

The Institute of Historic Building Conservation

Full Member Application Form

Registered as a Charity in England: No. 1061593

Registered as a Charity in Scotland: No. SC041945 Company Limited by Guarantee; registered in England: No.3333780

Business Office: Jubilee House, High Street, Tisbury, Wiltshire SP3 6HA

Registered Office: 3 Stafford Road, Tunbridge Wells, Kent TN2 4QZ

FOR OFFICE USE ONLY

SUBMISSION	Procedures	Experience	Cases	Evidence	Registered	
□ YES □ NO						

Please read carefully the guidance identified below BEFORE completing this form. There is no application fee, so do minimise our costs by observing the guidelines.

You are encouraged to complete and submit the form digitally (cf. Note: page 20)
Please delete, add, tick, mark or specify as necessary throughout the form.

This is the form to use when you apply to become a Full Member of The Institute of Historic Building Conservation (IHBC: www.ihbc.org.uk), the key professional body for built and historic environment conservation specialists. Full membership of the IHBC is the recognised mark of professional competence in built and historic environment conservation. This is a lifetime commitment, to be maintained through continuing professional development (CPD).

Applying for full membership of the IHBC is similar to applying for a highly regarded post in a substantial organisation. As such, do remember that it is the responsibility of the applicant to demonstrate competence.

To help you demonstrate your competence, please follow the guidelines and recommendations below, and pay particular attention to how you should demonstrate your abilities through your Testimonial (pages 9-17).

To help us register your application please ensure that you can TICK most or all of the boxes below, or your form may be returned with a request for further information.

1.	Before you complete this form please ensure that you:
	Read, understand, and observe the summary in the guidance on pages 6-8 below as well as the 'Guidelines' at http://www.ihbc.org.uk/membership downloads.htm . Do not rely on the strengths evident, say, in your <i>curriculum vitae</i> , as a demonstration of your skills in the Testimonial. You may also refer to the resources carried on our website and the guidance on the website for built environment professional bodies at www.understandingconservation.org/ .
	Can demonstrate <u>either</u> the equivalent of <u>at least</u> 5 years of relevant conservation experience <u>or at least</u> the equivalent of 2 years of relevant conservation experience if you have completed an IHBC-recognised conservation course. These periods may include relevant training in a built environment professional qualification. Training routes to professional membership are examined at http://www.ihbc.org.uk/routes to Entry.htm.
	Review your application with IHBC members and other colleagues at all stages of its development. Branch links are listed at http://www.ihbc.org.uk/branches new/ .
	Consider carefully the range of cases and projects that can represent your work across different areas of conservation, in line with our guidance and recommendations.
2.	Then you may also want to:
	Complete the IHBC's CPD forms and/or a log of work, either of which would be useful to help you complete your application and may be suitable for submission in support of your application. For CPD guidance and forms see: http://www.ihbc.org.uk/cpd downloads.htm .
3.	When completing this application form ensure that you:
	Allow sufficient time to prepare the application, note that deadlines for applications are identified at http://www.ihbc.org.uk/membership.htm .
	Demonstrate your abilities in line with the IHBC's guidance through the 'Testimonial'. Successful completion of the Testimonial demands relevant and specific examples from cases or projects that <u>demonstrate</u> your own personal skills in each section, all supported by concise, appropriate and verifiable evidence.



NB: For each of the IHBC's 8 Competences an application may be supported by 2 cases or projects, each of which may be about half a page long. Examples may be taken from some 6 cases, all evidenced by appropriate and concise supporting information (including references that might allow for independent verification as required, such as address; web site; bibliographic details etc).

Ideally, at least 2 of the cases should have sufficient complexity to allow for the demonstration of a number of Competences, cross-referenced from the application, including especially Philosophy and Practice. Supporting information, including project drawings, specifications etc., should be concise and relevant, and material to the assessment.

