



DEPARTMENT OF THE ARMY
HEADQUARTER, 101ST AIRBORNE DIVISION (AIR ASSAULT)
2700 INDIANA AVENUE
FORT CAMPBELL, KENTUCKY 42223-5627

AFZB-KB-CSM

05 January 2012

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Memorandum of Instruction (MOI) for the Fiscal Year 2012 (FY12), 101st Airborne Division (Air Assault) Audie Murphy Award Selection Board.

REFERENCES: FORSCOM Regulation 600-80 Sergeant Audie Murphy Award, 1 March 2007.

1. The Sergeant Audie Murphy Award (SAMA) Selection Board will be held at Cole Park Commons.

Packet Due Dates:	Board Dates:
10 February 2012	16 February 2012
10 May 2012	17 May 2012
10 August 2012	16 August 2012

2. SAMA membership is open to all NCOs, CPL through SFC. BN CSMs are directed to ensure widest dissemination of this MOI to ensure maximum participation. BN CSMs will conduct screening of all SAMA nominees to ensure SAMA packets are completed to standard and nominees are prepared for the BDE board. All BDE CSMs will ensure all requirements for Phases 1-3 are met IAW FORSCOM Reg 600-80 prior to sending the nominee to the final selection board.

3. SAMA nomination packets consist of the following documents in the order listed in this memorandum of instruction. **The Unit First Sergeant is responsible for ensuring all documents submitted (especially ERB) contain the most current information on the nominee appearing before the board.**

- a. Completed Cover Sheet
- b. Letter of Recommendation for SAMA Induction from the BDE CSM to the selection board.
- c. Biography
- d. Essay (Typed or hand written IAW 25-50).
Answer all questions in less no less than 250 words, no more than 750 words.
There is much discussion around the Army in reference to bringing back the SQT (Skill Qualification Test). Should we bring SQT back? If so, what topics should be addressed, what grades should take the SQT, and what should be done with the results? In conclusion please add what other thoughts you have on the SQT.
- e. ERB (updated)
- f. DA Form 705, APFT Scorecard (most recent)
- g. DA Form 5500-R (Male), DA 5501-R (Female), Body Fat Content Worksheet (if applicable and must be within 30 days of SAMA packet suspense).

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h. Permanent Profile (if applicable)

i. DA Form 3595-R, Record Scorecard, or equivalent weapons scorecard (most recent)

4. SAMA hard-copy nomination packets, **the original plus one (1) copy**, will be turned in to the Office of the Division Command Sergeant Major, 2700 Indiana Avenue, Fort Campbell, Kentucky 42223-5627. Packets will be secured with paperclips (no staples) in a manila folder. The upper left hand corner of the folder will be the Soldier's rank, name and unit on a white label. **Ensure an electronic copy of the SAMA nomination packet is also sent/ brought** to the Office of the Division Command Sergeant Major, ATTN: SGT Poe, Carmen, E-Mail Address: Poe, Carmen A SGT USARMY (US) Office: (270) 798-9607.

5. The nominee shall be escorted by a SAMA member in good standing. If a SAMA member is unavailable then the Co 1SG or BN CSM will be the escort. If operations dictate that a sponsor cannot be available, then prior coordination must be made with the Command Sergeant Major, 101st ABN (AASLT). Uniform for nominees is the Class A uniform/ Army Service uniform, escorts, and panel members will be the Army Combat Uniform (ACU).

6. Nominees and their escorts will report at 0900 on the day of the board to Cole Park Commons, Ft. Campbell Ky. Nominees shall bring their Leader's Book for the board members' review. Nominees who do not have direct supervision of Soldiers may submit proof of active participation in external leadership roles. The order of appearance will be published at the beginning of the board.

7. The following Brigades shall provide a Command Sergeant Major or Sergeant Major as a SAMA Board Member as outlined below. Units and subject area assignments are outlined below.

