

Cave City School District  
Board of Education Meeting  
Monday, August 14, 2014  
Regular Meeting  
Minutes of Meeting

The Cave City Board of Educators met in regular session on Monday, August 14th, 2014 at 7:00 p.m. at the Cave City High School Library.

Board members present included Donald Simmons, Greg Asberry, Stephen Stauffer, Dean Hastings, Ashley Beller, Wendell Saffell, and Bobby Sanders.

Guests included: Administrators Mark Smith, Jamie King, Vicki Musick, and Marc Walling; Teachers- Kohl Carpenter, Matthew Barnes, Garrett Eoff, Jay Wilkins, Tasha Weeks, and Terry & Lisa Trotter.

Board President Stephen Stauffer welcomed Mrs. Ashley Beller as the newest member of the Cave City Board. Mrs. Beller accepted the invitation of the board to be appointed in the July meeting. It was noted, that Mrs. Beller is the first female to serve as a board member in the history of the Cave City District. All members expressed their appreciation for her willing to serve. Mrs. Beller will begin her official term in September after state board elections are final. She is unopposed in her bid for position 6. After welcoming the other guests, Mr. Stauffer called the meeting to order.

Motion made by Bobby Sanders, seconded by Donald Simmons to approve the previous minutes. 100% approved.

Motion made by Gregg Asberry, seconded by Dean Hastings to approve the financial report. 100% approved.

At this time. Mr. Green introduced employees new to the district. They each took a moment to speak to the board regarding their job description and expectations. New staff:

- **Kohl Carpenter- middle school teacher, football coach, bus driver**
- **Matthew Barnes- middle school teacher, football coach**
- **Garrett Eoff- middle school teacher, boys basketball, bus driver**
- **Jay Wilkins- Band director & middle school music**
- **Daniel Ward- Bus driver**
- **Tasha Weeks- Special Education**
- **Lisa Trotter- Special Education**

A.C.A. § 6-15-101 requires school boards to adopt and implement the academic standards and expected outcomes that have been defined by the State Board. The Standards Checklist requires the adoption be noted in the district's board minutes. Motion

made by Dean Hastings, seconded by Wendell Saffell to reaffirm this commitment.  
100% approved.

At this time in the meeting, the board set the date for the Annual Public Meeting and Regular September Board Meeting for Monday, September 22nd in the High School Library. The time was tentatively set as 7:00 p.m.

At this time the Board went into executive session for the purpose of discussing possible actions related to personnel. After returning from executive session, motion made by Bobby Sanders, seconded by Wendell Saffell to approve the following recommendations by Mr. Green. Mr. Simmons and Mr. Hastings excused themselves during the discussion of the hiring of Ed Turnbough as a part time middle school alternative learning instructor.:

1. Hire Kerry Huskey as Federal Programs Coordinator. She will also serve as Homeless Liason, Equity Coordinator, ACSIP, and share ESchool/APSCN coordinator duties with Sharon Kunkel.
2. Accept a resignation from Fran Mathews as a nurse's aid.
3. Pass a resolution to request permission from ADE to hire Ed Turnbough as a half time middle school alternative learning/ intervention teacher.

All 100% approved.

Board President Stephen Stauffer reminded the board that the September meeting was tentatively set for September 22 at 7:00 in the High School Library. Bobby Sanders made the motion to adjourn, seconded by Wendell Saffell at 7:51 p.m. 100% approved.

Date \_\_\_\_\_

Board President: \_\_\_\_\_

Board Secretary: \_\_\_\_\_

Cave City School District  
Board of Education Meeting  
September 22, 2014  
Regular Meeting & Annual Report to the Public  
Minutes of Meeting

The Cave City Board of Educators met in regular session on Monday, September 22nd, 2014 at 7:00 p.m. at the Cave City High School Library.

Board members present were Gregg Asberry, Dean Hastings, Wendell Saffell, Stephen Stauffer, Ashley Beller, Bobby Sanders and Donald Simmons.

Guests included: Administrators- Marc Walling, Kerry Huskey, Vicki Musick, Mark Smith, and Debbie Asberry; Also attending were Julie Johnson, Carrie Bullard.

Board President Stephen Stauffer welcomed all in attendance, and then called the meeting to order.

