

85 Richmond Street West Toronto, Ontario M5H 2C9

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SECTION I: INTRODUCTION

1.01 Welcome to Richmond-Adelaide Centre

At Oxford Properties Group, it is our goal to make your day-to-day life easier. This manual includes everything you need to know about the services and features Richmond-Adelaide Centre has to offer, plus key operating procedures.

We're committed to providing you with the absolute best in Real Estate Management services. As part of Oxford's portfolio, Richmond-Adelaide Centre is run by our industry-leading and award-winning Management Team, and backed by the 310.MAXX customer service platform.

We hope that you'll find this manual easy to use and informative. We've made our best efforts to make sure our manual lines up with your lease agreement. However, in the rare case that there are some differences, please note that the lease always takes precedence over the manual.

All of us at Oxford Properties Group sincerely wish that you enjoy your time at Richmond-Adelaide Centre. Please do not hesitate to contact us with questions, concerns, or ideas.

SECTION II: REAL ESTATE MANAGE MENT CONTACTS & KEY INFORMATION

2.01 Real Estate Management Team

Your Real Estate Management Team is located at 120 Adelaide W, Suite 702. If you have any questions, comments or concerns regarding your lease, leased premises, services, building facilities, or accounting, please contact us.

Real Estate Management Main Telephone 416-865-8440 and Fax 416-868-3798

General Manager Angelo Potkidis apotkidis@oxfordproperties.com

Operations Manager Mark Nahorniak mnahorniak@oxfordproperties.com

Assistant Property Manager James Aziz jaziz@oxfordproperties.com

Operations Supervisor Ken Vanderputt kvanderputt@oxfordproperties.com

Administrative Assistant Joan Isaacs jisaacs@oxfordproperties.com

Administrative Assistant Mina Shukla mshukla@oxforproperties.com

Parking Manager Jega Nathan jnathan@impark.com Property Manager Courtney Starr cstarr@oxfordproperties.com

Manager, Construction Robert Barclay rbarclay@oxfordproperties.com

Assistant Property Manager Megan Reid mreid@oxfordproperties.com

Operations Supervisor Joe Sousa jsousa@oxfordproperties.com

Administrative Assistant Sylvie McIntyre smcintyre@oxfordproperties.com

Property Administrator Mary Jo Almeida malmeida@oxfordproperties.com

Project Manager David Simpson dasimpson@oxfordproperties.com

Leasing For leasing inquiries please contact our leasing managers as outlined below.

Leasing Director Jamie Petch jpetch@oxfordproperties.com Leasing Manager Greg Hayes ghayes@oxfordproperties.com

Please visit our website at www.oxfordproperties.com/leasing for more information about leasing.

Emergency Numbers Control Centre: 416-868-3701

2.02 Hours of Operation

Regular hours of operation are:

Monday through Friday 8:00 a.m. to 6:00 p.m. Saturday Card Access Only Sunday Card Access Only

The hours set out in your lease take precedence over the above hours. We understand that you may want to operate your own extended hours beyond normal office tower hours. Please note that extended hours are subject to the security access regulations for the property and additional costs may apply. Please contact your Real Estate Management Office for more info.

Statutory Holidays

On statutory holidays the 85 Richmond W will operate under weekend security procedures. Garbage removal and cleaning services will resume on the next business day. Please advise your Oxford Real Estate Management Team via 310.MAXX if your company's holiday schedule differs from the building holiday schedule.

2.03 Mailing Address and Postal Information

85 Richmond St W Toronto ON M5H 2C9

Looking for your mail? You'll find it in the mail room on the concourse level.

Looking for a Canada Post Office? You'll find it at: First Canadian Place, 100 King St. W

For more info, call 1-866-607-6301 or visit www.cananadapost.com

2.04 Insurance Requirements

We require that you keep a current Certificate of Insurance on file with the Real Estate Management Office. The Certificate of Insurance must provide sufficient coverage to satisfy the terms of your lease.

The certificate must also contain a provision stating that coverage will not be cancelled or non-renewed without a prior written notice to the owner of 30 days. Please note that the insurer must be licensed and admitted in Canada.

2.05 Rental Payments

A rental notice will be issued prior to the commencement of your lease and typically at the end of each year to reflect changes in additional rent (i.e. Operating Costs and Realty Taxes) for the upcoming year. In addition, a rental notice will be issued should there be a change in your rent (i.e. increase in basic rent).

In accordance with your lease, rent is due and payable on the first day of the month without prior written notice or invoice.

Payment Options:

1. Electronic Funds Transfer (EFT) (Rental payments only):

Under the Pre-Authorized Payment option, simply provide proper authorization to your bank to allow Oxford Properties to directly debit your company bank account for the relevant monthly rental charges. See EFT Form in Section 9 for more details.

2. Direct Deposit:

Under the Direct Deposit option, we'll provide you with our banking info. You can then electronically transfer your payment to us directly.

2.06 Signage

To request new or additional suite signage please contact the Real Estate Management Office.

Please note that all signage must be pre-approved by the Real Estate Management Office. Signs that haven't been pre-approved are prohibited. We also ask that you refrain from taping signs to building walls, suite doors, building or elevator lobby doors, or elevator walls.

Directory

To help your visitors easily find you, 85 Richmond W has a directory located in the lobby. If you would like to change or add to your directory listing please contact the Real Estate Management Office.

2.07 Moving and Delivery Guidelines

Planning a big move in or out of the building, or even within it? To make sure everything runs smoothly and to avoid disturbing our other customers, we ask that you tell us about it in writing, in advance, of all company moves. All correspondence relating to moves should be directed to the Real Estate Management Office.

All moves must take place after 6:00 p.m. Monday through Friday, or on weekends. While we try to accommodate all move requests, we schedule them on a first come, first served basis.

If you need security escorts we can arrange on your behalf for an additional charge.

