

## SECURITY AND PUBLIC ACCESS

### IMPORTANT NOTICE

During the Academic Year 2011-2012, the University will be revising its internal structures which, amongst other things, may result in the replacement during this period of the present Faculty-based structure. These changes will not amend the policies and regulations set out in this document but may result in a re-allocation of some or all of the powers and responsibilities assigned, at the time of publication, to certain Faculty officers. For this reason, the qualification '(or equivalent)' is used, as appropriate, throughout this document in relation to certain titles. Information about structural changes and any consequential re-allocations of powers and responsibilities which are agreed during the year will be published on the corporate governance web site (<http://www.herts.ac.uk/about-us/corporate-governance/home.cfm>).

Professor Q A McKellar,  
Vice-Chancellor  
1 September 2011

---

### SUMMARY OF PRINCIPAL CHANGES

#### General changes

Refer to Vice-Chancellor's notice (above)  
Regulations relating to the St Albans campus removed

---

*(Amendments to version 02.0, UPR HS05 are shown in italics.)*

### Structure

- 1 INTRODUCTION
- 2 INSTRUCTIONS TO MANAGERS
- 3 MANAGEMENT OF SECURITY WITHIN THE UNIVERSITY AND STUDENTS' UNION
  - 3.1 *Head of Security Services*
  - 3.2 Control Room
  - 3.3 Closed circuit television
  - 3.4 Emergencies
- 4 GENERAL SECURITY AND PUBLIC ACCESS REGULATIONS AND PROCEDURES
  - 4.1 Public access to University grounds
  - 4.2 Entry to University premises
  - 4.3 Identification
    - 4.3.1 UNIVERSITY IDENTITY CARDS
    - 4.3.2 UNIVERSITY ACCOMMODATION
  - 4.4 Attendance at the University during weekday evenings, at weekends, on public holidays, University statutory holidays and other periods of closure
    - 4.4.1 LEARNING AND INFORMATION SERVICES
    - 4.4.2 TEACHING ACCOMMODATION SERVICE
    - 4.4.3 LECTURES, CLASSES, LABORATORY AND GROUP ACTIVITIES
    - 4.4.4 ATTENDANCE BY INDIVIDUAL MEMBERS OF STAFF OR RESEARCH STUDENTS 20.00 – 22.30 HOURS
    - 4.4.5 WORKING AFTER 22.30 HOURS
    - 4.4.6 UNIVERSITY ACCOMMODATION HIRED VIA UH HOSPITALITY LIMITED
    - 4.4.7 PUBLIC HOLIDAYS, UNIVERSITY STATUTORY HOLIDAYS AND OTHER PERIODS OF CLOSURE

- 4.5 **Contractors**
    - 4.5.1 GENERAL REGULATIONS
    - 4.5.2 COLLEGE LANE AND DE HAVILLAND CAMPUSES
  - 4.6 **Personal security**
    - 4.6.2 IMMEDIATE PERSONAL DANGER
  - 4.7 **Security of University property**
  - 4.8 **Weapons**
  - 4.9 **Removal of equipment and materials from University premises**
    - 4.9.2 LOANS OF EQUIPMENT AND MATERIALS
    - 4.9.3 MOVEMENT OF EQUIPMENT AND MATERIALS BETWEEN CAMPUSES AND SITES
    - 4.9.4 EQUIPMENT AND MATERIALS WHICH HAVE BEEN PURCHASED FROM THE UNIVERSITY
  - 4.10 **Unattended baggage**
  - 4.11 **Political and public meetings**
  - 4.12 **Security fences**
  - 4.13 **Emergency Telephones**
  - 4.14 **Disturbance and/or damage to University grounds**
  - 5 **LEAVING VEHICLES ON UNIVERSITY PREMISES OVERNIGHT, AT THE WEEKEND, ON PUBLIC HOLIDAYS OR ON UNIVERSITY STATUTORY HOLIDAYS**
  - 6 **SANCTIONS AND PENALTIES**
  - 7 **UNIVERSITY IDENTITY CARDS**
    - 7.2 **How to obtain a University Identity Card**
    - 7.3 **Validity**
    - 7.4 **Leaving the University**
    - 7.5 **Loss of a University Identity Card**
  - 8 **INDIVIDUAL CAMPUSES AND SITES – SECURITY ARRANGEMENTS AND ADDITIONAL LOCAL RULES AND REGULATIONS**
    - 8.1 **Bayfordbury site**
      - 8.1.2 ADDITIONAL GENERAL RULES AND REGULATIONS
      - 8.1.3 ASTRONOMY
      - 8.1.4 ENVIRONMENTAL SCIENCES
      - 8.1.5 SCIENCE LEARNING CENTRE
    - 8.2 **College Lane campus**
    - 8.3 **De Havilland campus**
    - 8.4 **Fielder Centre**
    - 8.5 **Meridian House**
-

## 1 INTRODUCTION

### (NOTE:

**A** Although the University will make reasonable efforts to provide appropriate facilities, amenities and services, students should note that such provision may be affected by conditions beyond the University's control which prevail from time-to-time. In such circumstances, the University cannot accept responsibility for a level of service which may be less comprehensive than that normally provided.)

1.1 Security arrangements may differ between campuses and sites but it should be noted that the rules and regulations which are set out in sections 4 - 7 of this document, the University's general parking and traffic management regulations (UPR ET01<sup>1</sup>, refers) and the regulations on smoking in the University (UPR HS06<sup>2</sup>) apply across the institution.

1.2 This document contains:

- i the University's general rules and regulations relating to security which apply throughout the institution to staff, students and visitors, together with general information and advice about security matters (sections 4 - 7, refer);
- ii information concerning the security arrangements which apply on individual campuses or sites, together with any additional rules or regulations which are applicable:
  - a Bayfordbury site (section 8.1, refers);
  - b College Lane and de Havilland campuses (section 4.4.2, 8.2 and 8.3, refer);
  - d Fielder Centre (section 8.4, refers);
  - e Meridian House (section 8.5, refers);
- iii the procedures for obtaining a University Identity Card (section 7.2, refers).

## 2 INSTRUCTIONS TO MANAGERS

2.1 Managers must ensure that members of staff and students for whom they are responsible are conversant with and observe all of the University's security regulations and arrangements.

2.2 Managers are required to obtain the prior written consent of the Director of Finance to the purchase/installation of security equipment and systems, including security cameras. Prior to seeking such consent, Managers are required to consult with and seek the advice of the *Head of Security Services*. The Director of Finance will also be advised by the *Head of Security Services*.

## 3 MANAGEMENT OF SECURITY WITHIN THE UNIVERSITY AND STUDENTS' UNION

### 3.1 *Head of Security Services*

3.1.1 Responsibility for the day-to-day management of security rests with the *Head of Security Services* who is, in turn, responsible, through the Director of Estates, Hospitality and Contract Services, to the Director of Finance, for ensuring that, as far as reasonably possible, the University provides a safe and secure environment for its staff, students and visitors.

---

<sup>1</sup> UPR ET01 'Parking and Traffic Management'  
<sup>2</sup> UPR HS06 'No Smoking Policy'

3.1.2 The *Head of Security Services* is responsible for directing and implementing the University's security policy and its general security regulations; the rules and regulations governing public access to University grounds (section 4.1, refers); the University's general and local parking and traffic management regulations (UPR ET01<sup>1</sup>, refers); the regulations on smoking in the University (UPR HS06<sup>2</sup>, refers) and for the direction of contracted Security Staff.

### 3.2 **Control Room**

The Control Room is located on the de Havilland campus:

Telephone: 01707 281010 (internal 1010).

### 3.3 **Closed circuit television**

All University of Hertfordshire sites are protected by overt and covert closed circuit television cameras (UPR HS04<sup>3</sup>, refers).

### 3.4 **Emergencies**

3.4.1 Members of staff should be conversant with the University's medical emergency procedures (UPR HS03<sup>4</sup>, refers).

3.4.2 In the event of an emergency, staff and students are urged to remain calm, act quickly and follow the instructions given by Security Staff.

## 4 **GENERAL SECURITY AND PUBLIC ACCESS REGULATIONS AND PROCEDURES**

### **(NOTE:**

**B** The General Security Regulations and Procedures (section 4) may be supplemented by additional requirements which apply specifically to particular University campuses or sites. These supplementary regulations, together with information concerning the security arrangements which apply on the campus or site in question, may be found elsewhere to this document (section 1.2, ii, refers).

**C** It should be noted that where it is suspected that a criminal offence has been committed, University management may refer the matter to the Police.)

### 4.1 **Public access to University grounds**

4.1.1 Save to the extent permitted by law, access to University grounds is restricted to staff, students, visitors and legitimate users of University facilities such as the clients of the University's subsidiary companies, their clients and members and clients of Club de Havilland<sup>5</sup>.

4.1.2 Other individuals and organisations not associated with the University are not permitted on any site without official sanction in writing.

4.1.3 Where permitted, access to any University site does not imply access to the buildings. The right to enter buildings on any site is restricted to staff and students of the University and to people who have legitimate business with the University (sections 4.1.1 and 4.1.2, refer).

---

<sup>3</sup> UPR HS04 'CCTV Code of Practice'

<sup>4</sup> UPR HS03 'Medical Emergency Procedures'

<sup>5</sup> Board of Governors Minute 728.2, 9 December 2004, refers.

