

Arrowhead

The Newsletter of the Employees & Alumni Association of the National Park Service



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FROM THE DIRECTOR

National Park Week is fast approaching, our annual rite of spring that celebrates the great American institution of the national parks. *A Call to Action*, with its emphasis on using our personal strengths, creativity and talent, is well suited to help us do this.



This year's National Park Week theme, "Picture Yourself in a National Park," is designed to help us connect with new audiences, with people who might not ordinarily visit a national park. I encourage you to use this opportunity to reach out to at least one new group of potential visitors, and invite them to explore the park, to take part in the activities you are offering, to learn and have fun.

"Picture Yourself in a National Park" is also the message of a series of 30-second videos that parks have been asked to create as part of a national social media outreach on Facebook and YouTube leading up to and through National Park Week.

In addition, we will unveil our Green Parks Plan at a national Earth Day event, followed by park announcements/events across the National Park Service to amplify our sustainability goals and achievements. The Green Parks Plan is part of our *Go Green! Call to Action* item and includes everything from energy efficiency to water conservation to climate change to transportation to improved environmental conditions at our own workplaces. We should all take great pride in the National Park Service's trend-setting reputation in sustainability. Our new Green Parks Plan will help assure that we remain an exemplar in this field.

Those who visit during National Park Week will not only be able to enjoy the great legacy of the parks, but will also see examples of stewardship and sustainability in action.

Your participation in this Green Parks Plan rollout and other Servicewide activities during National Park Week, like Volunteer Day (April 21) and National Junior Ranger Day (April 28), is strongly encouraged. Once again, the entire week, April 21-29, 2012, is entrance-fee free.

We are delighted that the National Park Foundation is once again partnering with us to help bring National Park Week to millions of Americans using a variety of media platforms.

National Park Week is *A Call to Action* in action. It is about reconnecting Americans to the outdoors, reaching new audiences, demonstrating sustainability and promoting relevance. Let's work together to make the most of these opportunities throughout the year.

—Jonathan B. Jarvis

Paterson Great Falls NHP Joins National Park System

An agreement was signed on Nov. 7, 2011 that paves the way for the establishment of Paterson Great Falls National Historical Park as the nation's 397th national park. Secretary of the Interior Ken Salazar and Mayor Jeffery Jones of Paterson, N.J., were joined by U.S. senators Frank Lautenberg and Robert Menendez, U.S. Representative Bill Pascrell, NPS Director Jon Jarvis and Darren Boch, who has been named superintendent of Paterson Great Falls NHP.

"Paterson and its falls played an integral role in the industrial growth of our nation

and in the lives of immigrants who labored in the mills and ultimately joined unions to seek better working conditions and pay," said Secretary Salazar. "By establishing this park, we not only tell the story of Paterson, but we also contribute to the economic growth of the city today by attracting visitors and supporting jobs in local communities."

Recreation at national parks, refuges and other public lands alone led to nearly \$55 billion in economic contribution and 440,000 jobs in 2009. The agreement Secretary Salazar and Mayor Jones signed on

Nov. 7 will transfer property and establish easements that will fulfill the requirements of the law authorizing the establishment of the new national park signed by President Obama in March 2009.

"Paterson Great Falls is a place rich with stories, from the powerhouse of the Industrial Revolution to the generations of immigrants who came here to make a better life for themselves and a stronger nation for their children," said Director Jarvis. "The National Park Service looks forward to telling those stories."

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Public Celebrates Wind Cave National Park's New Land

An overflow crowd of neighbors, local residents and visitors gathered near the historic Sanson homestead in Wind Cave NP on Oct. 15, 2011 to celebrate the acquisition of 5,555 acres of ranch land formerly owned by the Casey family. Voices of singers and the sound of drums from the Ateyapi Drum Group echoed off the nearby cliffs as the Native American Veterans Association Post 1, Rapid City, S.Dak., posted the colors.

Supt. Vidal Davila welcomed the crowd of over 300 and reminded them of the history the land around them had witnessed. A thousand-year-old buffalo jump could be seen over his shoulder as he talked of the bravery and resourcefulness of early inhabitants.

The NPS has been working for almost 11 years to acquire this property. The thousand-year-old buffalo jump and

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NPS photo by Tom Farrell

PICTURED FROM LEFT TO RIGHT: Midwest Regional Director Michael T. Reynolds; Dan Sakura, vice president for government relations and director of real estate, The Conservation Fund; Gates Watson, director, Montana Office, The Conservation Fund; and Wind Cave NP Supt. Vidal Davila at the celebration for the acquisition of land at Wind Cave NP.

Historic Fort Monroe Designated As America's 396th National Park

Secretary of the Interior Ken Salazar hailed the decision by President Obama to establish Fort Monroe National Monument—a 19th-century former army post in Hampton, Va., that is integral to the history of slavery, the Civil War and the U.S. military—the 396th park in the National Park System. President Obama established the new park on Nov. 1, 2011 under the Antiquities Act, which has been used by 15 presidents since 1906 to protect some of the most inspiring and unique natural and historic features in America, such as the Grand Canyon, California's giant sequoias and the Statue of Liberty. Fort Monroe NM is the fifth national park established under President Obama.

"We heard loud and clear from the local community, state and federal officials and stakeholders everywhere that

Fort Monroe is a place of unique historical and cultural significance that merits protection," said Secretary Salazar. "Fort Monroe is a crown jewel in the history of America's march toward a more perfect Union. With such national significance, it's especially meaningful that President Obama has ensured the site is preserved for future generations."

NPS Director Jon Jarvis said, "The stories of Fort Monroe National Monument are as diverse as the nation itself. Two hundred and forty-two years after the first enslaved Africans landed on this peninsula, the fort became a safe haven for slaves seeking refuge during the Civil War. As a 'contraband camp,' Fort Monroe provided a pathway to freedom for thousands. As our nation commemorates the 150th anniversary of the Civil War, the National Park Service is proud to add Fort Monroe

to our arsenal of places that tell the American story," he said.

The new national park is expected to bring significant economic benefits to the local community by creating jobs and driving tourism. In 2009, the National Park System received over 285 million recreation visits, with visitors spending nearly \$12 billion in local gateway regions and supporting 247,000 jobs nationally. Overall, each federal dollar invested in national parks generates at least four dollars of economic value to the public.

Twenty-year NPS veteran Kirsten Talken-Spaulding was named superintendent of the new park. While the NPS works with the community to start the planning for the new park, most of Fort Monroe will continue to be open to the public. Visit www.nps.gov/fomr for more information. ■

Focus on the Parks

• During the months of June, July and August, 264 teachers attended the annual **Effigy Mounds NM** teachers' workshop series. These five Saturday programs have been organized and presented by Effigy Mounds NM Park Ranger Merle Frommelt for the past 13 summers as a method of educating the teachers who in turn instruct children about the wonders of the Upper Mississippi River Valley. Over the years through this program, he has reached over 50,000 students.

The 2011 series was entitled "The Science and Sacredness of the Upper Mississippi River Valley." From early geological history to American Indian culture to farming and modern navigation, the workshops showed the influence of the Mississippi River on the Midwest and beyond. Activities for the educators included learning the geology of the valley; spending a day at a group of American Indian burial mounds seldom seen by the public; taking a trip down the Mississippi River with a steamboat expert; learning about the War of 1812 in the Midwest; learning about the changes in the commercial fishing industry; and exploring a 19th-century mill, a

rural heritage center and the modern farming operation of a vineyard.

The educators prepared lessons for the upcoming school year and earned graduate credits from Drake University in Des Moines, Iowa. The lessons covered math, science, social science and language arts, as well as physical education. The workshops are funded through grants and donations from the 3M Corporation, Eastern National and Silos and Smokestacks National Heritage Area. Visit www.nps.gov/efmo for information on the 2012 workshops.

• On June 4, **Saint Croix Island IHS** held a ceremonial ribbon cutting for its new visitor contact facility. About 120 people attended. Members of the Passamaquoddy Tribe opened the event with a pipe ceremony, smudging and blessing at a spot overlooking Saint Croix Island and River. A flag-raising ceremony was conducted by Cub Scout Pack 132 from Calais, Maine, and remarks were made by distinguished guests, including Congressman Michael Michaud, Maine State Representative Joyce Maker and Supt. Sheridan Steele.

Saint Croix Island IHS commemorates one of the earliest European settlements in North America. In 1604, members of a French expedition led by Pierre Dugua, Sieur de Mons, settled Saint Croix Island. Seventy-nine members of the expedition, including Samuel Champlain, passed the severe winter of 1604-1605 on the island. Despite the assistance of the Passamaquoddy people, who traded game for bread, 35 settlers died of scurvy, malnutrition and exposure. In summer 1605, the survivors left the island and founded the settlement of Port Royal, Nova Scotia. From Saint Croix Island—and the hard lessons learned—grew an enduring French presence on the continent.

• Junior rangers from **Independence NHP** and **Edgar Allan Poe NHS** in Pennsylvania and **Badlands NP** in South Dakota connected through a videoconference program on June 10. Junior rangers from Philadelphia learned about the scenic spaces, wildlife and fossils of Badlands NP, while junior rangers from Wall and Wasta, S.Dak., learned about historic sites in the Northeast Region. The children were excited to share their national parks with new friends from across the country.

Interpretive staff at both sites worked together to implement best practices in videoconferencing to make the connection a success. The program theme was "Protecting our communities and preserving our heritage." Participants were well prepared through pre-conference activities that included classroom experiences, park explorations, reading, writing and research.

The children introduced themselves, read from their learning journals, shared objects and artifacts and asked and answered questions. Junior rangers from Philadelphia were surprised to learn that Badlands NP has more bison than the neighboring town of Wall has people. Junior rangers at Badlands wanted to know if the Philadelphia kids would like to visit. Even though the children's backgrounds were very different, they soon learned how much they had in common as they shared with pride the stories of their communities.

These parks are interested in expanding the program to include other



Randy Wester

THE NPS EASTERN INCIDENT MANAGEMENT TEAM (IMT), pictured at the Outer Banks Group headquarters in Manteo, N.C. The Eastern IMT (Zeph Cunningham, incident commander) and Midwest IMT (Jim Hummel, incident commander) responded to Hurricane Irene. The former assisted the Outer Banks Group, and the latter assisted Cape Lookout NS and Moores Creek NB with storm recovery. The Southeast Region special event and tactical team and two Southeast Region assessment teams also responded and assisted the affected parks.

parks. Contact Badlands NP Education Specialist Julie Johndreau (Julie_Johndreau@nps.gov) and Independence NHP/Edgar Allan Poe NHS Park Ranger Andrew McDougall (Andrew_McDougall@nps.gov) for more information.

• On July 8, **Devils Postpile NM** celebrated its centennial with an event emphasizing the relationships that created and have preserved the monument over the last 100 years. Inyo National Forest Supervisor Ed Armenta spoke about the importance of the partnership between the U.S. Forest Service and the NPS. Originally established as a Forest Service monument in 1911, management of Devils Postpile was transferred to the NPS in 1934. Both entities have shared responsibility for the Reds Meadow Valley for the past 70 years.

Mammoth Lakes Mayor Jo Bacon touched on the monument's importance to the surrounding community through tourism and outreach to its youth through community-based programming. Pacific West Regional Director Chris Lehnertz stated that the past century of the monument demonstrates a rich history of connecting people to public lands, conservation challenges and a foundation in partnerships, while the next 100 years will present "unprecedented opportunities to search for innovative solutions, form creative partnerships and find new ways to engage the public." The speakers were followed by a reception, and visitors and invited guests were treated to special programs presented by monument partners.

• **Jewel Cave NM** hosted a Cub Scout Belt Loopalooza event on July 16. "With over 40 Cub Scouts attending, along with over 45 grandparents, parents and siblings, the event showcased a unique educational opportunity of learning experiences and enhanced partnerships," stated Supt. Larry Johnson.

Cub Scouts were able to select five athletic or academic belt loops and take part in 45-minute sessions that included hands-on demonstrations or fitness activities. The belt loop stations included astronomy, geography, geology, heritages, hiking, maps and compass, physical fitness, science, weather and wildlife conservation. "The purpose of the event was to introduce Cub Scouts to various public land agencies through fun and lively stations. A priority for the National Park Service is youth engagement, and I truly believe that this special event hit the mark," said Supt. Johnson.