Please provide the following to the Real Estate Management Office prior to your move-in:

- Certificate of Insurance
- Tenant Contact Form
- Fire Safety Form
- Company name details for suite signage and directory listing

The Oxford Real Estate Management Office will provide:

- Access control cards
- Keys for offices

If you need to move furniture, equipment and supplies in and out of the building please keep these rules in mind:

- The loading dock is the only building entrance that can be used for moves.
- Movers must carry insurance in accordance with the specifications in the Insurance Requirements section of this manual and provide us with an Insurance Certificate prior to the move.
- The mover must provide and install protective coverings on all walls, door facings, elevator cabs and other areas along the route to be a protective barrier. These areas are inspected for damage after the move.
- Restoring any damage to the building or fixtures in connection with the move is the financial responsibility of the tenant.
- The freight elevator is the only elevator that can be used for the movement of furniture, equipment and supplies.
- Movers must make arrangements with the Oxford Real Estate Management Office for use of the elevators for each move. A firm arrival time should be established for each day of a move.
- Movers are required to remove all boxes, trash, etc., when leaving the property. Any materials left behind will be disposed of by building staff and charges for this disposal are billed to the tenant.
- Our building has a strict No Smoking Policy. Moving crews are not permitted to smoke in any area of the building.
- City fire departments prohibit the blocking of any fire corridor, exit door, elevator lobby of hallways.

Service Elevator Dimensions

Door Height	7' 0"	Door Width	3' 6"
Elevator Height	9' 0"	Elevator Width	6' 0"
Depth	4' 0"	Maximum Capacity	1,134 kg

2.08 Construction Guidelines

Prior to the start of any office space construction or renovation, tenants are required to submit a complete set of working drawings including mechanical, electrical and communications specifications in accordance with the Tenant Design & Construction Manual. For an electronic copy, go to www.310MAXX.com and select 85 Richmond W under "My Buildings", then select Forms & Manuals from the menu on the left. You can also contact your Oxford Real Estate Management Office to request a copy.

Please forward drawings to:

Robert Barclay, Manager, Construction Oxford Real Estate Management Office

120 Adelaide W Suite 702, Toronto ON M5H 1T1 rbarclay@oxfordproperties.com

SECTION III: SERVICES & BUILDING AMENITIES

3.01 310.MAXX

310.MAXX is Oxford's industry-leading telephone and web-enabled customer service platform. Across Canada, over 1,000 calls are received every day. Oxford responds to all calls within 30 minutes. 310.MAXX enables our management teams to optimize the allocation of staff resources, schedule preventative maintenance and proactively deliver services to our customers in order to make their workplace more efficient and productive.

Requests can be made by calling 310.MAXX (6299) or by visiting www.310MAXX.com.

Customers who intend to place calls online should contact the MAXX Help Desk at maxxhelp@oxfordproperties.com for login information.

Some examples of reasons to call 310.MAXX or visit www.310MAXX.com may include:

- Temperature adjustments
- Cleaning requests
- Light bulb replacement
- General maintenance
- Any other building inquiries you may have

Please note that any billable work will require advance authorization by the appropriate individual in your organization.

3.02 Parking

Richmond-Adelaide Centre has approximately 305 spaces in an enclosed parking garage. There are three levels of parking for both tenant and visitor use. The parking garage entrance/exit is located on York Street. The parking garage is accessible 24 hours a day, 365 days a year.

Parking services are managed by Impark, an independent parking management company. For more information regarding the parking garage, to make special arrangements for prepaid guest and/or staff parking, or for more information, please call the Parking Manager at 416-868-3781 or visit the Parking Office, located on P2 of 120 Adelaide W.

Daily Parking

To help you and your visitors get in and out of the building faster, the garage is equipped with a fully automated payment system. Payment can be made in the parking elevator lobbies or at each exit gate. Drivers can use cash, credit or debit to pay the hourly/daily/event rates that are posted at the entrance to the garage. For extra security, garage entrances and shuttle elevator lobbies are monitored by closed circuit television at our Building Control Centre.

Monthly Parking

Going to be parking frequently? Electronic Transponders are available for customers who are interested in regular monthly parking. To register for monthly parking, contact the Parking Manager at 416-868-3781.

Garage Duress Alarm System

Our garage is equipped with a duress alarm system that is monitored by our security staff 24 hours a day, 7 days a week. The system lets security instantly pinpoint the zone from which an alarm has originated, and dispatch security to assist you. The alarms are located on columns through-out the garage and are easily identifiable.

3.03 Car Care Services

Auto Groom – mobile car wash and detailing service available by calling 416-622-1943

3.04 Bicycle Storage

A secure bicycle cage is available for use in the garage. An access card is required to enter the bicycle cage, and entrance is limited to tenants only.

We also offer bicycle racks, located on P1 in the garage, just inside the entrance. Although security cameras are focused on the bike rack area, we recommend using a bike lock.

For the convenience and safety of everyone in our building, we do not permit bicycles in the lobby or concourse area. Bicycles are also prohibited in passenger, parking or service elevators. Please note that building staff will deny access to anyone attempting to enter the building with a bicycle. Bikes cannot be stores in offices. Please use our racks and cages instead.

3.05 Storage Facilities

A variety of on-site storage facilities are available in various locations throughout Richmond-Adelaide Centre. For information on current storage availability and rates, please contact the Oxford Real Estate Management Office.

3.06 Smoking Policy

Smoking is prohibited in all common and public areas of the building including, but not limited to, building lobbies, elevator lobbies, washrooms, loading docks, all elevators (passenger and freight), all parking garage levels, and all stairways. Smoking is also prohibited in all external patios, stairways, and fire escapes. Per the City of Toronto By-law, smoking is not permitted within 9 metres of any perimeter door. Security officers performing perimeter patrols are instructed to inform smokers of this by-law.

3.07 Public Washrooms

Public washrooms are located on the concourse level of 120 Adelaide W, adjacent to the food court.

3.08 Concierge

Oxford's Corporate Concierge Service is focused on providing our customers with an extensive range of leisure, entertainment and service options – wherever possible at a discounted price.

Industry relationships have allowed us to offer reduced price selections on year-round activities and popular tourist venues, as well as more seasonal attractions, particularly during the summer months. We have negotiated agreements with a wide range of suppliers based on a group sales approach and pass on those savings to the customers in a variety of areas. These same industry relationships frequently allow us to provide access to events and performances when more conventional means are not available, as is the case with theatrical "House Seats". Access to this network of theatre, entertainment and hospitality industry contacts has proven to be a valuable and popular asset for our customers, from both a personal and a business perspective.

The full range of the current offerings is available on the Corporate Concierge website: www.oxfordproperties.com/contickets.

Thomas Chesterfield, Corporate Concierge 130 Adelaide W, Front Desk Tel: (416) 868-3707 tchesterfield@oxfordproperties.com

3.09 Lost & Found

Found something that doesn't belong to you? Turn it in to any member of the Oxford security team. All items, regardless of where in the complex they were found, are taken to the Building Control Centre on P2 of 120 Adelaide W where they're properly logged and stored.

