

Advt.No.Pers/02/2010

KIOCL LIMITED

(A Government of India Enterprise)

Regd.Office: II Block, Koramangala, Bangalore-560034.

Telephone : (080) 25531998 Fax : (080) 25532153

Website : www.kioclltd.com

AN ISO 9001, 14001 & OHSAS 18001 COMPANY

KIOCL Limited, a Government of India Enterprise and 100% EOU, having its Pelletisation and Pig Iron Complex at Mangalore and Corporate Office at Bangalore, is looking for dynamic young engineers for the post of:

Graduate Engineer (Trainee)- 32 posts

Scale of Pay : ₹16400-3%-40500/- (E0)

Qualification : First Class Engineering degree in
Mechanical / Electrical & Electronics/
Civil/ Electronics & Communication /
Computer Science and Mining disciplines
(Second Class for SC/ST candidates)
from a recognized University//institution.

Age : Below 27 years as on 31.12.2010

Eligible candidates for the post of Graduate Engineer (Trainee) will be called for written test followed by personal interview. Selected candidates are required to execute a Service bond to serve the Company for a period of 5 years on successful completion of 18 months training as Graduate Engineer (Trainee).

General conditions:

- (1) Only Indian Nationals need to apply.
- (2) Shall submit the application in the format appended with this advertisement, alongwith requisite enclosures clearly superscribing the post applied for and the advertisement number on the envelope.
- (3) Age and qualification stipulated above should be as on 31.12.2010.
- (4) CGPA, FCPI etc. wherever applicable should compulsorily be converted into percentage of marks as per the University/ Institution norms.

- (5) Candidate must indicate the aggregate Degree marks (of all semesters/ years put together). Aggregate marks are to be calculated as shown below:

Total marks obtained in all semesters or years X 100
Maximum marks (cumulative of all semesters or years)

- (6) Candidates employed in Government/Quasi Government/PSU should send their application through proper channel or produce NOC at the time of interview as and when called.
- (7) The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility criteria's and/or that he/she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without notice.
- (8) Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Test/ Interview/Selection and appointment.
- (9) Appearance of the short listed candidates in the interview is provisional and it does not entitle them for any claim for the post. They will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.

(10) Reservation:

Graduate Engineer (Trainee) – 32 posts

[UR-12, OBC-13, SC-4, ST-3 (Including 1 post for PWD)]
(Including backlog of 7-OBC, 1-SC, 1-ST)

- Note: (i) The number of vacancies and also the number of reserved vacancies are provisional and may vary according to the actual requirement of KIOCL Limited. Reservation for SC/ST/OBC/PWD etc. categories is applicable as per Government of India orders/ statue.
- (ii) As the reservation for PWD candidates is on horizontal basis, the selected candidates will be placed on the appropriate category (viz.SC/ST/OBC/GEN) to which they belong.
- (11) Upper age limit relaxable by 5 years in case of SC/ST & for Persons With Disabilities(PWD) and 3 years in case of OBC candidates as per Central Government directives/ statue.
- (12) Relaxation of standard of suitability for candidates belonging to SC/ST/ OBC/PWD categories will be extended as per Government directives/statutes.

- (13) PWD candidates must produce a Disability Certificate issued by the Competent Authority in the format appended.
- (14) OBC Candidates (Non-creamy layer) must submit Other Backward Class Certificate **in** the format appended. OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non Creamy Layer) by filing a self-undertaking in the format appended.
- ❖ [Note:OBC candidates: Candidates belonging to those communities which are recognized as 'Other backward class' by the Government of India for the purpose of reservation in posts under Government of India as per orders contained in Department of Personnel and Training Office Memorandum No.36012/ 22/93-Estt.(SCT) dated 08.09.1993 and as amended from time to time.
 - ❖ Non-Creamy Layer: The gross annual income of parents of the candidate should not be more than ₹4.5 lakhs in the last three consecutive years in line with DOPT OM No.36033/3/2004-Estt.(Res) dated 14th October, 2008].
- (15) Canvassing in any form or bringing outside influence will be a disqualification.
- (16) Appointment of selected candidate(s) is subject to satisfactory Medical Fitness as per the standards prescribed by KIOCL Limited and verification of Caste, Character and Antecedents from the concerned Authorities as required for appointments in posts under Government of India.
- (17) Management reserves the right to restrict the number of candidates. Decision of KIOCL Limited Management regarding selection will be final. Further, KIOCL Limited management reserves the right to fill up or otherwise any or all the notified post and also to fill up the future vacancies if any from the valid panel of selected candidates,
- (18) The above post carries Dearness Allowance, Conveyance Allowance, and benefits like Provident Fund, Gratuity, Group Insurance Scheme, Group Personal Accident Scheme, Medical benefits etc., as per Company's rules as amended from time to time.
- (19) Candidates applying for the post are required to send a Demand Draft for ₹100/- drawn in favour of KIOCL Limited payable at Bangalore. The candidate is required to write his/ her name and post applied for on the reverse side of demand draft. Candidates belonging to SC/ST/PWD categories are exempted from submission of Demand Draft.
- (20) SC/ST/PWD candidates, who attend written test, will be reimbursed to & fro II Class Railway fare (shortest route) on production of railway tickets/proof.