The event was made possible by an

Impact Grant through the National Park Foundation. Impact Grants are awarded to agencies that demonstrate a creative idea for a special event or unusual activity that has potential for annual programming opportunities. Event partners included several public land agencies and nonprofit organizations. Devils Tower NM, Mount Rushmore N MEM, Wind Cave NP, Black Hills National Forest, Custer State Park, Custer YMCA, Custer Troop 25 and the Black Hills Area Council all played a role in the event.

The next Cub Scout Belt Loopalooza will take place on July 21, 2012. Visit www.nps.gov/jeca for more information about Jewel Cave NM.

• **Joshua Tree NP's** 75th birthday celebration was held on Aug. 10. Resolutions honoring the park were read and presented, and representatives of the Pasadena Garden Club brought a plaque in honor of the park and one-time Garden Club member and park founder, Minerva Hamilton Hoyt. The attendees also enjoyed a 75th anniversary birthday cake. A new temporary exhibit created by Grammy Award-winning art director Gary Burden, featuring photos and album art from the music groups America and the Eagles created from visits by those bands to the park in the early 1970s, opened at the Joshua Tree Visitor Center in the community of Joshua Tree.

A 75th anniversary lecture series was held at Copper Mountain College. Bill Wade, retired NPS superintendent, and Professor Emilyn Sheffield of California State University, Chico spoke on the changes and challenges facing Joshua Tree NP and the National Park System in the next 75 years.

Evening events included a "Dinner in the Desert" sponsored by Joshua Tree National Park Association and catered by the Green Truck, an environmentally sustainable mobile kitchen that runs on vegetable oil and solar power. Native American culture and heritage were the focus of an evening with the Cahuilla Bird Singers held at the Indian Cove Amphitheater.

Most of the anniversary events were attended by 100 to 150 people, with the overall attendance for the day estimated at 725. But numbers were only part of the story as the real meaning of the day could be seen in the faces and enthusiasm of the attendees and their outpouring of support for the park on its special day.

• On Sept. 10, **Richmond NBP** cut the ribbon on its newest park unit, Rural Plains, located on the Totopotomoy

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The *Arrowhead* is a quarterly publication for National Park Service employees and retirees. The E&AA is a nonprofit, membership organization dedicated to promoting the values of the NPS family and preserving its treasured resources. The *Arrowhead* is available to non-members and other organizations for \$15 per year.

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Publisher

Eastern National
470 Maryland Drive, Suite 1
Fort Washington, PA 19034
Phone: (215) 283-6900
Fax: (215) 283-6925
www.eandaa.org
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To contribute stories or photos for consideration, or for E&AA contribution and membership information, please see page 12.

Focus on the Parks

Creek battlefield in Hanover County, Va. The site, which includes the 18th-century Shelton home and Civil War earthworks, was transferred to the NPS from the Totopotomoy Battlefield at Rural Plains Foundation in 2006. Since then, the park has performed stabilization work on the house, conducted historical landscape and archeological surveys and is completing a structural and historical analysis of the house.

The multifaceted history of Rural Plains is exceptional. Its location at the heart of the Totopotomoy Creek battlefield makes it extremely significant, and the historic Shelton house and plantation story give visitors a unique opportunity to understand the impact of the war upon a Virginia family.

The dedication program included Supt. David Ruth and representatives of state and local governments. The Rural Plains unit includes new interpretive signage, a parking area and a two-mile walking trail with a published guide available at the site. The house will be open to the public only during special events.

- National Public Lands Day on Sept. 24 marked the grand opening of the newly remodeled visitor center at **John Muir NHS**. The renovations in the environmentally friendly visitor center include materials chosen for sustainability and energy conservation. The construction project created a larger lobby and space for new exhibits to educate the public about the life and achievements of conservationist John Muir.

The day began with Supt. Tom Leatherman and John Muir Association President JoAnne Dunec greeting the attendees. The John Muir Association helped to pay for 50 percent of the visitor center renovations. "These changes are part of a long-term goal to bring John Muir's legacy alive in Martinez, and to reach new audiences in the community," said Supt. Leatherman. After

the ribbon was cut, the crowd streamed in for its first look.

The connection to National Public Lands Day gave visitors a chance to help plant nearly 3,500 native grasses around the visitor center and on the park's Mount Wanda property. Tours of the Muir home were well attended throughout the day. The park's new cell phone tour of the orchards was also well received. Visitors and staff also celebrated the elimination of the entrance fee and an increase in park hours from five days to seven days a week.

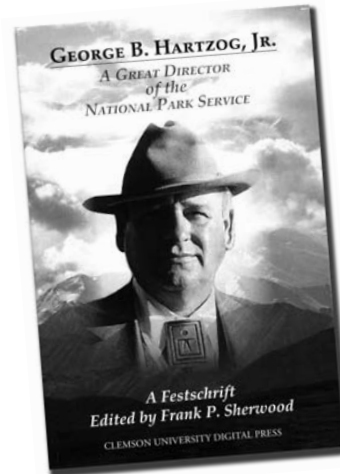
- To commemorate the 125th anniversary of the dedication of the Statue of Liberty, the NPS held a special series of events on Oct. 28. "The statue has evolved in meaning since she first graced our shores 125 years ago," said **Statue of Liberty NM and Ellis Island Supt. David Luchsinger**. "She began as a symbol of friendship between France and the United States, evolved into a symbol of our great country and is known today as an international symbol of freedom for people everywhere."

In honor of the Statue of Liberty's status as a symbol of enduring hope and welcome, 125 immigrants became new U.S. citizens on Liberty Island on Oct. 28 before the park opened. The main anniversary ceremony took place from 10 a.m. to noon and featured remarks by Secretary of the Interior Ken Salazar. A small flotilla of government, commercial and private vessels offered a salute to the statue, evoking the 1886 "water parade" that attended her dedication.

The "TorchCam," which looks out over New York Harbor from the statue's vantage point, was launched. Visit www.ellisland.org/TorchCam to enjoy the views. The Ladies Auxiliary to the Veterans of Foreign Wars continued its 75-year tradition of celebrating Lady Liberty's anniversary with a donation to Statue of Liberty NM. Macy's Fireworks lit up the night sky as the grand finale to the anniversary celebration. ■

Off the Press

Two New Books About George B. Hartzog, Jr.



George B. Hartzog, Jr.: A Great Director of the National Park Service

Edited by Frank P. Sherwood
Clemson University Digital Press, 2011
ISBN 978-0-9835339-1-7
108 pp; \$19.95

In this book's preface, Lawrence R. Allen, dean of the College of Health, Education and Human Development at Clemson University, writes that *George B. Hartzog, Jr.: A Great Director of the National Park Service* "is a book about a man who may have done more to give the parks their present character than anyone in their history." Featured in the book's chapters is one written by the late, former Secretary of the Interior Stewart Udall, entitled "His Boss for Five Years Reflects on George B. Hartzog, Jr., from the 'Introduction' to *Battling for the National Parks*," and a variety of topics are covered throughout, such as the national parks expansion during the years George

Hartzog was director; his movement toward becoming director; the period after his leadership; and his attributes as a leader, executive and manager.

George B. Hartzog, Jr.: A Great Director of the National Park Service is available from Eastern National at www.eParks.com.

Reshaping Our National Parks and Their Guardians: The Legacy of George B. Hartzog Jr.

By Kathy Mengak
Foreword by Robert M. Utley
University of New Mexico Press, 2012
ISBN 978-0-8263-5108-1
336 pp; \$39.95

This biography of the seventh director of the National Park Service brings to life one of the most colorful, powerful and politically astute people to hold this position. George B. Hartzog, Jr. served during an exciting and volatile era in American history. Appointed in 1964 by Secretary of the Interior Stewart Udall, he benefited from a rare combination of circumstances that favored his vision, which was congenial with both President Lyndon Johnson's "Great Society" and Udall's robust environmentalism.

George Hartzog led the largest expansion of the National Park System in history and developed social programs that gave the NPS new complexion. In addition, he sought to make national parks relevant and responsive to the nation's changing needs.

Reshaping Our National Parks and Their Guardians: The Legacy of George B. Hartzog Jr. is available from Eastern National at www.eParks.com. ■

Summer Youth Summit Puts to Sea

By Vincent Vaise, Chief of Interpretation, Fort McHenry National Monument and Historic Shrine and Hampton NHS

The captain shouted, "Set sail for a starboard tack!" as the ship's bow knifed through the choppy waters. Crew members strained vigorously at the lines, the wind filling the sails, as the ship surged forward with renewed energy.

While it may sound like a scene from the movie *Master and Commander* or a passage from a Patrick O'Brian novel, in fact, the vessel was the NPS tall ship *Friendship* from Salem Maritime NHP, and the crew on this day was primarily made up of youth employed by the NPS from various sites throughout the Northeast Region. Sailing past the Statue of Liberty was just one of a series of activities they performed as part of "Youth Journey on the High Seas: *Friendship* Sails!"—a three-day event (Aug. 18 to 20, 2011) involving a youth summit, sailing journey, leadership training exercises and overnight camping.

Over 80 youth were involved in this once-in-a-lifetime experience. Representing a cross-section of the Northeast

Region, they came from a variety of parks, including Lowell NHP, National Parks of New York Harbor, Gateway NRA, John H. Chafee Blackstone River Valley National Heritage Corridor, Boston Harbor Islands NRA, John Fitzgerald Kennedy NHS, New Bedford Whaling NHP, Salem Maritime NHS, the Olmsted Center for Landscape Preservation and Fort McHenry National Monument and Historic Shrine.

"Getting to know the people from the other parks was really fun and a good experience—it was my first time on a ship like this," said Sharneasha Street, a youth intake ranger from Baltimore. Part of the experience involved team-building exercises with the crew of the ship.

"The youth on board the *Friendship* this weekend were really great, they add energy for the whole crew and change our culture for the better—this is really an immersive experience for them," said Jeremy Bumagin, captain of the *Friendship*.

Thursday, Aug. 18 involved a four-hour sailing experience in which the youth actively engaged in line handling, setting sails and basic navigation.



PICTURED FROM LEFT TO RIGHT: Peggy O'Dell, NPS deputy director for operations; Kelly Fellner, volunteer and youth programs coordinator, Northeast Region; Geoshay Dickens, youth intake ranger; and Molley Ertel, youth intake ranger, pull a line on the *Friendship of Salem* as part of the youth summit held in August 2011.

"The sailing develops stewardship and fellowship," said Amy Glowacki, youth program coordinator at Lowell NHP.

Teamwork is essential on a sailing ship like *Friendship*, and you really saw that.

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Kudos and Awards

• Blue Ridge Parkway Seasonal Park Guide **Amy Renfranz** was named the Blue Ridge Parkway Employees and Alumni Association's 13th Employee of the Year at the organization's 27th annual meeting held at Peaks of Otter Lodge on Sept. 11. Amy is the first seasonal employee and the only recipient whose supervisor has been a previous honoree. Tina White, Highlands District interpreter (and Amy's supervisor), received the award in 2007.

Tim Pegram, association vice president, cited Amy's work on developing and presenting a novel volunteer training and recognition program, organizing the first district Youth Volunteer in the Parks group and for leading an adopt-a-trail corps in the district. "This was accomplished," he said, "in addition to the consistent, exceptional performance of her assigned duties."

Those attending the meeting included Blue Ridge Parkway Supt. Phil Francis, former NPS Director and Blue Ridge Parkway Supt. Gary Everhardt, former Blue Ridge Parkway Supt. Dan Brown and Manassas NBP Supt. Ed Clark, the association's Employee of the Year in 2000. Association members enjoyed visiting the parkway and reminiscing with old friends. They were treated to a wonderful evening by the outstanding management and staff of the Peaks of Otter Lodge and Restaurant. The Blue Ridge Parkway Employees and Alumni Association is one of the NPS' oldest employees and alumni organizations that meets annually.

• The leaders of Great Smoky Mountains NP's two primary partner organizations were recently presented with the Department of the Interior Citizen's Award for Exceptional Service. **Terry Maddox**, executive director of Great Smoky Mountains Association (GSMA), and **Jim Hart**, president of Friends of the Smokies, were recognized for the outstanding support to the Smokies and the NPS.

Terry has lead GSMA since 1990. The

nonprofit corporation provides education to the park's visitors and material support to the park through the sale of interpretive media. Under his leadership, the association has grown to become a major author and publisher of APPL award-winning educational products. This publishing capability has enabled the association to create a series of guidebooks on topics specific to the Smokies. In the 20 years of his leadership, support to the park has grown from just over \$350,000 annually to more than \$1.8 million. Most recently, the association provided \$3 million to construct the new Oconaluftee Visitor Center, which opened in April 2011.