Looking for something you lost? Check for a lost item by calling the Oxford Real Estate Management Office. Please note that lost and found items are kept for 60 days.

3.10 Additional Services & Amenities

Banks

RBC Royal Bank - located in the lobby of 130 Adelaide W

Boardroom & Meeting Room Rentals

The Professional Centre, conveniently located in 120 Adelaide W, has many meeting and training rooms available for rent on a short term basis. Their facilities are equipped with photocopying, scanning, faxing, printing and internet access. For more information please contact Ezra Rosenzweig or Margaret Moore of The Professional Centre at 416-367-1055.

Daycare

Located on the mezzanine level of 130 Adelaide W, the Richmond-Adelaide Child Care Centre is run by the George Brown College School of Early Childhood Education. The new 4,462 square foot facility opened in January 2009 and includes a large, protected outdoor playground area above street level. Enrolment priority is given to children whose parents work at Richmond-Adelaide Centre. For more information please contact the Daycare directly at 416-415-2453.

Amenities

Underground Parking Facility 305 spaces	Garage Duress Alarm System	
Bicycle Racks & Short Term Lockers	Courtesy Battery Boost	
Child Care Facility	Locksmith	
Afterhours Security	Banking Facilities	
Security System Monitoring 24/7	The Provision of Afterhours HVAC	
Restaurants, Shops & Food Court	Pest Control Services	
Special Services (Handyman)	Service Centre 310MAXX.com	
Housekeeping Services	Tenant Fire Safety Team Training	
Service Elevator	Window Cleaning	
Signage & Business Directory Listing	Vehicle Convenience Station (Window	
washing, vacuum and air pump)		
Send Word Now Emergency Notification	Storage Facilities	
Eco-Zone (electric vehicle charging station and		
preferred spots for hybrid vehicles)		

3.11 Local Business Directory

Here's a list of shops, services, and restaurants that you might find useful.

Banks •	TD Bank 141 Adelaide Street West	416-890-5677
•	Bank of Montreal Main Branch, First Canadian Place 100 King Street West	416-359-4000
•	CIBC Main Branch, Commerce Court 30 Wellington Street West	416-980-2211
•	Bank of Nova Scotia Main Branch, Scotia Plaza 40 King Street East	416-866-6161
•	HSBC Main Branch 70 York Street	416-868-8500

Medical Services

- Emergency 911
- Poison Control 416-813-5900
- Patient Networks Family Medicine Walk In Clinic 157 Yonge St, Toronto, ON M5C 1X7 (416) 362-8822
- There are several hospitals located on University Avenue, a few blocks north of Richmond-Adelaide Centre including Toronto General, Princess Margaret, Mount Sinai and Sick Kids.

Entertainment

- Four Seasons Centre
- Elgin and Winter Garden Theatre
- Roy Thompson Hall
- Ed Mirvish Theatre
- Royal Alexandra Theatre
- Princess of Wales Theatre
- The Second City
- Scotiabank Theatre

Hotels

•	InterContinental Toronto Centre	416-597-1400
	225 Front Street West	

The Hilton Toronto Hotel 416-869-3456
 145 Richmond Street West

•	The Sheraton Centre Toronto 123 Queen Street West	416-361-1000
•	Shangri-La Hotel Toronto 188 University Avenue	647-788-8888
•	Trump Hotel Toronto 325 Bay Street	416-306-5800
•	The Fairmont Royal York 100 Front Street West	416-368-2511

Restaurants

•	Red's First Canadian Place, Adelaide Street E	416-862-7337 Intrance
•	Estiatorio Volos 133 Richmond Street West	416-861-1211
•	Little Anthony's 121 Richmond Street West	416-368-2223
•	Drake 150 150 York Street	416-363-6150
•	John & Sons 56 Temperance Street	416-703-5111
•	Mercatto on Bay 330 Bay Street	416-306-0467
•	Bymark TD Centre, Concourse Level	416-777-1144
•	Far Niente Commerce Court South - Street Level	416-214-9922
•	Jump Commerce Court West, Street Level	416-363-3400

The following are located at Richmond-Adelaide Centre www.oxfordurbanretail.com

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Fashion & Accessories

- Andrew's Ties
- Elements
- Highfields Luggage
- Mani Jewelers

Food

- The Keg 165 York Street; accessible via 130 Adelaide W lobby
- Hy's Steakhouse 120 Adelaide W lobby
- 3 Brewers 120 Adelaide W lobby
- Tim Horton's
- Nadege Patisserie
- Bagel & Co.
- Bibab Express
- Biryani
- Fast Fresh
- Fresh West
- Piazza Manna
- Soup Nutsy
- Starbucks
- Taste of Orient
- Wikki Hut

Services

- Print Three
- Moneysworth Best Quality Shoe Repair
- The Printing House
- Royal Health Centre
- Flight Centre
- Cherish Dry Cleaners
- Toothworks Dental Office
- True North Mortgage
- Waxon Wax Bar
- International Currency Exchange
- Josephson's Opticians
- Aldo's Hair Design
- Athlete's Care 130 Adelaide W Lobby

Specialty Shops

- Bell
- Rexall
- Tidy's Flowers
- International News
- Fido

Miscellaneous

•	Toronto Transit Commission (TTC) www.ttc.ca	416-393-4636
•	GO Transit www.gotransit.com	416-869-3200
•	VIA Rail www.viarail.ca	416-366-8411

Taxi Cabs

٠	Beck Taxi	416-751-5555
•	Crown Taxi	416-240-0000
•	Co-op Cabs	416-504-2667

Car Rental Agencies

•	Avis	416-777-2847
•	Budget	416-977-6848
•	Discount	800-263-2355
•	Enterprise	800-325-8007
•	Hertz	416-364-2080
•	National	800-227-7368
•	Thrifty	800-847-4389

Richmond-Adelaide Centre's Corporate Concierge has corporate discount codes for several car rental agencies. Please contact Thomas Chesterfield at 416-868-3707 or tchesterfield@oxfordproperties.com for more information.

