

BAPTIST CHURCH OF MIZORAM



CONSTITUTION & RULES

**BAPTIST CHURCH OF MIZORAM
CONSTITUTION LEH RULES**

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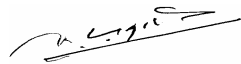
THUHMAHRUAI

Mizoram Baptist Kohhran Constitution hmasa ber chu March ni 12.1960 khân Assembly-in a pawm a, chhut chhuah nghâl a ni a. Kum 1965, 1971, 1978, 1981, 1984, 1987, 1996, 2001 leh 2004-ah te chhut nawn a ni a. Assembly a Dan siamthar (amend) apiangte leh Planning Commission report pawm avânga kan kalphung tih danglamte telh belh chhah zêl a ni bawh a, vawi 10 zet chhut nawn tawh a ni.

Assembly 2010 chuan Planning Commission a din leh ta a, Commission report-te chu Assembly 2011 chuan a pawm leh tâk avângin kan Constitution leh Rules chi hrang hrangte chu eng emaw zât siamthar a lo ni leh ta a. **Tichuan March 11, 2011 aṭanga hman ṭan turin Constitution leh Rules chi hrang hrangte hi Assembly chuan a pawm ta a ni.** Hemi ni aṭang hian tun hma lama kan Constitution leh Rules hman lai zawng zawngte kha kan Constitution leh Rules thar te hian a thlâk vek a ni.

Mizoram Baptist Kohhran hian kan Dan leh kalphungte hi kan thlâk danglam zing viau mai. Tunlai khawvêl hi a inher danglam chakin hmasawwna chak taka a kal avâng leh mihring rilru leh duh dânthe a danglam chak êm avâng hian Kohhran kalphung leh rawngbawlina pawh her danglam a ṭûlna lai a awm thin vâng a ni ber. A hun lai zêl mamawh chhâng thei tûra Kohhran inbuatsaihna a ni e.

Mizoram Baptist Kohhran hi Centralised Church kan nih ang tak hian kan Dân leh Hraite hi rualkhâi taka kan khawsakho theih nâna buatsaih a ni a, hmasâwnna leh inpumkhatna tûra hman thiam ṭheuh i tum ang u, chumi kawnga a famkim lo leh siamthar ngai apiangte chu siamthar zêl theih a ni bawh.



Rev. H. Lianngaia
General Secretary,



Rev. Dr. K. Thanzauva
President

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- d) BCO Centre-ah a awm chilh ang.

5) Mother:

- a) Naupang enkawltu 'Nu' (mother) an awm ang.
 - b) Taksa leh rilru-a mi puitling an ni tûr a ni ang.
 - c) BCO centre-ah an awmchilh tur a ni ang.
 - d) Manager leh Medical staff-te kaihhruaina hnuaiah an thawk ang.
-

INAWPKHAWM DAN (ADMINISTRATIVE STRUCTURES)

Sawifiahna: Kohhran inrêlbâwlna ̣ha leh fel taka a kal theih nân Kohhran hruaitute an awm ang. Chûngte chu *President, President Elect, General Secretary, Associate General Secretary*-te an ni ang. Hêng mite hi BCM Puipate an ni ang. Hêng bâkah hian Executive Secretary te, Co-Ordinator te, Pastor te, Heads of Departments leh Heads of Institutions te, Organizer te, Promoter-te ruat an ni ang.

BUNG 8

KOHHRAN HRUAITUTE

60. BCM PUIPATE :

Mizoram Baptist Kohhran aiawha Kohhran kaihruai tûrin BCM Puipate an awm ang, chûngte chu: *President, President Elect, General Secretary, Associate General Secretary*-te an ni ang.

61. PRESIDENT :

1) President dinhmun:-

- a) President chu Mizoram Baptist Kohhran puipa ber a ni a, Assembly leh Assembly Committee hrang hrang rorêlna kaihruaitu a ni ang.
- b) President nih hun chhûng (term) chu kum 1 (khat) a ni ang. Kum 1 (khat) tih hi Assembly leh Assembly inkâr a ni.
- c) Kohhran Constitution leh Rules angin a thawk ang.
- d) President hna chuan hlawh hran a keng lo vang.

- e) Office a kai lo vang.
- f) Committee a kaihhruai apiangin BCM Pay Rules angin Sitting Allowance pêk a ni ang. Kohhran tlawh leh duty-a a kal chuan a kalna tûr motor ngaihtuahsak a ni ang.
- g) President Allowance pêk a ni ang, a tûl angin Finance Committee-in a rêl thîn ang.
- h) President nih hun (term) hmang zo hlim (Out-going President) chu a chawlh ațanga kum khat chhûng Assembly Committee-ah te, Pastoral Committee-ah te, Finance Committee-ah te Ex-Officio member a ni ang.

2) President mawhphurhnate:-

- a) President chu hêng Committee-ahte hian Chairman a ni ang.
 - i) Assembly
 - ii) Assembly Assembly Executive Committee
 - iii) Assembly Nomination Committee
 - iv) Assembly Central Committee
 - v) Assembly Mission Committee
 - vi) Mission Board
 - vii) Assembly Service Committee
 - viii) Finance Committee
 - ix) Administrative Committee
 - x) Administrative Working Committee
 - xi) Employees' Pension Board
 - xii) Pastoral Committee
- b) President chu Administrative Working Committee-in zinna tûr a ruat angin a zin thîn ang. Committee-in a rêl bâk zin tûlna a awm chuan General Secretary leh Associate General Secretary-te hriatpuiin a zin thîn ang.
- c) Official duty-a a zinna TA/DA bill chu General Secretary -in a pass sak ang.

d) Assembly leh Assembly hnuaia Committee hrang hrangten tihtûr an pêkte a ti ang.

3) President Elect : President Elect chu President tûra thlan a ni a, thlan a nih kumah President a pui ang a, President a theih loh apiangin a ai a awl thîn ang.

62. GENERAL SECRETARY :

Sawifiahna: General Secretary chu Mizoram Baptist Kohhran inrêlbâwlina (administration) leh rorêl (resolutions) umzuina (execution) kawngah khaipa ber a ni ang. Kohhran fel leh tha taka a kal theih nân BCM inkaihruaina dân a keng kawh ang.

1) General Secretary dinhmun leh tihtûrte:-

- a) General Secretary dinhmun leh tihtûr Department hrang hranga sawi angin a thawk ang.
- b) Inrêlbâwlina (administration) leh rorêl umzuina (execution)-ah khaipa ber a ni ang.
- c) Ama hna chanpual bâkah, Departments hnathawh dân a enpui thei ang.
- d) Assembly, Assembly Executive Committee, Nomination Committee, Assembly Central Committee, Pastoral Committee, Finance Committee, Administrative Committee, Administrative Working Committee, Employees' Pension Board-ah te Secretary a ni ang.
- e) General Secretary chuan Assembly Central Committee hnuaia Department-te a enkawl ang.
- f) General Secretary chuan Treasurer hna a chelh nghâl ang.
- g) Secretary pathumte zingah General Secretary chu khaipa ber a ni a, Secretary dangte hnathawh dân a enpui thei ang.

63. ASSOCIATE GENERAL SECRETARY-TE :

Sawifiahna: Associate General Secretary-te chu Mizoram Baptist Kohhran inrêlbâwlina (administration) leh rorêl (resolutions) ûmzuina (execution) kawnga General Secretary thawhpuitute an ni ang. An enkawlina hnuaia Department rawngbâwlinaah chuan khaipa ber an ni ang. Kohhran, fel leh ðha taka a kal theih nân a hnuaia Department an enkawlinaah BCM inkaihruaina dân an keng kawh ang.

1) Associate General Secretary i/c Mission dinhmun leh tihtûrte:-

- a) Associate General Secretary i/c Mission dinhmun leh tih tûr Department hrang hranga sawi angin a thawk ang.
- b) Mission hi hna dang nêh kawp lovin a enkawl ang.
- c) Assembly Mission Committee leh Mission Board-ah Secretary a ni ang.
- d) Missions rawngbâwlinaah hma a sâwn theih nân a thawk ang.
- e) Executive Secretary enkawlina hnuaia thil tih tûr awmah chuan Executive Secretary a hriattîr ang.

2) Associate General Secretary i/c Service dinhmun leh tih tûrte:-

- a) Associate General Secretary i/c Service dinhmun leh tihtûr Department hrang hranga sawi angin a thawk ang.
- b) Assembly Service Committee -ah Secretary a ni ang.
- c) Assembly Service Committee hnuaia Department awmte chu a enkawl ang.
- d) Assembly Service Committee hnuaia Department Committee-ahte Chairman a ni ang.
- e) Department-a enkawlte hmasâwnna tûrin a thawk ang.

- f) Executive Secretary hnuaia thil tihtûr awmah chuan Executive Secretary a hriattîr ang.

64. EXECUTIVE SECRETARY-TE :

Sawifiahna: BCM inawpna leh inrêlbâwlna tha taka a kal theih nân General Secretary leh Associate General Secretary-te aiawh a, an Area chhûnga Administration keng kawhtu an ni ang.

Executive Secretary dinhmun leh tihtûrte:-

- 1) A Area chhûnga rawngbâwlna pêng hrang hrang khaikhâwmtu a ni ang.
- 2) A Area chhûnga BCM rawngbâwlna Department hrang hrang- Pastoral Ministry, Education, Baptist Literature and Printing, Relief and Development, Medical and Health, etc. hnathawh dân a enpuiin thurâwn a pe thîn ang.
- 3) A Area chhûnga Bialtu Pastor-te rawngbâwlna a enpui ang a, thurâwn pawh a pe thîn ang.
- 4) Executive Secretary chu a Area chhûnga Bialtu Pastor-te Bial pâwna chhuak tûrte chhuah phalna petu a ni ang.
- 5) A Area chhûngah chuan General Secretary kaihruaina hnuaiah Administrative leh Executive hna a thawk ang.
- 6) General Secretary leh Associate General Secretary-ten tihtûr an pêk apiang a thawk ang.
- 7) Kum tinin Budget a buatsaih ang a, Area Administrative & Development Committee kal tlangin Assembly Central Committee or Administrative Committee-ah emaw a thlen thîn ang.
- 8) BCM Finance Rules-in a sawi angin Assembly Budget Allocation a hmang ang a, accounts fel takin a vawng ang.
- 9) A Area chhûnga Department hrang hrang rawngbâwlna Annual Report a dawng ang a, Ad-

ministrative Committee-ah emaw Assembly Central Committee-ah emaw report a pe ang.

- 10) A Area chhûnga Department thil tih tûr pawimawh, Headquarters-a Department Heads-ten an hriattîr chu a bawhzui ang.

65. CO-ORDINATOR :

- 1) **Pastoral Co-Ordinator** : Pastoral Ministry leh a hnuai sub-committee, Probationary Pastor leh Kohhran Upa Examination Board leh Revival and Evangelism ðha tak leh fel taka a kal theih nâna General Secretary thawhpuitu a ni. A mawhphurhna leh tihtûrte chu Rules Part II, Bung 5:28(8)-ah a awm.
- 2) **Mission Co-ordinator** : BCM Mission rawngbâwlina leh inrêlbâwlina hlâwm ðha taka a kal zêl theih nân Mission Co-ordinator a awm ang. Associate General Secretary i/c Mission a thawhpui ang. A mawhphurhna leh tihtûrte chu Rules Part II, Bung 6:36(8)-ah a awm.

66. PASTOR-TE :

A Bial chhûngah Kohhran ðha taka a kal a, hma a sâwn zêl theih nân Pastor chu Pathian thutaka Kohhrante châwmtu a ni ang. A Bial chhûngah chuan General Secretary i/c Pastoral Ministry aiawhin Kohhran inrêlbâwlina, hmalâkna, 'thu leh sacrament' rawngbâwl-naah chuan khaipa ber a ni ang. Pastor dinhmun leh tihtûr chu Rules Part II, Bung 5:28(9)-ah a awm.

67. DEPARTMENT HEAD LEH INSTITUTION HEAD-TE :

Sawifiahna: Rawngbâwlina pêng hrang hrang (Departments leh Institutions) enkawl tûrin hotu ruat an

ni ang a. Department enkawltu General Secretary leh Associate General Secretary aiawhin an Department chanpual inrêlbâwlina leh hmalâknaah chuan mawhphurtu ber an ni ang. Department Head leh Institution Head te ruat dân chu Rules Part II, Bung 9:73-ah a awm.

1) Deparment Head-te:

- a) Director, Christian Education
- b) Director, Communications
- c) Director, Education
- d) Director, Fellowship Organizations
- e) Director, Social Concern
- f) Director, Worship & Music
- g) Director, Finance
- h) General Manager, BLP
- i) Principal, (AICS) Theological Education Department
- j) Manager, Property
- k) Superintendent, Medical and Health
- l) Director, Relief & Development

Hêng a hnuaia mite hi an hna avângin Department Head rank-a dah an ni.

- a) Co-ordinator, Pastoral Ministry
- b) Co-ordinator, Missions

2) Institution Head-te:

- a) Principal, HATIM
- b) Principal, Nursing School
- c) Principal, Baptist Higher Secondary School
- d) Manager, BLS
- e) Manager, BPP

3) An dinhmun leh tihtûrte: Head of Department/ Institution-te dinhmun leh tihtûrte chu an Department/Institution enkawl lai chungchâng sawinaah târlan a ni.

BUNG 9

INTHLAN DAN

Sawifiahna: Mizoram Baptist Kohhran chuan 'Mipui Rorêlna kal phung hi Kohhran Inkaihruaina' (Democratic Form of Church Administration) atân a hmang a. Amaherawhchu mipuiin thu zawng zawng an ngaihtuahin, an rêl fel thei lo va, chuvângin an aiawha rorêltu tûr leh Kohhran hruaitu tûr a thlang thîn a ni. Inthlanna hi Pathian râwn chung a mipui aiawha Kohhran hruaitute ruatna a ni. Pathian râwn chungin uluk tak, thianghlîm tak leh fîmkhur taka tih tûr a ni.

68. BCM PRESIDENT LEH PRESIDENT ELECT THLAN DAN :

1) Thlan theihthe:-

- a) Minister thawk lai, nemngheh (ordain) a nih aţanga kum 15 (sâwm leh panga) thawk tawh chin;
- b) BCM Puipate chu an hun tâwp kum (out-going)-ah chuan thlan theih an ni ang.
- c) Minister Pension tawh te, kum 70 (sawmsarih) aia la upa lote.

2) Thlan theih lohte:-

- a) BCM Puipa ni lai mêkte chu an hun tâwp kum a nih loh chuan thlan theih an ni lo.
- b) BCM President chu a hun tâwp kum (out-going)-ah chuan thlan theih a ni lo.

3) Thlan dân:-

- a) Kum tin Assembly-ah President Elect thlan a ni ang a, a kum leh Assembly aţangin President a ni nghâl ang.

- b) Assembly Nomination Committee-in mi 5 (panga) a nominate ang a, Assembly-in a thlang ang.
- c) Inthlanna chu secret ballot-in thlan a ni ang a, vote hmu tam ber chu tlinga puan tûr a ni.

4) Hun laklawha President ruat dân leh thlan dân:-

President chuan hun laklawhah President nihna a chelh theih loh chuan Administrative Committee hriatpuiin President Elect-in a hmun a luah ang. Assembly Executive Committee hmasa berah a report ang. President hna a chelh aṭanga kum chanve aia tam hman tûr a la neih chuan hun (term) pum hmanga ngaih a ni a. Assembly lo awm hmasa berah President a nihna a tâwp ang.

5) Hun laklawha President Elect thlan dân : President-in a hna a chelh theih loh avânga President Elect chu President a lo nihin kum chanvê aia tam hun hman tûr a la neih chuan Assembly Executive Committee-in President Elect tûr a thlang ang. President Elect atâna thlan tlin chuan President Elect hna a chelh nghâl ang a, Assembly-ah pawmpui tûrin a thlen ang.

President thawk lai chu a hun (term) pum hmanga chhiar a nih loh chuan Assembly-ah a hun chu a la tâwp dâwn loh avângin President Elect thlan dân pângngaiin Assembly-ah thlan tûr a ni.

69. GENERAL SECRETARY THLAN DAN :

1) Thlan theihthe:

General Secretary hna thawk tûrin Minister, nemngheh (ordain) an nih aṭanga kum 15 (sâwm leh panga) thawkte zînga mi thlan tûr a ni.

2) Thlan theih lohte:

- a) General Secretary emaw Associate General Secretary emaw hna chelhtuin hun term 2 (hnih) a zâwna a hman tawh chuan a hun term 3(thum)-na atân General Secretary-ah thlan theih a ni lo.
- b) Term pum hmang zo thei lo tûrte chu thlan theih an ni lo.

3) Thlan hun bi: Kum 3 (thum) dan zêlah thlan that tûr a ni ang a, a ngai pawh thlan nawn theih a ni.**4) Thlan dân:-**

- a) Assembly Nomination Committee-in nominate tûr zât a ruat ang a, Assembly Executive Committee-in a nominate ang a, a thlang nghâl ang. Nomination siamnaah absolute majority hmu nghâl an awm chuan tlinga puan tûr a ni ang.
- b) Inthlanna chu lehkhâ ziakin (secret ballot-in) tih tûr a ni a, vote hmu tam ber apiang tlinga puan tûr a ni.
- c) Assembly Executive Committee-in a thlan tlin chu pawmpui tûrin Assembly-ah a thlen ang.

5) Hun laklawha inthlanna : Hun laklawha inthlan tûlna a lo awm chuan a chungâ (a) leh (b) anga thlan a ni ang. Hun laklawha thlan tlin chuan thlan tlin a nihna term chu a zui ang.**6) Hun laklawha thlante term chhiar dân :** Hun laklawha inthlanna a awm a, thlan tlin chuan amah thlan ni aţanga hun (term) chanve aia tam a la neih chuan hun (term) khat chelha ngaih tûr a ni. Thlan tlin a nih aţanga hun (term) chanve aia tlêm hman tûr a neih erawh chuan term khat chelha chhiar sak tûr a ni lo vang.

70. ASSOCIATE GENERAL SECRETARY-TE THLAN DAN:

- 1) **Thlan theihhte:** Associate General Secretary hna thawk tûrin Minister nemngheh (ordain) an nih aṭanga kum 15 (sâwm leh panga) thawkte zînga mi thlan tûr a ni.
- 2) **Thlan theih lohte:**
 - a) General Secretary emaw Associate General Secretary hna chelhtuin hun term 2 (hnih) a zâwna a hman tawh chuan a hun term thumna atân Associate General Secretary-ah thlan theih a ni lo.
 - b) Term pum hmang zo thei lo tûrte chu thlan theih an ni lo.
- 3) **Thlan hun bi:** Kum 3 (thum) dan zêlah thlan ṭhat tûr a ni ang a, a ngai pawh thlan nawn theih a ni.
- 4) **Thlan dân:**
 - a) Assembly Nomination Committee-in nominate tûr zât a ruat ang a, Assembly Executive Committee-in a nominate ang a, a thlang nghâl ang. Nomination siamnaah absolute majority hmu nghâl an awm chuan tlinga puan tûr a ni ang.
 - b) Inthlanna chu lehkha ziakin (secret ballot-in) tih tûr a ni a, vote hmu tam ber apiang tlinga puan tûr a ni.
 - c) Assembly Executive Committee-in a thlan tlin chu pawmpui tûrin Assembly-ah a thlen ang.
- 5) **Hun laklawha inthlanna:** Hun laklawha inthlan ṭûlna a lo awm chuan a chung a (a) leh (b) anga thlan a ni ang. Hun laklawha thlan tlin chuan thlan tlin a nihna term chu a zui ang.
- 6) **Hun laklawha thlante term chhiar dân:-** Hun laklawha inthlanna a awm a, thlan tlin chuan

amah thlan ni ațanga term chanve aia tam a la neih chuan term khat chelha ngaih tûr a ni. Thlan tlin a nih ațanga term chanve aia tlêm hman tûr a neih erawh chuan term khat chelha chhiarsak tûr a ni lovang.

71. EXECUTIVE SECRETARY-TE THLAN DAN:

- 1) **Thlan theihhte** : Executive Secretary hna thawk tûrin minister (ordain) an nih atanga kum 10 (sawm) thawk tawh zîng ațangin thlan a ni ang.
- 2) **Thlan theih lohhte** : Term pum hmang zo thei lo tûrte chu thlan theih an ni lo.
- 3) **Thlan hun bi** : Kum 3 (thum) dan zêlah thlan t̄hat a ni ang a, a ngai pawh thlan nawn theih a ni ang.
- 4) **A hun chhûng** : Mi pakhat a zâwnin hun term 2 (hnih) aia tam thlan theih a ni lo.
- 5) **Thlan dân** :
 - a) Assembly Nomination Committee-in nominate tûr zât a ruat ang a, Assembly Executive Committee-in a nominate ang a, a thlang nghâl ang. Nomination siamah absolute majority hmu nghâl an awm chuan tlinga puan tûr a ni ang.
 - b) Assembly Executive Committee-in a thlan tlin chu pawmpui tûrin Assembly-ah a thlen ang.
 - c) Inthlanna chu lehkhâ ziakin (secret ballot-in) tih tûr a ni a, vote hmu tam ber apiang tlinga puan a ni ang.
- 6) **Hun laklawha inthlanna**: Hun laklawha inthlan t̄t̄lna a lo awm chuan (a) leh (b) anga thlan a ni ang, hun laklawha thlan tlin a nih chuan thlan tlin a nihna term a zui ang.

- 7) **Hun laklawha thlante term chhiar dân:** Hun laklawha inthlanna a awm a, thlan tlin chuan amah thlan nî aṭanga term chanve aia tam a la neih chuan term khat chelha ngaih tûr a ni. Thlan tlin a nih aṭanga term chanve aia tlêm hman tûr a neih erawh chuan term khat chelha chhiarsak tûr a ni lovang.

72. CO-ORDINATOR/ORGANISER-TE RUAT DAN:

- 1) **Co-Ordinator/ Organiser-te ruat dân:**
 - a) Mission Co-ordinator leh Co-ordinator-Pastoral Ministry chu Nomination Committee in a ruat ang.
 - b) Organiser-MTKP leh MBKHP-te chu Pastoral Committee-in a ruat ang.
- 2) **Ruat hun bi:** Kum 3 (thum) dan zêlah ruat an ni ang a, a ngai pawh ruat nawn theih a ni ang.
- 3) **A hun rei zâwng:** Mi pakhat a zâwnin term 2 (hnih) aia tam ruat theih a ni lo.

73. DEPARTMENT HEAD LEH INSTITUTION HEAD- TE RUAT DAN :

- 1) **Ruat dân:** Assembly Nomination Committee-in an mawhphurhna atâna tling (qualified) leh mi ṭha a ruat ang a, Assembly Executive Committee-ah pawmpui tûrin a thlen ang.
- 2) **A hun rei zâwng:** Kum 3 (thum) term atân thlan a ni ang a, mi pakhat a hna ngai a zâwnin term hnih aia tam thlan theih a ni lovang. Mamawhna leh ṭûl bikna a awm chuan Nomination Committee in a ngaihtuah ang a, Assembly Executive Committee-ah a thlen ang. Assembly Executive Committee-in rem a tih chuan term khat atân zêl ruat leh theih a ni ang
- 3) **Hun laklawha ruat dân:** Hun laklawha ruat ṭûlna a lo awm chuan Assembly Nomination Commit-

tee-in a ruat leh ang a, Assembly Executive Committee-ah pawmpui tûrin a thlen ang.

- 4) **Hun laklawha ruatte term chhiar dân:** Hun laklawha ruat, a hna chelh aṭanga hun term chanve aia tam hman tûr a la neih chuan term khat hmanga ngaih tûr a ni. Term chanve aia tlêm hman tûr a neih erawh chuan term khat chelha chhiar sak a ni lo vang.
- (5) **An dinhmun leh tihtûrte:** Head of Department-te dinhmun leh tihtûrte chu an Department enkawl lai chungchâng sawinaah târlan a ni.

