

M-01725

JOINT ALTERNATE ROUTE ADJUSTMENT PROCESS (JARAP) May 3, 2010 **Training**



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Scope

- IARAP Approximately 90,000 Routes Evaluated in 2008
- MIARAP Extension of 10/22/08 MOU
- MIARAP All City Delivery Letter Routes Evaluated in 2009
- Continued Mail Volume Decline



Key Changes

- Team Responsibilities
- Selection of Routes
- Timeframes
- Issues Resolution Process
- COR
- Training
- Analysis Process
- Consultation
- -2 New MOU's



UNITED STATES Joint Alternate Route Adjustment Process - 2010



Re: Joint Alternate Route Adjustment Process – 2010

- In accordance with the Memorandum of Understanding Re: Alternate Route Evaluation Process, the parties agree to the following:
- The National Association of Letter Carriers, AFL-CIO (NALC) and United States Postal Service (USPS) recognize the importance of maintaining routes in proper adjustment throughout the year. The parties agree that in a stable and consistent mail volume environment, a historical review of data over a longer period would be preferred and the parties will continue to pursue a permanent process which encompasses the regular carrier's office and street time.





Re: Joint Alternate Route Adjustment Process - 2010

- The parties further agree that certain conditions may require that the review period be of a shorter and more recent duration for the evaluation to be representative of the current mail volume environment.
- The current environment has resulted in a significant and continued decline in mail volume over recent months. Therefore, the parties agree to the following Joint Alternate Route Adjustment Process to be used on selected routes/zones for 2010.

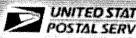




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Re: Joint Alternate Route Adjustment Process – 2010

If mail volume continues to decline during the life of the current National Agreement, the parties agree to evaluate and adjust city delivery routes through a new jointly developed expedited evaluation and adjustment process, unless the parties mutually agree to use the Joint Alternate Route Adjustment Process outlined in this Memorandum of Understanding. Additionally, if annual mail volume increases during the remaining term of the National Agreement, city delivery routes will be evaluated and adjusted in accordance with the expedited process agreed to pursuant to this paragraph.





Re: Joint Alternate Route Adjustment Process - 2010

Joint Alternate Route Adjustment Process

The parties will appoint a joint NALC/USPS route evaluation team(s) in each District who will be used to implement the methodology outlined below (with the NALC team member compensated on a no loss, no gain basis). In Districts with more than one team, a lead team will be established. The evaluation team(s) will be responsible for data analysis, route evaluation and adjustment, and oversight of jointly conducted carrier consultations. The NALC representative on the evaluation team(s) will be appointed by the National NALC President while the USPS représentative will be selected by the District Manager.





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Joint Alternate Route Adjustment Process - 2010

Teams

National Oversight Team -

- The members of the National Oversight Team will
 - Oversee the process
 - Resolve issues referred by the Area/Regional Teams
 - Provide and oversee training of the Process
 - Jointly develop all training materials to be used



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Joint Alternate Route Adjustment Process – 2010 Teams

Area/Regional Teams -

- The members of the Area/Regional Teams will
 - Consist of the NALC National Business Agent (NBA) or their designee from each NALC region and the Area Managers Delivery Programs Support or their designee from each Postal Service Area.
 - Monitor the process
 - · Determine the number of district teams needed
 - Resolve issues advanced by the District Lead Teams
 - Regularly communicate with their District Lead Teams and the National Oversight Team
 - Provide training on the Evaluation and Adjustment Process
 - Training should be provided in-person
 - The parties recognize and agree that there will be situations where in-person training is not efficient and economical
 - Anticipated changes to representatives on the DLT or DEAT must first be discussed jointly



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Joint Alternate Route Adjustment Process – 2010

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<u>Teams</u> (cont) **District Lead Teams -**

- The members will be responsible for:
 - · Overseeing the process and District Evaluation and Adjustment Teams
 - Selecting routes/zones for evaluation (apply New MOU)
 - · Determining which routes/zones are reevaluated during the September/October period
 - · When COR is used coordinating with a District office, to schedule the COR technicians when COR is used for adjustments
 - Ensure that valid PS Form 3999s are available
 - Ensure that necessary travel time validations are completed
 - · Determining the number of routes/zones that will be adjusted using COR
 - Determine the number of DEATs necessary to complete evaluations and Adjustments, provide to Area/Regional Team
 - · Prioritizing and scheduling evaluations and adjustments
 - Resolving issues referred by the District Evaluation and Adjustment Teams (within 2 days)
 - Assigning the District Evaluation and Adjustment Teams to units and communicating with them at least weekly



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Teams (cont) District Lead Teams (cont.) -

- The members will be responsible for:
 - · Data entries and tracking the progress of each of their District Evaluation and Adjustment Teams (Unit Checklist)
 - Participating in training District Evaluation and Adjustment Teams on the Evaluation and Adjustment Process
 - Training should be provided in person if it can be done so efficiently and economically
 - The parties recognize and agree that there will be situations where in-person training is not efficient and economical
 - Ensuring all base data entered into DOIS is an accurate reflection of agreed to adjustments
 - Ensuring evaluations and adjustments are completed in a timely manner
 - To avoid delays designate replacement representatives (DLT or DEAT) to ensure the continuation of the process in the event of any absences, immediately elevate to the Area/Regional Team if it becomes an issue

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JARAP - Unit Checklist

			T							District	Lead Team I	Vames					
Site Name And ZIP Code	Team Members Assigned	Date Assigned	-	Routes	COR Technician Notified	Started (NATRAS)	Site	for Consultations	Date Consultation Returned from Site	Evaluation		Used	Date Proposed Adjustments Completed	Date Adjustment Consultation Data Sent	Date Adjustment Consultation Returned from Site	Adjustment	Date
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Joint Alternate Route Adjustment Process – 2010 Teams (cont)

District Evaluation and Adjustment Teams -

- The members will be responsible for:
 - Data analysis, route evaluation and adjustment, and oversight of jointly conducted carrier consultations
 - · Communicating with local office contacts to obtain information needed to evaluate and adjust the routes
 - Ensuring that local consultations are completed by an assigned date
 - If not the issue should be immediately elevated to the District Lead
 - Reviewing all available information for anomalies and potential data integrity issues
 - Advising their Local Office Contacts that they need current representative PS Forms 3999 for the purpose of moving territory
 - · Considering all information provided including actual times, base time, PS Form 3999s, fixed office times, mail volumes and carrier comments





Joint Alternate Route Adjustment Process – 2010 Teams (cont)

District Evaluation and Adjustment Teams -

- The members will be responsible for:
 - Unresolved issues (immediately referred to DLT)
 - Providing the District Lead Team with copies of Final Packages
 - Assign a Union and Management representative to conduct a nationally developed local standup talk



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Joint Alternate Route Adjustment Process - 2010 Teams (cont)

Local Office Contacts

- The members will
 - Be the Postmaster/Station Manager or their designee and the NALC Branch President or their designee for the unit
 - · Be provided duties and responsibilities by DEAT
 - Provide feedback to District Evaluation and Adjustment Team
 - Vacancies
 - Data Integrity
 - Seniority List
 - -3999's
 - · Advise DEAT of any reason the selected period may not be valid
 - Perform initial and adjustment consultations
 - Provide feedback to the DEAT (consultation)
 - May be assigned additional duties by DLT

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Issue Resolution

District Evaluation and Adjustment Teams

Any issue that the team is unable to resolve will immediately be referred to the District Lead Team.

District Lead Team

Any issues from the District Evaluation and Adjustment Team that cannot be resolved by the District Lead Team will be referred to the Area/Regional Team within two working days of receipt of the issue.

Area/Regional Teams

Any issues from the District Lead Teams that cannot be resolved by the Area/Regional Team will be referred to the National Oversight Team within three working days of receipt of the issue.

National Oversight Team

The National Oversight Team will resolve any issues that cannot be resolved by an Area/Regional Teams within 4 working days of receipt of the issue.





Re: Joint Alternate Route Adjustment Process - 2010

Each member of the District Lead Team may select routes/zones 2. for evaluation. The following review periods will be used for evaluation, analysis, and implementation, unless the District Evaluation and Adjustment Team mutually agrees to select a different period.

Evaluation Period	Analysis Start Date	Implementation Period
March – April	May 1	May 1 - July 31
April – May	June 1	July 1 – August 15



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Routes/Zones Selection

Selection of routes/zones -

- March/April Evaluation period must be made by May 21
- April/May period must be made by June 18
- Routes/zones may not be selected for more than one evaluation period
- District Lead Team will discuss the selection of routes/zones
 - · Selection of routes within a zone is not complete until both team members have had the opportunity to make selections by the May 21/June 18 deadlines
- Disagreement over whether a Flats Sequencing System (FSS) site may be selected for evaluation and adjusted pursuant to this agreement will be addressed by the parties at the national level



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New MOU Delivery Units Not Finalized Under MIARAP 2009

MEMORANDUM OF AGREEMENT BETWEEN THE UNITED STATES POSTAL SERVICE AND THE NATIONAL ASSOCIATION OF LETTER CARRIERS

Re: Delivery Units Not Finalized Under MIARAP 2009

The National Association of Letter Camers, AFL-CIO and United States Postal Service agree to use the following process to evaluate and adjust routes in zones that completed the initial carrier consultation and agreed to route evaluation times during the fall 2009 Modified Interim Alternate Route Adjustment Process (MIARAP) evaluation period, but

did not implement the results because the implementation period expired

- All routes in each zone will be evaluated using two months of data—the month used for the fall 2009 evaluation and March 2010.
- The routes will be evaluated and necessary adjustments implemented using the Joint Alternate Route
- For the purposes of JARAP, the analysis start date is the date of this agreement and the implementation period is May 1 through July 31
- The evaluation and adjustment of these routes will be given priority over the evaluation and adjustment of other routes/zones

This agreement is without prejudice to the position of either party in this or any other matter and may not be cited in any forum except to enforce its terms.

Doug A. Tulino Vice President Labor Relations U.S Postal Service

Fredric V. Rolando President National Association of Letter Carriers, AFL-CIO

Date: 4-29-10





Re: Joint Alternate Route Adjustment Process - 2010

3. The District Lead Teams will use the following review period to review the evaluations and adjustments conducted pursuant to paragraph 2 above, unless the District Evaluation and Adjustment Team mutually agrees to select a different period.

The District Lead Team will review the Route Review Reports for the time frame below to jointly determine if the routes/zones are in proper adjustment. If the team determines that all previously evaluated routes within a zone are properly adjusted, no further action is required. If the District Lead Team determines otherwise, a District Evaluation and Adjustment Team will be assigned to complete an evaluation of the routes/zone using the below period, unless the District Lead Team mutually agrees that only small changes need to be made. In such case, the District Lead Team may initiate changes based on available data.

Evaluation Period	Analysis Start Date	Implementation Period
September-October 15	October 18	October 18–February 28 *

^{*}No adjustments will be implemented between November 15 and January 1.



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Joint Alternate Route Adjustment Process – 2010

Review of Evaluations and Adjustments

District Lead Team review the Route Review Reports -

- Jointly determine if the routes/zones are in proper adjustment.
 - · If the team determines that all previously evaluated routes within a zone are properly adjusted, no further action is required.
 - If the District Lead Team determines otherwise, a District Evaluation and Adjustment Team will be assigned to complete an evaluation of the routes/zone using the below period,
 - Unless the District Lead Team mutually agrees that only small changes need to be made.
 - In such case, the District Lead Team may initiate changes based on available data



Joint Alternate Route Adjustment Process – 2010

Other Routes

- Collection and parcel post routes that do not include any casing and delivery of mail are not covered by this agreement.
 - Evaluation and adjustment of these types of routes will be handled pursuant to the relevant provisions of Handbook M-39.
 - Exception when a collection or parcel post route includes the casing or delivery of mail, it is covered by this agreement.
 - When a collection or parcel post route that does not include casing and delivery of mail is going to be adjusted to include the casing or delivery of mail, the inspection paperwork will be given to the District Evaluation and Adjustment Team to include in their adjustment package under this process.
- Evaluation and adjustment of routes in non-DOIS offices will use this process except that PS Forms 3997 and 3921 will be used in place of the Workhour Workload Reports





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DATA ANALYSIS Data Integrity

- Data integrity issues will be addressed prior to any analysis and adjustments. Such issues include, but are not limited to, amended clock rings, work hour transfers, and designation of work hour codes.
 - The Local Office Contacts should make the District Evaluation and Adjustment Team aware of any issues they have had with the integrity
 - District Evaluation and Adjustment Team should review relevant reports for each delivery unit including "FLASH Last 4 Weeks Report and TACS100R2 v002 to determine if there are data integrity issues
 - Any known operational changes should occur prior to the analysis period
 - Analysis and evaluation spreadsheet formulas are established at the national level. No changes may be made to those formulas

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Joint Alternate Route Adjustment Process – 2010

DATA ANALYSIS

Data Integrity (cont.)

