



2015/16
GENERAL AUTHORITY TRAINING CALENDAR
FOR STAFF AND FOSTER PARENTS

MARCH 2015 – MAY 2015

G.A. TRAINING CALENDAR IS ALSO AVAILABLE ON-LINE AT:

www.generalauthority.ca
(click on “Staff Training”)

Welcome to the General Authority (GA) Training Calendar!

Please find outlined below the registration process for GA staff, foster parents and volunteers training (which are registered through Careen Simoes, unless otherwise specified). Please refer to the specific registration process within each training descriptive. There are brief descriptives of the various training sessions outlined at the end of the calendar.

Following the calendar/descriptive is the registration form for **all** GA staff, foster parents and volunteers. It is to be used for all training requests. Each registration form **MUST** have a supervisor's signature.

Below is a brief outline of the registration process:

- Complete training registration form for each participant and fax to Careen Simoes @ 984-9366. – Please ensure that this is the appropriate registration contact as these may vary. ***A supervisor's signature must be on all registration forms.***
- Once training request is received and you have been registered, you will receive a confirmation email of your request – ***Please note:*** You will also receive notification if the session is full and you may be advised of other training dates, should any be available.
- Sessions fill up quickly, so it is important for you to submit your request as early as possible.
- There will a sign-in sheet at all training sessions – it is important to ensure that you have signed this sheet, so that you can be recognized for attending the training. It also assists with the certificates process (where applicable).
- GA Training registration forms **must** be completed for all GA training – regardless if registering through other process, and sent in to Careen Simoes.
- For CORE, First Aid/CPR, CFSIS/Intake, OSD, Child & Youth Care Worker training programs the registration process is at the end of this calendar.
- Travel expenses are generally the responsibility of each individual agency.

Thank you.

Lisa Schmidt
Leading Practice Specialist/Education and Training Coordinator
General Authority

Careen Simoes (careen.simoes@gov.mb.ca)
Training Admin Support
984-9656

March 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 Team Abuse Investigations - The Pas	3 Team Abuse Investigations - The Pas	4 Team Abuse Investigations - The Pas	5 Team Abuse Investigations - The Pas	6 Team Abuse Investigations - The Pas	7
8	9	10	11 FASD within CFS: Diagnosis and Strategies – Wpg <hr/> Making Sense of Trauma – Foster Parents - Wpg	12	13 Making Sense of Trauma - Wpg	14
15	16	17	18	19 The Biology of Loss: Trauma and Loss to Foster Resiliency and Intergenerational Healing - Wpg	20	21
22	23 <hr/> Mental Health First Aid - Wpg	24 Child Abuse Investigations – Wpg <hr/> Mental Health First Aid - Wpg	25 Child Abuse Investigations - Wpg	26	27	28
29	30	31				

APRIL 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15 Making Sense of Trauma – Brandon <hr/> Water Safety - Wpg	16	17	18
19	20	21 Non Violent Crisis Intervention – Wpg	22 Domestic Violence – Foster Parents - Brandon <hr/> Non Violent Crisis Intervention – Wpg	23 Domestic Violence – Brandon <hr/>	24 Domestic Violence – Brandon <hr/>	25
26	27	28	29 Trauma & Attachment	30 Trauma & Attachment		

May 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4 ASIST – Wpg	5 ASIST – Wpg	6 Making Sense of Trauma – Foster Parents – Wpg	7 Making Sense of Trauma – Wpg <hr/> Assessment & Treatment Of Maltreated Children	8 <hr/> Assessment & Treatment Of Maltreated Children	9
10	11	12 Missing & Exploited Children’s Conference – Wpg	13 Missing & Exploited Children’s Conference – Wpg	14 <hr/> Scattered Minds: Dr. Mate – Wpg Missing & Exploited Children’s Conference – Wpg	15	16
17	18	19	20	21	22	23
24 <hr/> 31	25 Vicarious Trauma – Wpg	26 Vicarious Trauma – Wpg	27	28	29	30



TRAINING DESCRIPTIONS

APPLIED SUICIDE INTERVENTION SKILLS (ASIST)

ASIST is a two day suicide first aid interactive workshop that provides practical training for all types of caregivers seeking to prevent the immediate risk of suicide. Learn how to recognize invitations for help; reach out and offer support; review the risk of suicide; apply a suicide intervention model; link people with community resources.

