Return completed form to the Human **Resources Office.** Old Main 201.



Student Employees:

Please list your hiring department or supervisor:

Your job title:

JOB APPLICATION SUPPLEMENT FOR FINALISTS: **CONVICTIONS AND/OR PENDING CRIMINAL CHARGES**

CONFIDENTIAL

NOTE TO FINALISTS: The University conducts criminal background checks for all new hires. A criminal conviction or pending criminal charge may be a factor in the hiring decision.

The information requested below is required to conduct a criminal history background check. Discrimination on the basis of age, gender, race or any other protected class status under federal or state law is prohibited by University policy.

A record of conviction and/or pending criminal charges is not an absolute bar to employment. Such information will be considered only if there is a substantial relationship between the circumstances of the conviction and/or pending charge and the position being applied for. Your completion of this form is part of your application process. You must fill out the form accurately and completely, disclosing all convictions and/or pending criminal charges for any felony or misdemeanor. Applicants who fail to timely complete and return the form will not be further considered for employment. An applicant's failure to accurately and completely disclose his or her criminal conviction history may be grounds for removal from further consideration for a position.

Please print (for identification purposes only):

| Name: First | Middle | Last | | |
|--|------------------------------|-------------------------|-------|-----|
| Other Names You Have Us | sed: | | | |
| Current Address: | | | | |
| Street | | City | State | Zip |
| Previous Addresses (most | recent*) | | | |
| Street | | City | State | Zip |
| Street | | City | State | Zip |
| (*Only if you have not lived | d at your current address fo | or seven years.) | | |
| Date of Birth: Month/ | Sc Day/Year | ocial Security Number: | | |
| Driver's License No. and S (Note: Driving red | State of Issue: | evant to the position.) | | |
| Gender: (Circle one) | Female M | ale | | |

Job Application Supplement for Finalists Convictions and/or Pending Criminal Charges Page 2

| Yes | No If yes, indicate below: | | | | |
|-----|--|--|--|--|--|
| 1. | Nature of the Offense: | | | | |
| | | | | | |
| | | | | | |
| | Date of Conviction: | | | | |
| | Name and Location of the Court: | | | | |
| 2. | Nature of the Offense: | | | | |
| | | | | | |
| | | | | | |
| | Date of Conviction: | | | | |
| | Name and Location of the Court: | | | | |
| 3. | Do you have any criminal charges pending against you? Yes No | | | | |
| | If yes, please indicate the nature of the charges: | | | | |
| | | | | | |
| | | | | | |
| | Name and Location of the Court of Jurisdiction: | | | | |
| | | | | | |
| | Additional Information: | | | | |
| | | | | | |

I agree that the University may conduct a criminal history background check. To the best of my knowledge, the information provided on this form is true and complete. I understand that the falsification or omission of information constitutes grounds for not hiring me or for dismissal.

Signature

Date

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