Airport Transportation Service

•	Aerofleet	416-449-4990
•	Air Flight Limousine Service	416-445-1999
•	Park-N-Fly	905-677-9143
٠	Pearson International Limousine	416-259-0911

SECTION IV: CENTRAL BUILDING SERVICES

4.01 Heating, Ventilating and Air Conditioning (HVAC)

85 Richmond W's heating, ventilation, air conditioning (HVAC) are computer monitored 24 hours a day, 7 days a week by the Building Control Centre.

All service and maintenance requests, including heating and cooling, can be conveniently requested through 310.MAXX.

Finding it too hot or too cold? Here are some hand tips to make your office more comfortable:

- Keep furniture at least eighteen inches from perimeter heating units
- Keep papers and other items off exposed radiation grills—covering these grills restricts temperature control
- Do not place furniture close to thermostats as this can affect the temperature reading
- If you need to make a manual thermostat adjustments, don't adjust the unit in large increments or ranges of temperature

When you first move into a suite, airflow to your floor should be balanced by a competent "air balancing" technician in accordance with your construction criteria. You should have your floor's ventilation system rebalanced when:

- Internal walls are added or relocated
- Occupancy level increases
- You substantially increase loads by the addition of heat generating equipment

To keep you cool and comfortable, we supply air conditioning to the building on Monday – Friday 8:00 a.m. to 6:00 p.m. If you require air conditioning outside of these hours, please contact 310.MAXX. Please note there is a charge for after hours air conditioning. The person listed on the Tenant Contact Form under "Service Requests" will be authorized to make this request.

4.02 Lighting

Lighting Afterhours

Base building fluorescent lights are controlled by a centralized automation system. The lights go on at 6:00 a.m. and turn off at 11:00 p.m., Monday to Friday. Customers can request after-hours lighting by calling security at 85 Richmond W at 416-365-8485. For more info, contact the Real Estate Management Office.

Purchasing and/or Storing Lights and Ballasts

Building-standard lights and ballasts will be replaced by Oxford staff. If you require non-standard lights, you will need to purchase and store them yourself. We're happy to help replace these lights, please call 310-MAXX to arrange.

You may also arrange to have Oxford purchase specialty lamps on your behalf. These purchases are subject to a 15% applicable administration fee as defined in your lease. For more info, contact the Oxford Real Estate Management Office.

4.03 Loading Dock

Rules and Regulations

- Drivers are required to sign in and out with the Control Centre located on P2 at 120 Adelaide W.
- Drivers are not permitted to idle their vehicle or leave their motors running in the loading dock for any reason.
- All use of the loading dock is limited to the hours of 6:00 p.m. to 7:00 a.m.
- Parking in the loading dock for any purpose other than loading or unloading is not allowed. Drivers who park in the loading dock for unauthorized purposes run the risk of being tagged and/or towed.
- Only one vehicle per delivery is permitted at one time. If multiple vehicles arrive at the same time for the same delivery, or the same company, the extra vehicles must be parked elsewhere. When each vehicle leaves, another may approach the loading dock and wait their turn.

The loading dock is located on the basement level of the property. It is easily accessible from Sheppard St. Remember, this area is reserved for pickups and deliveries. The building loading dock accommodates straight-bodied trucks up to **40 feet long**, **14.5 feet wide and 12 feet high**.

Passenger elevators are reserved for people with small deliveries. Under no circumstances can they be used for large or bulk deliveries. Keep in mind that large deliveries can't be brought in through the main doors, and they're prohibited from the lobby areas. Deliveries, primarily items on carts or dollies, brought through street level doors or through the main lobby may be intercepted by security or building management. If that happens, the delivery company and the customer receiving the delivery will be notified of the incident.

4.04 Utility Service Access (Electrical and Telephone Rooms)

For the safety of everyone, access is restricted to building personnel and approved contractors only. Contractors must contact Rycom at www.rycom.ca or 1-877-792-6687 to be issued a work order before access can be given. Doors are not to be propped open and must remain locked at all times.

SECTION V: SECURITY AND LIFE SAFETY

5.01 Building Security

85 Richmond W has a 24-hour security program that includes the following:

- Security personnel posted in the lobby
- Patrols of the common areas, parking garages and the exterior grounds.
- Surveillance via closed circuit television in public areas.
- Duress alarm system in the parking garage.
- Security escorts available by request.
- Access Card System

While cameras, maintenance staff, and security officers provide the basic protection we all count on, security starts with you. We believe that everyone's cooperation and attentiveness can make a world of difference in our efforts to keep our building safe.

Please follow these common sense procedures and you can help us prevent theft of personal valuables or company property:

- Enforce strict control of keys and access cards. Please notify the Management Office of any employee terminations. You should also cancel access cards of any employee no longer working on the premises.
- Immediately report any loss of property or other suspicious event to Security. Make special note of the time you first noticed something amiss. We might be able to use this info when analyzing camera footage as part of an investigation.
- Serial numbers of all valuable items should be stored in a file to aid police in the event of a theft or other loss of property.
- Pay extra attention during the first 30 minutes after opening, lunch hours and just before closing. The disarray and movement of people during these times is a prime opportunity for theft.
- Handbags, gym-bags and coats should never be left unattended in reception areas or on top of desks at any time.
- Never leave a vault or safe open while out of sight, or outside the office. Do not leave a safe combination in an easily accessible area. Thoroughly spin all combination locks after locking.
- Be especially aware of strangers in your vicinity. Report to security any individual who cannot be identified, or whose business cannot be readily established. Do not allow anyone who does not appear to have a proper access card to enter an elevator with you after hours or enter your suite. This process is known as "piggy backing" and is one method of gaining access to restricted areas.
- Make certain that all public corridor doors are closed and properly locked at the end of each business day.
- At the end of each working day, small personal and company valuables should be locked in cabinets, desks, or credenzas. Particular care should be taken to secure laptop computers. Remember, thieves love laptops—they're easily transported and readily marketable.

5.02 Additional Security Services

Security Escorts

We are happy to provide security escorts free of charge to those who have vehicles parked in the onsite parking garage. When requesting an escort, inform security of your location and remain there until an officer arrives.

Security Duty Officers

If you require additional security for an event we can facilitate through our security contractor. Please note additional charges will apply. For more information please contact the Real Estate Management Office.

5.03 Access Card System

85 Richmond W has an access card system that controls access to the building, elevators and same tenant premises.

New Access Cards

To obtain an access card, employees must bring a completed **Access Card Request Form** to the 85 Richmond W security desk. The form must be signed by an authorized representative of the company. Access cards will allow after-hours access to the building and onto your floors via the elevators. Cards are issued from the CDS Security Desk in 85 Richmond W.