Jim has served as president of Friends of the Smokies, the park's philanthropic/fundraising partner, since 2002. Under his guidance, the group has substantially increased the public's awareness of the value of the park and the threats to its future protection, such as the destructive hemlock woolly adelgid. Over the nine years of his tenure, Friends of the Smokies donations have grown from about \$1.8 million a year to over \$3.5 million. Their total support since their founding in 1993 now stands at over \$33 million. Friends of the Smokies recently funded the \$500,000 cost of designing and fabricating all the maps, exhibits and other informational media needed to equip the Oconaluftee Visitor Center. They have also created a new "Trails Forever" endowment, which is approaching \$4 million and is funding a new trail crew dedicated to expanding the park's trails program.

"The outstanding leadership provided by Terry Maddox and Jim Hart is a tremendous asset to the park's preservation and to the service we provide to over nine million visitors," said Great Smoky Mountains NP Supt. Dale Ditmanson. "Their service stands as a vivid reminder that the public support and individual stewardship which set aside, created and developed this priceless national treasure is still alive and well 75 years after the park's creation." ■

Valley Forge NHP Honored for Volunteer Program



Valley Forge NHP Volunteer Moe Comeau

VOLUNTEERS ON NATIONAL PUBLIC LANDS DAY 2010 help with maintenance on a replica soldier hut at Valley Forge NHP.

By *Ernestine M. White, Volunteer Program Manager, Valley Forge NHP*

The recipients of the 2011 George and Helen Hartzog Awards for Outstanding Volunteer Service were honored at a Washington, D.C., ceremony in October 2011. Valley Forge NHP received the Hartzog Park Volunteer Program Award. The Volunteers-In-Parks (VIP) Program at Valley Forge NHP has grown every year since 2004. In FY10-11, the program continued to concentrate on smart and strategic growth.

While the VIP Program did experience 14 percent growth during 2011, with involvement from over 2,900 volunteers donating over 53,000 hours, the *first exceptional accomplishment* is the way in which the park *expanded partnerships* to support volunteerism itself. These include the following: The Friends of Valley Forge Park added the support of the VIP Program to their mission. The Young Friends of Valley

Forge Park was founded to reach out to young adults to increase the involvement of young professionals. The Valley Forge Convention and Visitors Bureau helps manage volunteers staffing the visitor center desk. The park also expanded partnerships with other organizations to support volunteerism.

Valley Forge NHP considers its *second exceptional accomplishment* to be the implementation, which they have been building toward since 2004, of a *continuum of hands-on volunteer opportunities* that now reaches all ages, diverse communities, skills and interests. Working toward this over the last several years, the park initiated or redesigned programs to achieve a broader reach into the community, made much greater use of community service programs and initiated several well-received new opportunities. Accomplishments include: The park established robust new volunteer programs for

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Autism Night Event Held at the Gateway Arch

By *Julie Northrip, Director of Education, Jefferson National Expansion Memorial*

On Sept. 10, 2011, Jefferson National Expansion Memorial hosted a free after-hours event at the Gateway Arch for families with children on the autism spectrum. Over 330 people attended. The park partnered with TouchPoint Autism Services who promoted the event to their clients and provided training to park staff, partners and volunteers. Individuals on the autism spectrum often have difficulty with communication and social interaction and can exhibit behavior issues. As a result of these factors, families with children with autism are not always able to take part in public activities. TouchPoint staff wrote an article to help prepare families for their visit to the Arch, and the article was made available on the park's website at www.nps.gov/jeff/planyourvisit/on-the-spectrum.htm.

The park's event provided a fun, safe and accepting environment for these families and for young adults with autism living in residential homes. They had the opportunity to experience a trip to the

top of the Arch, hands-on activities in the Museum of Westward Expansion, movies, a puppet show, a musical performance and get a free souvenir photo.

Throughout the evening, family members expressed their appreciation to the park for hosting such a special event. One mother contacted TouchPoint when she first received the invitation and said they had just been at the Arch the day before with their daughter. They were unable to stay because their daughter was so overwhelmed and stressed by the crowds and long lines. They were excited to hear about the autism-friendly night at the Arch and looked forward to a stress-free evening.

After the event, the mother emailed to say how much they all enjoyed the evening. She described how her nine-year-old daughter went from window to window at the top of the Arch, signing for her dad to come look out the windows with her. The mother wrote, "It made my heart soar! We called grandma from the top of the Arch to tell her how much we were enjoying it. It was a memorable night. We will talk about it often, and I can't wait to see her reaction when



NPS photo by Sue Ford

VIP CHARLES HUNTER shows a young visitor how to play with a Jacob's ladder during Jefferson National Expansion Memorial's Autism Night.

we drive past the Arch in the future. Thanks for a great family event."

Although the incidence of autism in the nation is relatively high and climbing, few museums attempt to reach people on the

autism spectrum. The program given at Jefferson National Expansion Memorial provided a valuable service for the local autism community that often doesn't visit museums or parks. ■

Alumni News



Marcia Johnson

A FEW OF THE PARTICIPANTS in the National Capital Region's 2011 Frank F. Kowski Memorial Golf Tournament enjoy a day of golf. Pictured left to right: Steve Doulis, NCR senior architect/project manager; Dan Churchey, retired chief of facilities management, National Mall and Memorial Parks; Jim Gridley (friend of NPS); and Steve Hay, facility manager, Wolf Trap National Park for the Performing Arts.

Barbara Riddick, facility management systems specialist at Catoctin Mountain Park, sent the *Arrowhead* newsletter the following results from the **National Capital Region's (NCR) 2011 Frank F. Kowski Memorial Golf Tournament** held on Aug. 22 at Glade Valley Golf Course in Walkersville, Md. She conveys that the NCR thanks everyone who participated in and sponsored the tournament.

Final results from the top three teams were: First Place Team: Duane Myers, Mike Duffy, Josh Myers and Matt Davis (60); Second Place Team: Jim Burton, Ken Ferebee, Ross Crampton and Stephen Benton (61); and Third Place Team: Jeff Nelson, Ken Liebowitz, John Wisner and Ross Voorhees (62).

Individual awards included: Straightest Line: Matt Davis, Par-4, Hole #16, 27 feet; Men Closest to the Pin: Edward Riddick, Par-3, Hole #3, 1/4 inch; Men Closest to the Pin: Tom McConnell, Par-3, Hole #13, 21 inches; Women Closest to the Pin: Helen Sewell, Par-3, Hole

#15, 12 inches; Women Closest to the Pin: Betty Ponton, Par-3, Hole #8, 16 inches; and Putting Challenge: Will Reynolds, Putting Green, 30 feet.

A donation of \$1,138 was made to the George B. Hartzog, Jr. Educational Loan Program, which provides interest-free loans to E&AA NPS members to be used for the educational needs of their dependent children or grandchildren. The E&AA appreciates everyone's support in making the Kowski Golf Tournament in the NCR a great success over the years.

NPS Retiree Golf Outing and Social Gathering—E&AA Life Member and Board Chair William Schenk has provided the following information:

Cortez, Colo., was the location for the annual NPS retiree golf outing and social gathering held Sept. 18 to 20. The event was hosted by Pat Quinn and Theresa Shirakawa, assisted by Jim and Gwen Brady.

There were two days of golf and touring under clear blue Colorado skies and extended happy hours each evening

enjoying local cuisine and hospitality. The first day of golf was a Best Ball Scramble, and the winning team consisted of Cheryl Pike, Harlan Hobbs, Tom Lubbert and Bill Wade. The second day's golf was governed by Callaway scoring rules with Carol Mozet having the low net score for women and Bill Wade with the low net score for men.

A special thanks to the staff at Mesa Verde NP for the special tour offered to non-golfers. A total of 57 people attended the events, and at the closing banquet, a small raffle was held to collect funds for the E&AA's George B. Hartzog, Jr. Educational Loan Program. The event generated \$500 for the fund, and thanks go to all who participated and to Vern Hurt for being the "collector." Plans are being developed to hold the event in Seattle next fall.

Dry Tortugas NP Is Seeking E&AA Members for Volunteer Position—Dry Tortugas NP seeks qualified E&AA members to act as an island custodian volunteer for periods of up to 30 days on Loggerhead Key (previously USCG Light Station Dry Tortugas) maintaining buildings, grounds and utility systems for visiting researchers/current employees living on the island.

Volunteer **must** have strong background in electrical-mechanical-plumbing-carpentry (historic restoration) and will operate/maintain/troubleshoot/repair a 4kw photovoltaic system, 300 gl/day reverse osmosis desalinator, various pumping systems, residential split system HVAC units, repair historic structures, trails and grounds upkeep. Also meets/greets visitors, dispenses information to sailors in a historic isolated location.

This is an ideal opportunity for retired NPS mechanics itching to help the National Park Service again! Housing is provided for volunteer and spouse. Bring your work boots! For more information, call Tree Gottshall at (305) 224-4256. ■

Paterson Great Falls NHP

continued from front page

"The many years of effort to make this park a reality is a tribute to all who made it possible," said Darren Boch. "I look forward to working with many partners and citizens as we plan the future of Paterson Great Falls National Historical Park."

The history of the City of Paterson includes beginnings as the ambitious project of Alexander Hamilton and the Society for Establishing Useful Manufactures in 1792 at the Great Falls, roots in the early development of water power systems for industrial use and key involvement in the various types of manufacturing that occurred in the district's mills into the 20th century. The industries developed in Paterson were powered by the 77-foot-high Great Falls of the Passaic, which combined with a system of water raceways to harness the power of the falls.

The Great Falls of Paterson became a National Natural Landmark in 1967, and part of the City of Paterson was designated as a National Historic Landmark District in 1976. The legislation signed by President Obama in 2009 authorizes Paterson Great Falls NHP "to preserve and interpret for the benefit of present and future generations certain and natural resources associated with the Historic District."

A General Management Plan will guide long-term management and staffing of the park for the future. The first public scoping meeting was held in Paterson, N.J., on Oct. 31. This meeting was the first of several public forums. Visit www.nps.gov/pagr for more information. ■

NPS Staff Participate in Montana Pride Celebration

By Kevin Franken, Administrative Support Assistant, Yellowstone NP

NPS and concession employees of Yellowstone NP participated in the State of Montana's 2011 Lesbian, Gay, Bisexual and Transgender (LGBT) Pride Celebration, held in Bozeman, Mont., in June. This likely was the first time that Yellowstone NP was officially represented at an LGBT Pride event.

With the encouragement of Interior GLOBE, a recognized employee affinity organization for LGBT employees in the DOI, I obtained approval from Supt. Dan Wenk for park employees and members of the Yellowstone Pride group (a group of LGBT and straight allies who are employees at Yellowstone) to officially represent the park in the Montana LGBT Pride parade and at the festival held on Saturday, June 18. Supt. Wenk was very supportive, and he sent out an all-employee email encouraging folks to observe LGBT Pride Month and informing them about park employees participating in Montana Pride.

Several Yellowstone NP employees marched in the parade and staffed a

park information table. For the Diversity March parade, we carried a "Yellowstone National Park" banner (and rainbow flags) as we walked along the parade route. The information table featured park brochures, pamphlets and information sheets, as well as pictures and samples of the park's resources, including a bison horn, elk antler, plastic replica animal skulls of wildlife and a coyote pelt. Park employees answered questions about Yellowstone NP, encouraged folks attending the event to visit the park and explained how people could apply for park jobs.

After Pride, I wrote a note in a thank you card for Supt. Wenk stating, "...our outreach efforts were a resounding success! The spectators applauded, cheered and waved at us as we walked by carrying a Yellowstone National Park banner. At our information table, several people came up to us and said that they were VERY impressed that Yellowstone was represented at Pride. We told them that your strong support made it happen. They stated how professional the table

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History Program Held at Delaware Water Gap NRA

By Kathleen Sandt, Park Ranger, Delaware Water Gap NRA

On May 19 and 20, 2011, more than 500 local students and 25 student-volunteers had the opportunity to experience life in a late-19th-century agricultural support village at the 10th annual Hands-on History education program at Delaware Water Gap NRA. Throughout the school year, sixth, seventh and eighth grade students at the Evergreen Community Charter School (ECCS) in Cresco, Pa., are trained by park staff and volunteers to demonstrate 19th-century chores, trades and domestic crafts, including woodworking, blacksmithing, churning butter, basket making, spinning and weaving. Training sessions are presented in the classroom and on-site at Millbrook Village.