Motion made by Bobby Sanders, seconded by Dean Hastings to approve the previous Board minutes. 100% approved.

At this time in the meeting, Mr. Green welcomed those attending and proceeded with the Annual Report to the Public.

### **September 22, 2014**

#### **Annual Report to the Public Meeting in Cave City High School Library**

1. Steven Green
  - Welcome
  - Student Enrollment and Staff
  - Introduction of the Board
2. Kerry Huskey
  - Federal Programs & ACSIP
  - Equity Statement
3. Vicki Musick
  - Cave City Elementary performance & progress towards goals.
4. Marc Walling
  - Cave City H.S. performance & progress towards goals.
6. Mark Smith
  - Cave City M.S. performance & progress towards goals.
7. Julie Johnson
  - Report on Technology & ARRA Expenditures
  - Review of CIPA Policy as per E-Rate Regulations
  - The Neighborhood Children's Internet Protection Act (PL 106-554, 47 USC 254 (h) (1)) requires districts to hold at least one public hearing on its proposed Internet safety policy.
8. Steven Green
  - Notices as required by the Law.
  - Facilities & Master Plan/ Current projects
  - Accreditation
  - Statement of Asbestos Plan.
  - Statement of Beverage Contract.

- Statement of goals & objectives of SNPAA Committee (Act 1220 of 2003)
- Child Find & 504 Services, Foster Care Liasons
- Gifted and Talented (Ann Holley)
- Parent Involvement & Bullying (Carrie Bullard)
- Board Member In service Hours

#### **Questions or Comments**

Motion by Gregg Asberry, seconded by Donald Simmons to approve the financial report. 100% approved.

The Board re-organized as follows for the 2014-2015 Term: Dean Hastings, President; Wendell Saffell, Vice-President; and Gregg Asberry as Board Secretary. It was established that signatures for Mr. Asberry and Mr. Hastings would now be used by the district on checks and other documents where board signatures are required.

At this time, the board began the proceedings for an expulsion hearing for a middle school male. After his inquiry as to whether the student or his representative was in attendance, Mr. Hastings declared the meeting “open” since they were not present. Mr. Green recommended that the student be expelled for one calendar year and handed each member a packet that included a police report and an incident report written by Middle school principal Mark Smith. The Board reviewed the materials and listened to Mr. Smith’s account of the incident. Mr. Smith reported that Sharp County Juvenile Officer Kevin Denst had appeared to visit with the 8<sup>th</sup> grade male. The student turned up missing from class. After questioning one of his friends, he was found hiding by the football field with another student. After some questioning, the student told Mr. Denst that he would fail a drug test if forced by the Court to take one. He also told the juvenile officer that he had thrown away a “marker pen” that he had been using to store marijuana, when the assistant principal found him. Officer Brian Barnett was dispatched to middle school where he placed the student under arrest and charged him with Possessing an Instrument of Crime. Motion made by Donald Simmons to support the Superintendent’s recommendation. Seconded by Stephen Stauffer. 100% approved.

Mr. Green reported that the next item on the agenda was no longer necessary at this time. The father of a student seeking a legal transfer had changed his mind and would be leaving him in Cave City for the time being.

The next item on the agenda was the approval of the Annual Financial Report and the Budget for the 2014-2015 School year. Mr. Green took a moment to recognize Mrs. Lisa Albertson and Mrs. Margaret Beever for all their hard work and dedication in preparing the Annual Financial Report and Budget, before presenting it to the Board. Mr. Green informed the board that the Cycle 1 report will be submitted electronically to the State Department before the September 30<sup>th</sup> deadline. Motion by Gregg Asberry to approve the AFR&B for 2014-2015, seconded by Bobby Sanders. 100% approved.

Motion made by Wendell Saffell, seconded by Stephen Stauffer to approve the \$592,568 2014-2015 Special Education Budget, as prepared by Melissa Morrison (special

education coordinator) which is to be submitted electronically as well, before the September 30<sup>th</sup> deadline. 100% approved.

Motion made by Donald Simmons, seconded by Bobby Sanders to approve the 2014-2015 ACSIP Plan, Equity Report, State and Federal Program Assurances. 100% approved.

Motion made by Gregg Asberry, seconded by Stephen Stauffer to approve an out of state trip for our FFA Show Team in Louisville, Kentucky on November 18-22. 100% approved.

