



HOTEL ACCOMMODATIONS

Hotel rooms have been blocked at a special rate on a space available basis.

Room rate: \$199 for a standard suite

To make your reservation, contact the hotel and indicate that you will be attending the State Bar Labor & Employment Law Institute or reserve your room online at the link below.

Reservation Deadline Thurs. Aug. 27, 2015

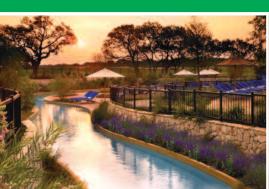
JW Marriott San Antonio Hill Country Resort & Spa 23808 Resort Parkway San Antonio, TX 78261

Resort Telephone: (210) 276-2500 Toll-free Reservations: (877) 622-3140 <u>Mention State Bar of Texas Labor & Employment Law Institute</u>

For online reservations, visit: https://goo.gl/9wxcVk

Confirmations will be sent by the hotel.

Please read the hotel cancellation policy carefully.







REGISTRATION FORM

Name ₋		Texas Bar No. (required):	
Firm/C	Organization:		
Addres	ss		
City		StateZip	
Teleph	none Fax	Email	
CONF	FERENCE FEES:		
BEFOR	RE AUGUST 27TH	AFTER AUGUST 27TH	
\$	\$200 for Section Members	\$ \$250 for Section Members	
	\$250 for Non-Section Members	\$ \$300 for Non-Section Members	
\$	\$230 for New Section Members	\$ \$280 for New Section Members	
\$200 re	egistration + \$30 annual membership dues)	(\$250 registration + \$30 annual membership dues)	
\$	50% Discount to Section Members who are ALSO I	Legal Service Attorneys	
\$	My total registration fee. Make checks payable to: Sta	ate Bar of Texas Labor and Employment Law Section.	

Materials will be available digitally, to all registrants on a flash drive. This institute will be paperless.

COURSE MATERIALS

Course materials will be provided to all registrants on a flash drive which is included in the registration price. Hard-copy materials will not be available. Materials will be available only on flash drive. See the registration form.

REFUND POLICY

If you register and are unable to attend, full refunds will be provided for requests received on or before Sept. 1, 2015. To request a refund, write or email Sandra Carlson at the State Bar of Texas Accounting Department:

State Bar of Texas Attn: Sandra Carlson P.O. Box 12487 Austin, TX 78711-2487

Email: scarlson@texasbar.com

MAIL REGISTRATION

State Bar of Texas Attn: Bre Binder P.O. Box 12487 Austin, TX 78711-2487 OR
REGISTER ONLINE AT
http://laborlaw.org
click on "Events"

MCLE CREDIT AND LEGAL SPECIALIZATION CREDIT

This course has been approved for 9.75 hours of MCLE accreditation, including 2 hours of ethics credit. **The MCLE Course number is 901319925**. This course has also been accredited for 9.75 hours of legal specialization in the Labor & Employment Law specialization area. For out of state credit, request a Uniform Certificate of Attendance from the registration desk to use to apply for credit in other states.

THE LABOR AND EMPLOYMENT LAW SECTION 2015–2016 OFFICERS AND COUNCIL

Look forward to seeing you there!

OFFICERS

Leticia Dominguez, Chair Dan C. Dargene, Chair-Elect John W. Griffin Jr., Secretary Prof. Richard R. Carlson, Treasurer & Newsletter Editor Clara "C.B." Burns, Immediate Past Chair

COUNCIL

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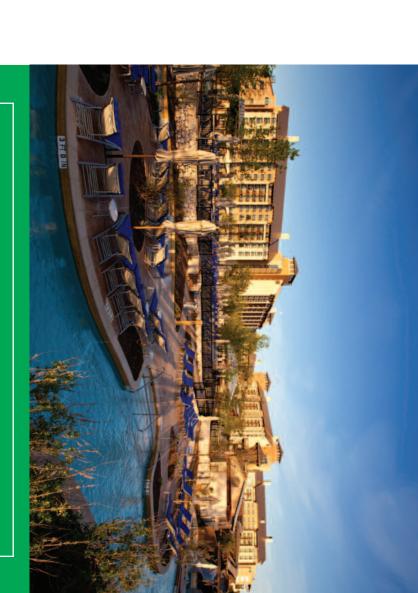
SEPTEMBER 18-19, 2015

