

LANE ESD BOARD OF DIRECTORS' MEETING  
Tuesday – March 20, 2012

- |                                     |    |   |
|-------------------------------------|----|---|
| 1. Regular Meeting<br>Call to Order | 1  | <p>Chair Carol Dennis called the regular board meeting to order at 6:00 p.m. Tuesday, March 20, 2012, in accordance with the agenda and public notice of the meeting.</p> <p>Board Members present were: Carol Dennis, Sherry Duerst-Higgins, Chuck Forster, Francisca Leyva Johnson, Joel Robe and Anselmo Villanueva; and board advisor Emilio Hernandez, Jr (arrived 6:25 p.m.); Don Kimball participated telephonically. Administrative staff members present were Superintendent Debbie Egan, Carol Knobbe, Dave Standridge, Michelle Mantel, Sue Mathisen, and Barbara McBurnett, recording secretary.</p> <p>Others attending: Larry Sullivan</p>  |
| 2. Recognition and<br>Introductions | 2  | <p>There was no staff or public recognition.</p>  |
| 3. Public Participation             | 3  | <p>There was no public participation.</p>   |
| 4. Agenda Review                    | 4  | <p>There were no changes to the agenda.</p>   |
| 5. Action Items                     | 5A | <p>The following items were included in the Consent Agenda approval.</p> <p>(1) Approve Board Minutes of February 28, 2012.<br/><b>BE IT RESOLVED</b> that the Board of Directors of Lane ESD approves the minutes of its meeting February 28, 2012, as submitted.</p> <p>(2) Accept Monthly Human Resources Report and Approve Personnel Recommendations<br/><b>BE IT RESOLVED</b> that the Board of Directors of Lane ESD accepts the Monthly Human Resources Report dated March 15, 2012.</p> <p><b>DIRECTOR ROBE MOVED: BE IT RESOLVED</b> that the Board of Directors of Lane ESD adopts the consent agenda as presented. Director Forster seconded and the <b>MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, DENNIS, FORSTER, JOHNSON, KIMBALL, ROBE AND VILLANUEVA VOTING YES. (ESD Resolution # 11-045)</b></p>  |
|                                     | 5B | <p>Approve Superintendent Contract for Larry D. Sullivan</p> <p>The Lane ESD Board of Directors has selected Dr. Larry D. Sullivan as the next superintendent of Lane ESD. A contract agreement has been reached between Dr. Sullivan and the Board. Board members commented on the thorough process led by Greg McKenzie. Dr. Sullivan thanked the board members for the opportunity to serve as the Lane ESD superintendent. Official board approval of the contract is a procedural process.</p> <p><b>DIRECTOR LEYVA JOHNSON MOVED: BE IT RESOLVED</b> that the Board of Directors of Lane ESD approves the contract for Larry D. Sullivan for the period July 1, 2012 to June 30, 2015. Director Duerst-Higgins seconded and the <b>MOTION CARRIED WITH DIRECTORS DUERST-HIGGINS, DENNIS, FORSTER, JOHNSON, KIMBALL, ROBE AND VILLANUEVA VOTING YES. (ESD Resolution # 11-046)</b></p> |
| 6. Discussion/Reports               | 6A | <p>Negotiations Update</p> <p>LESD-LCEA teams met for Session II of collaborative bargaining on Wednesday, March 7. The teams completed the bargaining process and came to tentative agreement. Subcommittee discussions also resulted in agreement to change some current processes/procedures or the convening of work groups to complete specified projects.</p>   |

A subcommittee (Carol Knobbe, Dave Standridge, Brad Passenger and Trace Mansfield) will meet on March 21 to draft contract language which will then be reviewed and approved by the full teams. After the contract language is approved, each team will take the tentative agreement to their responsible governing body for approval or ratification. It is anticipated that LESD board action will occur at the April 24 meeting.

There is discussion occurring regarding early retirement incentive occurring that would be a Memorandum of Understanding.

The Board expressed appreciation to the LCEA in working with Lane ESD in reaching the agreement.

7. Superintendent's  
Report

7A Financial Report

Dave Standridge reviewed the Financial Report for February 2012. The State School Fund revenue was recently increased by \$140,000. The 2012-13 estimate has been released and is close to the projected amount. ESD's are required to spend 90% of the SSF for services to districts.

