# minutes of a regular meeting of the <br> BOARD OF EDUCATION <br> MARCH 20, 2012 

A regular meeting of the Board of Education, District 155, McHenry and Lake Counties, Illinois, was held at the Center for Education, in said District, Tuesday, March 20, 2012.

President, Ted Wagner, called the meeting to order at 7:30 P.M. The President directed the Secretary to call the roll. Upon the roll being called, the following members answered present: Jim Nelson, Dr. Gary Oberg, Dave Secrest, Barbara Slusin, Ann Somers, and Ted Wagner. Karen Whitman was absent.

Also present were: Joe Murphy, Director of Business and Finance; Dr. Randy Davis, Director of Human Resources; Mark Kovack, Director of Student Services; Dr. Steve Koch, Director of Staff Development; George DiVenere, Director of Technology; Jeff Carr, Operations Manager; Scott Kubelka, Director of Curriculum and Assessment; Matt Timmerman, Coordinator of Instructional Technology; Jeff Puma, Director of Communications; Joe Murphy, Director of Business and Finance; Erica Bruso, Accounting Manager; Paul Humpa, Steve Olson, Marsha Potthoff and Jay Sargeant, Principals CHSD 155; Justin Hubly, President, Teacher's Association and Teacher/Central H.S.; Jeff Delzell, Cary-Grove HS teacher; Craig Kingston, CL Central HS teacher; Aaron Cummins, Prairie Ridge/CL South HS teacher; Stephanie Gleissner, CL South HS teacher.

Ted Wagner asked for a motion to table items A \& C under Report of the Director of Finance. Jim Nelson moved and Barbara Slusin seconded the motion to table items A and C under Report of the Director of Finance. Upon the roll being called, the following members voted.
Aye: Jim Nelson, Gary Oberg, Dave Secrest, Barbara Slusin, Ann Somers, and Ted Wagner
Nay: None
Absent: Karen Whitman
Jeff Puma, Director of Communications, introduced Kurt Wagner, District 155 Psychologist. The Illinois School Psychologist Association presented Kurt Wagner with the Distinguished Service Award at its Annual Convention in January. This award is given periodically at the discretion of the ISPA president with input from other ISPA leaders. It is not an annual award. In other words, outstanding service must be demonstrated to trigger the award. It acknowledges a school psychologists' contributions to the field of school psychology and in service to the children of Illinois. Mr. Wagner splits his time between Crystal Lake South and Prairie Ridge High Schools.

Jeff introduced, Steve Greiner, Crystal Lake South High School Dean. The Illinois State Deans Association honored Steve Greiner as Dean of the Year for 2011. Steve is also the immediate past president of the organization. The award recognized Mr. Greiner's leadership and dedication to students among his peers throughout the state. This is the second time that a D155 Dean has received this award. Cary-Grove's Jim Kelly was the 2000 Dean of the Year.

Jeff Puma, Director of Communications, introduced Coach Ross Ryan, Crystal Lake South High School, who recognized Tom Gerszewski (Senior) Wrestling - 3 class system, $4^{\text {th }}$ place, 152 lbs . Class 3 A . This is Tom's first all-state performance in wrestling. He becomes the $6^{\text {th }}$ Gator to medal in wrestling and the first-ever at 152 lbs . including medals won this year by Tom and five other D155 student-athletes. District 155's wrestlers have captured 52 wrestling medals dating back to 1955.

Coach, Lindsay Mernitz, Prairie Ridge High School, recognized Marisa Barton (Junior) - $3^{\text {rd }}$ Place, 50 -yard freestyle (Crystal Lake Central Co-op). Though Marisa swims for the CLC Co-op, this is the first-ever swimming medal by a Prairie Ridge swimmer. It is the highest finish by a District 155 swimmer since Brittany Kline (CLC) took $2^{\text {nd }}$ in the 100 -yard breaststroke in 1994. Marisa's medal in the 50 -yard freestyle marks the third medal at that distance by a D155 swimmer (Kate Aherne (C-G) $-6^{\text {th }} 2004 ; 10^{\text {th }} 2005$ ). This is the $19^{\text {th }}$ individual all-state performance by a female District 155 swimmer and the first since 2007.

Coach, Lee Bataglia, Prairie Ridge High School, recognized the Prairie Ridge Co-op Gymnastics Team. This is a co-op team featuring student athletes from all four high schools; 12 students: Cary-Grove 6, Prairie Ridge 3, South 2, Central 1. This is District 155's first-ever top three finish at the IHSA Gymnastics Championships.