- **Anomalies**
 - The District Evaluation and Adjustment Teams will review the Workhour Workload reports for each route to identify any erroneous volume, office time, or street time entries
 - Such errors may have resulted from work hours that were not transferred or erroneously transferred (e.g. failure to properly track auxiliary assistance)
 - Delivered volume discrepancies on the regular carrier's non-scheduled day
 - The team will exclude days which they agree may include errors, or days which they agree the entries are not representative of the normal range of volume, office time, or street time for that day on the route





Re: Joint Alternate Route Adjustment Process - 2010

- Volume for the Selected Period by Route
- Cased Letters
- Cased Flats



UNITED STATES Joint Alternate Route Adjustment Process - 2010



Re: Joint Alternate Route Adjustment Process - 2010

Office Evaluation

- The District Evaluation and Adjustment Team will select from the lesser of the following for the data analysis review period when determining the evaluated office time on each route:
- The regular carrier's actual average total office time (which includes any auxiliary assistance and anomaly adjustments), for the data analysis review period, or





Re: Joint Alternate Route Adjustment Process – 2010

OR

- The estimated standard for the route using the average cased volume (which includes any anomaly adjustments) on the route for the data analysis review period. The adjusted estimated standard is the sum of the following:
 - the average cased letters divided by 18, plus
 - the average cased flats divided by 8, plus
 - the average cased letters and flats divided by 70, plus
 - the fixed office time (while the minimum FOT of 33/43 is normally used, the team should review the route's base FOT and the carrier's input to ensure that the FOT selected is representative of the route). If necessary, the team can request that specific elements of fixed office time be observed and recorded.
 - FOT will not go below the base minimum for the line items utilized



UNITED STATES Joint Alternate Route Adjustment Process - 2010



Re: Joint Alternate Route Adjustment Process - 2010

 The District Evaluation and Adjustment Team will consider feedback from the carrier's initial consultation regarding the route's office time, and regarding the above components used for the data analysis review period to ensure that the office time selected is representative of the route.





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Street Evaluation

- The District Evaluation and Adjustment Team will consider the following when determining the evaluated street time on each route:
 - A) The regular carrier's actual average total street time (which includes any auxiliary assistance and anomaly adjustments), for the data analysis review period.
 - B) A valid base street time and a representative PS Form 3999 for the route.
 - C) Feedback from the carrier initial consultation regarding the route's street time, and regarding the above data to ensure that the street time selected is representative of the route.



Joint Alternate Route Adjustment Process - 2010

Office and Street Evaluation

- It is intended that the District Evaluation and Adjustment Team use the resources described above to determine an evaluated times which are representative of the route in the current mail volume environment.
- The District Evaluation and Adjustment Team should immediately refer any unresolved disputes regarding the evaluated office time to the District Lead Team.



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Joint Alternate Route Adjustment Process – 2010

Data Analysis

 The District Evaluation and Adjustment Team will use the following data. This data will be used in a nationally provided template.

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Repl Tot	23:34	0:47	27:22	-3:01	3:33	0:06	4:00	0:2154:1	6:19	171 40	-11:04			188:35	203:02	-14:27		3,307	8,129	32,168	0	4,564	333		48,168
Route Tot	23:34	0:47	27.22	-3:01	3.33	0:06	4.00	0:2154:1	6:19	171:40	-11.04			188:35	203:02	-14:27		3,307	8,129	32,168		4,564	333		48,168
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Ottles	4.44	****		2 PM Ltr	r,	0 % to St	a co	DPS %	3	8 Parcels		Dly Begi		07:45	DIV Retu	**	16:05	Set Beo	in	07:45	Sat Retu	.16:05		Lines 14-21	Otalic
Office Street	1:11 6:52	AM Lirs		2 PM ET 4 PM FT:). 1.2616121	6 69 FSS %	DF3 76		o Parcels 0 RtrHour		Diy begi Diy Leas			Dly End			Satbeo:			Set End			0:31	0.00
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04/27/2009 03:51 PM

ABBEVILLE, MPO



POSTAL SERVICE Joint Alternate Route Adjustment Process - 2010



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														1	Route:	10002	Reguler	Cerrier:	SMITH, R.D.	Š	Eval	luated by			
	Beery Unit:	2026001			0.04	24.00															Date data	analyzed			
	le Renge: ule:	03/01/2009 10002		***	0.51	31/09																			
	gular Carrier																								
				C	office Ta	110							Street Tim		,		Est Std	= Av	erage 325		A M -	_	Average 6 35		
	Date	Costier	Act	AM	Pros	AM	Act	PM	OI PR PM	୍ୟ	Act	Str	Proj	1.08	e Anom	dies		•	Volumes	V CHURTHS	Anomelle: Letters	Flate	Street An	omeliee	
		5007101	AM	Asst	AM	Var	PM	Asst	Var		Str	Asst	Str	Total	Carner	Selected	1.68	Letters	Flets	Selected	132	325	Total	Selected	6, 35
	03/02	SMITH, R.D.	1.14	0.00	1 17	-0.03	0 04	0.00	0 100 0	€ 573 84	6 42	0.00	6 52	1 18	Reg	ж	1 18	161	458	ĸ	161	458	6 42	Ж	6.42
	03/03	SMTH, R D	0.59	0.00	0.53	0.06	0 1 0	0.00	0 100 0	0 648.69	6 51	0 00	6 52	1 09	Reg	×	1 09	148	214	×	148	214	6 51	×	6.51
	03/04	SMITH, R.D.	0.48	0.00	0 51	-0 03	0 08	0 00	0 100 0	2 802 15	6 49	0.00	6 52	0.58	Reg	×	0 56	67	236	X	67	236	6 49	ж.	6.49
	03/05	SMITH, R.D.	1 07	0.00	1 08	-0 01	0 1 2	0.00	0 1000 0	2 565 15	6 34	0.00	6 52	1 19	Reg	×	1 19	80	401	×	80	401	6 34	Х	6:34
	90/60	SMITH, R.D.	1 04	0.00	0 59	0.05	011	0 00	0 100 0	2 592 06	6 31	0.00	6 52	1 15	Reg	×	115	128	285	×	128	205	6 31	, X,	6 31
	03/07	LEE JR, C G	1.12	0.00	1 05	0.07	0.10	0.00	0 100 0	548 52	5 53	0.00	6 52			n		262	282	. X	262	282			
	03/09	SMITH, R.D.	1 31	0.00	1 25	0 06	0 1 1	0 00	0 100 0	2 436 25	6 14	0.00	6 52	1 42	Reg	×	1 42	297	470	Х	297	470	614	×	6.14
	03/10	SMITH, R.D.	0.48	0.00	C 56	-0 08	0 11	0 00	0.100.0	761 22	7 01	0 00	6 52	0.59	Reg	X.	0.59	78	276	, х	78	276	7.01	×	7:01
	03/11	SMITH, R.D.	0.53	0 00	0 54	-0.01	0 10	0.00	0 100 0	703 77	5 51	0 00	6.52	1 03	Reg	ж, , ,	1 03	74	264	. х	74	284	5 51	ж.,	5 51
	03/12	SMITH, R.D.	1 02	0.00	1 10	-0 07	0 10	0 00	0 100.0	0 621 66	6 27	0 00	6 52	1 12	Reg	X	1 12	81	419	X	61	419	6 27	X	6 27
	03/13	SMITH, R.D.	0.43	0.00	1 00	-0 17	0 11	0.00	0 100 0	826 88	6 28	0.00	6 52	0.54	Reg	, X	0.54	138	286	Х	138	288	6 28	, X	8:28
	03/14	LEE JR, CO	1 05	0.00	1 26	-0.21	0 11			587 40	5 45	0 00	6 52			· · · · · · · · · · · · · · · · · · ·		91	392	K	91	392	ļ		
	03AB	SMTH, R D	1 10	0.00	1 07	0 02	0 10			1 560 90	6 40	0.00	6.52	1 20	Reg	× .	1 20	137	368	×	137	366	6 40	×	6 40
	03/17	GRASSEL, TP	1 08	0.00	1 20	-0 14	0.09			1 596 80	5 43	0.00	6 52	-				166	311	Х	188	311	1	1A11 / 1/ 1/ 1/	
	03/18	SMITH, R.D.	1 00	0 00	1 15	-0 15	0 10			1 637 60	6 50	0.00	6.52	1 10	Reg	×	1 10	83	478	×	63	478	6 50	х.,	6:50
	03/19	SMITH, R.D.	1 02	0 00		-0 04	0.08			1 632 20	6 23	0.00	6 52	1 10	Reg	Ж	1.10	64	398	х	64	396	6 23	Χ	6.23
	03/20	SMITH, R.D.	0.00	0 47	0.51	-0 04	0.00			4 847 72	0 00	6 19	6 52	0 53	Reg	X	0.53	92	. 222	K	92	222	619	Х	6:19
	03/21	GRASSEL, TP	1 10	0.00			-			621 68	5 45	0.00	6 52					303	325	×	303	325			
	03/23	SMITH, R.D.	0 57	0 00	1 04	-0 07	0 16			6 616 52	6 37	0 00		1 13	Reg	Х	1.13	59	374	Х.	59	374	6 37	X	6 37
	03/24	SMITH, R.D.	0 59	0 00		-0 09				4 621 66	6 48	0 00		1 12	Reg	X	1 12	153	360	X	153	360	6 48	X	6:48
	03/25	SMITH, R.D. IONE & UNIT ROB	0 40	0.00		-0.06				(#####		0.00		0 40	Reg	×	0:40	50	195	X	50	195	614	X	6:14



Anomaly Worksheet

Route: 10002 Regular Carrier: SMITH, R.D. Evaluated by: __ Date data analyzed:



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	Average			Est Std		rage	*			Average	3				
	1:08			1.07	132	325	Volume	Anomalie		6:35					Total
		e Anom			,	lolumes		Letters	Flats		Anomalies		1	Volume	Divd
Date 03/02	Total		Selected	1:08	Letters	Flats	Selected	132	325	Total	Selected	6:35	Letters	Flats	Pcs
/	1:18	Reg	X	1:18	161	458	X	161	458	6:42	X	6:42	161	458	2,636
03/03	1:09	Reg	X	1:09	148	214	X	148	214	6:51	X	6:51	148	214	2,128
03/04	0:56	Reg	Х	0:56	67	236	X	67	236	6:49	X	6:49	67	236	1,521
03/05	1:19	Reg	X	1:19	80	401	X	80	401	6:34	X	6:34	80	401	1,699
03/06	1:15	Reg	X	1:15	128	285	X	128	285	6:31	х	6:31	128	285	1,470
03/07		***************************************			262	282	Х	262	282						1,483
03/09	1:42	Reg	Х	1:42	297	470	х	297	470	6:14	X	6:14	297	470	2,640
03/10	0:59	Reg	Х	0:59	78	276	Х	78	276	7:01	Х	7:01	78	276	2,926
03/11	1:03	Reg	X	1:03	74	264	X	74	264	5.51	X	5:51	74	264	1,117
03M2	1:12	Reg	Х	1:12	81	419	Х	81	419	6:27	X	6:27	81	419	1,537
03/13	0:54	Reg	Х	0:54	138	288	X	138	288	6:28	X	6:28	138	288	1,841
03/14	***************************************		***************************************	(4 -	91	392	X	91	392	A	(1 for commercial and section)			in and the second	1,671
9 NED	1:20	Reg	X	1:20	137	368	X	137	368	6.40	X	6:40	137	368	2,196
03/17		men i mainthinn	atterio attituiri terrarettioni	***************************************	166	311	X	166	311	1					2,429
03/18	1:10	Rea	X	1:10	83	478	X	83	478	6:50	X	6:50	83	478	2,431
03/19	1:10	Reg	Х	1:10	64	398	X	64	398	6.23	X	6.23	64	398	1,449
03/20	0:53	Reg	X	0:53	92	222	×	92	222	6:19	X	6:19	92	222	1,307
03/21	····		***************************************		303	325	X	303	325	or o					1,544
03/23	1:13	Rea	X	1:13	59	374	X	59	374	6:37	X	6:37	59	374	1,689
03/24	1:12	Rea	жХ Х	1:12	153	360	X	153	360	6:48	X	6:48	153	360	
03/25	0:40	Req	х	0:40	50	195	Х	50	195	6:14	X	*************	******************	ederece i responsace con ruga.	3,095
03/26	0:56	·····	^ x	0.40	63	275		comment comments	Arayanania ana		to di terrebero contata anco com	6:14	50	195	1,141
03/27	1:06	Reg	and the second second	manii iida	145	271	X	63	275	7:04	X	7:04	63	275	2,241
03/28	1,50	Reg	X	1:06	132	160	X	145	271	6:40	X	6:40	145	271	1,776
	4.47					407	X	132	160	+					1,081
03/30	1:17	Reg	Х	1:17	255	4U/	X	255	407	6:43	X	6:43	255	407	3,120

**************************************	 ney	A	1.16		rito tenero comente com	^	200	407]	0,43	Λ	0.43	200	407	
		Data from	1 Anoma	y review										ķece
						Cas	ed Volum	ies		:		Reg V	olumes	
			Office		Volume		Letters	Flats			Street	Letters	Flats	
			22:44		Total Days		3,307	8,129			131.46	2,353	6,659	
		Days	20		25	Days	25	25		Days	20	20	20	
						Average	132	325			Average	118	333	ı