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STATE BAR of TEXAS Labor & Employment Law Section

26th Annual
Labor and Employment
Law Institute

September 18-19, 2015
JW Marriott San Antonio
San Antonio, TX



EVENT PROGRAM 9.75 hrs including 2 hrs ethics

FRIDAY, SEPTEMBER 18 3.25 hrs including .25 hr ethics

12:00	Regristration
12:45	Welcome
1:00-1:45	FLSA and Settlements .75 hr (.25 ethics) Robert Sheeder, Dallas Bracewell & Giuliani
	David L. Kern, El Paso Kern Law Firm
1:45-2:30	Pregnancy & Accommodations After Abercrombie and Young .75 hr Teri Danish, Houston McGuireWoods LLP
	Ashley Tremain, Dallas Tremain Artaza PLLC
2:30-2:45	Break
2:45	The Uncommon NLRA—It's <u>not</u> just about Unions: What every employer needs to know! .5 hr Dan Dargene, Dallas Ogletree, Deakins, Nash, Smoak, & Stewart
2:45	about Unions: What every employer needs to know! .5 hr Dan Dargene, Dallas Ogletree, Deakins, Nash, Smoak, & Stewart FLSA Compliance—Is it a tip or a service charge? .5 hr Bob Debes, Houston Shellist Lazarz Slobin LLP
	about Unions: What every employer needs to know! .5 hr Dan Dargene, Dallas Ogletree, Deakins, Nash, Smoak, & Stewart FLSA Compliance—Is it a tip or a service charge? .5 hr Bob Debes, Houston
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3:15-3:45	about Unions: What every employer needs to know! .5 hr Dan Dargene, Dallas Ogletree, Deakins, Nash, Smoak, & Stewart FLSA Compliance—Is it a tip or a service charge? .5 hr Bob Debes, Houston Shellist Lazarz Slobin LLP David Jordan, Houston Littler Mendelson PC National Labor Relations Board .75 hr Rod Tanner, Fort Worth

DON'T FORGET TO RESERVE YOUR ROOM BEFORE AUG. 27TH!

4:30-6:00 **Reception**



SATURDAY, SEPTEMBER 19 6.5 hrs including 1.5 hr ethics

8:30-9:00	Breakfast Provided	
9:00-9:30	Unlawful Harassment .5 hr Christie Newkirk, Dallas Quilling, Selander, Lownds, Winslett, & Moser, P.C.	
	Margaret Harris, Houston Butler & Harris	
9:30-10:00	Federal Rule Changes .5 hr (.25 ethics) David L. Wiley, Dallas Gibson Wiley PLLC	
10:00-10:30	Cross Border Issues .5 hr (.25 ethics) Chris Bacon, Houston Vinson & Elkins LLP	
	Ernesto Velarde, Brownsville Ernesto Velarde Danache	
10:30–10:45 Break		
10:45-11:30	Privacy Rights on the Internet .75 hr (.25 ethics) Jeremy Hawpe, Dallas Littler Mendelson PC	
11:30-12:15	Background Checks & FCRA .5 hr Ali Ahmed, Houston Ali S Ahmed PC	
	Michelle Drake, Minneapolis, MN Nichols Kaster PLLP	
12:15-12:30	Break – Lunch Provided	
12:30-1:15	Ethics Follies .75 hr ethics	
1:30-2:00	The New Frontier of Trade Secrets .5 hr Jeff Barnes, Houston Jackson Lewis PC	
	Stanley Santire, Houston Santire Law Firm	
2:00-2:30	Expert Issues .5 hr Brian Sanford, Dallas The Sanford Firm PC	
	Gerry Howard, El Paso Kemp Smith LLP	
2:30-3:00	Case Law Update .5 hr Prof. Richard Carlson South Texas College of Law	
3:00-3:15	Break	
3:15-4:00	Retaliation Update .75 hr Andrew Golub, Houston Dow Golub Remels & Beverly LLP	
	Mark Oberti, Houston Oberti Sullivan LLP	
4:00-4:30	Jury Charges & Instructions .5 hr Mathew Scott, Dallas Kendall Law Group LLP	