Coach, Lisa Reddish, Crystal Lake Central, recognized Amelia Anderson, Senior, Crystal Lake Central High School. In addition to the Chicago Tribune naming Amelia to its All-State First Team, Amelia was also honored by the Champaign News-Gazette (All-State Second Team) and the Northwest Herald (All-Area First Team), This is the $29^{\text {th }}$ Volleyball player in CLC history to be named to an All-State Team (first, second, or honorable mention).

Gary Oberg moved and Jim Nelson seconded the motion that the Minutes of the regular meeting held February 21, 2012 be approved as presented. Motion carried on unanimous vote.

Jeff Puma, Director of Communications, reported there was one request for Records Under Freedom of Information Act. Jim Greve, Greve Construction requested snow and ice management invoices from January 2012. Documents provided.

The Evaluation Committee presented the CHSD 155 Teacher Evaluation and Development System, the history and overview. Presenters were: Administrators, Dr. Randy Davis, Dr. Steve Koch; Cary-Grove HS teacher, Jeff Delzell; CL Central HS teachers, Justin Hubly, Craig Kingston; Prairie Ridge HS Principal, Paul Humpa; Prairie Ridge/CL South HS teacher, Aaron Cummins; CL South HS teacher, Stephanie Gleissner.

Gary Oberg moved and Ann Somers seconded the motion to approve the CHSD 155 Teacher Evaluation System as presented. Upon the roll being called, the following members voted.
Aye: Jim Nelson, Gary Oberg, Dave Secrest, Barbara Slusin, Ann Somers, and Ted Wagner
Nay: None
Absent: Karen Whitman

Joe Murphy, Director of Business and Finance presented the Bill List. Jim Nelson moved and Barbara Slusin seconded the motion that the Bills as listed on the Agenda be approved and ordered paid. Upon the roll being called, the following members voted.

Aye: Jim Nelson, Gary Oberg, Dave Secrest, Barbara Slusin, Ann Somers, and Ted Wagner
Nay: None
Absent: Karen Whitman

| COMMUNITY HIGH SCHOOL DISTRICT 155 |  |
| :---: | :---: |
| SCHEDULE OF CHECKS WRITTEN |  |
| FROM 2/17/12 THROUGH MARCH 15, 2012 |  |
| LIABILITY RESERVE FUN |  |
| MIDWEST DIAGNOSTIC PATHOLOGY | 137.00 |
| TOWN SQUARE ANESTHESIA | 74.39 |
| TOTAL | 211.39 |
| BENEFIT INSURANCE FUND |  |
| BENEFIT ADVANTAGE | 289.80 |
| FRINGE FUNDING INC. | 5,300.00 |
| GROUP ADM LTD INS PREMIUM | 15,621.66 |
| GROUP ADMIN LTD ADMIN FEE | 1,104.50 |
| HUMANA INC. | 30,883.67 |
| HUMANA INS. CO. PREMIUMS | 2,571.45 |
| TOTAL | 55,771.08 |
| EDUCATION FUND |  |
| ACT | 250.00 |
| ADA BADMINTON \& TENNIS | 519.00 |
| ADCOCK, BRIAN | 40.00 |
| ADEE, MARY JANE | 2,850.00 |
| AHSMANN, CHARLES | 353.42 |
| AIRGAS NORTH CENTRAL | 17.63 |
| ALLEN, BRIAN | 442.98 |
| ALLENDALE ASSOCIATION | 20,008.26 |
| AM ASSOC OF TEACHERS/FRENCH | 55.00 |
| AMAZON.COM CREDIT | 1,109.13 |
| ARAMARK UNIFORM SERVICES | 117.26 |
| ARNHOLZ, MICHAELEEN | 565.50 |
| ARTHUR J. GALLAGHER | 60.00 |
| ASCD | 79.00 |
| AUTHORIZED FOOD EQUIP SER | 144.00 |
| B \& H PHOTO | 641.00 |
| BADGLEY, DAN | 600.00 |
| BARGER, ERIC | 57.00 |
| BAUM SIGN, INC. | 1,937.00 |
| BECK, JAMES E. | 100.00 |
| BELVIDERE HIGH SCHOOL | 150.00 |
| BERG, MELISSA | 16.93 |
| BERT, JEFF | 57.00 |
| BESTEN, MARIE | 110.00 |
| BEUTLICH, SCOTT C. | 37.69 |
| BIDELMAN, MARIA | 449.00 |
| BINGLE, JOSEPH | 69.93 |
| BLACK, GLEN | 47.00 |
| BLAKE, SHARON | 22.20 |
| BLAND, AMY V. | 275.05 |
| BLAZING PRAIRIE STARS INC | 272.00 |
| BLICK ART MATERIALS | 590.74 |
| BOBERG, LARRY | 175.00 |
| BOGDA, BRIAN | 74.62 |
| BOGDA, CATHERINE | 10.19 |
| BP | 1,869.40 |
| BRAGG, ROBERT | 47.00 |
| BREMICKER, BRENDA | 26.64 |
| BREW, JIM | 86.00 |
| BRUNSWICK, RYAN | 3,000.00 |
| BUCKLEY, TIM | 47.00 |
| BUREAU OF EDUC \& RESEARCH | 215.00 |
| C L DIST 155 FLEX HEALTH CARE | 6,220.44 |
| C L DIST 155 FLEX CHILD CARE | 4,171.77 |
| C L DIST. 155-FLEX ADM HEALTH | 186.75 |
| C. W. PUBLICATIONS | 209.00 |
| CAMELOT THERAPEUTIC SCH. | 17,663.60 |
| CAMINO, KEVIN | 57.00 |
| CARMEL CATHOLIC HIGH SCHOOL | 280.00 |
| CARY GROVE H S | 353.25 |
| CATHOLIC CHARITIES OF CHICAGO | 75.00 |
| CDWG | 6,477.76 |
| CENTEGRA OCCUPATIONAL HEALTH | 260.00 |