7B District Service Orders

2012-13 District Service Order forms and information were sent to districts on March 6, after the legislative session ended and the 2012-13 revenue projections were provided by ODE, so that Flex Dollar Allocations could be as accurate as possible. Superintendents were provided information in advance so they could prepare for completion of their service orders. Districts were asked to return service orders by March 16. To date, 12 district service orders have been received.

7C Fund Balance

When staff met with the Lane County superintendent sub-committee to discuss the 2012-13 service orders and the various cost increases, the sub-committee requested that the LESD Board consider lowering the ESD's ending fund balance target below the current 8%. In 2011 the Board approved a policy that set an ending fund balance target of "no less than 8% of General Fund revenues for the fiscal year." To help maintain lower service costs to component school districts, the superintendents would like to see LESD use more of its ending fund balance to continue to subsidize any potential cost increases or service reductions.

Board members expressed concern about reducing the Lane ESD fund balance below the specified 8% level. ESD staff are working on various reductions to reduce service costs. It should be noted that Lane ESD has always provided to districts the full flex dollar amount committed. Board members expressed concern about reducing the fund balance below 8% and, if needed, should be considered a one-year occurrence.

7D Superintendent Meeting Report

Lane County superintendents met earlier today, Tuesday, March 20. Agenda topics included:

- A presentation on Common Core State Standards including professional development support provided by Lane ESD staff.
- Information on the Literacy Framework and Resources available on line to all educators.
- An update on the work of the Oregon Education Investment Board around requirements for Achievement Compacts. Lane ESD's School Improvement program has laid the groundwork for districts to complete their Achievement Compact reporting. ESD's will have a different report requirement from districts.
- An update on the Oregon State Board of Education activities.

7E Staff Kudos

Superintendent Egan received a commendation for her work on the Education Enterprise Steering Committee.

Lane ESD Instructional Technologist Don Brown will be hosting an OnLine Learning Symposium on March 21 with attendees from around the state.

- |  |                                  |   |
|--|----------------------------------|---|
| 8. Information from Administrative Staff   | 8                                | Written reports from administrative staff will be provided at the April Board meeting.  |
| 9. Board Member Presentations and Comments | 9A                               | The board chair will meet with the superintendent to plan the April meeting on Monday, April 16 at 4:30. Board members should let the chair know if they would like to participate.   |
|  | 9B                               | Board Member Comments<br><br>Francisca Leyva Johnson:<br>Planning for the joint City of Eugene Human Rights Commission/Police Commission to Hate Crimes Conference is occurring; the Community Gang Symposium will be October 19 and 20 in Eugene; there will be a 5K run on April 14 to support the Dancing Salmon Home project to restore the wild salmon run for the Winnemem Wintu people—more information at <a href="http://www.dancingsalmonhome.com/">www.dancingsalmonhome.com/</a><br><br>Sherry Duerst-Higgins:<br>The South Lane School District has hired Kyle Tucker (currently Mapleton SD superintendent) as a Director; she serves on the LCOG committee hiring the Executive Director.<br><br>Chuck Forster:<br>Reported he was recently in Washington DC to meet with local Congressional members to discuss workforce issues; Cities of Eugene and Springfield Human Resources departments are collaborating to processes to assist job seekers with the application process.<br><br>Carol Dennis:<br>The Lane Education Foundation is acquiring donations to build the Board Discretionary Fund—board members are invited to donate. |
|  | 10. Announcement/ Correspondence | 10A   |
|  | 10B                              | The external committee to review Lane ESD services, as requested by component district superintendents, will occur April 16-20.   |
| 11. Adjournment                            | 11                               | The meeting was adjourned at 7:23 p.m.<br><br>The next meeting of the Lane ESD Board of Directors will be on Tuesday, April 24, 2012, beginning at 6:00 p.m. at the Lane ESD Main Campus, 1200 Hwy 99N, Eugene.   |

Minutes Approved:

\_\_\_\_\_  
(date) bjm

\_\_\_\_\_  
Carol Dennis, Chairperson

\_\_\_\_\_  
Debbie Egan, Superintendent