74. TUALCHHUNG KOHHRAN PUIPATE THLAN DAN:

- 1) **Puipa thlan dân:** Tualchhûng Kohhran Puipa nghette leh Rawngbâwtuten Tualchhûng Kohhran Puipate (Office Bearers) an thlang ang.
- a) Chairman leh Chairman Elect chu Kohhran Puipa nghet zînga mi thlan tûr a ni.
- b) Secretary chu Puipa nghet zîng aṭanga thlan tûr a ni a, Kohhran indaih lohnaah chuan Rawngbâwtu zîng aṭangin thlan theih a ni ang.
- c) Assistant Secretary, Treasurer leh Assistant Treasurer tûr chu Tualchhûng Kohhran Committee member zînga mi tupawh thlan theih a ni. A ṭûl chuan Assistant Treasurer pakhat aia tam thlan theih a ni ang.

75. KOHHRAN UPA THLAN DÂN :

- 1) Kohhran Upa Inthlanna inkhâwmah chuan, Tualchhûng Kohhran member thlang thei zawng zawng zâtve aia tam an inkhâwm loh chuan thlan theih a ni lo vang.

- 2) Tualchhông Kohhran Committee-in tûla a hriat chuan, sâwrzim nân nominate tûr zât a ruat thei ang a, inthlanna inkhâwmah thlangtuten ziaak (secret ballot)-in an nominate ang a, vote hmu sâng sâng aţangin lâk a ni ang.
- 3) Nomination siam a nih chuan, thlan tûr zât lêt aia pakhata tam nominate tûr a ni. Hetiangin: Upa pakhat atân pathum aia tlêm lo, pahnih atân panga aia tlêm lo, pathum atan pasarih aia tlêm lo, pali atân pakua aia tlêm lo, an nominate tûr a ni.
- 4) Inthlanna chu lehkhâ ziaak (secret ballot)-in tih tûr a ni a, thlangtu zawng zawng zâtve aia tamin an thlante zîngah, vote hmu sâng sâng aţangin lak an ni ang. A zâtve aia tam vote hmu zînga vote hmu hniam, vote inzât an awm a, thlan tûr zât aia an tam bawk si chuan, vote inzâtte chu thlan leh tûr a ni.
- 5) **Kohhran Upa thlang hlawhchhamte :**
Kohhran Upa thlang hlawhchham chuan Bial Rorêlnate, ABC-ah te, an dil leh a, phalsak an nih leh phawt loh chuan an thlang nawn thei lo vang. Thlang hlawhchham tih hian inkhâwm thlang tham lote leh thlang ngeia thlang tling lote a huap a ni.

76. RAWNGBAWLTU THLAN DAN :

- 1) Bialtu Pastor hovin rawngbâwltu hi thlan tûr a ni a, Bialtu Pastor a theih loh chuan Minister/Pastor dang ho pawhin thlan theih a ni ang.
- 2) **Rawngbâwltu neih theih zât :** Puipa nghet Committee-in Rawngbâwltu neih zât tûr a ruat ang.
- 3) **Rawngbâwltua thlan theihhte :** Tualchhông Kohhran member puitling kum thum chhông,

a zâwna bawrhânna nei lote aţangin thlan tûr a ni.

- 4) **Thlang theite** : Tualchhûng Kohhran member puitling chauhvin Rawngbâwltu an thlang thei ang. Baptisma la chang lo leh thunun laite chuan an thlang thei lo vang.
- 5) **Rawngbâwltu ʔan hun chhûng** : Rawngbâwltu chu kum 4 (li) dan zêlah thlan tûr a ni a, a ngai pawh thlan nawn theih a ni.
- 6) **Rawngbâwltu thlan dân:-**
 - a) **Inkhâwm**: Rawngbâwltu inthlan inkhâwmah chuan Tualchhûng Kohhrana member thlang thei zawnz zawnz zâtve aia tam an inkhâwm tûr a ni.
 - b) **Nomination siam dân**:
 - i) Puipa nghet Committee-in thlan tûr zât a ruat ang a, thlan theihthe zîng aţangin nomination a siam ang.
 - ii) Pathian râwnin uluk takin rinna kawnga mi puitling leh Pathian rawngbâwl duh mi ziaikin (secret ballot-in) a thlang ang.
 - iii) Thlangtu zâtve aia tam (absolute majority)-in an thlante chauh rawngbâwltu atâna thlan tûr (nominate)-ah lâk tûr a ni ang.
 - iv) Absolute majority hmu zîng aţangin a sâng sâng lâk tûr a ni.
 - c) **Inthlan dân:-**
 - i) Inthlanna chu lehkha ziaik (secret ballot)-in tih tûr a ni.
 - ii) Thlangtu zawnz zawnz hmun thuma ʔhena hmun khat aia tamin an thlan zînga vote hmu sâng sâng aţangin lâk tûr a ni.
 - iii) Hmun thuma ʔhena hmun khat vote hmu zînga vote hmu hniam, vote inzât an awm

- a, thlan tûr zât aia an tam si chuan vote inzâtte chu thlan ̣hat leh tûr a ni.
- iv) Inthlanna inkhâwmah hian thlang thei tûr zât an inkhâwm loh chuan hun remchâng hmasa ber ruat leh tûr a ni.
- v) Puipa nghet Committee-in rawngbâwltu thlan tûr zât a ruat, thlan tlin an nih loh chuan hun remchâng hmasa berah inthlanna buatsaih leh tûr a ni.
- d) **Hun laklawha thlante:** Hun laklawha Rawngbâwltu-a thlante chu thlan hun bi pangngaia thlante tâwp rualin an tâwp ve ang.
- e) **Rawngbâwltu hmun ruak luah khah thu:** Hun laklawha Rawngbâwltu hmun ruak luah khah ̣ûla Puipa nghet Committee-in a hriat chuan, rawngbâwltu thlan dân pangngaia thlan tûr a ni ang a, Rawngbâwltu ni lai mêkte hun (term) tâwp rualin a hun (term) chu a tâwp ve ang.
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BUNG 10

ROREL INKHAWM DAN

77. ROREL INKHAWM DAN :

Sawifiahna: Kohhran rorêlna tluang taka a kal theih nân a hnuaia mi ang hian inkaihhruaina dân siam a ni.

- 1) **A hmanna tûrte:** He 'Rorêl Inkhâwm Dân' hi Kohhran rorêlna apiangah hman tûr a ni.

2) Chairman dinhmun leh a tih tûrte:-

- a) Rorêl inkhâwmah chuan Chairman a awm ang a, rorêl inkhâwm a kaihruai ang a, rorêl inkhâwmah chuan thuneitu ber a ni ang.
- b) Rorêl Inkhâwmah member tupawh Chairman ngaiha dik lo taka a awm chuan Chairman-in tûl a tih hun chhûng a hnawt chhuak thei ang. Rorêl t̃ha thei lo khawpa buaina a lo awm chuan, rem a tih huna inkhâwm leh tûrin, rorêl inkhâwm a titâwp thei ang.
- c) Rorêl inkhâwm bân hma emaw, bân tlai emaw, tihtawi emaw, tihsei emaw thuah thuneitu ber a ni ang.
- d) Member a rualin lo ding sela, Chairman a t̃anga hla zâwk apiang, a sawi hmasaktîr ang a, chu mi hnuah a din rualpui kha a sawitîr ve ang.
- e) Thu ngaihtuah lai miin an hriat thiam loh chuan a t̃ul angin a hrilhfiat t̃hîn ang.
- f) Chairman chu thu titlu tura vote tîrtu a ni a. Amah chuan a vote ve thei lo vang. Vote a inzât chuan casting vote a pe thei ang.
- g) Chairman chuan a ngaihdân a sawi ve tûr a ni lo va, rawttuah emaw, rawtna thlâwptuah emaw a t̃ang tûr a ni lo. Amaherawhchu thu ngaihtuah (agenda)-ah ngaihdân a sawi duh chuan a Chairman nihna (Chairmanship) a luah theitu hnênah a pe ang a, tichuan member dangte angin a ngaihdân sawiin rawtna siamtuah leh thlâwptuah a t̃ang thei ang. Thu ngaihtuah lai chu rêl fel a nih hnuah a Chairman hmun a luah leh thei ang.
- h) Chairman chuan a hun (term) tâwpa rorêl inkhâwm hmasa ber hun hmasa lamah Chairman Elect hnênah Chairman nihna a hlân ang.

3) Chairman Elect dinhmun leh tihtûrte:-

- a) Rorêl inkhâwmah chuan Chairman bulah a ðhu ang a, Chairman-in theih lohna a neih emaw, a aiawh tûra a tihin emaw a ai a aw h ang.
- b) Chairman ai a aw h apiangin Chairman dinhmun leh tihtûrte a ti ang.

4) Assembly Rorêlnaa General Secretary dinhmun leh tih tûrte:-

- a) Thu ngaihtuahte a ðûl angin a sawifiah ðhîn ang.
- b) Chairman ðanpuitu a ni ang a, a finchhuah ðhîn ang.
- c) Member dangte angin rorêlnaah ngaihdân a sawi thei ang a, rawtna pawh a siamin, a thlâwp thei ang.

5) Assembly Rorêlnaa Associate General Secretary dinhmun leh tihtûrte:-

- a) Thu ngaihtuahte a ðûl angin a sawifiah ðhîn ang.
- b) Chairman ðanpuitu a ni ang a, a finchhuah ðhîn ang.
- c) Member dangte angin rorêlnaah ngaihdân a sawi thei ang a, rawtna pawh a siamin a thlâwp thei ang.

6) Assembly Rorêlnaa Executive Secretary leh Department Head-te dinhmun leh tihtûrte:-

- a) An Department enkawl chungchânga thu ngaihtuahte a ðûl angin an sawifiah ang.
- b) General Secretary leh Associate General Secretary-te ðanpuitu an ni ang a, an finchhuah ðhîn ang.
- c) Member dangte angin rorêlnaah ngaihdân an sawi thei ang a, rawtna pawh an siamin an thlâwp thei ang.

7) **Minute Secretary dinhmun leh tihtûr:** -Minute Secretary chuan thurêlte fel takin a ziaak ang a, a ziaak fel sa chu General Secretary hnênah a hlân ang.

8) **Memberte dinhmun leh tih tûrte:-**

- a) Rorêl inkhâwm member zawng zawngin Chairman thu awih tûr a ni a, Chairman din lain din loh tûr a ni.
- b) Member-ten thusawi duh an neih chuan Chairman address-in 'Pu Chairman' tiin an ko hmasa ziah tûr a ni.
- c) Thusawitu apiangin Chairman remtihna an sawi tûr a ni.
- d) A member puite rilru tina thei tawngkam a hmang tûr a ni lo va, inhnialna a awm pawhin pawns lamah a sawi chhuak tûr a ni lo.
- e) Miin a thusawi an hriat thiam loh hrilhfianna a nih loh chuan thusawi tûrin a zawnin wawihnih a ding nawn tûr a ni lo.
- f) Thu pawimawh, a rûka vawn tûr (confidential) an rêlte chu tu hnênah mah a sawi chhuak tûr a ni lo.

9) **Quorum thu:-**

- a) Assembly-ah chuan Rorêl thei chin (quorum) a awm lo vang.
- b) Area Baptist Council-ah leh Bial Rorêlnaah chuan member hmun thuma thena hmun khat aia tam rorêl member an ni tûr a ni.
- c) Rorêlna inkhâwm dangah chuan member zawng zawng zâtve aia tam an ni tûr a ni.
- d) Quorum tling lo chuan rorêl theih a ni lo.

10) **Co-opted Member:** Assembly Committee hrang hrangah te, Department Committee-ahte leh Kohhran rorelnahte Puipate inberâwnin tum

khat atân mi 3 (pathum) aia tam lo rorêlnaa mi ẵangkai tûr an sẵwm thei ang.

11) Thu ngaihtuah dân:-

- a) Thu ngaihtuah tûrte chu Chairman emaw Secretary hnênah emaw thehluh hmasak tûr a ni.
- b) Ngaihtuah dânnin thu lo luh chhan Chairman-in emaw Secretary-in emaw, a theh lûtutun emaw an sawifiah ang. Ngaihtuah kawp theih agenda-te chu Chairmanin a la kawp thei ang.
- c) Thu lo luh chhan sawifiah a nih hnuin Chairman-in ẵa a tih angin sawihona hun a hawng ang.
- d) Sawihona neih a nih hnuin rawtna koh a ni ang a, rawtnaah chuan vote lain thu tẵukna siam a ni ang.
- e) A remchân dân angin thu ngaihtuah tûr (agenda) indawt dân ni kher lo pawhin agenda chu ngaihtuah theih a ni ang.

12) Rawtna siam dân:-

- a) Thu tihtẵuk tûrte chu Chairman-in rawtna a ko ang a, thẵwẵptu a zẵwng bawkw ang. Thẵwẵptu awm lo rawtna chu rawtna tẵinga pawm a ni lo vang.
- b) Rawtna thẵwẵptu awm tawh pawh, rawttuin a duh chuan a hnẵk dawkw thei ang. Chu mi rawtna chu mi dangin a rawt leh a, thẵwẵptu a awm chuan rawtna tẵinga pawm a ni ang.
- c) Thẵwẵptu awm rawtna chu pahnih emaw, a aia tam emaw a niha awmze thuhmun a nih chuan Chairman-in a kaihkawp sak thei ang.

13) Vote lẵk dân:-

- a) Vote lẵk dân chu bẵn pharin emaw,

tawngkain emaw, lehkha ziaak (secret ballot) in emaw a ni tûr a ni.

- b) Mi pakhatin rawtna pakhatah remti leh remti lo lamah a vote ve ve theih lo va. A eng lamah mah a vote duh loh chuan a vote lo thei ang.
- c) Thlawptu awm rawtna khingpui nei lo chu remti leh rem ti lova vote lâk mai tûr a ni.
- d) Thlawptu awm rawtna pahni aia tam a awm chuan, member-ten an duhna berah an vote ang a, vote zât chu chhinchhiah zêl a ni ang a, a sâng sâng pahnihte la chhuakin vote lâk leh tûr a ni. Chutianga vote lâk a nih chuan member tinin an duhnaah an vote leh thei ang.

14) Thu tihtlûk dân:-

- a) Rorêl inkhâwm thu ngaihtuahte chu vote laa tihtlûk tûr a ni.
- b) Rorêlnaah vote-tu zawng zawng zâtve aia tamin rem an tih chauhin thu tihtlûk tûr a ni.
- c) Vote chhiar fel hnuah Chairman-in thu tlûkna a puang ang a, member- ten an sawisêl thei lo vang.
- d) Rorêlnaah vote a inzât chuan, Chairman-in tûl a tih chuan casting vote hmangin thu a titlu thei ang.
- e) Minutes ziaak chu rorêl tâwpah member-te hmaah chhiar chhuah a ni ang a. Siam that ngai laite siam that a nih hnuin, thurêlte chu rêl ang chiaha ziaak a ni tih Chairman-in memberte bân pharin a nemnghehtîr ang. Committee-in tha a tih chuan an aiawha lo chhiar a, siam thaaw pawmtu tûr a ruat thei ang.

15) Minute Bu: Kohhran rorêl te fel taka ziaakna tûr minute bu a awm ang a, rorêlte pawm fel a nih hnuah Chairman leh Secretary -ten hming an ziaak ang.

16) Thu tihtlûk tawh ngaihtuah ðat leh theihna: Rorêl thu tihtlûk tawh chu, chu mi meeting vêkah chuan ngaihtuah ðat leh theih a ni lo vang. Ngaihtuah ðat leh duhna a awm chuan Committee meeting hun dangah thu luh dân pângngaiin theh luh leh theih a ni a, tih danglam leh ðhiat leh theih pawh a ni ang. Amaherawhchu thu (agenda) pangngai a zâwnin vawi hnih aia tam ngaihtuah theih a ni lovang.

BUNG 11

KOHRAN MEMBER THUNUN DAN

78. KOHRAN MEMBER THUNUN DAN:

Sawifiahna: Kohhran a lo thianghlim theih nân leh Kohhran member suala tlûten Krista lam an lo hawi leh theih nân 'Thununna Dân' a awm a. Thununna hmangtu tûr leh thunun ngaite thunun dân tûr chu a hnuaia mi ang hi a ni. Thunun tih hian zilh te, phuar te, kawlawk te, rawngbâwlina leh thawktu a hna aţanga chawlhîrte a huam a ni.

1) Kohhranin a zilh tûrte:-

- a) Zu in leh ruih chîng
- b) Zu zuar leh zu sa
- c) Opium, Drugs leh Ganja tih chîng leh zuar

- d) Rûkru
- e) Gambling khelch chîng
- f) Hmeichhia leh hmeichhia nupa anga inkawp
- g) Mipa leh mipa nupa anga inkawp
- h) Nun râwng lutuk

Hêng a chung a târlan tih chîngte chu Kohhranin zilh tûr a ni a, zilh an nih hnu pawha an sim duh loh chuan thunun theih an ni.

2) Kohhran inthununna hmanna tûrte:-

- a) Inngaihna suala tlu
- b) Uirê leh a uirêtu
- c) Tualthat (tihpalha inthat tiam lovin)
- d) Pâwngsualtu
- e) Zu zuar leh zu sa
- f) Ganza leh Drugs zuarte
- g) Kohhran Inneih Dân puitling emaw Dân tê emaw hman duh lova inneite.

3) Thununna hmangtu tûrte:-

- a) Tualchhûng Kohhran Rorêlna
- b) Bial Rorêlna
- c) Bial Executive Committee
- d) Area Baptist Council
- e) Area Baptist Council Executive Committee,
- f) Assembly
- g) Assembly Executive Committee
- h) Assembly hnuaia Committee hrang hrangte
- i) Assembly-in thuneihna a pêkte.

4) Thunun dân leh lâkluh dân:

a) Kohhran Memberte:-

- i) Kohhran member thunun dân hman ngai khawpa Kohhran member suala a tlûk chuan a awmna Tualchhûng Kohhran Rorêlnain a chungchâng thu ngaihtuahin a thunun ang. Thunun hun chhûng chu

thla ruk a ni ang. Kohhran Rorêlnain thla ruk hnuah a chungchâng a ngaihtuah ang a, thununna hlih sak âwm a nih chuan a hlihsak ang. Thununna hlihsak tlâka a ruat loh chuan a hlihsak lo thei bawk ang.

- ii) BCM Rules-in zilh tlinga a ngaih suala Kohhran member a awm chuan, a awmna Tualchhông Kohhran Rorêlnain a zilh ang a, zilh a nih hnu pawha a sim duh loh chuan thunun theih a ni ang.
- iii) Kohhran member zînga mi, nupa inthen tâng dang pawm hmasa zâwk chu a awmna Tualchhông Kohhran Rorêlnain a ngaihtuah ang. A kawppui nê an inneih ni a tângin kawlâwkah a lût tûr a ni. Kawlâwk thunun hun chhông chu kum khat leh a chanvê a ni a, a kawppui hmasa zâwk erawh chu a thiang ang.

b) Minister leh Probationary Pastor :

- i) Minister leh Probationary Pastor chu BCM Rules-in thunun tlinga a hriat suala a tlûk chuan a awmna Tualchhông Kohhranin a ngaihtuah ang a, Pastoral Committee-ah a thlen ang. Pastoral Committee chuan a tûl dân angin a thunun ang. A hnathawh chungchâng thu pawh a ngaihtuah nghâl ang a, kum khat hnuah a awmdâna an lungawi chuan thununna hlihsak tûra ngaihtuah theih a ni ang.
- ii) Minister leh Probationary Pastor, inngaihna suala tlûte chu an awmna Tualchhông Kohhranin emaw, an awmna Bialin emaw Pastoral Committee-ah a thlen ang. Pastoral Committee chuan a tûl dân angin a thunun ang a, thunun hun chhông chu

kum khat a ni ang. Minister a nihna (ordination) pawh hlihsak a ni ang a, Minister atân rawih zui theih a ni lo vang. Minister leh Probationary Pastor chutiang sualnaa tlu, Kohhran thununna hlihsakte chu Kohhran Upa atân thlan dân pangngaiin thlan theih an ni ang.

c) Kohhran Upa:

- i) Kohhran Upa BCM Rules-in thunun tlinga a ngaih suala a tlûk chuan, Tualchhûng Kohhran Rorêlnain Bialtu Pastor hovin a ngaihtuah ang a, a thunun ang. Thunun hun chhûng chu kum khat a ni ang. Thunun a nih thu chu Bial Rorêlna-ah emaw, Bial Executive Committee-ah emaw a thlen ang. Thunun hun bi a kim hnuah thununna hlih chungchâng thu pawh Bialtu Pastor-ho bawkin ngaihtuah leh a ni ang a, hlih a nih hnuah Kohhran Upa atân bawka hman leh duhna a awm chuan kum hnih hnuah ngaihtuah theih a ni ang. Kohhran Upa-a pawm leh a nih chuan Bial Rorêlnaah emaw Bial Executive Committee-ah emaw thlen tûr a ni.
- ii) Kohhran Upa inngaihna suala tlû chu Tualchhûng Kohhran Rorêlnain Bialtu Pastor-hovin a ngaihtuah ang a, a thunun ang. Kohhran Upa a nihna (Ordination) pawh a tâwp nghâl ang. Thunun a nih thu chu Bial Rorêlnaah emaw Bial Executive Committee-ah emaw a report ang. Thunun hun chhûng chu kum khat a ni ang a, Thunun hun bi a kim hunah, a chungchâng thu Tualchhûng Kohhran Rorêlna-in Bialtu Pastor-hovin a ngaihtuah

ang a, thunun a nihna a hlih sak thei ang. Thunnunna hlihsak a nihna ațanga kum thum hnuah Rawngbâwltu atân thlan theih a ni ang.

d) Rawngbâwltu thunun dân:-

- i) Rawngbâwltu BCM Rules-in thunun tlinga a ngaih suala a tlûk chuan, Tualchhûng Kohhran Rorêlnain Bialtu Pastor hovin a ngaihtuah ang a, a thunun ang. Thunun hun chhûng chu thla ruk a ni ang. Thunun hun bi a kim hnuah thununna hlih chungchâng thu pawh Bialtu Pastor-ho bawkin ngaihtuah leh a ni ang. Rawngbâwltua hman leh duhna a awm chuan kum khat hnuah Bialtu Pastor-hovin ngaihtuah theih a ni ang.
- ii) Rawngbâwltu inngaihna suala tlu chu Tualchhûng Kohhran Rorêlnain Bialtu Pastor-hovin a ngaihtuah ang a, a thunun ang. Thunun hun chhûng chu thla ruk a ni ang. Thunun a nih thu chu Bial Rorêlnaah emaw, Bial Executive Committee-ah emaw a thlen ang. Rawngbâwltu atâna hman leh duhna a awm chuan kum hnih hnuah Bialtu Pastor-hovin ngaihtuah theih a ni ang.

- e) Upa leh Rawngbâwltu chawlhîrna (Suspension):** Kohhran Upa leh Rawngbâwltu a nungchang leh zirtîrna-ah Kohhran duh loh zâwnga a awm chuan Tualchhûng Kohhran Rorêlnain Bialtu Pastor-hovin a chungchâng thu a ngaihtuah ang. Thunun kher lo mahse Kohhran tâna ța zâwk tûr nia a hriat chuan Upa a nihna emaw Rawngbâwltu a nihna emaw a chawlhîr thei ang. A chawlh hun rei

zâwnng pawh Tualchhûng Kohhran Rorêlna thu a ni ang. Chutianga an chawlhîr chu lâk luh leh an duh hunah pawh Bialtu Pastor-hovin Tualchhûng Kohhran Rorêlnain a ngaihtuah ang a, an chawlhîrna thu chu Bial Rorêlnaah emaw, Bial Executive Committee-ah emaw hriattîr tûr a ni.

