## Attendance Improvement Program Toolkit Kindergarten/Grade 9



## Pupil Services 2013-2014

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## Background

## Introduction

Student attendance is an important measure of student engagement and a correlate to academic achievement and graduation. A growing body of academic research supports the vital importance of regular attendance, and the prevention of chronic absence, particularly in early grades ${ }^{1}$. In the LAUSD, chronic absence is defined as having an attendance rate of $91 \%$ or less, or missing three or more weeks during an academic year, regardless of the reasons for absence (excused or unexcused). Students who are chronically absent in early grades are far more likely to fall behind on critical reading and math skills, be chronically absent in later grades, and eventually drop out of high school. ${ }^{2}$

Student absenteeism results in the loss of critical instructional time and significant reductions in Average Daily Attendance Revenue (ADA), the main source of state funding for schools.

In 2011, LAUSD Superintendent John Deasy released his Performance Meter, which outlines core beliefs, goals and targets for improvement in key areas, including increasing the percentage of students with $96 \%$ or higher attendance (considered Proficient/Advanced Attendance).

The Pupil Services Unit of the LAUSD tracks and reports student attendance trends based on five student attendance performance levels as reflected in the table below.


At the end of the 2010-11 school year, a comprehensive review of district-wide attendance trends showed that Kindergarten and Grade 9 students had significantly lower rates of Proficient/Advanced Attendance and the highest rates of chronic absence. Only 55\% of LAUSD Kindergarten students achieved $96 \%$ or higher attendance and $19 \%$ were considered chronically absent. Similarly, only $62 \%$ of LAUSD Grade 9 students achieved $96 \%$ or higher attendance, and $20 \%$ were chronically absent.

[^0]
## Attendance Improvement Program: An Effective Model for Absence Prevention

In response to the critical need for attendance improvement in Kindergarten and Grade 9, LAUSD launched the Attendance Improvement Program (AIP) in September of 2011. The program targets the schools with the lowest rates of Proficient/Advanced attendance in Kindergarten or Grade 9. An Attendance Improvement Counselor (Pupil Services and Attendance Counselor) provides focused support and strategic intervention at elementary schools and senior high schools throughout the District.

AIP schools have demonstrated significant gains in $96 \%$ or higher (Proficient/Advanced) attendance, outpacing improvements seen district-wide over the last two years. Additionally, AIP schools have demonstrated significant declines in chronic absence rates (as reflected in the tables below).

## Attendance Improvement Program Outcomes

2011-12 School Year

| AIP Schools | Chronic Absence |  |  |  | Proficient/Advanced Attendance |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population | $\mathbf{2 0 1 0 - 1 1}$ | $\mathbf{2 0 1 1 - 1 2}$ | Reduction | $\mathbf{2 0 1 0 - 1 1}$ | $\mathbf{2 0 1 1 - 1 2}$ | Increase |  |
| Kindergarten | $31.97 \%$ | $18.83 \%$ | $-\mathbf{1 3 . 1 4 \%}$ | $37.10 \%$ | $57.16 \%$ | $+\mathbf{2 0 . 0 6 \%}$ |  |
| Grade 9 | $29.10 \%$ | $23.83 \%$ | $-5.27 \%$ | $49.43 \%$ | $56.70 \%$ | $+7.27 \%$ |  |
| School-wide | $\mathbf{2 0 1 0 - 1 1}$ | $\mathbf{2 0 1 1 - 1 2}$ | Reduction | $\mathbf{2 0 1 0 - 1 1}$ | $\mathbf{2 0 1 1 - 1 2}$ | Increase |  |
| Elementary | $18.61 \%$ | $13.45 \%$ | $-5.16 \%$ | $55.59 \%$ | $63.30 \%$ | $+7.71 \%$ |  |
| Secondary | $23.43 \%$ | $21.15 \%$ | $2.28 \%$ | $53.87 \%$ | $57.00 \%$ | $+3.13 \%$ |  |

2012-13 School Year

| AIP Schools | Chronic Absence |  |  | Proficient/Advanced Attendance |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population | $\mathbf{2 0 1 1 - 1 2}$ | $\mathbf{2 0 1 2 - 1 3}$ | Reduction | $\mathbf{2 0 1 1 - 1 2}$ | $\mathbf{2 0 1 2 - 1 3}$ | Increase |
| Kindergarten | $22.71 \%$ | $16.59 \%$ | $-6.12 \%$ | $46.58 \%$ | $63.29 \%$ | $+16.72 \%$ |
| Grade 9 | $39.94 \%$ | $24.80 \%$ | $-\mathbf{1 5 . 1 4 \%}$ | $45.69 \%$ | $57.61 \%$ | $+\mathbf{1 1 . 9 2 \%}$ |
| School-wide | $\mathbf{2 0 1 1 - 1 2}$ | $\mathbf{2 0 1 2 - 1 3}$ | Reduction | $\mathbf{2 0 1 1 - 1 2}$ | $\mathbf{2 0 1 2 - 1 3}$ | Increase |
| Elementary | $13.68 \%$ | $13.41 \%$ | $-0.27 \%$ | $62.29 \%$ | $67.43 \%$ | $+5.14 \%$ |
| Secondary | $29.19 \%$ | $21.75 \%$ | $-7.44 \%$ | $49.69 \%$ | $58.83 \%$ | $+9.14 \%$ |

The purpose of this toolkit is to provide schools with information and tools to support assessment, planning, and implementation of effective strategies and activities to support attendance improvement.

Tools and materials contained in this toolkit were developed by the Pupil Services and Attendance (PSA) Counselors who serve in the Attendance Improvement Program.

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Please note that throughout this toolkit, text and terms in blue are hyperlinked to additional information (click on blue text to be taken to additional information and resources).

## Data Evaluation, Planning,

 and Tracking Tools

## LAUSD Instructional Day Calendars

## 2013-14

Click here to be taken to these calendar planning templates in Excel.

2013-14 Traditional Calendar with Instructional Days

| 2013-14 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | $\begin{gathered} \text { School } \\ \text { Days } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| August |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2 | 3 | 4 |  |  | 5 | 6 | 7 | 8 | 9 |  |  | 10 | 11 | 12 | 13 | H |  | 13 |
| September |  | H | 14 | 15 | UA | 16 |  |  | 17 | 18 | 19 | 20 | 21 |  |  | 22 | 23 | 24 | 25 | 26 |  |  | 27 | 28 | 29 | 30 | 31 |  |  | 32 |  | 19 |
| October | 33 | 34 | 35 | 36 |  |  | 37 | 38 | 39 | 40 | 41 |  |  | 42 | 43 | 44 | 45 | 46 |  |  | 47 | 48 | 49 | 50 | 51 |  |  | 52 | 53 | 54 | 55 | 23 |
| November | 56 |  |  | 57 | 58 | 59 | 60 | 61 |  |  | H | 62 | 63 | 64 | 65 |  |  | 66 | 67 | 68 | 69 | 70 |  |  | UA | UA | UA | H | H |  |  | 15 |
| December |  | 71 | 72 | 73 | 74 | 75 |  |  | 76 | 77 | 78 | 79 | 80 |  |  | 81 | 82 | 83 | 84 | 85 |  |  |  |  | H |  |  |  |  |  | H | 15 |
| January | H |  |  |  |  |  |  |  |  |  |  |  | 86 | 87 | 88 | 89 | 90 |  |  | H | 91 | 92 | 93 | 94 |  |  | 95 | 96 | 97 | 98 | 99 | 14 |
| February |  |  | 100 | 101 | 102 | 103 | 104 |  |  | 105 | 106 | 107 | 108 | 109 |  |  | H | 110 | 111 | 112 | 113 |  |  | 114 | 115 | 116 | 117 | 118 |  |  |  | 19 |
| March |  |  | 119 | 120 | 121 | 122 | 123 |  |  | 124 | 125 | 126 | 127 | 128 |  |  | 129 | 130 | 131 | 132 | 133 |  |  | 134 | 135 | 136 | 137 | 138 |  |  | UA | 20 |
| April | 139 | 140 | 141 | 142 |  |  | 143 | 144 | 145 | 146 | 147 |  |  |  |  |  |  |  |  |  | 148 | 149 | 150 | 151 | 152 |  |  | 153 | 154 | 155 |  | 17 |
| May | 156 | 157 |  |  | 158 | 159 | 160 | 161 | 162 |  |  | 163 | 164 | 165 | 166 | 167 |  |  | 168 | 169 | 170 | 171 | 172 |  |  | H | 173 | 174 | 175 | 176 |  | 21 |
| June |  | 177 | 178 | 179 | 180 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 |
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2013-14 Month Specific Focus (INSERT YOUR OWN THEMES)


## -Instructional Days Calendar-

To maintain Proficient/Advanced Attendance, students may miss no more than 1 day for every 25 days enrolled.

