



HOTEL ACCOMMODATIONS

Hotel rooms have been blocked at a special rate on a space available basis.
Room rate: \$199 for a standard suite

To make your reservation, contact the hotel and indicate that you will be attending the
State Bar Labor & Employment Law Institute or reserve your room online at the link below.

Reservation Deadline Thurs. Aug. 27, 2015

JW Marriott San Antonio Hill Country Resort & Spa
23808 Resort Parkway
San Antonio, TX 78261

Resort Telephone: (210) 276-2500
Toll-free Reservations: (877) 622-3140
Mention State Bar of Texas Labor & Employment Law Institute

For online reservations, visit:
<https://goo.gl/9wxcVk>

*Confirmations will be sent by the hotel.
Please read the hotel cancellation policy carefully.*



RESERVE YOUR ROOM BEFORE AUG. 27TH!

REGISTRATION FORM

Name _____ Texas Bar No. (required): _____

Firm/Organization: _____

Address _____

City _____ State _____ Zip _____

Telephone _____ Fax _____ Email _____

CONFERENCE FEES:

BEFORE AUGUST 27TH

\$ _____ \$200 for Section Members

\$ _____ \$250 for Non-Section Members

\$ _____ \$230 for New Section Members

(\$200 registration + \$30 annual membership dues)

AFTER AUGUST 27TH

\$ _____ \$250 for Section Members

\$ _____ \$300 for Non-Section Members

\$ _____ \$280 for New Section Members

(\$250 registration + \$30 annual membership dues)

\$ _____ **50% Discount to Section Members who are ALSO Legal Service Attorneys**

\$ _____ My total registration fee. Make checks payable to: State Bar of Texas Labor and Employment Law Section.

Materials will be available digitally, to all registrants on a flash drive. **This institute will be paperless.**

COURSE MATERIALS

Course materials will be provided to all registrants on a flash drive which is included in the registration price. Hard-copy materials will not be available. Materials will be available only on flash drive. See the registration form.

REFUND POLICY

If you register and are unable to attend, full refunds will be provided for requests received on or before Sept. 1, 2015. To request a refund, write or email Sandra Carlson at the State Bar of Texas Accounting Department:

State Bar of Texas
Attn: Sandra Carlson
P.O. Box 12487
Austin, TX 78711-2487
Email: scarlson@texasbar.com

MAIL REGISTRATION

State Bar of Texas
Attn: Bre Binder
P.O. Box 12487
Austin, TX 78711-2487

OR

REGISTER ONLINE AT
<http://laborlaw.org>
click on "Events"

MCLE CREDIT AND LEGAL SPECIALIZATION CREDIT

This course has been approved for 9.75 hours of MCLE accreditation, including 2 hours of ethics credit. **The MCLE Course number is 901319925.** This course has also been accredited for 9.75 hours of legal specialization in the Labor & Employment Law specialization area. For out of state credit, request a Uniform Certificate of Attendance from the registration desk to use to apply for credit in other states.

THE LABOR AND EMPLOYMENT LAW SECTION 2015–2016 OFFICERS AND COUNCIL

Look forward to seeing you there!

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P.O. Box 12487
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SEPTEMBER 18-19, 2015

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STATE BAR *of* TEXAS
Labor & Employment Law Section

26th Annual
Labor and Employment
Law Institute

September 18-19, 2015
JW Marriott San Antonio
San Antonio, TX

EVENT PROGRAM

9.75 hrs including 2 hrs ethics

FRIDAY, SEPTEMBER 18

3.25 hrs including .25 hr ethics

- 12:00 **Registration**
- 12:45 **Welcome**
- 1:00–1:45 **FLSA and Settlements** .75 hr (.25 ethics)
Robert Sheeder, Dallas
Bracewell & Giuliani
- David L. Kern, El Paso
Kern Law Firm
- 1:45–2:30 **Pregnancy & Accommodations After Abercrombie and Young** .75 hr
Teri Danish, Houston
McGuireWoods LLP
- Ashley Tremain, Dallas
Tremain Artaza PLLC
- 2:30–2:45 **Break**
- 2:45 **The Uncommon NLRA—It's not just about Unions: What every employer needs to know!** .5 hr
Dan Dargene, Dallas
Ogletree, Deakins, Nash, Smoak, & Stewart
- 3:15–3:45 **FLSA Compliance—Is it a tip or a service charge?** .5 hr
Bob Debes, Houston
Shellist Lazarz Slobin LLP
- David Jordan, Houston
Littler Mendelson PC
- 3:45–4:30 **National Labor Relations Board** .75 hr
Rod Tanner, Fort Worth
Tanner & Associates
- Rodolfo R. (Fito) Agraz, Dallas
Ogletree, Deaks, Nash, Smoak & Stewart, P.C.
- 4:30–6:00 **Reception**

SATURDAY, SEPTEMBER 19

6.5 hrs including 1.5 hr ethics

- 8:30–9:00 **Breakfast Provided**
- 9:00–9:30 **Unlawful Harassment** .5 hr
Christie Newkirk, Dallas
Quilling, Selander, Lownds, Winslett, & Moser, P.C.
- Margaret Harris, Houston
Butler & Harris
- 9:30–10:00 **Federal Rule Changes** .5 hr (.25 ethics)
David L. Wiley, Dallas
Gibson Wiley PLLC
- 10:00–10:30 **Cross Border Issues** .5 hr (.25 ethics)
Chris Bacon, Houston
Vinson & Elkins LLP
- Ernesto Velarde, Brownsville
Ernesto Velarde Danache
- 10:30–10:45 **Break**
- 10:45–11:30 **Privacy Rights on the Internet** .75 hr (.25 ethics)
Jeremy Hawpe, Dallas
Littler Mendelson PC
- 11:30–12:15 **Background Checks & FCRA** .5 hr
Ali Ahmed, Houston
Ali S Ahmed PC
- Michelle Drake, Minneapolis, MN
Nichols Kaster PLLP
- 12:15–12:30 **Break – Lunch Provided**
- 12:30–1:15 **Ethics Follies** .75 hr ethics
- 1:30–2:00 **The New Frontier of Trade Secrets** .5 hr
Jeff Barnes, Houston
Jackson Lewis PC
- Stanley Santire, Houston
Santire Law Firm
- 2:00–2:30 **Expert Issues** .5 hr
Brian Sanford, Dallas
The Sanford Firm PC
- Gerry Howard, El Paso
Kemp Smith LLP
- 2:30–3:00 **Case Law Update** .5 hr
Prof. Richard Carlson
South Texas College of Law
- 3:00–3:15 **Break**
- 3:15–4:00 **Retaliation Update** .75 hr
Andrew Golub, Houston
Dow Golub Remels & Beverly LLP
- Mark Oberti, Houston
Oberti Sullivan LLP
- 4:00–4:30 **Jury Charges & Instructions** .5 hr
Mathew Scott, Dallas
Kendall Law Group LLP

**DON'T FORGET TO RESERVE
YOUR ROOM BEFORE AUG. 27TH!**