- 5) **Kohhrana thawklai chawlhîr Dân** : Minister emaw, Probationary Pastor emaw ni lo, Kohhran rawih lai (employee) tupawh BCM Rules-in thunun tlinga a ruat suaanaah a tlûk chuan a chungchâng thu chu a awmna Tualchhûng Kohhran Rorêlnain a ngaihtuah ang. Thunun tling ngei a nih chuan a thunun ang a, a hnathawhna ngaihtuahtu Committee hnênah a chungchâng thu chu a thlen ang. A hnathawhna ngaihtuahtu Committee chuan a thununna chu a dik ngeia a hriat chuan a hna ata a chawlhîr nghâl ang. A thu tihtlûkna chu Assembly-ah emaw, Assembly Executive Committee-ah emaw a report tûr a ni. Heta Kohhran rawih lai tih hian Pension tawhte pawh Kohhran pawisa dawng an nih chuan a huap vek a ni.
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BUNG 12

SACRAMENTS LEH PATHIAN BIAKNA

Sawifiahna: Sacraments leh Pathian biakna hi Kohhran nuna thil pawimawh tak a ni a. Chuvângin Mizoram Baptist Kohhranin a ngaihdân leh a hman dân târlan a ni. Hei hian Baptisma, Lalpa Zanriah, Biak In leh Pulpit hman dân, mikhual rawih, mitthi vuite a huam vek a ni.

79. SACRAMENTS :

‘Sacraments’ ðawngkam hi Latin ðawng *sacramentum* aṅga lâk a ni a. A awmzia chu ‘thilmak inthup (*mysterion*) chu hmuh theiha entîrin (sign and symbol) a awm’ tihna a ni. Pathian chhandamna ropui tak, khawngaihna avânga Isua Krista pêk chu, Thlarau Thinghlim zârah ringtuten kan lo chang ta a. Chu chu thilmak (*mysterion*) a ni a, entîrna (sign and symbol) lo chuan sawifiah rual a ni lo. He thilmak entîr nân Baptisma leh Lalpa Zanriah (Holy Communion) hi kan hmang a ni. Baptisma hian Krista thihna leh thawhleahna ringtuten an ðawmpui a ni tih a entîr a. Lalpa Zanriah hian ringtuten Krista thisen leh taksa an ðawmpuina a entîr a ni. Hêng entîrnate hi Thlarau Thinghlimin mal a sâwm a, ringtute nunah thu a sawi a, Pathian malsâwmna an dawnna a lo ni ðhîn. Kohhran kal tlangin hêng Sacrament-te hi ringtute hnênah pêk a ni. Baptist Kohhran chuan ‘Baptisma leh Lalpa Zanriah’ hi Lal Isua Krista’n “Mi hriatreng nân hei hi ti ðhîn rawh u” tia a zirtîrte hnêna a chah kha a nih avângin vawiin thlengin Sacraments atân a hmang ta a ni.

80. BAPTISMA : Mizoram Baptist Kohhran chuan Baptisma hi Isua Krista Chhandamna, rinna avânga Thlarau Thianghlim zâra khawngaihnaa kan chan

puanchhuahna leh entîrna a nih avângin Baptisma chu ringtute chan tûr a ni tih a zirtîr a. Chuvângin 'Ringtu Baptisma' hi a hmang (practise) a ni. Hei hi Bible zirtîr dân dîk tak a ni.

1) Ringtu Baptisma chan dân tûr:-

- a) Ringtu Baptisma hi Isua thihna leh thawhleahna tawmpuina entîrna a ni a, mahni duh thlanna ngeia chan tûr a ni.
- b) Baptisma hi Ringtu Baptisma a ni a, Lal Isua ringtu chauhvîn a chang tûr a ni.
- c) Lal Isua'n a chan dân angin Baptisma hi tuia hnimpila chan tûr a ni.
- d) Pianphunga rualban lo te, dam lo te, upat tawh avânga harsatna neiten Baptisma chan an duh chuan Tualchhûng Kohhran Rorêlnain a chan dân tûr a ngaihtuahsak ang.
- e) Baptisma chang tûr chuan Baptisma thu a zir tûr a ni.
- f) Baptisma hi Ringtu Baptisma a ni a, miin kum 14 (sâwm leh pali) a tlin chuan mahnia duhthlang theia ngaih a ni a, chantîr theih a ni.
- g) Baptisma hi Sacrament pawimawh tak a nih avângin, a channa hmun pawh zahawm taka buatsaih tûr a ni.
- h) Baptisma Sacrament hi Mizoram Baptist Kohhranin chantîr thei tûra a ruatte chauhvîn an chantîr tûr a ni.
- i) Tualchhûng Kohhran Rorêlnain chang tûra a ruatte leh Bialtu Pastor-in tûl bîk thila a ruatte chauhin Baptisma an chang ang.
- j) Baptisma chang chu Kohhran member puitling (full member) ni tûra Lalpa Zanriah Sacrament-ah lawmluh tûr a ni a, Certificate pawh pêk a ni ang.

81. LALPA ZANRIAH (HOLY COMMUNION):

- 1) Lalpa Zanriah chu Krista leh a thisen entîr nâna ringtuten Chhang leh Uain (wine) an chan hi a ni a, Lal Isuan an tân a nun a pe tih hriatreng nân an tih tûra ruat a ni.
- 2) Lal Isua-hova ringtute inpâwlhona a ni a. Chuvângin 'Inpâwlhna Thianghlim' (Holy Communion) tih a ni. Lalpa Zanriah hian 'Krista-a ringtute inpumkhatna' a entîr a ni. Chuvângin Lalpa Zanriah hian chi, hnam, mipa leh hmeichhia inthliarna a awm lo a ni.
- 3) Pathian chhandamna Isua Krista zâra kan chan hriatreng nân ringtute chuan kan ti ðîn tûr a ni.
- 4) Lalpa Zanriah hi ringtuten Thlarau Thianghlim malsâwmna kan chan nân leh Kristian nun ðanlenna atâna pawimawh tak a nih avângin uluk tak leh urhsûn taka buatsaih ðîn tûr a ni.
- 5) Baptisma chang an awm apiangin Lalpa Zanriah buatsaih ðîn tûr a ni.
- 6) Lalpa Zanriah hi Kohhran member puitling chauhvin an kîl tûr a ni.
- 7) Tualchhûng Kohhran tinin Lalpa Zanriah buatsaihna hmanruate an nei ðeuh tûr a ni a, fai tak leh thianghlim taka vawn tlat tûr a ni.
- 8) Lalpa Zanriah buatsaihtu Pastor puitute chu Kohhran Puipa nghette zînga mi an ni tûr a ni.

82. THUSAWI RAWNGBAWLNA (MINISTRY OF THE WORD) :

Sawifiahna: Thusawi rawngbâwlna hi Pathian thu puanchhuahna a ni a, Lal Isua leh a zirtîrte rawngbâwlna hmanraw pawimawh tak a ni a, Pathian Thu tak (Content of the Word) kan hril (proclaim) hi a pawimawh êm êm a ni.

1) Pathian Thu :-

- a) Pathian Thu chu 'Thu tisaa lo chang' Isua Krista hi a ni (John 1).
- b) Pathian Thu chu thiltitheh tak khawvêl siam nâna Pathian hmanrua a ni. Thuin Pathianin Lei leh Vân a siam a ni (Genesis 1-2, Ps 33:9).
- c) Pathian Thu chu Pathian duhzâwng Pathian mi thlan - Mosia, Zawlneite, Lal Isua Krista, Zirtîrte leh mi thianghlim dangte hmanga puan chhuah, Thlarau Thianghlim hruainaa Pathian thâwkkhuma Pathian Lehkhabu (Scriptures)- a ziaak hi a ni.
- d) Pathian Thu chu Thlarau Thianghlim awmpuina leh hruainaa thuhrlituten an hrilh hi a ni.
- e) Pathian Thu chu thuhrlituten thuin an puangchhuak thîn a, thiltihin an entîr bawk. Thuhrlil (proclamation) leh Thiltih (action) hi Pathian rawngbâwl nân a pawimawh ve ve a ni.

2) Thuhrlil (proclamation) :-

- a) Thuhrlil pawimawhna chhan chu Pathian thutak puan chhuahna a nih avângin.
- b) Thuhrlil hmangin mi tam takin Thlarau Thianghlim zârah malsâwmna an dawng thîn.
- c) Thuhrlil hi Pathian thu inthup sawifiahna (hermeneutics) a ni.

3) Thuhrlitu tihtûr:-

- a) Pathian thu hriltu chu Pathian hman tlâk ni tûrin a invawng thianghlim tûr a ni.
- b) Amah hmanga Pathianin a thuchah a puan theih nân Pathian nân an inpâwl thîn tûr a ni.
- c) Pathian thu dik taka a sawi chhuah theih nân Pathian Lehkhabu ngun takin a zir tûr a ni.

- d) Pathian thuchah awmze nei taka a puan theih nân a chênna khawvêl harsatna leh mamawh a hrechiang tûr a ni.
- e) A ngaithlatute hriat thiam tûrin a sawi tûr a ni.

83. BIAK IN LEH PULPIT HMAN DAN :

- 1) Pulpit hi Pathian Thutaka mite châwmna hmun pawimawh tak a ni a. Zahawm tak leh thianghlim takin Tualchhûng Kohhranin a enkawl tûr a ni.
- 2) Pulpitah hian Kohhran Puipa nghet te, Rawngbâwltu te, Missionary te, kan Kohhran mi rawih lai, an hnathawh avânga thuhrila rawih âwm mite leh Tualchhûng Kohhran Rorêlnain rawih âwm a tihte chauh thuhril tûra rawih tûr a ni.
- 3) Thalai Kristian Pâwl te, Baptist Kohhran Hmeichhe Pâwl te, Baptist Mipa Pâwl te, Kristian Naupang Pâwl-te chuan Inkhâwmpui te, Intlawh te, ni pawimawh bik (special programme) an neihin Pulpit hman phalsak an ni ang a, an inkhâwm pângngaiah chuan Pulpit hman phalsak an ni lo vang.
- 4) Mikhual hriat chian loh rawih ðhin hian Tualchhûng Kohhranah harsatna leh inlungual lohna a thlen theih ðhin avângin chutiang mi rawih chu chin loh tûr a ni.
- 5) Mikhual rawih atâna ðha leh îtawm anmahni hriat chian ngei te, Tualchhûng Kohhran tâna hlâwkpuî theih tûr an lo awm a nih pawhin Tualchhûng Kohhran Rorêlnain emaw Puipate-in emaw a ngai tuah a, rem a tih hnuah chauh rawih tûr a ni.
- 6) Kan Kohhran Sacrament-te Ringtu Baptisma leh Lalpa Zanriah min ðawmpui lote leh min pawm

lotute (Thusawi rawngbâwlina leh Inpalai tawn min duh lotute) chu thusawia rawih tûr a ni lo va, Pulpit pawh hmantîr tûr a ni lo. Tûlna bik takah chuan Tualchhûng Kohhran Rorêlnain Bialtu Pastor hovin a ngaihtuah thei ang.

- 7) Mikhual thuhmila rawih thu hi Tualchhûng Kohhran mawhpurhna a ni a. Zirtîrna him tâwk lo leh Kohhran tâna t̃ha tâwk lo ruai an awm chuan Bialtu Pastor-in a tihtâwpsak thei ang.
- 8) Biak in hi Pathian biakna tûr a ni a. Kohhran lam thilah lo chuan rorêlna leh thil dangah hman tûr a ni lo.
- 9) Inkhâwm hun ni lovah Kohhran hnuaia Fellowship (Pâwl) hrang hrangten inkhâwm an duh chuan Tualchhûng Kohhran Rorêlnaah an dîl tûr a ni.

84. MITTHI VUI:

- 1) Isua Krista a thi a, a tho leh angin, ringtu thite chu an tho leh dâwn a ni tih kan ring a. Chuvângin mitthi vûi inkhâwm hi ringtute ropuina rama kal kan thlahna a ni.
- 2) Mitthi vûi Inkhâwm hi Inkhâwmna pawimawh tak a ni a, urhsûn taka buatsaih tûr a ni.
- 3) Inkhâwmna a nih avângin Bible chhiar leh tawngt̃ai ngei tûr a ni.
- 4) Chhûngkaw aiawha thusawituin mitthi chanchin tlângpui te, a thih dân te, rinna kawnga a dinhmunte leh sawi a duh apiangte tawifel deuhva sawi tum nise.
- 5) Kuang chung a pangpâr dahna hun a hrana hawng lovin, Inkhâwm hruaituin a dah t̃an theih hun puang mai t̃hîn se.
- 6) Mitthi vûi Inkhâwmah hian a hun nêna inhmeh thuchah, a vûitu hian sawi t̃hîn nise. Thuchah pawh tawi fel deuhva sawi tum nise.
- 7) Thlânmuah pana kal laiin Upa leh Rawngbâwltu te, thlân lama kal tumte chu kuang hma lamah

- kal thin nise, thlâna ʔawngʔai tûr inruat thin ni bawk se.
- 8) Pâwl mumal lo, Kohhran pâwl dang, vûitu tûr nei loten vûi tûra min sâwm chuan vûi theih a ni.
 - 9) Ring lo mite chu ringtute anga vûi theih an ni lo va. An chhûngten vûi tûra min sâwm chuan, an chhûngte thinlung a lo vâ theih nân Bible chhiara ʔawngʔaisak theih a ni.
 - 10) Kan Kohhran mi, mahni intihlum pawh vûi theih a ni ang a, amaherawhchu Kohhran dâr vuak a hlawh lo vang.
 - 11) Minister-te, Probationary Pastor te, Kohhran Upate leh Missionary -te chu Biak inah vûina inkhâwm neih theih a ni.
 - 12) Kan Kohhran member an thih chuan Kohhran dâr vuak ni sela, a vuak dân chu a hnuaia sawi ang hi a ni ang:-
 - a) Kum 12 (sâwm leh pahnih) leh a chunglam an thih chuan vawi 7 (sarih) mitthi dâr vuak dân pangngaiin vuak nise. Tin, vui dâr pawh vuak nise.
 - b) Kum 12 (sâwm leh pahnih) hnuailemte chu vawi 4 (li) mitthi dâr vuak dân pangngaiin vuak nise. Vûi dâwnin dâr vuak leh nise.
 - 13) Biak ina vûi tûr chu Inkhâwm dâr vuak pangngaiin vuak nise.
 - 14) Mitthi vûi inkhâwmah hian mi mal leh pâwlin hun hman an duh chuan programme ʔan hmain hun hman tum nise.

PART - III

INKAIHHRUAINA DANTE (RULES)

Constitution leh Rules bâkah Inkaihhruaina dante (Rules) siam a ni a. Chûngte chu Hnathawktute Tâna Dân (Service Rules) te, Inneih Dân (Marriage Rules) te, Thawktute Pension Dân (Employees' Pension Rules) te, Finance Rules leh Pay Rules te an ni. Finance Rules leh Pay Rules chu a bu hrana siam a ni.

HNATHAWKTUTE TANA DAN (Service Rules)

BUNG 1

Sawifiahna: Mizoram Baptist Kohhrana Hnathawktute tâna Dân hi July 17, 1964-ah neih tãn a ni a, 1974-ah te, 1979-ah te, 1983-ah te siam tãt a ni a. Kum 1995 Assembly-in a siam tãt leh a, BCM Planning Commission 2000 - 2001 chuan a thlir nawn leh a, siam tãt ngaite a siam tãt hnuin Assembly 2001-ah pawmpui tûrin a thlen a, pawm a ni. BCM Planning Commission 2010 chuan a thlir nawn leh a, siam tãt ngai leh belh ngaite siam tãt a belh hnuin BCM Assembly pawmpui turin a thlen a, March 11, 2011-ah pawm a ni.

85.A HMING: He dân hi 'Mizoram Baptist Kohhrana Hnathawktute tâna Dân' (Service Rules of the Baptist Church of Mizoram) tih a ni ang.

BUNG 2

86. HNA THAR HAWN (CREATION OF POST) :

Hna thar hawn mamawhna a awm chuan Department Committee-in a mamawh chhan chiang taka ziakin Finance Committee-ah a hnuaia târlan ang hian a thlen ðhîn ang.

- 1) Hna hming (Name of Post)
- 2) Hna mamawh zât (Number of Post)
- 3) Substantive or Temporary
- 4) Scale of Pay
- 5) Education Qualification mamawh

87. HNA RUAK HNAWHKHAH / HUM :

Hna hawn tawh chhan hrang hrang avânga ruak (vacant) a awm a, hnawhkhah (fill up) mamawhna a awm chuan a concern Department-in Finance Committee-ah a thlen ðhîn ang, hetiangin :

- 1) Hna hming
- 2) Substantive or Temporary

88. BCM HNUAIA HNA CHI HRANG HRANGTE : -

1) **Hna Nghet (Substantive Post) :** Mamawhna a awm chuan Assembly-in 'hna nghet' (substantive post) a hawng ang. Hna nghet hian thawktu tân hlâwkna (benefit) hrang hrang a nei a; chûngte chu – Provident Fund, Pension, Gratutity, Promotion, Training, Medical reimbursement. Hna nghet atân thawktu lâk dâwn chuan thla khat tal puan zârna (advertisement) siam tûr a ni. Hna ngheta lâk pawh nise kum hnih chhûng chu a nghet lo (temporary)-in a thawk ang.

2) **Hna nghet lo (Temporary post):** Mamawhna a awm chuan Assembly-in hna nghet lo a siam ang.

Hna nghet lo chu hna ngheta siam a ni lo vang. Hna nghet lo atâna lâk chu confirm theih a ni lo vang. Hna nghet lo chuan scale of pay a nei ang a, increment pawh hna nghet ang bawkin a nei ang. Hna nghetin hlâwkna (benefit) hrang hrang a neih thenkhat –Gratuity, Training, Medical reimbursement-te hi a nei thei ang.

- 3) **Inbiak remna neia hnathawh chi (Contract Basis):** Mamawhna a awm chuan Department Committee-in contract-a thawk tûrin mi a ruai thei ang. Contract-a mi rawihte hlawh tûr leh a thawh hun chhûng (duration) a ruaitu Department-in fel takin a siam ang. Chutianga thawk duhte chuan a ruaitu nên inremna (agreement) kum khat aia rei lo atân an ziaik (sign) ang. Administrative Committee-ah pawmpui tûrin thlen tûr a ni a, Administrative Committee-in a pawm hnuah chauh Contract Basis-a thawk tûra lâk chuan hna a zawm thei ang. Contract Basis-a thawkte tâwp hun chu March ni 30 emaw a aia hma emaw a ni ang.
- 4) **Ni tin hlawhfa:** Mamawhna avângin Department hotuten Finance Director nên inberâwnin hlawhfa an ruai thei ang, a hlawh zât tûr te, thawh dân leh a rei zâwngte chu General Secretary, Finance Director leh Property Manager-ten an siam ang.
- 5) **Pensioner Contract Basis-a rawih dân :** Pensioner-te chu an pension hnuin an service mamawhna avânga rawih leh duhna a awm a, pensioner chuan thawh leh a duh bawk chuan hetiang hian rawih leh theih a ni ang.
 - a) A thawhna Department Committee-in a ngaihtuah ang a, Administrative Committee-ah a thlen ang. Administrative Committee-in

ṭûl leh mamawh ngei nia a hriat chuan Central Committee-ah a thlen ang. Central Committee-in rem a tih chuan Assembly Executive Committee-ah pawmpui tûrin a thlen ang. Executive Committee-in rem a tih chuan Assembly-ah report a ni ang.

- b) Contract hun chhûng atân kum 1 (khat) a ni ang. Rawih leh ṭûlna a awm pawhin a thara contract dang siam leh tûr a ni ang.
- c) Pensioner Contract Basis-a rawih leh chu Pay Rules in a sawi angin a hlawh pêk a ni ang.
- d) BCM thawktu dangten an hmuh theih ang facilities dangte pawh pêk a ni ang.
- e) Contract Basis-a a thawh chhûngin Provident Fund a thawh (contribute) lo ang a, Gratuity pawh pêk a ni lo ang.

BUNG 3

89. HNATHAWKTU LAK DAN :

Sawifiahna: Mizoram Baptist Kohhran hnuaia hna chi hrang hrang –Pastor, hna nghet (substantive post), hna nghet lo (temporary post) leh contract basis-a hna thawktu lâk dân chu hetiang hi a ni ang :

- 1) **Pastor, hna nghet (substantive post)-a lâk dân :-**
 - a) Kohhran chawmin emaw mahni inchawmin emaw, miin Kohhran duh ang chin Pathian thu (theological training) a zir a, a passed chuan Pastor hna Pastoral Committee-ah a dîl thei ang.

- b) Dîltu chu rinna leh mihring nihnaa puitling, kum 25 chin chung lam an ni tûr a ni.
- c) Kohhran lehkha, Theological degree marksheet leh medical fitness certificate a dilnaah chuan a thil tel tûr a ni. Final marksheet a thil tel thei lo a nih pawhin provisional certificate leh a zirna College marksheet a thil tel tûr a ni.
- d) Pastor tûr lâk dâwna tehna tûrte chu:-
 - i) Inpêkna (commitment)
 - ii) A mizia (personality)
 - iii) Finna (intelligence)
 - iv) A nungchang (character)
 - v) Rilru leh kum lam puitlin zâwnng (maturity)
 - vi) Rualkawm thiamna (sociability)
 - vii) Lehkha thiamna (academic qualification)
 - viii) A hrisêlna (medical fitness)

Committee-in rawih tûra a thlan chu pawmpui tûrin Central Committee kal tlangin Assembly Executive Committee-ah a thlen ang a, Assembly-ah a report ang.

2) Pastor buatsaih:

- a) Kohhranin Pastor-a a lâkte chu Probationary Pastor an ni rih ang a, Probationary Pastor nih hun chhûng chu kum 3 (thum) a ni ang. Pastoral Committee-in a chung a tehna hmangin nemngheh tlâk a nih leh nih loh a ngaihtuah ang a, nemngheh tlâk a nih chuan Assembly Central Committee kal tlangin Assembly Executive Committee-ah a thlen ang. Nemngheh (ordained) an nih chuan confirm nghâl an ni ang.
- b) Probationary Pastorte hi Kohhran enkawl an thiam theih nân Pastor kaihhruaina hnuaiah an thawk ang.

- c) Lâk an nih tirhin lawm luhna inkhâwm (induction service) neih a ni ang.
- d) Hnathawh dân tûr inkawhhmuhna (orientation) neihpui an ni ang.
- e) Probationary Pastor an nih chhûngin Ministerial training AICS-ah thla thum an nei ang a, AICS-in evaluation uluk takin a siam ang a, chu chu Pastoral Committee changtu Secretary kal tlangin Pastoral Committee-ah a thlen ang.
- f) Probationary Pastor a nih chhûnga a chung mit tlun lohna a awm chuan probation hun chhûng ral tawh mahse nemngheh (ordain) theih a ni lo vang.
- g) Zir tûra ruat pass lote chu nemngheh (ordain) theih an ni lovang.

3) Minister nemngheh tûr thlan dân leh nemngheh dân:-

- a) Probationary Pastor nemngheh thu chu Pastoral Committee-in a ngaihtuah ang a. Nemngheh tûr chu secret ballot-in thlan a ni ang a, chu mi ngaihtuah tuma member awm zawnz zawnz 2/3 (hmun thuma thena hmun hnih) aia tlêm lovin nemngheh an duh chuan pawmpui tûrin Assembly Central Committee kal tlangin Assembly Executive Committee-ah a thlen ang. Assembly Executive Committee-ah pawh member awm zawnz zawnz 2/3 (hmun thuma thena hmun hnih) aia tlêm lovin rem an tih chauhin tlinga puan a ni ang. Inthlanna chu secret ballot-in a ni ang.
- b) Minister atâna nemngheh tûra thlante chu Assembly Pathian ni zîngah nemngheh (ordain) an ni ang. Nemngheh tûr chu Ordained

Minister zîng aţangin Assembly Nomination Committee-in a ruat ang.