The tables below outline the number of absences students will have within the five attendance bands at various points throughout the 2013-14 school year*.

Absences within the attendance bands at the end of each calendar month

| Absence Counts/Attendance Achievement Bands at the End of Each Month |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 1 3 - 1 4}$ | FBB | BB | Basic | Proficient | Advanced |
| August | 2 or more | 1 | 1 | 0 | 0 |
| September | 5 or more | 4 | 2 | 1 | 0 |
| October | 8 or more | $5-7$ | $3-4$ | $1-2$ | 0 |
| November | 10 or more | $6-9$ | $3-5$ | $1-2$ | 0 |
| December | 12 or more | $7-11$ | $4-6$ | $1-3$ | 0 |
| January | 13 or more | $8-12$ | $4-7$ | $1-3$ | 0 |
| February | 16 or more | $10-15$ | $5-9$ | $1-4$ | 0 |
| March | 18 or more | $11-17$ | $6-10$ | $1-5$ | 0 |
| April | 21 or more | $13-20$ | $7-12$ | $1-6$ | 0 |
| May | 23 or more | $15-22$ | $8-14$ | $1-7$ | 0 |
| June | 24 or more | $15-23$ | $8-14$ | $1-7$ | 0 |

Absences within each of the attendance bands at each $25^{\text {th }}$ instructional day

| Means having NO MORE THAN 1 absence per 25 DAYS OF INSTRUCTION |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Instructional Day | Date | FBB | BB | Basic | Proficient | Advanced |
| 25 | September 19 | 4 or more | 3 | 2 | 1 | 0 |
| 50 | October 24 | 7 or more | $5-6$ | $3-4$ | $1-2$ | 0 |
| 75 | December 6 | 10 or more | $7-9$ | $4-6$ | $1-3$ | 0 |
| 100 | February 3 | 14 or more | $9-13$ | $5-8$ | $1-4$ | 0 |
| 125 | March 11 | 17 or more | $11-16$ | $6-10$ | $1-5$ | 0 |
| 150 | April 23 | 20 or more | $13-19$ | $7-12$ | $1-6$ | 0 |
| 175 | May 29 | 23 or more | $15-22$ | $8-14$ | $1-7$ | 0 |
| 180 | June 5 | 24 or more | $15-23$ | $8-14$ | $1-7$ | 0 |

*Please note that these breakdowns apply to students who have been enrolled continuously since the first day of school. Students who enroll late will have fewer days of instruction, and must therefore miss fewer days of school to maintain a $96 \%$ attendance rate.

Click here to access your At-Risk Attendance report in MyData.

## -Attendance Trend Assessment Worksheet-

Purpose: To examine two years of attendance achievement and trends in order to assist with planning for the coming school year.

## Proficient/Advanced Attendance ( $96 \%$ or higher) and Enrollment

|  | 2011-12 |  | 2012-13 |  |
| :--- | :--- | :--- | :--- | :--- |
| Grade Level | Percent of Students <br> at/above 96\% | Number <br> Enrolled | Percent of Students <br> at/above 96\% | Number <br> Enrolled |
|  |  |  |  |  |
|  |  |  |  |  |
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| School-wide |  |  |  |  |

## School-wide Monthly Attendance Rates and Revenue Loss

|  | 2011-12 |  | 2012-13 |  |
| :--- | :--- | :--- | :--- | :--- |
| Month | Attendance Rate | Revenue Loss | Attendance Rate | Revenue Loss |
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Date reviewed in MyData: $\qquad$

## -Attendance Trend Assessment Worksheet GUIDE-

Purpose: To assist in locating the data (in MyData system) to complete the Attendance Trend Assessment Worksheet.

## Proficient/Advanced Attendance (96\% or higher) and Enrollment

|  | 2011-12 |  | 2012-13 |  |
| :---: | :--- | :--- | :--- | :--- |
| Grade Level | Percent of Students <br> at/above 96\% | Number <br> Enrolled | Percent of Students <br> at/above 96\% | Number <br> Enrolled |
|  | From the Attendance Report section in MyData |  |  |  |
|  | Tab: Location Comparisons |  |  |  |
| Summarize By: Preferred Location Name |  |  |  |  |
|  | Display As: \# and \% of Students <br> Filters: Preferred location, school year, and grade <br> Extract the information for each grade and school-wide |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

School-wide Monthly Attendance Rates and Revenue Loss

|  | 2011-12 |  | 2012-13 |  |
| :---: | :---: | :---: | :---: | :---: |
| Month | Attendance Rate | Revenue Loss | Attendance Rate | Revenue Loss |
|  | From the Attendance Report section in MyData |  |  |  |
|  | Attendance Rate |  |  |  |
|  | Tab: Month-Month Comparison |  |  |  |
|  | Display As: Monthly |  |  |  |
|  | Filters: Preferred location, school year, and grade |  |  |  |
|  | *Extract the information for each school year |  |  |  |
|  | Revenue Loss |  |  |  |
|  | Tab: Revenue Lost |  |  |  |
|  | Summarize By: Month |  |  |  |
|  | Filters: Preferred location, school year, and grade |  |  |  |
| Cumulative | *Information for two years is displayed at the bottom |  |  |  |

## -Monthly Attendance Trend Tracking Worksheet-

Purpose: To track attendance achievement, monthly trends and evaluate the effectiveness of strategies and interventions.

## Month:

$\qquad$
Proficient/Advanced Attendance ( $96 \%$ or higher) and Enrollment

|  | 2013-14 |  |
| :---: | :---: | :---: |
| Grade Level | Percent of Students <br> at/above 96\% | Number Enrolled |
|  |  |  |
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|  |  |  |
| School-wide |  |  |

School-wide Monthly Attendance Rates and Revenue Loss

|  | 2013-14 |  |
| :---: | :---: | :---: |
| Month | Attendance Rate | Revenue Loss |
|  |  |  |
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Date reviewed in MyData: $\qquad$

## -Monthly Attendance Trend Tracking Worksheet GUIDE-

Purpose: To assist in locating the data (in MyData system) to complete the Attendance Trend Tracking Worksheet.
Month: $\qquad$
Proficient/Advanced Attendance (96\% or higher) and Enrollment

|  | 2013-14 |  |
| :---: | :---: | :---: |
| Grade Level | Percent of Students at/above 96\% | Number Enrolled |
|  | Tab: Location Comparisons <br> Summarize By: Preferred Location Name <br> Display As: \# and \% of Students <br> Filters: Preferred location, school year, and grade Extract the information for each grade and school-wide |  |
| School-wide |  |  |

