

BizX Mobile

In today's business environment, success often depends on being able to react to opportunities and address challenges in an instant. Whether it's getting a job offer in the hands of a key prospect, answering a question that's holding up a deal, or taking action to keep a project on schedule, mobile access to enterprise resources has become a critical success factor. Companies that excel in providing this access have a significant competitive advantage. They move faster and they're more productive.

Turn on mobile. Turn up productivity.

As a SuccessFactors user, you can obtain anytime, anywhere access to important resources simply by turning on mobile access for your organisation. With BizX Mobile, you can access your company's org chart, watch just-in-time learning videos, and collaborate on the go. Beyond reviewing and commenting on documents, you can also capture and upload photos and videos. Plus, you can speed up the approval process on critical tasks, like those associated with hiring, learning, and your core HR system.

With BizX Mobile you get access to:

- Mobile Org Chart.** Browse your company's org chart. Drill-down on an individual's 'Quick Card' to show to whom they report, who reports to them, and their role in the organisation. Search the org chart to quickly locate a co-worker's title, contact information, and so on. And once you've found the people you're looking for, you can use their contact information to call or send them an email, in just one click.
- Jam on Mobile.** Become more productive by staying connected to people and projects when you're away from the office. You can use Jam on your mobile device to watch videos, view documents, add comments, and send direct messages. Plus capture and share videos and photos.
- Touchbase.** 1 on 1 meetings are critical for setting direction, addressing obstacles, and aligning efforts. However, we often lose valuable time each week deciding priorities and choosing what to discuss. With Touchbase, you can add items to a synchronised list whenever, wherever you may be, so in the 1 on 1, more time is spent discussing and resolving issues. The list of topics is saved and available for inclusion in the performance review.
- Mobile Recruiting Management.** Losing the top candidate to fill a key position is not just frustrating, it's a drag on everyone's productivity. BizX Mobile Recruiting eliminates unnecessary delays by bringing key recruiting capabilities, such as sharing feedback on candidates and approving an offer, to your entire hiring team, wherever they may be.
- Access Learning Anywhere.** BizX Mobile users can access their Learning To Dos, register for classes and receive notifications of due dates and course assignments. And with mobile-compliant content,



The BizX Mobile app is available for iPhone, iPad, Android and BlackBerry



With BizX Mobile busy workers can get real time information with streaming video when and where they need it

users can complete sections of or even entire courses from their phone or tablet. Trainers will like being able to manage courses and approve enrolment while on the go.

- **Core HR on the Go.** Keeping Employee Central up to date can be a workflow challenge with everyone's busy schedules. With BizX Mobile, managers and executives can approve employee change requests on their smart phones and tablets. No more having to log in on the web to move workflows forward.

Getting Started

Getting started on BizX Mobile is easy. Your SuccessFactors site needs to be mobile enabled and users need to obtain the BizX Mobile app.

To enable your SuccessFactors site for BizX Mobile, the administrator needs to give permission to specific users, groups of users, or define which roles are to have mobile access.

**After logging in as Admin, go to
Manage Security -> Admin Tools -> Manage Mobile Access**

Each user then needs to download the BizX Mobile app from the appropriate store - either the iTunes App Store, BlackBerry App World, or the Android Marketplace. The instructions for users are as follows:

1. On the phone or tablet, search for "BizX" at the appropriate store. After downloading and installing the app, start the application to display an activation code.
2. On a web browser, log into SuccessFactors and select Options -> Mobile. Click Activate a New Device and enter the activation code. The phone or tablet will be connected and ready to use in a few seconds.



Browse your org chart and connect with the right person in a single click via call, text, or email,

Security

With BizX Mobile, remote access to corporate information is secure – SuccessFactors uses industry standard authentication and data transport protocols and encryption.

Here's a summary of the BizX Mobile security features:

- Each device is associated with an existing user account. When the user's account is suspended or disabled, BizX Mobile access is also suspended.
- SuccessFactors admins can require a PIN code. Any device can be remotely deactivated, which will disable access to SuccessFactors.
- Application data is not stored on the device.

Note: BizX Mobile is compatible with iPhone and iPad (OS 4.0+), Android, (OS 2.1+) and BlackBerry (OS 4.5+). Not all Android and BlackBerry devices have been certified, please check www.successfactors.com/mobile/devices for a complete list of compatible devices.

About SuccessFactors, an SAP Company

SuccessFactors, an SAP company, is the leading provider of cloud-based Business Execution Software, and delivers business alignment, team execution, people performance, and learning management solutions to organisations of all sizes across more than 60 industries. With approximately 15 million subscription seats globally, we strive to delight our customers by delivering innovative solutions, content and analytics, process expertise and best practices insights from serving our broad and diverse customer base.

Today, we have more than 3,500 customers in more than 168 countries using our application suite in 35 languages.

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