4.1.4 Access to University grounds and premises is subject to the following prohibitions:

- NO Vehicles including cycles (save as permitted otherwise by University regulations);
- NO Horses other than on Bridleways;
- NO Dogs (other than guide or assistance dogs)<sup>6</sup>;
- NO Litter;
- NO Weapons (section 4.8, refers);
- NO Camping or lighting of fires;
- NO Cutting of timber or damage or removal of plants or turf;
- NO Playing of games of any kind;
- NO Flying of model aircraft;

the carrying out of any action likely to cause nuisance to members of the University or to authorised contractors working on the site, or to any person authorised to be on site at the time.

4.1.5 Members of staff of the University or organisations working for the University are duly authorised to ask any member of the public contravening these Regulations to leave the University. In case of refusal, they will seek the assistance of the Police to enforce their request<sup>7</sup>.

## 4.2 Entry to University premises

4.2.1 All persons entering University premises may be challenged and required to provide satisfactory proof of identity and/or evidence that they have been authorised to enter University premises.

4.2.2 The University, at its absolute discretion and at any time, reserves the right to refuse entry to any member of staff or other person, regardless of whether they can provide satisfactory proof of identity and/or satisfactory evidence that they have been authorised to enter University premises.

## 4.3 Identification

### 4.3.1 UNIVERSITY IDENTITY CARDS

- i All employees and students must obtain a University Identity Card. This is a personal responsibility for all employees and students.
- ii The University may also issue University Identity Cards to other individuals, for example, members of the Board of Governors or to certain contractors.
- iii With the exception of individuals living in the University's student residential accommodation for whom different arrangements apply (section 4.3.2, refers), employees, students and contractors to whom they have been issued are at all times required to wear their University Identity Cards whilst they are on University premises. Cards must be visible at all times.
- iv For the proper administration of the University, employees, students and contractors are required to produce their University Identity Cards when requested to do so by Security or other members of staff.

---

<sup>6</sup> Certain individuals may be permitted to bring dogs onto the Bayfordbury site with the prior written consent of the Secretary and Registrar (or nominee). Board of Governors Minute 767, 15 March 2005, refers.

<sup>7</sup> Board of Governors Minute 454.3, 19 October 2000, refers.

- v Any attempt to reproduce or to forge a University Identity Card, or to use a card in a way that is inconsistent with the purposes for which it has been issued or to allow a card to be used other than by the person to whom it has been issued, will be regarded as a breach of discipline.

(Section 7, refers.)

#### 4.3.2 UNIVERSITY ACCOMMODATION

Persons resident in the University's student residential accommodation should note that, whilst they are not required to wear their University Identity Cards whilst in University accommodation, they must present, on request, satisfactory proof of identity and/or satisfactory evidence that they have been authorised to enter University premises.

#### 4.4 **Attendance at the University during weekday evenings, at weekends, on public holidays, University statutory holidays and other periods of closure**

##### 4.4.1 LEARNING AND INFORMATION SERVICES

Members of the staff of Learning and Information Services should note that they are required to comply with the regulations set out in section 4.4.3 in cases where the following circumstances apply:

- i the member of staff intends to work on University premises - other than within a Learning Resources Centre - on a weekday evening from 20.00 hours onwards, or at any time during weekends, public holidays, or University statutory holidays and/or
- ii the member of staff intends to work within a Learning Resources Centre after that facility has closed.

The information required under the terms of section 4.4.3 will be provided by the relevant manager within Learning and Information Services.

##### 4.4.2 TEACHING ACCOMMODATION SERVICE

- i The Teaching Accommodation Officer will advise the *Head of Security Services* at the earliest opportunity of all bookings of University accommodation which will operate wholly or partly between 20.00 and 07.30 hours and will provide him or her with the following information:
  - a the name of the hirer;
  - b a contact name and telephone number for use in the event of an emergency;
  - c the date of the hire and the times at which the hire will commence and cease;
  - d the dates and times during which access is permitted where these differ from 4.4.2, i, c;
  - e the location of the accommodation which has been hired;
  - f the areas to which the hirer may have access;
  - g the approximate number of individuals who are expected to attend;
  - h any relevant health and safety issues.
- ii The Teaching Accommodation Officer may provide the required information up to three (3) months in advance.

#### 4.4.3 LECTURES, CLASSES, LABORATORY AND GROUP ACTIVITIES

- i Prior to the commencement of each term, each Faculty Registrar will provide the *Head of Security Services* with a list of those lectures, classes, laboratory and group activities which are scheduled to take place on weekday evenings from 19.00 hours onwards, or at any time during weekends, public holidays, or University statutory holidays, during the next term.
- ii Faculty Registrars (*or equivalent*) will ensure that the *Head of Security Services* is informed at the earliest opportunity of any amendments to this list.

