Lincoln DirectorSM
group variable annuity
with plan document/plan
administration services

- ➤ General plan and employer information
- Specific plan provisions
- Contract information
- ▶ Lincoln Financial Group notices



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	Mailing in	formation
	•	npleted questionnaire to:
	Seria tilis Col	Lincoln Financial Group New Business 1300 S. Clinton Street, Suite 500 P.O. Box 2248 Fort Wayne, IN 46801-2248
		d the employer materials (such as the contract, administration manual, plan services and the adoption agreement) be mailed?
	Financial	Advisor/Broker Trustee Plan Sponsor

Part A – General plan and employer information (all plans)

The employee cannot have funds withheld from payroll, nor can Lincoln Financial Group accept funds until the adoption agreement is properly executed by the Plan Sponsor/Trustee.

Plan status (check one)	. General selection					
Money Purchase (please contact us) Employer type (check one) Single employer Multiple employer including PEO (please contact us) Services requested: The Lincoln Director™ group variable annuity contract Lincoln Financial Group's plan document services such as the preparation of the plan document, summary plan description and 5300 Series forms for submission to the IRS, if applicable. Optional service (check one) Director (check one) D	Plan status (check one)	New plan	Restatemen	t of an existing	plan	
Employer type (check one) Single employer Multiple employer including PEO (please contact us) Services requested: The Lincoln Director® group variable annuity contract Lincoln Financial Group's plan document services such as the preparation of the plan document, summary plan description and 5300 Series forms for submission to the IRS, if applicable. Optional service (check one) Lincoln Financial Group's plan administration services (bundled/full-servicing) which include: 5500 reporting, nondiscrimination testing, and loan administration/tracking and will commence with the reporting period which begins (mm/dd/year) and ends (mm/dd/year) (mm/dd/year) The Service Provider/Third Party Administrator (TPA) named below will provide the plan administration services Service provider/TPA name State Zip E-mail Phone Fax Seponsor information Fax Legal name of Plan Sponsor (as reported on your tax return, include D.B.A. if applicable) Legal name of plan Title Address City State Zip E-mail Title E-mail Title E-mail Title Title E-mail	Plan type (check one)	Profit Sharing only	401(k)	401(k) Safe Harboi	-
Services requested: The Lincoln Director Group's plan document services such as the preparation of the plan document, summary plan description and 5300 Series forms for submission to the IRS, if applicable. Optional service (check one)		Money Purchase (p.	lease contact us)			
☑ The Lincoln Director ^{acc} group variable annuity contract ☑ Lincoln Financial Group's plan document services such as the preparation of the plan document, summary plan description and 5300 Series forms for submission to the IRS, if applicable. Optional service (check one) ☐ Lincoln Financial Group's plan administration services (bundled/full-servicing) which include: 5500 reporting, nondiscrimination testing, and loan administration/tracking and will commence with the reporting period which begins ☐	Employer type (check one)	Single employer	Multiple em	ployer including	g PEO <i>(please</i>	contact us)
✓ Lincoln Financial Group's plan document services such as the preparation of the plan document, summary plan description and 5300 Series forms for submission to the IRS, if applicable. Optional service (check one) ☐ Lincoln Financial Group's plan administration services (bundled/full-servicing) which include: 5500 reporting, nondiscrimination testing, and loan administration/tracking and will commence with the reporting period which begins ☐	Services requested:					
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Lincoln Financial Group's plan administration services (bundled/full-servicing) which include: 5500 reporting, nondiscrimination testing, and loan administration/tracking and will commence with the reporting period which begins / (mm/dd/year) and ends / (mm/dd/year). The Service Provider/Third Party Administrator (TPA) named below will provide the plan administration services Service provider/TPA name Contact name State Zip E-mail Phone Fax Sponsor information Legal name of Plan Sponsor (as reported on your tax return, include D.B.A. if applicable) Legal name of plan Title Address State Zip Contact name Title Address State Zip		·		•	n document,	summary plan
nondiscrimination testing, and loan administration/tracking and will commence with the reporting period which begins	Optional service (check one)	1				
The Service Provider/Third Party Administrator (TPA) named below will provide the plan administration services Service provider/TPA name	nondiscrimination testin	-		-		
Service provider/TPA name	//_	(mm/dd/yea	ar) and ends	/	/	(mm/dd/year).
Contact name	☐ The Service Provider/Thi	rd Party Administrator (TP/	A) named below v	vill provide the p	olan administ	ration services
Address	Service provider/TPA name					
Address	Contact name					
City State Zip						
E-mail Phone Fax Sponsor information Legal name of Plan Sponsor (as reported on your tax return, include D.B.A. if applicable) Legal name of plan Title Contact name Title Address City State Zip						Zip
Phone Fax						21β
Legal name of Plan Sponsor (as reported on your tax return, include D.B.A. if applicable) Legal name of plan Contact name Title Address City State Zip E-mail						
Legal name of Plan Sponsor (as reported on your tax return, include D.B.A. if applicable) Legal name of plan Contact name Title Address City State Zip E-mail	Phone	-	Fax			
Legal name of Plan Sponsor (as reported on your tax return, include D.B.A. if applicable) Legal name of plan Contact name Title Address City State Zip E-mail	Spansor information					
Legal name of plan Contact name	•	r (as reported on your tax	return include D	R A if annlicahl	(a)	
Contact name	Legal Harrie of Flair Sportso	i (as reported on your tax)	return, include D.	ы. <i>л. II арр</i> іісаы	C)	
Address	Legal name of plan					
City E-mail	Contact name			Title _		
City State Zip E-mail	Address					
E-mail						Zip
·						
Phone Fax						

• Who will be the trustee(s) of this plan?

