



## ASSUMPTION OF RESPONSIBILITY AND LIABILITY WAIVER

**ATTENTION: BY SIGNING THIS LEGAL DOCUMENT, YOU GIVE UP CERTAIN LEGAL RIGHTS, INCLUDING THE RIGHT TO SUE. PLEASE READ CAREFULLY.**

In consideration of Dwight Crane Ltd. allowing outside contractors and sub-contractors to perform work at its premises at 131 Dowty Road, Ajax, Ontario, I agree as follows:

### **Assumption of Responsibility:**

I understand that it is my responsibility to abide by all applicable policies and procedures of Dwight Crane Ltd. and that I have read and fully understand these policies and procedures. I understand that it is my responsibility to ensure that I provide my own labour, equipment and/or tools to perform the job and that if I require the use of Company labour, equipment and/or tools, I will receive authorization from management prior to use. I understand that it is my responsibility to provide my own parts, material, consumables and hardware and if I should require any of these from the Company, I agree to follow the Company's procedures and complete the required paperwork (PRF). Also, I agree to work within the shop and/or yard area assigned to me, limiting the disruptions to other business within the Company. Furthermore, I understand that I am limited to working within the Company's business hours of Monday - Friday, 7:00 a.m. - 5:30 p.m., unless otherwise approved by management.

### **Liability Waiver:**

I hereby, unconditionally release and forever discharge any persons, entities and their respective directors, officers, employees, agents, contractors, partners, shareholders, successors, assignees, parent or subsidiary entities, representatives, members or affiliates from any and all actions, liabilities, damages, losses, costs, expenses, claims or demands (including without limitation those based on negligence and/or product liability, breach of contract, or breach of any statutory or other duty of care owed under applicable laws) that I, my heirs, next of kin, spouse, distributes, guardians, legal representatives, executors, administrators, successors and assigns now have or may hereafter have for any injury to me or my property, resulting directly or indirectly from working at the premises of Dwight Crane Ltd.

**Affirmation & Consent:**

I hereby affirm I am 18 years of age or older. I have carefully read this document and I understand its contents. I am aware this document is a release of all liability and a contract enforceable against me (and my heirs, next of kin, distributes, guardians, legal representatives, executors, administrators, successors and assigns) in a court of law. Furthermore, I understand that failure to follow the Company policies and procedures, health and safety and otherwise, could result in my being dismissed from the premises. I have signed this document of my own free will.

\_\_\_\_\_  
Contractor/Sub-Contractor Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Contractor/Sub-Contractor Signature

\_\_\_\_\_  
Witness Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness Signature