	While you may wish to refer to individual cases across the Testimonial, take care to avoid repetition of particular examples intended to demonstrate competence.
	Be sure to explain in your testimonial what you know, how you gained this knowledge (through what educational course, practical experience etc.), and use examples from cases to show how you have applied that knowledge. You should also be able to refer to suitable conservation outcomes.
	Acknowledge openly any Competences in which you may have less experience. Remember that you are not expected to be skilled in respect of every Competence (see page 8).
	Clarify the input of other professionals in your cases, and make clear your own contribution.
	Reflect on your completed application form so as to ensure that it demonstrates your skills effectively and in line with our guidance. Remember that the assessors are unlikely to be familiar with you or your work.
	Sign the Declaration at the end of this application form and observe payment arrangements.
4.	And remember that, by submitting your completed form, you accept that:
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	You agree to abide by the IHBC's application and assessment procedures and standards.
	You agree to abide by the IHBC's application and assessment procedures and standards. The relevant Branch will receive the application for review, so while we maintain reasonable
	You agree to abide by the IHBC's application and assessment procedures and standards. The relevant Branch will receive the application for review, so while we maintain reasonable confidentiality, your application will be seen by peers outside the Membership Committee. Failure to secure recommendation as a Full Member of the IHBC does NOT infer a lack of professional skills on your part. It can ONLY confirm a continuing need to demonstrate
	You agree to abide by the IHBC's application and assessment procedures and standards. The relevant Branch will receive the application for review, so while we maintain reasonable confidentiality, your application will be seen by peers outside the Membership Committee. Failure to secure recommendation as a Full Member of the IHBC does NOT infer a lack of professional skills on your part. It can ONLY confirm a continuing need to demonstrate competence through the application form in line with our procedures and standards. Our response will take an absolute minimum of four months from receipt, and sometimes much

If you print this form you may wish to do so using black ink only.

Personal Details

Name (full name required for records)
Home Address
Post Town
County
Country
Post Code
Full STD Telephone Number
Full Mobile Telephone Number
email
Date of Birth

Employment Details (current or most recent: Please complete only if applicable)

Official Job Title

Name of Employer

Section

Department

Address

Post Town

County

Post Code

Full Telephone Number and

Extension

Full Mobile Telephone Number

Work email

Additional information

Educational Qualifications

Title of Qualification	Granting Body	Full or	Date
(Including Designatory		Part-	Qualification
Letters)		Time	Granted

Current membership of other professional bodies or equivalent

Give full title of professional qualifications (together with normal abbreviation), e.g. - Member of the Royal Institute of British Architects (RIBA) etc

Name of Professional Body	Title and Abbreviation of Professional Qualification	Date of Election	

Relevant employment history

Name & Details of Employer (current or most recent first)	Job Description and Duties	Dates

Summary Guidance on the Testimonial

Your Testimonial must demonstrate to the IHBC's assessors your skills, knowledge and experience in built and historic environment conservation. Use examples, supported by concise and verifiable evidence, to demonstrate your ability across the IHBC's Areas of Competence as summarised in the guidance below. For further details please refer to: http://www.ihbc.org.uk/membership_downloads.htm.

Full membership of the IHBC demands a demonstration of competence across the range of specialist skills, knowledge and experience that underpin conservation outcomes in accordance with relevant international standards in conservation and environmental project management. The IHBC's four Areas of Competence, as represented in our model conservation cycle below, represent members' inter-disciplinary skills – the overarching 'Professional' Area of Competence, and the three Practical Areas: 'Evaluation', 'Management' and 'Intervention'.

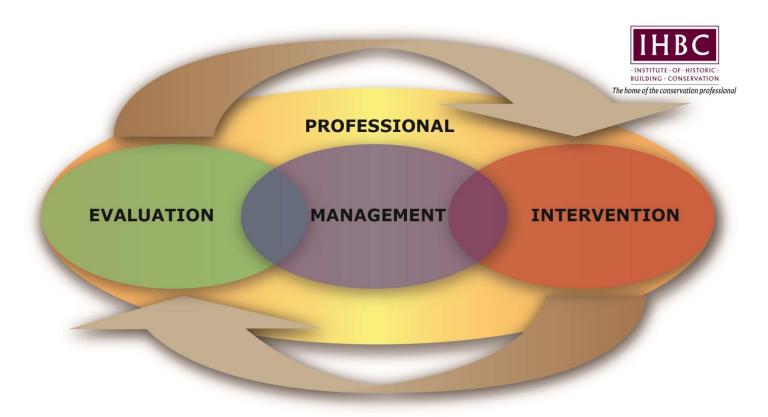


Figure 1: The IHBC's model Conservation Cycle and our four 'Areas of Competence'

The Professional Area of Competence informs and shapes conservation advice and conclusions, and is the most important and most challenging for applicants. The Practical Areas of Competence correspond to how we achieve conservation, by evaluating, managing and, as appropriate, changing places. These Practical Areas correspond respectively to cultural disciplines such as history or archaeology; to 'place management' and regeneration specialisms such as planning; and to design and technical solutions provided in architectural, engineering, urban design and project management disciplines (http://www.ihbc.org.uk/skills_support.htm). As conservation demands extensive overlap between these Practical Areas of Competence, strengths in one Area can compensate for more limited experience in others.

The four Areas of Competence each comprise two Competences, as in the table below:

Areas of Competence	Professional	Practical Evaluation	Practical Management	Practical Intervention
Competences	 Philosophy Practice 	 History Research, 	5. Legislation and Policy 6. Finance and	7. Design and Presentation 8. Technology
	2,	Recording and Analysis	Economics	o colology

In accordance with the generic skills table below, successful applicants **must demonstrate** at least a 'Capable' level in the IHBC's 'Professional' Area of Competence **AND** in at least **TWO** of the 'Practical' Areas of Competence, **AS WELL AS** at least an 'Aware' level in the third 'Practical' Area of Competence.

Assessing competence: (see CPD Certification Service http://www.cpduk.co.uk/index.html)

Unaware	Aware	Capable	Skilled	Expert
unaware of subject area	possess basic knowledge/ skills	possess adequate knowledge/skills	possess requisite knowledge/skills to perform effectively and efficiently	acknowledged by others as an authority
possess little or no knowledge/ skills	unable to work without supervision	able to work with some autonomy	able to work with considerable autonomy	very substantial personal autonomy
require full training and development	require training/ development and more in- depth information	able to work effectively as part of team require	need occasional top-up training	
		guidance/some further training		

As successful historic environment conservation is an inter-disciplinary practice, and requires a multi-disciplinary awareness, it should be remembered that there is no simple or single yardstick to assessing competence.

Applicants seeking more detail on the process may request templates of assessment forms from the IHBC's national office by emailing admin@ihbc.org.uk.

When completing your Testimonial:

DO:	DO NOT:
Remember that conciseness is a strength, so try to work to the space provided.	Do not feel restricted by the pages as fields expand to accommodate text
Use a computer or type your application.	Do not handwrite forms.
<u>Specify conservation</u> actions, responsibilities and outcomes.	Do not simply re-state your titles or appointments OR use terms like 'involved with' without clarifying your role.
Be explicit: You could say something like: 'My understanding of the philosophy of	Do not refer only to your experience, <u>for example</u> :
conservation is based on a detailed understanding gained through my conservation course training at XXXX college, which constituted a full module. I have applied the principles explored there most effectively in my contribution to the team working on the extension to the local library (see Supporting Information Case 1, Illus. 1).'	'Twenty years as a staff member of the national heritage agency and ten as senior conservation officer leading a team of five in private practice, rounded off with the successful completion of an IHBC-recognised conservation course, together demonstrate that I am fully conversant with all aspects of conservation philosophy.'
In this example the applicant considered that a modern interpretation of the historic fabric would be more likely to succeed under planning policy. As the streetscape was characterised by diverse architectural styles of variable quality, and the original submission tended towards a sub-classical pastiche, I was able to refer to SPAB principles of clearly distinguishing old and new works to make the case for a more assertive high-quality modern intervention, with the result that etc.	OR : 'See my attached portfolio for the £2m extension to the Grade I listed library which was supported by English Heritage and the local authority, and won 3 national awards. It was a challenging project, but I believe it demonstrates effectively my informed and skilled approach to conservation and my professional dedication to, and command of, historic environment conservation.'
Be concise and specific in the evidence you use to support and inform cases and projects. Evidence MUST be verifiable, but all information does not need to be included in the submission. Reference to websites and other source material is useful if assessors want further detail.	Do not use an entire case (such as an article or building portfolio) without considering its value to the assessment. All examples should make specific and explicit reference to an aspect of your work, represented by case or project evidence. Also do not simply refer to a digital 'flat-pack' of information: 'My Masters dissertation in conservation philosophy confirms my command of its principles (attached, & apologies for the 50MB file).'
Use an up-to-date IHBC CPD form or relevant log book of work, if you have one, as supporting evidence.	Do not simply submit a CV, as relevant information there should be included within the application form.
Where using cases involving working with a team, be sure to refer to your specific roles and duties.	Do not refer generally to a team project without specifying what your contribution was to any outcome.

Testimonial

Area of Competence: Professional

1 PHILOSOPHY: 'Appreciation of the social, cultural, political, aesthetic, economic and environmental values that underpin current conservation policy and practice, its history and its future.'