Anomaly Worksheet

Route: 10002 Regular Carrier: SMITH, R.D. Evaluated by
Date data analyzed



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,	Average	,		Est. Std	Ave	985	****	8 8 5	-	Average 6:35					Total
	1:08		. •1	1.73	132 Gased V	325		Anomalie: Letters	s Flats	(Inomalies		Regular	Volume	Divd
Date	Total	e Anom	Selected	1:06	Letters	Flats	Selected	113	386	Total	Selected	6:34	Letters	Flats	Pcs
03/02	1.18	Reg	X	1:18	161	458	X	161	458	6:42	X	6:42	161	458	2,636
)3A03	1.09	Rea	X	1:09	148	214	· · · · · · · · · · · · · · · · · · ·	ana errar i si Seneri are nhesti) ; -) • gjalès () + () + () † () † ()	6:51	X	6:51	hand 1 / 2 / 1 / 2 / 1 / 2 / 1 / 2 / 1 / 2 / 2		2,126
03/04	0.56	Rea	X	0:56	67	236	X	67	236	6.49	X	6:49	67	236	1,521
03/05	1.19	Rea	X	1:19	80	401	X	80	401	6:34	X	6:34	80	401	1,699
03/06	1:15	Rea	X	1:15	128	285	X	128	285	6:31	X	6:31	128	285	1,470
03/07					262	282	X	262	282						1,483
03/09	1.42	Rea	en angres es a liferille a l'embendi		297	470				6:14	X	6:14			2,640
03/10	0:59	Rea	X	0:59	78	276	X	78	276	7:01			78	276	2,926
03/11	1.03	Rea	X	1:03	74	264	X	74	264	5:51			74	264	1,117
03/12	1:12	Rea	X	1:12	81	419	aaaaaaaaaaa	All the second s		6:27	X	6:27			1,537
03/13	0:54	Reg	X	0:54	138	288	X	138	288	6:28	X	6:28	138	288	1,841
03/14				14 - , 8 bosq	91	392	×	91	392			1410 P.1610 P.1600 P.			1,671
03/16	1 20	Reg	X	1:20	137	36 8	×	137	368	6:40	X	6:40	137	368	2,196
03/17					166	311	×	168	311					; postano comento	2,429
03/18	1.10	Reg	Х	1:10	83	478			conscionário de molási	6:50	X	6:50			2,431
03/19	1:10	Reg	Х	1:10	64	398	X	64	398	6:23	X	6:23	64	398	1,449
03/20	0:53	Reg	X	0:53	92	222	X	92	222	6:19	X	6:19	92	222	1,307
03/21		,			303	325			11.7525 55999 17.621.8998					(1,544
03/23	1:13	Reg	Х	1:13	59	374	X	59	374	6:37	X	6:37	59	374	1,689
03/24	1:12	Reg	Χ	1:12	153	360	X	153	360	5:48	X	6:48	153	360	3,095
03/25	0:40	Reg	X	0:40	50	195	X	50	195	6:14	X	6:14	50	195	1,141
03/26	0:56	Reg	X	0:56	63	275	X	63	275	7:04		or committee to a ferroless to	63	275	2,241
03/27	1 06	Reg	X	1:06	145	271	X	145	271	6:40	X	6:40	145	271	1,776
03/28				****	132	160	X	132	160			····· Codomic or		! 	1,081
03/30	1:17	Reg	X	1:17	255	407		***************************************		6.43	X	6:43			3,120

Data from Anomaly review

			Cas	sed Volum	es				Reg Vo	olumes
	Office	Volume		Letters	Flats	* * *		Street	Letters	Flats
	21:02	Total Days		2,140	5,816			111:50	1,489	4,671
Days	19	25	Days	19	19		Da	iys 17	15	1,5
			Average	113	306			Average	99	311



Regular Carrier: SMITH, R.D.

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Avg Office	Est Std	FOT	Base FOT	Carrier Off Input	Avg Street	Base Street	3999 Street	Carrier Str Input	Reg Std	Act/Std %					
1:06	1.23	0:33	0:35	1:15	6:34	6:52	6:30	6:45	1:23	79.5%	,				
	for the ev	(250 characi aluation se are listed t	lection w		the inform	ation provi	ded by the	Carrier an		available mi	nus the days	identified in t	he report s	which were considered anom	alies during the selected period,
This route	e will be co	nsidered fo	or adjustn	nent if the unit	t warrants	s adjustmer	nt. If adjus	stments are	e consid e r	ed in this uni	t COR will be	used.			
			,			,									
Route Ev	valuation	Fimes - L	eft side o	f 1840, revers	•						1			Final Adjustment Ti	mes - Right side of 1840, reverse
Office	1:06				,							;		- · · · ·	Office
Street Total	6:34 7:40														Street 0:00
Router	0:00			1				:	-	·	, ,	,			Router

Evaluated by: T Gallo & F Rolando
Date data entered: 5/5/2009

UNITED STATES Joint Alternate Route Adjustment Process - 2010



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Unit Summary Report

Delivery Unit: 2026001

		1	Analysis Times						Evaluation Times Selected - Lere side of 1848			Finel Adjustment Times - Right								
Route #	Regular	Avg Office		Carrier Off Input	Avg Street	Base Street	3999 Street	Carrier St Input	Cased Letters		Office	Street	Total	Router	FOT	Office	Street	Total	Router	Act/Sto %
10002	SMITH, R.D.	1 06	1 23	1 15	6 34	6 52	6 30	6 45	113	306	1 06	6 34	7:40	0:00	0.33		1			79 5%
			.	:			•			•							1 *** * * * * * * * * * * * * * * * * *			·
		•		•	••• ••• •••		• • • • • • •	•	•			•			N/4 /	:	1	i		ļ
***********	to me at the many the terms.				:	·	, , , , , , , , , , , , , , , , , , ,	• · /·· · · · · · ·		<u> </u>	ļ						: i			
			••·· ·	ļ			•			.	1		a				•			
			,								ļ								:	
				•			1					•							*** *** * * *	
					·	ļ	*····		.								: •			
	Unit Total	1:06	1:23	1 15	6.34	6.52	6:30	6:45	113	306	1 06	6 34	7 40	0:00	0:33	0:00	0:00	0:00	0:00	
	Unit Avetage	1.06	1 23	1 15	6 34	6.52	6.30	6.45	113	306	1 06	6 34	7 40	0.00	0.33	*	r #DIV/IDI	*	*	79.5%



UNITED STATES POSTAL SERVICE - Joint Alternate Route Adjustment Process - 2010



Re: Joint Alternate Route Adjustment Process - 2010

Replacement Carriers

 All actual office and street time data used will be based on the performance of the regular carrier as described above. On vacant routes or routes where the data for the regular carrier is not available for the analysis period, the parties may use the data from a mutually agreed to replacement carrier.



UNITED STATES Joint Alternate Route Adjustment Process - 2010



Re: Joint Alternate Route Adjustment Process - 2010

Consultations

 Joint consultations will be conducted with each carrier to obtain his/her input regarding the evaluation and proposed adjustments. No adjustment will be finalized until after the carrier consultations have taken place.



Joint Alternate Route Adjustment Process - 2010

Consultations

- If the regular city letter carrier requests a copy of the representative PS Form 3999 during the consultation,
 - a copy will be provided to the city carrier by the District Evaluation and Adjustment Team as soon as practicable
 - If the city carrier has additional comments after reviewing PS Form 3999, such comments will be immediately forwarded to the District Evaluation and Adjustment Team for consideration in the evaluation and adjustment
- Jointly developed scripts and forms will be used by the Local Office Contacts to conduct the initial and adjustment consultations with each carrier.
- The District Evaluation and Adjustment Team will enter all appropriate data elements into the script prior to sending the forms to the Local Office Contacts.
- Local Office Contacts will provide a comment if the carrier has no feedback for the District Evaluation and Adjustment Team



Joint Alternate Route Adjustment Process

Evaluation Consultation Script (Page 1)

The NALC and the USPS have developed a Joint Alternate Route Adjustment Process to jointly evaluate and adjust routes to as near as eight hours as possible.

The evaluation process consists of data analysis and input from the regular carrier on the route. After reviewing the input from the regular carrier and the data, decisions regarding the evaluation and adjustment of the routes will be made jointly by a district team consisting of a letter carrier representative selected by the NALC, and a management representative selected by the USPS.

To ensure that the data is accurate and reliable, we were asked by the district team to identify any issues we may have in this office with the integrity of the data being reviewed, so that they can be sure the office and street times for the routes are properly recorded prior to their data analysis.

We were also asked to conduct this consultation with you so that we can obtain your input regarding the office and street value of the route, and any suggestions you have regarding any possible transfers of territory or other potential adjustments, if needed.

Once you have had an opportunity to provide your input on the value of the route and potential adjustments, we will then share with you the results of the data they will use, along with your input, to determine the evaluated office and street time for the route. This will also give you an opportunity to comment on any of the data they will consider in the evaluation.

We will then send your input, recommendations, and comments back to the district team so they can jointly determine the evaluated office and street time of the route based on the results of both this carrier consultation and their data analysis.

Prior to any final adjustment decisions being made, we will be conducting a second carrier consultation with you to explain and obtain your feedback regarding any proposed adjustments to the route from the district team. After consideration of your comments regarding the proposed adjustments, the district team will jointly decide on the final adjustments and provide you with the results.

After the final adjustments are implemented, the district team will jointly revisit the adjustments to ensure that the routes are adjusted to as near eight hours as possible.

After the final adjustments are implemented, the district team will jointly revisit the adjustments to ensure that the routes are adjusted to as near eight hours as possible.

At this point we would like you to tell us what you believe the average office time and street time is for the route on a representative day. Keep in mind that your input may differ from the data we will be sharing with you since the data analysis includes your actual office and street times, including auxiliary assistance, for the month(s) of

, as well as a review of the route's base data, a PS Form 3999, and an estimated office

standard for the same period



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Evaluation Consultation Script (Page 2)

Route #	Carrier	Date
Carrier's Input - Ave	rage Office Time	
Carrier's Input - Ave	rage Street Time	
	ments on Route Value:	
Carrier's Comments	on Potential Adjustments	
Thank you for your ir the evaluation of the	nput. Now let's review the other or route	data that the District team will consider in determining
The actual average o	office and street times data is for , and it includes any auxiliary a	days that you were on the route during the months of assistance you may have received. Additionally, the
team deleted any da	ys which appeared to include an	v volume, office, or street anomalies



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Evaluation Consultation Script (Page 3)

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An estimated standard office time for the route was also calculated, using the route's average cased volume for the stated months, and a minimum fixed office time of either 33 or 43 minutes. This data was applied to the casing/pull-down standards of 18, 8, and 70 pieces per minute and FOT to determine this estimated standard.

Actual Average Office time

Estimated Office Standard

Fixed Office time

Base Fixed Office time

Actual Average Cased Letters

Actual Average Cased Flats

Actual Average Street Time

Base Street Time

PS Form 3999 Street Time

Your base street time is the street time from the last route adjustment implemented on	
Your base Fixed Office Time is the FOT from the last route adjustment implemented on _	*
Additionally, the most current PS Form 3999 on file was conducted with carrier	 , on (day of
Disease	

Please provide any comments regarding the above data:

UNITED STATES POSTAL SERVICE . Joint Alternate Route Adjustment Process - 2010



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Evaluation Consultation Script (Page 4)

We will provide you with a copy of this completed form/script before we leave today. We will be conducting another consultation with you in the next few weeks, to obtain your feedback regarding the final evaluation of, and proposed adjustments (if any) to the route. Between now and then, the District Evaluation and Adjustment Team will jointly determine the evaluated office and street time of the route. They will then jointly propose any necessary route adjustments based on their agreement of both the evaluated times and any optimizing of the route structure proposed manually or through the Carrier Optimal Routing (COR) process.

The Local Office Contacts may use the space below to comment on any of the feedback provided by the carrier: If a carrier did not provide feedback, please mark this box accordingly.

Initial Consultation co	nducted by Local Office Contacts:	
USPS (name)	NALC (name)	
signature	signature	
Date		



UNITED STATES POSTAL SERVICE . Joint Alternate Route Adjustment Process — 2010



Re: Joint Alternate Route Adjustment Process - 2010

Adjustments

- The teams will be guided by sections 243.21.b, 243.22, & 243.23 of Handbook M-39 when adjusting routes.
- A current 3999 will be used by the District Team to determine the street value of territory transferred.
- The associated office time for the territory transferred will be jointly determined using any of the methods in the M-39 section 243.316.b.



UNITED STATES POSTAL SERVICE * Joint Alternate Route Adjustment Process - 2010



Re: Joint Alternate Route Adjustment Process - 2010

• In any unit where the team determines that the number of routes will be reduced, preference should be given to selecting auxiliary routes, vacant routes, and then routes held by junior carriers, provided such selections are efficient and effective. Additionally, carrier seniority should be considered when excessive route changes are anticipated, provided such consideration does not adversely affect the efficiency or effectiveness of the adjustments.

UNITED STATES Joint Alternate Route Adjustment Process - 2010



Joint Alternate Route Adjustment Process – 2010 <u>Adjustments</u>

- Following an adjustment, management will complete a new PS Form 3999 for the route as soon as practicable.
- Where jointly agreed to by the District Evaluation and Adjustment Team, another method to transfer office time under this agreement is an office factor based on the evaluated office time, possible deliveries, and FOT minus five minutes (for lines 8 to 13).
 - The formula is:
 - Evaluated office time minus the adjusted FOT (FOT 5 minutes), divided by possible deliveries. This formula provides the time value that can be used to determine the amount of office time to transfer based on the number of deliveries being moved.