GRAPHIC 14
1,324.29
14.69

GROUP ADM LTD INS PREMIUM
GROUP ADMIN LTD ADMIN FEE
HANSON, RACHEL
HARDT, MATTHEW
HARRIS BANK
HARRIS, AIMEE
HART ERECTORS
HARTL, DAVE
HAYDEN'S ATHLETIC
HEARTSPRING
heLD, ANTOINETTE
HINSDALE CENTRAL HIGH SCHOOL
HIRSCHEY, KAREN
HOME STATE BANK (F/W)
HORTON, MARK
HORWITZ, PHIL
HSIEH, LIN
HUDGENS, JON PAT
HUFF, TODD
HUMPA, PAUL A
HUNTLEY H S DIST 158
ILL DEPT OF REVENUE
ILLINOIS EDUCATION ASSN.
ILLINOIS MAILING SYSTEMS
ILLINOIS PREP TOP TIMES
IMMEGA, UDE
IMPACT APPLICATIONS INC
INTEGRA BUSINESS SYSTEMS
IRC TEAM SPORTS
ISCA
JACOBSON, LAURA
JACOBSON, STEVE
JAY K. LEVY \& ASSOC.
JEWEL PURCHASE ADVANTAGE
JONES, MIKE
JOSTENS
JULIE CIERO
JUNIOR LIBRARY GUILD
KALLWITZ, MIMI
KAPLAN, DEBORAH
KARLBLOM, STEVEN
KAUSS, JIM
KELLER, LUKE
KELLY, JAMES D
KIDD, MICHELLE
KILGALLON, HEATHER
KING, DAVE
KING, PETER
KING, TIM
KNOPE, STEVEN
KOCH, STEVEN
KODIAK SPORTS LLC
KOVACK, MARK
KRAMER, DYLAN
KREMER, AL
KRISTEN ESTANISLAO, INC.
KUTA SOFTWARE
LA SALLE-PERU TOWNSHIP H.S.
LAKE COUNTY CLERK
LAKE PARK HIGH SCHOOL
LAKE-COOK DISTRIBUTORS, INC.
LANE, JIM
LANNING, COLIN
LANTZ, ROB
LAWLOR, WILLIAM
LE PAGE, MATTHEW
LEWIS, GINNA
LITTLE FRIENDS INC.
LJUNGGREN, CURT
LORENZO, RON
MAGEE, DAVID
MAGNIFIED VISION INC
MAGNINI, MARTIN
MAILROOM
MANCINI, VINCE
MANNING, MIKE
MARCHEWKA, MICHAEL
MARCUSON, GARY
MARSHALL,PETER
MARY T WIRTH
MARYVILLE ACADEMY
MASON, MICHELLE
MAYER-JOHNSON CO
MC GRAW-HILL, INC
MC HENRY CO DEPT OF HEALTH
MC HENRY CO FED CR UNION
MC HENRY COUNTY FEDERAL CU
MC HENRY HIGH SCHOOL WEST