COMMON AREAS SCORED BY ALL

- a. Reporting
- b. Uniform and Appearance
- c. Oral Expression
- d. Military Bearing
- e. Essay

CSM Schroeder

President of the Board

- a. SGT Audie Murphy – Biography
- b. NCO Creed
- c. Candidates Biography

CSM 1 BCT

Group 1

- a. Current Events
- b. U.S. Army History
- c. Chain of Command
- d. EO/POSH
- e. Weapons and Marksmanship

AFZB-KB-CSM

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CSM 4 BCT

Group 2

- a. Training Management
- b. Drill and Ceremony
- c. Physical Fitness
- d. Comprehensive Soldier Fitness
- e. Leadership/ Counseling and NCOERs

CSM 2 BCT

Group 3

- a. Physical Evaluation Boards (PEBs)
- b. Retention: Bar to Reenlist, MOSQ, MAR2
- c. Soldier Support Activities
- d. Sponsorship/ Reception and Integration
- e. Army Programs

Sustainment BDE

Group 4

- a. Uniform and Standards
- b. Supply Economy
- c. Risk Management/ Safety
- d. Maintenance

Board Recorder

Correlates paperwork / Board Results

8. Board members should prepare their questions in a situational style whenever possible, to elicit a procedural type response from nominees, instead of cut and dry answers.

9. After each SAMA nominee has appeared before the SAMA selection board they and their sponsors will be brought back into the Conference Room to be informed of the board results. Non-selectees will be counseled by the President of the Board prior to being dismissed.

10. The Office of the Division Command Sergeant Major, 101st ABN (AASLT), will submit all approved SAMA nominee's packets to FORSCOM for approval.

11. POC for this memorandum is SGT Poe, Carmen, Administrative NCO to the Division Command Sergeant Major@ 798-9607.



SCOTT C. SCHROEDER
Command Sergeant Major, USA
Division CSM

AFZB-KB-CSM

SUBJECT: Memorandum of Instruction (MOI) for the Fiscal Year 2012 (FY12), 101st Airborne Division (Air Assault) Audie Murphy Award Selection Board.

5ENCLS

1. Cover Sheet
2. BDE CSM Letter of Recommendation
3. Sample Biography
4. Leader Book Example
5. FORSCOM Regulation 600-80

DISTRIBUTION:

CSM, 1st BCT
CSM, 2nd BCT
CSM, 3rd BCT
CSM, 4th BCT
CSM, 101st CAB
CSM, 159th CAB
CSM, 101st SUST
CSM, 101st DSTB
52nd EOD
86th CASH
NCOA
TSAAS
Garrison CMD
5th SF Group
160th SOAR



Sergeant Audie Murphy Award Selection Board



NAME _____

RANK _____

UNIT _____

SSN _____



REPLY TO
ATTENTION OF

AFZB-KB-CSM

12 September 2008

MEMORANDUM FOR Division Command Sergeant Major,

MEMORANDUM FROM BCT Command Sergeant Major 101st ABN DIV (AASLT)

SUBJECT: Letter of Recommendation for _____ to receive the Sergeant Audie Murphy Award.

1. PGH 1. Consists of the NCO's name, unit of assignment, how long assigned, job positions held, how many times deployed with current unit and overall and where; consists of current OIF mission set and how many patrols conducted, raids, etc.
2. PGH 2. Consists of how this NCO and Soldiers exemplify the values and standards found in Army Values, the Warrior Ethos, the Soldier Creed and the NCO Creed.
3. PGH 3. How this NCO epitomizes SGT Audie Murphy and why he/she should receive the SGT Audie Murphy Award.
4. POC for this memorandum is (BN) CSM Name, Unit at Phone Number.

//ORIGINAL SIGNED//
CSM, USA
Command Sergeant Major

Sergeant First Class William B. Slaughter
9th Military Police Company

Sergeant First Class (SFC) William B. Slaughter was born in Las Vegas, Nevada on December 12, 1968. He graduated from El Dorado High School in June 1986 and entered the United States Army on December 29, 1986. He graduated from Military Police One Station Unit Training at Fort McClellan, Alabama as a Military Policeman.

