



Workplace & Employment Law Update

# 2013 Exhibit & Sponsorship Information

Preparing Employers for 2013 Employment Issues

### Workplace & Employment Law Update (WELU) Background

Each year Employers Group (EG) provides California HR professionals with an annual Workplace & Employment Law Update (WELU) covering the issues, laws and practices organizations must prepare for in the upcoming year. Unlike other legal updates, Employers Group provides its WELU early – before the new year – so employers can adequately prepare for any compliance complexities. Additionally, EG's program covers timely workplace issues, since not all employment issues are legal in nature. Employers Group is preparing this year's program to include a general session Q&A luncheon, and 2 or more concurrent / breakout sessions.

#### **WELU Exhibit and Sponsorship**

Sponsorship and exhibiting exposure will be to approximately 600 total attendees from over 500 employers. Each attendee represents approximately 250 individual employees. Demographics and other information from last year's participants are on page 6. Additional demographics are available upon request. It is important to note that a majority of attendees are exposed to early marketing and take advantage of early registration.





# WELU Dates and Locations (2012)

DateLocationNovember 8Riverside, CANovember 9Carlsbad, CANovember 13Burbank, CANovember 16Anaheim, CADecember 4San Francisco, CAJanuary 2013Washington, DC / New York, NY

#### **Planned Venue**

Mission Inn La Costa Resort Airport Marriott Disney's Grand Californian Parc 55 Union Square Date and Venue TBA



## **Draft Agenda**

Times	Sessions
8:00 - 8:30	Registration
8:30 - 8:45	Welcome
8:45 – 9:30	General Session 1: C-Level Human Resources Issues
9:30 - 10:40	General Session 2
10:40 - 11:00	Break
11:00 - 12:10	Concurrent Sessions: Round 1*
12:10 - 12:20	Break
12:20 – 1:30	Luncheon and Presentation
1:30 – 1:40	Break
1:40 – 2:50	Concurrent Sessions: Round 2*
2:50 – 3:10	Dessert Break
3:10 – 4:30	General Session 3: Richard Simmons
4:30	Conclusion

\* A minimum of two concurrent sessions will be offered per venue.



# **Planned Attendee Registration Information**

Early Bird (by September 30)	1 or 2 Registrations 3 or More Registrations Reserved Table of 6	\$245 \$196 \$1,100 (\$183.33/person)
<b>Regular</b> (after 9/30 & 2 weeks prior to event)	1 or 2 Registrations 3 or More Registrations Reserved Table of 6	\$295 \$236 \$1,350 (\$225.00/person)
Late (less than 2 weeks prior to event)	1 or 2 Registrations 3 or More Registrations Reserved Table of 6	\$325 \$260 \$1,750 (\$291.67/person)
Binder Electronic Materials	\$45 per binder Included with Registration	



# Sponsorship and Exhibit Menu

Employers Group's 2013 program allow sponsors and exhibitors more choices so that they can tailor the package to meet their needs and budget. Please contact Employers Group to discuss pricing, options and other details so your firm does not miss exposure.