POSTAL SERVICE . Joint Alternate Route Adjustment Process - 2010



Re: Joint Alternate Route Adjustment Process - 2010

Considerations for Router Adjustments

- 1. Routes evaluating more than 8 hours can use router as permanent relief.
- 2. Routes evaluating less than 8 hours, that currently have router time assigned to the route(s);
 - 1. consider reducing/eliminating router time to adjust route(s)
 - 2. consider territorial adjustments to adjust route(s)
- 3. Routes evaluating less than 8 hours, that do not currently have router time assigned to that route/s, must make permanent additions by transferring territory in the delivery unit.
- The establishment and administration of router positions must be consistent with the November 21, 2001 National Memorandum of Understanding, Re: Router, Carrier Craft, and other agreements between the parties regarding routers.
- 5. Maximization of router positions must comply with the September 21, 1988 Router Assignment Instructions and the April 13, 1989 settlement agreement on case number H4N-5C-C 36660, which states in part:
- Item 3, of the September 21, 1988, Router Assignment Instructions states that "Router positions should be maximized to full-time, 8-hour positions to the extent practicable.

The parties may consider implementing router adjustments and then reviewing the practical administration of the router assignments during the revisit of the adjustments as a means of addressing certain disputes over the use of routers.



POSTAL SERVICE . Joint Alternate Route Adjustment Process - 2010



Re: Joint Alternate Route Adjustment Process - 2010

 When available, Carrier Optimal Routing (COR) will be jointly used by the District Evaluation and Adjustment Team as a tool for route optimization and adjustment.



COR JARAP

The team's use of COR must be consistent with the applicable provisions of the M-39 Handbook, and their application of the COR process must also comply with the parties national settlement which is reproduced below.



COR JARAP

• When transferring territory, the back of the PS Form 1840 will indicate by sector segment, any change in street credit from the actual street time used for that sector segment on PS Form 3999, including all relay, travel, allied time, etc. Any such proposed adjustment to the carrier's street time must be documented and explained by appropriate comments on the reverse of PS Form 1840.



The COR Agreement provides that:

When transferring territory, the back of the PS 1840 will indicate by sector segment, any change in street credit from the actual street time used for that sector segment on PS Form 3999, including all relay, travel, allied time, etc.

"Any such proposed adjustments to the carrier's street time must be documented and explained by appropriate comments on the reverse of the PS 1840."

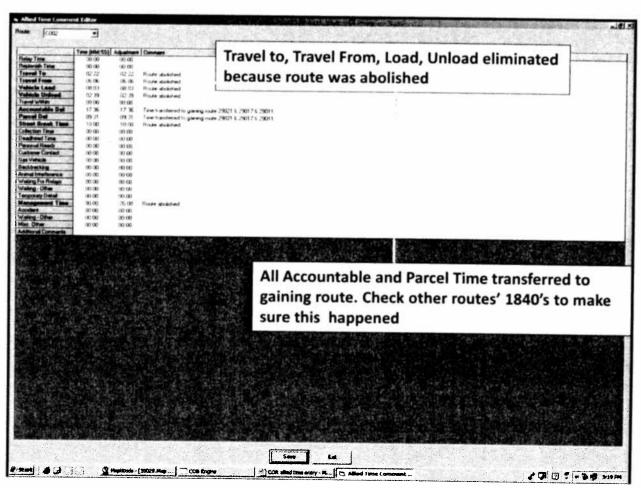
TIME HT	HOURS	HINGLER - CHARL STEE	MBLESP (R) MDS1T(QE (A)	\$THERE!		Charges	TANT ADJUST	78000 - I		-	Sec.	11/20/00	
TIME HT	APRIL		ADD1110m	STREET									
TET TIME FAL TYME FALTEP	HUTES	HIMTEY				1	SECTOR	TO/TROK	DELYS	OFFICE	FIREST	ADJUSTS	-
FAL TYME				HE MONTE NIGHT BLUE	MOIN	-		MONTHS.		7314B	T79-EE	I Yes	AND AND PLACE
FAL TYME					LEGE	1000	2010	C964	7	99:00	60:00	-	21=21
HURP	-		•	BE SCHIM STAND STAND	1090	1894	2810	C864		90 ae	90.04	-	
				HE NUMBER HEAVY BLUE	1074	1896	1010	C964	,	10.01	eo 19	TOTAL TIME	
OSTION				ME MORTE HEART BLVD	1000	1960	2006	Chie	3	99-24	95 12		
01 T. 100			•	AL WHILE MINNS BLAD	1090	1090	2067	C984	-	90.47	02 23	·	
	7 :	- 3		Relay Time 438 13-56, 463 94-17	•			1		e6 00	49 41	THE PARTY OF THE P	Cardina Cit
1	. 6.6		•	Pravel To Route- MR 09:45, ANJ 05:46	•			-	- :	90.06		2.8	THE
FAM	4:		•	Travel From State 828 13:07, ALL DEIBT		. +		-				W	- 2
15		7 1		Travel Mithia: 829 41-69, Apa 61-64	. +			├		94.00	00 50	127	40
27 3	1.4					-: $+$				80:00	18:08	100	1
War.	₹ 4	4		Did felay IN HORTH STANT MAD, -10:14	1496				*	00,00	≫ .0€	1	dire.
100	24.	7		Old Melay: ME HOWTH MINES MIND, -00:18	1948	1094	>434		•	90:00	90 86	2.0	15
4 1	75	2 . 4	-	Did Relay: HE BENTH MIANT BLND, 01 04		1941	1000		•	00.00	90:00	1. 1. 45	300
25	1	78.	The bank of the	Old Suley. BY HOSTE START BLOD. 80:57	1950	1990	1648	l _ L	• 1	90:00	99 : Dis	100	8 10
7 7	12	75			2134	3134	1237		•	80-80	14:34	7	18
44.44		ne Sel		Old Relay at MATH MANE MAD. \$1.00	2100	1190	2903		•	00:00	00.00	33. 4	1000
Reserve fo	e fac b lam for for easi	muta qua adjusta adjust	lwetion f was fysse f etreet	Function is (Nonce and His Desire and Misselse);	ot 09)								

POSTAL SERVICE Joint Alternate Route Adjustment Process - 2010



M-01725

Type in comments explaining changes to Allied time





Note changes to Relay Time, Travel To, Travel From, Travel Within

ADJUSTME	NTS APPR	OVED	Route:	C065 ZIP: 33181 RECOR	OF OFF	CE AND
POSTMASTE	R OR DES	ICHEE	RELIEF (R)		ADDRESS	RANGE
Mati	Hours and Minutes	NEW CONST. MIMUTES	ADDITION (A)	STREET	BEGIN	ENO
OFFICE TIME			R	HE MORTH MIAMI BLVD	1880	1880
STREET TIME			R	NE NORTH NIAMI BLVD	1890	1890
TOTAL TIME			R	NE NORTH HIAMI BLVD	1896	1896
rel.iep			R	NE NORTH MIAMI BLVD	1880	1880
ADDITION			R	NE NORTH MIAMI BLVD	1890	1890
7		- A	R	Relay Time: EXR 13:56, ADJ 04:17	0	0
100	2.11	14.1		Travel To Route: EXR 09:45, ADJ 05:56	0	0
1 1 1 E	4	1.	R	Travel Prom Route: EXR 13:47, ADJ 04:57	0	0
と表現。	, a ,	多磁	,	Travel Within: EXR 43:09, ADJ 03:00	0	0
42.5	4	المع و		*************************	•	0
The state of the s	1.32	1.84		Old Relay: ME NORTH MIAMI BLVD, -G0:34	1896	1896
**	1	06.7		Old Relay: HE NORTH MIAMI BLVD, -00:10	1948	1948
15. 1	2.14			Old Relay: HE MORTH MIAMI BLVD, -01:04	1950	1998
~ Z : E	11	7		Old Relay: HE NORTH HIAMI BLVD, -00:57	2124	2124
(m, m)	7.7			Old Relay: NE NORTH MIAMI BLVD, -01:00	2100	2196

- 1. Office break Option chosen __ Yes or __ No.
- 2. Base Time for Route evaluation from Form _____is ____:___(Hours and Minutes).
- Street Time for adjustment 05:50 (hours and minutes).
- 4. Reasons for selection of street time:

Office Time Node: Demonstrated Performance by Relieved Carrier



COR JARAP

- Travel To, Travel From, and Travel Within times must be validated, documented, and discussed during the carrier consultation. If there is a different credit of time proposed for travel within or travel to and from the route other than what existed as reflected by PS Form 3999, such new time will be validated and a decision made by the District Evaluation and Adjustment Team regarding the proposed change, prior to the second consultation with the letter carrier. It is not necessary that the validation itself be done jointly in order to satisfy the District Evaluation and Adjustment Team.
- The Route Summary Report will be used as a tool to aid in the validation process.



Route Summary Report Date: Sun Jan 18 Zone 32809 Page: 1*

M-01725 Office Transfer Mode: Demonstrated Performance by Relieved Carrier

Route **Summary** Report

Possible Allied Street Office Priority Total Route Deliveries Time Time Time
 0
 00:16
 -00:12
 00:12
 00:00

 346
 03:24
 06:34
 01:31
 00:00

 848
 01:57
 05:02
 02:12
 01:45

 409
 01:36
 06:49
 01:22
 03:01
 C005 00:00 C009 08:05 C014 07:14 C016 08.11 271 03:43 06:20 01:52 00:00 C019 414 01:35 06:28 01:56 00:00 0 -00:55 -00:45 00:45 00:00 673 01:41 05:49 02:10 00:27 C022 08:24 C024 00:00 C025 02:10 00:27 07:59 0 -00:32 -00:29 00:29 C028 C021 00:00 00:00 0 00:41 -00:06 00:06 00:00 0 00:32 00:01 -00:01 00:00 00:00 00:00

This report is a summary of each route listing the number of deliveries, office and street times, etc.

It also displays Allied Time Details.

Allied Time Details (MM:SS):

Volumes: Non Full Coverage

Route	Loading Time	Travel To Time	Travel From Time	Travel Within Time	Deadhead Time	Relay Time
		and and the law was any law law law law.				1 Line
C005	00:00	00:00	00:00	00:00	00:00	00.00
C009	14:47	05:52	06:25	04:26		00:00
C014	18:51	00:06			20:37	07:27
C016			02:38	26:45	06:38	02:10
	10:32	03:05	04:01	11:27	10:54	09:50
C019	22:06	05:09	05:16	02:20	12:47	
C022	14:13	04:28	05:25			11:26
C024	00:00			03:50	23:47	19:28
		00:00	00:00	00:00	00:00	00:00
C025	35:24	03:12	03:37	10:50	02:20	00:40
C028	00:00	00:00	00:00			
C038	00:00	00:00		00:00	00:00	00:00
			00:00	00:00	00:00	00:00
C041	00:00	00:00	00:00	00:00	00:00	00:00

UNITED STATES POSTAL SERVICE. Joint Alternate Route Adjustment Process - 2010



M-01725

Route Summary Report

Lists the number of park points and relays for each route.

Also displays the location of each park point and the beginning point of each relay.

Park Locations:

	-	
Route	Park Cnt	Relay Cnt
	the six six one one one one one	
C009	3	5
C014	1	1
C016	2	4
C019	3	7
C022	4	7
C025	1	1

ROUTE COO9

** Park	vehicle at	the end	of DICKENS AVE after 1099 **
Start	relay	1 7015	1105 CHESTERTON AVE
Start	relay	2 7027	7709 TENNYSON ST
Start	relay	3 7027	7713 TENNYSON ST
"* Park	vehicle at	the end	of BROCKBANK DR after 7309 **
Start	relay	4 6349	7324 BROCKBANK DR
** Park	vehicle at	the end	of FORESTER AVE after 1100 **
Start			7618 BROCKBANK DR

ROUTE C014

** Park vehicle at W LANCASTER RD & CALYPSO DR ** Start relay 1 4934 6419 CALYPSO DR

ROUTE C016

** Park	vehicle	along BOICE	ST between	6498	& 6598	**
Start	relay		6426 BOICE			
Start	relay	2 5855	1210 PLATO	AVE		
Start	relay	3 5812	6504 BOICE	ST		
** Park	vehicle	at FORESTER	AVE & PRECO	URT D	R **	



COR JARAP

- The District Evaluation and Adjustment Team will be provided the relevant reports generated by COR to review the specifics of the proposed changes regarding relays and relay times so that they can jointly make decisions regarding the proposed changes, and then have the necessary documentation for the adjustment consultations regarding any agreed to changes.
- The Allied Time Report will be used as a tool to review proposals regarding the transfer of allied time. After the District Evaluation and Adjustment Team jointly decides what is transferred. The report will be used to document any agreed to changes during the adjustment consultations on the PS From 1840, Reverse.



Existing Route Summary

This report should be printed first, as it is a summary of the zone and each route in the zone as they exist before any changes are made.

This is the "BEFORE" picture of the routes/zone.

You will compare this to the Adjusted **Route Summary** after COR optimizes the zone.