School-wide Monthly Attendance Rates and Revenue Loss


## Recommended Sources for Accessing Attendance Data

| Individual Student Recognition |  |  |
| :---: | :---: | :---: |
| Activity | Recommended Timeframe/Schedule | Reports |
| Perfect Attendance Monthly | End of each calendar month | ISIS Att Incentive Report ISIS Att Referral Report (converted to Excel) SIS AT46- secondary |
| Notification/Recognition/ Warning Letters | After $25^{\text {th }}$ day milestones | ISIS Att Summary Report ISIS Att Referral Report (converted to Excel) SIS AT46- secondary |
| Proficient/Advanced Attendance | After $25^{\text {th }}$ day milestones | ISIS Att Summary Report ISIS Att Referral Report (converted to Excel) SIS AT46- secondary |
| Classroom Attendance |  |  |
| Activity | Timeframe | Reports |
| Monthly Attendance Rates | End of each calendar month | ISIS Att Summary Report |
| Daily Absence Tracking | Beginning/end of each week | Period Attendance for an Educator |
| Goal monitoring |  |  |
| Activity | Timeframe | Reports |
| Reviewing Number and Percent of students in each Attendance Performance band | monthly | MyData At-Risk Attendance (Detailed) |

## ISIS Attendance Reports

## FOR INDIVIDUAL STUDENT ATTENDANCE RATES

- ISIS Report: Attendance Referral Form
- ISIS Report: Attendance Summary


| $\begin{aligned} & \text { HAR R IS } \\ & \text { School Solutions } \end{aligned}$ | LOS ANGELES UNIFIED SCHOOL DISTRICT District View | ALICIA GAROUPA BOLLINGER CLOSE I HELP |  |
| :---: | :---: | :---: | :---: |
| All Resorts |  | Select a Category:-- Please Select - | - Go |
| Academic Year: 2013 |  | Search Report |  |
| Attendance - General [show descripions] |  |  |  |
| - Absence Audit Report |  |  |  |
| - Absence Detail Call List | $\bullet$ - |  |  |
| - Absence Detail Call List Letter | - R |  |  |
| - Attendance Incentive Report |  |  |  |
| - Attendance Not Submitted Report with Date Range |  |  |  |
| Copyright ©2002-2011 Harris Computer Systems, Inc. All rights reserved. <br> Release 2.8.4.181 Build 3198 Patch 4738 <br> Current Server: RPT-MAX-1 |  |  |  |

## ISIS Attendance Reports

## FOR INDIVIDUAL STUDENT ATTENDANCE RATES Continued

## Attendance Referral Report

This report will generate one page of attendance information for each student who exceeds a user defined minimum number of full day absences for the current school year.

Output Format: HTML (covert to Excel using the magic button)
Benefits: can select currently enrolled students only

## Notes:

- Has to be cleaned up in Excel; Attendance Percentage rounds up
- Should add a column to calculate the real attendance rates (days attended divided by days enrolled)
- Must remove duplicates from the report



## Attendance Summary Report

This report is used to identify students with perfect attendance and/or those who exceed a user defined minimum number of full day absences within a selected date range. The report lists absences (excused, unexcused, uncleared, non-compliant, suspension, makeup Days), tardies, partial days, total days

Output: PDF or CSV
Benefits: provides a comprehensive student list, sorted by percent attendance
Notes:

- Will include students receiving Special Education services under the Special Day Program (SDP) eligibility and L'd out students (must be cleaned)



## ISIS Attendance Reports

FOR CLASSROOM ATTENDANCE RATES BY MONTH (ELEMENTARY ONLY)

- ISIS Report: Attendance Summary Report

To find the data to for a monthly classroom attendance percentage, log on to ISIS. Under Reports, select Attendance-General, then "Attendance Summary" and choose filters.




## ISIS Attendance Reports

FOR CLASSROOM ATTENDANCE RATES BY MONTH (ELEMENTARY ONLY) Continued


Set Parameters /
Filters here
Make sure to
select "YES" to
sort by room in
order to obtain
Classroom
Attendance
Percentages
NOTES:

- You can
change the date range.
- The report

Output can be in PDF or Fxeme.

The Attendance Summary Report shows the percent present in each classroom on the bottom of the report.


## ISIS Attendance Reports

## FOR CLASSROOM ATTENDANCE PERCENTAGE BY DAY

## ISIS Report: Period Attendance for an Educator

To find the data to track daily absences in classrooms, log on to ISIS. Select Attendance, then Period Attendance for an Educator (or Class) and click on the staff number.

Note that the current day's attendance information is automatically displayed. You can change the date to view prior school days using the change date dropdown menu (remember to click GO).

Here is an example:


| Formula/Instructions | Example <br> (Span SP 1B above) |
| :--- | :---: |
| 1. | Total number of students enrolled in the classroom (possible <br> attendance) |

Attendance Percentage Calculation = Actual attendance divided by possible attendance
Example Span SP 1B (Period 2; Course 5052-1):
$\frac{\text { Actual Attendance }}{\text { Possible Attendance }}=\frac{41}{43}=93.35 \%$

Click here for an Excel worksheet that will help to calculate and track weekly and monthly attendance percentages for secondary classrooms.

## ISIS Attendance Reports

## FOR DAILY ABSENCE COUNTS

## ISIS Report: Period Attendance for an Educator

To find the data to track daily absences in classrooms, log on to ISIS. Select Attendance, then Period Attendance for an Educator (or Class) and click on the staff number.

Note that the current day's attendance information is automatically displayed. You can change the date to view prior school days using the change date dropdown menu (remember to click GO).

Here is an example:


Sample table displaying absence counts by day:

| Teacher | M | T | W | Th | Fri | Weekly Absence Count |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $5 / 6 / 2013$ | $5 / 7 / 2013$ | $5 / 8 / 2013$ | DATE | DATE |  |
| Best | 1 | 0 | 1 | 0 | 0 | 2 |
| Good | 2 | 0 | 1 | 0 | 1 | 4 |
| Amazing | 2 | 1 | 0 | 0 | 0 | 3 |
| Fair | 3 | 0 | 1 | 1 | 1 | 6 |
| Daily Total | 8 | 1 | 3 | 1 | 2 | 15 |

Click here for an Excel worksheet where you can track and display Daily Absence Counts for Classrooms as shown in the table above.

## MyData Quick Reference

All attendance data in the MyData system can be accessed by clicking the "School" located on the blue menu bar and selecting "Attendance" from the dropdown menu.

| Data Inquiry | Application | Data Location |
| :---: | :---: | :---: |
| What are your school's month-to-month attendance trends (2 year comparison)? | Compare and explore seasonal variations in month-to-month attendance rates for the entire school. The report provides month specific rates and a cumulative rate for the school year. | Tab: Month-to-Month Comparisons <br> Display As: Monthly Attendance <br> Filters: Preferred location and school year <br> Select prior school year |
| What is your school's approximate amount of revenue lost from absences in the past 2 school years? | See the dollar impact of student absences on a month-to-month basis. Revenue lost is a direct calculation from lost instructional days due to absence. | Tab: Revenue Lost Summarize By: Month <br> Filters: Preferred location and school year <br> Select prior school year |
| What is the percent and number of students achieving /not achieving proficient/advanced attendance at your school for the past two years? | Identify the proportions of students that fall into each attendance band within each grade level: Advanced, Proficient, Basic, Below Basic, and Far Below Basic. | Tab: Location Comparisons <br> Summarize By: Preferred Location Name <br> Display As: \# and \% of Students <br> Filters: Preferred location and school year <br> Extract the information for two years: <br> Select each grade level and school-wide |

## Click here to be taken to MyData FAQ.

## School and Community

 Assessment Tools

# School and Community Assessment Resources 

School Data and Assessment<br>MyData<br>School Information Branch Data Profiles<br>School Report Card<br>School Experience Survey<br>School Performance Framework<br>Community Data and Assessment<br>- U.S. Census<br>- Healthy City<br>- Zip Skinny

## SCHOOL RESOURCE DIRECTORY

Click here to be taken to this School Resource Directory template in Word.

| School Name |  |
| :--- | :--- |
| School Address |  |
| School Phone/Fax |  |


| SCHOOL CONTACTS |  |  |
| :--- | :--- | :--- |
| TITLE | NAME | TELEPHONE EXTENSION |
| Principal |  |  |
| Assistant Principal |  |  |
| Assistant Principal |  |  |
| AP, EIS |  |  |
| AP, SCS |  |  |
| AP, SSS |  |  |
| Special Education |  |  |
| School Administrative Assistant (SAA) |  |  |
| Attendance Clerk |  |  |
| Computer Operator |  |  |
| Cafeteria Manager |  |  |
| Plant Manager |  |  |
|  |  |  |
| SSAPPORT Counselor STAFF |  |  |
| DPC Counselor |  |  |
| School Psychologist |  |  |
| Psychiatric Social Worker |  |  |
| School Nurse |  |  |
| Academic Counselor |  |  |
| Academic Counselor |  |  |
| Academic Counselor |  |  |
| Academic Counselor |  |  |
| Dean |  |  |
| Dean |  |  |
| Impact Coordinator |  |  |
| Healthy Start Coordinator |  |  |
| On-Site Counseling Agency |  |  |
| Lead Counseling Agency |  |  |
| Speech Pathologist |  |  |
| Other: |  |  |
|  |  |  |
| Coordination of Services Team (COST) |  |  |
| Student Success Team (SST) |  |  |
| Student Attendance Review Team (SART) |  |  |
|  |  |  |
|  |  |  |


| SCHOOL-BASED RESOURCES |  |  |  |
| :---: | :---: | :---: | :---: |
| School-Based Resource* | Contact Information (Name, title, telephone) | Available Services | Special Notes <br> (Referral process, criteria etc.) |
|  |  |  |  |
|  |  |  |  |
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*Can include parent groups/workshops; before/afterschool programs; student clubs; sports teams; student support groups (e.g. Impact, anger management, grief, etc.), classes for credit recovery, remediation, or skill development; community-based organizations that are on-site; etc.

# Letter and 

## Memo

## Templates



# INTRODUCTION/POLICY LETTER/MEMORANDUM [INSERT LETTERHEAD] <br> Click here to be taken to this letter template in Word (English and Spanish available). 

 [INSERT DATE]Dear $\qquad$ ,

Welcome to the new school year! The LAUSD Performance Meter Goal is for $76 \%$ of all students to maintain a Proficient/Advanced attendance rate of $96 \%$ or higher throughout the school year. This means that each student must have:

- No more than one absence for every five weeks ( 25 instructional days) of school
- No more than SEVEN TOTAL absences in the school year

| Far Below Basic | Below Basic | Basic | Proficient |  |
| :---: | :---: | :---: | :---: | :---: |
| less than $87 \%$ | $87-91 \%$ | $92-95 \%$ | $96-99 \%$ | $100 \%$ |
| 25 or more absences | $15-24$ absences | $8-14$ absences | $1-7$ absences | 0More likely to achieve at <br> grade level and graduate |

Last year, our school achieved the following rates of Proficient/Advanced (96\% or higher) Attendance:

| <<SCHOOL NAME>> <br> 2013-14 School Year |  |  |
| :---: | :---: | :---: |
| Grade Level | Above 96\% | Number of <br> Students |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| School-wide |  |  |

To meet the LAUSD attendance goal, the following strategies and activities are being implemented this school year:

1. Incentive programs
a. <<INSERT PROGRAM>> (e.g., 96\% Club recognition)
b. <<INSERT PROGRAM>> (e.g., Incentives for classes with the highest attendance)
c. <<INSERT PROGRAM>> (e.g., Parent meeting for students below 96\%)
2. Monthly data tracking and sharing
3. Parent engagement activities and recognition for $96 \%$ or higher attendance

Your participation and support will be critical to improving attendance at our school. For more information or to get involved, please contact me at <<PHONE NUMBER>>.

## WE NEED YOUR SUPPORT TO HELP ALL OF OUR STUDENTS SUCCEED!

Approved by: $\qquad$ Principal

# ATTENDANCE NOTIFICATION LETTER [INSERT LETTERHEAD] <br> Click here to be taken to this letter template in Word (English and Spanish available). 

## [INSERT DATE]

## Dear Parents/Guardians of <<STUDENT NAME>>:

The <<INSTRUCTIONAL DAY>> Instructional Day is <<DATE>>. On this day, all students who have been enrolled since the first day of school and have << \# OF ABSENCES >> or FEWER absences will be recognized for having Proficient/Advanced attendance. We will celebrate the <<INSTRUCTIONAL DAY>>_day of school with various activities for students who are achieving the goal and/or maintain Perfect Attendance from today until this date.

> Don't let your child miss out! Send your child to school every day! As of today, <<STUDENT NAME>> has an attendance rate of $\langle<$ PERCENT $\gg \%$ with $\langle<\#$ OF DAYS $\gg$ absence(s).

The LAUSD goal for all students is to maintain a Proficient/Advanced attendance rate of $96 \%$ or higher throughout the entire school year. The table below explains in detail how this can be achieved.

| MAINTAINING PROFICIENT/ADVANCED ATTENDANCE |  |  |
| :---: | :---: | :---: |
| Means having NO MORE THAN 1 absence per 25 DAYS OF INSTRUCTION |  |  |
| INSTRUCTIONAL DAY | ON THIS DATE... | THE FOLLOWING \# OF ABSENCES IS ALLOWABLE |
| 25 | September 19 | $0-1$ day |
| 50 | October 24 | $0-2$ days |
| 75 | December 6 | $0-3$ days |
| 100 | February 3 | $0-4$ days |
| 125 | March 11 | $0-5$ days |
| 150 | April 23 | $0-6$ days |
| 175 | May 29 | $0-7$ days |

If your child has more than 7 absences, please contact the Attendance Improvement Counselor, << AIC NAME>>, at <<PHONE NUMBER>> as soon as possible. We will send you an update about your child's attendance after every 25 days of instruction (approximately every 5 weeks).

We look forward to continuing our partnership with you.

Sincerely,

## << AIC NAME>>

Attendance Improvement Counselor
Approved by: $\qquad$ Principal

## EXCESSIVE ABSENCE LETTER [INSERT LETTERHEAD]

## Click here to be taken to this letter template in Word (English and Spanish available).

## [INSERT DATE]

## Dear Parents/Guardians of <<STUDENT NAME>>:

You are receiving this letter because your child has accrued excessive excused and/or unexcused absences.

The LAUSD goal for all students is maintaining a Proficient/Advanced attendance rate, which means 7 or less absences throughout the entire school year. Achieving Proficient/Advanced attendance is directly tied to student achievement. As of this week, your child is NOT meeting the $96 \%$ attendance goal and has already accumulated more than 7 absences, putting him/her at serious risk of falling behind.

| Far Below Basic | Below Basic | Basic | Proficient | Advanced |
| :---: | :---: | :---: | :---: | :---: |
| less than $87 \%$ | $87-91 \%$ | $92-95 \%$ | $96-99 \%$ | $100 \%$ |
| 25 or more absences | $15-24$ absences | $8-14$ absences | $1-7$ absences | 0 absences |

## A review of our records shows that your child:

- Has an attendance rate of $\ll$ PERCENT $\gg \%$.
- Has accumulated <<\# OF DAYS>> absences.

All students are expected to attend school every day, on time. California's compulsory education law (EC 48200) requires each person between 6 and 18 years of age to attend public, full-time day school and requires their parents or guardians to send them there, unless legally exempt. According to Education Code 48260, any pupil who is absent from school without a valid excuse for three full days, or who is tardy or absent more than any 30-minute period during the school day without a valid excuse on three occasions, or any combination thereof, may be considered "truant." Truancy is a court-punishable offense for both the child and the child's guardian.