Optional Guidance - Please follow this structure only if it helps

- Outline your understanding of the philosophy of conservation and how you gained it
 - O Review your knowledge of conservation philosophies to demonstrate that you are fully conversant with currently prevailing national and international principles and standards (ICOMOS, BS etc.) as well as new ideas shaping conservation, for example sustainability, climate change, equality and fiscal policies.
- Give two examples that demonstrate how you can interpret, negotiate within and apply different philosophies of conservation by explaining:
 - O What was the situation and who was involved?
 - O What philosophies did you deploy and why?
 - O What was your personal contribution and how did you make a difference?
 - O What was the outcome?

2. PRACTICE: 'Understanding of the wider context of conservation and its professional practice, including knowledge of and ability to interact effectively with all bodies and individuals who have a significant role to play in the field.'

Optional Guidance - Please follow this structure only if it helps

- Outline your knowledge of the practice of conservation in its wider contexts, such as business and project management, planning, regeneration, development, corporate & change management etc., and how you gained it.
- Give two examples that demonstrate your knowledge of the roles, responsibilities and potential of bodies relevant to historic environment management, referring for example to:
 - O Who was involved, and why, including relevant heritage roles and responsibilities
 - O Your precise role in implementing, managing and/or supporting conservation practice including also, for example, relevant wider standards for practitioners such as Health and Safety and Risk Management
 - O Your role in partnering, interaction & negotiation referring to, for example:
 - community and amenity groups
 - elected representatives,
 - owners, clients, applicants & officials
 - seeking and advising on specialist and other professional advice
 - O What your personal contribution was in each case, and what were the conservation outcomes?

Area of Competence: Practical – Evaluation

3. HISTORY: 'Knowledge of the history and development of a broad spectrum of the built and historic environment, including the heritage and development of previous cultures and periods as expressed across historic buildings and their details; settlements; urban areas; works of engineering; parks, gardens and other elements of the historic landscape, alongside more detailed knowledge of any specialist areas of interest.'

Optional Guidance - Please follow this structure only if it helps

- Outline how you gained your knowledge and understanding of history, referring both to your education in, and your experience of evaluating the character or significance of, or special interest in, historic sites, structures, buildings and areas.
- Use two examples that demonstrate your knowledge of history, historical processes, periods, or areas, specifying:
 - O Why and how you interpreted historical fabric, values and significance, including through visual and archival investigation, and your conclusions
 - O How you applied your knowledge to inform conservation advice, for example through contributing to understanding cultural values, designation or other heritage management processes
 - O If relevant, how your assessment shaped development proposals.

4. RESEARCH, RECORDING & ANALYSIS: 'Ability to carry out or commission research, analysis, survey and recording of the historic environment, and to maintain records accordingly.'

Optional Guidance - Please follow this structure only if it helps

- Outline your involvement with research and/or related interpretation, recording, documenting, survey and analytical processes relevant to conservation, and how you gained that knowledge.
- Specify two distinct examples (e.g. a rapid and emergency recording, and a programme of detailed recording of structures) that demonstrate your experience of conservation research, recording and analysis, referring to:
 - O How each example demonstrates your knowledge of the processes, for example through advising on appropriate techniques and levels of recording and/or identifying the most appropriate bodies or individuals to undertake such work and/or manage its outcomes
 - O Where and why you have applied relevant techniques yourself, including written analysis, photographic and graphic representation (conventional and/or digital drawing techniques)
 - O How you have applied the knowledge to underpin conservation processes, for example through information or data management and archiving, or secure conservation outcomes, for example in shaping development projects, specifying what you did and how it helped serve conservation.

Area of Competence: Practical – Management

5. LEGISLATION & POLICY: 'Knowledge of the legislative and policy framework for the conservation of the built and historic environment, its formulation and application in planning both locally and nationally, and an awareness of other relevant legislation and policies alongside an understanding of the relationship between these and planning legislation and policy relating to conservation.'

Optional Guidance - Please follow this structure only if it helps

- Outline how you gained your knowledge and understanding of conservation legislation and policy and its operation within the planning process.
- Using two distinct examples, demonstrate your knowledge of conservation legislation and policy, specifying for each:
 - O The example, including why and how were you involved, briefly covering issues such as, for example:
 - Your role in advising or negotiating on conservation consent issues, or other relevant statutory consents and permissions, in the context of current legislation and central government advice, and/or
 - Your application of guidance on current legislation, or of other legislation in so far as it affects the built and historic environment, including building regulations, planning and highways legislation, and/or
 - Your experience of drawing up, implementing and/or monitoring conservation policies and strategies, and/or
 - Your experience in acting as an expert witness
 - O How your involvement demonstrates your knowledge of legislative/policy processes in respect of the issues
 - O What you learned, and what conservation outcomes you helped achieve.