LE	1 . 5	THE	T " ME		In THE		
T.	PEL	TLLIED	CELIVERY	NET	FFIRE C	Fichip	TTME
8 9	4	01:10		4.	6. j	* A = V = W a	
1 50	. 5	91:00	4: : :	1. 100	0. (0)	4	12172
1 1	2., 4	01:15	1.64 2.5	4110	01:50	3.158	1000 1
50.62	5	91:11	1.5.2.4.5	11:19	76 E a . 1 s	diam'r	34 - 5 - 14
0 (3	200	0.1 ; %	1 5 1 14	11:41	01:4	11. 4	10 124
f ~	* - 1	A 21 4	6 C y 1, 4	11:	91111	0. 4	0 3 4
1 65		17:118	0.00	Diste	01:16		0 : 2
Links		0111 7	0.00	11:45	01:4	a. 15	11.2 2 28
5 L 10 T	11.	11; 2	15:11	11.4	0114	9. 3	1. 1. 1.
11.3	- 11	11: .1	58:1	11:53		0.45	21. 1 4
1 640	,	11:29	35.4.5.	E 1 1 1	01:5:	1 ! [1 1 . 1
CC10	1-1-5	2176.		2 1 1 1 1	G:14	11 4 1	0.714
+ 11	1,5	11:	4.77		4.71		47:54
0.12	500	01:2.	2:1-		951	. 16	11 174
0015	511	011	35,33	72:12	12:12	1.212	17125
0 4		01:	0:25		40.00		17:10
7116	60	01:14	61.42	11:49	11:40	8 . B . 4	41 1
S 6	413	91:2	5:42	1:50	11:5 -	0.115	97:00
W 35		01:11	5:4:	1:1:	9.113	10. 214.	17:50
Offis	c .	41:16	5:15	10.10	41. 3 (4.5)	20 1.	07: 6
2029	5.14	91116		32:08	1, 1002	9.246	07:22
2090	6.74		CE 1.72	10:14	1 1 74	1.246	37:24
0030		01:16	C5:10	*2:91	92:92	0.211	07:11
4.5	465	91:11	69:31	37:16	(1 2)	1.006	(12:24)
71 - 7	461	91:40	1.6 2 1.5	12:10	() :1)	0.254	65: 16
10.44		91:11	1:13	12:11	0.111		41.5
C(: 5		11: 6	1.61	11:41	01:4	1, 298	00:
ક્લક્રણ ભારત	101	91:49	85:16	4:15	0_:12	9.291	9 (1.31
	154	911.5	4.5 : 5 1	1, 11 11	11. 24	11	(1) 2 51
6.7	100	01: 7	11:14:	1 11.	14 2 1	11. 146	1. 2. 9
(-3	5.5.9	01: 7	15:16	1:12	07:15	0.47	0.7 : 34
174	43.5	41: 8	2 1 2 1	1 166	1 11		11 1 1 1
1 (4)	9.11	11:50	1.5 2.5 2	1 1 1 "	0 :15	0 1	0 1 1
(3)	~3°	01: 2	15:23	11:00	01:53	0.34	0.5 2.45
J 55	500	01:00	55:17	2.101	11.10		
21.9	55.1	91:40	35:31	1 : 11 -	(17:07	4. 14	97:11

It is suggested that the Team jointly come to agreement on the number of fulltime and auxiliary routes that the zone can support and compare this with what 59COR proposes.



Jone: 33027

M-01725

Existing Route Summary

ROUTE			T TIME		OFFICE T		
10	DEL	A: TED	THE THEODY				FOUTE
-1030	573	01:19		2×200000000000000000000000000000000000	中华生命的人由于	e and an extending the	I I I TE.
Ç'0'50		01:06		02:02	0.7;0.3	0.313	97:32
7061	449	01:06	04:30	02:02	02:02	9.354	96:32
1062	128		05:25	01:56		0.058	07:21
-1063	785	01:12	05:45	01:39	01:39	0.136	07:34
C064	184	01:36	95:36	01:45			07:21
065	850	0.7:04	05:50	01:37	01:37	0.124	07:27
0006	792	03:08	06:30	01:36	01:36	0.113	03:06
7967	716	01:27	05:25	01:45	01:49		03:36
- 059	821	01:29	95:15	01:44	01:44	0.145	06:59
		01:01	05:13	01:58	01:58	0.144	
C070	477	01:36	05:31	62:14	02:14	0.281	07:11
C071	408	01:03	05:21	02:09	02:09	0.315	07:45
C072	dn5	01:33	05:00	02:09	02:09	0.149	07:30
C073	503	01:33	05:11	02:12	02:12	0.262	37:09
	514	01:05	05:32	92:06	02:06	0.245	97:23
074 0975	518	01:27	05:25	01:48	01:48	0.160	07:28
	760	01:19	o 6 : 11 ?	91:50	01:50	0.155	97:13
(1075	418	01:32	05:43	02:13	02:13		07:53
2077	548	01:32	05:45	02:05	02:05	0.218 0.228	07:56
2078	520	01:36	05:15	00:08	02:08		67:50
1019	504	01:06	95:22	02:04	02:04	0.346	07:23
7980	574	01:16	05:10	02:01	02:01	0.246	07:26
~081	603	01:21	05:30	00:06	02:01	0.211	97:11
1082	465	01:40	05:25	02:16	02:10	0.209	07:36
1033	513	01:12	05:15	02:11		9.200	07:35
1084	239	01:06	06:32	01:41	02:11	0.255	07:26
085	481	01:49	05:15	02:15	01:41	0.298	08:13
086	554	01:26	05:50	02:15	02:15	0.381	07:31
097	456	01:29	05:45		02:00	0.217	07:50
686	559	01:27	05:16	02:15	02:15	0.296	98:90
089	417	01:38	05:20	02:18	02:18	0.247	07:34
090	611	01:56	05:30	02:06	02:06	0.302	07:26
991	582	01:22	05:23	02:15	02:15	0.221	07:45
092	563	01:35	95:40	01:59	01:59	0.204	07:32
j94	554	01:40	05:40	02:01	02:01	0.183	97:41
0.95				62:07	02:07	0.194	07:37
	516	01:31	05:05	02:10	92:10	0.252	
096	829	02:13	~6:30	02:26	02:26	0,176	97:15
097	400	01:30	05:20	02:28	02:28	0.370	98:56
098	329	01:35	95:48	01:39	01:39		07:48
099	7.21	01:13	20.30			0.120	07:27
thur en more	5 7 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		000.10 		7 (31)	9.106	07:10

59:30 220:12 61:10 81:10 -----

301:22 K

These are the times for the individual routes and should match the DOIS times

This is the total Allied Time for the zone. COR is going to focus on this.

This is the total time for the zone should match the **DOIS** time

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POSTAL SERVICE. Joint Alternate Route Adjustment Process - 2010



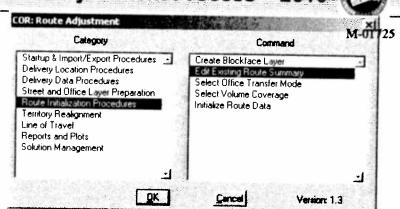
Editing the Existing Route Summary

These times should be whatever the DEAT team has agreed the evaluated office and street times should be.

These times should match the times agreed to by the DEAT team for each route in the zone.

The Existing Route Summary Report should be printed.

If changes are made to any of these times, a new Existing Route Summary Report should be generated and printed and compared with the one created after the routes are adjusted in COR.



Route	Pes		et Time	_	ffice Ti	ne.	Route
ID	Del	Allied	Delivery	Not:	Stat	Factor	Time
C005	30	+ 00:57	+00:59	+00:19	00:24	0.633 +	D1:18
C009	180	+ 03:14	-04:48	+01:10	01:27	0.389 +	05:58
C014	577	+ 01:48	02:36	+01:13	01:31	0.127 +	33:49
C016	30	+ 01:15	+01:31	+00:06	00:07	0.200 +0	01:37
C019	112	03:39	-04:58	+01:07	01:06	0.589 +0	16:04
C022	374	+ 00:34	+00:00	+00:00	00:00	0.000 +0	00:00
C024	255	• 00:00	+00:00	00:00	00:00	0.000 +0	0:00
C025	563	00:02	• 00:00	+00:00	00:00	0.000 +0	0:00
C028	224	• 01:03	+03:50	01:13	01:16	0.326 +0	5:03
C038	298	+ 01:02	+02:48	01:05	01:12	0.218 +0	3:53
C041	318	+ 01:30	04:34	01:26	01:30	0.270 +0	6:00
otals:	2961	15:04	26:04	07:39	08:33		33:42

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Territory Transfer Summary Report

Zene + 13027

Thu Jun 18 14:29:48 2009

Territory Transfer Summary

These columns show the number of deliveries that were on the existing (old) route and the delivery time this represents, how many of these remain on the model (adjusted) route, and what percentage of the old route this represents

Retai	ned Possi	ible Del	iveries	Route Ins	pection	Delivery Time	
Route	Model	Exist	Percent	Model	Exist	Percent	
0038							
	363		63.2%		03:59		
0.60	Party Andreas	335		00:28			
C061	348	449		02:38	03:23	77.8%	
C062	728	7.28		04:44	04:44	100.0%	
0063	784	786	99.7%	03:51	03:57	97.5%	
064	734	784			03:40	94.4%	
C065	338	850		01:15	03:28	35.9%	
0066	0	7.92		00:00	04:24		
C067	432	716	60.3%	02:25	03:54		
C068	416	821	50.7%	01:35			
C069	105	477		01:01			
0.030	316	408	77.5%	02:17			
C071	864	365	99.9%		03:14		
C072	447	503	88.9%	03:50			
C073	362	514	70.4%	02:33			
C074	287	678	42.3%	00:51		29.2%	
C075	760	7.60	100.0%	04:47			
(10.7.6	210	41.8	50.2%	01:58	03:52		
C077	359	548	65.3%	02:17	03:41		
C078	104	520	20.0%	00:43	03:42		
€079	504	504	100.0%	03:51	03:51		
C080	584	574	98.3%	03:25	03:31	96.9%	
C081	0	603	0.0%	00:00	03:24	0.0%	
0082	307	4.65	66.0%	02:20	03:30	66.68	
C083	451	513	87.9%	03:18	03:42	89.2%	
€084	304	339	89.7%	04:34	05:09		
C085	380	481	79.0%	02:09	02:40		
C086	477	554	86.1%	03:05	03:31		
C087	271	456	59.4%		03:20		
C088	491		87.8%		03:50	87.8%	
20. 5. 0. 0.				4 4 4 4 A	2001 # 2012	07.05	

Retair	ned Possi	ible Del:	iveries	Route Ins	pection	Delivery Time	
Route	Model	Exist	Percent	Model	Exist	Percent	
C030 C060	363 22	574 335	63.2% 6.6%	02:35 00:28		64.9% 18.0%	



POSTAL SERVICE. Joint Alternate Route Adjustment Process – 2010.



Changing Route Numbers

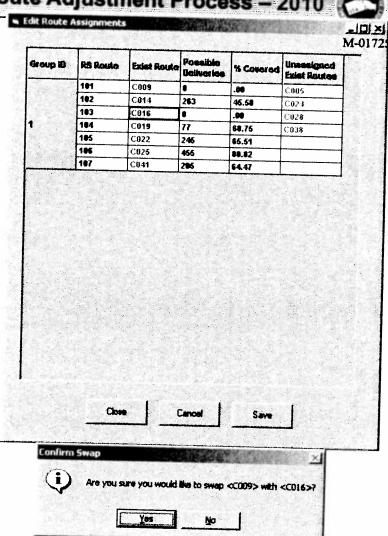
Use the Edit Route Assignments screen to change route numbers.

You can swap the assignment for an RS Route number and an Existing Route number.

Click and hold the Exist Route entry, then drag it to the new position and release it.

You may also swap routes with the **Unassigned Exist Routes list.**

The [Confirm Swap] window will appear. Click to confirm the change.





UNITED STATES POSTAL SERVICE . Joint Alternate Route Adjustment Process - 2010



Verify Plus-4's on single route

Category Command M-01725 Startup & Import/Export Procedures 🗈 Select Auxiliary Location **Delivery Location Procedures** Select Vacant/Auxiliary Routes Delivery Data Procedures Generate Routes Street and Office Layer Preparation Edit Route Assignments Route Initialization Procedures Show Route Mapping Report Territory Realignment Rebalance Routes Line of Travel Transfer Toolbox Reports and Plots Edit Adjusted Route Summary Solution Management Venly Plus4 on Single Route Verify Hundred Block on Single Route Create Route Transfer Report QK Version: 1.3

Verify Plus4 on Single Route

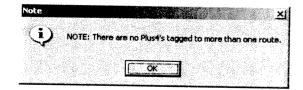
Zone = 32809

Tues Jan 20 13:20:11 2005

The following Plus4s have been tagged to street records assigned to different

Plus4	Route	Adj	PD	Street	ID		NDS Name	NDS Range
5919	C019	1		1300599				
3323	C019	1		1300599			PLATO AVE	801 - 899
	C019	_						
		1		1300599				
	C019	1		1300599	989	R		
	C019	1		1300599	89	R		
	C022	1		1300608	356	R		
				Street		Side	NDS Name	NDS Range
							are aller also tale the same also tale also tale tale also tale also tale and tale also also also tale also tale also tale also	
5997	C022			1301158	124	R	W LANCASTER RD	800 - 800
		1		1300601				
	Route			Street	ID	Side	NDS Name	NDS Range
		1		1200501				
0432				1300591			VOLTAIRE DR	6900 - 6998
	C016	1		1300591				
	C016	1		1300591	06	R		
	C016	1		1300591	06	R		
	C022	1		1300591	32	R		
	C022	1		1300591	32	R		
Note:	The st	reet	re	cords c	ont	ainin	g the Plus4 values identified i	n this

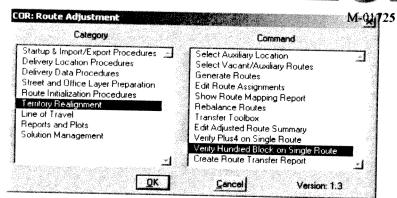
report have been selected and added to the set "Plus4/Route Conflicts". Total number of Plus4's found on different routes = 3.