SFC Slaughter's stateside tours have included Fort Benning, Georgia, Fort Campbell, Kentucky, Fort McClellan, Alabama, and Fort Stewart, Georgia. He has served an overseas tour in Germany and has deployed to Saudi Arabia/Kuwait for seven months and to Bosnia for six months.

His achievements include the Commandant's List at the Primary Leadership Development Course, Honor Graduate at the Military Police Basic Noncommissioned Officers Course, Distinguished Honor Graduate at Drill Sergeant School, Leadership Award Recipient at the Military Police Advanced Noncommissioned Officers Course, Sergeant Morales Club Member. SFC Slaughter's awards and decorations include the Joint Meritorious Unit Award, Meritorious Service Medal, Army Commendation Medal (4 Oak Leaf Clusters), Army Achievement Medal (6 Oak Leaf Clusters), Good Conduct Medal (4th Award), National Defense Service Medal, Southwest Asia Service Medal (2 Bronze Service Stars), Armed Forces Service Medal, Noncommissioned Officer Professional Development Ribbon (Numeral 3), Army Service Ribbon, Overseas Service Ribbon, United Nations Medal, North Atlantic Treaty Organization Medal, Kuwaiti Liberation Medal (Saudi Arabia), Kuwaiti Liberation Medal (Kuwait), Drill Sergeant Identification Badge, and the Air Assault Badge.

SFC Slaughter's military education includes the Primary Leadership Development Course, Basic Noncommissioned Officers Course, Advanced Noncommissioned Officers Course, Drill Sergeant School, Air Assault School, Physical Security Course, Hostage Negotiations Course, Instructor Training Course, and Small Group Leader Instructor Training Course. His civilian education includes an Associates Degree through Central Texas College and currently 92 credit hours towards his Bachelor's Degree.

SFC Slaughter is married to Elizabeth Slaughter, and they have two children, Chris and Jennifer. They reside in Richmond Hill, Georgia.

- Follow example above
- No Acronyms!
- Make sure that your awards are in order of precedence

Format for individual soldier biography:

1st paragraph – Introduction (birth place, high school, basic training, etc.)

2nd paragraph – Tours, assignments.

3rd paragraph – Achievements.

4th paragraph – Awards and decorations.

5th paragraph – Military education.

6th paragraph – Married to...and resides in...

Paragraph format, size12 font using Times New Roman

LEADER BOOK: AN EXAMPLE

1. Leader Books will be working books tailored to the NCO's (SAMA Candidate) current rank and level of responsibility. It should demonstrate current status of all subordinate Soldier administrative information and actions.
2. Leader Books can be unit standardized but should not be mass produced just for the purpose of the SAMA Board. Leader Books are an individual effort.
3. Leader Books should focus on the NCO's subordinates and should have plans of action for correcting Soldier deficiencies such as PT & Ht/Wt Failures, weapon qualification failures; disciplinary actions; maintaining task efficiency-remedial training etc.
4. Counseling should be updated and should reflect good counseling techniques found in FM 6.22 Appendix C. Counseling should also be the correct type and focus on and reinforce the positive performance of subordinates.
5. Leader Books should demonstrate how the NCO is professionally developing his/her subordinates.
6. Hand printed notes in pen or pencil in Leader Books are authorized as long as they are neat, organized and readable.
7. **LEADER BOOKS.** There is no standard format for the SAMA Leader Books. The following is a list of suggestions/ recommendations that should be considered.

