

Return of Employee's Remuneration for the year ended 31 Dec 2008

Fill in this form and give it to your employee/pensioner by 1 Mar 2009 for his submission together with his Income Tax Return

Employer's Tax Ref. No./ RCB No. 199707075D	Employee's Tax Ref. No. : *NRIC / FIN (Foreign Identification No.) S1256167L		
Full Name of Employee TAN KOK PENG	Date of Birth 01/01/1985	Sex Male	Marital Status Single
Residential Address 10 JALAN BESAR, #17-01 SIM LIM TOWER 208787 SINGAPORE	Designation SUPPORT EXECUTIVE		
If employment commenced and/or ceased during the year, state : (See paragraph 3a of the Explanatory Notes)	Date of Commencement 01/01/2008	Date of Cessation	
<b>INCOME</b>			<b>\$</b>

- a) **Gross Salary, Fees, Leave Pay, Wages and Overtime Pay :** 5200.00
- b) **Bonus** (non-contractual bonus declared on \_\_\_/\_\_\_/2008 and/or contractual bonus for services rendered in 2008) 5000.00
- c) **Director's fees** approved at the company's AGM/EGM on \_\_\_/\_\_\_/2008
- d) **Others :**
- Gross Commission for the period ..... to ..... \* Monthly / other than monthly payment .....
  - Pension : .....
  - Allowances : Transport \$ ..... 600.00 Entertainment \$ ..... 500.00 Others \$ ..... 1100.00
  - Lump sum payment (See paragraph 10b of the Explanatory Notes) .....
- |  |                                    |
|--|------------------------------------|
| <b>Reason for payment:</b>               |                                    |
| <b>Basic of arriving at the payment:</b> | <b>Length of service:</b>          |
| Gratuity \$                              | Compensation for loss of office \$ |
| Notice Pay \$                            | Ex-gratia payment \$               |
| Others (please state nature) \$          |                                    |
- Retirement benefits including gratuities / pension / commutation of pension / lump sum payments, etc from Pension / Provident Fund : Name of Fund.....  
( Amount accrued up to 31 Dec 1992 \$..... ) Amount accrued from 1993 : .....
  - Contributions made by employer to any Pension/Provident Fund constituted outside Singapore (see paragraph 10c of the Explanatory Notes. Give detail separately if tax concession is applicable): .....
  - Excess/Voluntary contribution to CPF by employer (less amount refunded/to be refunded) (Please complete Form IR8S - see paragraph 10d of the Explanatory Notes) : .....
  - Gains or profits from Employee Stock Option (ESOP) / other forms of Employee Share Ownership (ESOW) Plans (Please complete Appendix 8B - see paragraph 10e of the Explanatory Notes) : .....
  - Value or Benefits-in-kind (Please complete Appendix 8A) : .....
- TOTAL (items d1 to d9)** 1100.00
- e) Employee's Income Tax borne by employer : No (Indicate YES or NO)  
If YES and partial, state items for which tax is borne.....

**DEDUCTIONS**

EMPLOYEE'S COMPULSORY contribution to *CPF / Designated Pension or Provident Fund (less amount refunded/ to be refunded) Name of Fund : ..... (Please adopt the appropriate CPF rates published by CPF Board on its website 'www.cpf.gov.sg', and do not include excess/voluntary amount of contribution in this item)	1520
<b>Donations</b> deducted through salaries for : *Yayasan Mendaki Fund/Community Chest of Singapore/SINDA/CDAC/ECF/Other tax exempt donations	1.00
<b>Contributions</b> deducted through salaries for Mosque Building Fund :	

**DECLARATION**

Name of Employer :	UBS CONSULTANTS PTE LTD		
Address of Employer :	10 JALAN BESAR, #17-01 SIM LIM TOWER, SINGAPORE 208787.		
EDWIN PANG LIK SENG	PAYROLL MANAGER	6296-9919	
Name of authorised person making the declaration	Designation	Tel. No.	Signature Date

There are penalties for failing to give a return or furnishing an incorrect or late return.