

**PERSON TO NOTIFY
IN CASE OF EMERGENCY** _____

PHONE NUMBER: _____

ADDRESS: _____
STREET CITY STATE ZIP

**HAVE YOU EVER APPLIED OR BEEN
EMPLOYED BY THIS COMPANY BEFORE?** Yes No Where? _____ When? _____

**HAVE YOU EVER BEEN CONVICTED OF
A FELONY?** Yes No If so, explain _____

FORMER EMPLOYERS

MONTH & YEAR	NAME & ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM TO				
FROM TO				
FROM TO				

REFERENCES (Give below the names of three persons not related to you, whom you have known at least one year and can give accurate information about your experience):

NAME	PHONE	BUSINESS	YEARS ACQUAINTED
1. _____			
2. _____			
3. _____			

PLEASE READ CAREFULLY

I hear by certify that the statements given herein are true and complete to the best of my knowledge and belief, and agree to permit Hawaiian Island Creations, Inc. to check any statements made on this application, any other employment forms, or during any interview, unless I have indicated to the contrary. I understand that any misrepresentation, falsification or material omission of information, stated or implied, given in this application, any other employment forms, or during any interview, may be sufficient reason not to hire me and may be cause for my dismissal if hired.

I authorize Hawaiian Island Creations, Inc. to contact any references, former employers, and educational institutions listed above to provide any and all information concerning my previous employment and any other pertinent information they may have. I release all parties from all liability for any claim or damage that may result from furnishing such information to Hawaiian Island Creations or from the use by Hawaiian Island Creations, Inc. of such information.

I understand that Hawaiian Island Creations, Inc. is no way obligated to provide employment and that I am in no way obligated to accept employment with Hawaiian Island Creations, Inc. Nothing is this application, or any prior or subsequent oral statements or any other policies, procedures or practices, are intended to create an express of implied contract of employment.

If hired, nothing shall restrict my rights as an employee to terminate my employment at any time, nor shall anything restrict the right if Hawaiian Island Creations, Inc. to terminate my employment for any reason, at any time, with or without notice. I also understand that, if hired, I am required to abide by all the rules and regulations of Hawaiian Island Creations, Inc. and that policies and procedures relating to conditions of employment are subject to modification at any time.

Applicant's signature

Date