Sponsor and Promotion Opportunities. (Select 7 or more, save 10%)						
Registration for	Staff (per in	dividual, per locatio	<b>n): \$1</b> 50 (m	ust coincic	e with 1 or more op	tions below)
	-	g Opportunity: \$7 surrent session and in			00 (All 5 min / 6 max sponsorship (see b	
- Anaheim - Riverside - San Francisc	\$2,500 \$1,500 co \$1,250	Verbal and Print Re - Burbank - Carlsbad - Washington, DC Verbal and Print Re	\$1,500 \$1,500 \$1,500	- New Yo - All	ork \$1,500 \$8,000 (5min /	7 max)
- Anaheim - Riverside - San Francisc	\$5,000 \$3,000	- Burbank - Carlsbad - Washington, DC	\$3,000 \$3,000	- New Yo - All	•	n / 7 max)
- EGWELU.com	Supporter Recognition: \$750   - EGWELU.com website supporter recognition with click-through to supporter's homepage   - Logo on "Thank You to Our Sponsors" Recognition Banner (at all locations)					
materials (supplie	ed by sponsor	erials. One two-side in print and electron	ic formats).	Printing av	ailable. Deadlines a	pply. \$750
	-	able. One six foot di			· · · · · · · · · · · · · · · · · · ·	
Employers Group Assistance. Setting Up Display Table: \$250; Staffing Display Table: \$500   Purchase Reserved Attendee Table (6 per table) for Sponsors' Clients: \$1,100 by September 30; \$1,350 by October 31; \$1,750 after October 31						
		<b>sor's Clients</b> (include sidizing a portion of re				stration link
Homepage Advertisement. Inclusion of one sponsor-supplied graphic in scrolling ad space (approved by Employers Group) for a one-month period, includes web analytics and click through (employersgroup.com) and one ad in scrolling PowerPoint during the event itself: \$1,500						
PostIt©-Style Cube Giveaway. Sponsor a co-branded giveaway with Employers Group for attendees: Pricing and Giveaway TBD. Limited to one sponsor only. Contact Employers Group for more details.						
Host Pre-WELU Webinar. Be a presenter and presenting firm in Employers Group's webinar series (maximum duration of webinar is 45 minutes and content subject to approval): \$1,500						
<b>Break-Out Room Sponsor</b> : Sponsor one breakout room per event: \$250 (quantities are limited and deadlines apply). This is included in the fee paid for concurrent session speaking (see above).						
<b>Sponsor Attendee Registrations</b> . Sponsor 5 college student registrations (HR or management majors) or 5 HR professionals who are in transition. \$950 (per 1-5 attendees). Includes verbal recognition.						
Advertisement to Individual Training Attendees. One-page advertisement included in all on-site, public and roundtable attendee / trainee materials for a one-month period: \$2,500						



#### Why Support Employers Group's WELU?

Employers Group's Workplace & Employment Law Update is unlike other Employment Law Updates. Through everyday intelligence we receive through our helpline services, we are in a unique position to know what employers are currently facing and recommend courses of action. Through our judicial and legislative outreach and advocacy, we know what employers will face from impending and recent court decisions and legislation. Coupling our frontline helpline expertise with our advocacy prowess allows us to offer a breadth of contemporary topics as well as well-rounded speakers – not just from one law firm or organization, but several. This approach makes for a more appealing legal update than our competitors or law-firm specific events.

Additionally, Employers Group themes its WELU to be lively and engaging at venues that are high quality, such as Disney's Grand Californian (pictures from last year's event are profiled in this sponsorship package). Topics are also planned within a couple months of the actual events, so that content is current and relevant – bringing enormous value to the attendees.



#### **Previous Presenting Firms, Supporters and Sponsors**

### **Credit Offered**

Employers Group is proud to offer attendees and presenters HRCI (Human Resources Certification Institute) Credits as well as State Bar of California (MCLE) Credits.

Employers Group







# **Attendee Demographics From Last Year**

WELU Location:						
		Burbank	135			
		Ontario	95			
		San Diego	85			
		Anaheim	210			
		San Francisco	50			
		All	<mark>575</mark>			
_						
E	mployers	G <mark>roup</mark> Members versus N		ers:		
		Members	460			
		Non-Members	115			
R	egistration	n Types:				
		Early Bird (prior to 9/30 cutoff)	351			
		Regular (two weeks prior)	71			
		Late	118			
Er	mployees	at Facility				
		45 or less	11%			
		46 – 99	<mark>23%</mark>			
		100 – 249	<mark>30%</mark>			
		250 – 999	<mark>30%</mark>			
		over 1,000	<mark>6%</mark>			
A	ttendee Ai	nswers Regarding:				
		Comp <mark>any is Global</mark>	<mark>32%</mark>			
		Only Operates in U.S.	<mark>30%</mark>			
		Only Operates in CA	<mark>38%</mark>			
		Only Uses CA Policies	<mark>41%</mark>			
		Location-Specific Policies	<mark>19%</mark>			
Im	ductry Dr	akdaura				
IN	dustry Bro		000/			
		Manufacturing	26% 7%			
		Services, Retail, etc	17%			
		Professional Services Not for Profit	10%			
		Entertainment & Tech	10%			
		Wholesale, Trade Healthcare	6% 5%			
		Other	5% %			
			8%			
	Other Includes: Agriculture, Construction, Education, E					







