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U.S. Military Academy

Job Title: Assistant Professor

Department: Department of the Army

Agency: U.S. Military Academy

Hiring Organization: Department of Civil and Mechanical Engineering

Job Announcement Number: BRF140016

| | |
|------------------------------|---|
| SALARY RANGE: | \$62,107.00 to \$73,885.00 / Per Year |
| OPEN PERIOD: | Friday, May 02, 2014 to Friday, May 09, 2014 |
| SERIES & GRADE: | AD-1701-00 |
| POSITION INFORMATION: | Full Time - Term NTE 13 months |
| DUTY LOCATIONS: | 1 vacancy in the following location: West Point, NY View Map |
| WHO MAY APPLY: | US Citizens and Non-Citizens with allegiance to the United States |
| SECURITY CLEARANCE: | Not Applicable |
| SUPERVISORY STATUS: | No |

JOB SUMMARY:

Civilian employees serve a vital role in supporting the Army mission. They provide the skills that are not readily available in the military, but crucial to support military operations. The Army integrates the talents and skills of its military and civilian members to form a Total Army.

About the Position:

Located in the scenic Hudson River valley, only 50 miles from New York City, the U.S. Military Academy at West Point is a four-year academic institution, a nationally-renowned historic site, and the oldest continuously occupied military post in America. The undergraduates, known as cadets, are commissioned as officers in the US Army upon graduation. You can watch them on parade or competing as intercollegiate athletes in a widerange of sports events. As a military installation, West Point is a small, self-contained city with housing for the military stationed here in support of the Academy, a Department of Public Works to maintain the roads, grounds and facilities, two libraries(Academic and Community), a military hospital, fire department, chapels, restaurants. West Point's 3,000 civilian employees have access to Eisenhower Hall Theatre, the Hudson Valley's premiere performing arts center, and to recreational facilities such as an 18-hole Golf Course and Ski Slope.

Who May Apply:

US Citizens and Non-Citizens with Allegiance to the United States.

TRAVEL REQUIRED

- Not Required

RELOCATION AUTHORIZED

- No

KEY REQUIREMENTS

- Moving expenses are not authorized.
- Subject to a background/suitability investigation.

DUTIES:

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BRF140016

Control Number: 368817000

As an Assistant Professor in the Department of Civil and Mechanical Engineering at the United States Military Academy will be principally responsible for teaching undergraduate civil or mechanical engineering courses and advising student projects in the Academy's ABET-accredited civil or mechanical engineering programs. The ability to do research in support of externally funded projects within either discipline is essential. Superior communication skills and dedication to excellence in teaching are requirements of this position.

QUALIFICATIONS REQUIRED:

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This is a full time term appointment in the excepted service not to exceed 13 months starting on or about 15 June 2014. As a term employee you will be eligible for medical benefits, life insurance and retirement. You will also be eligible to earn annual leave and sick leave.

SALARY: Competitive salary is commensurate with qualifications and experience.

QUALIFICATIONS: Applicants must (a) hold a bachelors degree or higher that included or was supplemented by major study in education or in a subject matter field appropriate to the position OR (b) possess a combination of education and experience -- courses equivalent to a major in education, or in a subject-matter field appropriate to the position, plus appropriate experience or additional course work that provided knowledge comparable to that normally acquired through the successful completion of the 4-year course of study described above.

SELECTIVE PLACEMENT FACTORS/KNOWLEDGE SKILLSAND ABILITIES (KSAs): Applicants will be evaluated on the following: 1) Academic Accomplishment (a Ph.D in Civil or Mechanical engineering is preferred); 2) Ability to teach civil or mechanical engineering courses at the undergraduate level; 3) Experience in civil engineering professional practice (experience and licensure as a professional engineer is preferred); 4) Demonstration of research or scholarship through publications or technical reports within the field of expertise; 5) Ability or demonstrated potential to mentor cadet.

Other Requirements: Click [here](#) for expanded definitions.

- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- You will be required to provide proof of U.S. Citizenship.
- One year trial/probationary period may be required.
- Direct Deposit of Pay is Required.
- Moving expenses are not authorized.

HOW YOU WILL BE EVALUATED:

[Your application package](#) (resume/curriculum vitae and supporting documents) will be used to determine your eligibility, qualifications, and quality ranking for this position. Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

BENEFITS:

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The Department of Defense offers an excellent benefits program. In addition to your take-home pay, your comprehensive compensation/benefits package will include most of the benefits described in [the USAJOBS Resource Center](#).

OTHER INFORMATION:

- If you have retired from federal service and you are interested in employment as a reemployed annuitant, see the information in the [Reemployed Annuitant](#) information sheet.

HOW TO APPLY:

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To apply for this position, you must provide a complete Application Package.

Application packages must include:

1. Cover Letter
2. Curriculum Vitae
3. Academic Transcripts
4. Three Reference Contacts - including at least one from an academic faculty member.
5. Selected examples of work representing technical reporting or scholarship
5. DD214, if claiming veteran's preference

6. Copy of Sponsor's Permanent Change of Station orders and marriage certificate, if claiming military spouse preference.

In order to receive full consideration, applications should be postmarked or received by the closing date of the announcement.

Submit your full application package to the following address:

COL Joseph Hanus

Director, Civil Engineering Division

United States Military Academy

Department of English and Philosophy

752 Thayer Road (Mahan Hall)

West Point, NY 10996

Phone: (845)938-4099

Email: joseph.hanus@usma.edu

The Department of the Army provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the servicing civilian personnel unit. Your requests for reasonable accommodation will be addressed on a case-by-case basis.

REQUIRED DOCUMENTS:

All applicants are **required** to submit the following supporting document type(s):

Applicants may also submit the following supporting document type(s), which may not be required for all applicants:

The following documents are required:

1. Curriculum Vitae (CV): If you submit a resume with inappropriate material, e.g. photos, you will not be considered for this vacancy. Your resume may be submitted in any format.
2. This position has an education requirement, you must submit your academic transcripts with your application.
3. You **MUST** submit documents verifying your veteran's preference or military spouse preference if you are claiming these preferences. These documents may include, but are not limited to: for MSP claims, PCS orders and marriage certificate; for verification of Veteran status, DD214 (which indicates character of service), SF-15, VA Letter as applicable and/or Activation/Deactivation orders.
4. If you are currently serving on active duty: A statement of service from your unit identifying the branch of service, period(s) of service, campaign badges or expeditionary medals earned, type of discharge, character of service, and the date you will be separated or be on approved terminal leave. If you supply a statement of service at this stage, your preference/eligibility will be verified by a DD214 (Member 4 Copy) upon separation from the military. For more information about Veteran's Preference, please click this link: <http://www.opm.gov/employ/veterans/html/vetguide.asp>.
5. Cover Letter
6. 3 Reference Contacts - including at least one from an academic faculty member.
7. Selected examples of work representing technical reporting or scholarship

If you fail to provide these documents, you will be marked as having an incomplete application package and will not be considered any further.

NOTE: Documents submitted as part of the application package, to include supplemental documents, may be shared beyond the Human Resources Office. Some supplemental documents such as military orders and marriage certificates may contain personal information for someone other than you. You may sanitize these documents to remove another person's personal information before you submit your application. You may be asked to provide an un-sanitized version of the documents if you are selected

to confirm your eligibility.

AGENCY CONTACT INFO:

Mary Tesoriero
Phone: (845)938-8718
Email: MARY.TESORIERO@US.ARMY.MIL

Agency Information:
W1FBAA Department of Civil and
Mechanical Eng
Mahan Hall
West Point, NY
10996

WHAT TO EXPECT NEXT:

Your application package will be used to determine your qualifications and quality ranking for this position. If you are determined to be not qualified, your application will receive no further consideration.

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