6,536.98
180.00
185.88
128.21
32.99
16.48

2,600.00
93.24

3,310.00
18,157.21
49.17
200.00
93.24

525,768.00
57.00
86.00
69.93
86.00
67.42
869.13
125.00

176,571.87
27,252.11 43.90
50.00
339.66
500.00
46.30

1,722.00 100.00
123.00
630.00
245.10

1,628.84
150.00
388.34

1,386.00
1,539.00
34.12
50.00
80.48
57.00
50.00
49.09
241.48
69.93
57.00
57.00
57.00
286.83
34.97

2,056.00
210.18
86.00
50.00
202.50
697.00
480.00
1.50
35.00

2,992.77
172.00
59.94
86.00
29.19
32.19
451.50

2,825.74
172.00
57.00
86.00

3,095.00
1,200.00
63.00
57.00
76.59
69.93
47.00
133.00 600.00
180.00
82.70
179.99
24.41

2,155.00
132,179.10
1,105.00
492.40

MC KAY, KEVIN
57.00

MC KNIGHT, COURTNEY 88.02
MC LAUGHLIN, JON $\quad 1,200.00$
MC LAUGHLIN, MARGARET 13.63
MC TAGUE, SCOTT 86.00
MENC:NAT ASSN FOR MUSIC ED. 106.00
MG TRUST CO. 84,876.68
MIDWEST TECHNOLOGY PRODUCTS 1,431.81
MIEDWIG, COREY 15.50
MIKONIS, KEN 47.00
MILLER, ANDREA 37.74
MILLER, ANNETTE 77.00
MILLER, BRIAN 100.00
MILLER, MARY 150.00
MILLER, TOM 57.00
MOAKE, KEVIN 47.00
MONOPRICE INC 46.16
MOORE, KEVIN T 57.00
MOVIE LICENSING USA $\quad 1,620.00$
MURPHY, BAILEY 180.00
MUSIC \& ARTS CENTER INC 379.79
NADLER, JULIA 208.56
NAPERVILLE NORTH H.S. 35.00
NCPERS-IL IMRF \# $1400 \quad 504.80$
NECKOPULOS, ALEXANDRA 100.00
NEFF CO 708.18
NEW CONNECTIONS ACADEMY $15,250.80$
NIIPC
NORTEN, JOSHUA
NORTHERN ILL UNIV-ACT REC
NORTHERN ILL UNIV-OUTREACH 95.00
NORTHERN KEY \& LOCK INC 166.96
NORTHERN MECHANICAL INC 560.00
NORTHWEST COMMUNITY HOSPITAL $1,724.05$
NORTHWEST HERALD 44.20
NORTHWEST SUB. SP ED ORG 45,324.98
OCE FINANCIAL SERV. INC. 12,243.10
OCE IMAGISTICS INC 850.02
OCE' - MAINTENANCE 764.26
OCONOMOWOC DEVELOPMENTAL 1,389.44
OLSEN LIGHTING INC 49.04
OLSON, STEVE
602.09

ON TARGET SALES 3,877.35
P.A.C.T.T. LEARNING CENTER $9,401.60$

PADRON-GLASS, NICOLE 48.88
PALATINE HIGH SCHOOL 355.00
PASSAGLIA, AMY 48.95
PAXTON/PATTERSON 494.00
PEAPOD, INC 3,508.58
PEARSON EDUCATION 119.31
PECKHART, BRYAN 58.38
PERKINS, AARON A 14.59
PETERSEN, ANDREW 53.85
PETERSEN, RICH 57.00
PETTERA, ANDI 60.40
PIATEK, SHANA 66.60
POSTELNICK, DEBORAH 55.28
POTTHOFF, MARSHA 261.50
PRAIRIE RIDGE HIGH SCHOOL 455.30
PRINCER, MICHAEL 147.54
PROSPECT HIGH SCHOOL 200.00
PUMPBIZ, INC
122.57

QUICK, RHONDA J. 99.92
QUILL CORP 220.44
QUINLAN \& FABISH MUSIC 286.28
R \& M AUTO LEASING, INC. 3,321.48
RAO, NITIN $\quad 57.00$
RAPTOR TECHNOLOGIES 100.00
RAYNER \& RINN-SCOTT INC $1,354.86$
REGIONAL OFC OF ED-M CO $\quad 1,000.00$
REVTRAK, INC
RIDDELL/ALL AMERICAN SPORTS
2,528.45
6,391.01
RIVERA, RAFAEL
RIVERSIDE BAKE SHOP 905.77
ROBERT ALLAN BROWN REV LIFE 572.76
ROCKFORD BD OF EDUCATION $3,464.25$
ROCKFORD INDUS. WELDING 573.09
ROGERS, MATTHEW 40.05
ROLLING MEADOWS HIGH SCHOOL 215.00
ROSECRANCE WARE CENTER 60.00
ROSS, REBECCA 97.51