6. FINANCE & ECONOMICS: 'Understanding of processes for procuring building or other historic environment works and facilitating appropriate management, development and regeneration projects, including finance, valuation, cost planning and contracts, with specific reference to historic buildings, landscapes, sites and areas.'

Optional Guidance - Please follow this structure only if it helps

- Outline how you gained your knowledge and understanding of finance and economics as they relate to conservation processes.
- Use two examples to demonstrate your involvement with financial operations and economic matters relevant to conservation, specifying for each:
 - O The example, and why and how were you involved, briefly covering issues such as, for example:
 - Your operation of and involvement with the economics of heritage management or regeneration projects, including the process of investment in conservation processes and the factors affecting them, as well as the workings of the property market and methods of valuation, and/or
 - Your work with bodies responsible for heritage regeneration and sources of funding for it, referring as relevant to funding schemes not specifically aimed at conservation (e.g. National Lottery, European funding) as well as the administration of grant schemes, and/or
 - Your ability to promote or generate investment in the built and historic environment, whether public or private, and/or
 - Your involvement or familiarity with the operation of contractual aspects of conservation work including differing forms of contract, costing of conservation works and VAT
 - O How each example demonstrates your knowledge of heritage-related finance and economics
 - O What you learned and how it achieved conservation outcomes.

Area of Competence: Intervention

7. DESIGN PRACTICE & PRESENTATION: 'Ability to analyse, evaluate and/or promote quality in design, existing and proposed, covering details, buildings and areas as well as rural and urban contexts, and to present and explain such quality in ways understandable to both professional and lay audiences.'

Optional Guidance - Please follow this structure only if it helps

- Specify how you gained your knowledge and understanding of design, new and old, in culturally sensitive and/or historic places, referring in particular to your ability to communicate, interpret and promote appropriate change among diverse audiences:
 - O Use two examples to demonstrate your knowledge and experience of design in culturally sensitive contexts, briefly covering issues such as, for example:
 - Your informed appreciation, analysis of and/or proposals involving design for change, including casework, referring as required to technical, landscape, townscape and urban design principles, and/or
 - Your communication of design concepts by means of sketching, conventional drawing or digital techniques in illustration, representation and/or interpretation, and/or
 - Liaison, communication and consultation with clients, audiences and interest groups on change issues, and the re-interpretation of responses to inform design and other solutions, and/or
 - Your contribution to the promotion of high standards of design of details, buildings or areas, by drawing up and implementing schemes and/or preparing design guidance/briefs, and/or
 - Area enhancement, including urban design and landscape works and/or
 - Design intervention in traditional or historic buildings
 - O For each example, explain why and how were you involved; how it demonstrates your engagement with these processes; what you learned and what was the conservation outcome.



8. TECHNOLOGY: 'Knowledge of building construction of all periods, the characteristics of structures, the nature and properties of building materials and appropriate methods of care, repair, alteration and improvement of historic fabric.'

Optional Guidance - Please follow this structure only if it helps

- Outline how you gained your knowledge and understanding of building construction and related technology, referring to a wide range of types and methods.
- Use two examples to demonstrate that knowledge and experience, referring for example to:
 - O Your role in advising on appropriate methods for the repair and maintenance of historic buildings or fabric, briefly covering issues such as, for example:
 - Specialist repair techniques and the availability of materials and skills locally and nationally, and/or
 - Physical and chemical characteristics of materials and causes of decay or deterioration, and/or
 - Assessing and monitoring the condition of buildings, structures or sites, diagnosing threats or defects and specifying and prioritising proposals for their repair, maintenance and improvement, and/or
 - Rapid and more detailed assessments of building conditions, including Buildings or Heritage at Risk Surveys, and/or
 - Auditing and monitoring the general condition of fabric within areas, with a view to formulating and/or implementing strategies for action, and/or
 - Advising on new and developing techniques in conservation and their practical implications.
 - O For each example describe the work and why and how were you involved, referring to how it demonstrates your experience of these processes and what you learned, including how you achieved desirable conservation outcomes.

Any other relevant comments or references to support information, including for example completed CPD Forms, work logs that include relevant courses and/or lecture programmes, events you have attended, related professional specialist interests or voluntary roles such as involvement in the work of the IHBC, or relevant parts of other bodies, etc.