- **PERSONAL DATA**

- SOLDIER'S PRIVACY ACT STATEMENT
- DAILY PERSONNEL STATUS
- SOLDIERS PERSONAL DATA SHEET
- DEPLOYMENT STATUS SHEET
- COUNSELING
- NCOERS
- AWARDS
- UNRESOLVED SOLDIER ISSUES
- NCOES STATUS
- AR 600-9 FAILURES/STATUS
- SECTION STRIP MAP TO HOME
- PLATOON SERGEANT'S DUTIES
- PLATOON LEADERS DUTIES
- LEADERS BIOGRAPHY

- **BATTLE FOCUS**

- INDIVIDUAL, TEAM, CREW TRAINING STATUS
- PRE-COMBAT CHECKLIST
- PACKING LIST
- DEPLOYMENT CHECKLIST
- DEPLOYMENT SEQUENCE OF EVENTS
- PLATOON CONVOY CHECK LIST
- SAMPLE 5 PARAGRAPH OPERATION ORDER

- EQUIPMENT DATA
 - EQUIPMENT DENSITY LIST
 - EQUIPMENT HAND RECEIPTS OR STATUS CARD (WHO HAS WHAT)
 - EQUIPMENT STATUS/DEFICIENCY LIST

- TRAINING MANAGEMENT
 - INDIVIDUAL WEAPON TRAINING STATUS
 - INDIVIDUAL PT TRAINING STATUS
 - PRE-EXECUTION CHECKLIST
 - AFTER ACTION REVIEW

- SCHEDULED EVENTS
 - DAILY ACTIVITIES CALENDAR
 - LONG RANGE CALENDAR
 - YEARLY TRAINING CALENDAR
 - MOS TRAINING SCHEDULES

- CHAIN OF COMMAND
 - CHAIN OF COMMAND
 - NCO SUPPORT CHANNEL
 - CHAIN OF CONCERN

- PHONE LISTINGS
 - ALERT ROSTER
 - FRG ROSTER
 - IMPORTANT NUMBERS
 - MISCELLANEOUS NUMBERS
 - QUICK REFERENCE ADDRESSES

- REFERENCES
 - AR/FM LIST
 - FORMS
 - ARTICLES OF THE UCMJ
 - GUIDELINES FOR INVOLUNTARY SEPARATION IAW AR 635-200
 - CLASS A UNIFORMS
 - ARMY RIBBONS
 - CTT NOTICE
 - PROMOTION CRITERIA
 - RISK ASSESSMENT
 - ACRONYMS
 - UNIT HISTORY
 - ARMY SONG
 - DIVISION SONG
 - NCO CREED
 - SAMA HISTORY/BIO/CREST

Personnel – General

FORSCOM SERGEANT AUDIE MURPHY AWARD


History. This is the first printing of United States Army Forces Command (FORSCOM) Regulation 600-80. It supersedes FORSCOM Regulation 215-7, FORSCOM Sergeant Audie Murphy Club, 1 July 1996.

Summary. This regulation provides guidance for administering the FORSCOM Sergeant Audie Murphy Award (SAMA). This regulation applies to FORSCOM Active Army units, Army Reserve (USAR), Army National Guard (ARNG) organizations, and Soldiers serving in any Active Duty status and assigned or attached to a FORSCOM unit.

Supplementation. Supplementation of this regulation is prohibited without prior approval of Commander, FORSCOM, 1777 Hardee Avenue, SW., Fort McPherson, GA 30330-1062.

Suggested improvements. The proponent of this regulation is Deputy Chief of Staff (DCS), G-1, Adjutant General, Personnel Policy and Programs Branch (AFAG-PPP). Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) to Commander, FORSCOM, Leadership Programs (AFAG-PPP), 1777 Hardee Avenue, SW., Fort McPherson, GA 30330-1062.

Restrictions. Approved for public release; distribution unlimited. Local reproduction is authorized.


MICHAEL J. FLYNN
Colonel, Signal Corps
FORSCOM, G-6

JOSEPH F. PETERSON
Lieutenant General, USA
Deputy Commanding General/
Chief of Staff

Distribution: This publication is available in electronic media only. Distribution is intended for command levels A, B, C, D, and E.

