

Master of Science in Education in Educational Leadership **2014-2015 Application**

For Office Use Only	Date Received:	Application Application Essay	Application Fee (\$60.00) Individualized Essay**	
For consid Copy of M	dergraduate transcript eration of transfer credits, official gradaine teaching certification Concentration	duate transcripts and syllabi Recommendation 1	Recommendation 2	
Last Name	First N	Name	Middle	
	Name on previous re			
Gender Female	_			
Best Email Address			er	
Experience in Educa	 tion			
Number of Years in Educa	tion Current Employer			
Do you hold a current Mai	ne Department of Education teaching e following areas	certificate? Yes No	Please provide a copy of your Maine teaching certification.	
Other teaching experience:				
District/School	Pos	ition	Number of years	
	Pos			
Program Plan Preferred semester to start	your graduate program:	September January May	Application Due Dates* August 10 for September January 5 for January April 10 for May	
Pace: I plan to comp	lete the program in 2 years I pl	lan to complete the program in 3 ye	ears	
	d on a rolling basis, and will be consi- to acceptance into the program.	dered when complete. Students ma	y enroll in some courses as a non-	
Country of Birth:		Are you a	US citizen? Yes No	
	Resident, indicate alien registration n			
	asked by the federal government, accords of our students. To fulfill these rec			
Language(s) spoken at home Are you of Franco-American heritage?				
Please indicate if you are Hispanic/Latino Yes No				
Please select one or more of the following racial categories to describe yourself: American Indian or Alaska Native Asian Black or African American Native Hawaiian or other Pacific Islander White Other				

- One from current administrator or supervisor.
- One from a professional colleague of the applicant's choosing.

Please provide each reference with a copy of the blank Recommendation Form found online.

Concentration

	Administration (EDU 550, EDU 552, EDU 553, SED 518)
	Applied Behavior Analysis (EDU 525, 526, 527, 528)
]	Educational Technology (EDU 572, three other courses)
	Gifted and Talented Education (SED 530, 531, 532, 533)
	Individualized ** (please see below for guidelines)
	Math Leadership (EDU 529, 530, 531, 532)
	Special Education (four courses from Special Education)

- ** Individualized Concentration Guidelines: Please submit the following additional materials in one document:
 - a. Propose a title for the focus of your concentration.
 - b. List the courses you have taken that you are requesting for transfer. Include course prefix, title, institution, and grade received. (Official transcripts and syllabi are required for final decision regarding transfer of credit.)
 - c. List the courses you may take at UMF or other institutions to complete the concentration (refer to UMF's graduate catalog for UMF courses).
 - d. Provide a brief (500 word limit) description of the focus. Include: What knowledge and skills do you hope to obtain? How would this focus promote your growth as a teacher leader?

Application Essay

We are looking for educators with the potential to become leaders; and who would benefit from a program designed to build these skills and characteristics. Write a brief (1000 word limit) essay in which you:

- Identify two areas of strength from the Teacher Leader Model Standards (p. 3). Please provide examples and evidence of your successes as a teacher leader.
- Identify two areas you wish to develop from the Teacher Leader Model Standards (p. 3). Please articulate how the M.S.Ed. program at UMF will support your development in these areas.

Teacher Leader Model Standards

From the Teacher Leadership Exploratory Consortium http://www.teacherleaderstandards.org/

1. Fostering a Collaborative Culture to Support Educator Development and Student Learning

- 1.a. Utilizes group processes to help colleagues work collaboratively to solve problems, make decisions, manage conflict, and promote meaningful change.
- 1.b. Models effective skills in listening, presenting ideas, leading discussions, clarifying, mediating, and identifying the needs of self and others in order to advance shared goals and professional learning.
- 1.c. Employs facilitation skills to create trust among colleagues, develop collective wisdom, build ownership and action that supports student learning.
- 1.d. Strives to create an inclusive culture where diverse perspectives are welcomed in addressing challenges.
- 1.e. Uses knowledge and understanding of different backgrounds, ethnicities, cultures, and languages to promote effective interactions among colleagues.