ROYAL REFRIGERATION INC. 425.12
RYAN, MARIELA 110.01
SAFFERT, REBECCA J 1,125.00
SARGEANT, JAY 335.55
SCHAUMBURG HIGH SCHOOL 225.00
SCHMIDT, PHIL 57.00
SCHOLTEN, STEVE 57.00
SCHOOL SPECIALTY 77.38
SCHRANK, JEREMY
350.00

SCHROEDER, JOSHUA
57.00

SCHURING \& SCHURING INC
1,401.68 746.00

10,758.50 20.00

1,700.00 26.87

19,223.20 60.55
86.00
35.07
61.14
57.00

1,250.00
69.93
116.15
86.00
80.51

114,899.37
3,782.80 158.00 306.15

1,148.00
62.00
21.09
145.50
314.91

1,200.00 47.00
47.00
560.00
40.98
25.00
142.00
873.70

18,534.00
12,770.74
86.00
57.00
257.54

25,303.04
33,739.67
360,377.25
22,236.57
545.00
69.93

4,205.90 86.00

3,374.40
53.28

1,522.00
9,501.82
2,500.00
57.00
301.48
215.00
50.00
57.00
70.00

2,000.00
9,255.04
47.00
118.73
61.16
241.95
35.07
33.70

5,272.76
150.00
600.00
100.00
57.00
50.92
90.00
86.00

5,950.00
1,041.77
10,456.64
5,169.55
10.00
69.93
47.00
280.56
258.44
118.89

2,778,512.97

OPERATIONS \& MAINTENANCE
AIRES 1,835.00

AIRGAS NORTH CENTRAL 80.90
ALLIANCE ILLINOIS INC 100.00
ANDERSON PEST CONTROL 328.55
ATHENA GLASS CO 16.30
AUTHORIZED FOOD EQUIP SER 241.70
BP
CABAY \& COMPANY
1,392.00
7,850.41
186.73

15,098.67
3,002.14
5,716.00
245.65
133.06

### 61.43

9.48

5,013.31
57,837.29
31.08

10,285.13 168.96 51.95
247.50

1,250.00
326.06
164.31
375.00

7,600.00 80.46

4,700.25 695.00

2,665.36
826.87
736.43

18,949.32
4,124.33
8,257.18
30.00
699.20
275.80
400.00
259.20

5,735.00
122.40
210.26

5,862.02
2,010.21
200.00

65,412.31
297.00
42.00
75.00
602.35 82.87 37.50
435.40
279.50
510.00
199.90
537.00
10.31
747.51
250.88

1,665.00
2,891.10
867.50

2,580.31
202.88
454.66

254,668.88

### 174.05

1,008.00
178.71
957.60
36.39
177.47

5,939.00
299.78
365.20
409.65
345.72
122.07
798.04
869.75
94.31

1,724.38

| MG TRUST CO. | 280.00 | I.M.R. FUND |  |
| :---: | :---: | :---: | :---: |
| NCPERS-IL IMRF \# 1400 | 3.20 | HOME STATE BANK (M/C) | 111,200.56 |
| RYAN, ROSS | 198.38 | HOME STATE BANK (FICA) | 63,627.19 |
| SEPTRAN INC | 2,149.20 | ILL. MUNICIPAL RETIREMENT FUND | 93,419.87 |
| SPEAKER, KATHLEEN A | 390.36 | TOTAL | 268,247.62 |
| SUKOW, STEPHANIE | 70.33 | GRAND TOTAL | 3,379,894.69 |
| SUN LIFE FINANCIAL | 2.41 |  |  |
| TAXI EXPRESS | 2,066.00 | CHECK LISTING SUMMARY 2/17/12-3/15/12 |  |
| TEACHERS RET SYSTEM-BD THIS | 13.32 | LIABILITY RESERVE | 211.39 |
| TEACHERS' HEALTH INS. | 17.74 | EDUCATION FUND | 2,778,512.97 |
| TEACHERS' RETIREMENT SYS. | 189.66 | OPERATION \& MAINTENANCE | $254,668.88$ |
| TEACHERS'RET. SYSTEM ERI EMP | 11.70 | TRANSPORTATION FUND | 254,668.88 |
| VAN GALDER BUS CO | 3,495.00 | TRANSPORTATION FUND | 22,482.75 |
| VISION SERVICE PLAN-IL | 3.33 | I.M.R. FUND | 268,247.62 |
| TOTAL | 22,482.75 | TOTAL CHECKS WRITTEN | \$3,379,894.69 |