Copies furnished:
HQ FORSCOM (AFCI-PR) (record copy)

(4) Phase 4 - Final Selection Board: The SAMA final selection board at each location will be comprised of the FORSCOM direct reporting subordinate command's Command Sergeant Major as president, five CSMs or SGMs appointed by the president and a recorder without vote. At least one board member must be of the same sex as the nominee being considered. The board may be reduced by one Sergeant Major when replaced by a SAMA recipient senior in grade to the Soldier being considered. The final selection board will determine through a scenario-driven question and answer system whether or not the candidate has reached a level of knowledge in a range of subject matters to warrant the FORSCOM SAMA. The board president has the final approval on all nominees appearing before the board. Non-selectees will be counseled by the board president. The SAMA selection boards for nominees assigned to duty stations at other than FORSCOM installations may be considered by the first FORSCOM CSM in the unit's administratively controlled (ADCON) or operationally controlled (OPCON) chain-of-command. Selection boards for Army Reserve or Army National Guard candidates who are mobilized or serving on active duty tours may be convened by their unit of assignment or attachment, or First US Army as determined by the First US Army CSM.

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1. Purpose.

This regulation provides information and administrative instructions for the FORSCOM Sergeant Audie Murphy Award (SAMA) established under the provisions of AR 600-8-22, Military Awards, paragraph 1-7 and Chapters 10 and 11 as part of the FORSCOM Commander's Awards Program. Selection as a recipient of the FORSCOM SAMA is a reward for noncommissioned officers (NCOs) whose leadership achievements and performance merit special recognition. The SAMA is a means of recognizing those NCOs who have contributed significantly to the development of a professional NCO Corps and a combat ready Army. Members exemplify leadership characterized by personal concern for the needs, training, development, and welfare of Soldiers and concern for families of Soldiers. This regulation does not cover the operations of Sergeant Audie Murphy Clubs, which are private organizations. Any activities of Sergeant Audie Murphy Clubs, such as fundraising and membership, are governed by the Joint Ethics Regulation and applicable Army Regulations.

2. Explanation of Terms.

a. Sergeant Audie Murphy: The name of an NCO who, as a squad leader, consistently demonstrated the highest qualities of leadership, professionalism, and regard for the welfare of his Soldiers. Appendix A is a brief biography of Sergeant Audie Murphy.

b. Forces Command Sergeant Audie Murphy Award: A special FORSCOM certificate of achievement for NCOs whose demonstrated performance and inherent leadership qualities and abilities are characterized by those of Sergeant Audie Murphy. Forces Command Sergeant Audie Murphy Certificate of Achievement is FORSCOM Form 1027, revised on 1 March 2007

3. Responsibilities.

a. Forces Command Adjutant General will exercise overall program administration.

b. Subordinate commands will administer the four phases of the selection process locally.

c. Presentation of other local awards may be appropriate as deemed by the commander.

d. A variety of publicity will be used to provide recognition for SAMA recipients, such as local media coverage and hometown news releases. Photographs of Soldiers should be prominently displayed.

e. A list of suggestions for recognizing and utilizing SAMA recipients is at Appendix E.

f. The FORSCOM Command Sergeant Major (CSM) will conduct leadership program reviews to include oversight of subordinate command SAMA procedures and conduct program in briefs for all Incoming Division/Corps CSMs. The FORSCOM CSM will exercise final authority for approval of any SAMA policy or procedure exceptions.

g. The president of the final selection board will be responsible for ensuring selectees receive certificates and medallions.

h. To obtain certificates and medallions the president of the final selection board will forward a copy of the board minutes to Commander, FORSCOM, Leadership Programs, ATTN: AFAG-PPP, 1777 Hardee Avenue SW., Fort McPherson, GA 30330-1062. The board minutes will include name, rank, SSN, and MOS of all new inductees. Upon approval by the FORSCOM CSM the board president will receive SAMA certificates and medallions from the FORSCOM Adjutant General.

