

PEORIA PARK DISTRICT SOCCER OFFICIAL INDEPENDENT CONTRACTOR AGREEMENT

- I. It is the intention of the Peoria Park District (hereafter, District), to create a non-exclusive Independent Contractor Relationship with the USSF Soccer Official, (hereafter referred to as "Official") for officiating services for the Youth Prep Soccer League and/or the Adult Recreation Soccer League for the 2015 season.
 - A. Official acknowledges and agrees that Official is not entitled to any benefits or protections afforded employees of the District or bound by any obligations of employees of the District. Official understands and fully agrees that Official will not be covered under provisions of the unemployment compensation insurance of the District or the workers' compensation insurance of the District, and that any injury or property damage on the job will be Official's sole responsibility and not the District's. Also, it is understood that Official is not protected as an employee or as a person acting as an agent or employee under the provisions of the general liability insurance of the District, and therefore, Official will be solely responsible for Official's own actions.
 - B. It is the intention of the parties to create a non-exclusive independent contractor relationship. Official may engage in other business activities and provide similar services to other entities and business.
 - C. Official agrees not to hold him/herself out as an employee or joint employee of the District to members of the public.
 - D. Official acknowledges and agrees that Official is solely responsible to pay all applicable federal, state and local income and withholding tax obligations or contributions imposed by social security, unemployment insurance and workers' compensation insurance on behalf of Official.
- II. District has contracted with the Official for the purpose of officiating league games (and playoffs) as assigned by District for the 2015 season. Official shall maintain all applicable United States Soccer Federation certifications and/or licenses, and shall comply with all rules and regulations applicable to the officiating and conduct of league games. A copy of all league house rules and regulations is provided by assignor.
- III. Official shall at all times have sole control over the manner, means and methods of performing the services required by this agreement according to Official's own independent judgment.
 - A. The 2015 fee for each assigned game shall be \$22 (youth travel league), \$18 (1-3rd grade youth rec), \$20 (4-8th grade youth rec), \$30 (adult rec league), \$35 (adult rec men's league). Official must be 16 years of age or older for youth prep league games and 18 years of age and older for adult rec league games.
 - B. Official shall wear proper United States Soccer Federation officiating attire and shall report to the assigned playing sight fifteen (15) minutes prior to game time. If Official is unable to report to the game site or arrives late, the Official shall notify the league assignor. The official may be subject to dismissal from future game assignments, at the league assignor's discretion.
 - C. Official will not be compensated for cancelled games, if the league assignor has been notified canceled within two hours of games start. Official is responsible for communicating with the league assignor regarding cancellations
 - D. Any canceled or postponed game will be paid in full, if official is on-site and ready for the game to start. Payment will only be made for the first canceled or postponed game on any given date. Any subsequent game cancellations on that date, for which the Official was scheduled, will not be paid. All decisions regarding playability of fields will be made by the league coordinator.
 - E. In the event the Official fails to arrive for an assigned game, the District will not compensate the Official for that game and the league assignor will be notified.
 - F. The District will report payments to an individual of \$600 or more to the IRS on Form 1099-Misc. Official will provide to the District a signed W-9 prior to receiving payment.
- IV. Official acknowledges and agrees that Official is responsible for all expenses, including equipment and materials related to provision of the contracted for results, unless otherwise agreed to between the parties.
- V. Official will comply with all applicable facility, park district, local, state and/or federal laws, rules and regulations. Official is further expected to encourage fair play and sportsmanship.

- VI. The District may terminate this contractual agreement in the event of contract breach. Official shall have financial responsibility to the District for reasonable costs incurred by the District including the cost of obtaining replacement services.
- VII. This contract constitutes the entire agreement between the parties pertaining to the subject matter hereof and supersedes all prior or contemporaneous agreements and understandings either oral or written of the parties in connection therewith. No modification of this contract shall be effective unless made in writing, signed by both parties and dated after the date hereof. This contract is non-assignable by Official and shall automatically expire at the end of the 2015 season.

Agreed to by Official:

Agreed to by Peoria Park District

 Authorized Signature of Official or Parent/Legal
 Guardian if Official is under the age of 18

 (Authorized Agent or Representative)

 (Print Name)

 (Print Name)

Date: _____

Date: _____

Contractor Information: _____

Address: _____ City: _____ State: _____

Cell Phone _____ Email address _____