2. Accessing and Using Research to Improve Practice and Student Learning

- 2.a. Assists colleagues in accessing and using research in order to select appropriate strategies to improve student learning.
- 2.b. Facilitates the analysis of student learning data, collaborative interpretation of results, and application of findings to improve teaching and learning.
- 2.c. Supports colleagues in collaborating with the higher education institutions and other organizations engaged in researching critical educational issues.
- 2.d. Teaches and supports colleagues to collect, analyze, and communicate data from their classrooms to improve teaching and learning.

3. Promoting Professional Learning for Continuous Improvement

- 3.a. Collaborates with colleagues and school administrators to plan professional learning that is team-based, job-embedded, sustained over time, aligned with content standards, and linked to school/district improvement goals.
- 3.b. Uses information about adult learning to respond to the diverse learning needs of colleagues by identifying, promoting, and facilitating varied and differentiated professional learning.
- 3.c. Facilitates professional learning among colleagues.
- 3.d. Identifies and uses appropriate technologies to promote collaborative and differentiated professional learning.
- 3.e. Works with colleagues to collect, analyze, and disseminate data related to the quality of professional learning and its effect on teaching and student learning.
- 3.f. Advocates for sufficient preparation, time, and support for colleagues to work in teams to engage in job-embedded professional learning.
- 3.g. Provides constructive feedback to colleagues to strengthen teaching practice and improve student learning.
- 3.h. Uses information about emerging education, economic, and social trends in planning and facilitating professional learning.

4. Facilitating Improvements in Instruction and Student Learning

- 4.a. Facilitates the collection, analysis, and use of classroom- and school-based data to identify opportunities to improve curriculum, instruction, assessment, school organization, and school culture.
- 4.b. Engages in reflective dialog with colleagues based on observation of instruction, student work, and assessment data and helps make connections to research-based effective practices.
- 4.c. Supports colleagues' individual and collective reflection and professional growth by serving in roles such as mentor, coach, and content facilitator.
- 4.d. Serves as a team leader to harness the skills, expertise, and knowledge of colleagues to address curricular expectations and student learning needs.
- 4.e. Uses knowledge of existing and emerging technologies to guide colleagues in helping students skillfully and appropriately navigate the universe of knowledge available on the Internet, use social media to promote collaborative learning, and connect with people and resources around the globe.
- 4.f. Promotes instructional strategies that address issues of diversity and equity in the classroom and ensures that individual student learning needs remain the central focus of instruction.

5. Promoting the Use of Assessments and Data for School and District Improvement

- 5.a. Increases the capacity of colleagues to identify and use multiple assessment tools aligned to state and local standards.
- 5.b. Collaborates with colleagues in the design, implementation, scoring, and interpretation of student data to improve educational practice and student learning.
- 5.c. Creates a climate of trust and critical reflection in order to engage colleagues in challenging conversations about student learning data that lead to solutions to identified issues.
- 5.d. Works with colleagues to use assessment and data findings to promote changes in instructional practices or organizational structures to improve student learning.

6. Improving Outreach and Collaboration with Families and Community

- 6.a. Uses knowledge and understanding of the different backgrounds, ethnicities, cultures, and languages in the school community to promote effective interactions among colleagues, families, and the larger community.
- 6.b. Models and teaches effective communication and collaboration skills with families and other stakeholders focused on attaining equitable achievement for students of all backgrounds and circumstances.
- 6.c. Facilitates colleagues' self-examination of their own understandings of community culture and diversity and how they can develop culturally responsive strategies to enrich the educational experiences of students and achieve high levels of learning for all students.
- 6.d. Develops a shared understanding among colleagues of the diverse educational needs of families and the community.
- 6.e. Collaborates with families, communities, and colleagues to develop comprehensive strategies to address the diverse educational needs of families and the community.

7. Advocating for Student Learning and the Profession

- 7.a. Shares information with colleagues within and/or beyond the district regarding how local, state, and national trends and policies can impact classroom practices and expectations for student learning.
- 7.b. Works with colleagues to identify and use research to advocate for teaching and learning processes that meet the needs of all students.
- 7.c. Collaborates with colleagues to select appropriate opportunities to advocate for the rights and/or needs of students, to secure additional resources within the building or district that support student learning, and to communicate effectively with targeted audiences such as parents and community members.
- 7.d. Advocates for access to professional resources, including financial support and human and other material resources, that allow colleagues to spend significant time learning about effective practices and developing a professional learning community focused on school improvement goals.
- 7.e. Represents and advocates for the profession in contexts outside of the classroom.