

### EAP STATEMENT OF SERVICES RENDERED FORM Confidential Health Information

Provider Name:				
Rendering Provider Na	ational Provider Identifier (NPI):			
Fax Number:				
Billing Address:				
Make Check Payable t	:0:			
Tax ID:				
Billing Provider Nation	al Provider Identifier (NPI):			
Reference Number: ( <b>Required)</b>				
Client Name:				
Scheduled Appt Date ( (Reminder: Please ca	(Date Reported by Client): all (800) 728-9492, Option 1# a	and report first ses	ssion date.)	
Start Date:	En	d Date:		
Company:	EA	P Model:		
Face to Face Sessions Provide	ed:			
	Date		Date	
#1		#7		
#2		#8		
#3		#9		
#4		#10		
#5		#11		
#6		#12		
Provider Signature: Date:				
Mail Claims to: EAP Claims Or Fax to: (858) 571-8102				
9655 Granite Ridge Drive, 6 <sup>th</sup> Floor For Claim Status: (800) 728-9492, Option 3# San Diego, CA 92123				

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## EAP CASE FORM Phone (800) 728-9492, Option 2 Fax (858) 571-8102 Confidential Health Information

Client Name:	Reference # (Required): Company:			
EAP Assessment: (Check 1 box only)				
Alcohol	Marital/Couple Problem			
Drug				
Impacted By Alcohol Family/Significant Otl	ner Medical Problem			
Impacted by Drug Family/Significant Other	Legal			
Emotional/Psychological	Financial Problem			
Impacted by Emotional/Psych of Family/ S	ignificant Other 🛛 Work Related Concern			
Eating Disorder	Dependent Care			
Family Problems	Other Issues			
Recommendation: (Check 1 box only)				
EAP Only	Partial Hospital Psychiatric			
Medical Doctor Referral	Outpatient Mental Health (office)			
Psychiatric Meds. Eval/Tx	Psychological Testing			
Alcohol/Drug Detoxification	Social Agency, Public Program/Mental Health			
Inpatient Alcohol/Drug Tx	Self-Help/Support Group			
Structured Outpatient Alcohol/Drug Tx	Employer, H.R., Management, Benefits, etc.			
Non Hospital Residential Facility	Childcare/Eldercare Resources			
Inpatient Psychiatric Tx	Career/Vocational Counseling			
Closing Date:				
Benefit Utilization: EAP Assistance Only Referrals Not Utilizing Insurance Benefits (Community Resources ) Referrals Utilizing Insurance Benefits Referral Information				
The Client Was Referred to:				
Psychiatrist Psychologist MFT/LCSW Community Resources (Referrals Not Utilizing Insurance Benefits)				
PCP/Medical Specialist Other Case Closed (EAP Assistance Only/No Additional Referral Needed)				
If care was referred to another licensed professional or behavioral health facility was the care coordinated with the new provider by:				
Phone Fax Report/Letter Other Not Applicable				
Disposition of Case: Resolved Improved No Change Deteriorated				
Declined Recommenda	tion Unable to Contact			

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# EMPLOYEE ASSISTANCE PROGRAM (EAP) PARTICIPANT ORIENTATION

Please read thoroughly before signing and direct any questions to your consultant.

**DESCRIPTION OF SERVICES:** Your company has contracted for EAP services which provide professional consultation for employees and their family members regarding a wide range of personal problems. Available services may include: assessment, short-term counseling, and referral. If longer term counseling or specialized services are needed, the EAP will refer you to qualified professionals or organizations in the community. The EAP will then follow up to assure that your needs are being met. Certain insurance plans require an EAP referral in order to utilize your mental health and substance abuse EAP benefits.

**FEES:** There are no fees to employees or family members for any EAP covered services. When the EAP refers to resources in the community for ongoing or specialized services, you are responsible for paying any applicable fees. Your group health plan may or may not cover some of the cost of referred services. If the EAP makes a referral that utilizes your company benefits, it is your responsibility to verify both your insurance eligibility and the benefits available for behavioral health. This can be done by contacting either the insurance company or your benefit department. It will also be your responsibility to ensure that any provider to whom the EAP may refer you is a provider who is consistent with your insurance plan.