Terminated Employees

When employees are terminated from your company, please call the 85 Richmond W security desk at 416-365-8485 to deactivate the card.

5.04 Locksmith Services

When you move into 85 Richmond W, you'll receive keys for your suites. If you need more keys, you can purchase them for an extra fee through the building locksmith. All locks and keys must be building standard. To make a request, please contact 310.MAXX.

5.05 Send Word Now

We're committed to providing everyone with a safe and secure environment. In the event of an emergency, we use an emergency mass communication notification system called Send Word Now to notify and update predetermined customer representatives.

Send Word Now allows us to communicate across a variety of platforms, including email, voicemail, and mobile phones. Customer representatives in your office are responsible for forwarding emergency messages to your employees, consistent with your company emergency management protocols and procedures.

5.06 Power Failure

In the event of a power outage, an emergency generator will automatically operate selected equipment, such as lights in stairwells and common areas.

Elevators

In the unlikely event that you become trapped in an elevator due to a power failure, remain calm. Within 15 seconds, the building's emergency generator should restore power to elevators. Once emergency power is restored, elevators (one at a time, in each bank) will proceed to the ground floor. This process will occur in sequence.

Lights

There will be a 15 to 20-second delay before power is supplied to the emergency lighting system. Full lighting and electrical power will be restored once the problem has been rectified.

5.07 Bomb Threats

If you receive a bomb threat, take it seriously:

- Call 911 to notify police
- Call Oxford Real Estate Management Office 416-865-8440

While the call might catch you off guard, be prepared to obtain precise info from the caller including:

- Time of the call
- Exact wording of the threat
- Any distinguishing characteristics of the caller such as the voice or background noises

For a complete Bomb Threat questionnaire, refer to the forms in section 9 in this manual or contact the Oxford Real Estate Management Office.

In the event that a suspicious object is found, local police or property security may recommend a partial or complete evacuation.

5.08 Fire Alarm System

85 Richmond W has a single stage fire alarm system. There is only one tone and once you hear it, please evacuate. When the tones sound please do not contact the Oxford Real Estate Management Office to request information.

Sequence of the Fire Alarm

If an alarm is activated:

The whole building will hear the evacuation tone. Elevators will be manually grounded by Oxford personnel. Please do not use the elevators, use the stairs to exit the building.

When you evacuate the building, proceed to your assembly location and remain there until given the "all clear".

Fire Wardens provide assistance to occupants during alarm situations.

Building staff will investigate all fire alarms and the Fire Department will respond to all fire alarms at Richmond-Adelaide Centre.

5.09 Fire Wardens

Individual organizations are responsible for appointing fire wardens (and alternates) to direct employees in the event of an emergency. Oxford provides training for all fire wardens annually. To request a copy of the training PowerPoint or the Fire Warden Information Package please contact the Real Estate Management Office.

Fire Warden's Responsibilities

The Fire Warden will establish and communicate an assembly meeting place. This is an area outside the building where all employees will gather during an emergency and a check-in will be completed.

The Fire Warden must inform all employees on their floor of the following:

- Locations of fire pull stations
- Locations of fire extinguishers
- Locations of emergency stairwells

The Fire Warden must also advise against the following:

- The use of elevators during an emergency
- Re-entering the building for any reason during an emergency

The Fire Warden should also get to know all persons requiring assistance (PRA) on their floor. This includes people who are temporarily PRA due to injury, illness, or pregnancy. Capable individuals should be assigned to assist PRA customers (down the emergency stairwells if possible).

5.10 Fire Drills

85 Richmond W conducts annual fire drills to simulate, as closely as possible, a real emergency situation. It is very important that all occupants participate in the drills to ensure they are prepared for an emergency. 85 Richmond W's level of emergency preparedness is directly based on the success and participation of exercises such as building fire drills.

5.11 Fire Emergency

What to do if you discover fire or smoke:

- 1. Remain calm. Leave the fire area, closing doors behind you.
- 2. Activate the nearest fire alarm pull station. This will activate the fire alarm system.
- **3.** When safe to do so, **call 911.** Provide your name, building address, and the location of the fire and/or smoke.
- **4.** Immediately evacuate via the nearest fire exit. Follow the directions of your Fire Wardens. Do not use the elevators. The elevators "home" to ground floor during a fire alarm.
- 5. Report to your pre-determined assembly meeting point and check in with your Fire Warden.
- 6. Do not return until a fire official or Oxford personnel tells you that the alarm condition has been cleared.

5.12 Medical Emergencies

In the event someone in your office is in need of medical assistance, please follow these steps:

- **Call 911**. Provide your address, floor, and suite number. 911 dispatchers may ask for a detailed description of the person in distress.
- Call CDS Security at 416-365-8485 to advise that EMS is on the way.
- Call Oxford Security at 416-868-3701. This is important because Oxford's security team is fully
 experienced in preparing for medical emergencies. They'll clear the street and lobby to make room
 for medical personnel. They'll also commandeer a service elevator specifically for your emergency.
 Posted security officers will keep watch, direct, and escort medical personnel when they arrive.
 What's more, all security officers have First Aid and CPR training, and they're trained in the use of
 85 Richmond W's portable life safety equipment such as portable oxygen and external defibrillator.
- Send one person to the elevator lobby on your floor to lead security and medical personnel to the person in distress.

SECTION VI: HOUSEKEEPING & RECYCLING

6.01 Nightly Services

- Emptying all trash receptacles and recycling containers and replacing all liners as necessary
- Removing all collected trash and recycled materials to a designated area
- Dusting and spot cleaning all furniture, fixtures and accessories (providing desk surfaces are cleaned)
- Spot cleaning all horizontal and vertical surfaces (up to eye level)
- Spot cleaning all partition glass (up to eye level)
- Spot cleaning all walls, light switches and doors
- Cleaning and polishing drinking fountains
- Dust mopping all hard surface floors with a treated mop
- Wet mopping of all hard surface floors
- Vacuuming all carpeted traffic lane areas (corridors, reception area and board rooms)

6.02 Scheduled Housekeeping Services

Oxford's cleaning contractor, Hallmark Housekeeping, services all premises and common areas. Nightly cleaning commences at 5:30 p.m. Monday through Friday, except on holidays. Common areas include rest rooms, elevator lobbies and corridors, stairwells and all public areas. Daytime cleaning staff is on-site attending to common areas from 8:00 a.m. to 4:00 p.m. Monday through Friday.

