

TAPANI PLUMBING, INC.
APPLICATION

Online applicants: Please send your completed application to info@tapaniplumbing.com.

Specific Position Applied for: _____ Today's Date: _____

Salary Desired: _____/hr

APPLICANTS: IN ORDER TO BE CONSIDERED FOR EMPLOYMENT, THIS APPLICATION MUST BE COMPLETED ENTIRELY. PLEASE REMEMBER TO PRINT CLEARLY, AND TO **READ AND SIGN** ON THE LAST PAGE.

Full Name ()
Home Phone

Address ()
Daytime or Message Phone

City State Zip

Email Address Social Security Number

Why are you interested in this particular job? _____

What skills and training qualify you for this position? (ex: plumbing license, hours/years of experience, etc.)

What portions of your work experience qualify you for this job? _____

Do you have any physical limitations that will hinder you from performing the work you are applying for, such as lifting, kneeling, bending or ladder work? _____

EMPLOYMENT HISTORY

This section must be completed entirely. **Do not substitute a resume.** List all work experience, paid or unpaid, beginning with your current or most recent job. Include military experiences as well as volunteer jobs that you wish to have considered as part of your qualifications for the position you are seeking.

Describe each job separately, emphasizing your specific tasks and any supervisory, technical or other responsibilities. Explain all breaks in continuous employment. If more space is needed, additional pages can be added.

PRESENT OR LAST POSITION

Employer _____	FROM: _____ (month) (year)
Address _____	TO: _____ (month) (year)
Your title _____	
Supervisor's name and telephone _____	Full-time _____ Part-time _____
Duties/responsibilities (be specific): _____ _____ _____	Salary _____ _____ per hour _____ per month _____ per year
Reason for leaving or for considering a change: _____ _____ _____	May we contact this employer? Yes _____ No _____

Employer _____	From _____ (month) (year)
Address _____	To _____ (month) (year)
Your title _____	
Supervisor's name and telephone _____	Full-time _____ Part-time _____
Duties/responsibilities (be specific): _____ _____ _____	Salary _____ _____ per hour _____ per month _____ per year
Reason for leaving or for considering a change: _____ _____ _____	May we contact this employer? Yes _____ No _____

EDUCATION

Highest grade completed in school: _____ College: _____ Graduate: _____

	Name of School	Location	Diploma or Degree	Major
High School	_____	_____	_____	_____
College or University	_____	_____	_____	_____
Graduate School	_____	_____	_____	_____
Vocational or Training	_____	_____	_____	_____

ADDITIONAL INFORMATION

Professional Memberships and Affiliations _____

Professional and Trade Licenses (ex: plumbing license, hours/years of experience, etc.) _____

Have you ever been convicted of a felony? ____ Yes ____ No If yes, please explain _____

PLEASE READ THE FOLLOWING CAREFULLY BEFORE SIGNING THIS APPLICATION

Tapani Plumbing, Inc. is an equal opportunity employer and does not discriminate on the basis of gender, age, race and color, religion, marital status, national origin, disability or veteran status. (____ initial here)

Interviews are given on a competitive basis, using job-related factors, after a written application has been received and reviewed. Because of the large number of applications received, not everyone who applies for a vacant position will be interviewed. (____ initial here)

I understand that, if selected, I will be required to provide proof of my identity and my legal right to work in the United States prior to actual employment with Tapani Plumbing, Inc. (____ initial here)

I consent to drug testing as may be requested by Tapani Plumbing, Inc.'s representatives. (____ initial here)

I certify that I have answered truthfully and have not knowingly withheld any information relative to my application. I understand that a misrepresentation or material omission on this application will result in my being eliminated from further consideration. I further understand that, if accepted for employment, any misrepresentation or material omission which becomes known to Tapani Plumbing, Inc., will result in immediate termination of my employment. (____ initial here)

In consideration of my employment, I agree to conform to the instructions, rules and policies of Tapani Plumbing, Inc. My employment and compensation can be terminated at any time, with or without cause and with or without notice, at the option of either the company or myself. (____ initial here)

I agree that any disputes arising from my employment or termination of my employment will be resolved under the grievance procedure that is in effect in the employer's letter of employment. I understand that no representative of the company, except the President has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing. (____ initial here)

Signed

Date