#### 4.4.4 ATTENDANCE BY INDIVIDUAL MEMBERS OF STAFF OR RESEARCH STUDENTS 20.00 – 22.30 HOURS

**(NOTE:**

- D** Different arrangements apply on the Bayfordbury site (section 8.1, refers).
- i Members of staff and research students wishing to work - other than in lectures, classes, laboratory or group activities (section 4.4.3, refers) or in Learning Resources Centres (section 4.4.1, refers) - after 20.00 hours on any weekday or at any time during weekends, public holidays or University statutory holidays may be permitted to do so subject to their Head of School (Department)/Head of Research Centre/Manager having provided prior written notification to the *Head of Security Services*.
  - ii The Head of School (Department)/Head of Research Centre/Manager will specify the dates and times during which access is permitted; the areas to which the member of staff or research student concerned may have access and will notify the *Head of Security Services* of any relevant health and safety issues, for example, hazards or restrictions that may be relevant when working alone.
  - iii The member of staff or research student is required to inform the Control Room (**1010**) as soon as possible if he or she intends to work at the times and in the areas authorised by his or her Head of School (Department)/Head of Research Centre/Manager and to report any incident to the Control Room (**5555**) immediately.)

**(NOTE:**

- E** Heads of Head of School (Department)/Heads of Research Centres/Managers may provide the required information up to three (**3**) months in advance.)

#### 4.4.5 WORKING AFTER 22.30 HOURS

**(NOTE:**

- F** Different arrangements apply on the Bayfordbury site (section 8.1, refers).
- i With the exception of those carrying out their normal duties for the University, members of staff and research students should leave University premises by no later than 22.30 hours.
  - ii Where, in exceptional circumstances, a member of staff or research student wishes to be present after 22.30 hours, he or she must obtain the prior approval of his or her Head of School (Department)/Head of Research Centre/Manager. Where such approval is given, it is the responsibility of the employee's or research student's Head of School (Department)/Head of Research Centre/Manager to lodge prior written notification with the *Head of Security Services* and with the Control Room (**1010**).

- iii The Head of School (Department)/Head of Research Centre/Manager will specify the dates and times during which access is permitted; the areas to which the member of staff or research student concerned may have access and will notify the *Head of Security Services* and the Control Room of any relevant health and safety issues, for example, hazards or restrictions that may be relevant when working alone.
- iv The member of staff or research student is required to inform the Control Room (**1010**) as soon as possible if he or she intends to work at the times and in the areas authorised by his or her Head of School (Department)/Head of Research Centre/Manager and to report any incident to the Control Room (**5555**) immediately.)

**(NOTE:**

- G** Head of School (Department)/Heads of Research Centres/Managers may provide the required information up to three (**3**) months in advance.)

#### 4.4.6 UNIVERSITY ACCOMMODATION HIRED VIA UH HOSPITALITY LIMITED

- i The Deputy Director of Hospitality will ensure that the *Head of Security Services* is notified in advance where University accommodation has been hired. The information provided will include:
  - a the name of the hirer;
  - b a contact name and telephone number for use in the event of an emergency;
  - c the date of the hire and the times at which the hire will commence and cease;
  - d the dates and times during which access is permitted where these differ from 4.4.6, i, c;
  - e the location of the accommodation which has been hired;
  - f the areas to which the hirer may have access;
  - g the approximate number of individuals who are expected to attend.
- ii The Deputy Director of Hospitality will notify the *Head of Security Services* of any relevant health and safety issues.
- iii The Deputy Director of Hospitality may provide the required information up to three (**3**) months in advance.

#### 4.4.7 PUBLIC HOLIDAYS, UNIVERSITY STATUTORY HOLIDAYS AND OTHER PERIODS OF CLOSURE

- i The dates of Public Holidays, University statutory holidays and other periods of closure are set out in the Calendar for the relevant Academic Year.
- ii The University is closed during these periods.
- iii Other than in exceptional cases where they have obtained the prior written permission of the Secretary and Registrar, given at his or her absolute discretion, access to University premises by staff and students is not permitted in any circumstances.
- iv This restriction does not apply to staff listed on the Critical Incident Rota who may be required to attend the University during periods of closure.

### 4.5 **Contractors**

#### 4.5.1 GENERAL REGULATIONS

- i 'Contractor' badges must be displayed at all times.



- ii Contractors who fail to comply with this requirement may be challenged and may be asked to leave University premises if they are unable to produce a valid 'contract' badge.

