

AGENDA REQUEST FORM
Cherokee County Board of Education

Meeting Date February 5, 2015

Agenda Item Number I-2

TITLE:	Superintendent's Recommended 2015-16 Organizational Chart				
REQUESTED ACTION:	Board Consideration of Superintendent's Recommendation for Approval of 2015-16 Organizational Chart				
SUMMARY EXPLANATION AND BACKGROUND:	<p>After a comprehensive review of the current classification and compensation structure for management positions, considering the extraordinary impact which the continued economic and fiscal funding crisis are having on the School District, and in light of the projection that CCSD student population will significantly increase again next year, the following changes are recommended to the current (2014-15) Organizational Chart for 2015-16: delete one vacant Supervisor position in Educational Programs to establish two Coordinators providing curriculum content support in language arts/social studies and mathematics/science; reclassify the Coordinator of Federal Programs to Supervisor of Federal Programs; reclassify the Supervisor of Strategic Planning to Director of Strategic Planning and Intergovernmental Relations; and delete the vacant Coordinator of Maintenance to establish a Coordinator of Accounting/Budgets & System Applications...thereby increasing financial management and accountability.</p> <p>The 2015-16 Chart continues to enable staff to: maintain its clear focus on addressing the School Board's Major System Priorities; increase productivity, efficiency and maintain accountability; and insure clarity and continuity regarding administrative/supervisory reporting lines and relationships...despite the continued fiscal inability to fill five critically needed administrative positions.</p>				
MAJOR SYSTEM PRIORITY:	Increasing Accountability				
FINANCIAL IMPACT:	Compensation and benefit savings (\$450,500) associated with not filling five administrative positions for the 2015-16 school year.				
EXHIBITS: (List)	Proposed 2015-16 Organizational Chart and New/Modified Job Descriptions				
BOARD ACTION:	<table border="1" style="width: 100%;"><tr><td colspan="2">SOURCE OF ADDITIONAL INFORMATION: Dr. Frank R. Petruzielo Trey Olson</td></tr><tr><td style="width: 50%;">Name _____</td><td style="width: 50%;">Phone _____</td></tr></table>	SOURCE OF ADDITIONAL INFORMATION: Dr. Frank R. Petruzielo Trey Olson		Name _____	Phone _____
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Name _____	Phone _____				

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on:

_____ Date

By:

_____ School Board Chairman

Initialized: 2/3/99
Revised: 1/10/03