Begin typing below, or copy and paste text from another document.

Posting and Branch Preferences

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Ро	Posting preferences								
1.	. Do you wish post to be sent to your home or				dress?		Home		Work
2.	Do you wish em	ails to be	e sent to your home	or work a	address?		Home		Work
3.	. All applicants providing an email address will be included in our email news service, our NewsBlog, but unsubscribe immediately on receipt of the email alert. However you have the choice of receiving:								
	Please check on A - Context, Job		, Web and Other Inf	ormation					
	B - Context and	Job Adv	erts only						
	C - Context and	Other In	nformation (excluding	g Job Adv	vert)s				
	D - Context only	/							
4.	Please indicate e.g. John Smith		ow you would prefe hn H Smith.	er your r	ame to be	e writt	en in	correspo	ondence
5.	 Please indicate how you would prefer your qualifications or descriptive letters to appear in the IHBC Yearbook (not including 'IHBC' which, for successful applications will be added at the end; e.g. John Smith MScArchCons, BA (Hons), which may become John Smith MScArchCons, BA (Hons) IHBC). 								
Br	Branch Preferences								
ma	•	•	in is normally detern that is different to	-	•				•
	East Anglia		Northern Ireland		Scotland			Wales	
	East Midlands		North West		South			West Mi	dlands
	London		Overseas		South Eas	st		Yorkshir	·e
	North		Republic of Ireland		South We	st			
			FOR IHBC (JSE ONLY					
Bra	nch Comments				,				
Mei	mbership Receipt			Amount R	eceived				
CHO	CHQ Direct Debit								

Council Meeting

Welcome Letter Sent

Special Rate



Membership Sec

Membership Category

Entered on Database

Check

Endorsements of Application (To be filled in by persons endorsing application)

Endorsement from a Full Member of the IHBC

I have read the IHBC Membership Application Form for and have discussed it with the applicant. I see no areas in this submission to become a Full Member of The Institute of Historic Building Conservation that conflict with my knowledge of the candidate or their work.

Full Name of Sponsor

Membership No. of Sponsor

Date

Signature

(please sign or paste in a digital signature)*

Endorsement from Employer/Person with Knowledge of Applicant's Professional Knowledge and Experience

I have knowledge of the professional experience of and I have read this application and discussed it with the applicant. I consider the details to be a correct reflection of their professional knowledge/experience.

Full Name of Professional Sponsor

Job Title

Address of Employer Sponsor

Email address of Employer Sponsor

Date

Signature

(please sign or paste in a digital signature)*

*To insert a digital image or signature into this form, 'insert' or 'drag' the file to the relevant part and click on it to enable reformatting. Then change 'layout', 'wrapping' or related options until the image is clearly seen, and adjust as required.



Decla	I wish to be accepted as a Full Member of The Institute of Historic Building Conservation (IHBC) in line with the Institute's procedures and agree that, if elected, I will abide by the IHBC's Code of Conduct and pay my annual subscription on request each year,
	and either:
	My annual income is more than £17,500. I understand that the one-off administration fee (£25; inc. postage) and the first year's subscription (£102) must be paid in advance, requiring an initial payment of £127
	or
	My annual income is less than £17,500. I would like to apply for concessionary membership rates, renewable each year, and I enclose proof of income (e.g. employers' statement/ written submission). I understand that the one-off administration fee (£15) and the first year's subscription (£51) must be paid in advance, requiring an initial payment of £66
	or
	I am already an Affiliate Member, my subscription is fully paid up and no charges apply.
	and therefore:
	I attach a cheque for the sum of £127/£66
	Please invoice me at the address below for the sum of £127/£66
	No charges apply as I am an Affiliate Member, Membership Number
	I certify that the information contained on this application form is true & correct

Signature:

Date:

(please sign or paste in a digital signature) *

Note: You are encouraged to complete your form, including signatures, digitally and save as a pdf, then submit them by email, attaching supporting papers as appropriate, to membershipservices@ihbc.org.uk, and request an invoice for payment where required.

You may also post your signed forms, including payment where required, to:

Membership Services Administrator, IHBC Membership Services, Jubilee House, High Street, Tisbury, Wiltshire SP3 6HA

^{*}To insert a digital image or signature into this form, 'insert' or 'drag' the file to the relevant part and click on it to enable reformatting. Then change 'layout', 'wrapping' or related options until the image is clearly seen, and adjust as required.