- c) Minister atâna nemngheh chuan Assembly-in emaw, Assembly hnuaia Committee-in emaw, thawh tûr a pêk apiang a thawk ang. Mizoram Baptist Kohhran huam chhûngah leh khawii hmunah pawh Kohhran thil serhte a khawih thei vek ang. Tûlna avânga mahni Bial lova chutiang thil a tih dâwn chuan Bialtu Pastor a hriattîr thin ang.
- d) **Probationary Pastor ni lo, Minister-a nemngheh theih dân :** Mizoram Baptist Kohhrana thawk lai leh thawk lo pawh Pastor hna thawk tûr ni kher lote, Theological Graduate chin, rawngbâwlina kawnga mi ţha leh tling nia kohhranin a hriatte chu Minister-a ordain tûrin thu luh dân pângngâiin Pastoral Committee-ah dil theih a ni ang. Diltute chu Pastoral Committee-in interview a neihpui ang a, an mizia, thiamna, nungchang, hriselna, inpêkna leh thawh rei zâwng te a thlir ang a. Ngun taka a ngaihtuah hnuah ordain tlâka a ruatte chu Assembly Central Committee kaltlangin Executive Committee-ah a thlen ang. Pastoral Committee-ah leh Assembly Executive Committee-a ngaihtuahna apiangah member awm hmun thuma thena hmun hnih (2/3) aia tlemlo vote hmute chauh nemngheh theih an ni ang. Thlan tlinte chu Assembly-ah report a ni ang. Minister-a nemnghehna chu Assembly Pathianni zing inkhâwmah neih a ni ang. Mizoram Baptist Kohhran huam chhûngah leh khawi hmunah pawh Kohhran thil, serh leh sângte a khawih thei ang. An Pay leh Service chu a khawih (danglam) lovang.

4) Minister-a nemngheh tawh pawm dân :

Kohhran pâwl danga mi Pastor hna lo thawk tawh (ordain tawh) kan Kohhranin Pastor atân lâk a duh chuan Pastoral Committee-in a hnuaia mite hi ngun taka enin a ngaihtuah ang a, a la thei ang.

- a) Inpêkna (commitment)
- b) A mizia (personality)
- c) Finna (intelligence)
- d) A nungchang (character).
- e) Rilru leh kum lam puitlin zâwnng (maturity).
- f) Rualkawm thiamna (sociability)
- g) Lehkha thiamna (academic qualification)
- h) A hrisêlna lam (medical fitness)

Committee-in rawih tûra a tih chu pawmpui tûrin Central Committee kal tlangin Assembly Executive Committee-ah a thlen ang a, a lo pawm chuan lawm luhna inkhâwm (Induction Service) neihpui a ni ang. Pastor tûr hi secret ballot-in thlan tûr a ni a, member awm zawng zawng 2/3 (hmun thuma ðhena hmun hnih) vote hmu phâk chin chauh tlinga puan a ni ang a, Assembly-ah report a ni ang.

5) Non-Pastor, hna nghet (Substantive Post)-a thawktu lâk dân:-

- a) Kohhran hnuaia hna nghet (Substantive Post)-a thawk tûr chu 'Recruitment Rules' - angin lâk a ni ang.
- b) Kohhran hnuaia thawktu chuan kan Kohhran Inkaihhruaina (Constitution & Rules) a pawm tûr a ni.
- c) Thawktu lâk dâwnin thla khat tal hriattîrna (advertisement) chhuah tûr a ni.

- d) A latu committee-in a hnathawh tûr azirin mithiam bikte chu a sâwm thei ang.
 - e) Hnathawktu substantive post-a thawk tûr chu kum 18 chin chung lam lâk tûr a ni.
 - f) Dîltute chuan medical fitness certificate te, a lawina Kohhran lehkha leh education/training certificate-te dîlnaah a thil tel tûr a ni. Hnathawh nei lai a nih chuan a thawhna hotu phalna lehkha (no objection certificate) a la tûr a ni.
 - g) Thawktu tûr hi fimkhur taka lâk tûr a ni a, mi taima, nungchang ðha, mi dangte thawhpui thei mi lâk tûr a ni.
 - h) Thawktu ngheta lâkte chuan Kohhran leh an hna atân rinawmna thutiam an ziaik (sign) tûr a ni.
 - i) Substantive Post ruak zaa sawmnga (50 %) chu temporary-a thawk mêk tân hauh (reserve) a ni ang. Advertisement pawh temporary-a thawktu tân bik siam a ni ang. A thawh rei zawng (seniority), a nungchang (character) leh a hna thiam dân (efficiency)-te enin lâk a ni ang. Temporary-a a lo thawh tawhna kum zâtve (50 %) chu a service-ah pawm sak a ni ang a, a pay pawh protect a ni ang.
- 6) Thawktu tihngheh (confirm) dân:-**
- a) Thawktu tupawh hna nghet atâna lâk chuan kum 2 (hnih) chhûng chu a nghet lo (temporary)-in a thawk tûr a ni. Kum 2 (hnih) a ral hnu chuan a thawhna Committee-in tihngheh tlâka a ruat chuan thu thehluh dân pangngaiin Assembly-ah a thlen ang.
 - b) Hna nghet atâna lâk thar tupawh a nghet lova (temporary) a thawh chhûnga Committtee-in

a chunget mit tlun lohna a neih chuan a nghet lova (temporary) a thawh hun bi chu ral tawh mah se, tihngheh lohin a dah thei ang a, rawih zel tlaka a ruat loh phei chuan a ban thei ang.

7) Hna nghet lo (temporary post)-a thawkte lak dan:

Sawifiahna: BCM hnuaia hna thenkhat chu hun engemaw chhung atin chauha thawh chi a awm a. Hna thenkhat chu hnathawktuin tha taka a thawh theih nan hna nghet lova thawh chi a awm bawk a ni. Kohhran pumpui inrlbawlina (management) tha taka a kal theih nan hna nghet lo hi siam a ni.

- a) Mamawhna a awm chuan Assembly-in hna nghet lo a hawng thei ang.
- b) Kohhran hnuaia thawktu nghet lova thawk tur chu a thawhna Department Committee-in a la thin ang.
- c) Kohhran hnuaia hna thawk tur chuan kan Kohhran Inkaihraina (Constitution & Rules) a pawm tur a ni.
- d) Thawktu lak dahnin thla khat (ni 30) tal hriattirna (advertisement) chhuah tur a ni.
- e) A latu Committee-in a hnathawh tira zirin mi thiam bikte chu a sawm thei ang.
- f) Hnathawktu temporary post-a thawk tur chu kum 18 chin chung lam lak tur a ni.
- g) Diltute chuan medical fitness certificate te, a lawina Kohhran lehkha leh educational/training certificate-te a dilnaah a thil tel tur a ni.
- h) Hna dang thawk lai a nih chuan a thawhna hotu hnên atangin phalna lehkha (no objection certificate) a la tur a ni.
- i) Thawktu tur hi fimkhur taka lak tur a ni a, mi taima, nungchang tha, mi dangte thawhpui thei mi lak tur a ni.

- j) Thawktu nghet lova lâkte chuan Kohhran leh an hna atân rinawmna thutiam an ziaak (sign) tûr a ni.
- k) Temporary Post ruak zaa sawmnga (50 %) chu Contract Basis-a thawk mêkte tân haub (reserve) a ni ang. Advertisement pawh Contract Basis-a thawktute tân bika siam a ni ang. A thawh rei zawng (seniority), a nungchang (character) leh a hna thiam dân (efficiency)-te enin lâk a ni ang. A lo thawh tawhna (service) erawh chu a chhawm thei lovang.

8) Contract basis-a thawktu lâk dân:-

- a) Contract basis-a thawktu tûr lâk dânin inbiakremna dân (Terms and Conditions) Chiang taka siam tûr a ni a, chu mi hnuah chauh lâk tûr a ni.
- b) Terms and Conditions chuan hêngte hi a huam ang:-
 - i) Thawktu hming
 - ii) Pa hming
 - iii) Permanent address
 - iv) A thawh hun chhûng tûr - Hei hi kum 1 (khat) aia rei lo tûr a ni.
 - v) A hlawh zât
 - vi) A thawhna hmun tûr
 - vii) A thawh dân tûr
 - viii) A thlalâk (recent passport size photo)
- c) Contract basis-a thawktu tûr chu Committee-in emaw, a aiawh a ruatin emaw hnâ ̣ha taka thawk thei tûr a la thei ang. Administrative Committee-ah pawmpui tûrin a thlen ang a, Administrative Committee-in a pawmpui hnuah chauh Contract Basis-a thawk tûra lâk chuan hna a zawm thei ang.

- d) **Hlawhfâ rawih dân** : General Secretary, Finance Director leh Property Manager-ten hlawhfa rate an siam ang a, a ruaitu tûr Department Head-in Property Manager râwnin hlawhfâ a ruai thei ang. Tumkhat atân thla thum (3 months) aia rei a ni tûr a ni lo.

9) **AICS service-a luh dân** :

Sawifiahna: Theological College, 'Academy of Integrated Christian Studies' kan lo nei ta a. Pathian thu thiam Pastor/Minister-te AICS-a thawk tûr dah (post) a ngai dân a, chuvângin AICS service-a an luh dân sawi chian a tûl a. BCM hnuaia Pastor/Minister hna thawk lai leh hmun dang aţanga lo kalte chu a hnuaia târlan angin AICS service-ah an lût ang:-

- a) Minister/Pastor tupawh AICS-a zirtîr tûra Kohhran Committee-in a dah chuan a existing pay (Basic Pay) protect sak a ni ang.
- b) Kohhrana a service a chhonzawm zêl ang a, amaherawhchu Lecturer nihna emaw Professor nihna emaw chu pêk nghâl mai a ni lo vang.
- c) Pastor M.Th passed, Pastoral Experience kum khat emaw a aia tam emaw nei tawh, AICS-a zirtîr tûra Committee-in a dah chuan kum hnih Probationary Teaching hna a thawh hnuin Board of Theological Education-in zirtîrtu ni tlâka a ngaih a, Faculty Council-in a recommend bawk chuan Lecturer-ah dah theih a ni ang.
- d) Pastor/Minister leh Theological graduate tupawh M.Th passed tawh, Senate of Serampore College-in a recognised BD or B.Th level College-a kum 3 lo zirtir tawh, a

thawhna College-in Lecturer nihna a pêk tawhte chu Board-in tha leh tling a tih chuan Lecturer atân a pawm theih ang.

- e) Pastor/Minister leh Theological graduate tupawh D.Th/D.Theo/ Th.D/Ph.D passed tawh, Senate of Serampore-in a recognised B.D. or B.Th level College-a kum 15 zirtir tawhte chu Board-in tha leh tling a tih chuan Professorial/Associate Professorial Candi-date atân ngaihtuah theih a ni ang.
- f) Pastor/Minister leh Theological graduate tupawh D.Th/D.Theo/ Th.D/Ph.D passed tawh, Senate of Serampore-in a recognised B.D. or B.Th level College-a kum 15 zirtir tawh, a thawhna College-in Professorship a lo pêk tawhte chu Board-in tha a tih chuan Professor/Associate Professor atân pawm theih a ni ang.

90. SERVICE CHHAWMA HNATHAWKTU LAK DAN:-

- 1) Mamawhna a awm chuan Assembly remtihna a ngaihtuahtu Department-in mi thiam bîk leh Kohhran mamawh hna thawk tûrin a sâwm theih ang.
- 2) A sâwmtu Department chuan a sâwm dân (condition) fel takin a siam tûr a ni. Inbiakremna angin a thawk ang. Service chhawma thawk tûra sâwm a nih chuan, a service lo neih tawh chu chhiar sak a ni ang a, Provident Fund pawh a dah ang.
- 3) Hna thawk lai a nih chuan a thawhna aţangin remtihpuina lehkha (no objection certificate) leh release order a thehlût tûr a ni.
- 4) Pension thlenga a thawh chuan Provident Fund a dah ang a, gratuity a hmuh theih zât leh pension pêk a ni ang.

BUNG 4

HNA SANG ZAWKA KAI DAN

91. HNA SANG ZAWKA KAI DAN : Eng Department-a mi pawh Mizoram Baptist Kohhrana thawktu a hnaa kaisânna tûr a awm chuan kaisântîr theih a ni ang. Kaisântîr dâwn chuan hetiang a enfiah a ni ang :-

- 1) Hna kaisân nâna tehna (criteria) :**
 - a) A lo thawh rei zâwn (seniority)
 - b) A nungchang leh a rinawmna (character)
 - c) Hna a thiam dân (efficiency)
 - d) A kaisânna tûr hna atâna thiamna a neih dân. Training ngai a nih pawhin training a lo neih tawh leh tawh loh
 - e) A lo thawh tawhnaah Committee mit a tlun leh tlun loh. Vawi thum lo zilh tawh a nih chuan kaisântîr theih a ni lo vang.
 - f) Committee-in tûla a hriat chuan examna pawh a siam thei ang.
- 2) Mizoram Baptist Kohhran huam chhûnga hna thuhmun Department hrang hranga thawkte chuan an hnaa kaisânna tûr post a lo awm chuan eng Department-a mi pawh, chu hnaah chuan kaisântîr theih an ni ang.
- 3) Department hrang hranga a kaisânna tûr hnate chu Assembly-in a ruat ang zêl a ni ang.
- 4) Hna nghet (Substantive Post)-a thawk, BCM Employees Pension Scheme zawmtu chu tûlna avangin hna nghet lo (Temporary Post) ah dah emaw kaisântîr (promote) theih a ni ang. Chutianga dah emaw kaisântîr emaw an nih chuan BCM Employees Pension Scheme-a benefit (hamthamna) zawng zawngte an hmu (enjoy) chhunzawm zêl thei ang.

BUNG 5

HNATHAWKTU DEPARTMENT DANGA INSAWN DAN

92. HNATHAWKTU DEPARTMENT DANGA INSAWN DAN :-

- 1) BCM hnuaia thawktu tupawh tûlna leh indaih lohna avângin Department dangah sawn theih an ni ang.
- 2) Administrative Committee-in a tûl dân ang zêlin hnathawktu tupawh Department dangah a sawn thei ang. A thil lo tih dân chu Assembly Executive Committee-ah a report leh ang.
- 3) Hna thara insawn dân: Department engah pawh hna thar a lo awm a, mi thar (new recruit) lâkna a nih chuan, BCM hnuaia hnathawktu tân dîl ve theih a ni ang. Mi dangte ang bawka ngaihtuahsak an ni ang. Chu hnaa lâk a lo nih chuan a service pawh pension nân a chhawm nghâl ang.

BUNG 6

SERVICE LEH HLAWH THU

93. SERVICE LEH HLAWH THU:

- 1) Hnathawktu hna nghet (substantive post)-a lâkte chu tihngheh an nih hma pawhin hlawh pung (annual increment) an hmu ang.
- 2) Hnathawktu substantive post-a lâk chu a nghet lova a thawh chhûnga Committee mit

tlung lova a awm chuan a thawhna enkawltu Committee-in a ngaihtuah ang a, a hlawh pung pawh a titâwp thei ang.

- 3) Hna nghet (substantive post)-a lâkte chu tihngheh (confirm) an nih hnuah tihngheh an nih hmaa an service pawh chhiarsak an ni ang.
- 4) Hna sâng zâwka kalte hlawh thu: Thawktu tupawh hna sâng zâwka kaisântir a nih chuan Pay Rules angin hlawh a la ang.
- 5) Hna nghet (Substantive Post-a thawk, BCM Employees Pension Scheme zawmtu chu ÷ulna avângin temporary post-ah dah/ kaisântir (promote) theih a ni ang. Chutianga dah/kaisântir emaw a nih chuan BCM Employees Pension Scheme-a benefit (hamthatna) zawnng zawnngte a hmu (enjoy) chhunzawm zêl thei ang.

BUNG 7

HNATHAWH HUN CHHUNG

94. HNATHAWH HUN CHHUNG:-

- 1) Kohhran office-a thawktuten ni khata an thawh hun chhûng (working hours) chu General Secretary leh Department Head-ten an siam ang.
- 2) Pastor-te thawh dân tûr chu Rules Part II, Bung 5:28(9)-ah a awm.
- 3) Kohhran Calendar bâka Headquarters Office-a thawktute huapa chawlh ÷ulna a lo awm chuan General Secretary-in a puang zêl ang.

BUNG 8

CHAWLH (Leave)

95. CHAWLH (Leave) :

Sawifiahna: Hnathawktuten chawlh an hmuh theih dân tûr chu hetiang hi a ni ang. Chawlh pui (Earned Leave), Chawlh tê (Casual Leave), Nau neih chawlh (Maternity Leave), Zirna chawlh (Study Leave), Dam loh chawlh (Sick Leave) leh Hlawh bo chawlh (Extra Ordinary Leave) te an ni.

1) Chawlh pui (Earned Leave):

- a) Hnathawktu tihngheh (confirm) tawh chuan kum khatah chawlh pui thla khat (ni 30) a nei thei ang. Thawktu nghet thla khat emaw a aia rei emaw a chawlh chuan a aiawhtu hlawhfa lâk theih a ni ang.
- b) Hna nghet (substantive post)-a thawk tûra lâk, a nghet lova a thawh hun chhông chu kum 2 (hnih) aia rei tûr a nih chuan kum khat a thawh hnuin thawktu tihngheh tawh (confirm) te ang bawkin kum khatah chawlh thla khat (ni 30) a nei thei ang.
- c) Hna ngheta thawktu chuan kum khat a thawhnaah ni 15 (sâwm leh panga) chawlh a nei thei ang.
- d) Kum khat a thawh hnuah hna ngheta thawkte chuan kum khatah ni 30 (sawmthum) chawlh a nei thei ang a, ni 60 (sawmruk) thleng a khâwl thei ang.
- e) Thawktu hna nghet lo (temporary post)-a thawkte chuan thawktu nghet ang bawkin chawlh an nei thei ang.

- f) Thawktu contract basis-a thawkte chuan kum khatah ni 15 (sâwm leh panga) chawlh an nei thei ang.
- g) Chawlh (Vacation) nei Department-a thawktute chuan chawlh pui (earned leave) an nei thei lo vang. Missionary-te leh Office-a thawk, kum tluana chawlh hmang thei chuang lote erawh chuan Vacation nei Department-ah awm mahse chawlhpu mi dangte ang bawkin an nei thei ang.

2) Chawlh tê (Casual leave):-

Hnathawktu tupawhin kum khatah chawlh tê (casual leave) ni 10 (sâwm) a nei thei ang. Hei hi lâk ngei ngei tûr tihna a ni lo va, dam loh hritlân thua leh thil pawimawh, chawlh loh theih lohna thila lâk chauh tûr a ni. Tûm khatah a vaia lâk phal a ni lo. Thil hriat lâwk loh thil awm thutte a nih loh chuan thawhna hotu hnênah dil hmasak tûr a ni.

3) Nau neih chawlh (Maternity Leave):-

Hnathawktuin nau neih chawlh thla li (ni 120) chawlh a nei thei ang. A chawlh chhûngin hlawh pum (total emoluments) a hmu ang.

4) Zirna chawlh (Study Leave):

Hnathawktu, zir leh tûra Kohhranin chawlh a pêk chuan a zir chhûng chuan hlawh pum (total emoluments) a hmu ang.

5) Dam loh chawlh (Sick Leave):

- a) Hnathawktu tihngheh (confirm), kum 5 (nga) thawk tawh chu a lo dam loh chuan a nat dâna zirin kum 3 (thum) chhûng dam loh chawlh lâk theih a ni ang.
- b) Hnathawktu tihngheh (confirm) tawh kum

5 (nga) la thawk lote chuan dam loh chawlh kum khat an la thei ang.

- c) Hnathawktu temporary post-a thawkte chuan dam loh chawlh kum khat an la thei ang.
- d) Hnathawktu temporary post-a thawk, kum 2 (hnih) la thawk tling lo leh substantive post a thawkte, la tihngheh loh chu a tûl dâna zirin thla 6 (ruk) thlengin dam loh chawlh pêk theih an ni ang.
- e) Dam loh chawlh hian Pathian ni leh chawlh dang pawh a huam tel ang.
- f) Dam loh avânga hna thawk thei lo chuan chawlh tê (casual leave) a la phawt ang a, a tûl chuan chawlh pui (earned leave) a la leh ang a, Earned Leave-in a daih loh chuan Sick Leave-in a chhunzawm ang.

6) Hlawh bo chawlh (Extraordinary Leave) :-

Hnathawktuin a chawlh hmuh theih tûr a hman zawh hnua chawlh lâk a la duh fo chuan hlawh bo chawlh a tûl dân angin pêk theih a ni ang. Hlawh bo chawlh lâk chhûngin service chhiar sak a ni lo vang a, kum thum aia rei pêk theih a ni lo vang.

96. CHAWLH PEK DAN :

1) Chawlh pui (Earned Leave) pêk dân :-

- a) Hnathawktu hnêna chawlh pui (earned leave) hi a thawhna hotu (Department head) pek tûr a ni. AGS-te leh Executive Secretary-te chu General Secretary-in a pe ang a, General Secretary chu BCM President-in a pe

ang. Field-a mite chu Field Director-ten an pe ang a, Field Director-te chu Regional Director-in a pe ang. Regional Director-te chu AGS i/c Mission-in a pe ang. Department head leh Institution head te chawlh chu anmahni enkawltu General Secretary emaw A.G.S-in emaw a pe ang.

- b) Hnathawktu nghet tupawhin chawlh ni 60 (sawmruk) thlengin a khâwl thei ang a, a bâk chu a khâwl thei lo vang.

2) Chawlh tê (Casual Leave) : Chawlh tê (casual leave) hi a thawhna Department hotu (head) pêk tûr a ni. Chawlh tê hi khâwl theih a ni lo.

3) Nau neih chawlh (Maternity Leave) :
Nau neih chawlh hi a thawhna hotu (head)-in a pe ang a, a thawhna Department Committee-ah a report ang.

4) Zirna chawlh (Study Leave):
Zirna chawlh hi a enkawltu Committee-in a pe ang a, pawmpui tûrin Assembly Executive Committee-ah proper channel-in a thlen ang.

5) Dam loh chawlh (Sick leave) :

- a) Hnathawktu, thawk thei lo khawpa dam lo chuan Doctor hnênah a inentîr ang a, damdawi ina awm ngai a nih loh pawhin Doctor hnên aţangin Certificate a la ang a, a thawhna hotu (Department head) kal tlangin Committee-ah chawlh dîlna a thlen ang.
- b) Hnathawktu tihngheh, kum 5 (nga) thawk tawh, natna khirh tak tâwk chuan Doctor Certificate nêh a thawhna hotu (head) kal tlangin chawlh dîlna a theh lût ang a, Committee-in chawlh pêk tûla a hriat chuan a nat

dâna zirin kum 3 (thum) thlengin chawlh pêk theih a ni ang. Amaherawhchu, tum khatah thla thum aia tam lo pêk tûr a ni ang. Doctor Certificate tel lo chuan chawlh pêk theih a ni lo vang.

- c) Hnathawktuin chawlh kum khat a lâk tawh hnua a la dam loh fo chuan hetiang hian dam loh chawlh pêk belh theih a ni ang:-
 - i) Thlaruk chhûng chu a hlawh pum (total emolument) pêk a ni ang.
 - ii) Thlaruk chhûnga a la dam loh fo chuan thlaruk dang atân a hlawh zawng zawng chanve pêk a ni ang.
 - iii) He mi hnu pawha a la that loh fo chuan a hlawhpui (basic pay) chanve kum khat chhûng atân pêk theih a ni ang. Chawlh pêkin thla thum bi zêla pêk tûr a ni.
- d) Dam loh chawlh hi chawlh pui (Earned Leave)-in a daih loh hnua chauh pêk tûr a ni.

6) Vacation Department-a thawkte chawlh lâk dân: Vacation Department-a thawktute chuan natna avânga an hna an thawh theih loh chuan casual leave an hmang phawt ang a, casual leave-in a daih loh chuan sick leave-in chhunzawm theih a ni ang.

7) Mahni awmna chhuahsan (Station chhuahsan):

Kohhran aiawha palai tûra ruat, Committee-in a hriatpuite chu duty anga ngaih vek an ni ang a, Kohhran nêna inzawmna nei chiah lo leh Kohhran thil lam pawh ni êm êm lova kal tûrte chuan an chawlh tê (Casual Leave) emaw chawlh pui (Earned Leave) emaw hmangin an kal phalsak theih a ni ang.