#### 4.5.2 COLLEGE LANE AND DE HAVILLAND CAMPUSES

- i With the exception of telephone engineers who are required to report to Reception, all contractors must report, on arrival, to the Department of Estates, Hospitality and Contract Services where they will be required to register.
- ii The Department of Estates, Hospitality and Contract Services will provide each person who will be working on University premises with a 'contractor' badge together with any other documentation which may be required.
- iii The Department of Estates, Hospitality and Contract Services will provide appropriate information to the Head of Security and to the Control Room concerning the contractors who have been authorised to work on the site.
- iv **WORKING OUTSIDE NORMAL WORKING HOURS**
  - a The contractor will provide the Department of Estates, Hospitality and Contract Services with the names of those of its employees who will be on University premises outside normal working hours, together with information about their location on the site and the hours during which they are likely to be working. This information will be passed to the *Head of Security Services* and to the Control Room by the Department of Estates, Hospitality and Contract Services.
  - b Contractors should inform the Control Room (**1010**) when they are leaving the site.
  - c Contractors arriving on the College Lane campus outside normal working hours must report to the security desk in the main foyer.
  - d Contractors arriving on the de Havilland campus outside normal working hours must report to the campus Gate House.

#### 4.6 **Personal security**

- 4.6.1 Members of staff and students who have reason to believe that they may be in danger must inform the *Head of Security Services* (**4505**). Such information will be treated in confidence unless the member of staff or student indicates otherwise.

#### 4.6.2 IMMEDIATE PERSONAL DANGER

Members of staff and students who find themselves in immediate danger should seek assistance from the Control Room (**5555**).

#### 4.7 **Security of University property**

It is the personal responsibility of members of staff and students to take all reasonable precautions to ensure the security of University property. These precautions include:

- a ensuring that equipment and materials are stored securely;
- b turning off lights;
- c shutting/locking windows and doors at the end of the working day and/or when an area containing valuable equipment or materials and/or confidential or sensitive information is to be left unattended and
- d alerting the *Head of Security Services* in circumstances where University property might be at risk.

## 4.8 **Weapons**

For the purposes of University regulations, Weapons include, but are not limited to:

- a firearms (licensed or unlicensed); cross-bows; air pistols; martial arts weapons; replica weapons; and knives, unless they are required for curriculum purposes;
- b any instrument or item on University premises used by an individual with the intention of causing damage or harm, or used in a threatening manner or in a manner that could reasonably be perceived as threatening;
- c any other instrument or item brought onto University premises by an individual with the intention of causing damage or harm or used in a threatening manner or in a manner that could reasonably be perceived as threatening.

Save as permitted by law, Weapons may not be used, carried or possessed by an individual on University premises at any time or at any time during a University activity whether that activity is conducted on University premises or elsewhere.

### **(NOTE**

- H** For the purposes of the regulations in section 4.8, 'University premises' include all campuses, sites and buildings owned or occupied by the University or its subsidiary companies; University student residential accommodation and vehicles operated by UniversityBus Limited.)

## 4.9 **Removal of equipment and materials from University premises**

4.9.1 Vehicles leaving the University's premises may be searched at any time.

### 4.9.2 **LOANS OF EQUIPMENT AND MATERIALS**

If members of staff or students wish to borrow materials or equipment from the University and remove them from the premises, they must be in possession of a loan form (UPR PU02<sup>8</sup>, refers) which has been authorised correctly and which covers all of the items that are being removed from University premises.

The loan form must be made available on request, to Security Staff.

### 4.9.3 **MOVEMENT OF EQUIPMENT AND MATERIALS BETWEEN CAMPUSES AND SITES**

It is recognised that within certain areas of the University, such as Learning and Information Services, it is necessary for equipment and materials to be moved between campuses. In the case of Housing Services, equipment and materials may be moved between University residences. Any such removal will require the prior written approval of the appropriate Budget Officer. This written approval must be made available, on request, to Security Staff.

### 4.9.4 **EQUIPMENT AND MATERIALS WHICH HAVE BEEN PURCHASED FROM THE UNIVERSITY**

When members of staff, students, or other persons who have purchased equipment or materials from the University remove these from the premises, they must be in possession of a receipt for the goods which are to be removed and must present this receipt to Security Staff when requested to do so.

---

<sup>8</sup> UPR PU02 'Loans of Equipment and Materials'

**4.10 Unattended baggage**

4.10.1 Baggage, packages and other items must not be left unattended.

4.10.2 The University reserves the right to remove and where necessary, to destroy any item which has been left unattended. The University of Hertfordshire does not accept any liability in respect of loss or damage to any such item which is damaged or destroyed.

**4.11 Political and public meetings**

The organiser of any activity, event or public meeting, political or otherwise, which is to take place on premises owned or occupied by the University or its subsidiary companies (including the Students' Union) which may attract publicity and/or may be controversial, is required to notify the Secretary and Registrar not less than ten (**10**) working days prior to the event (UPR EQ04<sup>9</sup>, refers). The Secretary and Registrar will inform the *Head of Security Services* at the earliest opportunity.

**4.12 Security fences**

Attempts to climb, or non-accidental damage to, security fences will be regarded as a breach of discipline and may be a criminal offence.

**4.13 Emergency Telephones**

The misuse of, or damage to, emergency telephones will be regarded as a breach of discipline and may be a criminal offence.