- Target Group:** Open to all
- Dates/Time/Venue:** May 4 & 5, 2015 /8:30-4:30 p.m. both days/604 – 180 King Street, Winnipeg MB (**PLEASE NOTE START TIME**)
- To register:** Complete GA Training registration form and fax to: Caren Simoes @ 984.9366
- Trainer:** Andrea Carlucci

ASSESSMENT & TREATMENT OF MALTREATED CHILDREN: INTRODUCTION TO THE NEUROSEQUENTIAL MODEL OF THERAPEUTICS - **LIMITED SPACE**

The development of a young child is profoundly influenced by experience. Experiences shape the organization of the brain, which, in turn, influences the emotional, social, cognitive and physiological activities. Insights into this process come from understanding brain development. This session will provide an overview of key principles of neurodevelopment crucial for understanding the role of experience in defining functional and physical organization of the brain. Additionally, the session will provide an overview of the key functions of the brain, outline the hierarchy of brain development and provide neurodevelopment links to key functions of the brain and key times of development.

- Target Group:** Social workers, Specialized Treatment Foster Parents
- Dates/Time/Venue:** May 7& 8, 2015 /9:00-4:30 p.m. both days/Canad Inn Polo Park, 1405 St. Matthews Avenue, Winnipeg MB
- To register:** Complete GA Training registration form and fax to: Caren Simoes @ 984.9366
- Trainer:** Dr. Bruce Perry

CHILD ABUSE INVESTIGATIONS - **FULL**

DAY 1

- Overview of Legislation
- Investigation Steps
- Interviewing (victims, witnesses, potential victims, and alleged offenders)
- Importance of Analysis of the Data
- Memory and trauma

DAY 2

- Review of what we learned in day one
- Offending Behaviour
- Offender interviews
- Assessing Credibility
- Indicators of Deception or Editing
- Assessing risk from a child protection and mandate perspective
- Documentation of the abuse investigation
- Opportunity for questions and a wrap-up

Target Group: Social Workers

Dates/Time/Venue: March 24 & 25, 2015 / 9:00 – 4:00 p.m. / Metis Authority, 150 Henry Avenue, Winnipeg MB

To register: Complete GA Training registration form and fax to: Careen Simoes @ 984.9366

Trainer: Lorna Hanson – Child Protection Branch

DOMESTIC VIOLENCE AND IMPACT ON CHILDREN – **LIMITED SPACE**

Issues for front line workers surrounding domestic violence are explored including: Understanding Partner Abuse; Impact of Family Violence on Children; The Role of Child Welfare; Stages of Change; Broaching the Subject; Assessment; Protection Planning; Legal Strategies to Support Protection Planning; Community Resources; Applying Your Training; Issues and Dilemmas in Child Welfare; **Myths and Facts and training videos shown.** This is a cross-authority initiative with limited spaces.

Target Group: Social Workers, Supervisors

Dates/Time/Venue: April 23 & 24, 2015 / 9:00 a.m. -4:30 p.m. / Victoria Inn, 3550 Victoria Avenue, Brandon MB

To register: Complete GA Training registration form and fax to: Careen Simoes @ 984.9366

Trainer: Dr. Linda Burnside

DOMESTIC VIOLENCE TRAINING – FOSTER PARENTS – LIMITED SPACE

The effects of family violence on children have often been unrecognized or under-estimated. This training program on the effects of family violence on children is for foster parents who are caring for children who may have witnessed family violence. The curriculum will cover the dynamics of intimate partner violence, the effects on children at various stages of development, the impact of family violence on attachment and the effects of trauma on children. Particular attention will be focused on the unique trauma and attachment experiences of First Nations children due to the enduring impact of the residential school system. Basic interventions for foster parents will be briefly reviewed. Finally, the role of the child welfare system in responding to family violence (and the inherent challenges) will be discussed.