The student-volunteers then don period costumes and return to Millbrook in May to serve as living history interpreters for the visiting students. In this way, visiting students learn about what life was like for children living in Millbrook in its heyday directly from other children.



A STUDENT LEARNS to spin yarn at the 10th annual Hands-on History education program at Delaware Water Gap NRA.

Having children engaged in village activities also helps paint an accurate picture of what village life would have been like.

The student-volunteers provide tours and demonstrations, but they also

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Class of 2011

Lesley Adams, administrative officer, Jean Lafitte NHP & PRES and New Orleans Jazz NHP, June 30 after 41 years of federal service, 34 of them with the NPS.

Judy Bartzatt, chief ranger, Joshua Tree NP, Sept. 2 after 30 years.

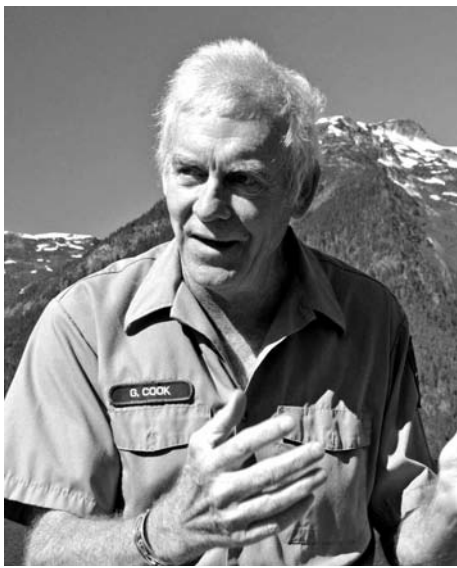
Joyce D. Brown, information receptionist, North Cascades NP, Aug. 31 after 32 years.

Douglas Calder, custodial worker, Facilities Operations, Maintenance Division, Steamtown NHS, June 30 after 23 years of federal service.

Gerry Cook, engineering equipment operator supervisor, North Cascades National Park Complex, Nov. 1 after 44 years of federal service, 42 of them with the NPS.

Gerry was North Cascades NP's longest-serving employee. He is the third generation of Cooks to live and work in the Upper Skagit Valley of the North Cascades. His federal career began in 1967 as a helitack crew member with the U.S. Forest Service, and his NPS service at North Cascades NP began in 1969. He graduated from Washington State University in 1971 with a B.A. degree in fine arts.

During Gerry's initial years as a seasonal maintenance worker at North Cascades NP, he worked on construction projects in the frontcountry and Ross Lake campgrounds. In 1992, he accepted a park



GERRY COOK

headquarters clerical position, which launched him into permanent status.

With the help of Federal Energy Regulatory Commission funding from relicensing the Skagit River Hydroelectric Project, a strong construction background and his architectural and artistic skills, Gerry began designing and building unique structures throughout the park. His architectural style has become so iconic in the park that it's often referred to as "Cook-itecture." The grand finale of his design career with the park culminates with a new entrance portal at the park's western boundary.

Gerry's other role at the park was skipper of the *Ross Mule*, the 32-foot work boat that has become an iconic symbol of park activities on Ross Lake. He used the *Ross Mule* as a mobile classroom, partnering with North Cascades Institute to teach classes on the natural and cultural history of the Upper Skagit Valley, as well as the Beat Generation poets of the North Cascades. Also, since Student Conservation Association youth groups started visiting the park in 1975, he served as a mentor, friend and

source of inspiration to hundreds of youth from diverse backgrounds.

After 25 years as a seasonal employee and 19 permanent years dedicated to special projects and youth stewardship, Gerry embodies the heart and soul of North Cascades NP. His daughter, Kerri, continues the multigenerational connection to the North Cascades through her own employment at the park.



ROLF DIAMANT

E&AA Member **Rolf Diamant**, superintendent, Marsh-Billings-Rockefeller NHP, Sept. 30 after 37 years.

Rolf started his career with the NPS planning the first generation urban national parks, including Golden Gate NRA, Gateway NRA and Santa Monica Mountains NRA. He was a park planner for the Denver Service Center and North Atlantic Regional Office. In 1985, he was appointed a Loeb Fellow for Advanced Environmental Studies at Harvard University.

Upon completion of the fellowship, Rolf became superintendent of John Fitzgerald Kennedy NHS, (then) Longfellow NHS and Frederick Law Olmsted NHS, where he oversaw the preservation of nearly one million records in the Olmsted Archives. He served as acting superintendent at Lowell NHP (1991-1992) and was appointed the first superintendent of Marsh-Billings-Rockefeller NHP in 1998, cultivating a new generation of NPS conservation leaders and advancing the practice of stewardship on working cultural landscapes.

Throughout his career, Rolf developed collaborative conservation strategies for new national parks, national heritage areas and wild and scenic rivers. He worked closely with both the National Park System Advisory Board and the National Parks Second Century Commission. He was president of the board of the George Wright Society (2007-2010) and has written extensively about conservation history, parks and protected areas.

Denise C. Domian, human resources officer, Channel Islands NP, July 1 after 38 years.

E&AA Life Member **Jay Eickenhorst**, partner liaison, Golden Gate NRA, Sept. 16 after 39 years of federal service, 35 of them with the NPS.

Jay served as a hospital corpsman with the U.S. Navy at St. Alban's Naval Hospital and Floyd Bennett Field Naval Air Station and as a wildland firefighter with the Sierra National Forest in El Portal. He began his NPS career as a seasonal employee at Yosemite NP. In 1976, Jay received his B.S. degree in biology from Cal Poly, San Luis Obispo, and returned to Yosemite NP for the 1977 season.

In October 1977, Jay was offered a

permanent park technician position at Golden Gate NRA in the South District. He became the park's aquatic safety specialist (1979), the park safety officer (1980) and in mid-1981, the Stinson Beach Subdistrict ranger. Later in 1981, he attended FLETC. He spent the next 21 years as a supervisory park ranger (1981-2002), primarily in the Marin County parts of Golden Gate NRA. Among his accomplishments during this time period, he stayed engaged with wildland fire, including assignments to the Yellowstone fires in 1988 and the Idaho fires in 1989. He also managed the feral hog extirpation program on the NPS portions of Mount Tamalpais and served a detail to site manager at Muir Woods NM.

Jay taught for 10 years at the seasonal law enforcement training program at Santa Rosa Junior College. Some of his collateral duties at Golden Gate NRA included equal employment opportunity counselor and safety committee member. He co-founded the park's Peer Counseling and Critical Incident Debriefing programs, served as a counselor and debriefer and became an NPS certified mediator. He taught CPR and advanced first aid to park staff.

In 2002, Jay was reassigned to develop security systems for park headquarters, site security for Fort Point NHS and anti-terrorist camera surveillance systems for the north tower of the Golden Gate Bridge. In late 2002, he began a detail as a park partner liaison in the Business Management Division. For the last nine years, Jay continued in this role. He enjoyed the career change immensely and was privileged to work closely with the master of partnership for the NPS—Brian O'Neill.

In retirement, Jay intends to stay connected to the international *Healthy Parks, Healthy People* initiative. He will also become more active as the treasurer of Slavyanka, the Slavic chorus with which he has sung as a first tenor for the past four years. Check out the chorus on YouTube. Jay can be contacted at jay.eickenhorst@gmail.com.

Bob Felker, senior field landscape architect, Denver Service Center, duty stationed at Natchez Trace Parkway, Sept. 3 after over 40 years.

Helen Felsing, outdoor recreational planner, Pacific West Regional Office - Honolulu, June 15 after nine years.

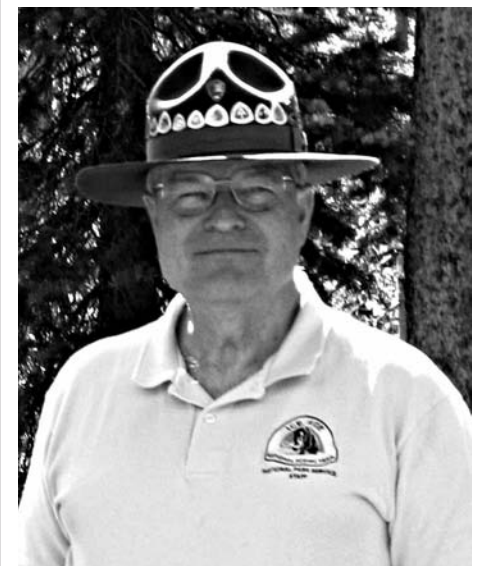
Robert Fudge, chief of interpretation and education, Northeast Region, July 1 after 35 years.

Robert began his NPS career in 1976 as a seasonal park interpreter at Carl Sandburg Home NHS. He also worked at Fort Clatsop N MEM, Lincoln Home NHS, Indiana Dunes NL and Minute Man NHP. In 1987, he accepted a supervisory position at Independence NHP and was later promoted to chief of visitor services operations. Additional assignments included site manager for the National Mall and Ford's Theatre NHS, deputy chief of visitor services for National Mall and Memorial Parks and chief of interpretation and education for Assateague Island NS.

Robert received an NPS Crystal Owl Award in 1999 for his employee development efforts. He has served as a regional director for the National Association for Interpretation (NAI) and received NAI's Region 2 Distinguished Professional Interpreter Award.

In 2007, he authored *National Parks of Washington D.C.: The Story Behind the Scenery*.

Robert's recent leadership of Northeast Region Interpretation and Education led to national recognition for models of success in that field. He capped his NPS career with the Superior Service Award.



TOM GILBERT

E&AA Life Member **Thomas L. "Tom" Gilbert**, superintendent, Ice Age NST and North Country NST, May 2 after over 38 years of federal service, 30 of them with the NPS.

Tom began his federal career as an outdoor recreation planner for the former Bureau of Outdoor Recreation (BOR) in the Lake Central Region (Ann Arbor, Mich.). His assignments included public information officer, technical assistance and state comprehensive outdoor recreation plans.

Following the transformation of BOR into the Heritage Conservation and Recreation Service (HCRS) in 1978, Tom was assigned to work on the National Trails System. When HCRS was folded into the NPS in 1981, he was transferred to the Midwest Regional Office (MWRO) and was responsible for writing or assisting in writing comprehensive management plans for the Lewis and Clark NHT, the North Country NST and the Ice Age NST. After the plans were completed, he was assigned responsibility to coordinate with public and private partners to implement them and establish the trails, first in the MWRO and later in a new field office in Madison, Wis., where he was given the title of superintendent of all three trails. Tom's work on the North Country Trail actually began in 1973 during the feasibility study for the trail; as public information officer, he helped arrange and conduct the public meetings during the review of the draft study report.

Tom is a strong advocate for the National Trails System and their integration into the National Park System. At trail conferences, he was known for his ranger-style hat with pins of all of the national scenic and national historic trail emblems. Tom's long experience working on these trails led others to seek his advice and guidance on matters relating to the trails system. He is considered a leading authority on the National Trails System Act. He remains the only person who has been NPS superintendent of both national historic trails and national scenic trails.

Tom helped organize the first biennial Conference on National Scenic and Historic Trails in 1988, which led to the formation of the Partnership for the National Trails System. He is a recipient of lifetime

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achievement awards from the partnership and the North Country Trail Association, the Public Partner Award from the Ice Age Trail Alliance and a Meritorious Service Award from the Lewis and Clark Trail Heritage Foundation.

Tommy Gochenour, tractor operator, Shenandoah NP, June 19 after nine years.

Bob Grant, chief ranger, Cape Cod NS, June 30 after 34 years of federal service.

Bob began his NPS career at Great Smoky Mountains NP working seasonally as an interpretive ranger and later as a backcountry ranger before taking his first permanent position at the Cataloochee Ranger Station. He later worked out of the Oconaluftee Ranger Station as a supervisor and park medic.

After 13 years at Great Smoky Mountains NP, Bob joined the Office of Federal Investigations as a background investigator. He returned to the NPS at Cape Cod NS in 1994, where he has served as a field ranger at the Race Point Ranger Station, as the South District ranger at the Nauset Ranger Station and as chief ranger.



NPS photo by Jane Hanna

NANCY MORBECK HAACK

E&AA Life Member **Nancy Morbeck Haack**, cartographer, Publications Division, Harpers Ferry Center (HFC), June 3 after 33 years of federal service.

Nancy received her undergraduate degree in geography and cartography from the University of Wisconsin and pursued her master's degree in geomorphology and cartography at the University of Wisconsin, Milwaukee. She joined HFC's Publications Division in 1977 when the Unigrad brochure program was just being launched. Providing visitors with accurate and attractive four-color maps on the Swiss cartographic model was a crucial part of that program, and Nancy, the division's first professional cartographer, played a big role in the transition.