We understand that <<GRADE LEVEL>> can be a challenging transitional year. The following programs are available to support you and your child:
<<INSERT EXAMPLES>>

| <<INSERT EXAMPLE>> <br> (e.g., Tutoring Program) | <<INSERT EXAMPLE>> <br> (e.g., Academic Counselors) |
| :---: | :---: |
| <<INSERT EXAMPLE>> <br> (e.g., After School Programs) | <<INSERT EXAMPLE>> <br> (e.g., Parent Center workshops) |

Please contact the Attendance Improvement Counselor, <<AIC NAME>>, at <<PHONE NUMBER>>. WE NEED YOUR SUPPORT TO HELP YOUR CHILD SUCCEED!

Sincerely,
Principal

## EXTENDED VACATION LETTER [INSERT LETTERHEAD] <br> Click here to be taken to this letter template in Word (English and Spanish available).

## MISSING SCHOOL AFFECTS STUDENT ACADEMIC PERFORMANCE.

It takes an average of three days for a student to catch up for each day of school missed.
<< DATE>>
Dear Parents/Guardians:
We need your support to help your child be successful in school. Each day that your child is absent, he/she misses critical instructional time. The LAUSD goal for all students is to maintain a Proficient/Advanced attendance rate of $96 \%$ or higher throughout the entire school year. This means having no more than $\mathbf{7}$ total absences during the school year.

Every student is expected to attend school on a daily basis, unless there is valid justification for his/her absence (EC 48260). As you make plans for the upcoming <<HOLIDAY/BREAK>> from <<VACATION DATES>>, we would like to remind you of our attendance policy and state laws regarding attendance.

According to the California Education Code, students may be excused from school when the absence is due to:

- Illness.
- Quarantine
- Medical, dental, optometric or chiropractic services.
- Attending the funeral of an immediate family member e.g., mother, father, grandmother, grandfather, brother, sister, or any relative living in the immediate household of the student (one day within the state, three days outside the state)
- Jury duty.
- Illness or medical treatment of a child of whom the student is the custodial parent.
- Justifiable Personal Reasons: when the pupil's absence has been requested in writing by the parent and approved by the principal or designee.

Any absence for any reason other than those stated above will be marked unexcused and may result in your child being classified as truant.

All students are expected to return on <<DATE OF RETURN>>. Support your child's academic growth by ensuring he/she is in school every day and on time. If you have any questions, please call the Attendance Improvement Counselor, <<AIC NAME>>, at <<PHONE NUMBER>>.

Sincerely,

Principal

# DATA SHARING MEMORANDUM TEMPLATE/SAMPLE <br> Click here to be taken to this template in Word. 

[INSERT DATE]
TO: Faculty and Staff
FROM:

## SUBJECT: MONTHLY ATTENDANCE UPDATE AND REMINDERS

Current [Grade Level] Attendance Achievement

|  | Far Below Basic <br> Less than 87\% | Below Basic <br> $87-91 \%$ | Basic <br> $\mathbf{9 2 - 9 5 \%}$ | Proficient <br> $96-97 \%$ | Advanced <br> $100 \%$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| [Grade Level] | \% (\# students) | \% (\# students) | \% (\# students) | \% (\# students) | \% (\# students) |
| School-wide | \% (\# students) | \% (\# students) | \% (\# students) | \% (\# students) | \% (\# students) |

Superintendent's Performance Meter Goal (2013-14): 76\% of students achieving Proficient/Advanced Attendance
Proficient/Advanced Attendance (96\% or higher) is maintained by having no more than 1 absence for every 25 days of instruction (a maximum of 7 absences in an 180 day school year).

EXAMPLE [INSERT KEY DATA HERE]:
[Grade Level]: Monthly Classroom* Attendance Rates

| School Month | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Teacher A |  |  |  |  |  |  |  |  |  |  |
| Teacher B |  |  |  |  |  |  |  |  |  |  |

*By classroom, advisory, SLC, etc.

## Announcements for [MONTH]

## Reminders/Alerts

- Upcoming holiday/day off for <<holiday name>>
- Inclement weather's impact on absences

Attendance Activities/Events

- $96 \%$ Club recognition
- Classroom incentives for classes with the highest attendance
- Parent meetings for students falling below $96 \%$

Attendance Tips

- Contact parent/guardian to discuss student's attendance after 25 day progress report
- Inquire about student absences and tardies
- Encourage students to come to school every day

Approved by: $\qquad$ Principal
-SAMPLE MONTHLY ATTENDANCE NEWSLETTER-
Click on the image to be taken to the Microsoft Word template.


## Incentive Ideas



## Attendance Incentive Ideas for Students, Elementary

| MONTHLY |  |  |
| :---: | :---: | :---: |
|  | Incentives / Recognition | Reports/Tools |
|  | Classroom Goal/Competition <br> Use Apple Tree template to track class attendance. Fill in one apple each day that all students are present in the class. Once the apple tree is full, reward the students with a class prize or party. | Apple Tree Description/Template |
|  | Classroom Competition <br> Have classrooms compete for best attendance rate each month. Award or recognize the class with the highest attendance rate each month. | ISIS Attendance Classroom Report |
|  | Bulletin Board Recognition <br> Post pictures or names of students /classrooms with 100\% attendance, most improved, or $96 \%$ and above on a bulletin board to recognize their achievements. | MyData Extract |
|  | Individual Recognition <br> Hold an assembly to acknowledge individual students with perfect attendance for specified month. Present certificate of recognition and/or a certificate to be redeemed at a local eatery. | ISIS Attendance Report <br> Student Certificates |
|  | Individual Award <br> Award students a monthly "Treat With the Principal" for perfect/most improved attendance for that particular month | Treat With the Principal Description ISIS Attendance Incentive Report |
| WEEKLY |  |  |
|  | Incentives / Recognition | Reports/Tools |
|  | Classroom Competition <br> Utilize Fish Bowl template to track the class attendance for the week. Each day that all students are present in the class, add/color a fish to the bowl. Once the bowl is full, reward the class. | Fishbowl Description/Template |
|  | Individual Student Recognition <br> Recognize students on a weekly basis utilizing High Five Club. Students who have attended the full five days of the school week receive an award/recognition. | High Five Description/Template |
|  | Individual Student Recognition <br> Provide weekly congratulatory notices/phone calls to parents. | Notification Letter / Blackboard Connect |

## Attendance Incentive Ideas for Students, Elementary

| DAILY | Incentives / Recognition | Reports/Tools |
| :--- | :--- | :--- |
|  | Positive Recognition <br> Teacher/school staff can give daily compliments to <br> students/classrooms. <br> Principal can announce over the PA the classroom <br> with perfect attendance for that day. | ISIS Classroom Attendance |

## Attendance Incentive Ideas for Parents and Teachers, Elementary

| TARGETED TIME PERIODS |  |  |
| :---: | :---: | :---: |
|  | Incentives / Recognition | Reports/Tools |
| $\stackrel{\sim}{\bullet}$ | Most Improved Recognition <br> Recognize parents for bringing their child to school on-time and/or meeting his/her personal improvement goal. | Certificate/Letter Template |
| $\underset{\sim}{\sim}$ | Personal Recognition <br> Set aside some time each week to make phone calls to parents whose students have improved their attendance. | ISIS Report Extract: Classroom Attendance Totals by Date Range |
|  | Teacher Appreciation <br> Provide teachers with a certificate acknowledging their hard work for having: <br> - The Highest Attendance Rate in their grade/ school <br> - The most improved attendance. <br> Utilize donations from local businesses to reward teachers. <br> Post a picture of the classroom(s) with the highest monthly attendance rate. | ISIS Classroom Attendance <br> Percentage <br> Certificates <br> Camera |

## Incentive Samples and Templates

Click on the image to be taken to the template.