- Target Group:** Foster Parents, Support/Respite Workers
- Dates/Time/Venue:** April 22, 2015/ 9:30 a.m. - 3:30 p.m. / Victoria Inn, 3550 Victoria Avenue, Brandon MB
- To register:** Complete GA Training registration form and fax to: Careen Simoes @ 984.9366
- Trainer:** Linda Burnside

FASD within CFS: Diagnosis and Strategies - FULL

This one day training replaces the previous FASD Generalist Training with updated current information on diagnosis of FASD as well as hands on strategies for:

- foster parents caring for children and youth with FASD
- workers within child welfare

Participants are provided with up to date research and diagnostic terms as well as hands on tools and best practice strategies to work effectively with individuals with FASD. Working with families around FASD prevention is explored as it relates to the child welfare caseload. Resources available in the community and referrals to programming will also be discussed

- Target Group:** Open to all
- Dates/Time/Venue:** March 11, 2015 / 9:00 – 4:00 p.m. / General Authority, 604 – 180 King Street, Winnipeg MB
- To register:** Complete GA Training registration form and fax to: Careen Simoes @ 984.9366
- Trainer:** Cathe Umlah

MAKING SENSE OF TRAUMA: PRACTICAL TOOLS FOR RESPONDING TO CHILDREN AND YOUTH – LIMITED SPACE

Making Sense of Trauma is a one day workshop, which has been developed specifically for Child & Family Services. Participants will learn how to use a Trauma-Informed perspective to better understand the relational, neurobiological and developmental impact of trauma on children, youths and their families. Participants will learn practical tools to respond more effectively to children and youth who have experienced trauma. This is a cross-authority initiative.

- Target Group:** Supervisors, Social Workers and Foster Parents (see below)
- Dates/Time/Venue:** March 11, 2015 / 9:15 a.m. -3:30 p.m. / Best Western Airport Plus, 1715 Wellington Avenue, Winnipeg, MB - **Foster Parents, Support Workers**
March 13, 2015 /9:15 a.m. -3:30 p.m. / Best Western Airport Plus, 1715 Wellington Avenue, Winnipeg, MB - **Social Workers/Supervisors**
April 15, 2015 /9:15 a.m. -3:30 p.m. / Royal Oak Inn, 3130 Victoria Avenue, Brandon MB - **Foster Parents, Support Workers, Social Workers/Supervisors**
May 6, 2015 /9:15 a.m. -3:30 p.m. / Best Western Airport Plus, 1715 Wellington Avenue, Winnipeg, MB - **Foster Parents, Support Workers**
May 7, 2015/9:15 a.m. -3:30 p.m. / Best Western Airport Plus, 1715 Wellington Avenue, Winnipeg, MB – **Social Workers, Supervisors**
- To register:** Complete GA Training registration form and fax to: Careen Simoes @ 984.9366
- Trainer:** New Directions

MENTAL HEALTH FIRST AID FOR ADULTS WORKING WITH YOUTH

Mental Health First Aid (MHFA) Canada *For Adults who Interact with Youth* teaches first aid skills to adults so they can provide help to youth (ages 12 – 24) developing a mental health problem or experiencing a mental health crisis. You will learn:

- Signs and symptoms of common mental health problems and crisis situations
- Basic actions for mental health first aid
- Information about effective interventions and treatments
- How to access help and resources

* Certificates provided to those who attend the entire 14 hours

- Target Group:** Open to all
- Dates/Time/Venue:** March 23 & 24, 2015/9:00 a.m. – 4:00 p.m. / 604-180 King Street, Winnipeg MB
- To register:** Complete GA Training registration form and fax to: Careen Simoes, 984-9366
- Trainer:** Lisa Schmidt, Jennifer Fallis and Karen McDonald

MISSING & EXPLOITED CHILDREN'S CONFERENCE – LIMITED SPACE

MECC 2015 will centre around the high profile, complex investigation and prosecution of a man for offences that included possession of a massive collection of child pornography, and years of violent sexual offences against his daughters. The conference will explore the increasing interconnectedness of online and contact offenses. International experts in the field of sex offender behaviour, Dr. Peter Collins and Dr. Anna Salter, will be here to offer insights into this case and into the task of protecting children in an increasingly complex world.

MECC 2015 will also feature case studies of two high profile missing children cases in Canada, presented by lead investigators. These investigations further explore the connectedness between missing and exploited children's issues.