The individual(s)/organization named on the next page. A minimum of two trustees is recommended. If the trustee is an organization, provide the contact's name.

Name of trustee		
Contact name (if an organization)		
Address		
		Zip
Phone	Fax - _	-
Name of trustee		
Address		
City	State _	Zip
Phone	Fax - _	-
List any additional trustees on a separate sheet.		
Partnership* Sole proprietorship* Corporation S corporation Limited liability company* taxed as: Partnership* Complete the Pension unincorporated employ	S corporation	Limited liability partnership* Governmental Non-electing church ERISA-electing church Other tation (Appendix D – page 36)
Date business began/	(mm/year)	
Sponsor's employer ID number (EIN)		(as shown on Federal tax return)
Sponsor's trust ID number (TIN)		(if applicable)
B. Plan information The effective date of the plan is/_ The tax year begins/(mn		'year). (Must be later than date business began.
The plan year will be: (check one and fill in		(IIIIIIday).
A 12-consecutive-month period begins		on December 31
_		m/day) ending on/ (mm/day)
		the plan year will be a 12-consecutive-month
period beginning on/	_ <i>(mm/day)</i> and ending on	/ (mm/day).
If there is a short plan year, additional		
If the plan year is different from the ta reporting records for both the tax year		the Plan Sponsor/Trustee, to maintain dual
a money purchase, target benefit/assumed handling will be required.	d benefit or defined benefit pl	
Yes, assets from one of the above des	cribed plans are being transfei	rrea.
No such assets are being transferred.		

	nis company currently maintain or has it ev	rei illallitallie	eu arry ourier pia	11(5)!	Yes
	," please list all plans.				
Plan serial #	Type of plan	In force	Terminated	Frozen	Date of termination (mm/dd/yy)
001					
002					
003					
004					
005					
If any o	is important that accurate information is provided the above plans are active defined benefit or the plan(s) for the purpose of establishing	t plans or hav	ve terminated in	the last 5 y	•
If any of used for can be can be		t plans or having the presentuary. table appropriate	ve terminated in at value to comp	the last 5 y	•
If any of used for can be larger than the larg	of the above plans are active defined benefit or the plan(s) for the purpose of establishin obtained from the defined benefit plan active rate	t plans or having the presentatuary. table appropriate fined contribe	ve terminated in at value to comp	the last 5 youte the top	o-heavy ratio. This information
If any of used for can be can	of the above plans are active defined benefit or the plan(s) for the purpose of establishin obtained from the defined benefit plan active the plan active as ponsor has no defined benefit plan. and complete as many of the following as key employees participate in two active deth plan will meet the minimum allocation remais plan the other plan, name of other plan	t plans or having the presentuary. table appropriate fined contribe equirement?	ve terminated in at value to composite for your plan. Doution plans.	the last 5 youte the top	contribution plan.
If any of used for can be can	of the above plans are active defined benefit or the plan(s) for the purpose of establishin obtained from the defined benefit plan active establishment of the plan active establishment of the plan active establishment of the following as the plan will meet the minimum allocation remais plan the other plan, name of other plan will meet the minimum the plan will meet the plan the other plan, name of other plan the plan will meet the minimum the plan the other plan, name of other plan the plan will meet the minimum the plan the pla	t plans or having the presentuary. appropriate fined contribe equirement? e defined be d in the:	for your plan. pution plans.	the last 5 youte the top	contribution plan.

Group plan document (takeover plans only)

Existing plans will be restated using the prior plan provisions unless you request otherwise in Section 1 of Part B. If this is a non-401(k) existing plan restating to a 401(k) plan, also complete, as applicable, Sections 4, 5, 6 and 7 of Part C. Benefits under the prior plan that are protected by IRS regulations will be continued under the restated plan. In addition to answers to the following questions, we must receive:

- Executed copy of all plan documents including adoption agreements, master plans and all amendments since the date of the last IRS Letter of Determination
- Current copy of the Summary Plan Description
- Most recent IRS Letter of Determination
- Prior year nondiscrimination testing results (if requesting plan administration services)
- Prior year Form 5500 (if requesting plan administration services)

