

# Staff Recognition Awards 2013

Every day staff who work for the Health Board demonstrate their dedication in ensuring the delivery of excellent health care services to the people we serve. This is the 2nd annual Staff Recognition Event to recognise their valuable contribution.

Any staff member or team can nominate a colleague, as long as you work closely with the individual.

To nominate, submit a 250 word summary, including the relevant category, by Noon on the 31st January 2013 to [tessa.callaghan@wales.nhs.uk](mailto:tessa.callaghan@wales.nhs.uk)

## Categories for Excellent Practice:

**Leadership** - an individual who has demonstrated a significant difference through their leadership.

**Patient Experience** - an individual who has made significant improvement to the patient/client/carer experience.

**Education and Development** - an individual who has attained academic achievement; formal personal development; has had their work published or presented nationally or who has gone over and above to support education and development.

**Equality, Diversity and Human Rights** - an individual who has recognised the individual needs of patients/colleagues and taken action to value diversity and promote equality and human rights.

**Quality, Sustainability and Efficiency** - Individuals recognised in this category will have generated effective ideas for improving efficiency; and/or have implemented changes that maintain/improve safety/quality of patient care/service delivery whilst improving efficiency and value for money.

**Health at Work and Wellbeing** - an individual who has made significant changes to their life style in order to improve their health and/or has gone beyond their work role in order to promote a healthy working environment for their colleagues.

**Welsh Language** - an individual who has provided quality bilingual healthcare or has developed an idea to improve the quality of bilingual healthcare for Welsh speaking patients.

**Going the extra mile** - an individual or team who has contributed in such a way as to have brought that extra special something to patients, colleagues or the University Health Board.

**Manager of the Year** - There are many supervisors and managers of all grades throughout the UHB who add value to the lives of their staff.

**Placement of the Year** - This award is specific for Nursing undergraduate placements and is undertaken in conjunction with Cardiff University School of Nursing and Midwifery studies.

**Mentor of the Year** - There are many supervisors and mentors of all clinical staff throughout the UHB, an individual who has demonstrated a significant difference through their mentorship.

Winners will be announced at the Staff  
Recognition Awards Event in March 2013



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WALES

Bwrdd Iechyd Prifysgol  
Caerdydd a'r Fro  
Cardiff and Vale  
University Health Board

## Staff Recognition Awards 2013

The aim of the Staff Recognition Awards is to recognise excellent practice and outstanding performance of the employees of Cardiff and Vale University Health Board.

The Staff Recognition Awards will be an opportunity for colleagues and managers to nominate those individuals who are making an outstanding contribution to the delivery of the Health Board's aims and objectives.

### Award Categories for Excellent Practice:

The award categories reflect the size and diversity of the UHB's activities and the many and varied ways in which staff at all levels across the organisation contribute to high quality patient care and service delivery.

- **Leadership** – an individual who has demonstrated a significant difference through their leadership.
- **Patient Experience** – an individual who has made significant improvement to the patient/client/carer experience.
- **Education and Development** – an individual who has attained academic achievement; formal personal development; has had their work published or presented nationally or who has gone over and above to support education and development.
- **Equality, Diversity and Human Rights** – an individual who has recognised the individual needs of patients/colleagues and taken action to value diversity and promote equality and human rights.
- **Quality, Sustainability and Efficiency** – an individual recognised in this category will have generated effective ideas for improving efficiency; and/or have implemented changes that maintain/improve safety/quality of patient care/service delivery whilst improving efficiency and value for money.
- **Health at Work and Wellbeing** - an individual who has made significant changes to their life style in order to improve their health and/or has gone beyond their work role in order to promote a healthy working environment for their colleagues.
- **Welsh Language** – an individual who has provided quality bilingual healthcare or has developed an idea to improve the quality of bilingual health for Welsh speaking patients.
- **Going the extra mile** – an individual **or team** who has contributed in such a way as to have brought that extra special something to patients, colleagues or the University Health Board.
- **Manager of the Year** - there are many supervisors and managers of all grades throughout the UHB who add value to the lives of their staff.

- **Placement of the Year** - this award is specific for Nursing undergraduate placements and is undertaken in conjunction with Cardiff University School of Nursing and Midwifery studies.
- **Mentor of the Year** - there are many supervisors and mentors of all clinical staff throughout the UHB, an individual who has demonstrated a significant difference through their mentorship.

### **Eligibility and Nominations**

Anyone employed by Cardiff and the Vale University Health Board can be nominated for the Staff Recognition Awards.

Nominations can be made by any member of staff but must be verified by the individual's line manager.

A panel of senior staff including an Executive will judge the nominations and award the winners.

**Please return the completed Nomination Form to: Tessa Callaghan, Learning, Education and Development Department, University Hospital Llandough, by noon on the 31<sup>st</sup> January 2013.**



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## Nomination for Staff Recognition Awards 2013

**Details of the staff member(s) being nominated:**

<b>First and Last Name</b>	
<b>Employee number</b>	
<b>Directorate / Division</b>	
<b>Contact number</b>	
<b>e-mail address</b>	

**Under which category are you nominating?**

<b>Category</b>	<b>Tick ✓</b>	<b>Category</b>	<b>Tick ✓</b>
Leadership		Welsh Language	
Education and Development		Going the Extra Mile	
Equality, Diversity and Human Rights		Mentor of the Year	
Quality, Sustainability and Efficiency		Placement of the Year	
Health at Work and Wellbeing		Patient Experience	
Manager of the Year			

Please write 250 words (maximum) outlining the significant difference / improvement / achievement made by the individual(s), detailing the benefits this has to patients / colleagues / Health Board. **Applications which do not comply with the word limit will not be considered and will also not be considered without a Manager's approval.**

**Nominated individual's Manager's name (print and sign) and contact number:**

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**Name and contact number of the member of staff making the nomination:**

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