

by tertiary students and other researchers. In one or two chapters the material and discussion in the footnotes greatly exceed the chapter text, which can be distracting for the reader. These are, however, minor criticisms of what is a generally high quality textbook.

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Macken's Law of Employment (7th edn)

Carolyn Sappideen, Paul O'Grady, Joellen Riley and Geoff Warburton, *Macken's Law of Employment (7th edn)*, 2011, Thomson Reuters (Professional), pb \$129.

The seventh edition of this classic textbook on the common law of employment follows fairly quickly on the sixth edition, which was published in 2009. The latest edition is noteworthy for the addition of Joellen Riley to the writing team. Based at Sydney Law School, Professor Riley is one of Australia's leading scholars on employment law and is widely published in the area. Her expertise and the clarity of her writing can only add to the book's scholarship and readability.

The book continues to give its most detailed treatment to the individual employment relationship as regulated by the common law, but chapters 1 and 6 also provide a useful discussion of the system of regulation under the *Fair Work Act 2009* (Cth) and how this impacts on the individual employment relationship, especially with respect to the statutory minimum standards in the National Employment Standards. There are also useful chapters on statutory remedies for unfair dismissal, unfair contracts and workplace discrimination.

The book continues to deal thoroughly and authoritatively with all the main aspects of the employment relationship, including the duties implied into the contract, termination and remedies. The sections on the employer's duty of trust and confidence and the duty of care are particularly noteworthy for the quality of their analysis. The same can be said for chapters 2 and 3, which deal with how an employment relationship is to be distinguished from other kinds of work relationships and how the common law test of employment operates in labour hire and allied work arrangements.

Macken's Law of Employment still lacks a bibliography, which is a shortcoming in an authoritative textbook that is likely to be used