In the 1990s, Nancy helped make the transition from traditional hand-scribed to digitally produced maps. She earned a reputation as a content-driven cartographer and was concerned with making maps that worked hard helping visitors find their way around a park while providing clear interpretive information. Her maps helped to shape the clean but graphically rich Unigrad brochure style.

Nancy's maps anchor dozens of NPS brochures. She is especially proud of her map of Washington, D.C., a much-reproduced depiction of the National Mall area. But she says the most satisfying part of her job was its "collaborative nature, working with designers and editors

to solve problems." She is also known throughout the NPS for her Producing National Park Service Publications class, taught with park interpreter Tom Haraden and HFC designer Betsy Ehrlich.

"I've been lucky in my professional career," says Nancy. "From childhood, I've had an interest in the national parks and a fascination with maps. I had a good mentor early in my career, and at HFC, I worked in a dream job with great colleagues. They were a gift."

With her husband, Stan, who is also retired, Nancy plans to travel extensively, especially to visit their two sons in Texas and Virginia. She plans to spend time volunteering, cooking, learning fiber arts, such as weaving and crocheting, and reading novels while under the influence of chocolate.

Jan Harris, branch chief, Planning Division, Denver Service Center, June 30 after 30 years.

E&AA Life Member **Mary Hektner**, plant ecologist, Yellowstone NP, April 1 after over 32 years.

Mary began her NPS career as a plant ecologist at Redwood NP in 1979 after obtaining a B.A. degree in biology at the University of Minnesota, Morris and an M.S. degree in plant ecology from the University of California, Davis. She oversaw revegetation of the 36,000 acres of recently acquired, clearcut redwood forests as part of the watershed rehabilitation program at Redwood NP. She also headed up prairie and oak woodland restoration efforts and initiated prescribed burning in the park. She and her husband, John Sacklin (who also retired, see page eight), met at Redwood NP and were married in 1985.

Moving to Yellowstone NP in early 1992, Mary joined the resource management program. In her early years, she tracked external issues that had the potential to impact the park, most notably the proposed New World Gold Mine, which would have been located upstream from the park. She supervised the vegetation program and such diverse efforts as air quality and soundscapes. Most recently, she began a program to restore former agricultural lands, which had been added to the park in the 1930s, to native vegetation.

Mary and John have moved to Bozeman, Mont. They thank all their former and current colleagues in and outside of the NPS for their friendship and support during wonderful careers.

Steve Kendall, visitor use assistant, Shenandoah NP, Sept. 24 after five years.

Sharon Kliwinski, Washington liaison, Water Resources Division, Washington, D.C., June 30 after 32 years of federal service, over 23 of them with the NPS.

Sharon started her federal career with the Office of Surface Mining Reclamation and Enforcement in 1979. Here, she served a key role in the evaluation of petitions to designate areas unsuitable for coal mining, including the Southern Utah unsuitability petition for the Alton coal mine outside of Bryce Canyon NP and the Red Rim unsuitability petition in prime antelope habitat in Wyoming.

In 1987, Sharon joined the NPS in the Mining and Minerals Branch of the Land Resources Division, where she brought her expertise in coal mining regulation to help protect parks. She joined the Water Resources Division (WRD) in 1992, serving in the Washington Program Coordination Office, and retires as

WRD's Washington liaison. She was the NPS national marine debris coordinator and an integral player in the shoreline trash study at Padre Island NS.

Sharon participated in the development and coordination of the natural resource law and policy course for superintendents and the NPS Wild and Scenic Rivers Program. She served on the Environmental Protection Agency's workgroup on abandoned mine lands. Most recently, she served as the Washington representative of the NPS Renewable Energy Team to help raise park protection issues with proposed renewable energy projects near national parks.

Jean-Michel "Jean" Marra, chief of maintenance, Independence NHP, June 30 after 34 years of federal service.

Jean came to the DOI in 1994 from the Department of Defense. At Independence NHP, he managed one of the largest maintenance divisions in the NPS and played an active role in developing and implementing the park's General Management Plan.

Jean is most proud of improving the efficiency of the park's utility infrastructure, establishing Independence NHP as the first park to exceed federal requirements on renewable energy, starting the park's recycling program and working with the local energy company to reduce energy usage.

E&AA Member **Nora J. Mitchell**, director, NPS Conservation Study Institute, Sept. 30 after 32 years.

Nora began her NPS career as a park interpreter at Acadia NP. During her career, she also served as deputy chief of resource management in the North Atlantic Regional Office. In 1987, she was seconded to the Countryside Commission of England and Wales under an Albright-Wirth Grant in preparation for establishing a cultural landscape program for the NPS. She has continued to



NPS

NORA J. MITCHELL

play an active role in international landscape conservation through the International Union for Conservation of Nature, the International Council on Monuments and Sites and UNESCO World Heritage Centre.

Nora led the establishment and development of three major national initiatives designed to address critical conservation issues. She was the founding director of the NPS Conservation Study Institute, advancing innovation in the field of collaborative conservation. She was also the founding director of the Olmsted Center for Landscape Preservation, the NPS technical center for research, planning

and preservation stewardship of significant cultural landscapes. Most recently, she led a national team developing a Network for Innovation and Creativity for the Director's Office and the National Leadership Council.

In 2005, Nora received the George Wright Society Resource Management Award for her national and international work for conservation of cultural landscapes. In 2010, she received the Crystal Owl Award for the Superintendents' Leadership Roundtable, which recognized her work over a decade as a pioneer and innovator in the field of leadership.

Duncan Morrow, special assistant to the director, Office of Communications, WASO, in June after 41 years.

A U.S. Navy veteran of the Vietnam War, Duncan spent 28 years in public affairs work, followed by 13 years as a special assistant to the director. During his NPS career, he worked for 12 of the 18 agency directors and with two others in their retirements.



Bob Panko

JEN PANKO

E&AA Life Member **Jen Panko**, administrative officer, Fire Island NS, Sept. 30 after 29 years.

Jen began her NPS career as a Youth Conservation Corps counselor at Mount Rainier NP in the summer of 1974. Her introduction to the NPS occurred while a student at the University of Connecticut, where she met her future husband, Bob, a seasonal employee at Mount Rainier NP. For the next several years, Jen and Bob crisscrossed the country between college (and a wedding) in Connecticut and seasonal assignments at Mount Rainier NP until heading to the Flamingo District in Everglades NP for Bob's first permanent NPS appointment in 1977.

Jen spent 12 seasons in the field in a variety of assignments at Mount Rainier NP, Everglades NP, Shenandoah NP and Gateway NRA while on the trail with Bob to permanent assignments that included the Statue of Liberty NM during the statue's restoration. Her seasonal appointments were primarily in resource and fire management but also included stints in entrance station and campground fee collection, dispatch and interpretation. Between seasonal appointments, she was a senior center director, worked for the Department of State in Manhattan and took time off to become a mom—Becky was born in 1982, followed by Katey in 1987.

In 1991, Jen became a budget technician at Everglades NP, later advancing to supervisory administrative support assis-

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tant. It was at Everglades that Jen, Bob and their two daughters, residing in Homestead, Fla., just a mile from the center of the eye of Hurricane Andrew, rode out the storm on mattresses in a protected hallway of their home, emerging unhurt and with the house relatively intact. She accepted the position of administrative officer at Fire Island NS in January 2006.

Jen will be joining Bob (who is also an E&AA life member) in retirement at their home in Voluntown, Conn. She plans to enjoy family time, bird watching, gardening, playing guitar and mandolin, providing a venue for house concerts for area folk and acoustic artists, delving into her family ancestry and being the de facto administrative officer for Bob's LLC, Risky Business Incident Management.

Dr. James E. "Doc" Price, chief of resources management, Ozark NSR, May 31 after 11 years.

Before joining Ozark NSR, Doc served as a research associate and archeologist and adjunct faculty member at the University of Missouri at Columbia and Southwest Missouri State University in Springfield until his retirement in 2000. His ongoing research and fieldwork in documenting prehistoric and historic peoples who lived along the Current and Jacks Fork rivers of Ozark NSR led him to his second career at the park.

Doc was hired as a staff archeologist in 2000 and was promoted to chief of resources management in 2007. During his tenure, he was responsible for the preservation of the vast collection of park archeological sites, historic home sites, churches, cemeteries and artifacts.

Doc's love of traditional Ozark folkways could be witnessed during the park's special events, such as Heritage Days and Haunting in the Hills, where he practiced wood-working. He will continue to volunteer at the park, perpetuating traditional Ozark folkways and demonstrating at park events.

Allen W. Ramos, Sr., work supervisor, Hawai'i Volcanoes NP, Sept. 2 after 38 years.

Kim L. Ren, administrative support assistant, Pacific West Regional Office - Oakland, June 30 after 23 years.

Kristina Rylands, outdoor recreation planner and wild and scenic rivers project manager, Yosemite NP, July 29 after

12 years. Kristina has joined the staff of NatureBridge Yosemite Institute, Yosemite NP's environmental education partner, where she serves in the position of director.

E&AA Life Member **John Sacklin**, management assistant, Yellowstone NP, May 2 after 35 years.

John began working with the NPS at Mount Rainier NP in the summer of 1974. He also worked with the U.S. Forest Service at Olympic National Forest in the summers of 1975 and 1976. As a cooperative education student at the Denver Service Center (DSC), he became a permanent NPS employee in 1977 after graduating with a B.S. degree in forest resources from the University of Washington.

After working at DSC, John moved to Redwood NP to assist with development of the 1980 General Management Plan. Staying at Redwood NP as environmental specialist, he worked on projects related to the newly expanded park, such as visitor center, trails and developed-area planning; highway planning and construction; estuary restoration; and air quality and coastal zone management issues. In mid-career, he obtained an M.B.A. degree from Humboldt State University in 1990.

Thereafter, John joined Yellowstone NP as chief of planning and compliance and then later became management assistant. He worked on a wide variety of projects including road improvement, transportation, housing, sustainability and winter use. He assisted The Nature Conservancy in planning for future parks in China. John was awarded the DOI Meritorious Service Award and a U.S. Department of Justice Certificate of Commendation for his work on winter use.

John was a parks and recreation commissioner for the City of Arcata (Calif.), and he was an assistant speech coach for the Gardiner (Mont.) High School's speech and drama team. He and his wife, Mary Hektner (who also retired, see page seven), have moved to Bozeman, Mont.

Bill Shook, chief of information management and project planning, Point Reyes NS, Sept. 30 after 37 years.

Bill started his NPS career as a seasonal interpretive ranger at Gettysburg NMP and moved on to Petersburg NB and Valley Forge NHP. He came to Point Reyes NS in 1978 as a GS-5 park

ranger. Here, he met his future wife, Daphne Hatch.

Prior to his final position at Point Reyes NS, Bill served as chief of natural resource management from 1996 to 2010 and oversaw a number of ambitious projects, including the establishment of a free-ranging tule elk herd, the 550-acre Giacomini wetland restoration and the Vision Fire response. Bill's retirement plans include fixing up his 1930 Model A Panel Delivery truck, fly-fishing, backpacking, biking and doing some volunteer trail GIS mapping in the seashore.

Donald R. Stephenson, supervisory facility operations specialist, Chickamauga and Chattanooga NMP, Sept. 2 after over 32 years.

Evelyn Wilkinson, custodian, Carlsbad Caverns NP, July 30 after eight years.

Janet Wise, climate change coordinator, Intermountain Region (IMR), March 17, 2011 after over 20 years.

Janet earned her B.S. degree in natural resources at Cornell University and her M.S. degree in natural resources policy at the University of Michigan. Her NPS career began at Bryce Canyon NP in 1982 as a seasonal ranger. In 1991, she became a permanent NPS employee in the WASO Mining and Minerals Branch (now Geologic Resources Division), and she transferred to the Rocky Mountain Regional Office (RMR) in 1992 as the region's physical science program manager. She served as the natural resources program lead for the IMR, Colorado Plateau Support Office, from 1995 to 1997 (when RMR became IMR).

In 1997, Janet transferred to the Northeast Regional Office - Boston and supported parks there for five years while duty stationed at Saratoga NHP. She returned to the IMR in 2002 and served in numerous capacities including as the Natural Resources Division chief, the deputy associate regional director for natural resources and lastly, climate change coordinator.

Janet is a recipient of the DOI Superior Service Award. She will continue to reside in Lakewood, Colo., with her husband of 28 years, Paul Michalec, and their son, Max. She may be reached at janetwise@comcast.net.