UNITED STATES POSTAL SERVICE Joint Alternate Route Adjustment Process — 2010



Verifying that Routes do not Split Hundred **Blocks**



USPS Delivery Routing System - Verify Hundred Blocks on a Single Route Zone = 32809 Tues Jan 20 13:20:11 2005

The following Hundred Blocks were assigned to different routes:

Name	Block	Side	Route	Street ID	Low Addr	High Addr
BROCKBANK DR BROCKBANK DR	7300 ± 7300 ±		C009 C019	130115743 130058732	7301 7309	7307 7399
JORDAN AVE JORDAN AVE JORDAN AVE JORDAN AVE JORDAN AVE JORDAN AVE		Odd Odd	C019	130115851 130059064 130059119 130115851 130059064 130059119	800 820 804 801 817 803	802 862 818 801 863 815

the Transfer Toolbox to resolve 100-block splits

Move territory using

Note: The street records in this report were added to the new "Hundred Block Conflicts" selection set.

Total Number of Hundred Blocks found on different routes $\simeq 4$.



UNITED STATES POSTAL SERVICE Joint Alternate Route Adjustment Process - 2010



Verify the line of travel by printing the Line of Travel Report and reviewing it

******************	********	*****	****
<pre>•Line of Travel Report * Date: Thurs Jan 22 Zone 32809, ***********************************</pre>	* Route C009	Page	e: 1*
Directions Deliv.	CONTROL NAME OF THE PARTY OF TH	******* Route	****
	(Address Range)	Time	Mode
_	and the same and the same same same same same same same sam	comb color was note com-	Allin design make mener manage
Depart from post office along Make a U-turn at the end of the block	S ORANGE AVE	0:00	
Continue along	S ORANGE AVE	0:00	
Turn right onto	SAND LAKE RD	0:01	
Continue along	SAND LAKE RD	0:01	
Turn right onto		0:03	
Continue along	VOLTAIRE DR	0:04	
Turn left onto	EVANGELINE AVE	0:04	
Turn left onto	CHAUCER LN	0:05	
Go straight onto	DICKENS AVE	0:05	
Park vehicle and begin walking START RELAY 1		•	
Leave park point and head onto	CHESTERTON AVE	0:05	
> Service on the right	(1101-1199)	0:05	Walk
Continue along	CHESTERTON AVE	0:07	
> Service on the right	(1201-1299)	0:07	Walk
Continue along	CHESTERTON AVE	0:08	WOLK
> Service on the right	(1301-1399)	0:08	Walk
Turn right onto	SKYVIEW DR	0:10	** CU T IV
Cross and return the opposite side		0:11	



This is the "AFTER" picture of the routes/zone

Eliminated Routes show zero possible deliveries

Note: Some eliminated routes still have office and/or street time. Why?

Compare these values to those on the Existing Route Summary

U.S. POSTAL SERVICE Delivery Routing System Adjusted Route Summary 08/17/09 13:35:37



Zone: 33027

C086

C087

C089

C090

C091

C092

C094

c095

C096

C097

C098

Total

545

462

679

583

694

833

01:29

01:11

01:54

01:21

01:22

01:28

01:29

00:00

01:47

00:00

01:06

50:52

05:30

05:53

05:49

05:35

05:47

05:41

05:46

05:58

05:42

-00:00

05:38

01:17

05:52

211:49

Adjusted Route Summary

0.281

0.217

0.247

0.204

0.194

0.352

0.176

0.370

0.120

0.166

07:55

08:18

09:04

07:53

07:54

08:16

08:04

00:44

08:14

293:27

ROUTE	Pos		T TIME	OFFICE	TIME	ROUTE
ID	DEL	ALLIED		SELECTED	FACTOR	701 TO 8 4700
0030	733	01:28	06:01	02:09		
0.60	774	01:06	05:38	02:09	0.213	08:10
C061	530	01:34	06:08		0.364	08:02
C062	812	01:06	06:06	02:04	0.258	08:12
0063	976	01:18	06:00	01:49	0.136	07:55
0064	950	01:35	06:21	02:03	0.134	08:03
C065	828	02:09		01:53	0.134	08:14
0066	020	00:00	06:29	01:29	0.113	07:58
C067	944	01:17	-00:25	00:24	0.133	-00:01
0068	816		05:47	02:18	0.145	08:05
C069		01:14	05:59	02:01	0.144	08:00
C070	473	01:53	05:31	02:07	0.201	07:38
C071	353	01:16	05:38	02:17	0.316	07:55
	938	01:07	05:31	02:20	0.149	07:51
C072	548	01:34	05:30	02:21	0.262	07:51
C073	550	01:03	05:39	02:22	0.245	08:01
C074	745	01:32	06:14	01:58	0.159	08:12
7075	809	01:18	06:12	01:56	0.145	08:08
0076	596	01:48	06:09	02:12	0.318	08:21
C077	5.96	01:30	05:48	02:18	0.238	09:06
C078	545	01:20	05:13	02:40	0.246	07:53
C079	589	01:04	05:49	02:16	0.246	08:05
C080	654	01:18	05:37	02:13	0.311	07:50
0081	0	00:00	00:45	00:43	0.209	01:28
C082	511	01:25	05:43	02:33	0.200	
C083	581	01:13	05:46	02:25	0.255	08:16
C084	332	01:15	05:30	01:29	0.298	08:11
C085	536	01:29	05:30	02:18	0.295	07:59

02:18

02:32

02:16

02:12

00:44

02:36 00:21

02:19

81:38

This report shows approximately 9 hours less in the zone than existed before COR adjusted the routes. Where did it go?

A: Some of the loss is expected as 4 routes were abolished (loading time, breaks, travel to and from, etc).

If a significant amount of time is taken out, Teams must check to find out why.

67



The Allied Time Details shows the loading, travel to, from, within, deadhead and relay times for each route after the adjustments.

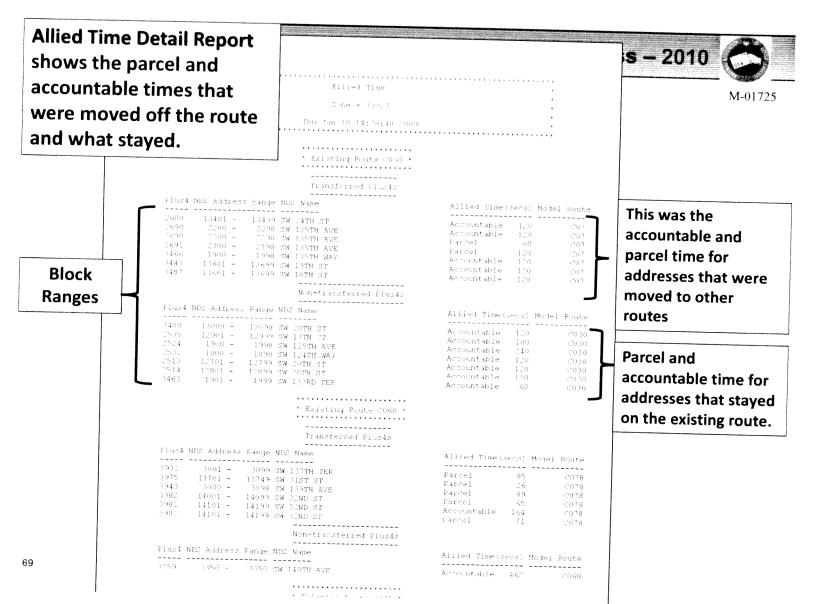
> **Abolished routes should** show all zeros

Any changes from the Existing Route Summary must be documented on the 1840 reverse and verified.

Allied Fine Details (MM:SS):

-	-	v.	•	•	•	100

Rogte	loading Time	.1M÷	Time	Travel Within Time	Deadhea Time	j Relay Time	-01725
(1030	15:00	26:21	30.10				
C060	11:49	30:57	16:19 16:11	(8:44	20:03		
€061	16:00	14:07	15:08	11:30	00:00		
0.62	09:51	08:04	16:46	09:32 00:38	20:00		
0.082	13:00	08:04	36:20	01:39	00:00		
C064	20:00	06:49	07:27	02:45	00:00 00:00	30:00	
C065	22:15	37:39	J9:33	04:18	00:00	90:00 90:00	
C066	00:00	00:00	00:00	00:00	00:00	30:00	
C067	11:52	08:52	09:15	02:03	00:00	00:00 00:00	
3068	06:24	08:51	08:02	02:07	00:00		
2069	16:00	08:02	10:53	07:05		00:00	
2070	10:09	01:45	02:32	04:46	00:00	00:00	
3071	20:00	06:10	06:37		00:00	00:00	
2072	16:18	11:45	15:05	C8:15	00:00	00:00	
2073	15:51	08:27		11:55	00:00	00:00	
2074	08:26	04:44	08:33	07:09	00:00	00:00	
2075	17:51		04:18	12:30	00:00	00:00	
2076	11:36	06:46	08:17	03:03	00:00	00:00	
2017		11:22	13:57	13:19	00:00	00:00	
2078	12:39	64:39	04:41	66:11	00:00	00:00	
	11:00	03:02	02:56	14:09	00:00	00:00	
2079	15:44	05:45	06:27	06:41	00:00	00:00	
1080	27:09	13:31	12:39	02:36	00:00	00:00	
1691	00:00	00:00	00:00	00:00	00:00	00:00	
3092	21:00	06:38	08:34	06:45	00:00	00:00	
J083	17:00	06:43	07:28	05:49	00:00	00:00	
J084	18:00	04:05	06:33	16:26	00:00	00:00	
0385	ĺ6:00	11:13	10:54	08:35	00:00	00:00	
0096	10:31	68:47	08:52	03:59	00:00		
7687	13:03	03:51	06:39	07:22		00:00	
2088	19:30	08:06	09:16	67:31	00:00	00:00	
2089	18:00	01:59	03:42	05:29	00:00	00:00	
7090	17:00	13:51	14:03	11:44	00:00	00:00	
2091	15:00	04:36	06:15		00:00	00:00	
2092	19:00	16:04	16:44	14:47		00:00	
7094	14:20	09:55		05:17		00:00	
2095	14:10	09:35	11:54	04:31		00:00	
7096	00:00		09:03	12:36	00:00	00:00	
2097	22:00	00:00	00:00	00:00	00:00	00:00	
2097 2098		01:35	04:42	22:31	00:00	00:00	
	00:00	00:00	00:00	00:00	00:00	00:00	
7099	09:00	05:34	06:11	10:15		00:00	



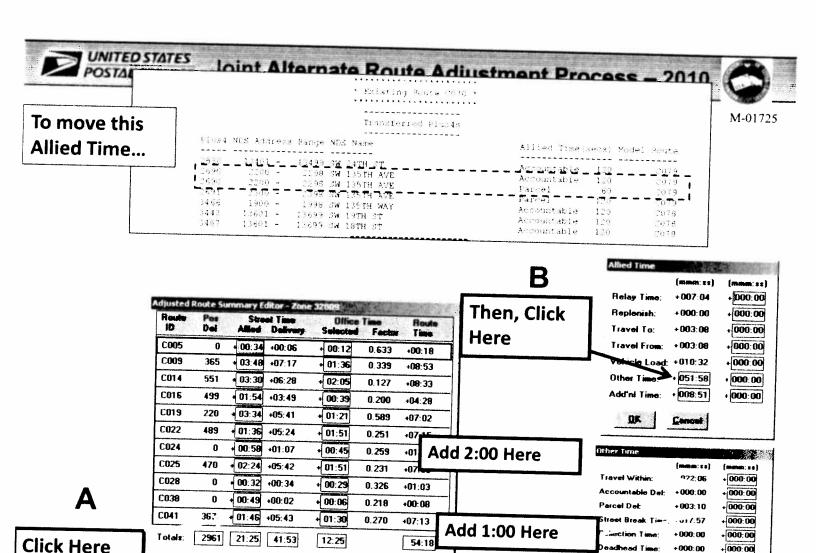


C030

Allied Time Zone = 33027 Thu Jun 18 14:26:40 2009 The Team decides to move * Existing Route 0030 * this Allied Time with the Transferred Plus4s Terroje NDS Name Allied Time(secs) Model Route 13401 - 13499 SW 24TH ST 2200 - 2298 SW 135TH AVE 2200 - 2298 SW 135TH AVE Accountable 120 C079
Accountable 120 C079
Parcel 50 C079 C979 - 3304 - - 2348-69-125TH-AHE - - - . - 1ereel — — 121 . 1900 - 1998 SW 135TH WAY 13601 - 13699 SW 19TH ST 13601 - 13699 SW 18TH ST - 4076 -3466 Accountable 120 C078 Accountable 120 C078 3443 C078 Accountable 120 C078 Non-transferred Plus4s Plus4 NDS Address Range NDS Name Allied Time (secs) Model Route 13000 - 13098 SW 20TH ST 12901 - 12999 SW 17TH CT 1900 - 1998 SW 125TH AVE 1800 - 1898 SW 124TH WAY Accountable 120
Accountable 240
Accountable 120
Accountable 120
Accountable 120
Accountable 120
Accountable 60 3400 C030 2535 0030 2524 1800 - 1898 SW 1251H AVE 1800 - 1898 SW 124TH WAY 12701 - 12799 SW 20TH ST 12801 - 12899 SW 20TH ST 1901 - 1999 SW 133RD TER C030 C030 C030 2531 2513 2514

territory

3463



OK Cancel Print

71

Personal Needs:

Gas Vehicle:

Customer Contact: +000:35

DK Canoni

+000:00

+000:00

+ 000:00

+ 000 00

+ 000:00



Verifying Allied Time Changes

COR recalculates driving times (travel to and from and travel within) based upon speed limits input.