Caught HERE Today


Caught HERE Today


Caught HERE Today


Caught HERE Today


## Incentive Samples and Templates

Click on the image to be taken to the template.


# STUDENT ATTENDANCE INCENTIVE PROGRAM, ELEMENTARY 

NAME/TITLE: Treat with the Principal

TARGET POPULATION: K-5

OBJECTIVE: To improve individual student attendance

## SUPPLIES NEEDED:

- Treats (ice cream, cookies \& milk, popcorn).
- For Free or Inexpensive Rewards refer to the Reward Ideas PDF


## APPROXIMATE COST:

Cost of treats or get local eateries to donate cookies/popcorn. Try asking cafeteria manager for milk

REWARD PERIOD:
Monthly

## DESCRIPTION:

Step 1:
Monthly ISIS extract to see who had perfect attendance for that month.

## Step 2:

Students with perfect attendance for the month will receive a ticket for admission to have a "treat" with the principal the last 15 minutes of school.

## FORMS NEEDED:

None

# STUDENT ATTENDANCE INCENTIVE PROGRAM, ELEMENTARY 

NAME/TITLE: $\quad$ Perfect Attendance Apple Tree
TARGET POPULATION: K-5

OBJECTIVE: To improve classroom attendance

## SUPPLIES NEEDED:

- Apple Tree worksheet attachment
- Apple Stickers or you can also color in the Apples
- Mystery prizes for each student in the class
- For Free or Inexpensive Rewards refer to the Reward Ideas PDF


## APPROXIMATE COST:

None

REWARD PERIOD: Every 25-days or less (depending on how many apples you put on the tree)
Each day a class has perfect attendance they may place an apple sticker (color in an apple) on their tree. On rainy days the class places two stickers (colors in 2 apples). Once the class has completely filled their tree with all apples, each student will receive their first mystery prize. Repeat the process.

## DESCRIPTION:

## Step 1:

Revise Perfect Attendance Tree to reflect each teacher, track, and grade. Laminate and if possible blow up poster Size

## Step 2:

Distribute Perfect Attendance Tree and the apple stickers to each teacher. Ask the teacher to post the tree in a visible location.

## Step 3:

Motivate students by telling them about the great prizes in the morning assembly or during PA announcements.

## FORMS NEEDED:

Sample Apple Tree worksheet attachment


# STUDENT ATTENDANCE INCENTIVE PROGRAM, ELEMENTARY 

NAME/TITLE: Fish Bowl
TARGET POPULATION: K-5

OBJECTIVE: To improve classroom attendance

## SUPPLIES NEEDED:

- Fish Bowl worksheet attachment
- You can color in the Fish
- Mystery prizes for each student in the class
- For Free or Inexpensive Rewards refer to the Reward Ideas PDF


## APPROXIMATE COST: None

## REWARD PERIOD:

Every 5 days of perfect attendance. Each day a class has perfect attendance they may color in a fish in the bowl. On rainy days the class colors in 2 fish. Once the class has completely colored in all the fish in the bowl, each student will receive their first mystery prize. Repeat the process.

## DESCRIPTION:

## Step 1:

Distribute Perfect Attendance Fish Bowl worksheet to each teacher. Ask the teacher to post the worksheet in a visible location.

## Step 2:

Speak to the participating classrooms about the importance of school attendance. Explain that each day that every student is present the class gets closer to the receiving a prize.

## Step 3:

Motivate students by telling them about the great prizes in the morning assembly or overhead speaker.

## Step 4:

When all 5 fish are in the fish bowl, reward the class with a party or individual prizes.

FORMS NEEDED:
Sample Fish Bowl worksheet attachment

## Perfect Attendance Fish Bowl



## STUDENT ATTENDANCE INCENTIVE PROGRAM, ELEMENTARY

## NAME/TITLE:

TARGET POPULATION: K-5

OBJECTIVE: To improve individual daily/weekly attendance

## SUPPLIES NEEDED:

- Badges (4 to $5^{\prime}$ in diameter) with High 5 Club Printed on them (See attachment).
- Safety pin to pin the badges on the shirts of the student or use a lanyard made of yarn to hand the badge on the student's neck.
- For Free or Inexpensive Rewards refer to the Reward Ideas PDF


## APPROXIMATE COST:

Cost of safety pins or yarn.

## REWARD PERIOD:

Weekly. Badges are awarded every Friday for Kindergarten Students with Perfect Attendance all week (5-days).

## DESCRIPTION:

Step 1:
Design, create, order or use existing design to print badges

## Step 2:

Keep track of Perfect attendance for the Kindergarteners. Run an ISIS extract or determine based on teacher rosters.

## Step 3:

Every Friday Hand out Badges to the students with perfect attendance that week.

## Step 4:

Teachers are encouraged to give high fives to those students wearing the badges as a way of congratulating their attendance success.

## FORMS NEEDED:

High 5 Club Badges attachment

High Five Club Sample Badges


## STUDENT ATTENDANCE INCENTIVE PROGRAM, ELEMENTARY

NAME/TITLE: King/Queen Fridays
TARGET POPULATION: K-5

OBJECTIVE: To improve individual/classroom attendance for a specific day (in this case Fridays)

## SUPPLIES NEEDED:

- Foam Sheet Crowns
- Stickers
- Yarn
- For Free or Inexpensive Rewards refer to the Reward Ideas PDF


## APPROXIMATE COST:

$\$ 1.00$ for 24 Crowns
$\$ 1.00$ for 1 book of 200 stickers

REWARD PERIOD:
Every Friday that students are present they wear their crown in the form of a necklace. Each Friday that they are present in school, they earn a sticker to be placed on their crown.

## DESCRIPTION:

Step 1:
Hand out crown necklaces to all students who are present on Friday.

## Step 2:

Reward each student with a sticker to place on their crown each Friday.

## Step 3:

Beam with joy every Friday that you are named King \&/or Queen for attending school.

## FORMS NEEDED:

None

# STUDENT ATTENDANCE INCENTIVE PROGRAM, ELEMENTARY 

NAME/TITLE: Weekly Monday Morning Attendance Assembly
TARGET POPULATION: K-5

OBJECTIVE: To improve weekly attendance as well as attendance on Mondays

## SUPPLIES NEEDED:

- A bowl
- Drawing/raffle tickets
- (2) 99® prizes each week
- For Free or Inexpensive Rewards refer to the Reward Ideas PDF


## APPROXIMATE COST:

\$2.00/week

## REWARD PERIOD:

Every Monday the names of every Kindergarten Student who was present in school from (Monday Friday) the week prior to the drawing date (Monday), is entered into a bowl. Two students are selected for having perfect attendance, and they win a prize.

## DESCRIPTION:

## Step 1:

On the Friday prior to the drawing, all teachers will place the tickets of those students who were present all week in an envelope.

## Step 2:

All teachers will place their drawing tickets in the bowl for the drawing.

## Step 4:

The Attendance Mantra is sung before the drawing begins.

## Step 5:

Two student's names are selected from the bowl, and they are awarded a prize.