Motion made by Stephen Stauffer, seconded by Wendell Saffell to approve the following resolution as required by Act 1120 of 2013. 100% approved.

## **RESOLUTION**

### **5% Salary Increase Review**

#### **Arkansas Code Ann. 6-13-635 et seq.**

**Whereas the Cave City School District Board of Directors met in a regular, open, and properly called board meeting on September 22, 2014, in the Cave City High School Library at 7:00 p.m.**

**Whereas all seven members were present, a quorum was declared by the Board President.**

**Whereas, the superintendent has identified all changes from last school-year's published salary schedule, and has identified and presented the Board of Directors with each employee's salary increase of 5% or more as required under A.C.A. § 6-13-635 and created a spreadsheet explaining each;**

**Therefore, the Cave City School District Board of Directors approves and resolves that the spread sheet including those explanations are a factual representation of the raises given for the 2013-2014 school-year.**

<b>*See Attached Cognos Spreadsheet from September 15 or later.</b>
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**Superintendent**

**Date**

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**Board President**

**Date**

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**Board Secretary**

**Date**

Motion made by Bobby Sanders, seconded by Donald Simmons to pass a resolution to do business with S&S Sandblasting. Our employee, Travis Stewart, is related to the owners Alton Stewart (father) and Derrick Stewart (brother). 100% approved.

At this point in the meeting, the board went into executive session to take action on personnel. After returning from session, motion made by Stephen Stauffer, seconded by Ashley Beller to approve the following recommendations from Mr. Green. 100% approved:

- Accept April Howard’s resignation as a 3 hour lunchroom worker.
- To hire Jonathan Fowler as a part time bus driver in the afternoons for 100 days.
- To grant Kawia Higginbottom permission to use her sick days for maternity leave and be allowed to pay sub pay for days missed in excess of days she has accumulated.

**Information**

- Fall Festival at Cave City on Friday, **October 17th**.
- Arkansas School Boards Association Conference **Dec. 10-12** in Little Rock.
- Board Member training is tentatively scheduled for **October 16th & October 23<sup>rd</sup>**
- Under our facilities use policy, we are signing an agreement with the Evening Shade Water Department to use the Evening Shade bus shop. Also, Kim Graddy and the “Evening Shade Betterment Society” has requested use of the Evening Shade gym for a Fall Craft Fair and Benefit Concerts. They will take care of all the set up and clean up. I’d like to waive our fees for them as well since they are non-profit.
- Congratulations to **Kobe King** for qualifying for State Competition in Golf! He will be traveling to Farmington for State Competition.
- These are the results from our first XC meet at the Dam Site Park in Heber Springs. There were 34 teams and 150+ runners in each division. The kids ran great and represented our school well. **Sr. Boys 5K:** Hayden Woods----- - 45th place 22:36;Brady Smith-----52nd place 23:10; Jacob Patterson-----89th place 27:49. **Jr. Boys 3.2K:** Kendall Townsley----3rd place 12:44; Chase Walling-----25th place 15:17; Dalton Carlisle-----72nd place 18:13. **Jr. Girls 3.2K:** Brooke Brown-----74th place 21:37

Ashley Beller made the motion to adjourn, seconded by Wendell Saffell at 8:30 p.m. 100% approved.

Date \_\_\_\_\_

Board President: \_\_\_\_\_

Board Secretary: \_\_\_\_\_

Cave City School District  
Board of Education Meeting  
Monday, October 20, 2014  
Regular Meeting  
Minutes of Meeting

The Cave City Board of Educators met in regular session on Monday, October 20th, 2014 at 7:00 p.m. at the Cave City High School Library.

Board members present included Dean Hastings, Gregg Asberry, Bobby Sanders, Donald Simmons, and Ashley Beller. Stephen Stauffer and Wendell Saffell were unable to attend.

Guests included: Administrator Mark Smith.

Board President Dean Hastings gave the welcome and called the meeting to order.

Motion made by Gregg Asberry, seconded by Bobby Sanders to approve the previous minutes. 100% approved.

Motion made by Donald Simmons, seconded by Bobby Sanders to approve the financial report. 100% approved.