COR will generate reduced relays and vehicle moves based on satchel weight (Max Volume/Relay)

COR does not automatically transfer parcels and accountables

Teams need to verify that allied time changes are documented and legitimate and reaccredited when necessary.

Route ID	Pos Del	Stre	at Time Dalivery	Office Selected		Route
C005	0	• 00:34	+00:06	+ 00:12	0.633	+00:18
C009	365	03:48	+07:17	+ 01:36	0.339	+08:53
C014	551	03:30	+06:28	+ 02:05	0.127	+08:33
C016	499	01:54	+03:49	+ 00:39	0.200	+04:28
C019	220	• 03:34	+05:41	+ 01:21	0.589	+07:02
C022	489	101:36	+05:24	+ 01:51	0.251	+07:15
C024	0	• 00:58	+01:07	+ 00:45	0.259	+01:52
C025	470	02:24	+05:42	+ 01:51	0.231	+07:33
C028	0	00:32	+00:34	+ 00:29	0.326	+01:03
C038	0	00:49	+00:02	+ 00:06	0.218	+00:08
C041	367	01:46	+05:43	+ 01:30	0.270	+07:13
Totals:	2961	21:25	41:53	12:25		54:18



Adjusting Allied, Other or Additional Time

- Click on the Allied Time box for a route, and the [Allied Time] window will appear. Notice that the Relay Time, Travel To, and Travel From values have been provided by the COR routing process.
- Click on the Other Time box and the [Other Time] window will appear.
- Click on the Add'nI Time box and the [Additional Time] window will appear.
- Adjustments to these times should be entered when the DEAT believes it would be appropriate, based on valid input to them.

Allied Time		
	(mmm: ss)	(mmm: \$\$)
Relay Time:	+007:04	+ 000:00
Replenish:	+000:00	+ 000:00
Travel To:	+003:08	+ 000:00
Travel From:	+003:08	+ 000:00
Vehicle Load:	+010:32	+ 000:00
Other Time:	+ 051:58	+ 000:00
Add'nl Time:	+ 008:51	• 000:00
<u>O</u> K	Cancel	

Other Time	一 型指導機	A SEE STATE OF THE SECOND
	(mmm: s:s)	(mmm: **)
Travel Within:	+022:06	+ 000:00
Accountable Del:	+000:00	+ 000:00
Parcel Del:	+003:10	+ 000:00
Street Break Time:	+017:57	+ 000:00
Collection Time:	+000:00	+ 000:00
Deadhead Time:	+000:00	+ 000:00
Personal Needs:	+000:00	+ 000:00
Customer Contact:	+000:35	+ 000:00
Gas Vehicle:	+000:00	+ 000:00
QK Ca	ncel	

1110000	
(mmm: sz)	(mmm: s:
+000:00	- 01:03
+000:00	+ 000:00
+000:00	+ 000:00
+000:00	+ 000:00
+000:00	+ 000:00
+000:00	+ 000:00
+000:00	+ 000:00
+000:00	+000:00
+000:00	- 008:00
	+000:00 +000:00 +000:00 +000:00 +000:00 +000:00 +000:00



COR JARAP

1. The evaluated office and street times selected by the District Evaluation and Adjustment Teams will be transferred to the top left hand corner of the PS Form 1840 reverse. The initial proposed adjusted office and street times from the COR process will appear on the top right corner of the PS Form 1840 reverse. The difference between these two times must be identified on the 1840 Reverse by sector segment (when applicable) for each route. The difference in these times that must be specifically identified includes items such as proposed changes in relay times, travel times, allied times, delivery times, miscellaneous times, and eliminated/added routes (eliminated/added routes can impact the total time difference due to demonstrated performance, selected street time, and fixed time such as travel to, travel from, loading time, street breaks, etc).



M-01725

COR JARAP

- 2. The District Evaluation and Adjustment Team will be working with a COR Technician who knows the system. The COR Technician is there to make the necessary inputs and to explain any aspect of the COR program/process that the Team needs to make decisions regarding the proposed adjustments. The COR Technician will conduct such duties at the joint direction of the District and Evaluation Team
- 3. All decisions regarding the evaluations and adjustments of routes, including deductions and/or changes proposed by COR, or manually, are made jointly by the District Evaluation and Adjustment Team. Any items of disagreement will be identified and documented by the District Evaluation and Adjustment Team and immediately referred to the District Lead Team.



3999

	n Offich - Show Line of Travel					Line	if Travei	to and	from Lur	ich Plac	e a			-	
es Es		1.		r	T	L_,	tesident	and the property of the last o		·*	······································			1	M -0
ž	Block Number	Te b	Yime	Actual	-	1	-	7	·		-	Busines	6		Det
Methods	and Siren: Name	Travel Pattern	Erner	Time	Poss.	Delys Poss.	Celys	Delys	Delys	Dwlys.	Delys.	Delys.	Delys	Delve	PO
		t- a	Block	Used	Other	Curb	NOCBU	Poss	Made	Poss. Other	Poss.	Poss.	Post	Made	Box
	VEHICLE LOAD		10.16.12				L	Cen	L	Conten	Curb	MOCBU	Otto Cen.		NEW
	PERSONAL MEEDS	-	9 16 13	00 14 13		-					1	1			
-	WAITING CTHER	***************************************	9:35:31	KI,UE III	**********						-	1			
_	RAVEL TO		9 40 31		-			-			1				
	WAITING OTHER							-			***************************************	***********	************		
_	17001 - 17013 W DIKIE HWY		9 45 31									-			
	7015 - 17025 W DIXIE HWY	0	9:45 12				I			4			-		
	17027 17027 W GIKKE HWY	-	9:49:37							-		5		2	
	WAITING OTHER		9.52-21	00:01:56						************		10			
	17027 17927 W DIXIE HWY	+	9-54-16			I	I							3	-
	17029 - 17099 W DIXIF HWY	0	9 56 56		I			-				16			
	DEAGHEAD TIME	- 0	9.54.35	0.04.49		I			***************************************	5		16		10	Colores
	NAITING CTHER		10 03 240		I					-				5	-
	7900 - 17098 W DI NE HWY		10.04.020	0.02:58											
	VAITING OTHER	E	10.06.670							13					
			10:20:110							13				9	
+	7010 - 17016 W DIXIE HWY	ŧ	10:22:270		-	-							I		
+	7010 1/010 W DIXE HWY	Ε	10:24 45 0		-								4	3	
+	1020 - 1020 W DIXIE HWY	e	17.26.530										•	0	
	VAITING OTHER		10:27:08:00								I		2	0	
+	CCOUNTABLE DELIVERY		0.29:1500												
	RAVEL WITHIN		10 31/29 00												
12:	165 - 2365 NE 173RD ST		10 34 40 00								1				
23	965 - 2365 NE 173RD ST	- Windowski and and and	10:48 23:00					6	6						
21	165 - 2365 NE 173RD ST	-	19 48 2700					6	6		-				
2,	165 2365 NE 170RD ST							6	6		-				
	65 - 2565 NE 17380 ST		10.48 3100					6	é	1	-				
	65 - 2365 NE 173RD 97		10.48-3400					6	6		-				
23	65 - 2365 NE 173RO ST		10 48 39 00					6	6						
23	65 - 2365 NE 173RD ST		0 48.4300					4	4						
23	65 - 2385 NE 173RD S1		0 48 58 00					4	4						
23	65 - 2365 NE 173PD ST		0 92.4800					4	1		-+				
TR	AVEL MITHIN	2 1	0 52 5300	00:05				•	1						
	LAY TIME	- 1	0.52.5800	00:43											
		1	0:53:41 00:1	00.52											
5.	75 2375 NE 173RD 67	O 1	9-54 33 00	8-31		-		8	6	-+-				\perp	
2	75 - 2375 NE 173RD SY	0 1	1.11 04 90 0	11 45			******	-							
2.3	5 - 2375 NE 17380 ST		1:12 49 00 t		_			6	6					1	
437	5 - 2375 HE 173RD ST	0 1	12 5200 (000	-			6							
237	5 2375 ME 173RD ST	0 1	1 12 5500 0	0.04				6	6			$\perp \Gamma$		_	
	5 - 2375 ME 173RD GT	0 1	12 5900:0	0.06	-+-	-+-		-	6		\perp				
237	5 2375 NE 173RD ST		1305000						6						
	5 - 2375 NE 173RO 81		13 1100.6	0.54					4	\perp					
	5 - 2375 NE 113RD ST	0 11	13 3700 0	× 49			-		4				_	-	-
137	5 - 2375 NE 173RD ST		13.4100.0						,				+-		
37	5 - 2375 NE 173RD 97				_				4	1			-+		
VAI	TING OTHER		16 49 60 0	7 08			$\perp \Gamma$				-+-				
	VEL WITHIN		16:5400.04						1		-+-				
	AY TIME		23 06 00:0				T		-					-	_
		171	24 3500 01	40							-+-				
4756	ce - Show Line of Travel	τ.	otals								\top	\dagger	+	+	
(e)te	a only if currier is (1) reimbursed for dril (4) assigned to a Postel Servicer or cor U-Loop, V Vehicle (b. Deimond														-

PS Form 3999 November 1997 (Page 2 of 6) Reverse FACSIMILE-DOIS

Route No. 60060



Let's Take a Closer Look

O 2365 - 2365 NE 173RD ST	0 10:34:4	1000:13:43		6	6	 	 	+	+	+
O 2365 - 2365 NE 173RD ST	O 10:48:2	23 00:00:04		- 6	-	 	 	+		
O 2365 - 2365 NE 173RD ST	O 10:48:2	2700:00:04	<u> </u>				**************************************			1
O 2365 - 2365 NE 173RD ST	0 10:48:3	100:00:03	Carrie	r spen	ds 18	3 min	s se	rvici	ng	<u></u>
O 2365 - 2365 NE 173RD ST	0 10:48:3	1400:00:05	52 del							
O 2365 - 2365 NE 173RD ST	0 10:48:3	900:00:04	i JZ GEI	iveries	ata	n CB	u at	236	5	
O 2365 - 2365 NE 173RD ST		300:00:15	NE 173	Rrd						<u></u>
O 2365 - 2365 NE 173RD ST	O 10:48:58	800:03:50		, u						
O 2365 - 2365 NE 173RD ST	0 10:52:40	800:00:05		4	4				7	
O 2365 - 2365 NE 173RD ST		300:00:05	 	4	4	 		 		
TRAVEL WITHIN	10:52:58	800:00:43	 			 			_	
RELAY TIME	10:53:4*	100:00:52	 						 	
O 2375 - 2375 NE 173RD ST		300:16:31	 	6						
O 2375 - 2375 NE 173RD ST		400:01:45	 	6	6					
O 2375 - 2375 NE 173RD ST		900:00:03	 	6	6					
O 2375 - 2375 NE 173RD ST	O 11:12:52	200:00:03		6	6					
O 2375 - 2375 NE 173RD ST	O 11:12:55	500:00:04			0 1					
O 2375 - 2375 NE 173RD ST		900:00:06	Carrier	spend	is 22	min	s ser	vicir	าฮ	
O 2375 - 2375 NE 173RD ST		500:00:06								
O 2375 - 2375 NE 173RD ST		00:00:26	52 deli	veries	at a	n CBl	J at	2375	5	
O 2375 - 2375 NE 173RD ST	0 11:13:37	00:00:04	NE 173	rd						
O 2375 - 2375 NE 173RD ST		00:03:08	14F T\2	•						
O 2375 - 2375 NE 173RD ST		00.00:05								
WAITING OTHER		00:06:12		+-+						11
TRAVEL WITHIN		00:01:29		++	-					
RELAY TIME	11:24:35			+						