BUNG 9

KOHRANA THAWKTUTE TANA TIHTUR

97. KOHRANA THAWKTUTE TANA TIHTUR :

- 1) Kohhrana thawktute chu sâwma pakhat Pathian ram tâna pe ngei tûra beisei an ni.
 - 2) Kohhrana thawktu chuan amah ruaitu Kohhran chu a zahin a lakah a rinawm (loyal) tûr a ni. Kohhran inzirtîr dân leh inkaihhruai dânte, Assembly leh Assembly hnuaiia Committee hrang hrang thuchhuakte chu a zâwm tûr a ni.
 - 3) A hna chanpual rinawm tak leh thahnemngai takin a thawk tûr a ni.
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BUNG 10

KOHRAN-A THAWKTUTE TIH LOH TUR LEH THUNUNNA

98. THAWKTUTE TIH LOH TUR LEH THUNUNNA :

- 1) Kohhrana thawktu (full-time) chu Political Party engah mah member a ni tûr a ni lo. Tin, V.C; M.D.C; M.L.A. leh M.P candidate-ahte a ding tûr a ni lo.
- 2) A sumdâwng tûr a ni lo. Hei hian a nupui fanaute leh a chhûngte a huap lo. Amaherawhchu Kohhrana thawktu chu a hnathawh leh rawngbâwlina tibahlah leh tihmingchhe thei lakah chuan a fihlîm tûr a ni.

- 3) Kohhran hnuaia thawktu tupawh natna leh thil dang tûlna avânga Doctor chawh ni lo va, mahni duh thua zu in emaw drugs tih chîng chu, a dik ngei a ni tih hriat a nih chuan a thawhna hotu (head)-in a bân tîr nghâl thei ang. A bân thu chu a hna enkawltu Committee-ah pawmpui tûrin a thlen ang a, Assembly-ah emaw, Assembly Executive Committee-ah emaw report tûr a ni ang. Hei hian thla khat hriatlâwktîr thu a huam lo.
- 4) Hnathawktu thawk ða duh lo, hotute thu awih lo leh awm ða duh lo chu a thawhna hotuin a zilh hnu pawha a la sim duh loh fo chuan Committee-ah a thlen ang. Committee chuan a awm dân chu ða lo ngeia a hriat chuan a hnuaia thununna chi hrang hrangte zînga mi hmang hian hnathawktu chungah action a la nghâl ang:-
 - a) Zilh
 - b) A hnathawhna hmun sawn (transfer)
 - c) A hlawh pumin emaw a ðhen emaw pêk loh
 - d) Hna hniam zâwka dah
 - e) Chawlh lailâwk tîr
 - f) Service tihtâwp
 - g) Compulsory pension pêk.

Chawlh tîr emaw bân tîr emaw a nih chuan Assembly-ah emaw, Assembly Executive Committee-ah emaw report tûr a ni.
- 5) Minister/Pastor/Probationary Pastor thawk laite tiam lovin Kohhrana thawktu tupawh BCM Rules-in thunun tlinga a ruat suaanaah a lo tlûk chuan a chungchâng thu chu a awmna Tualchhûng Kohhran rorêlnain a ngaihtuah nghâl ang a, thunun tling a nih chuan a thunun nghâl ang. A hnathawhna enkawltu Committee hnênah a chungchâng a lo tihtlûk

dân chu a thlen ang. Chu Committee chuan dik ngeia a hriat chuan a hnuaia dân zînga mi hmang hian a phu tâwk ang zêlin a chawlh tîr nghâl ang:-

- a) Gratuity chauh pe a bân tîr
- b) A Provident Fund chauh hmua Kohhranin ruai leh tawh lo tûra bân tîr
- c) Pension emaw, Gratuity leh a Provident Fund a hmuh tûr pea bân tîr

Thawktu rawih lai tih hian thununna thuah chuan pension hlawh la mêkte pawh a huam vek a ni. Chutianga chawlh tîrte chu Assembly-ah emaw Assembly Executive Committee-ah emaw report a ni ang.

- 6) Minister/Pastor/Probationary Pastor BCM Rules-in thunun tlinga a ruat sualnaah a tlûk chuan Tualchhông Kohhran Committee-in a hnathawhna enkawltu Committee-ah a thlen ang. Thawktu, Tualchhông Kohhran awm mumal lohnaa mite chungchâng chu Bialtu Pastor-in a thlen ang a, Pastor chungchâng a nih erawh chuan Bial Secretary-in a thlen ang. A hna-thawhna enkawltu Committee chuan a chungchâng a ngaihtuah nghâl ang a, thawktute thunun dân hmangin a chawlh tîr ang.
- 7) BCM Rules-in thunun tlinga a ruat sualnaa tlû ni kher lovin Kohhran inzirtîr dân leh inkaihhruaina kalh zâwngin Kohhran mi rawih a awm a, a awmdân leh nunphung leh chêt dân a Tualchhông Kohhran Committee mit a tlun loh bawh chuan Tualchhông Kohhran Committee-in a hnathawhna enkawltu Committee hnênah a thlen ang a, Committee chuan a awm dân chu dik lo ngeia a hriat chuan thawktu thununna dân hmangin a chungah thununna a hmang thei ang.

A thil lo tih dân chu a tûl angin Assembly-ah emaw Assembly Executive Committee-ah emaw a report ang.

- 8) Thawktu tupawh nulât tlangvâlna kawngah te, hmangaihnaa tlâk te, nausên etc. kawngah mi mit tikham leh hmingchhe khawpa a awm chuan a chêtualna chiah hmuh ni lo mahse, a thawhna Committee-in a chungchâng a ngaihtuah ang. Committee chuan a awm dân chu dik lo ngeia a hriat chuan thawktu thunun dân angin a chungah thununna a hmang thei ang. A thunun dân chu Assembly-ah emaw, Assembly Executive Committee-ah emaw a report ang.
 - 9) Hnathawktu tupawhin amah ruaitu Kohhran chu a zahin Kohhranah a rinawm tûr a ni. Kohhran inzirtîr dân leh inkaihhruai dânte a zâwm tûr a ni. Assembly leh Assembly hnuaia Committee hrang hrang thuchhuakte chu zahin, dodâl leh kalh zâwngin engmah a ti tûr a ni lo. Amah ruaitu Kohhrana rinawm lo chu a thawhna enkawltu Committee-in a tûl dân angin thawktu thununna dân hmangin a chungah thununna a hmang thei ang.
 - 10) Thawktu nghet lo te, contract basis-a rawih te, Local Workers-te chungah thununna hman a tûl chuan a thawhna hotu (head)-in action a la ang a, pawmpui tûrin Committee-ah a report ang.
 - 11) Hnathawktu, a thawhna Committee-in a chawltîr (suspend) chuan a chawlh chhûngin hlawh a hmu lo vang a, lâk luh leh a nih pawhin a chawlh chhûng hlawh chu pêk a ni lo vang.
 - 12) Thawktu chu chawltîr (suspend) a nihin a chawlh hun chhûng chu service-a chhiarsak a ni lo vang.
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BUNG 11

MISSIONARY-TE LAK DAN LEH ENKAWL DÂN

99. MISSIONARY-TE LÂK DÂN

1) Missionary lâk dân:

- a) **Application Form:** Prescribed Application Form hmanga dil tûr a ni. Application Form chu E.S. Office Aizawl leh Lawngtlaiah-te Headquarters Office Serkawnah te dil theih a ni. (BCM Website aţang pawhin download mai theih a ni). Prescribed Application Form hmanga dilte chauh lak tur a ni.
- b) **Written Test:** Missionary hna diltute chu an hna (Post) dil a zir ang zêla Written Test neih tir tşin an ni ang. Scripture Knowledge, General English leh adangah pawh Department-in tşul a tih ang zêlin Written Test neih tir tşin tur a ni. Written Test-ah hian pass mark chu 40% a ni ang. Pass mark hmu pha lo-te chu Interview tûra koh an ni lovang. Written Test kal tşang lote chu lâk tûr a ni lo.
- c) **Interview:** Written Test-a tşingte chu Interview tûra Mission Board Meeting-ah koh an ni ang. Witten Test leh Interview hian Mark 100 ve ve a pu ang a. Interview hian Mark 100 lai a put avângin uluk taka tih tûr a ni. Written Test leh Interview Mark belh khâwm aţanga Mark hmu sâng sâng aţangin lâk/thlan tşin tur a ni.

- 2) **Missionary hrilhfiահna** Mizoram chhâng leh pâwna hnam dang Chanchin Tha la hre lo te zînga thu, thiltih leh nun dân tşah-a Isua Krista

Chanchin Tha hril a, kohhran la din lohna-a kohhran din tûr te, Chanchin Tha dawng tawh, Kohhran pawh din tawhna, amaherawhchu, mahni-a la inenkawl thei lo te zînga thawk tûra Mission Board/Pastoral Committee-in missionary atâna a lâk leh tirh chhuahte hi Mizoram Baptist Kohhran Missionary te an ni. Missionary zingah hian hna hrang hrang thawk Regional Director, Field Director, Area Supervisor, Principal, Headmaster, Headmistress, Evangelist Teacher, Evangelist Nurse, Evangelist etc. te an awm.

- 3) **Recognised Missionary** : BCM missionary atâna lâk ni lo, BCM rawih pawh ni lo, mission rawngbâwlhna-a full-time-a inhmang si, Mission Committee-in missionary-a a pawmte (recognised) sawina a ni.
- 4) **Missionary nupui/pasal missionary-a pawm theih dân**
 - a) Missionary nupui/pasal-te missionary-a pawm theih dân leh pawm theih loh dân chu hetiang hi a ni ang :-
 - i) An nupui/pasal-te thawhna hmuna awm ngei an ni tûr a ni.
 - ii) Missionary-a pawmte chu BCM Missionary chhiarna (BCM Missionary Statistics)-ah chhiar tel an ni ang.
 - iii) Missionary nupui/pasal Sawrkâr hna thawk-te chu Missionary-a pawm an ni lovang.
 - iv) BCM-in a pawm/thawhpui ni lo pâwl (Organization)-a thawkte pawh Missionary-a pawm an ni lovang.
 - b) Missionary nupui/pasal Missionary-a pawmte dinhmun:-

- i) Field Committee-ah a tûl dân a zirin Co-opted member-ah sâwm theih an ni ang.
 - ii) Field chhûnga rawngbâwlnaah Field Director/Field Committee phalnaa a kal chuan TA&DA thawktu pangngai angin an bill thei ang. Field Budget aţanga pêk tûr a ni ang.
- 5) **Native Worker** : Mizoram chhûng leh pâwn-a, Mission Field-a kan thawhna-te hnam, Missionary-te thawhpui tûra Mission Committee/Mission Board/Field Committee-in emaw a lâkte chu Native Worker an ni. Native Worker zingah hian hna hrang hrang thawk Pastor te, Peon te, Chawkidar te, Cook te, Evangelist Teacher te leh, Evangelist te an awm.
- 6) **Non-Mizo Evangelist** : Non-Mizo Evangelist chu eizawnaa chi hrang hrang avânga kan ram chhûng-a Mizo ni lo sakhaw dang betute hnêna Pathian thu hril-a, fellowship/kohhran te din tûra BCM-in a rawihte chu Non-Mizo Evangelist tih an ni.
- 7) **Mission Workers** : Mission Workers tih hi Mission Department hnuaia thawktu zawng zawngte chhiar nân hman a ni. A chung a kan han sawi tâk zawng zawng: Missionary, Recognised Missionary, Missionary nupui/pasal, Native Workers leh Non-Mizo Evangelist-te an tel vek a ni.

100. MISSIONARY-TE ENKAWL DAN :

- 1) Missionary-a kal tûrte chu training pêk hmasak tûr a ni. Training nei hmasa lova lo thawk tawhte pawh a remchân dân angin training pêk vek tûr a ni. Committee-in a pawm theih Missionary training lo nei tawhte

tân chuan training nawn kher a ngai lo vang.

- 2) Missionary-a lâk thar emaw, thawk lai emaw pawh Doctor-in thawk thei lova a ngaihte chuan Missionary hna an thawk thei lo vang.
- 3) Missionary fate, zû leh ruih theih thil dang tih chîng, Field-a awm tlâk lo an awm chuan an fa chu field-ah awmtîr theih a ni lo vang.
- 4) Missionary chu a nungchang leh thiltiha Committee a lungawi loh chuan eng hunah pawh chawltîr theih a ni ang.
- 5) Missionary-te chuan zû leh ruih theih thilte an ti tûr a ni lo va, chutiang tih chîngte chu chawltîr an ni ang. Zûk leh hmuam pawh an ti tur a ni lo.
- 6) Missionary-te chuan Mission Committee leh a hnuaia Committee hrang hrangte thu ang zêlin Field Director kaihhruaina hnuaiah an thawk ang.
- 7) Field Director-te leh Regional Director-te chuan Mission Policy leh ruahmanna ang zêlin Associate General Secretary i/c Mission kaihhruaina hnuaiah an thawk ang.
- 8) Missionary-te chuan thil pawimawh leh tûlte chu Field Director hnênah an thlen hmasa zêl tûr a ni. Mizoram Kohhrante hnêna thlen tûr chi pawh, Field Director-in AGS i/c Mission hnênah proper channel-in a thlen tûr a ni.
- 9) Missionary-te chuan Field Committee kal tlang zêlin Mission Board-ah thu an thlen tûr a ni. Thu hmanhmawh, Field Committee-in a ngaihtuah hman lohte erawh chu Field Director-in a thlen thei ang.
- 10) Missionary-te chuan Furlough laia thu pawimawh ngaihtuah tûr an neih chuan AGS

i/c Mission hnênah an thlen thei ang a, Field Director pawh a copy a pe tûr a ni.

- 11) Missionary-te chuan an nupui/pasalte an hruai ngei tûr a ni. Harsatna bîkah chuan Mission Board-ah an dil thei ang.
- 12) Missionary nupui/pasal-te chuan Mizoram Baptist Kohhran hnuaiah chauh lo chuan hna nghet an thawk thei lo vang. Hna nghet lo, eng hun pawha kalsan mai theih erawh chu Mission Committee phalnain an thawk thei ang.
- 13) Missionary leh an nupui/pasalten Missionary rawngbâwlina hna tibahlah leh tihmingchhe thei thil engmah an thawk tûr a ni lo.
- 14) Missionary nupui/pasal nei duhte chuan Mission Board-ah an dil ang a, Board remtihna lova nupui/pasal nei luite chu an hna tihtâwp theih a ni ang.
- 15) Missionary tupawhin an rawngbâwlina atân tanpuina pawisa emaw, thil dang emaw an hmuh apiang chu Field Director hnênah an report ang a, AGS i/c Mission hnênah a copy pêk tûr a ni.
- 16) Field Director leh Headmaster/Principal-ten record fel takin an vawng tûr a ni.
- 17) Report ngai chi rêng rêng, a hun takah fel taka thehluh thin tûr a ni.
- 18) Missionary hmeichhia pasal neite chu a ruaitu Committee-in thawk zêl tûra tûl a tih a, amahin thawh zêl a duh bawh chuan, a thawk zêl thei ang.
- 19) Thawktu dam lohna avânga damdawi ina kal emaw awm emaw a tûl chuan an hotu phalna a la hmasa tûr a ni. Thil hmanhmawhah a lâk

hman loh chuan a thawhpuite hriatpuina emaw, remtihna emaw a la tûr a ni.

- 20) Missionary chuan a thawhna hnam tawng zir tûra ruat chu kum 2 (hnih) chhûngin a thiam ngei tûr a ni. Kum hnih chhûnga a thiam (pass) loh chuan Mission Board-in a chungchâng thu a ngaihtuah ang. Tawng a thiam ngeina tûrin Field Director-in a ngaihtuah ang a, sênso pawh Kohhranin a tum sak ang.
- 21) Missionary pension-a châwlte chu Rawngbâwltu (Deacon)-a rawih âwm an nih chuan Tualchhûng Kohhran Committee-in a ngaihtuah thei ang a, Tualchhûng Kohhran Committee-in Rawngbâwltu (Deacon) atân a la thei ang. Chutianga lâk chuan term pangngai a zawm nghâl ang.

101. MISSION FIELD-A PAWISA VAWN THU :

- 1) Pawisa vawngtu apiangin BCM Headquarters Account vawn dân anga vawn tûr a ni.
- 2) Kum tin Field Accounts te audit tûr a ni a, Audit Report chu Mission Board-ah thehluh tûr a ni. Charge inhlan dân apiangin audit tûr a ni baw. Cash verification pawh neih tûr a ni.

102. CHAWLH LEH FURLOUGH THU :

- 1) **CHAWLH:** Missionary-te chuan Mizoram Baptist Kohhrana thawktute tâna dân (Service Rules) angin chawlh an nei thei ang a. Field Director-in a pe ang. Field Director remtihna station pawns a kal thei ang a, duty-a ngaih a ni lo vang. Chutianga chawlh pêk a nih chuan AGS i/c Mission hnênah hriattîr zêl tûr a ni.

- 2) Field Director chawlh chu Regional Director-in a pe ang a, Regional Director chawlh chu A.G.S i/c Mission-in a pe ang a, rikrum thilah a dil hman lo a nih pawhin a rang thei ang berin a hriattir ang.
 - 3) **FURLOUGH** : Missionary-te chuan kum 5 (nga) dan zelah furlough an nei thei ang a, furlough chu thla 3 (thum) a ni ang. Thla khat chhung chu Kohhran tlawh a zin kual tur a ni. Thla hnih chhung chu hahchawlh nan an hmang ang. Furlough-a kalna leh hawnaah BCM Pay Rules angin TA leh DA an hmu thei ang a, Kohhran tlawha zinnaah erawh chuan Pay Rules angin Travelling Expense (TE) an hmu thei ang. An zinna tur Programme chu AGS i/c Mission-in a siamsak ang. Furlough hman kum chuan chawlh pui (Earned Leave) neih theih a ni lo vang.
 - 4) Field Committee neite chuan Field Committee kaltlangin Mission Board-ah an dil ang a, Field Committee neilote chuan Mission Co-ordinator kaltlangin Mission Board-ah dil tur a ni. Committee phalna hmu hmasa lo chuan Furlough-a kal theih a ni lo.
 - 5) Furlough chhunga training emaw zirna emaw neih duh chuan Mission Committee-ah a dil thei ang.
 - 6) Tul bikna a awm chuan furlough hun hi thla 6 (ruk)-a tih hma dil theih a ni.
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BUNG 12

KOHRAN MI RAWIH VANDUAINA TAWKTE

103. KOHRAN MI RAWIH VANDUAINA TAWKTE:

- 1) Tawhsual (Accident) tâwkte : Thawktu tupawh tawhsual (accident) tâwka ramtui lei lo hial emaw a nih chuan Health Care Scheme angin tanpui dân ngaihtuah a ni ang.
- 2) Natna khirhkhân tâwkte : Thawktu tupawh amah emaw, a chhângten emaw natna khirhkhân deuh bîk tâwkin a bîka Doctor enkawl ngai leh insênso ngai Health Care Scheme-in a huam zawh loh a nih chuan tanpui dân Finance Committee-in a ngaihtuah thei ang. Chhângte tih hian thawktu nupui/pasal leh fate, faa châwm (adopted) te, thawktu nu leh pa leh unau pianpui, chhângkaw khata khawsate (wholly dependent) a huam ang.
- 3) Thawktu tupawh Kohhran aiawha palaina emaw duty-a kalnaah emaw accident tâwk chu a enkawl na atâna sênso BCM-in a tum ang.

BUNG 13

THAWKTUTE ZIR LEHNA DAN

104. THAWKTUTE ZIR LEHNA DAN :

- 1) Kohhrana thawktute hian anmahni thawhna kawnga an thawh tangkaina tûrin a sâng zâwka inzir leh zêl duhna an neih chuan ngaihtuahsak theih an ni ang.

- 2) Zir leh duhte chuan an thawhna hotu kal tlangin Committee-ah dîlna an thehlût ang. Chu Committee chuan a thawhna atân a tûl dân te, a thawktu service leh nungchangte enin a ngaihtuah ang a, zir zêl a phalsakte chu pawmpui tûrin Assembly-ah emaw, Assembly Executive Committee-ah emaw proper channel-in a thlen ang.
- 3) Thawktu zir leh tûr chuan kum 3 (thum) aia tlêm lo service a nei tûr a ni.
- 4) Deputation-a zir leh, family-a zirna hmuna chhûngkuaa kal chu hlawh pum leh College/ University fee pêk a ni ang a, Mess fee erawh chu pêk a ni lo vang Chhûngte hruai lova hostela awmte chu mess fee pêksak an ni ang.
- 5) Kal man TA/DA chu Pay Rules angin a hmu ang.
- 6) Deputation-a zir leh chhûngkuaa zirna hmuna kal chu family quarters-a awm tûra beisei a ni. Family quarters awm lohna emaw, quarters chan theih lohnaa chhûngkuaa kal chuan House rent BCM Pay Rules angin an hmu ang.
- 7) Private-a zir duhte zir dân tûr chu a enkawltu Committee remtih ang zêl a ni ang.
- 8) Thawktu (Pastor) kum 3 (thum) a thawh hmaa zir leh chu deputation-in a kal thei lo vang a, a hlawh pêk a ni lo vang. La thawk lo, zirlai dangte anga enkawl a ni ang a, a service erawh chu chhiarsak a ni ang.
- 9) A zir zawh hnua kum 5 (nga) tal a thawh leh hman dân loh chuan zir tûra tîrh theih a ni lo vang.
- 10) BCM-a thawktu tupawhin Theological Training-a kal a duh chuan a thawhna hotu (head)

kal tlangin a enkawltu Committee-ah a dil thei ang. A enkawltu Committee-in a phalsak chuan Theological Education Board-ah a dil ang a, Board-in a phalsak chuan a zir thei ang. Chutianga zirte chuan an hna an chawlhsan (bânsan) ang. A thawhna Department-in a release hun chu a hna a chawlhsan hun a ni ang.

105. PASTOR/MINISTER POST-GRADUATE ACADEMIC PROGRAMME-A ZIRNA DAN:

- 1) Post graduate Academic Programme hi specialized study a nih avângin zirna lama tui, mi thiam thei, academic record nei ðha leh zir thei ngei tûrte tân a ni.
- 2) Mamawhna a awm chuan an thawhna Department-in zir tûr a thlang ang.
- 3) Academic Programme-a zir tûrte thlan nân hêngte hi tehna a ni ang:
 - a) Academic record
 - b) Written exam leh interview
 - c) Creativity leh scholarly attitude
 - d) Inpêkna leh nungchang
 - e) Hrisêlna
- 4) Academic programme-a zir tûrte tân chuan seniority ni lovin, thiamna leh mamawhna en a ni ang.
- 5) Department-in written test leh interview pawh a siam ang.
- 6) Diltu chuan a zirna tûra ðûl, marksheet leh certificate a dîlnaah a thil tel tûr a ni.
- 7) Zirna hmun a ðha tih hriat chian sa, reputation nei ðha thlan tûr a ni.
- 8) Entrance Test pass ngaihna hmuna zir tûr tân Committee remtihna-in Qualifying Test bei

tûra inbuatsaih nân kum khat thleng pawh College-a zir theih a ni ang.

- 9) Mahni duhthlan ni lo, Kohhran mamawh zir tûra inhuamte chu duhsak an ni ang.

106. PASTOR/MINISTER POST-GRADUATE TRAINING PROGRAMME :

- 1) Kohhran mamawh leh tûlna avângin Training Programme chi hrang hrangah zir tûr Kohhranin a tîr thei ang.
- 2) He programme-a zirtûrte thlan nân hêngte hi tehna a ni ang:
 - (a) A zirna Kohhran tân a tângkai dân tûr
 - (b) Kohhrana a thawh rei zawng (seniority)
 - (c) Inpêkna leh nungchang
 - (d) Rawngbâwlana a thawh dân.
 - (e) Hrisêlna

BUNG 14

TRAINING TUR LAK DAN

107. TRAINING TUR LAK DAN:

Sawifiahna: Kohhran rawngbâwlana kawng hrang hrangah mi buatsaih a tûl a; Assembly-in emaw, Assembly Executive Committee-in emaw a remtih chuan training tûr mamawhtu Committee -in training tûr a zawng ang.

- 1) Hriattîrna (Advertisement) chhuahin emaw, mi sâwm âwmte sâwmin emaw training tûr chu zawn a ni ang.