The next item for discussion was the upcoming annual school boards association conference in Little Rock. It will be held in the Marriott (formerly Peabody) from December 10-12. Mr. Green reported that Mr. Simmons would graciously serve as our delegate and go down December 10 to represent the district. He said he would need to complete room reservations and conference registrations soon for those interested in going.

After returning from executive session, motion made by Bobby Sanders, seconded by Ashley Beller to approve Mr. Green's following personnel recommendations (100% approved):

- Allow Janet Landers to pay sub pay for days missed in excess of those she had from August 25<sup>th</sup> to October 9<sup>th</sup> and allow her to take Family Medical Leave till August 25<sup>th</sup>, 2015 for her bus driving duties.
- Approve a \$275 bonus for all contracted employees to be issued in November.

#### **Other Business/Information**

In other business, Mr. Sanders brought up the issue of lack of parking space at the elementary, especially in the afternoon. New construction of the Pre k-Kindergarten center has taken parking spots on the South side of elementary that were previously used by many of the 60 ABC student's parents. Now those parents are having to park along with other elementary parents in limited spaces on the north side. Mr. Green said he

would talk with the elementary administration and seek ideas from staff. Some ideas discussed were to create more parking next year by adding space near Headstart and/or possibly using some of the area behind the old KZIG building.

- Congratulations to **Kolby King** for placing 27th over-all in the 4A State Golf Tournament!
- Congratulations to Coach Nikki Amos, Coach Tammy Felts, and our tennis teams for their recent success at their district tournament at Lyon. The doubles teams of **Tyler Foust and Lane Clay** competed at the State Tournament in Arkadelphia, as did girls doubles team of **Abby Ball and Cheyenne Price**. Tyler and Lane won against their first round opponent placing them in the top 8 in the state. **Ally Landers** also competed in girls singles. The Cave City Boys won the overall district title!
- Our October 17<sup>th</sup> Elementary Fall festival raised over \$13,000. It will be used by K-4 staff for books, materials, supplies, and activities.
- Friday, November 7th is our annual Grandparents Breakfast for K-8.

Board President Dean Hastings tentatively set the November meeting for Monday, November 17<sup>th</sup> at 7:00 in the high school library. Bobby Sanders made the motion to adjourn, seconded by Donald Simmons at 7:37 p.m. 100% approved.

Date \_\_\_\_\_

Board President: \_\_\_\_\_

Board Secretary: \_\_\_\_\_

Cave City School District  
Board of Education Meeting  
Monday, November 17, 2014  
Regular Meeting  
Minutes of Meeting

The Cave City Board of Educators met in regular session on Monday, November 17, 2014 at 7:00 p.m. at the Cave City High School Library.

Board members present included Dean Hastings, Gregg Asberry, Donald Simmons, Bobby Sanders, Ashley Beller, and Stephen Stauffer. Wendell Saffell was unable to attend.

Guests included: Administrator Mark Smith. Technology Director Julie Johnson. Other guests included Lilly Neal, Jessica Bacon, and Jordan Kazee.

Board President Dean Hastings gave the welcome and called the meeting to order.

Motion made by Stephen Stauffer, seconded by Gregg Asberry to approve the previous minutes. 100% approved.

Motion made by Gregg Asberry, seconded by Donald Simmons to approve the financial report. 100% approved.

At this point in the meeting, Technology Director Julie Johnson presented the Board her research for updating district phone systems and security camera systems. Julie also presented the board with an updated wireless network policy for their consideration. Mrs. Johnson recommended hiring Adcock Communications to install equipment to connect campuses wirelessly. Julie also presented the board with a quote of \$18,400 from KLC Video Security (a TIPS/TAPS vendor) for new video encoders and servers for our video security system. Motion made by Bobby Sanders, seconded by Ashley Beller to approve the purchases and the wireless policy changes. 100% approved.

#### Other Business/Information

- Each year, the Office for Education Policy (OEP) at the University of Arkansas creates a report titled the **Outstanding Educational Performance Awards** highlighting the highest-performing schools in Arkansas based on the Benchmark and End-of-Course exams. Cave City High School was recognized for their Algebra I scores in the "overall" high school category. 87% of the students taking the exam, passed EOC Algebra I last spring giving Cave City High School a ranking of 7<sup>th</sup> overall in the state in that category.
- The Hall of Fame Committee met November 4, 2014 and elected Kayla Barr Qualls, Jimmy Cordell, and Bobby Gay to the Cave City School Athletic Hall of

Fame. We also are giving the K.O. James Distinguished Service Award to Calvin “Red” Lassiter. The January 9<sup>th</sup> game vs. Pocahontas has been set as our Hall of Fame Game.