POSTNASTER OR DESIGNEE BELIEF			BELIEF		ADDRESS	KARGES	219 * 4		□ ×∞ M -017 2 5
t t Hammad	HOURS AND MINROPES	NEW COMST MINUTES	(R) MOTTICKA (A)	公宝取 乳配管	MATCHALL	9 34 5	SECTOR/ SECHENT	D: GOM DELYS: IFFICE STREET SCHOOL TIME TIME TIME SCHOOL WHISE SHOWS BY	HOURS AND MINUTES
FICE TIME			ĸ	Priny Time: EXR 16:56, ADJ 01:32	3	9	Noto	rolou time a sural turned	1
REST TIME			98	Travel to Soute: EXE 05:00, ApJ 04.10	0		4	relay time and travel	agenganical articles and
OTAL TIME	*		pr.	Travel From Foute: EXR 05:00, ADJ 04:04	0	0	within	n changes	Managery 1 1 1 1 1 1 1 1 1 1
MRLIEP			*	Travel Within: EXR 28:54, ABJ 00:23	9	0	L.		
ADUITION				******	0	a	1	9 00:00 00:04	
				Old Relay: NE 171RD ST00 52	2365	2365	4847	Here are the "relays"	from the
		e A	1	Old Relay: NE 1738D ST01:40	2375	2115	4073		
			1	old helay: NE 173RD ST00:01	2300	2398	4831	previous slide that we	ere misso
inganifica a sina		-	1	Old Helay: ME 23ND AVE, -00-51	17400	17448	3915	on the 3999	
and the second second	Commission de la commis	Ange Ship quanting	1	Old Relay: NE 23ED AVE 01-51	17300	17398	2913		A section of the sect
and the state of t	and the second	designation and the second		Old Relay: NR 172ND ST, 00:21	2309	2398	2923	0 00.00 00.00	
	**********	-		old Relay: NE 172ND ST. 02:37	2280	2280	2973	0 00.00 00.00	
	-	A contract of the second	1	Old Relay ME 171ST ST, -01:02	2300	2358	3919	0 90.00 90.00	
	3.5	1.3	1		}	1			A CONTRACTOR OF THE PARTY OF TH

17051

17051

3738

Commisses

- t Office break Option chosen __ Yes or __ No.
- 2. Base Time for Route evaluation from Form ____ is _____ (Nours and Minutes).

Old Belay: NE 23RD AVE. -05:13

- 1. Street time for adjustment 05:57 (hours and minutes).
- 4. Reasons for selection of street time:

Office Time Mode: Demonstrated Performance by Relieved Carrier



3999 Audit Trail Report



This lists any changes made to the 3999.

M-01725

- 1 = Entry on original 3999
- 2 = Changed entry

Obtain original 3999. Any changes should be reviewed and verified

3999 Audit Trail Report

Zip Code: 48009 Route Number: 007

Data Capture Date: 04/23/2009

RESTRICTED INFORMATION

Ver Nbr	Del Met	Block Number & Street Name		Actual		-	Resident	ial			ika (h-o) a ki (hil) manda mahraman	Business 4 Det P						
		Social indication of Street (48)(16	Pat		Other	Curb	мосви	Cent	Made	Other Curt		MOCOLI	0	ソー	Boxor			
1	Othe	36663 - 36663 WOODWARD AVE	0	0:01 09		7	n	Ä	E	011131	Ouris	140000	cent	Made	NPU			
2	Othr	36663 - 36663 WOODWARD AVE	10	0.01.09	750		+ 3	3	<u> </u>	<u> </u>	U	U	()	6	0			
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1	Othr	701 - 799 LAKEVIEW AVE	0	0.00:43	S ₀	0	0	0	0	0		a	٥	0	n			
1	W	STREET BREAK TIME	2	0.09.51	0	0	0	۵		^								
2		STREET BREAK TIME	1	0.10.00	7	1 0	- ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	· · · · · · · · · · · · · · · · · · ·	<u> </u>	<u> </u>	<u> </u>	O O	U	0	0			
	Redding State (State Consumer, or			9.10.00		<u> </u>	- V	· U	V.		0	0	0	. 0	0			
1	Ohlikkoreannon kann	VEHICLE UNLOAD	-	0:07:28	0	0	n	n	n	0	0	~			***************************************			
2		VEHICLE UNLOAD		0:08:11	0	7	├── ॅ			<u> </u>		<u> </u>	U	0	0			
***************************************	***************************************					L		U.	Ú.	U	. 0	0	0.	0	0			

ASK:

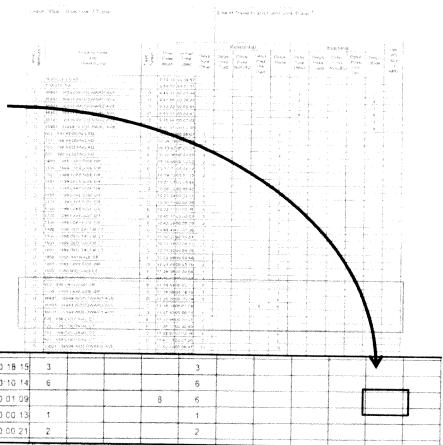
- 1) 6 "made" business deliveries to 36663 Woodward Ave deleted. Why?
- 2):43 on 701-799 Lakeview Ave. Why? Where's the changed entry?
- ຼ3):09 added to Street Break Time. Why?
- ⁷⁹4):43 seconds added to Vehicle Unload. Why?

The "After" 3999 showing the changed entries

M-01725

Here you see the entry for #1 -There are no "Business Deliveries Made" entries for 36663 Woodward Ave.

This should be compared with the original 3999 and the Audit Trail.



	0	1000 - 1098 LAKESIDE OR	E	111	38:05	00:18:15	3				3			-		Y	the more emphasized consistent and the constraint a
	0	36601 - 36699 WOODWARD AVE	¢	4 5	26 20	00:10 14	6				6	•	B-0.100				***************************************
	0	36663 - 36663 WOODWARD AVE	0	11	16 34	00 01 09	Olivering			8	-6	P					5 m daring daring 1 m and 1 m
-	0	36601 36699 WOODWARD AVE	0	11	17.43	00-00.13	•	• Parameter (1		Minorano communicación de la communicación de		L		
	0	600 - 698 COLONIAL CT	E	4 4	17 56	00:00:21	2				2	EProfessionia desglicia i jamense, pg	, manufacture		endro hitrothi wasefeltanganj	****	***************************************

This page of the 3999 shows the rest of the changes that were made.

#2 shows the time used on 701-799 Lakeview Ave as 3:35.

#3 and #4 show the street break and vehicle unload times.

These should be compared to the original 3999 and the Audit Trail.

600 - 698 LAKEVIEW AVE

601 - 699 LAKEVIEW AVE

700 - 798 LAKEVIEW AVE

800 - 898 LAKEVIEW AVE

801 - 899 LAKEVIEW AVE

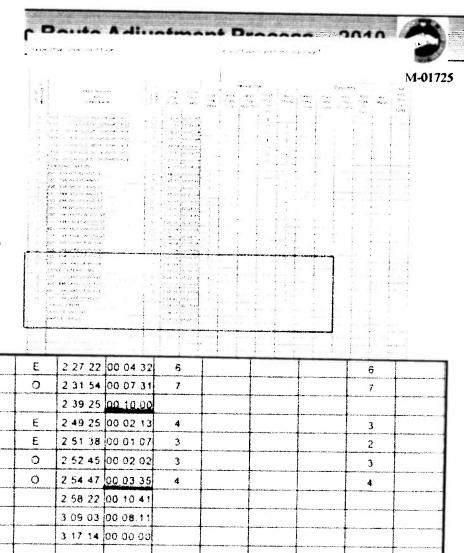
701 - 799 LAKEVIEW AVE

TRAVEL FROM

ARRIVE OFFICE

VEHICLE UNLOAD

STREET BREAK TIME



UNITED STATES Joint Alternate Route Adjustment Process - 2010



M-01725

Joint Alternate Route Adjustment Process – 2010 Adjustment Consultaion

- City carriers will be provided the evaluated time for their routes as soon as practicable after the Evaluation Consultation and in advance of the Adjustment Consultation.
- Any changes made to the proposed adjustments after the Adjustment Consultation will be communicated with the carrier in advance of implementing route adjustments.

UNITED STATES POSTAL SERVICE * Joint Alternate Route Adjustment Process - 2010



M-01725

Joint Alternate Route Adjustment **Adjustment Consultation Script**

City carriers will be provided the evaluated time for their routes as soon as practicable after the Evaluation Consultation and in advance of the Adjustment Consultation. Any changes made to the proposed adjustments after the Adjustment Consultation will be communicated with the carrier in advance of implementing route adjustments.

Once the District Evaluation and Adjustment Team has agreed on their proposed adjustments, with or without the use of COR, they must send the completed PS Forms 1840 Reverse to the Local Office Contacts to conduct the adjustment consultations with the carriers. The PS Form 1840 Reverse and any attachments must be provided to each carrier at least 1 day prior to the consultation.

Along with all the information regarding the proposed adjustments, the 1840 Reverse must include the District Evaluation and Adjustment Team's reasons for the selection of the evaluated office and street times.

Every proposed adjustment must be clearly identified, documented, and explained on the PS 1840 Reverse and attachments so that they can be easily discussed between the Local Office Contacts and the carrier. If any of the proposed changes are unclear to either member of the Local Office Contact's or the carrier, the District Evaluation and Adjustment Team should be contacted for clarification before continuing the consultation.

The comments and recommendations of the carrier and whether there is agreement or disagreement with the proposed adjustments along with the reasons should be entered on the PS Form 1840 Reverse. The carrier is not required to sign the form or any statement. A completed copy of the PS Form 1840 Reverse and any attachments will be provided to the carrier.

After reviewing the comments from the carrier consultation, the District Evaluation and Adjustment Team will make any jointly agreed to changes to the proposed adjustments, sign off on their final agreed to adjustments, and submit the package to the District office for implementation. Copies of any amended PS Form 1840, Reverse, will be sent to the appropriate carrier through the Local Office Contacts.

Proposed Adjustment Consultation conducted by	:
USPS (name)	NALC (name)
(signature)	(signature)
Date	

NOTE: Under no circumstances will route adjustments be implemented unless both the NALC & USPS District Evaluation and Adjustment Team members have signed off on the adjustments.

UNITED STATES POSTAL SERVICE * Joint Alternate Route Adjustment Process - 2010



M-01725

Re: Joint Alternate Route Adjustment Process – 2010

This agreement is without prejudice to the position of either party in this or any other matter. The procedures described in this agreement will be utilized solely for the purpose of implementing the Joint Alternate Route Adjustment Process, and may be cited only for purposes of enforcing the terms of the agreement. Termination of this agreement pursuant to the paragraph below shall not affect completion of the Joint Alternate Route Adjustment Process or invalidate any adjustments made as a result of that process.

UNITED STATES Joint Alternate Route Adjustment Process - 2010



M-01725

Re: Joint Alternate Route Adjustment Process - 2010

Either party may terminate this agreement if 1) the Postal Service implements a route adjustment process other than as provided by this agreement, pursuant to Section 271 of Handbook M-39, or by mutual agreement; 2) the Memorandum of Understanding Re: Assignment of City Delivery is terminated pursuant to the last paragraph of that MOU; 3) either party fails in good faith to live up to its obligations under the Memorandum of Understanding Re: Assignment of City Delivery or 4) the Memorandum of Understanding Re: Assignment of City Delivery is invalidated, in whole or in part, by a decision of an arbitrator, a court, the National Labor Relations Board or by any other forum.

UNITED STATES Joint Alternate Route Adjustment Process - 2010



M-01725

Joint Alternate Route Adjustment Process - 2010

Any data from route inspections conducted pursuant to Section 271 of Handbook M-39 in a zone selected for evaluation under this agreement will be forwarded to the appropriate District Lead Team for assignment to a District Evaluation and Adjustment Team for adjustment during the next analysis and implementation period for that delivery unit provided the time limit/extension provisions of Handbook M-39, Section 211.3, for implementing any necessary adjustments resulting from these inspections is adhered to. Additionally, the District Lead Team may mutually agree to assign a District Evaluation and Adjustment Team to implement the results of any other route inspections conducted pursuant to Section 271. Any questions over the preceding sentence will be discussed with the Area/Regional Team.



M-01725

Alternative Evaluation and Adjustment Processes

The following addresses locally developed proposals for evaluating and adjusting routes:

MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE NATIONAL ASSOCIATION OF LETTER CARRIERS

Re: Alternative Evaluation and Adjustment Processes

The National Association of Letter Carriers, AFL-CIO (NALC) and United States Postal Service have a mutual interest in exploring new and innovative methods for maintaining routes in proper adjustment throughout the year in an efficient and effective manner. To that end, the parties agree to the following for locally developed route evaluation and adjustment processes:

- The local parties may jointly submit a locally developed alternate route evaluation and adjustment process to the NALC National President and the Postal Service Vice President, Labor Relations.
- A submitted proposal must include a cover letter signed by the NALC Branch President and the Postal Service Installation Head, and must provide a detailed explanation of the process
- If the proposal is jointly agreed to by the national parties, the local parties will be notified regarding implementation.

This agreement expires on December 31, 2010 and is without prejudice to the position of either party in this or any other matter and may not be cited in any forum except to enforce its terms.

Doug A. Tulino Vice President Labor Relations U.S. Postal Service

Fredric V. Rolando President National Association of Letter Carriers. AFL-CIO

Date: 4-29-10