Terry D. Works, water systems operator, Lake Mead NRA, July 30 after 30 years.

Anne Worthington, superintendent, Hubbell Trading Post NHS, July 30 after over 22 years of federal service. ■

Wind Cave NP

continued from front page

historic Sanson homestead are among the key resources protected as a result of a recent announcement by Secretary of the Interior Ken Salazar and The Conservation Fund. Located just south of Wind Cave NP, the land was bought at auction in 2010 by The Conservation Fund and held until Congress appropriated the necessary funding from the federal Land and Water Conservation Fund in 2011.

Dan Sakura, vice president for government relations and director of real estate with The Conservation Fund, thanked the NPS and the Casey family for their hard work and spoke of the value of national parks. Midwest Regional Director Michael T. Reynolds spoke about the "Call to Action" to celebrate the 100th anniversary of the NPS in 2016. *A Call to Action* is an initiative to revive the parks to be relevant and accountable to the people. He spoke of the dream of having an America Indian interpretive ranger at the buffalo jump using modern technology to reach out to classroom audiences around the nation.

After the program, visitors were free to explore the buffalo jump, which had never been open to the public before. A planning process to determine visitor experiences and uses of the new land is expected to be completed by the end of summer. Open house events for the new land will be held during the planning process to acquaint the public with the resource. Otherwise, until the plan is complete and visitor services in place, the land will be closed to public use. ■

To Our Readers

We have heard from some of our E&AA annual and life member "sages" regarding facts presented in the article in our previous edition entitled "Legacy of Learning at Albright Training Center" by Lisa Eckert. Chuck McCurdy emailed to say that the center didn't move from Yosemite to Grand Canyon (GRCA) in 1956. He writes, "[this type of training] didn't start until September 1957 in Yosemite. Five years later, the training center at GRCA opened." Others who weighed in on the center's move date included Gil Blinn and Butch Farabee (who say they think the move was in late 1961 or early January 1962, and in 1963 respectively).

In addition, Cindy Kryston and Paige Cruz were not the first two women pictured in any of the Intro to NPS Operations class photos. We received varied information as to who the actual first women were from Russ Case, William "Ping" Crawford and Elaine Hounsell.

Lisa responds, "Many thanks to those of you who still have a passion about Albright Training Center and your time spent there! We are ascertaining the exact move date from Yosemite NP in the early 1960s. Women attendees in spring 1964 include Barbara A. Sorill and Barbara Ann Lund. In 1965, JoAnn Morris (McKelvey) and Elaine A. Hounsell attended. This is the perfect reason to get an administrative history, 'before any history is lost,' and I am most appreciative of the feedback." Also, per Russ Case, Glennie Wall attended in 1966.

Lisa (who is now superintendent at Colorado NM) can be reached at Lisa_Eckert@nps.gov. Thanks to everyone for your input! ■

History Program at Delaware Water Gap NRA

continued from page 5

engage visiting students in various hands-on activities. They show them how things were done in the past and explain why they were done that way. They talk about what they are wearing and compare it with what the students are wearing. They compare life in the past with life in the present in ways that are relevant to the students. Evergreen students greet visiting students and invite them to play period games with them. They explain that they can't go play until their chores are completed and then ask the students to help them finish the laundry, churn the butter or haul water from the well. They ask students what kind of toys they like to play

with and then show them the kinds of toys kids played with in the past and provide them with an opportunity to try them.

Hands-on History offers hands-on, curriculum-based learning opportunities for the visiting students and service-learning opportunities for the student-volunteers. In 2011, ECCS students contributed more than 400 hours of service to this program. In addition to the historical content, they learn about the NPS and its mission to preserve and protect America's special places for future generations while honing their oral communications skills.

Hands-on History was first presented in 2001 in an effort to develop more meaningful educational experiences for visiting students and to expand the

park's capacity to accommodate increasing program requests. More than 80 volunteers and staff members from all park divisions come together to make this program possible.

To date, two students who went through the program with ECCS have been hired by the park as interpreters at Millbrook under the Student Temporary Employment Program. These students entered on duty with a strong knowledge of the resource, experience presenting living history programs and a good deal of passion and enthusiasm. After 10 years, Hands-on History has proven to be a win-win-win program as the park, the visiting students and the student-volunteers all benefit in some way. ■

Requiescat in Pace



NPS

MARGARET ANDERSON

Margaret Anderson, 34, Jan. 1, 2012, in the line of duty, at Mount Rainier NP. Margaret, a law enforcement ranger at Mount Rainier NP, was shot and killed on the road to Paradise at the park. The incident began when a car failed to stop at a required tire chain checkpoint, and Margaret established a roadblock with her vehicle to intercept the car. The driver opened fire with a gun, fatally wounding her, then fled on foot into the woods. Rangers and law enforcement officers from various agencies responded. The assailant, Benjamin Barnes, was found dead on Jan. 2, lying face down in the Paradise River.

Margaret began her NPS career in 2000 at Bryce Canyon NP. Beginning in 2004, she worked at Chesapeake and Ohio Canal NHP and did her field training at Delaware Water Gap NRA, before transferring to Mount Rainier NP in 2008.

Survivors include Margaret's husband, Eric, also a park ranger at Mount Rainier NP, and two young daughters. Donations may be made to KeyBank, P.O. Box 159, Eatonville, WA 98328. Checks should be made out to the Margaret Anderson Donation Account. These donations will be used to help Eric raise the couple's two girls. The National Park Foundation also established a memorial fund at www.nationalparks.org/MargaretAnderson. Messages of condolence may be sent to MountRainierInfo@gmail.com.

A memorial service for Margaret was held on Jan. 10. The service was extremely well attended, with the 2,700-seat auditorium filled to capacity and scores of law enforcement agencies represented. Rangers, officers and other first responders came from neighboring communities and from throughout the state of Washington, as well as Idaho and Oregon. A large contingent of Royal Canadian Mounted Police also attended. The memorial procession was six miles long and included an interagency pipe and drum corps and the Washington State Patrol rifle team. Yosemite NP personnel led a single riderless horse, followed by a mounted team of Washington State Patrol officers.

E&AA Life Member **Bruce Warren Black**, 88, April 28, 2011, at home in Ashland, Oreg.

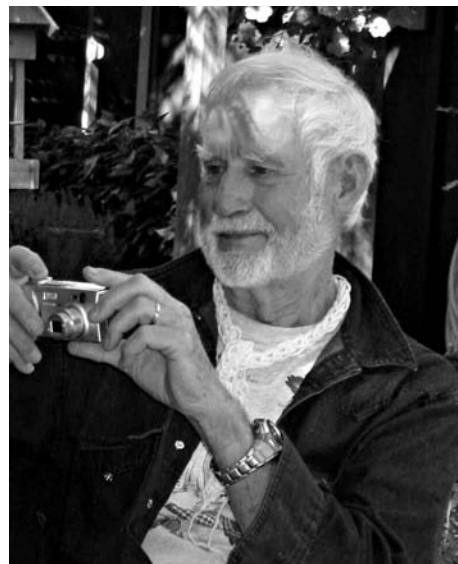
Bruce served in the U.S. Army 10th Light Mountain Division (ski troops) during WWII (1943-1945). In 1945, while working his first NPS job as a seasonal fire guard at Sequoia and Kings Canyon National Parks (SEKI), he met Barbara Birch, and they married that December. He continued to work as a seasonal park ranger at SEKI while he was attending college and graduated with a B.S. degree in forestry from the University of California, Berkeley in 1948. He began a tempo-

rary appointment at SEKI later that year and became a permanent park ranger there in 1950.

Subsequently, Bruce was supervisory park ranger at (then) Sitka NM and Glacier Bay NM (1953); the first park naturalist at (then) Joshua Tree NM (1955); chief park naturalist at Crater Lake NP (1959) and Cape Hatteras NS (1963); and park naturalist (master planner) at the Western Service Center in San Francisco (1966). He became assistant superintendent at Natchez Trace Parkway in 1970 and served in that capacity at the park until his retirement in 1980. Some of the highlights of his NPS career were search and rescue assignments, backcountry patrols at SEKI and serving as skipper of the *Nunatak* in Glacier Bay.

Bruce shared his love of the mountains with many people and especially his family. He and Barbara were still taking backpacking trips in their late 70s, and they took their grandsons on camping and fishing trips, teaching them a love of nature.

Bruce was deeply religious and an active member of the Episcopal Church. His other passions included gardening, birding and traveling. He and Barbara kept



Black Family Photo

BRUCE WARREN BLACK

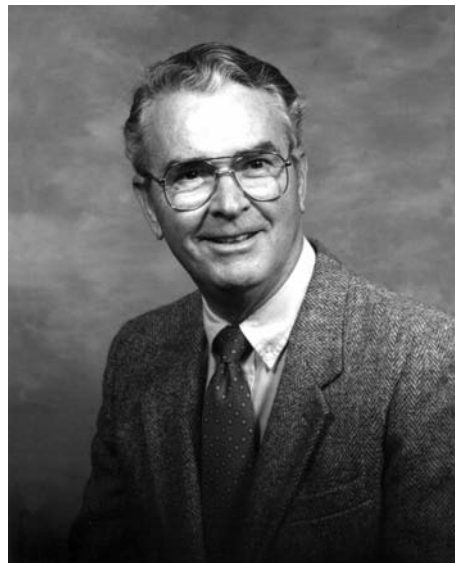
their yard full of bird feeders and knew every bird in town. They took annual sailing trips in Canada with their daughter, Claudia, and her husband, Carl, and Elderhostel trips.

Bruce's survivors include Barbara; son, James; three daughters: Patricia Black (husband, Michael Tompkins), Claudia Black (husband, Carl Hosticka) and Pauline Black (husband, Edwin Johnson); six grandchildren; and one great-granddaughter. Donations in memory of Bruce may be made to Episcopal Relief and Development or the National Parks Conservation Association.

E&AA Life Member **Foster R. "Frosty" Freeman**, 88, March 14, 2011.

Frosty served during WWII in the U.S. Navy (1942-1946) on a destroyer in the South Pacific and at Subic Bay, Philippines. He married Margaret Ann Bernhardt in February 1946, one month after his honorable discharge from the navy. He completed his B.S. degree in forest recreation at Colorado A&M College (now Colorado State University) in 1948.

Frosty's NPS career began at Rocky Mountain NP, where he served as a seasonal park ranger in the summers of 1947, 1948 and 1949. He had a temporary appointment as a ranger at Yellowstone NP (1949-1950), and became a permanent park ranger there beginning in 1950. Subsequently at Yellowstone NP, he was supervisory park ranger (1953-1956) and district ranger (1956-1957).



Freeman Family Photo

FOSTER R. FREEMAN

Stints as district ranger at Rocky Mountain NP (1957-1962) and as chief ranger at Hot Springs NP (1962-1968) and National Capital Parks-East (1968-1971) followed. He joined the Midwest Regional Office - Omaha as a park planner in 1971 and served in this position until his NPS retirement in 1980.

Following retirement, Frosty and Margaret moved to Fort Collins, Colo., where Frosty was active in Golden K Kiwanis, enjoyed volunteering and was a member of First Presbyterian Church. In 2005, they moved to Aurora, Colo., to be near their son, Steve.

Frosty's survivors include Margaret; three children: Stephen (Sharon), Barbara Olsen (Jerry) and David (Shawn); five grandchildren; and three great-grandchildren. Memorial contributions may be made to the National Multiple Sclerosis Society or the Rocky Mountain Nature Association in Estes Park, Colo.

E&AA Life Member **Vernon "Vern" Ingram**, 85, Aug. 27, at Sunrise Senior Living of John's Creek, Ga., due to natural causes.

Vern was a WWII veteran. He enlisted as a high school senior and began his service in the U.S. Army Air Corps soon after graduation in 1944. He saw action during the final days of WWII in the Pacific as a B-29 gunner. Vern married Clara Alberta Deer in August 1947. He returned to active duty for a year at the beginning of the Korean War, serving in a training squadron in the U.S. Air Force.

Vern began his NPS career at Blue Ridge Parkway in 1950. He was part of the team that worked from 1955 to 1958 to establish Cumberland Gap NHP. During this assignment, he helped to supervise the construction of the famous Pinnacle Overlook. He was promoted to the Southeast Regional Office (SERO) in Richmond, Va., where he worked his way up through the ranks. Vern played a key role in moving SERO to Atlanta in 1971. In January 1984, he retired as the long-time regional chief of the Contracting and Property Management Division, SERO.

Vern's hobbies included bowling, golf, fishing, hunting, motorcycle riding, gardening and poker. He enjoyed a long and productive retirement and always looked forward to time with his grandchildren. He could always be counted on to help others in need, and over the years, he chaired and served on many volunteer committees in the NPS and at church.

Vern's survivors include Clara; son, Michael C. (wife, Bonnie); daughter, Patricia Lyn O'Leary (husband, Dan); and two grandchildren. Memorial donations may be made to the Holy Cross

Anglican Church building fund, 3836 Oak Grove Road, Loganville, GA 30052.

E&AA Life Member **Max James "Jim" LaRock**, 73, Sept. 11, at home in Vancouver, Wash., due to a heart attack.

Jim served in the U.S. Army (1956) and graduated from the University of Wisconsin-Madison with a B.S. degree in landscape architecture in 1962. He started with the NPS as a seasonal student landscape architect at Grand Canyon NP in 1960. His first permanent position was in 1962 as a landscape architect with the Western Office of Design and Construction in San Francisco, and he worked on projects in parks including Grand Canyon NP, Glacier NP, Dinosaur NM and Lake Mead NRA.

Subsequently, Jim became a project landscape architect at Sequoia and Kings Canyon National Parks in 1969 and landscape architect at the Midwest Regional Office - Omaha (MWRO) in 1971. While with MWRO, he served on a task force (1972) that evaluated public lands in Alaska for national park status. In 1974, he became chief of the Compliance and Technical Assistance Division, Rocky Mountain Region, Denver. He worked in the private sector from 1977 to 1990 and then returned to the NPS. His final NPS position was as superintendent of Pipestone NM, where he served from 1999 until his retirement in January 2008.

Survivors include Jim's wife, Pat; two sons: Matthew and Jeffrey; and two grandchildren. Memorial contributions may be made to the National Park Foundation, 1201 Eye Street, NW, Suite 550B, Washington, DC 20005.

E&AA Member **William A. "Bill" Larson**, 67, Oct. 2, at Medcenter One in Bismarck, N.Dak., following a battle with kidney disease and cancer.

Bill's NPS career began in 1965 as a seasonal ranger and fire control aid at Theodore Roosevelt NP, where he met Jeanne Iverson, who he wed shortly thereafter. His seasonal career continued through 1967 at Grand Canyon NP.

Bill's first permanent NPS assignment after graduating from the Horace M. Albright Training Center was as a park ranger in 1968 at Yosemite NP. His park ranger assignments took him to Hawai'i Volcanoes NP (1969-1973) and to Lake Mead NRA (1973-1978). In 1978, Bill transferred to Mount Rainier NP as the visitor management specialist, where he worked until he retired in 2001. He was instrumental in the development of the park's D.A.R.E. program and several special emphasis patrol and investigative programs. He was highly regarded among regional and area law enforcement agencies for his knowledge and proficiency in firearms instructions, tactical protocols, curriculum development and the conduct of enforcement operations and investigations. His advice and counsel were regularly sought by the Washington State Patrol Academy and the seasonal NPS law enforcement school.

In retirement, Bill and Jeanne relocated to Moses Lake, Wash., for several years, then moved to Beach, N.Dak., to be closer to family. Bill was an avid outdoorsman and a dedicated exercise enthusiast. One of his passions was playing the nightly challenge of *Jeopardy*. He enjoyed listening to audiobooks, and his knowledge of most topics was phenomenal.

Bill is survived by Jeanne, and his trusted Lab, Custer. Memorial contributions may be made in Bill's name to

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Requiescat in Pace

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North Dakota State Library Talking Books, Disability Services, 604 E. Boulevard Avenue - Dept. 250, Bismarck, ND 58505-0800 or the National Federation of the Blind (www.nfb.org).

Gerald "Jerry" Mernin, 79, Dec. 13, due to a brain hemorrhage.

Jerry was a retired ranger who had a long, distinguished NPS career. He spent his formative years in Yosemite NP, where his father was a district ranger. He graduated from the University of Notre Dame with a bachelor's degree in economics and after graduation, joined the army. He served stateside during the Korean War, then attended Hastings College of Law in San Francisco, Calif.

In 1952, Jerry began his NPS career as a seasonal fire lookout at Yellowstone NP. Other summer employment included stints at Glacier NP and Yosemite NP. His first permanent position was at Bryce Canyon NP. After a brief time at Grand Canyon NP, he returned to Yellowstone NP in 1964. In May 1971, Jerry met his future wife, Cindy, and they married that December.

Jerry remained at Yellowstone NP for 32 years until he retired in 1996. After retirement, he continued to volunteer and spend summers patrolling and protecting Yellowstone's backcountry until his health (he suffered from Parkinson's disease) would no longer permit it. In recent years, he began writing his memoirs. His decades of experience in Yellowstone gave him a lot of material to work with in tales of adventures.

Jerry's survivors include Cindy; sister, Lynn; niece, Josephine; and two nephews: Jerry and Alfred. Donations

in Jerry's memory may be made to the Yellowstone Park Foundation at www.yopf.org or by mail at 222 East Main Street, Suite 301, Bozeman, MT 59715. Donations will be used to fund projects or programs that protect, preserve and enhance Yellowstone NP. Condolences may be sent to the family at www.dahlcares.com.

E&AA Life Member **Roger R. "Pat" Miller**, 92, Feb. 4, 2011, at home, following a short illness.

Pat served in the U.S. Army during WWII and was a 42-year NPS employee. He retired as staff park specialist from Great Smoky Mountains NP in 1986 after serving at the park for 20 years.

Survivors include Pat's wife, Robie; four children; four grandchildren; a great-grandson; three stepsons; and several nieces and nephews, stepgrandchildren and stepgreat-grandchildren. He was predeceased by his first wife, Mildred.

E&AA Life Member **James S. "Jim" Rouse**, 82, Aug. 12, in Sedro Woolley, Wash.

Jim served in the U.S. Army in Germany (1951-1954) and the U.S. Army National Guard (1955-1957). He married Geneva J. "Jo" Goodenberger in May 1956. In 1957, Jim graduated from Colorado State University with a B.S. degree in forestry and later attended graduate studies at George Washington University.

Jim's NPS career began at Rocky Mountain NP as a seasonal park ranger (1955-1957). His first permanent position was as a park ranger at Sequoia and Kings Canyon National Parks beginning in October 1957. In 1962, he became chief ranger at Colorado NM and (then) Black Canyon of the Gunnison NM, followed by chief ranger at (then)



JAMES S. ROUSE

Theodore Roosevelt National Memorial Park in 1964. He was a park planner in Washington, D.C., (1966) and at the Pacific Northwest Regional Office - Seattle (1969) and then served as superintendent at Crater Lake NP (1978-1984). From 1984 until his retirement in 1989, he was deputy superintendent at North Cascades National Park Complex. Following his NPS retirement, Jim was the distribution manager for the MacGregor Publishing Company in Mount Vernon, Wash.

Jim had a lifelong love of the outdoors, outdoor activities and sports, especially the "Big Red"—Nebraska Cornhuskers. An avid runner, he completed several marathons, including marathons around the rim of Crater Lake during the time period he was superintendent. He particularly enjoyed skiing and skating with his daughters and their friends. Landscaping and nurturing his gardens were among

his favorite activities—his green thumb was legendary.

Jim's survivors include Jo; two daughters: Barbara Barnard (husband, Dale) and Betty Buholts (husband, Randy); and three grandchildren. A brother, Homer Rouse, (who retired as superintendent of Rocky Mountain NP) preceded him in death. Memorial donations may be made to Skagit Valley Hospital's Regional Cancer Care Center or the American Heart Association.

E&AA Member **Diane C. Sontag**, 62, Sept. 12, due to cancer.

Diane, a longtime NPS employee and consultant, worked as a human resources specialist in the Rocky Mountain Region for 11 years. She was a national recruiter for three years and moved on to be the human resources officer in the Denver Administrative Program Center, from where she retired in 2006 after 26 years with the NPS.

Following retirement, Diane worked as a senior consultant, performing classification work in the Human Resources Operations Center and providing expert classification services on the most complex and higher-graded classification actions. She was a mentor to many HR employees and had a remarkable relationship with many managers and supervisors for whom she provided service over the years.

Memorial contributions may be made to: The National Eye Institute (NEI), Attn: Budget Officer, Building 31, Room 6A16, 31 Center Drive, MSC 2510, Bethesda, MD 20892-2510 (include a letter with the contribution indicating that the donation is to be used for research at the NEI as a memorial to Diane Sontag); or Best Friends Animal Society at www.bestfriends.org. Helping animals was a cause near and dear to Diane's heart. ■

Montana Pride Celebration



YELLOWSTONE NP EMPLOYEES marched in the Montana Pride Diversity March parade on June 18, 2011. Pictured from left to right: Kevin Franken; Corinne Eshleman; Craig Losby; Colleen Eldred; and Ben, Izzy and Ann Rodman.

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display looked, and they thanked us for being there. Approximately 100 people came to the table and talked with us about the park. We were very happy to be there representing the park."

I hope Yellowstone NP's example serves as a model for how other NPS units (and even other federal agencies) can encourage their employees to participate in LGBT Pride Month. And I hope that others have as much success as we did. Everyone had a great time at

Pride, and we hope to have an even bigger turnout this year with more people, especially straight allies, from Yellowstone who "come out" to support us and march in the parade when Bozeman again hosts Montana Pride. I also hope to hear about other national parks having employees march in their local Pride parades and participate in LGBT Pride Month. Let's make it happen! Maybe someday we'll have a Pride parade and other LGBT Pride events in Yellowstone NP itself. ■

Summer Youth Summit

continued from page 3

Peggy O'Dell, the deputy director for operations for the entire NPS, was pulling a rope along with Sarah Martin, a youth ranger from Massachusetts Parks Student Career Intake Program, and Olakemi Teru, a youth intake ranger who was just hired two weeks previous at Fort McHenry National Monument and Historic Shrine. It gives a new meaning to the term "pulling all together."

The program proved a unique blend of 19th-century sailor skills with 21st-century technology. "Blogging and the use of social media was really important to the success of this program," said Amy Glowacki. "The support of the regional office was tremendous."

Through the use of social media, the youth who participated spread the word to thousands of others of their age group across the country. "It is the first time I braced a yardarm and then blogged about it—so awesome!," said Molley Ertel from Baltimore. "At the end of the day, I fell asleep on the deck with my BlackBerry in my hand."

On land, students engaged in leadership training. Friday activities included a youth summit in which students shared their individual experiences in their own parks. One goal was to have the youth mentor each other. During the afternoon, they gave presentations to each other, including a talk on the Star-Spangled Banner Flag and life of a sailor.

The following day, these same presentations were made to the general public.

"Saturday was our most successful day outside of port, we had over 1,000 visitors to the ship, and they loved the special programs," said Captain Bumagin. Amy Glowacki said, "It was important that the youth intake program rangers mentored the Youth Conservation Corps rangers because many transition from the YCC to the YIP—that's where they learn the mission of the National Park Service and develop a sense of stewardship."

A Friday night camping event exposed the students to the great outdoors, literally, as a number slept under the stars—some for the first time. They spent the night at Floyd Bennett Field, part of Gateway NRA. On Saturday, informal discussions relating to NPS youth-based programs were held in a former airplane hangar that once held Amelia Earhart's plane.

Addressing the group shortly before the conclusion of the program, Kelly Fellner, volunteer and youth programs coordinator for the Northeast Region, summed it up by saying, "I joined the NPS as a young person like you. I worked for awhile, then left the Park Service, came back and now I'm in the regional office helping to administer a program I was part of. The point is, the NPS has many different sites. You can travel the country, you can do a lot of things, you have tremendous opportunities." ■

New Places & Faces

Jim Barnes, from park ranger (law enforcement), Shenandoah NP, to park ranger (law enforcement), Manassas NBP.

Catharine Beverly-Bishop, from supervisory visitor use assistant (campgrounds), Shenandoah NP, to special events and permits coordinator, Santa Monica Mountains NRA.

Coby Bishop, from park ranger (law enforcement), Shenandoah NP, to park ranger (law enforcement), Santa Monica Mountains NRA.

Darren Boch, from chief of public affairs, National Parks of New York Harbor, to superintendent, Paterson Great Falls NHP. Prior to being appointed to superintendent at Paterson Great Falls NHP, Darren served a temporary detail as deputy superintendent of Manhattan Sites.