- Congratulations to our Sr. High Football team and coaches for qualifying for State Tournament at Malvern Friday night
- The Board commended the Cave City Middle School History Club for hosting its Sixth Annual Veterans Day reception in the middle school library on Friday, November 14, 2014, to honor our local veterans for their service and sacrifice to our country. Veterans and family members of veterans attended the program which included a display of photos and memorabilia and a performance by the Cave City High School Band.

Board President Dean Hastings tentatively set the December meeting for Thursday, December 18<sup>th</sup> at 5:30 in the middle school library. Bobby Sanders made the motion to adjourn, seconded by Donald Simmons at 7:46 p.m. 100% approved.

Date \_\_\_\_\_

Board President: \_\_\_\_\_

Board Secretary: \_\_\_\_\_

Cave City School District  
Board of Education Meeting  
December 18, 2014  
Regular Meeting  
Minutes of Meeting

The Cave City Board of Educators met in regular session on Thursday, December 18th, 2014 at 5:30 p.m. at the Middle School Library.

Board members present were Ashley Beller, Gregg Asberry, Donald Simmons, Dean Hastings, Wendell Saffell, Stephen Stauffer, and Bobby Sanders. Administrator Marc Walling was also present.

Board Vice-President Wendell Saffell gave the welcome and called the meeting the order.

Motion made by Stephen Stauffer, seconded by Gregg Asberry to approve the previous Board minutes. 100% approved.

Motion made by Gregg Asberry, seconded by Bobby Sanders to approve the financial report. 100% approved.

Motion made by Donald Simmons, seconded by Stephen Stauffer to approve a legal transfer for three Evening Shade children to attend Salem. The students were being home schooled at the moment. 100% approved.

At this time the Board went into Executive Session for the purpose of acting on personnel. During the discussion of hiring a replacement for Betty Moore, Donald Simmons and Dean Hastings left the room. After returning from executive session, motion made by Stephen Stauffer, seconded by Ashley Beller to approve the following personnel recommendations by Mr. Green:

- Accept a resignation from Morris James as bus driver.
- Hire Dennis Gay and extend Jonathan Fowlers contracts for bus driver.
- Accept a resignation from **Betty Moore** as Elementary Aid.
- Increase Mel Neal to a full time aide instead of half time.
- Increase Brenda Simmons to a full time aid instead of half time pending approval from A.D.E.
- Increase pay for substitute teachers to \$56.25 per day effective January 1, 2015 to comply with new Arkansas minimum wage standard.

100% approved.

Other Business/Information:

- Congratulations to Candra Carpenter and Kiley Foley for making Volleyball all-conference. Honorable mention is Launa Moore, Hailey Stigall, Maddi

VanWinkle and Jessica Walling. Jr. High all-conference was Faith Fox and Macy Jo Moody. Honorable Mention in Jr. High was Madison Stigall. Congratulations also to All Conference football. Cody Childers, Arnold Cunningham, Josh England, Jared Polston and Cobie Robinson. Honorable mention was Jordan Ables, Abel Cunningham, Douglass Furr and Gus Sharp. Congratulations to these students!!

Board Vice-President Wendell Saffell reminded the rest of the Board that the next meeting would be set tentatively for Monday, January 19th at 7:00 p.m. in the High School Library.

Stephen Stauffer made the motion to adjourn, seconded by Donald Simmons at 5:50 p.m. 100% approved.

Date \_\_\_\_\_

Board President: \_\_\_\_\_

Board Secretary: \_\_\_\_\_

Cave City School District  
Board of Education Meeting  
Monday, January 19, 2015  
Regular Meeting  
Minutes of Meeting

The Cave City Board of Educators met in regular session on Monday, January 19th, 2015 at 7:00 p.m. at the Cave City High School Library.

Board members present included Dean Hastings, Gregg Asberry, Bobby Sanders, Donald Simmons, Stephen Stauffer, Ashley Beller, and Wendell Saffell.