**CONFIDENTIALITY:** When an individual utilizes EAP services, all information will be held confidential unless: 1) the individual authorizes release of information with a signature; 2) the individual represents, in the EAP consultant's opinion, a physical danger to self or others; 3) child abuse/neglect, elder abuse/neglect, or dependent adult abuse/neglect is suspected; 4) a court order for records is issued; 5) where legally permitted or required by law to disclose the applicable data, and then only to the extent necessary. If you are employed by a company contracted with or regulated by the Departments of Defense or Transportation or the Nuclear Regulatory Commission, the EAP may be required to disclose information about your EAP consultation under the following conditions: a) there is a significant breach of security or safety policies, b) the EAP receives an administrative summons or judicial subpoena or order, c) you were referred due to a positive drug test, d) as further defined by your employer. The EAP does not make routine "adverse information" reports.

**VOLUNTARY PARTICIPATION:** The decision to participate in the EAP is voluntary in most cases. Employees participating in the program should not expect any special privileges or exceptions to normal work rules or performance standards. EAP participation is not to be interpreted as constituting a waiver of management's rights to take disciplinary measures, nor shall the program be interpreted as a waiver of the right of any employee to use a complaint procedure within the framework of company policies.

**EMPLOYER REFERRAL:** When an employee is referred to the EAP by the employer, the appropriate company representative of the organization may be advised with the employee's consent if: 1) the employee kept the appointment; 2) the EAP consultant has made recommendations; 3) the employee has agreed to follow these recommendations.

**GRIEVANCE PROCEDURE:** If you are dissatisfied with the EAP service you receive, you may file a grievance in writing or by phone to the Grievance & Appeals Department, at the following address: Anthem Blue Cross, BH Grievance and Appeals, PO Box 23330, San Diego, CA 92193, Fax: (805) 384-3171, Phone: (800) 728-9498, or online at anthemeap.com > Click the Members Login. We are required to inform you of the following:

#### California Department of Managed Health Care (DMHC)

The California Department of Managed Health Care is responsible for regulating health care service plans. If you have a grievance against your health plan, you should first telephone your health plan at (800) 728-9498 and use your health plan's grievance process before contacting the department. Utilizing this grievance procedure does not prohibit any potential legal rights or remedies that may be available to you. If you need help with a grievance involving an emergency, a grievance that has not been satisfactorily resolved by your health plan, or a grievance that has remained unresolved for more than 30 days, you may call the department for assistance. You may also be eligible for an Independent Medical Review (IMR). If you are eligible for IMR, the IMR process will provide an impartial review of medical decisions made by a health plan related to the medical necessity of a proposed service or treatment, coverage decisions for treatments that are experimental or investigational in nature and payment disputes for emergency or urgent medical services. The department also has a toll-free telephone number (1-888-HMO-2219) and a TDD line (1-877-688-9891) for the hearing and speech impaired. The department's Internet Web site http://www.hmohelp.ca.gov has complaint forms, IMR application forms and instructions online. I have reviewed and understand the information listed above.

Client Name:	Client Signature:
(Please Print)	
Company Name:	Date:

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# **EAP Freedom of Choice Information**

Your employer-paid EAP counseling sessions have been completed. You and the provider have discussed the nature of your problem(s) and the Provider has recommended additional behavioral health services. The Provider and you should have reviewed all of the alternatives for continuing services including factors of geography, provider specialization, financial arrangements, and insurance coverage. Having carefully considered all of these options, it is important that you understand you are exercising free choice if you decide to continue treatment with your EAP provider. With your decision, the responsibility for payment will transfer to you and/or your health plan.

EAP is not responsible for payment of services beyond the number of sessions allowed under your EAP benefit.