**4.14 Disturbance and/or damage to University grounds**

Disturbance and/or damage to University grounds will be regarded as a breach of discipline and may be a criminal offence. 'University's grounds' include, but are not limited to, all woodland areas and the lake at Bayfordbury.

**5 LEAVING VEHICLES ON UNIVERSITY PREMISES OVERNIGHT, AT THE WEEKEND, ON PUBLIC HOLIDAYS OR ON UNIVERSITY STATUTORY HOLIDAYS**

5.1 Members of staff who wish to leave a vehicle unattended on University premises overnight, or during the weekend, on a public holiday or on a University statutory holiday, may do so only with the prior approval of the Director of Estates, Hospitality and Contract Services (or nominee).

5.2 The University of Hertfordshire does not accept liability for any loss or damage to vehicles parked on University premises and the granting of permission by the Director of Estates, Hospitality and Contract Services (or nominee) (5.1 (above), refers) does not constitute any admission of liability by the University.

5.3 In granting permission, the Director of Estates, Hospitality and Contract Services (or nominee) may stipulate where on University premises the vehicle must be parked. It should be noted that permission will be conditional on this and any other conditions which may be imposed by the Director of Estates, Hospitality and Contract Services (or nominee) being met by the member of staff.

5.4 A vehicle may be left on University premises only where this will not, at any time, constitute a breach of the University's parking and traffic regulations and procedures as set out in UPR ET01<sup>1</sup>.

---

<sup>9</sup> UPR EQ04 'Freedom of Speech'

- 5.5 A vehicle may be left on University premises for no more than five (**5**) consecutive days. Any exception to this regulation will require the prior approval of the Secretary and Registrar (or nominee). Such permission will be conditional on the member of staff meeting any conditions which the Secretary and Registrar (or nominee) may impose.

## **6 SANCTIONS AND PENALTIES**

- 6.1 The University reserves the right to take disciplinary action against members of staff and students who fail to comply with the regulations and procedures set out in this document.
- 6.2 Breaches of discipline will be dealt with in accordance with the relevant University disciplinary procedure.

## **7 UNIVERSITY IDENTITY CARDS**

(Section 4.2, refers.)

- 7.1 A University Identity Card will enable the holder to enter certain areas of the University, such as the Learning Resources Centres and may have certain user rights associated with it by Learning and Information Services.

### **7.2 How to obtain a University Identity Card**

- a Cards may be obtained from the ID office, LB424, Hatfield (College Lane) (Telephone: 5947).
- b Employees and students applying for a card will be required to complete an application form and to have a photograph taken at the ID office.
- c When the card is issued, the card holder will be required to complete and return to the ID office the form 'Receipt for the Issue of a University Identity Card'.

### **7.3 Validity**

- a Employees' identity cards are valid for the duration of their employment.
- b Students' identity cards are valid for the duration of the programme for which they have registered.

### **7.4 Leaving the University**

- a At the end of their employment, employees are required to return their identity cards to the ID office.
- b At the conclusion of their programmes, students are required to return their identity cards to the ID office.

### **7.5 Loss of a University Identity Card**

- a Individuals who have reason to believe that they may have lost their identity cards or that their identity cards have been stolen, must notify the ID office **or** the Control Room (**1010**) **and** Learning and Information Services, immediately.
- b Employees and students are required to obtain a replacement card from the ID office immediately and will be required to pay a charge to cover the cost of the replacement of the card.

## **8 INDIVIDUAL CAMPUSES AND SITES – SECURITY ARRANGEMENTS AND ADDITIONAL LOCAL RULES AND REGULATIONS**

### **8.1 Bayfordbury site**

- 8.1.1 The attention of staff, students and visitors is drawn to the isolated location of the site and to a consequent need for vigilance particularly by individuals who work there outside normal working hours.