For a cleaning schedule for your premises, please contact your Oxford Real Estate Management Team via 310.MAXX.

Frequent inspections are conducted to monitor the quality of cleaning service. Management meets regularly with the cleaning supervisors to assess performance and ensure our quality standards are maintained. If you have any comments or concerns regarding cleaning, please contact 310.MAXX.

Should you require any additional services above our building standard provision (for example, dishwashing and special functions) please contact 310.MAXX.

6.03 Special Cleaning Services

Hallmark Housekeeping Services, an independent housekeeping company, is currently under contract to provide housekeeping services at 85 Richmond W.

In addition to the regular cleaning services you receive, a number of cleaning services are offered to keep your work environment clean and productive. To find out more or to book a specialized cleaning service, call the Manager, Housekeeping Services at 416-748-0330. Special cleaning services are contracted on a user-fee basis. These include:

- Carpet and upholstery cleaning
- Partition glass cleaning
- Floor refinishing and wall washing
- Computer cleaning
- Kitchen services
- Furniture polishing
- Metal restoration
- Emergency service
- Fire and flood restoration

6.04 Window Cleaning

Exterior window cleaning is completed three times a year, weather permitting. Interior window cleaning is completed once a year. We'll let you know in writing prior to interior window cleaning so that you can make sure the areas around the windows are cleared.

6.05 Recycling Program

We believe everyone needs to do their part to help the environment. That's why we encourage everyone to participate in our many recycling initiatives. It's a great way to help protect our environment while keeping operating costs down.

Oxford provides:

- A recycling container for each workstation
- A large recycling container in all kitchen areas for bottles and cans
- An organic container for coffee grounds and food waste in your kitchen.

If you require replacement or additional recycling containers please contact 310.MAXX. Please note that we don't provide waste receptacles.

What is Recyclable?

If it's made of paper, you can recycle it. That includes all this:

- Fax paper, photocopies, shredded paper, laser printout paper (large quantities of computer printouts will be picked up on request)
- Inter-office envelopes, window envelopes
- Pressure sensitive stickers such as post-it-notes
- Magazines, newspapers, phonebooks, catalogues
- Coated paper, brown Kraft paper, file folders
- Carbonless paper, wrapping paper
- Cardboard & boxboard

It's not just paper that can be recycled. Other recyclable products include:

- Wooden skids
- Plastic and glass bottles, jugs, metal cans, food cans, jars, tubs, lids, coffee grounds (these items are pre-sorted on site and routed for shipment directly to the appropriate recycling depots)
- Batteries from pagers, cell phones, small electronic devices, etc., are recycle—please collect the batteries in one area and contact 310.MAXX to request a pick-up when you have a full collection

What is NOT RECYCLABLE?

- Aluminum foil wrap, plastic food wrap.
- Plastic grocery bags, Styrofoam containers, waxed cardboard (such as milk cartons)
- Rubber bands, paper clips, carbon
- Large server room batteries

6.06 Carton Disposal

To dispose of cardboard cartons, please follow these instructions:

- Flatten cartons
- Retain flattened cartons in a designated area of your premises
- Clearly mark the carton(s) "garbage" and contact 310.MAXX for garbage/recycling stickers

Housekeeping staff will remove garbage nightly. If you accumulate a large number of cartons, boxes or excessive waste during business hours, please contact 310.MAXX to arrange removal.

6.07 Electronic Waste Disposal

Toxic materials found in electronic devices, like lead and mercury, can be extremely hazardous to the environment. Our E-Waste Program is aimed at reducing electronic waste in landfills through the proper disposal of electronics. We collect the following items:

• Monitors, laptops, keyboards, mice, cables, speakers, servers, desktop printers, televisions, radios, stereos, cell phones, inkjet toner, and laser cartridges.

Please collect all E Waste in one area and contact 310.MAXX to request a pick-up.

To request recycling signage for your premises please contact 310.MAXX.

6.08 Pest Control

All areas are serviced for pest control once a month by an independent contractor. This service is provided afterhours, and is included in the operating costs of the building. If you notice any pests please contact us via 310.MAXX to arrange additional services.



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SECTION VII: SUSTAINABILITY

7.01 Sustainable Intelligence

Oxford's top priority is to make sure that our buildings are among the most sustainable on the planet. That's why we've developed Sustainable Intelligence[™], our unique program for managing and communicating our sustainability performance.

We focus on five core issues, consistent with the LEED green building rating system:



Energy and Atmosphere

Water Efficiency



Materials and Resources



Indoor Environmental Quality



Sustainable Sites

At Oxford, we're determined to be an industry leader in sustainability. We embrace recognized standards and best practices, actively engage with our stakeholders, continuously measure and improve performance, and are always innovating to take our practices to the next level.

SI Operations Guide

What does it mean to strive for sustainability? It means empowering our employees. It means engaging our customers. And it means giving back to our communities. We're dedicated to greater sustainability. We encourage you to read our *Sustainable Intelligence Guide for Office Buildings* to discover our core requirements and high performance approach to managing sustainability issues for office buildings. Check it out at www.oxfordproperties.com/sustainable.

Reporting & Targets

At Oxford, we're a company of firsts. We're proud to be the first real estate owner in Canada to publicly report sustainability performance and set reduction targets for greenhouse gases (Target 2012), energy, water, and waste. We continuously monitor performance against our targets and add new targets as our program evolves.

You can read about our performance through our annual sustainability report, available at www.oxfordproperties.com/sustainable.

Signature Project

We're extremely proud of how each property in the Oxford family has embraced sustainability. Our people want to do more, so we've created a *Sustainable Intelligence Signature Project*. The annual competition between Oxford office buildings is design to promote innovation and idea sharing. Talk to your building team if you're interested in helping us make a difference.

Rewards & Recognition

Our Sustainable Intelligence targets are a big deal to us. So we align our targets with bonus programs for our staff and an internal annual awards program that recognizes "SI Property of the Year", "SI Star of the Year" and Most Improved Performer Awards

To learn more about Oxford's Sustainable Intelligence program, go to www.oxfordproperties.com/sustainable or email us at sustainableintelligence@oxfordproperties.com/

7.02 Green Teams

Some of our greatest green initiatives have come from our customers. That's why we've created joint landlord-tenant green teams. They're focused on defining a building's sustainability goals, implement best practices, develop campaigns to help achieve those goals, and get people talking. Customers are invited to Green Team meetings three times per year and are encouraged to participate in multiple lobby events annually.