- (21) Candidates are required to fill in all the columns furnishing the required details clearly in the application format. Incomplete application forms or the forms which are not in the prescribed format/envelopes containing applications not superscribed with the post applied (discipline) for, if any, may be rejected and no correspondence in this regard will be entertained.
- (22) It may please be noted that any corrigendum to this advertisement will be displayed only on the Company's website **www.kiocltd.com**.
- (23) Eligible candidates may send their application, duly filled in the prescribed format alongwith demand draft, certificates /documents (attested photocopies) in proof of age, qualification, experience, training, caste (SC/ST/OBC/PWD certificate in the prescribed format, so as to reach before 20.01.2011 to the **Senior Manager (Personnel), KIOCL Limited, II Block, Koramangala, Bangalore-560034**. Applications received after last date prescribed will not be entertained. KIOCL Limited will not be responsible for loss of application during transit and postal delay.
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KIOCL LIMITED

II Block, Koramangala, BANGALORE-560034

Affix Passport size
photograph here

APPLICATION FORMAT

Application Reference / Adv. No: _____

1	Title of the post	
2	Name (IN BLOCK LETTER) (Mr, Mrs,Ms) (As appears in the SSLC /SSC record)	
3	Gender	
4	Father's Name	
5	Mother's Name	
6	Permanent Address	Contact / Mailing Address
	City : State : Phone No.(with STD Code):	City : State : Phone No (with STD Code): Mobile No. Email ID:
7	Nearest Railway Station	
8	Date of Birth (DD/MM/YYYY) (Please enclose SSLC Marks card or Proof)	
9	Age as on 31.12.2010	_____ Years _____ Months _____ Days
10	Nationality	
11	State of Domicile	
12	Religion	
13	Circle the category (Enclose copy of Certificate in case of SC/ST/OBC)	SC / ST / OBC / GEN
14	Are you a Person with Disability (PWD)? If so, mention the category of Disability and enclose the proof.	Yes / No [Orthopedical locomotors disability/ hearing impaired/ Visual disability]

17. Details of Demand Draft

Name of the Bank	DD Number	DD Date	Value	Payable At

I affirm that the information given in this application is true and correct. I further undertake that if at any stage it is discovered that any attempt has been made by me to conceal or misrepresent facts, my candidature may be summarily rejected at any stage in the selection process or my employment be terminated.

Date :

Place :

Signature of the Candidate

**FORM OF CASTE CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO
A SCHEDULED CASTE OR TRIBE IN SUPPORT OF HIS / HER CLAIM**

This is to certify that Shri./Smt.* / Kumari _____
Son/Daughter * of _____ of village / town*
_____ in District / Division _____
of the State / Union Territory * _____ belongs to
the _____ Caste / Tribe * which is recognized as a Scheduled
Caste / Scheduled Tribe under:

- * The Constitution (Scheduled Castes) Order 1950
- * The Constitution (Scheduled Tribes) Order 1950
- * The Constitution (Scheduled Castes) (Union Territories) Order, 1951
- * The Constitution (Scheduled Tribes) (Union Territories) Order, 1951

[(As amended by the Scheduled Castes and Scheduled Castes and Sc,heduled Tribes
Lists (Modification) Order 1956, the Bombay Reorganization Act 1960, the Punjab
Reorganization Act, 1966, the State of Himachal Pradesh Act,1970, the North
Eastern Areas (Reorganization) Act 1971 and the Scheduled Castes and Scheduled
Tribes Orders (Amendment) Act 1976)]

- # The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956
- * The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Orders, 1959 as
amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act,1976.
- * The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962
- * The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962.
- * The Constitution (Pondicherry) Scheduled Tribes Order, 1962
- * The Constitution (Scheduled Tribes)(Uttar Pradesh) Order, 1967
- * The Constitution (Go a, Daman and Diu) Scheduled Castes Order, 1968
- * The Constitution (Go a, Daman and Diu) Scheduled Castes Order, 1968
- * The Constitution (Nagaland) Scheduled Tribes Order, 1970

2. Shri/Shrimati*/ Kumari* _____ and his/her*
family ordinarily reside(s) in village / town _____ of
_____ District/ Division* of the State / Union Territory*

SIGNATURE

Designation _____
(With seal of _____
Office). _____

Place _____ State _____

Union Territory*

Date _____

* Please delete the words which are not applicable.

Note: 1) The terms 'Ordinarily resides' used here will have the same meaning as in
Section 20 of the Representation of the People Act,1950

2) Certificates are valid only when they are issued by the Competent
Authority empowered to issue the certificate and is in the relevant name of
the community and not in its synonyms or equivalents (which are meant only
for purposes of verification of claims of members of relevant community
calling themselves by such synonyms or equivalent)

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE
GOVERNMENT OF INDIA.