## 8.1.2 ADDITIONAL GENERAL RULES AND REGULATIONS

- i During the University's normal working hours (08.30 to 17.00 hours Monday to Thursday, 08.30 - 16.00 hours Friday), access to the site will normally be restricted to appropriate staff and students of the School of Life Sciences and the School of Physics, Astronomy and Mathematics; staff of the Science Learning Centre; individuals attending the Science Learning Centre; bona fide visitors, members of staff from other areas of the University engaged on University business, members of the security staff and to those other persons or groups whose presence has been authorised by the Head of School, Life Sciences or the Head of School, Physics, Astronomy and Mathematics (or nominees) or the Director of the Science Learning Centre.
- ii At all other times, access to the Bayfordbury site will normally be restricted to appropriate staff and students of the School of Life Sciences and the School of Physics, Astronomy and Mathematics in accordance with the regulations and procedures described in section 4.3 of this document; to appropriate staff of the Science Learning Centre in accordance with the regulations and procedures described in section 8.1.5 and to members of the security staff, unless permission has been given by the Head of School, Life Sciences or the Head of School, Physics, Astronomy and Mathematics (or nominees) or the Director of the Science Learning Centre.
- iii Staff and students authorised to work alone on the site during or outside normal working hours are required:
  - a to notify the Control Room (01707 28**1010** (internal **1010**)) when they first enter the site and provide the Control Room with their mobile telephone number;
  - b at that time to agree with the Control Room the frequency of the check calls that will be made between the member of staff/student and the Control Room and who is to make those calls during the period in which the member of staff or student is on-site;
  - c to notify the Control Room (01707 28**1010** (internal **1010**)) when they leave the site.
- iv The presence of contractors on the site must be authorised in accordance with the requirements of the regulations set out in section 4.4.
- v Members of staff and students must at all times comply with:
  - a the University's Safety Policy and those sections of the Safety Policies of the School of Life Sciences and the School of Physics, Astronomy and Mathematics, which apply to the area in which they are working (refer to relevant School Handbooks) and
  - b the regulations set out in this section (8.1).
- vi It is the responsibility of the last member of staff on site to ensure that the alarm is set and that all external doors and the gates are locked.

## 8.1.3 ASTRONOMY

- i NORMAL WORKING HOURS
  - a Normal working hours - term time:  
**08.00 - 22.00 HOURS MONDAY TO FRIDAY.**
  - b Normal working hours - vacations:  
**08.00 - 17.30 HOURS MONDAY TO FRIDAY.**

- ii Where research, lectures, practical classes or other work involving an undergraduate or postgraduate class led by a member of the academic or research staff are carried out in the Observatories beyond normal working hours, the Control Room (01707 281010 (internal 1010)) must be notified. Thereafter, the Control Room must be contacted at regular intervals and immediately prior to the group's departure from the site.
- iii All Observatory domes are equipped with telephone lines and may be used outside normal working hours. However, users are advised to carry a 'Lone Worker' alarm or mobile telephone.
- iv **FIRST YEAR UNDERGRADUATE STUDENTS**  
  
First year undergraduates may not work on the site **unless** they are supervised by a member of staff.
- v **SECOND, THIRD AND FOURTH YEAR UNDERGRADUATE STUDENTS**
  - a Appropriate second, third and fourth year undergraduate students may be classified as being 'authorised users' after having received appropriate safety and security training from the Head of School, Physics, Astronomy and Mathematics (or nominee).
  - b All second, third and fourth year undergraduate students must be accompanied by at least one (1) other responsible person (who need not be a member of staff) but whose presence has been authorised by the Head of School, Physics, Astronomy and Mathematics (or nominee), unless the student has been recognised as an 'authorised user' (section 8.1.3, v, a, refers).
  - c Second, third and fourth year undergraduate students working outside normal working hours:
    - A must comply with the regulations and procedures set out in section 8.1.2, ii, and
    - B must at all times carry a 'Lone Worker' alarm or a mobile telephone.
- vi **ACADEMIC STAFF AND POSTGRADUATE STUDENTS (TAUGHT COURSES AND RESEARCH)**
  - a Academic staff and postgraduate students may work on the site outside normal working hours subject to the regulations given in this section.
  - b Members of staff and postgraduate students wishing to work on the site outside normal working hours must obtain the prior approval of the Head of School, Physics, Astronomy and Mathematics (or nominee) and must comply with the regulations and procedures set out in section 8.1.2, ii.
  - c They must at all times carry a 'Lone Worker' alarm or a mobile telephone.

#### 8.1.4 ENVIRONMENTAL SCIENCES

##### i NORMAL WORKING HOURS

throughout the year are:

**08.30 - 17.30 HOURS MONDAY TO THURSDAY**  
**08.30 - 16.00 HOURS FRIDAY.**

##### ii UNDERGRADUATE STUDENTS

With the exception of final year project students (section 8.1.4, iii, refers), undergraduate students may only work on the site during normal working hours and must be supervised by a member of staff.

