



Employee Acceptance

I have read "*How We Win*," the Dell Code of Conduct, and agree to abide by it. I understand that our company intranet contains further information regarding Dell's ethics and other policies, and I agree that I will familiarize myself with these policies.

I will contact the Global Ethics and Compliance Office, the Legal Department, or my Human Resources Representative to further explain sections of the Code or policies that I do not fully understand. Further, I agree to contact my manager, the Global Ethics and Compliance Office, the Ethics Helpline, the Legal Team, or the Human Resources Department if I become aware of any clear or suspected violations of this Code or other Dell policies.

I understand that Dell has the complete discretion to interpret its usual policies, practices, or procedures on a case-by-case basis and that Dell's interpretation is binding. I also understand and agree that Dell may change, correct, make exceptions to, modify, or revoke these policies and practices or any of their terms at any time with or without notice. Dell's Code of Conduct and its policies are not contractual and do not create contract rights for me or any other employee.

I HAVE READ THE TERMS OF THE DELL CODE OF CONDUCT AND AGREE TO ABIDE BY THEM.

Printed Name:

Signature:

Date:

Badge #: