## **Leave of Absence/Sabbatical Agreement**

The Board of Christian Education, Anywhere Lutheran Church, on (date) heard a request from Mr. Anybody, for a leave of absence from teaching for the school year. After discussions, the Board decided to recommend to the Congregation that Mr. Anybody, a called worker of Anywhere Lutheran Church, be granted a leave of absence from teaching the school year.

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lea	ave of absence shall begin on <u>(date)</u> and run through <u>(date)</u> . This leave does not in any way	alter
eg	atively affect compensation that is due to Mr. Anybody for service during the	schoo
w	hich he may have chosen to spread out over the summer months. Terms of the agreement	are as
ws	s:	
•	Mr. Anybody's leave of absence from teaching will be unpaid, with no benefits or other	
	compensations associated with the position of the teacher. The year's absence shall not be	e
	credited to his level of experience for the purpose of computing future salary.	
•	The terms of Mr. Anybody's original call to service as well as any addendums or other	
	requirements subsequently added will remain in effect (no lapse or change) even though	there
	will be a lapse in his service to the Congregation as a classroom teacher.	
•	A deadline of (date) has been set by which time Mr. Anybody must notify the Board of Ed	
	in writing of his intent regarding a return to the classroom to teach for the	schoo
	year.	
•	Failure to provide written notice to the Board by the deadline will be interpreted to mean	that
	Mr. Anybody does not intend to return to teaching at Anywhere Lutheran School for the	
	school year, and the Board may proceed with notifying the Congregation	of the
	need to find a replacement for him for the school year.	
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•	The Board and Congregation are not obligated to reinstate Mr. Anybody to his previous to	_
	position if he fails to abide by the terms of this agreement stated above, or if changes occ might cause that any grade teaching position to be eliminated or changed, such as, signifi	
	enrollment declines, a decision by the Congregation to combine grades, a reduction in for	
	if a school is no longer being operated by the Congregation.	ce, oi
	if a school is no longer being operated by the congregation.	
•	Should Mr. Anybody meet the requirements as stated above, and an any grade teaching p	osition
	is still available at Anywhere Lutheran Church and School, his return to service date is	
	anticipated to be <u>(date)</u> .	