Guests included: none

Board President Dean Hastings gave the welcome and called the meeting to order.

Motion made by Bobby Sanders, seconded by Stephen Stauffer to approve the previous minutes. 100% approved.

Motion made by Gregg Asberry, seconded by Donald Simmons to approve the financial report. 100% approved.

Motion made by Donald Simmons, seconded by Wendell Saffell to approve an out of state trip for the Key club to attend a convention in Springfield, Missouri on March 12-14. 100% approved.

After returning from executive session, motion made by Stephen Stauffer, seconded by Wendell Saffell to approve the following recommendations by the Superintendent (100% approved):

- To accept a letter of resignation from lunchroom worker **Deana Wheeler** .
- To accept a letter of resignation from **Harrison Townsley** effective January 31. He worked in maintenance and will be retiring.
- To accept a letter of resignation from lunchroom worker **Nona Perkey** effective February 27.
- To hire **Sara Street** as a 6 hour lunchroom worker.
- To promote **Chris Chance** to 6 hr maintenance/groundskeeper based on the 8 hr maintenance/groundskeeper rate of pay.

At this time, Board President Hastings and the board discussed the Superintendents written evaluation and added that it be placed in Mr. Green's file. Motion was then made by Gregg Asberry, seconded by Stephen Stauffer, to extend Mr. Green's current three year contract another year through the 2017-18 school year with the same conditions previously approved. His yearly salary will be the published amount of the annual AEA salary survey for superintendents in the enrollment category for schools our size. His increase is contingent upon there also being an increase on the current year Cave City

certified salary schedule. If there is no increase to the certified schedule, his salary will remain the same as the previous year. 100% approved.

Good News/Information:

- Congratulations to Mr. Byars for being recognized as Teacher of Month on KAIT Channel 8 news!

Board President Dean Hastings tentatively set the February meeting for 7:00 p.m. on Monday the 23<sup>rd</sup> in the Cave City High School Library. Gregg Asberry made the motion to adjourn, seconded by Wendell Saffell at 8:05 p.m. 100% approved.

Date \_\_\_\_\_

Board President: \_\_\_\_\_

Board Secretary: \_\_\_\_\_

Cave City School District  
Board of Education Meeting  
Thursday, February 12, 2015  
Regular Meeting  
Minutes of Meeting

The Cave City Board of Educators met in regular session on Thursday, February 12th, 2015 at 7:00 p.m. at the Cave City High School Library.

Board members present included Gregg Asberry, Dean Hastings, Wendell Saffell, Donald Simmons, Stephen Stauffer, Ashley Beller, and Bobby Sanders.

Guests included: Administrators Mark Smith, Marc Walling, Jamie King, and Vickie Musick. Other guests: Police Chief Nathan Stephens.

Board President Dean Hastings gave the welcome and called the meeting to order.

Motion made by Stephen Stauffer, seconded by Bobby Sanders to approve the previous minutes. 100% approved.

Motion made by Gregg Asberry, seconded by Ashley Beller to approve the financial report. 100% approved.

At this time, the board began the proceedings for an expulsion hearing for a high school male. After his inquiry as to whether the student or his representative was in attendance, Mr. Hastings asked the student's mother if she would like the meeting "open" or "closed". The mother requested that the meeting be "closed". Mr. Green recommended that the student be expelled for one calendar year for violating the district's drug policy, and handed each member a packet that included a police report and an incident report written by Assistant High School principal Jamie King. The Board reviewed the materials and listened to Mr. King's account of the incident and Cave City Police Chief Nathan Stephens' report. Motion made by Donald Simmons to support the Superintendent's recommendation. Seconded by Stephen Stauffer. 100% approved.

At this time, the board began the proceedings for an expulsion hearing for a high school female. After his inquiry as to whether the student or his representative was in attendance, Mr. Hastings asked the student's mother and father if they would like the meeting "open" or "closed". The mother requested that the meeting be "closed". Mr. Green recommended that the student be expelled for one calendar year for a violation of the district's drug policy, and handed each member a packet that included a police report and an incident report written by Assistant High School principal Jamie King. The Board reviewed the materials and listened to Mr. King's account of the incident and Cave City Police Chief Nathan Stephens' report. Motion made by Donald Simmons to alter the Superintendent recommendation and to expel the student until January 4, 2016 providing that the parents provide evidence of counseling, results of a current drug test, and

continue to be part of the district's random pool. Seconded by Stephen Stauffer. 100% approved.