- 2) Training tûr chu Kohhran member puitling a ni tûr a ni.
- 3) Diltu chuan medical fitness certificate a nei tûr a ni.
- 4) Training tûr latu Committee chuan tûl a tih angin examna (written test) leh interview a neihtir ang. Chuta tang chuan Committee-in a thlang ang.
- 5) Committee-in a tirhna hmun apiangah zir tûra ruat chu a zir ang. A zir chhûnga nungchang leh thil dangah pawh mittlung lova a awm a, zir zêl tlâk lova ruat a nih chuan chawltîr theih a ni ang.
- 6) A zir dâwnin thutiam (bond) a sign ang.
- 7) Kohhranin training tûra a tirhte chu an zir zawh hunah a ruaiin a ruai lo thei ang.

108. AICS-A PATHIAN THU ZIR TUR LAK DAN :

- 1) Theological training diltu chu Dân zawhkim, Kohhrana bawrhânna nei lo a ni tûr a ni.
- 2) Mi piangthar, nun ngelnghet a ni tûr a ni.
- 3) Dîlna form hmangin AICS Principal hnênah dîlna a thehlût ang. Academic record marksheet leh certificate te, Medical Fitness Certificate leh Tualchhûng Kohhran lehkhate a thil tel tûr a ni.
- 4) Scholarship a mamawh chuan dîlna form hranin dîlna a siam ang a, Theological Education Board Secretary (Principal) hnênah a pe lût ang a, Theological Education Board-in a ngaihtuah ang.
- 5) Written test leh interview a neih hnuin Theological Education Committee-in a thlang ang a, Assembly Executive Committee-ah a report ang.

**109. BCM CHAWMA PATHIAN THU ZIR TUR LAK
DAN :**

- 1) BCM chawma Pathian thu zir duh chuan Tualchhông Kohhranah a dîl ang. Tualchhông Kohhranin Pathian thu zir tûra chawm tlâk nia a hriat chuan Bial Rorêlnaah emaw Bial Executive-ah emaw a thlen ang.
 - 2) Bial Rorêlnain emaw Bial Executive-in emaw interview-te a nei ang a. Pathian thu zir tûra chawm tlâk nia a hriat chuan recommendation a ziaak sak ang.
 - 3) Candidate chuan AICS Dilna Form hmangin a dîl ang.
 - 4) A dîlnaah chuan hêng lehkhate hi a thil tel tûr a ni:-
 - a) Academic record-HSLC aţanga B.A. marksheets leh certificates leh a dangte,
 - b) Tualchhông Kohhran lehkhah
 - c) Bial lehkhah
 - 5) Candidate dang ang bawkin written test leh interview a nei ang.
 - 6) Board-in Pathian thu zir tûra a lâkte chu Assembly Executive Committee-ah a report ang.
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BUNG 15

THUTIAM (BOND)

110. THUTIAM (BOND) :

- 1) Thawktu la ni lo, training tûra lâkte chu graduate ni tûra training (Graduate Course) emaw diploma ni tûra training (Diploma Course) emaw chuan a training chhûng reizia ang zêlin intiamna (bond) a ziaak (sign) ang.
- 2) Thawktu zir leh tûra kalte (deputation) leh training tura lâkte intiamna (bond) rei zâwng chu hetiang hi a ni ang a, zir tûra an kal dâwnin an hming an ziaak (sign) ngei tûr a ni.
 - a) A training chhûng kum khat a nih chuan kum 2 (hnih) thawk tûrin intiamna bond a ziaak ang. Chutiangin training rei zâwng lêt zêl hi bond hun rei zâwng a ni ang.
 - b) Training rei zâwng thla 6 (ruk) a nih chuan kum khat anga chhiar tûr a ni a, kum 2 (hnih) bond a ziaak ang. Thla 6 (ruk) tling lo training-te chuan bond an ziaak lo vang.
 - c) Staff Nurse (GNM) trainingte chu an zir zawh hnu-ah kum khat Kohhran-in t̃ha a tih anga hlawh nei lova chhawr tûrin bond an ziaak ang.
 - d) Thutiam (bond) hlen chhuak lo an awm chuan a concern Department Committee-in chhan t̃ha tak avânga a ngaidam a nih loh chuan a zirnaa Kohhran insênso chu a rûl leh tûr a ni.

BUNG 16

KOHRANA THAWKTU BAN DAN LEH CHAWLHTIR DAN

111. KOHRANA THAWKTU BAN DAN LEH CHAWLHTIR DAN :

Sawifiahna: Hnathawktu chu ama duh hun hunah a bâng mai tûr a ni lo va, Committee pawhin a duh hun hunah hnathawktute a bân mai tûr a ni lo. Hetiang hi hnathawktu bân theih dân leh bân tîr theih dân a ni ang:-

- 1) Hnathawktuin a hna a tanga bân a duh chuan a bân hma thla khatah a thawhna hotu hnênah dân a thehlût ngei tûr a ni.
- 2) Committee chuan thawktu a bân tîr dân chuan, thla khat aia hmaah a hriattîr tûr a ni. A tûl dân zirin thla khat aia hmaah pawh a bân tîr thei ang.
- 3) Kohhrana thawktu bâng tûr emaw, bân tîr tûr emaw, hunin a zir loh avânga thla khat hmaa hriatlâwktîr hman loh a lo awm chuan Committee-in a tihfel dân a ngaihtuah ang.
- 4) Kohhrana thawktu, inhriattîrna hun remchâng awm reng si a, a thawhna hotu hnênah thla khat hmaa a hriattîr loh va, a bân chuan a thla khat hlawh chu a chân ang. Chutiang bawkin ruaituin a bân tîr hma thla khata a hriattîr loh chuan thla khat hlawh a chuangin a pe ang.

BUNG 17

HNATHAWKTU CHAWLH HUN (RETIREMENT)

112. HNATHAWKTU CHAWLH HUN (RETIREMENT)

- 1) Hnathawktu chu a pian kum dik tak (Date of Birth) aṅa chhûta kum 62 a tlin chuan a hna ata a châwl tûr a ni. Minister / Pastor-te erawh chu Kum 65-ah an châwl ang. (Hetah hian School Certificate hman tûr a ni lo). Amaherawhchu sawrkâr aṅa hlawh la ṭhinte (eg : Education Department etc) chu sawrkâr aṅangin retire tawh mahsela, Kohhran Pay Scale angin hlawh pêk a ni ang. Driver-te chu an duhthlannain kum 20 service hnuah chuan full pension-in an kal thei ang.
- 2) Hnathawktu, Kohhrana qualifying service kum 30 chin nei tawh chuan, a superanuation kum thlen hma pawhin, chawlh a duh a, a dîl chuan full pension pein chawlhîr theih a ni ang.
- 3) Hnathawktu chawlh (pension) hun hi amah enkawltu Committee-in a tîfel ang. Pension-a kalte chu pension-a an kal ni nêen a enkawltu Committee-ah a report ang.

INNEIH DAN (MARRIAGE RULES)

Sawifiahna: Mizoram Baptist Kohhran chuan Inneihna hi Pathian ruatah a pawm a, Bible zirtîr angin inneihna hi nupa, tisa pumkhata insiamna leh Kristian chhûngkaw dinna a ni. Chuvângin ringtute chu Kohhran hriatpuiin, Kohhran dân angin an inneiin an khawsa tûr a ni. Mizoram Baptist Kohhran chuan 'Inneih Dân' a siam a. Hun hrang hranga nupui pasal inneih dân a lo siam lâkkhâwm chu Assembly-in 1955-ah a pawm a. Chu chu 1975-ah te, 1984-ah te, 1986-ah te, 1995-ah te ennawna chhut that a ni a. Kum 2000-ah ennawn leh a ni a, Assembly-2001-in a pawm hnuin, Assembly 2010 ah ennawn leh a nih hnuin March 11, 2011 Assembly-ah pawm a ni.

BUNG 18

NUPUI/PASAL INNEIH DAN

113. A HMING : He dân hi 'Mizoram Baptist Kohhran Nupui/Pasal Inneih Dân' tih a ni ang. Inneih Dân chi hnih 'Dân Puitling' leh 'Dântê' a awm ang.

114. KOHHRAN DAN PUITLINGA INNEIHNA.

Kohhran Dân Puitlinga inneih dân chu hetiang hi a ni:

- 1) Kohhran mi, member puitling, bawrhânnâ nei lote chu Kohhran inneih dân puitling

hmangin Biak Inah an innei thei ang. Inneih dân vuak tûr a ni.

- 2) Nupui/pasal sôn, a khingpui a thi ngei a ni tih hriat chian a nih chuan a dam zâwk chu, kawng danga bawrhbânna a neih loh chuan, dân puitlingin nupui/pasal neihtîr theih a ni ang.
- 3) Dân puitlinga innei tûrte chuan an awmna Tualchhông Kohhran Rorêlna remtihpuina an la hmasa tûr a ni.
- 4) Dân puitlinga innei tûrte chu Pathianni vawithum Biak Ina puan tûr a ni a. Amaherawhchu, innei tûrte chuan rokhawlhna pawimawh tak an nei a nih chuan Tualchhông Kohhran Rorêlna remtihna Pathianni vawithum kher puang lo pawhin, inneih theih a ni ang.
- 5) Dân puitlinga innei tûrte pawh an tân phurrit a nih dân chuan, Biak In kher hmang lovin Tualchhông Kohhran Rorêlna rem a tihna hmun dangah pawh inneihtîr theih a ni ang a, a lawmpui dân pawh a hautak lo zâwna buatsaih theih a ni ang.

115. KOHHRAN DANTEA INNEIHNA :

- 1) Dântê-a innei tûrte chu Tualchhông Kohhran Rorêlna remtihna an innei thei ang.
- 2) An inneih tûr thu erawh chu Biak Inah puan tûr a ni lo va, inneihna inkhâwm dân vuak a ni lo vang.
- 3) Kan Kohhran mi, member puitling, Kohhranin a thunun laite, kawlawka lût tûr an nih loh chuan Biak In Vestry-ah emaw, Pastor/Kohhran Upa inah emaw Tualchhông Kohhranin rem a tihna hmun dangah emaw inneihtîr theih a ni ang.

- 4) Kohhran mi, thunun lai leh thunun loh pawh, kawlawka lût tûr an nih loh chuan Dântê-in an innei thei ang, thunun loh zâwk chu thunun kher tûr a ni lo vang.
 - 5) Kan Kohhran mi, member puitling leh kan Kohhran mi vêk, member puitling lo pawh Dântêin an innei thei ang. Member puitling zâwk chu thunun a ni lo vang.
 - 6) Kan Kohhran mi, member puitling lo ve ve pawh Kohhran Dântêin an innei thei ang.
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BUNG 19

KOHHRAN PAWL DANG NENA INNEIHNA

Sawifiahna: Kan Kohhran mi, member puitlingin pâwl dang mi, kan Kohhran nêna inbiakremna nei, an pâwl dâna member puiting, neih an duh chuan Kohhran Inneih dân puitlinga Biak Ina inneihtîr theih a ni ang. Kan Kohhran nêna inbiakremna la nei lo a neih chuan Dântê-in inneih tir theih a ni ang.

116. KOHHRAN PAWL DANG MI INNEIH DAN ANGA NEIH THEIHTE :

Hêng a hnûaia mite hi kan Kohhran dân anga neih theih an ni ang:-

- 1) N.E.I.C.C-a member Kohhran (Member Church)te – Appendix 4-na en rawh.
- 2) N.C.C.I-a member Kohhran-te - Appendix 5 en rawh.
- 3) Baptist Mid Mission,

- 4) American Baptist Mission (Myanmar),
- 5) Isua Krista Kohhran (Bualpui Ng),
- 6) Baptist pâwl (group) dangte,
- 7) Congregational Church of India.

117. SACRAMENT MIN TAWMPUI LO KOHHRAN PAWL DANG MI NEIH THEIH DAN :

Kan Kohhran mi, member puitlingin a hnûaia ziaak pâwl dang mi nei dâwn sela, ringtu Baptisma chang tawh a nih a, kan Kohhrana lo luh a duh chuan, Dân puitlinga inneihtîr theih a ni ang. Ringtu Baptisma la chang lo a nih erawh chuan Dântê-in inneihtîr tûr a ni. Chûng Kohhran pâwlte chu hêngte hi an ni :-

- 1) United Pentecostal Church.
- 2) Seventh Day Adventist.
- 3) Jehovah Witness.
- 4) Roman Catholic.
- 5) Tualto Kohhrante.

BUNG 20

INNEIHNA KOHHRANIN A HRIATPUI THEIH LOH

118. INNEIHNA KOHHRANIN A HRIATPUI THEIH LOH :

Inneihna thenkhat Kohhranin a hriatpui theih lohte:

- 1) Kawlâwka lût tûra inneihna chu Kohhranin a hriatpui thei lo va, chutiang kârah chuan Kohhran Puipa nghette leh Rawngbâwltute chu an palai tûr a ni lo.

- 2) Kohhran inneih dân puitling emaw Dân tê emaw a, innei thei rengin Kohhran dân an pawisak loh vâng a eng zâwk mah hmang lo va, an inneih chuan Kohhran hriatpui theih a ni lo.
- 3) Kohhranin a hriatpui theih loha inneite chu thunun an nih chung chu nupa an nihna Kohhranin a pawm lo vang.
- 4) Sawrkâr-in kum tlinga a chhiar chinte chu inneihtir theih a ni ang. Heta kum tling tih hi mipa kum 21 leh hmeichhia kum 18 tling chin a ni. Amaherawhchu, mipa kum 21 leh hmeichhia kum 18 tling lote pawh ram dânin inneih an phal sakte chu phalsak theih a ni ang.

BUNG 21

INNEIH CHUNGCHANGA THUNUNNA

119. INNEIH CHUNGCHANGA THUNUNNA :

Inneihna chungchânga thunun tûrte chu:-

- 1) Kohhran inneih dân puitling emaw, inneih dân tê emaw hmang lova inneite chu Kohhran dân pawisa lo an ni a, thunun tûr a ni ang. Thunun hun chhûng hi thlaruk a ni ang.
- 2) Kohhran mi, a nupui/pasal uirêsantu chu thunun a ni ang. Thunun hun chhûng hi thlaruk a ni ang.
- 3) Kohhran member puitlingin ring lo mi a neih chuan thunun a ni ang. Thunun hun chhûng chu thlaruk a ni ang.

- 4) Kohhran member zînga mi, nupa inṭhen, ṭângdang vuan hmasa zâwk chu an inneih ni aṭangin kawlâwkah an lût ang. Kawlâwk phuar hun chhûng hi kum khat leh thlaruk a ni ang.
- 5) Kawlâwka thunun laiin kawlâwka a luhpui ṭhenin, a kawppui hmasa a neih leh chuan kawlâwk an nihna a tâwp nghâl ang. Amaherawhchu, nulât tlangvâlana chesual an nihnaah, kawlâwk hlih an nih aṭanga thlaruk chhûng thunun an ni ang a. Thlaruk a tlin tawh chuan an thiàng nghâl ang. A kawppui hmasa chu thunun a ni lo vang.

BUNG 22

NUPUI / PASAL DANG NEIH LEH THEIH DAN

120. NUPUI/PASAL NEIH LEH THEIH DAN :

- 1) Kohhran dâna innei tawh pawh, hmeichhiat mipatna kawnga innupa thei lote chuan doctor an inenkawltîr a, an beidawn hnua inṭhen an duh chuan phalsak an ni ang a, Dân puitlingin nupui/pasal dang an nei leh thei ang.
- 2) Nupa, a tu zâwk zâwk pawhin pawmlai nei chung a mi dang a ngaih a, a khingpuiin a ngaihdam theih loh chuan a ṭhen thei ang a, a thiam lo zâwk chu thunun a ni ang a, a thiam zâwk chuan Dân puitlingin nupui/pasal a nei leh thei ang.
- 3) Rai zêp/sâwnthlâk zêp emaw chu, chutiangan a awm tih hriat chhuah lehna a awm a, a khingpuiin a ngaihdam theih loh chuan

inthen theih a ni ang. A thiam lo zâwk chu thunun a ni ang a, a thiam zâwk chuan Dân puitlingin nupui/pasal a nei leh thei ang.

- 4) Kohhran dân innei, inneih zân aṭanga atu zâwkin emaw mut dun (inpâwl) duh ta lo tlat sela, emaw an inneih hnu eng hunah pawh thla ruk lai mut dun (inpâwl) duh ta lo sela, hrisêl lohna vâng a nih loh chuan mut dun duh tûrin Kohhranin hrilh tûr a ni. Hrilh hnu pawha a la duh loh fo chuan, mut dun duhtu zâwk chuan Kohhran hnênah a hrilh ang a. Tualchhûng Kohhran remtihpuinain a khingpui chu a then thei ang. Mut dun duh lotu zâwk chu a khingpui-in nupui/pasal a neih hma chuan nupui/pasal dang a nei thei lo vang a, a nei lui a nih chuan kawlawkah a lût ang. Mut dun duhtu zâwk chuan Dân puitlingin nupui/pasal dang a nei thei ang.
- 5) Kristian nupa tu emaw zâwk zâwk, ât châng nei ṭhînin emaw phûngzâwlin emaw bâwrâw takin awm ṭhin sela, nupui/pasala inhmang thei lo khawpin lo awm ta sela, a â lo zâwkin kum 3 (thum) lai a enkawl hnu pawha a ṭhat chuan loh va, ṭhen a duh chuan, a â zâwka chhûngte nê inberemin, Kohhran hriatpuiin an inthen thei ang a, a â lo zâwk chuan Kohhran Dân puitlingin nupui/pasal a nei leh thei ang.
- 6) **Intlân bosan (chinchâng hriat lohva intlân bosan):** Kristian nupa, a tu emaw zâwk zâwkin a nupui/pasal engmah sawi lovin tlân bosan ta sela, kum 2 (hnih) chhûng engmah chinchâng hriat a nih loh chuan a tlân bosan zâwka chu Dân puitlinga nupui/

pasal dang neih leh Tualchhûng Kohhran Rorêlnain a phalsak thei ang.

- 7) **Nunrâwng lutuk** : Kristian nupa a tu emaw zâwkin a khingpui sawisak chîng sela, Kohhranin chîng lo tûra hrilh tûr a ni. Hrilh hnu pawha a la sim loh va, a khingpui chuan a nunna atâna hlauhawm theia a hriat a, an inñhen Kohhran-in âwm a tihpui chuan inñhen theih a ni ang. A nunrâwng zâwk chu thunun a ni ang a, a khingpui chuan Dân puitlingin nupui/pasal a nei thei ang.
- 8) Nupa kârah harsatna leh rokhawlhna khirhkhân tak lo awm avânga inñhen, inneih leh beisei awm tawh lote chu an inñhen ațanga kum 2 (hnih) hnu-ah Tualchhûng Kohhran Committee-in a ngaihtuah thei ang. Committee-in ngun taka a ngaihtuah a innei tawh lo tûr nia a hriatte chu an inñhenna a pawmpui ang a, Dân puitlingin nupui/pasal dang neih a phalsak thei ang.

BUNG 23

NUPAA PAWM THEIHNA DANTE

121. NUPAA PAWM THEIHNA DANTE :

- 1) Mi, dân anga innei thei reng, dân ang lova innei Kohhranin a thunun chu, thununna hlihsak an nih ațangin an nupa nihna chu pawm a ni ang a, nupa pawmpuina Certificate pawh pêk tûr a ni.

- 2) Kan Kohhranin inbiakremna a neih loh, pâwl dang aṭanga nupa lo lûtte leh an awmna hmunin a zir loh avânga kan Kohhran dân hmang thei lote pawh, dân chhûnga an lo luh hnuah nupa an nihna chu pawm an ni ang a, nupa pawmpuina Certificate pawh pêk an ni ang.
- 3) Kawlâwka lûtte pawh, kawlâwk thununna hlihsak an nih a, dân chhûnga lawm luh an nih vêleh an nupa nihna chu pawm a ni ang a, nupa pawmpuina Certificate pêk an ni ang.
- 4) Ringtu an nih hmaa lo inneite pawh, member puitling an lo nih vêleh, an nupa nihna chu pawm a ni ang a. Nupa pawmpuina Certificate pêk an ni ang.
- 5) Nupaa pawm tûrte hian thutiam neia invawn that leh an duh chuan Tualchhûng Kohhranin a buatsaihsak ang a, inneihna Certificate pângngai pêk an ni ang.

BUNG 24

INNEIH CHUNGCHANGA DAN DANGTE

122. INNEIH CHUNGCHANGA DAN DANGTE :

- 1) Kohhran hriatpuia inneihnaah zû a tel tûr a ni lo.
- 2) Kohhran dân inneihna hi mi tinin an tlin theihna tûrin hautak lutuk lo zâwnga buatsaih tûr a ni. Incheina hautak lutuk te, thuam thil chhawm hautak lutukte leh ruai hautak buatsaihte chîn loh tûr a ni.

- 3) Pathianni hi man inhlan leh inneih ni atân hman tûr a ni lo.
- 4) Mipain hmeichhe incheina a tumsak tûr a ni lo.
- 5) Kohhran Dâna inneihna hi chawimawi tûr a ni. Kohhran hruaitute chuan a tih dân mawi leh thate pawh ngaihtuahpui a, Kohhran mipuiten chawimawi tûra inzirtîr tûr a ni.
- 6) Inneih Register bu hi Kohhran tinin vawn vek tûr a ni. Thutiam hmanga inneihna rêng rêng chu Inneih Register buah ziaak luh vek tûr a ni. Assembly-in vawn dân tûr a siam angin vawn tûr a ni ang.
- 7) India Kristian inneih dân inneih leh Civil Court-a inneihna hi kan Kohhranin inneihnaah a pawm a, Kohhran dân inthununna thuah erawh chuan an nungchangin a phu ang zêla ngaihtuah an ni ang.
- 8) Kohhran mite chuan hmei an nei tûr a ni lo va, hmeiah pawh an awm tûr a ni lo.
- 9) Mipa leh mipa emaw, hmeichhia leh hmeichhia emaw nupa anga inkawp hi Pathian thu kalh a ni a. Kan Kohhran mite chuan tih loh tûr a ni. Chutiang mi an lo awm chuan kohhranin a zilh tûr a ni a, thunun thlengin an chungchâng thu ngaihtuah theih a ni ang.
- 10) Nupa awm hrang(inthên), inhruai lawk thei lote chu awm hrang rih mah sela, nupa anga ngaih an ni reng a, thunun an ni lo vang. Kohhran rawngbâwlna langsâr, pulpit rawngbâwlna angah erawh chuan an awmhran chhûng chuan hman loh nise.
- 11) Inneihna hi Kohhranin a ngai pawimawh hlê a, thian atâna hman tûrte pawh fîmkhur taka thlan tûr a ni. Kohhran Dân puitlinga innei

turte chuan thian pakhat ve ve chauh nei sela,
Member puitling ngei an ni tûr a ni.

- 12) Kohhran mite nupui/pasal inneihna hi
Kristian nun atân thil pawimawh tak a nih
avângin puithu taka buatsaih tûr a ni.
Inneihtirtu tûr emaw Kohhrana a ti tûra
ruatin emaw inneihtir an nih hmain nupa
awm dân chungchâng thu sawipui (counsel)
thin tûr a ni.
 - 13) Kohhran Dân puitling leh Dân têa inneite hi
Inneih Certificate pêk tûr a ni.
 - 14) Kohhran dân Puitlinga innei thei rengte chu
Dântea inneih phal a ni lo.
-

BUNG – 25

KOHHRAN DANA INNEITE LAWMPUI DAN

123. LAWMPUI DAN :

- 1) Kohhran Dân puitlinga inneihnaah chuan
inkhâwm buatsaih leh lawmpuina chu an
lâwina Kohhran hotute kutah a awm ang.
- 2) Pâwlho, thilpêk pe duhte chuan Kohhran
hotuten pêk hun an ruatah an tifel vek tûr
a ni.
- 3) Inneih lawmpuina hi khaw ên laia tihfel vek
tûr a ni a, zânah mo lawm tûr a ni lo.
- 4) Mo pawh thim hmain lâwi fel hman se. Mo
lawi tikhawtlai zâwngin Lâwichal pawhin thil
phût chín loh tûr a ni.