Past campaigns include:

- Earth Week/Oxford Recycles
- Gear Up To Less Energy
- Tours of GFL facility
- Waste ambassadors and ewaste campaign

SECTION VIII: RULES AND REGULATIONS

1. Security

Landlord may from time to time adopt appropriate systems and procedures for the security or safety of the Building, any persons occupying, using or entering the same, or any equipment, finishings or contents thereof, and Tenant shall comply with Landlord's reasonable requirements relative thereto.

2. Locks

Landlord may from time to time install and change locking mechanisms on entrances to the Building, common areas thereof, and the Premises, and (unless 24 hour security is provided by the Building) shall provide to Tenant a reasonable number of keys and replacements therefor to meet the bona fide requirements of Tenant. In these rules "keys" include any device serving the same purpose. Tenant shall not add to or change existing locking mechanisms on any door in or to the Premises without Landlord's prior written consent. If with Landlord's consent, Tenant installs lock(s) incompatible with the Building master locking system:

- (a) Landlord, without abatement of Rent, shall be relieved of any obligation under the Lease to provide any service to the affected areas which require access thereto,
- (b) Tenant shall indemnify Landlord against any expense as a result of forced entry thereto which may be required in an emergency, and

(c) Tenant shall at the end of the Term and at Landlord's request remove such lock(s) at Tenant's expense.

3. Return of Keys

At the end of the Term, Tenant shall promptly return to Landlord all keys for the Building and Premises which are in possession of Tenant.

4. Windows

Tenant shall observe Landlord's rules with respect to maintaining window coverings at all windows in the Premises so that the Building presents a uniform exterior appearance, and shall not install any window shades, screens, drapes, covers or other materials on or at any window in the Premises without Landlord's prior written consent. Tenant shall ensure that window coverings are closed on all windows in the Premises while they are exposed to the direct rays of the sun.

5. Repair, Maintenance, Alterations and Improvements

Tenant shall carry out Tenant's repair, maintenance, alterations and improvements in the Premises only during times agreed to in advance by Landlord and in a manner which will not interfere with the rights of other tenants in the Building.

6. Water Fixtures

Tenant shall not use water fixtures for any purpose for which they are not intended, nor shall water be wasted by tampering with such fixtures. Any cost or damage resulting from such misuse by Tenant shall be paid for by Tenant.

7. Personal Use of Premises

The Premises shall not be used or permitted to be used for residential, lodging or sleeping purposes or for the storage of personal effects or property not required for business purposes.

8. Heavy Articles

Tenant shall not place in or move about the Premises without Landlord's prior written consent any safe or other heavy article which in Landlord's reasonable opinion may damage the Building, and Landlord may designate the location of any heavy articles in the Premises.

9. Carpet Pads

In those portions of the Premises where carpet has been provided directly or indirectly by Landlord, Tenant shall at its own expense install and maintain pads to protect the carpet under all furniture having casters other than carpet casters.

10. Bicycles, Animals

Tenant shall not bring any animals or birds into the Building, and shall not permit bicycles or other vehicles inside or on the sidewalks outside the Building except in areas designated from time to time by Landlord for such purposes.

11. Deliveries

Tenant shall ensure that deliveries of materials and supplies to the Premises are made through such entrances, elevators and corridors and at such times as may from time to time be designated by Landlord, and shall promptly pay or cause to be paid to Landlord the cost of repairing any damage in the Building caused by any person making such deliveries.

12. Furniture and Equipment

Tenant shall ensure that furniture and equipment being moved into or out of the Premises is moved through such entrances, elevators and corridors and at such times as may from time to time be designated by Landlord, and by movers or a moving company approved by Landlord, and shall promptly pay or cause to be paid to Landlord the cost of repairing any damage in the Building caused thereby.

13. Solicitations

Landlord reserves the right to restrict or prohibit canvassing, soliciting or peddling in the Building.

14. Food and Beverages

Only persons approved from time to time by Landlord may prepare, solicit orders for, sell, serve or distribute foods or beverages in the Building, or use the elevators, corridors stairwells, balconies or other common areas for any such purpose. Except with Landlord's prior written consent and in accordance with arrangements approved by Landlord, Tenant shall not permit on the Premises the use of equipment for dispensing food or beverages or for the preparation, solicitation of orders for, sale, serving or distribution of food or beverages.

15. Refuse

Tenant shall place all refuse in proper receptacles provided by Tenant at its expense in the Premises or in receptacles (if any) provided by Landlord for the Building, and shall keep sidewalks and driveways outside the Building, and lobbies, corridors, stairwells, ducts and shafts of the Building, free of all refuse.

16. Obstructions

Tenant shall not obstruct or place anything in or on the sidewalks or driveways outside the Building or in the lobbies, corridors, stairwells, balconies or other common areas of the Building, or use such locations for any purpose except access to and exit from the Premises without Landlord's prior written

consent. Landlord may remove at Tenant's expense any such obstruction or thing (unauthorized by Landlord) without notice or obligation to Tenant.

17. Dangerous or Immoral Activities

Tenant shall not make any use of the Premises which involves the danger of injury to any person, nor shall the same be used for any immoral purpose.

18. Proper Conduct

Tenant shall not conduct itself in any manner which is inconsistent with the character of the Building as a first quality building or which will impair the comfort and convenience of other tenants in the Building.

19. Employees, Agents and Invitees

In these Rules and Regulations, Tenant includes the employees, agents, invitees and licensees of Tenant and others permitted by Tenant to use or occupy the Premises.

20. ATM and Vending Machines

The Tenant shall not have the right to install automatic teller machines (ATMs) or vending machines in the Premises.

