

EXHIBIT "L"

SAMPLE CONTRACTOR CERTIFICATION FORM

Wal-Mart Store Number: _____
Wal-Mart Store Location: _____

The undersigned, _____ ("Subcontractor"), has reviewed the Form I-9s for the employee(s) of _____ ("Company") identified below who are or will be performing work on the above referenced project (the "Project") pursuant to that certain Construction Agreement dated _____, 200__ ("Contract") between RGWilliams Construction, Inc.. and Subcontractor. Such review has been conducted pursuant to and in accordance with the Contract. In connection with such review, the undersigned has reviewed copies of employment eligibility and identity documentation for each such individual to the extent required to be maintained pursuant to the Contract or otherwise maintained by the Company in accordance with its policies.

Name of Individual

Start Date on Project

The undersigned hereby certifies that the Company has verified the employment eligibility and identity of the above referenced individuals performing work on the Project pursuant to Form I-9 requirements, has correctly completed the relevant sections of the Form I-9s for such individuals (and to the extent that any violations are discovered that are of a nature that, in the undersigned's reasonable judgment, are eligible for cure, such violations have been corrected to the extent possible) and is in compliance with all applicable Immigration Laws (as defined in the Contract) with respect to such individuals. This Certification has been completed within seventy-two (72) hours after the above referenced individuals started work on the Project.

This Certification may be delivered to and relied upon by RGWilliams Construction, Inc.

Certified by the undersigned as true, correct and complete this _____ day of _____, 200__.

By: _____
Name: _____
Title: _____