## FORMS NEEDED:

None

## Attendance Incentive Ideas, Secondary

| MONTHLY |  |  |
| :---: | :---: | :---: |
|  | Incentives / Recognition | Reports/Tools |
|  | Classroom Competitions <br> - Traveling Trophy to class with highest attendance \% <br> - Ice Cream Party, Popcorn Party, Pizza Party, or Nachos, class with highest attendance. | AT24 Monthly Report <br> Traveling Trophy <br> Instructions <br> Ice Cream Party Instructions |
|  | Bulletin Board <br> Picture displayed to recognize students with Perfect Attendance for the entire month. | The Great Race Instructions |
|  | VIP Invites <br> Provide students a VIP ticket for access to VIP seating area for a school event, assembly, concert, etc. | Tickets |
|  | Assembly <br> Acknowledge students with Perfect Attendance/Most Improved Attendance during an assembly. | Certificate |
|  | Publicized Announcements <br> VII. Acknowledge students or classes with Proficient/ Advanced Attendance in school newsletter. VIII.Announce names of students with Perfect Attendance over the PA. | AT24 Report <br> Monthly Newsletter |
|  | Attendance Awareness Month <br> Promote attendance through weekly themes such as: Pajama Day, Twin Day, Sports Day, School Spirit Day, Backwards Day, etc. | Pajama Day Flyer |
| WEEKLY |  |  |
|  | Incentives / Recognition | Reports/Tools |
| $n$$\stackrel{n}{2}$$\stackrel{-}{2}$$\stackrel{-}{n}$ | Student Recognition: <br> IX. Individual student recognition <br> X. Provide classrooms with small certificates for students with perfect weekly attendance. Names to be read out loud. <br> XI. Raffles (School functions, games, prizes) <br> XII. Weekly phone calls made to parents, Congratulations/Keep it up notices sent home. | AT24 Weekly report BlackBoard Connect |
|  | Mentor Program <br> XIII. Administrator, teacher, counselors, office staff, etc. paired up with a student to help them move up in bands. Weekly check-ins, | Spend time with favorite staff member |
|  | First In Line Pass | Weekly pass drawing |

## Attendance Incentive Ideas, Secondary

| DAILY |  |  |
| :---: | :---: | :---: |
| Incentives / Recognition |  | Reports/Tools |
| $\sim$$\stackrel{n}{2}$$\stackrel{\rightharpoonup}{\bullet}$$\stackrel{\rightharpoonup}{n}$ | Positive Comments/ Compliments for Attending Class | Teacher/School Staff can give daily compliments to students <br> Administrators can announce classrooms, SLCs, or Homerooms with PA for the day. |
|  | PA Announcement of attendance drawing | Students are awarded a ticket for each day of attendance |
|  | Each day of PA earns you "bucks", "coupons". | Issue daily, collect weekly/monthly for prizes |
| TARGETED TIME PERIODS |  |  |
|  | Incentives / Recognition | Reports/Tools |
|  | Extra Points/Double Incentives | AT24 Weekly Attendance (M/F) |
|  | $25^{\text {th }}, 100^{\text {th }}, 175^{\text {th }}$ day of School Celebrations |  |
|  | CST Random Drawing Opportunity | Promote attendance during CST |
|  | Holiday / Extended Vacation Incentive <br> Provide rewards or plan special events the day before or after returning from vacation. | School Calendar |
|  | Attendance Assembly <br> Recognize parents with a certificate acknowledging their hard work \& effort for Proficient \& Advanced attending students. | MyData Certificate |
|  | Personal Recognition <br> Make BlackBoard Connect calls directed to parents for their role in students attending at Proficient and Advanced attendance rate. | MyData <br> SIS extract <br> BlackBoard Connect |
|  | Teacher Appreciation <br> Provide teachers with a certificate acknowledging their hard work for having: <br> - The Highest Attendance Rate in their grade/school <br> - The most improved attendance | AT24 Monthly Attendance Certificates |
|  | Utilize donations from local businesses to reward teachers. | Incentives |
|  | Bulletin Board Recognition <br> Post a picture of the classroom(s) with the highest monthly attendance rate. | AT24 Monthly Attendance Camera |

# Student Attendance Incentive Program, Secondary 

NAME/TITLE: The Great Attendance Race

## TARGET POPULATION: Secondary

## SUPPLIES NEEDED:

- An enclosed display case in a highly visible location, such as main hallway, or school entrance
- Black Butcher Paper to draw "Race Track",
- Yellow Tempera Paint \& paint brush to divide tracks (one per class)
- Different color "Car cut-outs" (one per class)
- Fast Food meal coupons (McDonald's, In-N-Out, Carl's Jr. etc.) to be given to the winning classes (amount depends on \# of students per classroom).


## APPROXIMATE COST:

Meal vouchers can be requested as donations from local eateries or businesses in the community after AIC Counselor writes request letters at the beginning of the school year.

## REWARD PERIOD:

Attendance reports can be run at the beginning of each month for the month prior.

## DESCRIPTION:

The display case shows: a) the race cars that represent each grade 9 homeroom/designated class and where their respective class attendance is on the race course that month. The "race track" is marked with signs that say "94\%, 95\%, 96\%" etc. Generate an AT24 by school month by Homeroom in SIS. Position each car after the attendance has been calculated for the month. This case is near the Main Office, so it's highly visible to students and visitors. The winning class will receive a meal coupon for a fast food restaurant in the community.

## FORMS NEEDED:

A description of the attendance incentive program and the goals for the students should be sent home to parents at the beginning of the school year.

# Student Attendance Incentive Program, Secondary 

NAME/TITLE: Ice-Cream Party

TARGET POPULATION: Secondary

## SUPPLIES NEEDED:

- Ice-Cream
- Individual Student Advanced or Proficient Certificates


## APPROXIMATE COST:

Ice-Cream can be purchased from Student Body funds, donated by a local business, or purchased with a donated gift card from a local market (after AIC Counselor writes request letters at the beginning of the school year).

## REWARD PERIOD:

The homeroom/SLC with the best attendance will receive an Ice-Cream party. Certificates will be issued to individual students reaching the goal of $96 \%$ or better attendance.

## DESCRIPTION:

Make a memorandum with details of the Ice-Cream Party Incentive for all homeroom teachers/SLCs. Display boards advertising the Party in the school hallways, or area with high $9^{\text {th }}$ grade traffic.
Generate an AT24 by school month by Homeroom in SIS. Announce the winners on the PA system. Have the school principal or administrator read the results. Award the class by awarding individual students with Advanced/Proficient Attendance certificates and bringing them Ice-Cream to their class.

## FORMS NEEDED:

A description of the attendance program and the goals for the students (send home to parents at the beginning of the school year), program introduction letter to teachers, letters to businesses for donations, and posters to be placed in hallways.

Ice-Cream can be substituted with Popcorn, Nachos, or Pizza.

# Student Attendance Incentive, Secondary 

NAME/TITLE: Traveling Trophy
TARGET POPULATION: Secondary

## SUPPLIES NEEDED:

- Trophies, \# depends on the amount of classrooms competing, marked "Best Practices" and "Most Improved Attendance" (approx. 4-6)
- Fast food meal coupons (McDonalds, In-N-Out, Carl's Jr., etc.) to be given to the winning classes (\# depends on the \# of students per winning classroom).


## APPROXIMATE COST:

Trophies can be purchased from Student Body funds, donated by a local business, or purchased with a donation.

## REWARD PERIOD:

The Homeroom/SLC with the best attendance will receive a Trophy. Certificates will be issued to students in that class room.

## DESCRIPTION:

Make a memorandum with details of the Traveling Trophy incentive for all homeroom teachers/SLCs. Display boards advertising the incentive in the school hallways, or area with high $9^{\text {th }}$ grade traffic. Generate an AT24 by school month by Homeroom in SIS. Announce the winners on the PA system. Ask the school principal or administrator to read the results.

## FORMS NEEDED:

A description of the attendance program and the goals for the students, teachers and office staff. Flyers or posters to advertise the incentives.

## Traveling Trophy P.A. Announcement Script:

Good morning [High School]. This is your [title \& name]. I would like to congratulate all of the students who have perfect attendance for the month of $\qquad$ . If you have perfect attendance for the month of $\qquad$ , expect your certificate in the mail!

Also, on behalf of the attendance office staff, we would like to congratulate the following Homeroom/SLC classes for having the highest attendance for the month of $\qquad$ _.