4. Policies.

a. The CSM at each FORSCOM subordinate command reporting directly to HQ FORSCOM will exercise primary staff responsibility for the SAMA selection process at that level. Responsibility will not be delegated. Responsibilities include chairing final selection boards each quarter and the oversight, monitoring, and tracking of SAMA recipients in their command.

b. The SAMA selection process consists of four phases:

(1) Phase 1 – Senior NCOs Recommendation: Senior NCOs who recommend NCOs for receipt of the SAMA will screen and evaluate nominees prior to appearance before the initial selection board. A sample format for the senior NCOs nomination is at Appendix B.

(2) Phase 2 - Performance Test: The SAMA performance test is based on recorded accomplishments of the nominee and their subordinates (when applicable) and must be enclosed with the senior NCOs nomination. A sample format of the performance test is at Appendix C.

(3) Phase 3 - Initial Selection Board: An initial selection board will be conducted at unit level under the direction of the unit's senior NCO. Board members will be provided a packet which consists of the senior NCOs nomination, a biography of the Soldier, a DA photo, the performance test, and an Enlisted Records Brief (DA Form 2A for Army Reserve and Army National Guard Soldiers). The nominees will provide a leader's book for the board members to review. Nominees who do not have direct supervision of Soldiers may submit proof of active participation in external leadership roles. The board will be comprised of voting members senior to the nominee and will include at least one voting member of the same sex as the nominee. Numerical scoring on subject matters contained on the score sheets at Appendix D will determine if a nominee should continue in the selection process. Nominees selected to continue will be scheduled to appear before the final selection board. Requests to appear before the final selection board will be submitted via memorandum to the SAMA final selection board president and signed by the appropriate Command Sergeant Major.

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APPENDIX A – The Biography of Audie Murphy

Audie Leon Murphy was a legend in his own time; a war hero, movie actor, writer of country and western songs, and a poet. His biography reads more like fiction than fact. He lived only 46 years, but he made a lasting imprint on American history. Audie was born on a sharecropper's farm in North Texas on June 20, 1924. As a boy, he chopped cotton for one dollar a day and was noted for his feats of derring-do and his accuracy with a gun. He had only 5 years of schooling and was orphaned at age 16. After being refused enlistment during World War II in both the Marines and Paratroopers for being too small (5'5") and underweight (110 lbs), he enlisted in the US Army a few days after his 18th birthday. After basic training at Camp Wolters, Texas, and advanced training at Fort George G. Meade, Maryland, Audie was sent overseas. He was assigned to the famous 15th Infantry Regiment of the 3rd Infantry Division where he fought in North Africa, Sicily, Italy, France, and Germany. He earned a battlefield commission for his courage and leadership ability as well as citations and decorations including every medal for valor that America gives. He was also awarded three French and one Belgian medal. Lieutenant Audie Murphy was the highest decorated Soldier in American history. Discharged from the Army on September 21, 1945, Audie went to Hollywood at the invitation of movie star James Cagney. He remained in California for the rest of his life and was closely associated with the movie industry, both as an actor and a producer. He acted in 44 films, starring in 39 of them. His best known film was "To Hell and Back," adopted from the best selling book of his war experiences by the same name. Most of his movies were westerns. In 1955, Audie Murphy was voted the Most Popular Western Actor in America by the Motion Picture Exhibitors. Audie wrote the lyrics to 16 country and western songs, the most popular of which was "Shutters and Boards," written with Scott Turner in 1962. The song was recorded by over 30 pop singers, including Jerry Wallace, Dean Martin, and Porter Wagoner. He was an accomplished poet; unfortunately, only a few of his poems have survived. In 1950 Audie joined the 36th Infantry Division ("T-Patchers") of the Texas National Guard and served with it until 1966. He was a Mason and Shriner and belonged to several veterans' organizations. Audie Murphy was killed in a plane crash on a mountain top near Roanoke, Virginia on May 28, 1971. Fittingly, his body was recovered 2 days later on Memorial Day. Audie could very well be the last American war hero. He was the greatest combat Soldier in the 200 plus year history of the United States.

APPENDIX B – Sample Format for Senior NCOs Nomination

AFX-CCSM

MEMORANDUM FOR Sergeant Audie Murphy Award (SAMA) Selection Board

SUBJECT: Sergeant Audie Murphy Award Nomination

Recommend _____ be considered for the FORSCOM SAMA.

