

Employment Agreement

AGREEMENT: made this 16th day of October, 2013, by and between the Board of Education of the Marlboro Central School District located at 21 Milton Turnpike, Milton, NY, 12547 and Barbara E. Chapman residing at 11 Blossom Grove Court, Plattekill, NY.

WHEREAS, the Board of Education of the Marlboro Central School District, hereinafter, "the Board" and the Highland Central School District have entered into an agreement to share the services of a Director of Pupil Personnel Services;

WHEREAS, for the 2013-2014 school year, Ms. Chapman will be the shared Director of Pupil Personnel Services;

WHEREAS, in addition to the duties Ms. Chapman performs under the shared services agreement between the Board and the Highland Central School District, the Board wishes to employ Ms. Chapman for an additional amount of time;

WHEREAS, Ms. Chapman desires to provide additional services to the Board;

1. The Board hereby agrees to enter into this contract with Ms. Chapman, and Ms. Chapman agrees to work for the Board perform additional services as Director of Pupil Personnel Services to commence on August 16, 2013 and continue until the June 30, 2014. Ms. Chapman will perform additional services as Director of Pupil Personnel Services throughout this period on days mutually agreed upon. This contract may be extended by mutual agreement between the two parties to a later date. In addition, the agreement may be terminated by either party upon five (5) days written notice.
2. Ms. Chapman will be paid a total of Ten Thousand Dollars (\$10,000) to be paid in equal installments during the Board's regular pay periods for employees from the date of this agreement through June 30, 2014.
3. The Board shall be responsible for withholding taxes and social security payments from payments made to Ms. Chapman. She shall not be entitled to health insurance or other fringe benefits.
4. Ms. Chapman shall furnish throughout the length of this agreement a valid appropriate Certificate to serve as Director of Pupil Personnel Services in the State of New York.
5. Ms. Chapman agrees that she willingly signs this Agreement, thereby expressly indicating her acceptance of the terms and conditions of employment as set forth in this Agreement. Ms. Chapman agrees that no one made any representation on behalf of the District as an inducement to sign this Agreement other than what is contained herein. Ms. Chapman agrees that she consents to this Agreement is not the product of any coercion or duress. Ms. Chapman agrees that she has read and understands this Agreement and that she has been afforded the opportunity to discuss it with the counsel of her choice.

6. This agreement contains all the terms between the parties and may not be amended or modified except by written agreement signed by both parties.

7. This Agreement shall be subject to the approval of the Board of Education.

President of the Board of Education
Marlboro Central School District

Ms. Barbara E. Chapman
Director of Pupil Personnel Services

Date

Date