- iii FINAL YEAR PROJECT STUDENTS, TAUGHT POSTGRADUATE STUDENTS AND PLACEMENT STUDENTS
  - a These students may work on the site during normal working hours without staff supervision and must comply with the regulations and procedures set out in section 8.1.2, ii.
  - b Outside normal working hours the following arrangements apply:
    - A Science Block and Glasshouses:  
these students are allowed to work in these areas only if a member of staff is present. An Authorisation Form must be signed by the member of staff who will be present whilst the student is working. The member of staff will be responsible for contacting the Control Room (01707 281010 (internal 1010)) at regular intervals and for compliance with the regulations and procedures set out in section 8.1.2, ii;
    - B Out on site:  
these students may work out on site outside normal working hours provided that they have lodged a completed Authorisation Form with the Control Room in advance of the work **and** that they do not work alone. They must comply with the regulations and procedures set out in section 8.1.2, ii.
- iv RESEARCH STAFF AND STUDENTS
  - a Research staff and students may work on the site during normal working hours without restriction.
  - b Research staff and students wishing to work on the site outside normal working hours must hold an Authorisation Form which has been signed by their supervisor.  
(This Authorisation Form is valid for twelve (12) months and should, therefore, be renewed annually.)
  - c Although a copy of the Authorisation Form will have been sent to the Control Room, research staff and students commencing work out of normal hours must, on arrival at Bayfordbury, contact the Control Room (01707 281010 (internal 1010)) and notify Security staff of their presence. They must comply with the regulations and procedures set out in section 8.1.2, ii.
  - d Research staff and students may not work alone in the field **unless**:
    - A other staff on the site at the same time have been informed that they intend to do so **or**
    - B they are carrying a mobile telephone.
- v ACADEMIC STAFF
  - a Members of the academic staff may work on the site at any time without an Authorisation Form but must have obtained the prior approval of the Head of School, Life Sciences (or nominee).  
(This approval is valid for twelve (12) months and should, therefore, be renewed annually.)
  - b When working outside normal hours, they must, on arrival at Bayfordbury, contact the Control Room (01707 281010 (internal 1010)) immediately and notify Security Staff of their presence on the site. They must comply with the regulations and procedures set out in section 8.1.2, ii.
  - c Staff working alone in the field must carry a mobile telephone.

vi TECHNICAL STAFF

- a Members of the technical staff are authorised to work on the site on the same basis as members of the academic staff.
- b When working in the glass houses outside normal working hours they should carry a mobile telephone.

8.1.5 SCIENCE LEARNING CENTRE

i Normal working hours

throughout the year are:

**08.30 - 17.30 HOURS MONDAY TO THURSDAY**  
**08.30 - 16.00 HOURS FRIDAY.**

ii STAFF

- a Members of staff may work on the site at any time without an Authorisation Form but must have obtained the prior approval of the Director of the Science Learning Centre (or nominee).  
(This approval is valid for twelve (12) months and should, therefore, be renewed annually.)
- b When working outside normal hours, they must, on arrival at Bayfordbury, contact the Control Room ((01707 28**1010** (internal **1010**)) immediately and notify Security Staff of their of presence on the site. Thereafter, they must contact the Control Room at regular intervals and immediately prior to their departure from the site.
- c Staff working alone in the field must carry a mobile telephone.

iii LECTURES, CLASSES, LABORATORY AND GROUP ACTIVITIES

- a Prior to the commencement of each term, the Director of the Science Learning Centre will provide the *Head of Security Services* with a list of those lectures, classes, laboratory and group activities which are scheduled to take place on weekday evenings from 19.00 hours onwards or at any time during weekends, public holidays or University statutory holidays, during the next term.
- b The schedule may be amended subsequently by the Director of the Science Learning Centre who will ensure that the *Head of Security Services* is informed of any changes at the earliest opportunity.

8.2 College Lane campus

- i At all times throughout the year, the supervision of security arrangements is the responsibility of the *Head of Security Services* (**4505**).

ii SECURITY ARRANGEMENTS

**Emergencies** - telephone extension **5555**.  
Routine enquiries - telephone extension **1010**.

8.3 De Havilland campus

- i At all times throughout the year, the supervision of security arrangements at the de Havilland campus, Mosquito Way, Hatfield, is the responsibility of the *Head of Security Services* (**4505**).



ii SECURITY ARRANGEMENTS

**Emergencies** - telephone extension **5555**.  
Routine enquiries - telephone extension **1010**.

8.4 **Fielder Centre**

i At all times throughout the year, the supervision of security arrangements at the Fielder Centre, Hatfield Avenue, Hatfield Business Park, Hatfield, AL10 9FL, is the responsibility of the *Head of Security Services*(**4505**).

ii SECURITY ARRANGEMENTS

**08.00 - 17.00 HOURS MONDAY TO THURSDAY**  
**08.00 - 16.00 HOURS FRIDAY**

**Emergencies** - telephone extensions **5555** or **1010**.  
Routine enquiries - telephone extension **4841**.

iii **17.00 - 08.00 HOURS MONDAY TO FRIDAY**  
**16.00 HOURS FRIDAY - 08.00 HOURS MONDAY**

**Emergencies** - telephone extension **5555**.  
Routine enquiries - telephone extension **1010**.

8.5 **Meridian House**

i At all times throughout the year, the supervision of security arrangements at Meridian House, 32 - 36, The Common, Hatfield, AL10 ONZ, is the responsibility of the *Head of Security Services* (**4505**).

ii SECURITY ARRANGEMENTS

**Emergencies** - telephone extension **5555**.  
Routine enquiries - telephone extension **1010**.

P E Waters  
Secretary and Registrar  
Signed: **1 September 2011**