Joe Murphy presented the SRO (Student Resource Officer) Agreement. Final document will be provided by attorney's office. Jim Nelson moved and Barbara Slusin seconded the motion that the SRO (Student Resource Officer) Agreement be approved with attorney providing the final document. Upon the roll being called, the following members voted.
Aye: Jim Nelson, Gary Oberg, Dave Secrest, Barbara Slusin, Ann Somers, and Ted Wagner
Nay: None
Absent: Karen Whitman
Dr. Randy Davis, Director of Human Resources, presented for a second reading Board Policies: 6220 - Investment - School District Funds; 7200 Fundraising and Donor Relations; 7205 - Officially Sanctioned Fundraising Activities. Board Policy states that such changes need to be presented at one Board Meeting before they can be acted upon at the following meeting.

Barbara Slusin moved and Jim Nelson seconded the motion that the Board of Education approve Community High School District 155 Board Policies:
6220 - Investment - School District Funds; 7200 - Fundraising and Donor Relations;
7205 - Officially Sanctioned Fundraising Activities.
Ted Wagner, President, asked the Board Secretary to read the Resolution
Authorizing Notice of Reduction in Hours of Full-time Educational Support Personnel.

## RESOLUTION <br> REDUCTION IN HOURS OF <br> FULL-TIME EDUCATIONAL SUPPORT PERSONNEL EMPLOYEE

## Janice Griffith-Cary Grove High School

WHEREAS, the following educational support personnel employee is employed on a full-time basis during the 2011-2012 school term; and

[^0] support service in the School District, which shall result in a reduction in hours; and

[^1]WHEREAS, an alternative method of determining the sequence of a reduction in hours is not established in an applicable collective bargaining agreement or contract; and

WHEREAS, the Board has concluded that the full-time educational support personnel employee named herein shall have his/her hours reduced for the 2012-2013 school term, pursuant to Section 10-23.5 of the School Code (105 ILCS 5/10-23.5);

NOW, THEREFORE, Be It Resolved by the Board of Education of Community High School District 155, McHenry County, Illinois, that:

Section 1: The following named educational support personnel employee shall have his/her hours reduced for the 2012-2013 school term because of the decision of the Board to decrease the number of educational support personnel employees employed:

Section 2: The President and Secretary of the Board are authorized and directed to give the educational support personnel employee a written Notice of Reduction in Hours by first class mail and certified mail, return receipt requested, at least sixty (60) days before his/her hours are reduced. A copy of this Notice is attached as Exhibit A and incorporated by reference

Section 3: The Superintendent or designee shall also personally deliver a copy of the Notice to the educational support personnel employee with a signature receipt. A copy of the receipt is attached as Exhibit B and incorporated by reference.

Section 4: This Resolution shall be in full force and effect upon its passage.
ADOPTED this $20^{\text {th }}$ day of March, 2012, by the following vote:

## AYES:

## NAYS:

ABSENT:

## ATTEST

Board President
Board Secretary

March 21, 2012

Certified Mail-7009-2250-0003-3286-7439

Janice Griffith-Cary Grove
4231 Weatherstone Rd
Crystal Lake, Il 60014

## RE: NOTICE OF REDUCTION IN HOURS

Dear Janice:

At its meeting held on March 20, 2012, the Board of Education of Community High School District 155, McHenry County, Illinois, pursuant to Section 10-23.5 of the School Code, resolved to reduce the number of work hours for your position for the 2012-2013 school term. The reason for this reduction in hours is the decision by the Board to discontinue some particular type of educational support service in the School District.

The reduction in hours shall consist of reducing you from a 10 month schedule, 8 hour-per-day position as a Computer Lab Aide to a 9 month position, 7 hours-per-day as a Special Education Paraprofessional. For the 2012-2013 school year, you will be required to work a 9 month schedule (192 days).

If the Board has any vacancies for a position which requires a greater number of hours within the period prescribed by law, you will be tendered any such position becoming available for which you are qualified and to which you are entitled as prescribed by law.