This is to certify that Shri/ Smt./ Kum.....
son/ daughter of Shri..... of village
District/Division in the
State belongs to Other Backward Class under the Government of India, Ministry of
Welfare Resolution No.12011/68/93-BCCC(C), dated 10th September, 1993,
published in the Gazette of India Extraordinary Part I Section-I dated 13th September
1993.

Shri /Miss..... and his/her family ordinarily reside(s) in the
..... District/Division of the
State.

This is also to certify that he/she does not belong to the persons/sections (Creamy
Layer) mentioned in Column 3 of the Schedule to the Government of India,
Department of Personnel and Training O.M. No.36012/22/93-Estt.(SCT) dated
8.9.1993 and modified vide the GOI, DOPT's O.M.No.36033/3/2004-Estt.(Res) dated
9.3.2004 and 14.10.2008.

Dated:

District Magistrate
Deputy Commissioner etc.
Seal

Note-I: (a) The term 'Ordinarily' used here will have the same meaning as in Section
20 of the Representation of the People Act, 1950.

(b) Where the certificates are issued by Gazetted Officer of the Union
Government or State government they should be in the same form, but
COUNTERSIGNED by the District Magistrate or Deputy Commissioner.

(Certificate issued by Gazetted Officers and attested by District Magistrate/
Dy.Comissioner are not sufficient).

Certificate issued on or after 1.1.2010

DECLARATION TO BE FURNISHED BY CANDIDATES
SEEKING RESERVATION AS OBC

I.....Son/ Daughter of
Shriresident of Village/ Town /City
.....District.....
State hereby declare that I belong to the
..... Community which is recognized as a Backward Class
by the Government of India for the purpose of reservation in service as per orders
contained in Department of Personnel and Training Office Memorandum
No.36012/22/93-Estt.(SCT) dated 8-9-1993. It is also declared that I do not
belong to Creamy Layer status as per Government of India, Department of
Personnel & Training's Order OM No.36033/3/2004-Estt(Res), dated 14-10-2008.

Place:

Date :

Signature of the Candidate

**FORM OF CERTIFICATE TO BE PRODUCED BY PERSON WITH DISABILITY
IN SUPPORT OF HIS CLAIM**

NAME & ADDRESS OF THE INSTITUTE/HOSPITAL

Certificate No. _____

Date: _____

DISABILITY CERTIFICATE

Recent Photograph of the candidate
showing the disability duly attested by
the Chairperson of the Medical Board

This is certified that Shri/ Smt/ Kum _____
son/wife/daughter of /Shri _____
age _____ Sex _____ identification mark(s) _____
is suffering from permanent disability of following category:

A. Locomotor or cerebral palsy:

- i) BL-Both legs affected but not arms.
- ii) BA-Both arms affected
 - (a) Impaired reach
 - (b) Weakness of grip
- iii) BLA-Both legs and both arms affected.
- iv) OL-One leg affected (right or left)
 - (a) Impaired reach
 - (b) Weakness of grip
 - (c) Ataxic
- v) OA-One arm affected
 - (a) Impaired reach
 - (b) Weakness of grip
 - (c) Ataxic
- vi) BH- Stiff back and hips (Cannot sit or stoop)
- vii) MW-Muscular weakness and limited physical endurance.

B. Blindness or Low Vision:

- i) B-Blind
- ii) PB- Partially Blind

C. Hearing impairment:

i) D- Deaf

ii) PD-Partially Deaf

(Delete the category whichever is not applicable)

2. This condition is progressive / non-progressive / likely to improve / not likely to improve. Re-assessment of this case is not recommended / is recommended after a period of _____ years _____ months.*

3. Percentage of disability in his/her case is _____ percent.

4. Shri./Smt./Kum _____ meets the of following physical requirements for discharge of his/her duties.

- | | |
|--|--------|
| i) F-can perform work by manipulating with fingers | Yes/No |
| ii) PP-can perform work by pulling and pushing | Yes/No |
| iii) L-can perform work by lifting | Yes/No |
| iv) KC-can perform work by kneeling and crouching | Yes/No |
| v) B-can perform work by bending | Yes/No |
| vi) S-can perform work by sitting | Yes/No |
| vii) ST-can perform work by standing | Yes/No |
| viii) W-can perform work by walking. | Yes/No |
| ix) SE-can perform work by seeing | Yes/No |
| x) H- can perform work by hearing/speaking | Yes/No |
| xi) RW-can perform work by reading and writing | Yes/No |

(Dr. _____)
Member
Medical Board

(Dr. _____)
Member
Medical Board

(Dr. _____)
Chairperson
Medical Board

Countersigned by the
Medical Superintendent.
CMO/Head of Hospital (with seal)

*Strike out which is not applicable.