NAME _____ SSN _____

RANK _____

UNIT _____

DUTY PHONE _____

PMOS _____

SMOS _____

DUTY POSN _____

DATE ASSIGNED _____

BASD _____ ETS _____

NUMBER SOLDIERS SUPV _____

CIV EDUC _____ MIL _____

EDUC _____

- 2 Encls
- 1. DD 2266
- 2. Bio Sketch

1SG/SGM/CCSM
Signature Block

APPENDIX C – Performance Test

MEMORANDUM FOR SAMA Selection Board

SUBJECT: SAMA Performance Test

1. The following performance test results are submitted for _____,
a SAMA nominee:

NAME _____ SSN _____ UNIT _____
DOR _____
DOB _____ ETS _____
PMOS _____ NCOES _____
NUMBER OF SOLDIERS SUPV _____
NAME/ADDRESS OF PNOK _____
AWARDS/DECORATIONS _____
PERSONAL
ACHIEVEMENTS: _____
APFT _____ WEAPON QUAL _____
SUBORDINATE
ACHIEVEMENTS: _____
APFT _____ WEAPON QUAL _____

2. The following information concerning discipline of subordinates is provided:

AWOL _____ UCMJ _____
DWI _____

3. The following additional comments are provided:

**1SG/SGM/CSM
Signature Block**

Appendix D – SAMA Score sheets

TYPE BOARD _____ **DATE** _____

NAME _____ **RANK** _____ **UNIT** _____

I. Common Scored Areas 5pt Max

- a. Reporting
- b. Uniform and Appearance
- c. Oral Expression
- d. Military Bearing

TOTAL:

II. Group 1

- a. Weapons Qualification (MM=1, SS=3, EXP=5)
- b. Weapons
- c. Land Navigation
- d. FM 23-9 BRM
- e. Promotion Policy and Regulations

TOTAL:

III. Group 2

- a. NBC
- b. First Aid
- c. APFT (180-229=1, 230-269=3, 270-300=5)
- d. Uniform and Awards AR 670-1
- e. FM 25-101

TOTAL:

APPENDIX D – SAMA Score Sheet (continued)

IV. Group 3

- a. Leadership**
- b. Counseling**
- c. Customs and Courtesy**
- d. NCOER**

TOTAL:

V. Group 4

- a. PMCS**
- b. Supply Economy**
- c. Chain of Command**
- d. Standards of Conduct**

TOTAL:

VI. Group 5

- a. Soldier Support Activities**
- b. Education Programs**
- c. Sponsorship**
- d. U.S. Government**
- e. Unit Policies/History of NCO**

TOTAL:

TOTAL BOARD SCORE _____

Recommended for award: YES _____ **NO** _____

BOARD MEMBER _____

APPENDIX E – Suggestions for Recognizing and Using SAMA Recipients

- 1. Interview SAMA recipients as possible officer candidate school or warrant officer candidates.**
- 2. Encourage assignments to leadership positions that will allow SAMA members to further develop leadership skills.**
- 3. Assign to instructor duties or positions and teach NCO Development classes.**
- 4. Encourage further participation in off-duty education programs to set an example for younger Soldiers.**
- 5. Accompany Sergeants Major on unit visit and talk to individual NCOs.**
- 6. Use their talents as.**
 - a. Guest speakers at command information classes and seminars**
 - b. Speakers at NCO Leadership Schools**
 - c. Participants in various Corps, Division, and Brigade ad hoc committees.**
 - d. Attendees at selected command briefings.**
 - e. Greeters/escorts for VIPs visiting local commands.**
 - f. Participants in sponsorship and reception programs.**
- 7. Encourage their involvement in community activities, e.g., Youth Services, Army Community Service (ACS), Parent Teachers Associations (PTA).**
- 8. Encourage them to help identify potential SAMA nominees to their NCO chain-of-command.**