FEATURES & ADVANTAGES

Feature	Paper-based	E-Verify	i9 Compliance	Advantage
Form I-9 Entry Validation – Real time validation of data entered into fields on the Form I-9.			YES	Reduction in fines & penalties due to incomplete forms.
Duplication Alert – User is advised when entering a form for an employee who already has a form on file. Preventing employees from using the same SSN.			YES	Alerts employer of possible Social Security fraud.
Audit Log – All actions (creation, view and print) relating to a form are tracked and searchable.			YES	Places high value on sensitive employee information.
Up to Date Resources – FAQ's, articles and press releases are researched and provided on Form I-9 and immigration topics of interest.			YES	Employer remains current with ever changing immigration issues.
Tentative non-confirmation – We walk you through a step-by-step resolution process.			YES	A standardized process that helps eliminate possible discrimination.
Digital Form I-9 Storage – Searchable for review, audits and re-verification.			YES	Increased efficiency when action is needed on completed forms.
Expiration Notices – Email notification of an employee's expiring work authorization.			YES	Effortlessly monitor your database and remain in compliance.
Printable PDF's – Search for stored forms and print in PDF format.			YES	Easily produce needed documents anytime and anywhere.
On-Line E-signatures – No need to keep separate signatures files or forms.			YES	Increased effectiveness in the logistics of physical storage.
Permissions – Three permission levels allowing optimal security throughout the company.		YES	YES	Employer maintains protection of confidential information.
Instant Employment Verification – We send the employee's data to the E-Verify/EEV for immediate employment verification.		YES	YES	Instant knowledge of work authorization status.
Accessibility – Manage multiple company locations from one account through the internet.		YES	YES	Allows secure dissemination of information throughout the organization.
Hosted – No servers needed or software to install. Immediate updates and always current.		YES	YES	No additional equipment expense or maintenance needed.
No monthly fees – Purchase forms individually or in bulk. It's your choice.	YES	YES	YES	We help you remain within your budget guidelines.