Jennifer Bonnett, from acting chief of concessions, to chief of concessions, Intermountain Region (IMR). Prior to her acting assignment, Jennifer was a concessions management specialist for IMR.

Michael Cook, to human resources specialist, Carlsbad Caverns NP.

Gary Cool, from visitor use assistant, to maintenance worker, Shenandoah NP.

Richard D. Cox, from facility management software system specialist, Northeast Regional Office, to chief of maintenance, Hagerman Fossil Beds NM and Minidoka NHS.



ELIZABETH K. DUPREE

Elizabeth K. Dupree, from chief of resource education, Jean Lafitte NHP & PRES, to chief of resource education, Great Smoky Mountains NP.

Lisa Eckert, from superintendent, Horace M. Albright Training Center, to superintendent, Colorado NM.

Randy Fong, from acting chief of project management, to chief of project management, Yosemite NP. Prior to his acting assignment, Randy was branch chief of design in the Project Management Division at Yosemite NP.

Laurie Fowler, to utility systems repairer/operator, Shenandoah NP.

Mark Frey, to Exotic Plant Management Team liaison, National Capital Region.

Valerie Glowinski, to park guide, Carlsbad Caverns NP.

Matt Graves, from supervisory park ranger (interpretation), Glacier NP, to chief of interpretation, Shenandoah NP.

Eric Grunwald, to park guide, Carlsbad Caverns NP.

Tyler Hudock, from park ranger (law

enforcement), Padre Island NS, to park ranger (law enforcement), Shenandoah NP.

Jim Jackson, from assistant chief ranger, to chief ranger, Jefferson National Expansion Memorial.

Richard Jacobson, from facility management software system program support technician, Carlsbad Caverns NP, to facility management system specialist, Big Bend NP.

Georgina Jacquez, to park guide, Carlsbad Caverns NP.

Bill Justice, from chief of interpretation and education, Chesapeake and Ohio Canal NHP, to superintendent, Abraham Lincoln Birthplace NHP.

Tristan Kirby, to IT technician, Carlsbad Caverns NP.

Victor "Vic" Knox, from deputy regional director, Alaska Region, to associate director of park planning, facilities and lands, WASO.

Patrick Malone, from acting assistant regional director for natural resources, to assistant regional director for natural resources, Intermountain Region.



ALDEN MILLER

Alden Miller, from superintendent, Sand Creek Massacre NHS, to superintendent, Navajo NM.

Susan Norman, to geographic information systems specialist, Carlsbad Caverns NP.

Rick Obernesser, from deputy chief of law enforcement and emergency services, WASO, to superintendent, Wrangell-St. Elias NP & PRES.

Carol Pollio, to chief of natural resources and science, National Capital Region.

Michael Quijano-West, from superintendent, Springfield Armory NHS, to superintendent, Salem Maritime NHS and Saugus Iron Works NHS.

Glenn Reynolds, to park guide, Carlsbad Caverns NP.

Shean Rheams, to security chief, WASO Human Resources Operations Division.

Lori Rome, from supervisory park ranger, Grand Canyon NP, to chief of interpretation, Capitol Reef NP.

Rhonda Buell Schier, from supervisory park ranger, Independence NHP, to chief of interpretation and education, Valley Forge NHP.

Kim Smeltzer, from dispatcher, Grand Canyon NP, to telecom equipment operator, Shenandoah NP.

William "Liam" Strain, from park

ranger, Gateway NRA, to North District ranger, Manhattan Sites.

Kirsten Talken-Spaulling, from NPS Bevinetto Congressional Fellow, to superintendent, Fort Monroe NM.

Susan Trail, from superintendent, Monocacy NB, to superintendent, Antietam NB.

Wade Vagias, from acting management assistant, Yellowstone NP, to superintendent, Ice Age NST and North Country NST.

Matthew Vandzura, from field training and evaluation program lead and Snake River District ranger, Yellowstone NP, to chief ranger, Organ Pipe Cactus NM.

Patti Vanscyoc, from visitor use assistant, to senior visitor use assistant, Shenandoah NP.

Rich Weideman, from acting NPS assistant director for partnerships and civic engagement, to NPS assistant director for partnerships and civic engagement, WASO. Prior to his acting assignment, Rich was chief of the national Partnership and Philanthropic Stewardship Office.

Perry Wheelock, from chief of cultural resources, to chief of resource, stewardship and science, National Capital Region.

William "Jessie" Wood, to manager, NPS Human Resources Operations Center, WASO, Lakewood, Colo. ■

The Arrowhead Store

The Arrowhead Store is administered by Eastern National at the NPS's request to nurture the pride and spirit that is the hallmark of those who have made the NPS a leader in the fields of conservation and preservation. Arrowhead products feature the official logo of the National Park Service and are not available for purchase by the general public but may be purchased by NPS employees and alumni and our partners, such as cooperating association employees and volunteers, who help us protect park resources and serve the public. Visit the Arrowhead Store today, and see what's new!

To order, visit
www.ArrowheadStore.com,
or call (877) NAT-PARK

Benefactors

The following donations were received this quarter. Thank you for your support.

Nash Castro
James and Barbara Corson
Bruce and Georjean McKeeman
Diane Sontag
Engineering America - West

Frank F. Kowski Memorial Golf Tournament

NPS Retiree Golf Group,
Cortez, Colo., event
National Capital Region
Intermountain Region

In memory of Vern Ingram
Jerry Biggers

In memory of John Kawamoto
Pauline Kawamoto

In memory of Jim LaRock
and Joe Riha

JoAnn M. Kyril

In memory of Sandy Walter
Joseph Gorrell

In memory of Russ Dickenson,
Monte Fitch, George B. Hartzog,
Jr., Temp Reynolds, Frank
Sylvester, Jack Wade, Ben Zerbey
and the many others who spent
their career doing work they
enjoyed for an outfit that meant
something to them personally
Joseph Rumburg

NPS Family

Solim Garcia, computer technician, and **Liz Garcia**, physical science technician, both at Shenandoah NP, welcomed their son, Logan Alexander, on July 22, 2011. Logan weighed in at eight lbs., 3 oz. and was 19 inches long. ■

Send us your stuff! We welcome news and photos about yourself and our NPS family members. See page 12 for mailing and telephone information.

E&AA welcomes the following new members:

Julie Asher, Stanley Austin, Karen Blinn, Jay Eickenhorst, Steve Golden and Gene Earl Goldsmith.

Valley Forge NHP Honored

continued from page 4

young people. Youth volunteers assisting with natural resources-related projects increased 61 percent over the previous year. There was a 30 percent increase in youth assisting with education and living history programs and a 25 percent increase in youth assisting with maintenance and cultural resources-related projects. Also, the park made strategic investments of park funds and staff time in youth development programs, including the Youth-In-Parks Program (1,692 hours of service), Student Conservation Association National High School Crew (1,088 hours of service), the Student

Conservation Association Philadelphia Community Crew (2,880 hours of service from inner-city kids) and AmeriCorps NCCC (1,869 hours of service from a diverse crew). In addition, the park developed and/or expanded attractive and popular new volunteer program opportunities, including the Schuylkill River Trail Ambassadors, Crayfish Corps, a volunteer archeology program at Washington's Headquarters and a volunteer-based living history program.

Valley Forge NHP staff is dedicated to the continued growth of its Volunteers-In-Parks Program, focusing on the park's mission and on providing great opportunities for volunteers. ■



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2013 Membership Directory Form

If your listing in the 2012 Directory is correct, there is no need to resubmit this information and it will remain the same in the new directory. If you have never filled out a Membership Directory form and returned it to E&AA, only your name will appear in the directory.

For new listings and changes to current listing: I give the E&AA permission to publish the information provided below in the Membership Directory. Please print or type. Updates, additions and changes to your membership listing must be submitted by Sept. 26, 2012 to appear in the next directory. **This directory is for E&AA Members only.**

Member: _____

Spouse: _____

List spouse in directory? Yes No

Home address: _____

Home phone: _____

E-Mail: _____

Park or office where I work or retired from: _____

Title: _____

Year retired (if applicable) _____

I am a(n)

- Annual NPS Member (single)
- Annual NPS Member (w/ spouse)
- Life NPS Member (single)
- Life NPS Member (w/ spouse)
- Volunteer Member
- Associate Individual Member (annual)
- Associate Individual Member (life)
- Associate Corporate Member

Signature: _____

Date: _____

Send completed form to Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

E&AA Membership Application

Please print or type. Submit form to: Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Welcome!

Date: _____

Name: _____

Address: _____

Home phone: _____

Years with NPS: _____ Year retired (if applicable): _____

I would like to become a(n): (check your choice)

Annual NPS Member:

Single \$30 _____ with Spouse \$50 _____

Life NPS Member:

Single \$350 _____ with Spouse \$500 _____

Volunteer Member: Annual \$35 _____

(an individual who has served at least 500 hours with the NPS)

Associate Individual Member:

Annual \$40 _____ Life \$400 _____

(individuals interested in advancing the mission of E&AA)

Associate Corporate Member: Annual \$500 _____

(not-for-profit and for-profit organizations)

Contribution to the E&AA Trust Fund

The E&AA Trust Fund (a 501(c)(3)) is supported only by your generous contributions. Use this form to make a tax-deductible contribution to the E&AA Trust Fund. Donations may also be made to E&AA, a 501(c)(4) organization. These gifts are not tax deductible. Send completed form to Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

Name: _____

Enclosed is a check for: \$ _____. I would like the donation to support: (circle one or indicate an amount for each).

E&AA Trust Fund (tax deductible) _____

E&AA _____

Contribute to the Arrowhead

Submit information, stories and photos to E&AA *Arrowhead*, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Information can also be faxed to (215) 283-6925 or emailed to jennifer.allen@eandaa.org. Photographs are welcomed. Please identify who is in the photo, who took the photo and include a SASE if you would like the photo returned. Please include a summary of the event at which the photo was taken, news release or other important information. We will use as many submissions as possible on a space-available basis. Time-sensitive materials and those received first will receive priority. We may hold submissions for use in a later issue.

Visit www.eandaa.org for submission deadlines. Please contact Jennifer Allen with any questions about submissions at (215) 283-6900, ext. 136.

Thank you to the following newsletter contributors: Lindy Allen, Iliana Arbogast, Lane Baker, David Barna, Barbara Barnard, Paula Bauer, Carla Beasley, Karen Beck-Herzog, Pauline Black, Bradley Block, Dan Brown, Lee Chase, Kerri Cook, Zeph Cunningham, Sarah Davis, Rolf Diamant, Steve Doulis, Lisa Eckert, Theresa Ely, Tom Farrell, Joe Flanagan, Natalie Gates, Tree Gottshall, Nancy Gray, Magaly Green, Bill Halainen, Jane Hanna, Bob Haraden, Larry Henderson, James Howard, Michael Ingram, Bill Jackson, Julie Johndreau, Bill Line, Katherine MacGilvray, Robert McGinn, Bob Miller, Barbara Olsen, Matt Poyner, John Quinley, Barbara Riddick, Patty Rooney, Bill Schenk, Leslie Shahi, Thaddeus Shay, Phil Sheridan, Elizabeth Paradis Stern, Bob Thayer, John Tobiason, Patricia Turley, Faye Walmsley, Maria Wenzel, Tanya Wiekowski-Hull, Nancy Y. Wilson and Kathy Ziegenfus.



Jimmie McKenzie

ON JAN. 2, 2012, EASTERN NATIONAL ANNOUNCED the winners of the 2012 Passport To Your National Parks® Photo Contest. The winners and Passport regions are: North Atlantic: Hamilton Grange N MEM; NPS photo; Mid-Atlantic: Clara Barton NHS, photo by John E. Donoghue; National Capital: John Ericsson Memorial, photo by John E. Donoghue; Southeast: Natchez NHP, photo by Gavin Gardner; Midwest: Pipestone NM, NPS photo; Southwest: El Malpais NM, photo by Jimmie McKenzie (pictured above); Rocky Mountain: Black Canyon of the Gunnison NP, photo by Paul L. Zaenger; Western: Fort Bowie NHS, photo by Karen Gonzales; Pacific Northwest and Alaska: Noatak NPRES, photo by Miriam Kwietniewska; and National Stamp: Shiloh NMP, photo by Stacy D. Allen. The winners are featured on the 2012 Passport stamp set, along with a commemorative Girl Scouts 100th anniversary sticker. Call (877) NAT-PARK, or visit www.eParks.com to order the stamp set and other Passport products.

E&AA Members: Please notify the E&AA of address changes.