Sincerely,
Board of Education
Community High School District 155
McHenry County, Illinois
ATTEST

## RECEIPT CONFIRMATION

I, Janice Griffith, received the attached Notice of Reduction in Hours by personal delivery
from Jay Sargeant, Principal, of Cary Grove High School, School District 155, on March 21, 2012.
(signature of employee)
This Resolution reduces a ten month employee, eight hours per day to a nine month position, seven hours per day. Jim Nelson moved and Barbara Slusin seconded the motion that the Resolution Authorizing Notice of Reduction in Hours of Full-time Educational Support Personnel be adopted as presented. The President directed the role be called for a vote upon the motion to adopt said Resolution. Upon the roll being called, the following members voted.
Aye: Jim Nelson, Gary Oberg, Dave Secrest, Barbara Slusin, Ann Somers, and Ted Wagner
Nay: None
Absent: Karen Whitman

Ted Wagner, President, asked the Board Secretary to read the Resolution Authorizing Notice of Non-Renewal of Non-Tenured Certified Staff Members, who will not be re-employed after June 30, 2012.

# RESOLUTION AUTHORIZING NOTICE OF NON-RENEWAL OF NON-TENURED CERTIFIED STAFF MEMBERS 

WHEREAS the Board of Education of Community High School District 155, McHenry and Lake Counties, Illinois, has decided not to re-employ certain certified staff members after June 30, 2012,

## NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED as follows:

SECTION 1: That this Board of Education hereby determines that the personnel listed on Exhibit A shall not be re-employed as certified staff members in this School District on or after June 30, 2012.

SECTION 2: That the President and Secretary of this Board of Education are hereby authorized and directed to give each person listed on the Exhibit A notice of this Board's decision to not re-employ for the next ensuing school term, by Certified Mail Return Receipt Requested, which notice shall be substantially in the form of Exhibit A attached hereto and made a part hereof.

SECTION 3: This Resolution shall be in full force and effect from and after its adoption.

ADOPTED this 20th day of March, 2012, by the following roll call vote:

Ayes:
Nays:
Absent:

## NOTICE OF DECISION TO NOT RE-EMPLOY

You are hereby notified that the Board of Education of Community High School District 155, McHenry and Lake Counties, Illinois, has decided it will not re-employ you as a teacher in this School District for the 2012-2013 school term. Your contract of employment will therefore terminate at the close of the present school term, June 30, 2012.

> Very truly yours,

BOARD OF EDUCATION OF COMMUNITY HIGH SCHOOL DISTRICT 155 MCHENRY AND LAKE COUNTIES, ILLINOIS
/s/Theodore L. Wagner, President
Board of Education
/s/ Mary Scherenberg, Secretary
Board of Education

Receipt is hereby acknowledged:

Teacher Signature
Date: $\qquad$

Gary Oberg moved and Barbara Slusin seconded the motion that the Resolution Authorizing Notice of Non-Renewal of Non-Tenured Certified Staff Members, who will not be reemployed after June 30, 2012 be adopted as presented. The President directed the role be called for a vote upon the motion to adopt said Resolution. Upon the roll being called, the following members voted.

Aye: Jim Nelson, Gary Oberg, Dave Secrest, Barbara Slusin, Ann Somers, and Ted Wagner
Nay: None
Absent: Karen Whitman

Dr. Randy Davis requested approval of resignation, retirement, dismissal, non-renewal, employment, coaching, extra-curricular assignments, and leave of absence.

Resignation, Retirement, Dismissal, and Non-Renewal

Rob Baker resigned as Assistant Girls Basketball Coach at Prairie Ridge High School, effective March 7, 2012.

Matt Berg resigning as one-half Assistant Softball Coach at Cary-Grove High School, effective 2011-2012 Season.

Scott Beutlich retiring as Science Teacher at Crystal Lake South High School, effective June 4, 2012.

Robert Chikos resigned as Speech Head Coach at Central High School, effective February 27, 2012.

Cindy DeMaztino resigning as Assistant Volleyball Coach at South High School, effective February 9, 2012

Anthony Destephano resigning one-half stipend as Girls Cross Country Coach at Central High School, effective February 14, 2012.

Jill Ellison resigning as Head Dance Team Coach at South High School, effective February 9, 2012.

Tammy Freund resigning as Assistant Dance Team Coach at South High School, effective February 3, 2012.

Kelvin Gott retiring as English Teacher at Prairie Ridge High School, effective June 4, 2012.