SECTION IX: TENANT FORMS

Certificate of Insurance

Tenant Contact

Fire Warden

Persons Requiring Assistance

Signage Request

Tenant Key

APPENDIX A

CERTIFICATE OF INSURANCE

CERTIFICATE OXFORD PROPE HOLDER: OREC (RAC) HO OPGI MANAGEN		ISSUED BY	(Insurer/Broker) (Address)	
This is to certify that the insurance policies in force and effect as of this date.	s as described below have been arra	nged through this office for the in	nsured named below. We hereby	y certify that such insurance policies ar
NAME AND ADDRESS OF INSURED: ("Tenant")				
INSURED PREMISES:				
Class of Policy &	Minimum Coverage	Limits of	Policy	Policy
Name of Insurer GENERAL LIABILITY Insurer:	Required \$5,000,000 – bodily injury, each occurrence	Liability \$ bodily injury,, each occurrence	Term From: To:	Number #

Umbrella Liability From: # \$ bodily injury,, insurer: To: each occurrence PROPERTY - (All Risks) sufficient to fully cover \$ From: # Insured's improvements any one loss Insurer: and all property in the To: Premises on a replacement cost basis Boiler and Machinery sufficient to fully cover \$ From: # insurer: Insured's improvements any one loss and all property in the To: Premises on a replacement cost basis

Notice of Cancellation: (30) days prior written notice of cancellation of, or material change in the above-noted policies will be given to the Certificate Holder at the address noted below.

Waiver of Subrogation Clause: The validity of the above policies shall not be questioned by reason of the Tenant having prior to loss waived right of recovery from Landlord for any damage whatsoever, which may be caused by it or its employees, agents or contractors.

Additional Insured: Oxford Properties Group Inc., and OREC (RAC) HOLDINGS INC. and OPGI Management Limited Partnership are added as Additional Insured with respect to the above General Liability insurance policy, however only with respect to operations of the Tenant.

Date:

Signed by: ______ Authorized Representative

This certificate is to be returned to:

Oxford Properties Group Real Estate Management Office 120 Adelaide Street West, Suite 702 Toronto, Ontario M5H 1T1

Not valid unless signed by an Authorized Representative of the Insurer

Richmond-Adelaide Centre Tenant Contact Listing

Date:				
TENANT INFO				
	Company Name:			
	Building:	Suite:		
General Information	Main Telephone:	Fax:		
	Number of employees working in your premise	ses:		
	KEY CONTACT			
The following person will	On Site Contact Name:			
be the key office contact & will receive all general	On site Contact Title:			
correspondence and	Email Address:			
tenant notices.	Telephone:			
	MANAGEMENT			
	Accounting			
	Contact Name:	Contact Title:		
The following people will	Telephone:	Email:		
be contacted with regard	If off site, include mailing address:			
to accounting or leasing issues.	Leasing			
issues.	Contact Name:	Contact Title:		
	Telephone:	Email:		
	If off site, include mailing address:			
	SERVICE REQUESTS			
The following person will	On Site Contact Name:			
be authorized to approve	On site Contact Title:			
chargeable service requests, including	Email Address:			
additional HVAC and	Telephone:			
keys.	Telephone (after-hours):			
SECURITY ADMINISTRATORS				
The following people will	Contact Name:	Contact Title:		
authorize all security access card requests.	Signature:			
These requests include				
new cards and card				
access changes or deletions. All signatures	Contact Name:	Contact Title:		
are kept on file and	Signature:			
request forms are cross				
referenced with the signatures on file.				
Signatures on me.				

Richmond-Adelaide Centre Tenant Contact Listing

Date:			
	TENANT INFO		
	Company Name:		
General Information	Building:	Suite:	
	Main Telephone:	Fax:	
	EMERGENCY/AFTER HOURS CON	NTACTS	
Contact 1			
	Contact Name:	Contact Title:	
	Home Telephone:	Cell:	
	Email:		
The following people will	Contact 2		
be called, in the order provided, in the event of an after hours emergency	Contact Name:	Contact Title:	
	Home Telephone:	Cell:	
involving your premises.	Email:		
Contacts will also be added to Send Word Now emergency communication system.	Contact 3 (If Required)		
	Contact Name:	Contact Title:	
	Home Telephone:	Cell:	
	Email:		
	Contact 4 (If Required)		
	Contact Name:	Contact Title:	
	Home Telephone:	Cell:	
	Email:		

Richmond-Adelaide Centre Fire Warden Appointments

 Date:

 TENANT INFO

 Company Name:

 Building:
 Suite:

 Main Telephone:
 Fax:

FUNCTION	A	PPOINTMENT	PHONE NUMBER	EMAIL
WARDEN	MAIN			
	ALTERNATE			
ASSISTANT WARDEN	MAIN			
ASSISTANT WARDEN	ALTERNATE			
	MAIN			
MALE SEARCHER	ALTERNATE			
FEMALE SEARCHER	MAIN			
FEMALE SEARCHER	ALTERNATE			
DOOR MONITOR	MAIN			
	ALTERNATE			

*Please note Persons Requiring Assistance cannot be Fire Wardens.

Richmond-Adelaide Centre Persons Requiring Evacuation Assistance

Date:		
TENANT INFO		
Company Name:		
Building:	Suite:	
Main Telephone:	Fax:	
FIRE WARDEN		
Fire Warden Name:		
Telephone:		
Email Address:		

FLOOR LOCATION	NATURE OF LIMITATION	ASSIGNED ASSISTANT

*Please note Persons Requiring Assistance cannot serve as each other's assistants.

Richmond-Adelaide Centre Signage Request Form

Date:				
	TENANT INFO			
	Company Name:			
General Information	Building:	Suite:		
	Main Telephone:	Fax:		
	LOBBY DIRECTORY			
	Company Name:			
	Employees (optional)			
The following information will be included in the searchable directory located in the lobby.	1.	6.		
	2.	7.		
	3.	8.		
	4.	9.		
	5.	10.		
ELEVATOR LOBBY SIGN				
The following sign will be displayed in the elevator lobby and provide direction to your office.	Company Name:			
FRONT DOOR SIGN				
The following sign will be displayed on your front	Suite Number:			
door.	Company Name:			

Richmond-Adelaide Centre Key Request Form

Date:			
TENANT INFO			
	Company Name:		
General Information	Building:	Suite:	
	Main Telephone:	Fax:	

FRONT DOOR KEYS			
Up to 10 for new tenants	New:		
\$5 per key	Additional:		
STAIRWELL KEYS			
Up to 10 for new tenants	New:		
\$5 per key	Additional:		
WOMEN'S WASHROOM KEYS			
Up to 10 for new tenants	New:		
\$5 per key	Additional:		
MAILBOX KEYS			
Mailbox Number:	Up to 2 for new tenants	New:	
	\$5 per key	Additional:	