The Board went into executive session to act on personnel. Upon their returning from the executive session the Board motion made by Donald Simmons, seconded by Stephen Stauffer to approve the following recommendations: 100% approved.

- To accept a resignation from **Elizabeth Davidson** for her 2 hr per day custodial duties and amend her contract to reflect 6 hour lunchroom only
- To accept a resignation from **Donnie Smith**, effective at the end of the year, due to retirement.
- To amend **Alan Reding's** bus contract to add additional afternoons.

Motion made by Stephen Stauffer, seconded by Donald Simmons to hire back the following administration for next year. 100% approved:

- ◆ Marc Walling – High school Principal.
- ◆ Jamie King- High School Alternative Ed and Assistant Principal
- ◆ Mark Smith- Middle School Principal
- ◆ Lori Laman- Curriculum Coordinator/Asst. Middle School Principal
- ◆ Vicki Musick- Cave City Elementary Principal
- ◆ Kerry Huskey- Federal Programs Coordinator/ACSIP/APSCN/Cycle Reports
- ◆ Julie Johnson- Technology Coordinator/IT Security Officer/Perkins Coordinator
- ◆ Debbie Asberry-Asst. Elementary Principal, ABC Director, and Literacy coach.
- ◆ Russell Fowler- Athletic Director.
- ◆ Melissa Morrison- Special Education Coordinator

**Other business and information:**

- Congratulations to Michelle Lankford and her effort for 'Jeans for Teens' She collected over 250 pair of jeans to deliver to Jonesboro. Thanks to all who helped.
- Congratulations to the following winners at Basketball Special Olympics:  
**Bronze**-Rachel Martin  
**Silver**-Deanna Head, Abby Brown, Emalee Beck, Paige Croft, Abby Brewer and Brittany Lawyer  
**Gold**- Paige Bradley, Joey Williams, Billy Bridgers

Board President Dean Hastings tentatively set the March meeting for 7:00 p.m. on Monday the 16th in the Cave City High School Library. Donald Simmons made the motion to adjourn, seconded by Gregg Asberry at 8:12 p.m. 100% approved.

Date \_\_\_\_\_

Board President: \_\_\_\_\_

Board Secretary: \_\_\_\_\_

Cave City School District  
Board of Education Meeting  
Monday, March 9, 2015  
Regular Meeting  
Minutes of Meeting

The Cave City Board of Educators met in regular session on Monday, March 9, 2015 at 7:00 p.m. at the Cave City Middle School Library.

Board members present included Gregg Asberry, Wendell Saffell, Dean Hastings, Stephen Stauffer, Ashley Beller, and Bobby Sanders.

Guests included: Administrators Marc Walling, Mark Smith, and Jamie King. Also attending: Cave City Police Chief Nathan Stephens

Board President Dean Hastings gave the welcome and called the meeting to order.

Motion made by Stephen Stauffer, seconded by Gregg Asberry to approve the previous minutes. 100% approved.

Motion made by Gregg Asberry, seconded by Bobby Sanders to approve the financial report. 100% approved.

At this time, the board began the proceedings for expulsion hearings for a three high school males. After his inquiry as to whether the student or his representative was in attendance, Mr. Hastings asked the student's mother if she would like the meeting "open" or "closed". The mother requested that the meeting be "closed". Mr. Green recommended that the student be expelled for one calendar year for violating the district's drug policy, and handed each member a packet that included a police report and an incident report written by Assistant High School principal Jamie King. The Board reviewed the materials and listened to Mr. King's account of the incident and Cave City Police Chief Nathan Stephens' report. Motion made by Gregg Asberry to alter the Superintendent recommendation and to expel the student until January 4, 2016 providing that the parents provide evidence of counseling, results of a current drug test, and continue to be part of the district's random pool. Seconded by Stephen Stauffer. 100% approved.