Joshua Iverson resigned as Paraprofessional at Prairie Ridge High School, effective March 2, 2012.

Joseph Jauch resigning as Dean of Students at Cary Grove High School, effective June 30, 2012.

Patty Johnson retiring as Special Education Teacher at Haber Oaks, effective June 4, 2012

Amanda Kalousek resigning as Teacher at South High School, effective June 30, 2012.

Matt MacCrindle resigned as one-half Assistant Girls Basketball Coach at Central High School, effective March 7, 2012.

Steve Mairet retiring as Science Teacher at Prairie Ridge High School, effective June 4, 2012.

John Mason resigned as Assistant Boys Basketball Coach at Prairie Ridge High School, effective March 7, 2012.

Kristen McGowan resigned as Assistant Volleyball Coach at Prairie Ridge High School, effective March 9, 2012.

Andy Orgler resigning as one-third Wildcard at South High School, effective 2011-2012 school year.

Dorice Rutkowski retiring as Special Education Teacher at Cary Grove High School, effective June 4, 2012.

Lucas Schaffer resigned as Lights/Sound for the Musical at Central High School effective January 23, 2012.

## Employment

Nanette Collins employed as Paraprofessional at Haber Oaks Campus, effective March 5, 2012.

Kent Huggins employed as Custodian at Central High School, effective February 27, 2012.

Rob Baker employed as Girls Head Basketball Coach at Prairie Ridge High School, Effective 2012-2013 season.

Dave Cook employed as Assistant Girls Tennis Coach at Cary-Grove High School, effective 2011-2012 season.

Molly Czeslawski employed as Boys Head Tennis Coach at Central High School, effective 2011-2012 school year.

Andrew Deain employed as Assistant Baseball Coach at Prairie Ridge High School, effective 2011-2012 school year.

Susan Deodhar employed as one-third Wildcard at South High School effective 2011-2012 school year.

Anthony Destephano employed as Head Girls Cross Country Coach at Central High School for the 2012-2013 school year.

Scott Lemoine employed as Assistant Boys Basketball Coach at Prairie Ridge High School for the 2011-2012 season.

Matt Senese employed as Assistant Boys Tennis Coach for the 2011-2012 school year.

## Leave of Absence

Leah Lanning is requesting a Leave of Absence for the 2012-2013 school year.
Dave Secrest moved and Jim Nelson seconded the motion that the Board of Education approve the employee resignation, retirement, dismissal, non-renewal, employment, coaching, extra-curricular assignments, and leave of absence as listed. Upon the roll being called, the following members voted.

Aye: Jim Nelson, Gary Oberg, Dave Secrest, Barbara Slusin, Ann Somers, and Ted Wagner.

Nay: None
Absent: Karen Whitman

Dr. Hawk gave a brief legislative update; watching legislative system and the pension reform. If anything comes forward she will report to the Board.

Ted Wagner, President, stated he will be meeting with the School Board Presidents of the Feeder Districts. He would like to bring everyone together for the common interest of cost sharing and saving and working together to develop a clear commitment between the Districts (47, 46, 26 and 3 ). District 155 is one of the leaders. District 47 is backing us one hundred percent. Mr. Wagner will report back to the Board, as between now and September/October he will come back with a report on how we can work together.

Scott Kubelka, Director of Curriculum and Assessment, gave a brief update on College and Career Readiness, answering any questions the Board may have on the handout, in how we are providing students with quality high school academic experiences that will prepare them for college.

There being no further business, it was moved by Gary Oberg and seconded by Barbara Slusin that the meeting adjourn at 9:35 p.m. Motion carried on unanimous vote.

The next regular meeting of the Board of Education will be held, Tuesday, April 17, 2012, at 7:30 p.m., in the Media Center, Cary-Grove High School, 2208 Three Oaks Road, Cary, IL.

Attest:

[^2]Ted Wagner, President
Board of Education, District 155
McHenry and Lake Counties, Illinois


[^0]:    WHEREAS, the Board of Education has determined to discontinue some particular type of educational

[^1]:    WHEREAS, the educational support personnel employees with the shorter length of continuing service with the School District, within the respective category of position, shall have their hours reduced first, unless an alternative method of determining the sequence of hours reduction is established in a collective bargaining agreement or contract between the Board and any exclusive bargaining representative; and

[^2]:    Mary Scherenberg, Secretary
    Board of Education, District 155
    McHenry and Lake Counties, Illinois