- Target Group:** Social workers, Supervisors
- Dates/Time/Venue:** May 12 – 14, 2015 / **8:00** a.m. - 4:30 p.m. / Fort Garry Hotel, 222 Broadway, Winnipeg MB **(PLEASE NOTE REGISTRATION IS 8:00 A.M.)**
- To register:** Complete GA Training registration form and fax to: Careen Simoes @ 984.9366
- Trainer:** Various

NON VIOLENT CRISIS INTERVENTION (NVC)

This program is certified by the crisis Prevention Institute and is a safe, non-harmful behavior management system designed to aid human service professionals in the management of disruptive and assaultive people, even during the most violent situations. This course is two days in length and staff will become certified for a period of two years after demonstrating physical competence in the techniques and passing of a brief test.

- Target Group:** Open to all
- Dates/Time/Venue:** April 21 & 22, 2015 /9:00 a.m. - 4:30 p.m. / 604-180 King Street, Winnipeg MB
- To register:** Complete GA Training registration form and fax to: Careen Simoes @ 984.9366
- Trainer:** Cathy Wiebe

SCATTERED MINDS: LIVING WITH AND CARING FOR INDIVIDUALS DIAGNOSED WITH ADD/ADHD – LIMITED SPACE**Topics covered:**

- How to recognize AD(H)D: symptoms and signs
- The psychological/emotional characteristics of AD(H)D
- How the human brain develops in interaction with the environment
- Understanding the behaviors of the ADD child and adult
- The uses, misuses, dangers and limitations of medications
- The use and abuse of medications in treating AD(H)D
- The AD(H)D student in the classroom
- How to promote healthy development at any age

Target Group: Foster Parents, Social Workers

Dates/Time/Venue: May 14, 2015 /8:30-4:30 p.m. / Canad Inn Club Regent, 1415 Regent Avenue West, Winnipeg MB

To register: Complete GA Training registration form and fax to: Careen Simoes @ 984.9366

Trainer: Dr. Gabor Mate

TEAM ABUSE INVESTIGATION TRAINING

Team abuse investigations training tailored for CFS social workers. Please note that your birth date is required for this training for security clearance.

Target Group: Social Workers

Dates/Time/Venue: March 2-6, 2015 / 8:30 – 4:30 p.m. / Kikiwak Inn, 10 Highway, Consol (Carrot Valley) The Pas MB

To register: Contact Maria Loughery at maria.loughery@gov.mb.ca

Trainer: RCMP and CFS

THE BIOLOGY OF LOSS: UNDERSTANDING TRAUMA AND LOSS TO FOSTER RESILIENCY AND INTERGENERATIONAL HEALING – FULL

Topics covered include:

1. The basis of healthy child development: the attachment with parents, teachers and other adults;
2. How the human brain develops in interaction with the social/psychological environment;
3. The stresses in our culture that have undermined the necessary conditions for healthy development and their consequences in childhood and adolescent disorders;
4. How to recognize intra-family stresses and how to deal with them to create a safe nurturing environment for children;
5. Understanding resilience and its promotion as a function of attachment.

For further information, visit www.aulneau.com

Target Group: Social Workers, Supervisors

Dates/Time/Venue: March 19, 2015/9:00-4:30 p.m. / Victoria Inn, 1808 Wellington Avenue, Winnipeg MB

To register: Complete GA Training registration form and fax/email to: Careen Simoes, 984.9366

Trainer: Dr. Gabor Mate, Dr. Linda Burnside, Elder Mary Courchene & Ken Courchene

TRAUMA & ATTACHMENT - FOSTER PARENTS AND SOCIAL WORKERS

This two day intensive workshop will focus on what happens to children as they experience trauma by how it effects their attachment patterns, and how those children grow up to become parents with attachment difficulties. Attachment forms a point of intervention for a caseworker in meeting a client, meeting their needs and formulating a relevant case plan. Attachment forms a point of intervention for a foster parent in connecting with a child, meeting their needs and providing care. Attachment patterns, which are essentially the brain developing in a certain trajectory, are our protective patterns. In order to understand how to work with someone, we must first know how we are being received in order to determine the best interventions someone would respond to. We will focus on the role of the caseworker in factoring in the data derived around a client's attachment stories, and for the foster parents, we will focus on the data around the child's attachment history coupled with that of the foster parent. There will be some small group discussion and breakout activities, and primarily lecture format.