## Grade 9

In Third place we have $\qquad$ class with $\qquad$ $\%$.

In Second place we have $\qquad$ class with $\qquad$ $\%$
And In First Place we have $\qquad$ \%. $\qquad$ please send a student to pick up your trophy, which you will keep until the end of the month. Congratulations once again!

## CST Attendance Campaign Materials Flyer

Click here to be taken to this flyer template.

## CST WEEK is Back!

REMEMBER <<SCHOOL MASCOT>> ARE:
S leep at least 7-8 hrs. a night
$\mathbf{M}$ ake sure you eat breakfast
A ttend every day \& on time
$\mathbf{R}$ emember to always do your best T hink positively

> (SCHOOL MASCOT) ROCK THE CST!!!

## CST Attendance Campaign Materials Flyer <br> Click here to be taken to this flyer template.



CST Attendance Campaign Materials Flyer Click here to be taken to this flyer template.

## MARCH CST ATTENDANCE AWARENESS MONTH RAFFLE

FOR THE MONTH OF MARCH MAKE SURE TO:

- WEAR (SELECT A COLOR) ON (SELECT A DAY OF THE WEEK)S
- IMPROVE/MAINTAIN GOOD ATTENDANCE
- HAVE PERFECT ATTENDANCE FROM (ENTER DATES)

SPARTANS ROCK THE CST:!!!

## Sample Lunch Line Pass <br> Click on the image to be taken to the template.



## Sample Parent Postcard

## Click on the image to be taken to the template.



## Appreciation/Recognition Certificate templates

Click on the image to be taken to the template.

## Student, Parent, Staff



Meeting Attendance


## Pajama Day Attendance Incentive Flyer

## Click on the image to be taken to the template.



## Frequently Used Attendance Terms

Average Daily Attendance: The average daily attendance (ADA) is a statistic representing total number of days of attendance for all students divided by the total number of school days in a given period. ADA reports are submitted to the state and are used to determine funding for schools.

ADA Revenue Per Student: The ADA Revenue Per Student is a state-determined dollar amount allocated to public schools. This rate can fluctuate each year.

ADA Revenue Loss (MyData): The ADA revenue loss is an estimation of the dollar amount lost due to student absenteeism. An estimated daily rate, which fluctuates annually based on the ADA rate set by the State of California, is derived by multiply the estimated daily rate ( $\$ 31.33 /$ day, for example) by all full day student absences as reflected in ISIS. To view your school's estimated revenue loss and estimated daily ADA rate information log in to MyData.

Attendance and Dropout Prevention Plan: The Attendance and Dropout Prevention (ADP) Plan is a written attendance plan devised by each school's designated Attendance and Dropout Prevention Team, for the purposes of communicating and meeting their school's student attendance goals and to meet the District mandates.

Attendance and Dropout Prevention Team: The ADP Team is a team of designated school staff at each school that meets regularly to write the ADP Plan, and ensures that the plan, objectives and programs are being monitored and modified as needed, in order to meet the school/district's attendance goals. Persons that should be included may include, but is not limited to, the following: Principal/ Assistant Principal, Pupil Services and Attendance Counselor (PSA), Attendance Improvement Counselor (AIC), School Psychologist, Academic counselors, Dean, School Nurse, Diploma Project Counselors (DPC), Campus aides, Teachers, Attendance office/Records clerks, Parents/guardians, Students, Campus police and/or school safety personnel.

Attendance Improvement Program: The Attendance Improvement Program (AIP) is a program that was launched during the 2011-12 school year, with a mission to improve attendance by providing focused support to students in Kindergarten and Grade 9. The AIP goal from one year to the next is to achieve a $5 \%$ increase in the percentage of students attending at $96 \%$ or higher in the targeted grade level.

Attendance Improvement Counselor: The Attendance Improvement Counselor is a Pupil Services and Attendance (PSA) counselor in a specialized program called the Attendance Improvement Program.

Chronic Absence: In the Los Angeles Unified School District, chronic absence is defined as an attendance rate of $91 \%$ or less. Chronic Absence is associated with the two lowest attendance performance levels: below basic attendance and far below basic attendance. Through various research findings, chronic absence has been linked to lower levels of student achievement. To receive more information on these studies, click here.

Cumulative Attendance rate: The cumulative attendance rate is a statistic that depicts the most current attendance rate, accounting for attendance from the beginning of a given school year. It is different from the monthly attendance rate in that it does not capture an individual month's attendance rate.

Monthly Attendance rate: The monthly attendance rate is a statistic that depicts the attendance rate for the specific month. It is different from cumulative attendance rate in that it does not incorporate the attendance rate from other months.

Performance Meter: The performance meter is a scorecard to measure and guide the performance of our district through indicators that center on the District's five goals: $100 \%$ Graduation, Proficiency for All, 100\% Attendance, Parent and Community Engagement, and School Safety.

Pupil Services and Attendance (PSA) Counselor: Click here for job description.

Student Attendance Performance Levels: The student attendance performance levels (aligned to the five student achievement performance levels) were created in order to establish a strategic method in tracking attendance data. See illustration below for performance meter goals and the definition for the five attendance performance levels.


- Advanced Attendance: Students who achieve advanced attendance maintain an attendance rate of $100 \%$ cumulative from the first day of school, with zero absences.
- Proficient Attendance: Students with proficient attendance maintain an attendance rate of $96-99 \%$ cumulative from the first day of school and are meeting the superintendent's district-wide goal.
- Basic Attendance: Students with basic attendance have an attendance rate of 92-95\% cumulative from the first day of school.
- Below Basic Attendance: Students with below basic attendance have an attendance rate of $87-91 \%$ cumulative from the first day of school. (Also, see definition for Chronic Absence)
- Far Below Basic Attendance: Students with far below basic attendance have an attendance rate below $87 \%$ cumulative from the first day of school. (Also, see definition for Chronic Absence)


## List of Hyperlinked Toolkit Documents and Templates

| Document Title (click to access the document template) | File Type |
| :---: | :---: |
| 1. Attendance Improvement Counselor Job Description | pdf |
| 2. Instructional Day Planning 2013-14 | MS Excel |
| 3. Weekly and Monthly Classroom Attendance Worksheet (Secondary) | MS Excel |
| 4. Daily Absence Tracking Worksheet | MS Excel |
| 5. Introduction/Policy Letter (English/Spanish) | MS Word |
| 6. Attendance Notification Letter (English/Spanish) | MS Word |
| 7. Excessive Absence Letter (English/Spanish) | MS Word |
| 8. Extended Vacation Letter (English/Spanish) | MS Word |
| 9. Data Sharing Memo Template | MS Word |
| 10. Attendance Newsletter Template | MS Word |
| 11. Caught Here Today Incentive tickets | MS Word |
| 12. Lunch Line/Homework pass | MS Word |
| 13. CST Campaign Flier (1) | MS Word |
| 14. CST Campaign Flier (2) | MS Word |
| 15. CST Opportunity Drawing/Awareness | MS Word |
| 16. Classroom First in Lunch line pass | MS Publisher |
| 17. Attendance Awareness Parent Postcard template | MS Publisher |
| 18. Recognition Certificate (1) | MS Publisher |
| 19. Recognition Certificate (2) | MS Publisher |
| 20. Pajama Day Flier | MS Word |
| 21. Reward Ideas | pdf |
| 22. School Community Resource Guide | MS Word |


[^0]:    ${ }^{1}$ Present, Engaged and Accounted for: The Critical Importance of Addressing Chronic Absence in Early Grades (Chang and Romero, September 2008)
    The Importance of Being in School: A Report on Absenteeism in the Nation's Public Schools (Balfanz and Byrnes, May 2012)
    2 The Differential Trajectories of High School Dropouts and Graduates (Hickman, Arizona State University, 2008