At this time, the board began the proceedings for an expulsion hearing for second high school male. Mr. Green recommended that the student be expelled for one calendar year for a violation of the district's drug policy, and handed each member a packet that included a police report and an incident report written by Assistant High School principal Jamie King. The Board reviewed the materials and listened to Mr. King's account of the incident and Cave City Police Chief Nathan Stephens' report. Motion made by Gregg Asberry to uphold the Superintendent recommendation and to expel the student until March 10, 2015. Seconded by Bobby Sanders. 100% approved.

At this time, the board began the proceedings for an expulsion hearing for the third high school male. Mr. Green recommended that the student be expelled for one calendar year for a violation of the district's drug policy, and handed each member a packet that included a police report and an incident report written by Assistant High School principal Jamie King. The Board reviewed the materials and listened to Mr. King's account of the incident and Cave City Police Chief Nathan Stephens' report. Motion made by Gregg Asberry to uphold the Superintendent recommendation and to expel the student until March 10, 2015. Seconded by Bobby Sanders. 100% approved.

Mr. Green reported that the district had now missed 9 days of school due to inclement weather this school year. He informed the board that a new law had been passed during the current 90<sup>th</sup> General Assembly of the Arkansas Legislature that gave districts a new option for making up days. ACT 286 states: "If a superintendent cancels a regularly scheduled school day due to exceptional or emergency circumstances such as contagious disease outbreak, inclement weather, or other acts of God, the superintendent can make up missed school days by adding time to the beginning or ending of a regular school day for a minimum of sixty minutes." Since this is a new option for making up days, and wasn't available when the PPC adopted the calendar back on April 21, 2014, Mr. Green wanted to give the employees the option of amending the current calendar to preserve Spring Break. The PPC met and agreed to offer the employees the choice of NOT amending this year's calendar (which would result in school being in session on March 23, 24, and 25) or to amend the calendar and make up three days of school by attending Saturday April 11, and attending school for one extra hour for 12 days. The PPC reported to Mr. Green that the staff had elected to not amend the calendar by a vote of 96-49. As a result of this, the district will only have a two day Spring Break, March 26 & 27. Since there was no amendment, the Board did not have to take any action.

At this time the Board went into executive session for the purpose of discussing possible actions related to personnel. After returning from executive session, the board acted on the following recommendations by Mr. Green. Motion made by Stephen Stauffer, seconded by Bobby Sanders to approve the following (100% approved):

1. That we accept a letter of resignation from ABC teacher **Pat Wooldridge**, effective at the end of the year due to her retirement.
2. That we accept a letter of resignation from lunchroom worker **Wilma Stallings**, effective at the end of the year due to her retirement.
3. That we accept a letter of resignation from bus driver **Jon Patterson**, effective at the end of the year.
4. That we accept a letter of resignation from **Ray England as bus driver**, effective at the end of the school year, due to his retirement.

5. That we accept a letter of resignation from lunchroom worker **Heather Stauffer**, effective immediately due to health concerns. Heather will be eligible for re-hire if she gets better and a position becomes available.
6. That we rehire all certified staff wishing to return next year except for two staff members who are probationary. We will consider them in our April meeting. Job assignments will be decided by the administration.

Other business/Information/Good news:

- Kayla Stephens won Gold at the State FCCLA STAR Events competition in the category of Early Childhood Education last week! She will get to compete at the National Convention in Washington, DC this summer!
- Congratulations to Jr. High Quiz Bowl team for qualifying for State! They finished 3<sup>rd</sup> in Region! Members are 9<sup>th</sup> Graders Dylan Kirk, Brandon Koch, Macy Jo Moody, Lauren Perkey, Kyle Wilkins, Bradyn Snow. Eighth graders are Joe Hutchison, Curt Jones, Jesus Cano, Amelia Counts, Kendall Townsley, Maura Thomason, Harold Mathews, Maddie Verser and Emilee Davis. Great job to those students!
- Congratulation to girls who made chairs in the All-Star Honor Band: Naomi Mobbs-12<sup>th</sup> Chair Clarinet, Rachael Niemeyer-16<sup>th</sup> Chair Clarinet, and Kaitlyn Penn-22<sup>nd</sup> Chair Clarinet.

Ashley Beller made the motion to adjourn, seconded by Bobby Sanders at 8:46 p.m.  
100% approved.

Date \_\_\_\_\_

Board President: \_\_\_\_\_

Board Secretary: \_\_\_\_\_