- 5) Kohhran Dân têa inneihna inkhâwm
buatsaih chu Tualchhông Kohhran hruaitute
kutah a awm a, lawmpuina erawh chu an
kutah a awm lo vang. Hei hian Kohhran
hotute hun vawng tûra an sâwmna a dâl lo
vang.
-

BUNG – 26

EMPLOYEES' PENSION BOARD

Sawifiahna: Baptist Church of Mizoram (BCM) hnuaia thawkte tân Society din a ni a, Society Registration Act XXI of 1860 hmangin registered ngêl a ni. Society din chhan leh tum (objectives) chu Memorandum-ah târlan a ni.

MEMORUNDUM

- 124. A HMING :** Society hming chu 'Baptist Church of Mizoram Employees' Pension Board' tih a ni ang. A tawi zâwngin 'BCM Employees Pension Board' tih a ni.
- 125. ADDRESS :** BCM Employees' Pension Board Office chu Serkâwn, Lunglei District, Mizoram-ah a awm ang.
- 126. A DIN CHHAN LEH TUMTE :** Board din chhan leh a thiltumte chu hêngte hi a ni:-
- 1) BCM hnuaia thawktuten an hnathawh (active service) ațanga an chawlh hnu pawha sum hnâr ngelnghet an neih a, an khawsak a lo awlsam theih nân he Society hi din a ni.
 - 2) He Society-in scheme hrang hrang a siamte hi BCM hnuaia thawktu nghette chuan inthliar-hranna awm hauh lovin an zawm thei ang.
 - 3) Society-in scheme a siam zawmtute Pension, Gratuity leh Provident Fund a enkawl ang.

- 4) BCM Pension scheme anga pension fund Trustee vawnhimitîr hi mi rawihte remtihna ngeia tih a ni ang.
- 5) Kohhran hnuaia thawktu nghet zawng zawng Provident Fund, Pension leh Gratuity Fund atâna mi rawihin a thawh leh a ruaitu thawhkhâwm dawngin a enkawl ang.
- 6) Chûng sum leh pai (Fund) chu India Trust Act-in a sawi angin a dah (deposit) in, a peipung (invest) ang.
- 7) Cheque, Bills, Draft leh Negotiable thil dang rêng rêng siam emaw, pêk chhâwn (endorse) leh Scheduled Bank-a Board hminga Accounts hawnte a ti ang.
- 8) Trust Deed-in a sawi angin, Provident Fund, Pension leh Gratuity-te a pe chhuak ang.
- 9) Society aiawha Society sum (fund) enkawl leh thil tûl dang apiang ti tûrin Governing Board din a ni ang.
- 10) He Pâwl thiltum tihlawhtling tûr leh a enkawl nâna pawisa sên ngai a awm chuan Trust Fund atangin a pe thîn ang.
- 11) A chung a thiltumte tihlawhtling tûra thiltih tûl, dânin a phal ang chu a ti ang.

127. GOVERNING BOARD MEMBERTE: Society Registration Act XXI of 1860-in a duh angin kum hnih dân zêlah General Meeting (Assembly)-in Governing Board memberte a ruat thîn ang. A hnuaia târ lan ang hian memberte Hming, Address, Hnathawh leh Nihna târ lan a ni ang.

S.No	NAME	ADDRESS	OCCUPATION	DESIGNATION

BUNG 27

EMPLOYEES' PENSION BOARD RULES

Sawifiahna : He dân hi 'Baptist Church of Mizoram Employees' Pension Rules' tih a ni ang a, Pension, Gratuity leh Provident Fund enkawlina dânte a huam vek ang.

128. DAN HMAN TAN HUN : He dân hian a hmaa dân lo awmsa 'Mizoram Baptist Kohhran Pension Dân' leh Baptist Church of Mizoram Employees' Pension Rules 1995-te chu a thlâk ang a, March ni 9, 2001 ațanga hman a ni a, Ennawna siam that a nih hnuin March 11, 2011 ațangin hman țan a ni.

129. Sawifiahna (Definition of Terms) :

- 1) **Enkawltu (Trustee)** chu General Meeting (Assembly)-in Pension thil ngaihtuah leh enkawl tûra a ruat 'Pension Board' chu a enkawltu (Trustee) a ni ang a, a châng chuan 'Governing Board' tia sawi a ni ang.
- 2) **Mi rawih (Employee)** tih chu Trust Deed-in he scheme-a tel ve thei tûra a ruat thawktu nghette (substantive post-a thawkte) an ni ang.

- 3) **Ruaitu (Employer)** chu ‘Baptist Church of Mizoram’ a ni ang.
- 4) **Mi rawih thawh (Employees’ contribution)** chu mi rawihin Provident Fund atâna a thawh hi a ni ang.
- 5) **Ruaitu thawh (Employer’s contribution)** chu a ruaituin mi rawih (employees) tân Pension leh Gratuity fund atâna thawh a ni ang.
- 6) **Mi rawih thawh leh a pung (Accumulated balance due to an employee)** chu mi rawihin a thawh leh a pung, he dânin a sawi anga a chawlh hnua a lâk theih zawng zawng chu a ni.
- 7) **Member:** He scheme zawmtute member an ni ang.
- 8) **Hlawh pum (Salary)** tih chuan Basic pay leh allowance dang zawng zawng a huam ang.
- 9) **Hlawhpui (Basic Pay)** chu allowance chi hrang hrang tel lova a hlawhpui (Basic Pay) chauh a ni ang.
- 10) **Chhûngkua (Family)** chu mi rawih nupui/pasal leh a fate a ni a. ‘Fate’ tih hian ama hrin ngeite leh dân ang thlapa fa atâna lâkluh (adopt) a huam ang. Nupui tih hian a nupui pawmlai, dân ang taka a neih (legal wife) tihna a ni.
- 11) **Kum (year)** tih chu thla 12 (sawm leh pahnih) a ni.
- 12) **Pawisa kum (Financial year)** chu April ni 1 aţanga a kum leh March ni 31 a ni ang.
- 13) **Khaihlak lova thawh chhûng (continuous service)** tih chu ruaituin a mi rawih khaihlak lova thawk zêl anga a pawm chhûng hi a ni.

14) Medical Officer (Approved Medical Officer) tih chu Medical Officer tupawh Trustee-in a pawmte an ni.

130. A TIHTUM (Objectives) : BCM Employees' Pension Board din chhan leh a tum chu memorundum-ah târlan a ni.

131. MEMBER : Tupawh BCM hnuaia hna nghet (substantive post)-a thawkte chuan Pension Scheme an zawm thei ang a, Pension scheme zawmtute chu Society member an ni ang.

132. ANNUAL GENERAL MEETING : Kum tin Annual General Meeting neih a ni ang a. General Meetinga tel tûrin Governing Board-in Society aiawh tûr a ruat ang a, chûngho chu tel ngei tûra beisei an ni.

1) Annual General Meeting neih hun: Annual General meeting chu kum khatah vawikhat tal neih a ni ang. Meeting nei tûra hriattîrna hi meeting neih hma ni 15 aia tlai lovah memberte hnênah pêk tûr a ni.

2) A tihtûr leh thuneihnate:

- a) A hma kuma Annual Accounts leh Board hnathawh report a dawng ang.
- b) Governing Board member a ruat ang.
- c) Governing Board-in a rêl fel mai theih loh thu harsa leh pawimawh a ngaihtuah ang.
- d) Pâwl kal zêl dân tûr leh hmasâwnna tûrin ruahmanna a siam ang.

133. PUIPATE : BCM Employees' Pension Board Puipate chu hêngte hi an ni ang:

President
 President Elect
 Secretary-cum-Treasurer.
 Finance Director

1) Puipa nih hun chhông (term) : Puipa nih hun chhông chu kum 2 (hnih) a ni ang a, a ngai pawh thlan nawn theih a ni ang.

2) Puipate thlan dân:

- a) Nomination Committee a awm ang a, puipa tûrte chu Nomination Committee kal tlangin Annual General Meeting (Assembly)-in a ruat ang.
- b) Kum tin Annual General Meeting (Assembly)-ah President Elect thlan a ni ang a, a kum leh Annual General Meeting aţangin President a ni ang.
- c) Puipate hian thlan an nih aţangin Office an chelh nghâl ang.
- d) Hun laklawhah Puipa emaw, member zînga mi emaw ruat that tûlna a lo awm chuan Nomination Committee kal tlangin Board Executive Committee-in a ruat tîn ang.

134. PUIPATE MAWHPHURHNA LEH TIHTUR :

1) President leh President Elect:

- a) President chuan Annual General Meeting leh Governing Board Committee meeting a kaihruai ang.
- b) President a awm loh chuan President Elect-in a ai a awh ang.

2) General Secretary-cum-Treasurer:

- a) General Secretary chu Board Secretary a ni ang.

- b) Chief Functionary a ni ang a, Board enkawlna leh hmalâknaah khaipa ber a ni ang.
- c) Minutes bu a vawng ang a, rorêl bawhzui ngai apiang a bawhzui thîn ang.
- d) Thil pawimawh tih tûr hmanhmawh a awm chuan a ti ang a, Governing Board Committee-ah a thlen thîn ang.
- e) Sum lamah thuneihna leh mawhphurhna a la ang.
- f) Bank signatory pakhat a ni ang.

135. GOVERNING BOARD : BCM Employee chung-châng a tûl apiang ti tûr leh sum enkawl tûrin ‘Governing Board’ a awm ang.

1) Member-te :-

- a) **Thlan ngai lo (Ex-Officio) member te :** BCM Puipa-te.
- b) **Thlan member-te:** Annual General Meeting (Assembly)-in member 10 (sawm) kum 2 (hnih) dan zêlah a thlang ang a, a ngai pawh thlan nawn theih a ni ang.

2) Member nih hun chhûng (term) : Governing Board member nih hun chhûng chu kum 2 (hnih) a ni ang.

3) A tih tûr leh thuneihnate:-

- a) Governing Board hi Mizoram Baptist Kohhran Employees’ Pension Board “Trustee” enkawltu a ni ang. (Trustee tihtûr chu a hrana târlan a ni)
- b) BCM Pension scheme leh fund tha taka a kal theih nân a enkawl ang.
- c) BCM Pension Board tha taka a kal theih nân ruahmanna a siam ang a, a tûl dânâ zirin rorêlna sâng zâwkah a thlen ang.

- d) Pension Fund lâkkhâwm, tihpun (invest) leh pûktîr chungchâng a ngaihtuah ang.

136. BOARD EXECUTIVE COMMITTEE : Governing Board chuan Board meeting inkâra, Board aiawha thiltih tûr pawimawh leh hmanhmawh ngaihtuah tûrin Board Executive Committee a siam thei ang. Board Executive Committee hi siam a nih chuan Governing Board Puipate chu thlan ngai lo member an ni ang a, Governing Board puipate bâkah member zîng aţangin mi 4 (pali) a ruat thei ang. Board Puipate chu Executive Committee-ah pawh Puipate an ni zêl ang.

137. TRUSTEE MAWHPHURHNA LEH TIHTURTE:

- 1) Trustee chuan fel takin accounts a vawng ang a, mi mal ledger accounts pawh a vawng ang. Account-te chu Income Tax Act 1961 angin a vawng ang.
- 2) Trustee chuan pawisa a dawn zawnzawnzawn mi rawih thawh te, ruaitu thawh te, a pung te, avaiin a dawn ang a, a dawn aţanga ni sâwm leh panga chhûngin hêng a hnuaia târlan zînga a eng berah emaw hian a dah ang.
 - (a) Post Office Savings Bank
 - (b) State Bank of India, Scheduled Bank dang.
 - (c) Indian Trust Act 1892-in invest-na tûra a sawiah te.
- 3) Trustee chuan ama hmingin Bank account a hawn ang a, pawisa a dah thîn ang. Investment pawh ama hmingin a ti thîn ang. Joint signature-a lâk chhuah theih tûrin mi pathum a ruat ang a, pathum zînga pahnihin an sign-in lâk chhuah theih a ni ang.

- 4) Trustee chuan a dân siamte chu Income Tax Act 1961 nêna inrem lo a awm chuan a siam tha thei ang.
- 5) Trustee chuan a lâwmman (remuneration) leh trust chungchânga tûlah Pension fund a hmang thei ang. Nimahsela a lâk luh (income) zawng zawng (a pung a hmuh emaw a hmuh tûr si, a la pêk loh emaw) aţanga za zêlah sâwm aia tam a hmang tûr a ni lo.
- 6) Mi rawih chuan a rokhâwm tûrin mi a ruat thei ang a, a pawisa lâk tûrte a lâk hmain lo boral ta pawh nise, a rokhâwm tûra mi a ruat hnênah chuan trustee-in a pe thei ang.

138. ACCOUNTS ENKAWL DAN:

- 1) Board Accounts chu Secretary-cum-Treasurer-in a vawng ang a, Board meeting-ah a report ang a, Executive Committee chuan Annual General Meeting-ah Balance Sheet, Receipt leh Payment Account leh Auditors report te, member-tin hmuh theih tûrin a pe ang a, Society Office-ah copy a pe ang.
- 2) Board chuan accounts chu kum tin Chartered Accountant a audit-tîr ang.
- 3) Board Financial Year chu 1st April aţanga a kum leh 31st March a ni ang.

139. THU THEHLUT THEITE :

- 1) Assembly leh Assembly hnuaia Committee hrang hrang te, ABC leh ABC Executive Committee te, Bial leh Bial Executive Committee te leh Pension Board Executive Committee-a member-ten Pension Board Executive Committee-ah hian thu an thehlût thei ang. He Board hnuaia mi tupawhin amah

leh a hnathawhna thuah a thawhna hotu kal tlangin thu a thehlût thei ang.

- 2) Annual General Meeting-a thu thehluh dân chu Assembly-a thu thehluh dân nên thuhmun a ni ang.

140. BOARD KALPHUNG:

- 1) He scheme hi Kohhran mi rawih, India rama thawk târa a rawihte tâna siam a ni.
- 2) He scheme hi mi rawih tupawhin a duh leh duh loh a thuin a zawmin a zawm lo thei ang.
- 3) Mi rawih thawh leh ruaitu thawh leh a pung awm zawng zawng chu Trustee kutah dah vek a ni ang.

141. BCM EMPLOYEES' PENSION SCHEME

Sawifiahna: BCM Employees Pension Scheme chuan 'Pension, Provident Fund leh Gratuity' a keng a, a zawmtute chuan hêng scheme hrang hrang hi an hmu thei ang. He scheme hi Trust Deed hian a siamin a tinghet a, a hmingah '**Baptist Church of Mizoram Employees' Pension Scheme'** tih a ni ang.

142. PROVIDENT FUND

- 1) Provident Fund hi mi rawih (employees) thawh a ni a, a pension huna pêk chhuah tûr a ni. A duh chuan Pension hma kum thumazaa sawmsarih panga (75 %) a la chhuak (withdraw) thei ang. Mamawhna leh tûlna bîkah chuan pension hma pawhin mi rawih chuan a pûk thei ang.
- 2) Hetiangin mi rawih chuan a thawh ang. Mi rawih chuan a hlawhpui (basic pay) atanga chhûta 100 zêla 12 (twelve percent) a thawh

ang a, Trustee hnênah a pe ang. Trustee chuan mi rawih account-ah chuan a dah ang a, chu mi pawisa chu Provident Fund tih a ni ang.

- 3) Financial Year tâwp apiangin mi rawih Provident Fund chu a pung (interest) pêk a ni ang a, Pawisa dahna (invest)-a Bank-in percent a pêk ang zêl interest chu pêk a ni ang. Chu chu an account-ah ziaak luhsak a ni ang a, a pung chhûtna atân hian a hma kuma balance hman a ni ang.
- 4) Trustee chuan kum tinin mi rawihte Provident Fund account copy hnihin a siam ang a, mi rawihte hnênah anmahni account theuh chu a pe thîn ang. Copy khat chu Office record atân a vawng ang. He account-a pawisa a lo neih zât te, Financial year hnuhnûng ber chhûnga a chhûn luh zât te, advance-a a lâk zât leh a la neih zâtte Chiang taka tihlan tûr a ni ang.
- 5) Trustee chuan a mi rawih hnênah chuan ama Provident Fund account aţangin a neih zawng zawng aţanga 75% (zaa sawmsarih leh panga) thleng pûkin a pe thei ang. Hêng a hnuaia târlan atân chauh hian pûk theih a ni ang.
 - a) Dam loh vânga Hospital-a thla khat emaw a aia rei emaw awmte tân leh zaipui (major operation) avânga Hospital-a awmte leh T.B., phâr, zeng, cancer leh natna khirh vânga inenkawl nâna a ruaituin chawlh a pêkte;
 - b) Lîrngîng, tuilian, rial leh chhiatna dang lo thleng thutin in leh ram a tihchhiat sakte;

- c) Ama chenna tûr in sak nân te, a in hmun lo ram lei nân te, rawngbâwl na atân bungraw man to tham leina atân te;
 - d) Hun pawimawh bîk inneihna leh lungphun buatsaih nân te;
 - e) Ama fate leh chhûngkuaa tel, a chawm te, zirna lama sênso tam tham atân te.
- 6) Mi rawihin Provident Fund hi pûk a duh chuan General Secretary hnênah dilna Form hmangin a dil ang a, Provident Fund awm dâna zirin Governing Board-in pêk tûr a thlang ang.
 - 7) Mi rawihin pûka a lâk chu a ruaituin a thla tin hlawh aţangin a lâksak (deduct) ang a, a rulh zât tûr chu Trustee-in  ha a tih angin a siam ang.
 - 8) Ruaitu chuan a mi rawih Provident Fund tûr chu a hlawh aţangin a lâksak (deduct) ang a, trustee hnênah a chhûng lût ang. Trustee chuan a dawn v leh member accounts-ah chuan a zia  lût ang. A chh n luh hun t r leh a tihd n t r chu anmahni Trustee-in  ha a tih angin a siam ang.
 - 9) Member tinte chuan Trustee remtih nain anmahni account chu an en thei ang.
 - 10) Mi rawih chuan a h a a chawlh san h uin a Provident Fund account-a pawisa awm z t chu a la chhuak thei ang.
 - 11) Kum h nih emaw a aia h maah emaw rulh fel t r a ni ang.
 - 12) Rikrum thil (emergency) chungch ngah chuan General Secretary leh Finance Director-in rem an tih t  n chuan an p kt r thei ang a, Board-ah an report ang.

143. PENSION FUND :

- 1) Ruaitu chuan mi rawih hlawh aṭanga deduct zât chiah Pension Fund atân a thawh ve ang a, chu chu 'Pension Fund' tih a ni ang. Hei hi account hrangah dah a ni ang. He Fund aṭang hian pension pêk a ni ang.
- 2) **Pension pêk theih dân chi hrang hrang :**
Pension pêk theih dân chi hrang hrang chu hetiang hi a ni ang :-
 - a) **Kum upat vânga Pension (Superanuation Pension) :** BCM mi rawih khaihlak awm lova kum 15 thawk chinin kum 62 a tlin chuan kum upat vânga Pension (Superanuation Pension) pêk theih a ni ang. Minister/Pastor te erawh chu khaihlak awm lova Kum 15 chin thawkin kum 65 a tlin chuan kum upat avânga Pension (Superanuation Pension) pêk theih a ni ang.
 - b) **Mahni duhthlannaa chawlh (Voluntary Retirement) :** BCM mi rawih kum 15 aia tlêm lo service nei tawh chu amahin chawlh a duh chuan kum 62 la tling lo mahse chawltir theih a ni ang. Chutianga châwlte chu pension pêk theih a ni ang. Minister/Pastor te erawh chu kum 15 aia tlêmlo service nei tawh an nih chuan amahin chawlh a duh chuan kum 65 la tlinglo mahse chawltîr theih a ni ang. Chutianga châwlte chu pension pêk theih a ni ang.
 - c) **Thawktu pension thei chin :** BCM a thawktu pension chi hrang hrang atâna pension thei chin Qualifying Service bituk zât chu kum 15 chin chung lam a ni. Full pension hmu thei tûra qualifying service chu

kum 30 a ni ang. Driver chu an hnathawh (Work nature) avângin kum 20 a thawh chuan full pension-in a kal thei ang. Kohhrana thawktu chu pianni leh kum, Service Bua ziaak aṭanga kum 62 a tlinin pension-in a kal ang. Minister/Pastor te erawh chu an pian ni leh kum service bua ziaak aṭanga kum 65 an tlinin pension-in an kal ang.

- d) **Compensation Pension** : BCM a thawktu khaihlak awm lova kum 15 lo thawh tawh, a hna tihtâwp (abolished) a nih chuan Compensation Pension pêk theih a ni ang.
 - e) **Hnathawh theih loh vânga pension (Invalid Pension)**: BCM mi rawih khaihlak awm lova kum 12 chhûng a thawh a, taksa emaw rilru emaw lam natna vânga thawk thei lo tûra approved Medical Officer-in lehkha a siamsak chu invalid pension pêk theih a ni ang.
 - f) **Ruaituin a chawlhîr (Compulsory Retirement)**: Mi rawih service kum 15 lo nei tawh chin chu ruaituin tûl a tih chuan Compulsory Retirement-in a kaltîr thei ang. Chutianga chawlhîr chu pension pêk theih a ni ang.
- 3) **Family Pension**: Mi rawih khaihlak awm lova kum 15 chhûng a thawh a, a hna a chawlhsan hma emaw, a chawlhsan hnu emawa a thi a nih chuan a chhûngte hnênah a hnuaia sawi ang hian Family Pension pêk theih a ni ang.
- a) Mi rawih thi taa nupui emaw a pasal emawin nupui/pasal dang a neih hma emaw, a thih hma emaw, a hmasa zâwk zâwk thleng;

- b) Mi rawih thi taa chhông zînga mi a fapa/fanu emaw kum 18 a tlin hma emaw, nupui/pasal a neih hma emaw, a hmasa zâwk zâwk thleng;
- c) Mi rawih thi ta-a fanu/fapa piangsual, mi pangngai tling lo, nupui pasal a neih hma emaw, a thih hma emaw, a hmasa zâwk zâwk thleng;
- d) BCM a thawk, hna nghet vuantu, kum 15 Qualifying Service an neih hmaa thite chu an chhôngte hnênah Family Pension 30 % of Last Basic Pay, Family Pension pêk a ni ang.
- e) Family Pension hmuh theih zât hniam ber chu ₹ 1500/- pm a ni ang.

144. PENSION RATE

- 1) BCM a thawk, substantive post chelhtu pension thei chin hniam ber chu qualifying service kum 15 (sâwm leh panga) nei chinte an ni ang.
- 2) 1.4.2010 aţang chuan full pension chu 50% of basic pay a ni ang. Full Pension hmu tûr chu qualifying service kum 30 aia tlêm lo nei an ni tûr a ni.
- 3) Qualifying Service kum 15 nei tawh, kum 30 nei tling si lote pension hmuh theih zât chu kum 30 atâna 50% of basic pay anga hisâpin, a qualifying service kum zâtin a phâk chin

(i.e. $\frac{\text{Qualifying service kum neih zât} \times 50}{30}$ % of basic zâwk zâwk a ni ang.

Driver bîk chu qualifying service kum 20 an neih a full pension an neih theih avângin, qualifying service kum 20 tling lo a chhuak te pension hmuh tûr chu kum 20 atâna 50% of basic pay anga hisâpin chhût a ni ang (i.e. $\frac{\text{Qualifying Service kum neih zât} \times 50}{20}$ %

emaw Rs. 2000/- emaw a tam zâwk zâwk.

- 4) Pension hmuh theih zât hniam ber (minimum pension) chu 1.4.2010 aţang chuan Rs. 2000/- p.m. a ni ang. Pension hmuh zât tûr chhût chhuahah pawisa nawi a awm chuan nearest rupee ah siam rem tûr a ni.
- 5) Qualifying service kum 30 nei chinin full pension an hmuh theih avângin thawktu tupawhin kum 30 aia tam qualifying service nei mahse pension chhût nân hman theih a ni lovang. Basic Pay erawh chu pension-a an chhuah dâwna mi last basic pay zêl hman tûr a ni.
- 6) BCM Employees Pension Rules sawi anga pension chhût nân qualifying service-ah kum pum bâkah thla ruk aia tam a tlin chuan thawktu tân a hlâwk zâwk bawk avângin pension hmuh tûr zât chhût nân kum bi hmang lovin, a service zât kum leh full pension hmuh theih zât kum 30 chu six monthly basis (thla ruk bi) a chhût sak tûr a ni.