Other Includes: Agriculture, Construction, Education, Entertainment, Travel, Telecommunications, and Real Estate.



### **Sponsorship and Exhibit Selections**

Please use the menu on page 4 to indicate choices and fees. Indicate total and remove this page from the packet. Complete reverse side and return to Employers Group. Deadlines begin to apply on June 15, 2012, so please request a deadline sheet from Employers Group. We encourage you to contact Employers Group in advance to discuss your objectives so that we can tailor a package for you and send you a WELU supporter proposal with fees.

Selections	Indicate Locations	Indicate Fee
Registration for Staff (per individual, per location):		
Concurrent Session Speaking Opportunity		
Breakfast Sponsorship with Verbal and Print Recognition		
Luncheon Sponsorship with Verbal and Print Recognition		
Supporter Recognition: EGWELU.com Website Recognition and	d Banner	
Recognition in Attendee Materials		
Purchase Display / Exhibit Table		
Employers Group Assistance		
Purchase Reserved Attendee Table (6 per table)		
Discounted Tickets to Sponsor's Clients		
Homepage Advertisement (including scrolling ad during event)		
PostIt©-Style Cube Giveaway		
Host Pre-WELU Webinar		
Break-Out Room Sponsor		
Sponsor Attendee Registrations		
Advertisement to Individual Training Attendees		
Sponsorship of Washington and/or New York Event(s) – call for	details	
SUB-TOTAL		=
<b>DISCOUNT:</b> Order 7 or more of the above and deduct 10%		-
TOTAL		\$

# Sponsorship / Exhibit Application

Thank you for supporting Employers Group's 2013 Workplace & Employment Law Update (WELU). We believe that this program will provide even more value to our supporters and attendees. Please complete the information below, remove this page and return it to Jeffrey Hull (jhull@employersgroup.com or 213.226-0216 fax) to your Client Service representative.

Contact:			
Title:			
Organization:			
Address:			
City State ZIP:			
Phone:			
Email:			
Locations Interested in: (circle all that apply)	Anaheim Riverside New York	Washington, DC San Francisco	Carslbad Burbank
Exhibit or Sponsorship Amount:	\$	(from reverse side)	

By signing below, I acknowledge that my organization would like to sponsor, exhibit and/or support the Employers Group's WELU. I understand that deadlines and timeframes begin to apply on June 15 to some of the items listed in this packet and failure to meet appropriate timeframes may decrease my organization's exposure and that failure to meet timelines does not constitute a refund for any funds paid. Please request a sponsor deadlines sheet from Employers Group. We reserve the right to cancel, change venues, agenda, topics and other event-specific information. If one location is not offered, appropriate financial refunds will only be provided for that specific event. No prorated refunds will be given for selections covering all events as these are priced at a baseline of 5 events. A minimum of 5 WELUs will be delivered, with a maximum of 7 included within the scope of this offering. Employers Group reserves the right to review/approve sponsor content, restrict or limit sponsorships, exhibitors and/or supporters accordingly.

Upon return, Employers Group will review your application, clarify any terms (if needed) and provide you with an invoice that is due immediately and payable by check or credit card. By signing and returning this form, you agree to pay the full amount indicated above upon receipt of invoice.

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Signature:	Date:	

For more information contact: Jeffrey Hull Learning Services Director Employers Group 400 Continental Boulevard #300 El Segundo, CA 90245