Target Group: Open to all

Dates/Time/Venue: April 29 & 30, 2015 / 9:00 – 4:00 p.m. / 604-180 King Street, Winnipeg MB

To register: Complete GA Training registration form and fax/email to: Careen Simoes, 984.9366

Trainer: Joanne Brown

VICARIOUS TRAUMA – CLOSED ENROLMENT

Vicarious trauma is the process of change that occurs because you care about other people who have suffered the effects of trauma. Over time this process can lead to changes in our psychological, physical and spiritual well-being. This workshop will have you reflect on the impact of working in child welfare and coping strategies that have been helpful.

- Target Group:** CLOSED - WCFS
- Dates/Time/Venue:** May 25 & 26, 2015 / 9:00 – 4:00 p.m. / 604-180 King Street, Winnipeg MB
- To register:** Complete GA Training registration form and fax to: Careen Simoes @ 984.9366
- Trainer:** Pam Jackson

WATER SAFETY

WHAT THE PROGRAM PROVIDES...

- Key risk factors in ice related accidents
- Emergency Procedures

WATER SAFETY:

Water Safety program is aimed at providing parents and childcare providers with the tools to recognize the dangers in, on and around the water. It is designed to increase the public’s awareness about water safety. The program is approximately 2 hours in length and can be offered by a Lifesaving Society Instructor.

- Basic skills in supervising children in aquatic settings
- Beach Safety tips
- Backyard Pool tips
- Whirlpool / Hot Tubs tips
- Water Slide Parks tips
- General Guidelines for water safety
- Emergency Procedures

- Target Group:** Open to all
- Dates/Time/Venue:** April 15, 2015 / 9:30 – 11:30 a.m./ Southern Authority Office, 2nd Floor, 630 Kernaghan, Winnipeg
- To register:** Complete GA Training registration form and fax to: Careen Simoes @ 984.9366
- Trainer:** Life Saving Society

OSD Training	Organization & Staff Development offers skill building workshops on a variety of topics that are designed to help individuals and groups enhance their effectiveness. Please register directly through their website - www.gov.mb.ca/csc/osd
CFSIS Training	Courses Offered and Registration Process: Log onto CFSIS, Click on Forms, Scroll down to bottom on page for CFSIS Training Schedule and Registration Form or email CFSATraining@gov.mb.ca
Competency Based Training (CBT)(Core Training)	Courses Offered and Registration Process: Email Maria.loughery@gov.mb.ca for calendar and registration. Fees will not be covered by GA.
Child and Youth Care Worker Training Program	Courses Offered and Registration Process: email Debfast@mts.net for calendar and registration or phone 837-4794.
First Aid Training Centre	To register – call 294-6210 Please identify yourself as staff/foster parent with the General Authority so that the First Aid Centre can invoice us directly. <i>You will be required to fill in a registration form once you attend your session.</i> If this form is not fully filled in, your registrations fees <i>may</i> not be covered. This is for those who have never taken First Aid/CPR or are past three years without re-certification.

GA Training Coordinator
301-180 King Street
Winnipeg, MB
R3B 3G8
Ph: 984-9360 Fax: 984-9366

REGISTRATION FORM

(CLEARLY PRINT) First & Last name: _____

Title/Role:

Check one only

Social Worker _____
Social Work Student _____
Supervisor/Manager _____
Support/Respite Worker _____
Foster Parent _____
Adoptive Parent _____
Administrative Support _____
EPR _____
Volunteer _____

Agency: _____

Agency Address: _____

Home Address: _____
(Foster/respite/adoptive/volunteer)

Phone number: _____

E-Mail address: _____

Foster Care Worker Name: _____

TRAINING:

DATE:

LOCATION:

TIME:

Foster Parent Signature (if available): _____

Foster Care Social Worker signature: _____

Employee/Volunteer signature: _____

Supervisor Name (PLEASE PRINT): _____

Supervisor Signature Required: _____

Date: _____

Send completed registration form to:
Careen Simoes
Fax: 984-9366