145. REVISION OF PENSION : Baptist Church of Mizorama thawktute Pay Revision apiangin Pensioner-te pension hmuh zât tûr pawh a revise ve zêl tûr a ni.

146. GRATUITY :

Sawifiahna: Mirawih  ha taka hna thawktute hn nah a ruaituin gratuity (l wmm n) p k t r a ni ang. Mirawih thuawih lo leh hna thawk  ha lo hn nah gratuity hi p k loh theih a ni bawk.

- 1) **Board tih t r:** Gratuity p k t r a nih leh nih loh chu Board of Governors-in a ngaihtuah ang.
- 2) **Gratuity Fund :** BCM a Substantive leh Temporary a thawktute an thih emaw Pension-a an chhuahin Service Gratuity emaw Death cum-Retirement Gratuity (DCRG) p k  thin a ni ang a.

Chumi atân chuan BCM a Substantive leh Temporary a thawktute Basic Pay ațanga 5% BCM in Gratuity atan a dah sak ang a, hei hi account hrana vawn tur a ni. Gratuity chu BCM Employees Pension Rules sawi angin pêk țin a ni ang.

3) Gratuity pêk dân:

a) Death cum- Retirement Gratuity (DCRG):

BCM a hnathawktu pension-a chhuakte chu sawrkâr hnathawkte DCRG chhût dân hmang lovin Provident Fund an neih zât leh a pung nê DCRG anga pêk a ni.

b) Service Gratuity : Kum 15 chin chunglam Qualifying Service neite pension-a an kal theih laiin kum upat vâng emaw hrisêl loh vâng emaw chhan dang vâng kum 15 service an neih hmaa an hna chawlhsan a tûl chuan kum 5 Qualifying Service nei chin Pension hmu pha si lote chu hetiang hian Service Gratuity pêk an ni ang.

Kum 5 thawk tawh tân thla 5 hlawh

Kum 6 thawk tawh tân thla 6 hlawh

Kum 7 thawk tawh tân thla 7 hlawh

Kum 8 thawk tawh tân thla 8 hlawh

Kum 9 thawk tawh tân thla 9 hlawh

Kum 10 thawk tawh tân thla 10 hlawh

Kum 11 thawk tawh tân thla 11 hlawh

Kum 12 thawk tawh tân thla 12 hlawh

Kum 13 thawk tawh tân thla 13 hlawh

Kum 14 thawk tawh tân thla 14 hlawh

Heta hlawh tih hi an Basic Pay lâk hnuhnung ber, Allowances dangte chu a huam lovang.

c) Death Gratuity: BCM a thawk, kum 15 an thawh tlin hmaa thite chu an chhângte

hnênah hetiang hian Death Gratuity pêk an ni ang.

Kum 1 leh a aia tlêm thawk – thla 2 hlawh

Kum 2 thawk tawh – thla 3 hlawh

Kum 3 thawk tawh – thla 4 hlawh

Kum 4 thawk tawh – thla 5 hlawh

Kum 5 thawk tawh – thla 6 hlawh

Kum 6 thawk tawh – thla 7 hlawh

Kum 7 thawk tawh – thla 8 hlawh

Kum 8 thawk tawh – thla 9 hlawh

Kum 9 thawk tawh – thla 10 hlawh

Kum 10 thawk tawh – thla 11 hlawh

Kum 11 thawk tawh – thla 12 hlawh

Kum 12 thawk tawh – thla 13 hlawh

Kum 13 thawk tawh – thla 14 hlawh

Kum 14 thawk tawh – thla 15 hlawh

Kum 15 Qualifying Service nei lova châwlte chu Service Gratuity pêk tûr an ni a. Kum 15 Qualifying Service tlin hmaa thite erawh chu Death Gratuity pêk an ni thung ang.

147. SOCIETY ṬHIAT DAN : He Society hi ṭhiat duhna a lo awm chuan Society Registration Act, 1860 Section 13 angin ṭhiat theih a ni ang.

BUNG 28

DAN ENNAWN (REVISION) LEH SIAM THAT (AMENDMENT) DAN

148. DAN ENNAWN THEIH DAN (REVISION):

Mizoram Baptist Kohhran Rules (Dânte) hi a puma ennawn (revise) duhna a lo awm chuan Assembly-ah thu thehluh dân pangngaia thehluh tûr a ni. Chumi ngaihtuahna rorêlna hrang hrangah leh Assembly-a ngaihtuahnaah member awm hmun thuma ðhena hmun hnih (2/3) aia tlêm lovin an remtih chauhvin ennawn (revise) a ni ang.

149. DAN SIAM THAT THEIH DAN (AMENDMENT):

Mizoram Baptist Kohhran Dân-te hi siam ðhat duhna a awm chuan siam ðhat duhna lai leh duh dân Chiang taka ziakin Assembly-ah thehluh dân pangngaia thehluh tûr a ni. Chu mi thu ngaihtuahna (rorêlna) hrang hrangah leh Assembly-a ngaihtuahnaa member awm 2/3 (hmun thuma ðhena hmun hnih) aia tlêm lovin an remtih chauhvin siam ðhat a ni ang.

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APPENDIXES

APPENDIX – 1

BCM FLAG

BCM FLAG : BCM chuan Flag a nei, hetiangin : BCM Flag chuan rawng pathum – A pâwl (blue), a vâr (white) leh a senduk (noble red) te a nei a. A pâwl hian Pathian ropuina, finna leh zahawmna a entîr a; a vâr hian thianghlimna leh Thlarau Thianghlim a entîr a; a senduk hian Isua Krista tlanna hnathawh a entîr a ni.

APPENDIX – 2

BCM EMBLEM

BCM EMBLEM : BCM chuan Emblem a nei, hetiangin:

- 1) Emblem-ah chuan Bible, Kraws leh Khawvêl rem taka chuktuah khâwm a ni.
- 2) Bible hian Kohhran Thurin leh zirtîrna leh innghahna a entîr a; Kraws hian mihringte tâna Lal Isua tuarna leh tlanna a entîr a; Khawvêl hian Chanchin Tha kan puanchhuahna hmun tûr a entîr.



APPENDIX – 3

THURAWN (DIRECTIVES)

Sawifiahna: Thurâwn hi Dân a ni lo va, amaherawhchu Isua Krista anna kawngah kan ̣than a, Pathian ram a lo zau va, a lo lanfiah a, a lo ngheh deuh deuh theih nân leh BCM member tinin kan zir a, kan zawm atân thurâwn (directives) siam a ni.

- 1. KOHHRAN LEH SAWRKAR :** Mihringte a huhova ̣tha taka kan khawsak theih nâna ram rorêlna Sawrkâr awm hi Pathian ruat a ni. Chuvângin ram rorêltute chu kan ̣tawng̣taisakin an thu pawh Pathian Thu nêh a inkalh loh chuan kan zâwm tûr a ni. Amaherawhchu, Lal Isua hi lei leh vâh Lalber a nih avângin kan thinlungah pawh rorêltu Lalber a ni tûr a ni. Sakhuana lam thila thuneih leh inrawlh hi Sawrkâr tih tûr niin kan ngai lo. (Sam 72:11; Matt. 22:15-21; Rom 13:1-7; I Pet. 2:13-16). Chutiang bawkin Kohhran pawh Sawrkâr rorêlnaah a inrawlh tûr a ni lo. Baptist Kohhran chuan Kohhran leh Sawrkâr chu ‘kaihkawp loh/thliar hran’ (seperation of State and the Church) ̣tûlin a hria a. Sawrkâr leh Kohhran chu pâwl hrang hlah, khawvêl pakhata khawsaho an ni a, an zalênin (autonomous) an inzahtawn tûr a ni. Amaherawh-chu thil ̣tha lama tum thuhmun an neihnaah chuan an tum tihlawhtling tûra thawh tlân leh iṇtanpui tawn a ̣tûl a. Kohhran leh Sawrkâr pawh famkim lo, tisual thei an nih avângin insiam ̣tha tûra thurâwn inpêk leh iṇtanpui tawn a ̣tûl bawh a ni. Sawrkâr chuan mi

mal zalênnna leh dikna a humhalh rualin sakhaw zalênnna a humhalh a ðûl a ni.

2. **KOHRAN LEH POLITICS:** Politics hi 'ram inrêlbâwl dân sawina' a ni a, chuvângin mihring tâna thil ðûl leh tihmâkmawh a ni. He khawvêla kan awm chhûng chuan tute pawh hi politics aţangin kan fihlîm thei lo va. Amaherawhchu tûn lai politics kalphung kan thlîr hian Kristiante tâna pawm mai theih loh thil tam tak hmuh tûr a lo awm ta a, chuvângin Mizoram Baptist Kohhranin politics a thlîr dân tûr târlan a lo ðûl ta a ni.

Politics hi sual a ni lo va, a hmangtuten kan hman dik loh hian sual râpþhlâk tak (structural sin) a ni thei a ni. Politics kalphung (system) dik a awm loh chuan mihring zalênnna nêkchêpin a awm a, dikna hnâwlin a awm a, hmasâwnna tak tak a thleng thei lo va, innêksâwrna leh inawpbehna a lo awm a, inremna leh muanna a bo va, mipuiin an tuar ðhîn a ni. Thuthlung Hlui hun aţangin Lalpa zâwlneite chuan an chênna ram politics a kal dik loh chuan an sawisêl a, siam ðhat an tum ðhîn. Chuvângin kohhran tih tûr chu politics dik lova inchiapil (conform) mai lovin, politics kal dik lo a siam ðha (transform) tûr a ni. Tûn lai politics-ah hian party hrang hrang a lo awm a, party hrang hrangte chu thuneihna (power) inchuhin nasa takin an inbei a, party-a inbeihna hian party mite chu an mit a tidel a, chhia leh ðha hriatna thianga tak hman thei lovin a siam a. Chuvângin kohhran mite chu party politics tenawm takah lût lovin, Pathian thuin min zirtîr dân hrerengin kan chhia leh ðha hriatna fîm tak hmangin kan ram politics hi kawng dikah kan hruai a ðûl a ni. Khua leh tui ðha (responsible citizens) kan nihna ang takin kan vote dik takin kan hman tûr a ni.

Politician-te hi mi tlâwmngai leh dik, Pathian ãih mi, hlâwkna ringawt ûm lova, hmasâwnna, dikna, remna leh muanna kawnga ram leh hnam hruai tûra inpe an ni tûr a ni. Politics hi sumdâwnna a ni lo va, Pathian rawngbâwlina pêng pakhat pawimawh tak a ni. Rinawm leh dik taka ram leh hnam rawngbâwlina hi Pathian rawngbâwlina pêng pakhat pawimawh tak a ni.

3. **CORRUPTION:** ‘Corruption’ tûn hmaa a hming pawh kan hriat ngai loh kha, kan ramah hian a lârt ta hlê a. Corruption chu ‘thil a nih dân tûr ang nihtîr lo, tichhia, eirû, dik lo taka hlêp, thamna la’ tihna a ni. A lo awm chhan hrang hrang a awm thei ang. Corruption hi Bible zirtîrna kalh a nih avângin ringtute chu corruption lakah hian kan inthiarfihlîm tûr a ni. Pathian chakna ringin corruption kan do ang a, kan ram aângin tihkian kan tum tûr a ni.
4. **DEVELOPMENT:** Development ãawngkam hi a lo pian chhuahna French ãawngah chuan ‘de-envelop’ a ni a, chu mi awmzia chu ‘Tuamtu kâwr kheh a, zalên taka chhuahtîr’ tihna a ni. Development-in a tum chu mihring tuamtu hrang hrang ‘retheihna, mâwlina, inawpbehna leh nêksâwrna lak aângang zalêntîr’ a ni. Economic development kan hman dik lohna hian rethei leh hausa kâr a tizau va, mi rethei leh changhai khawsak a ti harsa a, hmun tam takah chuan retheite zalênna thlen lovin retheite rahbehna a thlen a ni. Chuvângin Mizoram Baptist Kohhran chuan development dik taka a kal theih nân hma lâk a tum a ni.

Development kalphung (system) siam dik mah ila rinawm tak leh taima taka kan thawh loh chuan hmasâwnna tak tak a thleng thei lo a ni. “Hna

thawk lo chuan ei pawh ei suh se", tiin kan Bible-in min zirtîr a (II Thess.3:10). Chuvângin ringtute chuan thatchhiatna hi kan do ang a, taima takin kan tih tûr theuh kan thawk tûr a ni. Thatchhiat vânga retheih hi sual a ni.

5. **ZU RUI LEH ZU ZUAR:** Hmasâng aţangin vawiin thleng hian mihringin tuisik mai ni lo, intihhlîm nân thil dang in kan chîng thîn a. Mizote pawhin kan pi leh pute hun aţangin buh aţanga siam 'zû' (rice-beer) in hi an lo chîng thîn a. Mi tam takin an rui fo thîn a ni. Thil ruih awl tak a nih avângin zu inte chu an rui a, an ruih tawh chuan nun dân mawi lo takin an khawsa a, chhûngkua leh khawtlângah buaina an thlen thîn a ni. Zu in hian mihring taksa hrisêlna pawh a tichhe thîn a ni. Chuvângin kan rama missionary-te leh kohhran hmasâte khân zu in hi an khap tlat a ni. Mi tupawhin Kristian nih a duh chuan zu in leh zu sak a bânsan tûr a ni.

Pathian Thu chuan zu in buai leh zu ruia awm lo tûrin min hrilh a, uain ruihnaah chuan insûm lohna a awm si a. "Zu ruih hmangte chuan Pathian ram an luah lo vang" a ti hial a ni (Rom 13:13; I Kor 6:10; Eph 5: 35); chuvângin, Kohhran mite chuan zû hi kan in tûr a ni lova, kan rui tûr a ni hek lo. Zu lakah kan inthiarfihlîm zâwk tûr a ni. Zu ruih hmang, zu hmuna awm rengte chung chu a pik a ni tih Thufing 23: 29-35-ah kan hmu bawh a ni. Zû chu ruih theih thil dangte ang bawkin a ngawl vei a awl êm avângin, tem chhin loh tawp hi a him ber a ni. " Daniala chuan lal chaw leh uainte chuan intihbawhlawh loh a tum tlat a," tih angin, Kohhran membrete chu zû leh ruih theih thil dang lakah kan inthiarfihlîm tûr a ni.

Zu zawrh leh sak leh in lakah kohhran mite inthiarfihlîm ila, zu zawrh, siam leh in khuahkhirh a lo nih zêl theih nân Kohhran miten theihtâwpa ʔan kan lâk zêl a pawimawh a ni.

6. **ZUK LEH HMUAM:** Vaihlo zial zûk hi kan ramah kristianna a lo luh hma aʔanga kan piputen an lo tih ʔhîn a ni a. Thenrual kawm nân, thosî hnawh kian nân leh ka rim chhia khuh nân an lo hmang ʔhîn. Vaihlo zial chauh zu lovin, a tui 'tuibûr' an hmuam baw ʔhîn. Ha nawhna awm hma a nih avângin an ka rim chhia hi meizial leh tuibûr rimin an khuh bo ʔhîn a ni. Mizoten vaihlo zial zûk hi kan uar êm a, kan hnam nunah a beh ngheh hlê avângin kan missionary-te pawhin an lo khap lêm lo. A ʔhat lohzia pawh tûn lai hun ang taka hriat chianna a la awm lo baw.

Tûnah chuan vaihlo zial leh tuibûr chauh ni lovin sahdah leh khaini hmuam, kuvakhâwr ʔhialte kan lo uar ta hlê a. Medical science lama hmasâwnna chuan hêng thil-meizûk, tuibûr, khaini, sahdah hmuam leh kuvakhâwr ʔhialte hi taksa hrisêlna atân a ʔha lo hlê a ni tih an lo hrefiah ta a. Thlarau tichhe thei chauh ni lovin, kan taksa tichhe thei lak aʔang hian kan inthiarfihlîm tûr a ni. Zûk leh hmuam laka kan inthiarfihlîm a ʔûlna chhan ʔhenkhatte chu:-

- 1) Mihring taksa leh nunna atân chhiatna thlentu, zawi zawia hrisêlna tichhia a, nunna titawi thei a nih avângin mihring hmêlma a ni.
- 2) Hetiang taka taksa tichhe thei a nih avângin khawvêl hmun hrang hranga kristiante leh sakhaw dang betute pawhin thiltih loh tawp tûr niin an ngai a. Hetiang laka kan inthiarfihlîm theih loh chuan an zîngah rawngbâwl a har hlê

a ni. Pathian rawngbâwl hi kan duh a nih chuan zûk leh hmuam lakah kan inthiarfihlâm a ÷ûl a ni.

- 3) Hun hlu tam tak, thâ leh zung ÷ûl lova khawh ralna a ni.
 - 4) Sum leh pai ÷ûl lova insên thlawwna a ni.
 - 5) Zûk leh hmuam chîngtu chauh ni lovin, midang tân pawha harsatna thlen thei a nih avângin kan chîng tûr a ni lo.
 - 6) Thangthar lo la awm zêl tûrte tân thil chîn tlâk loh leh hmasâwnna dâltu a ni.
 - 7) Hêng a ÷hat lohnate hi hriain World Health Organizations leh sawrkâr tam takin an do tlat a ni.
7. **DRUGS:** Drugs kan tih hian kan sawi tum ber chu damdawi, damna atâna kan ei ÷hin pangngai ni lovin, ruihhlo (addictive drugs) min tirui thei thil hi an ni. ‘Ruih’ hi mi pângngai phâk lohna a ni a, chuvângin a ÷ha lo va, ringtute tih tûr a ni lo.

Drugs chungchâng thu kan sawi hian ‘sualna’ leh ‘mi sual’ kan thliar hrang ang deuh hian kan thliar hran a tûl a. ‘Ruihhlo hman dik lohna’ leh ‘a hmang dik lotu’ kan thliar hran a ÷ûl a ni. Ruihhlo hman dik lohna hi sualna ang deuh a ni a, Pathianin a hua a ni. Amaherawhchu a hmang dik lotu mihring chu Pathianin a hmangaih reng a ni. Chuvângin ringtute chuan ‘ruihhlo hman dik lohna’ hi kan do tûr a nih laiin drugs addicts-te chu hmangaih takin kan enkawl tûr a ni.

Tûn lai hian kan ramah drugs ngawl vei, ruihhlo ngai, ruihhlo tel lova khawsa thei lo tam tak kan ÷halaite zîngah an awm ta hi a pawî hlê a ni. Hei hian kan rama kan thil neih hlu ber mihring a tichhia a, nasa takin kan khawtlâng nun leh

kohhran pawh a khawih a ni. Chuvângin Mizoram Baptist Kohhran chuan 'drugs hman dik lohna' (drugs abuse) a ngaih dân a târ chhuak ta a ni:-

- 1) Sual râpthlâk tak, kan mihring chhia leh tha hriatna pawh hmang thei lo va, bawiha min siamtu a ni a, chuvângin 'ruihhlo' (abusive drugs) lakah hian ringtute chu kan inthiarfihlîm tûr a ni.
- 2) Mihring taksa tichhetu, chhûngkua, khawtlâng leh Kohhran tibuitu a nih avângin ruihhlo lak aţang hian kan inthiarfihlîm tûr a ni.
- 3) Sum leh pai tam tak a tûl lova hmanna a nih avângin ruihhlo lak aţang hian kan inthiarfihlîm tûr a ni.
- 4) Ruihhlo lak atanga inthiarfihlîmna tha ber chu 'do' tlat hi a ni.
- 5) Ruihhlo do tûr hian kan khawtlâng (society) kan buatsaih a, ruihhlo do nun (anti-drug culture) kan din a tûl a ni.
- 6) Ruihhlo do tûr hian mi mal, chhûngkua leh kohhran kan inbuatsaih tûr a ni.
- 7) Ruihhlo bawiha tângte chhanchhuak tûrin theihtâwp kan chhuah tûr a ni.

APPENDIX – 4

NORTH EAST INDIA CHRISTIAN COUNCIL (N.E.I.C.C.) MEMBER-TE

Member Churches :-

1. Assam Baptist Convention (ABC)
2. Baptist Church of Mizoram (BCM)

3. Biateram Presbyterian Church Synod
4. Bodo Evangelical Lutheran Church (BELC)
5. Cachar Hill Tribes Synod (CHTS)
6. Christ's National Church
7. Church of God (Ecclesia)
8. Church of God (Meghalaya & Assam)
9. Church of North India (Diocese of North East India)
10. Council of Baptist Churches in North East India (CBCNEI)
11. Eastern Evangelical Lutheran Church (EELC)
12. Evangelical Assembly Church (AEA)
13. Evangelical Baptist Convention (EBC)
14. Evangelical Church of Maraland (ECM)
15. Evangelical Church Association (ECA)
16. Evangelical Free Church of India (EFCI)
17. Garo Baptist Convention (GBC)
18. Gossner Evangelical Lutheran Church (GELC)
19. Independent Church of India (ICI)
20. Karbi Anglong Baptist Convention (KABC)
21. Khasi Jaintia Presbyterian Synod Mihngi (KJPSM)
22. Khasi Jaintia Presbyterian Synod Sepngi (KJPSS)
23. Lairam Isua Krista Baptist Kohhran (LIKBK)
24. Lower Assam Baptist Union (LABU)
25. Manipur Baptist Convention (MBC)
26. Manipur Presbyterian Church Synod
27. Mizoram Presbyterian Church Synod
28. Nagaland Baptist Church Council (NBCC)
29. North Bank Baptist Christian Association (NBBCA)
30. Northern Evangelical Lutheran Church (NELC)
31. Presbyterian Independent Church of North East India
32. Ri-Bhoi Presbyterian Synod

- 33. The Salvation Army, India Eastern Territory
- 34. Tripura Baptist Christian Union (TBCU)
- 35. Zou Presbyterian Church Synod

Associate Members :-

- 36. All Meitei Christian Organisation
- 37. Church's Auxilliary for Social Action (CASA)
- 38. Friends Missionary Prayer Band (FMPB)
- 39. Mizoram Theological Association (MTA)
- 40. North East Centre for Training and Research (NECTAR)
- 41. North East India Christian Endeavour (NEICE)
- 42. North East India Committee On Relief & Development (NEICORD)
- 43. Serving in Mission North East India (SIMNEI)
- 44. Shillong Christian Youth Organisation & Conference (SCYO & C)
- 45. Student Christian Movement, North East India (SCM-NEI)
- 46. Thlaraubo Zawngtute (TBZ)
- 47. World Vision of India (NEI Zone)
- 48. Young Men Christian Association (YMCA)
- 49. Zoram Evangelical Fellowship (ZEF)

APPENDIX – 5

**NATIONAL COUNCIL OF CHURCHES IN INDIA
(NCCI) MEMBER-TE**

- 1. Andhra Evangelical Lutheran Church
- 2. Arcot Lutheran Church
- 3. Bengal-Orissa-Bihar Baptist Convention

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4. Chaldean Syrian Church of the East
5. Church of North India
6. Church of South India
7. Convention of the Baptist Churches in Northern Circars
8. Council of Baptist Churches in North East India
9. Council of Baptist Churches in Northern India
10. Evangelical Lutheran Church in Madhya Pradesh
11. Gossner Evangelical Lutheran Church
12. Hindustani Covenant Church
13. Indian Evangelical Lutheran Church
14. Jeypore Evangelical Lutheran Church
15. Malankara Jacobite Syrian Orthodox Church
16. Malankara Orthodox Syrian Church
17. Mar Thoma Syrian Church
18. Mennonite Brethren Conference of India
19. Mennonite Church in India
20. Methodist Church in India
21. National Organisation of the New Apostolic Church
22. Northern Evangelical Lutheran Church
23. Presbyterian Church of India
24. Salvation Army
25. Samavesam of Telugu Baptist Churches
26. South Andhra Lutheran Church
27. Tamil Evangelical Lutheran Church.
28. Baptist Church of Mizoram.

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