



# St Mary's University Twickenham London

All teachers have to take responsibility for their own professional development by adhering to the Teachers' Standards as defined by the government in the following document:

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/301107/Teachers\\_Standards.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/301107/Teachers_Standards.pdf)

As part of the St Mary's University interview process, you will be required to identify an area of personal development from the Teachers' Standards that will support you in becoming an effective teacher. It is important that you reflect on the reasons why you have chosen this target. This target will need to be written as a SMART target.

A **SMART** target is one that is:

**S:** Specific, **M:** Measurable, **A:** Attainable, **R:** Realistic, **T:** Time-lined

The following is an example of a target that could be taken from Standard 3 (S3) of the above document:

Target: To assess my understanding and use of key grammatical terms in written standard English prior to starting my course.

Reason for Target: From school experience I recognised that I was unfamiliar with the terminology used in Literacy lessons.

SMART: The focus is on grammatical terminology. My assessment will show what I currently understand and what I need to develop. This understanding is wholly appropriate for the age-range which I will be teaching. This will be completed before my two week school experience in the Summer term.

**YOU WILL BE REQUIRED TO COMPLETE THIS DOCUMENT AND BRING IT TO YOUR INTERVIEW. IT WILL FORM A PART OF THE SELECTION PROCESS.**

**Name:**

**Target:**

**Reason for Target:**

**SMART:**