1.	Plan provision changes	5			
•	Should any current plan pro (Some provisions may be put If "Yes," specify changes	rotected benefits v	which may not be reduced or eliminated.)	Yes	☐ No
2.	Loans				
•	Will the restated plan allow	loans?		Yes	☐ No
3.	Life insurance				
•	Are there life insurance poling "Yes," and you are request.	-	ting in the plan? servicing, please contact us.	Yes	☐ No
4.	Which contribution source Note: These contribution source	-	exist in the plan? n the Director contract and will be participant-d	irected unless o	therwise instructed.
	☐ Employee pre-tax salary	deferrals	Rollover		
	Employee Roth 401(k) a	fter-tax deferrals	Qualified non-elective		
	Employer matching		Employee mandatory		
	Employer Safe Harbor/SI	MPLE non-elective	Employee nondeductible volun	tary	
	Employer Safe Harbor/SI	MPLE match	Employer (non-matching) discr	etionary <i>(profi</i>	t sharing)
	Employer prevailing wag	je	Employer contributions	C.	
	Employer secondary ma	tch	(money purchase, target benef	it, or governm	iental pick-up)
			Other		
	Part C – Plan provision	s (new plans o	nly)		
	unless this is a non-401(k	a) existing plan r	ng plan" in Part A, section 1, do not co estating to a 401(k) plan. In this situat wise, go to Part D (page 12).		
	-	on listed better	commonly used plan provisions have be meets your plan's objectives, check the t do not apply.	•	
1.	General information				
•	Will the sponsor also be the If an organization is listed, p	9	lo," provide name and plan administrator's name and address.)	tax ID numbe	r.
	Named fiduciary	☑ Yes	□ No		
	Plan administrator	✓ Yes	□ No		
			Tax ID no		
	Representative for legal serv	vice of process	✓ Yes No		
•	The allocation of earnings a	and losses will be	allocated on a daily basis.		

• Any hours and/or last day requirement for a participant to receive a contribution will be waived in the event of death, retirement or disability.

• Life insurance will not be purchased with any plan contributions.

2	. Eligibility
•	Do you have any leased employees?
•	Will this plan cover all employees? ☐ Yes ☑ No
	If "No," which classes of employees will be excluded?
	Collectively bargained union employees (Plan Sponsor/Trustee must negotiate retirement benefits.)
	Are any of the collectively bargained union employees categorized as professionals? Yes, Union ID
	<u> </u>
	Nonresident aliens earning no United States income
	Highly compensated employees
	Hourly paid employees*
	Salaried employees*
	Leased employees* Other classes (specify)*
	*Note: Excluding these classes of employees may cause the plan to fail IRS Code Section 410(b) coverage testing.
	An excluded class of employees may not be determined by using hours worked.
•	What are the age and service requirements to become a participant in the plan? (Service requirements less than one year may adversely affect nondiscrimination testing.)
	Age 21 and 1 year of service (1000 hours)
	No age or service requirement
	OtherAge
	Months of service (For 401(k) plans, the service requirements must be 12 months or less.)
	Years of service
	(Profit sharing plans may require up to 24 months of service with immediate 100% vesting if over 12 months.)
•	The method used to determine hours of service will be:
	on the basis of actual hours the employee is paid or entitled to payment.
	on the basis of months worked. An employee will be credited with 190 hours of service if such employee works at least one hour during the month. (Normally selected for bundled/full-serviced plans.)
•	All current employees may not be eligible to enter the plan on the effective date. Do you wish to waive the age and/or service requirements? Eligible employees will enter the plan on the next entry date.
	Yes*, both age and service will be waived for employees actively employed on/(mm/dd/year
	Yes*, only the age requirement will be waived for employees actively employed on/
	Yes*, only the service requirement will be waived for employees actively employed on
	□No
	Age and service are not requirements.
	*Note: The selection of this option must be carefully evaluated to ensure compliance with coverage nondiscrimination requirements and may lead to higher administrative fees.
•	Will any prior years of service with a predecessor employer, for whom this sponsor does not maintain a prior plan, be counted under this plan for vesting and eligibility purposes?
	☐ Yes ☐ No
	If "Yes," list all companies to which this applies

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• Identify when eligible employees can enter the plan.	
Twice a year – the first day of the plan year and six months la	ter
Four times a year – the first day of each quarter in the plan y	ear
Twelve times a year – the first day of each month (not recom	mended)
Other	
_	
3. Vesting	
A year of service for vesting purposes will be 1000 hours during t	:he plan year.
• What is the vesting schedule that will be used to determine wher by the employer? (check one)	the participant will own any contributions made
Standard schedules	
☐ 100% immediately owned by the participant at all times	Applies to discretionary employer contributionsApplies to matching employer contributions
Six-year graded vesting schedule (will satisfy top heavy): - 20% participant owned after 2 years of service - 40% after 3 years of service - 60% after 4 years of service - 80% after 5 years of service - 100% after 6 years of service	Applies to discretionary employer contributions Applies to matching employer contributions
100% participant owned after 3 years (will satisfy top heavy):	Applies to discretionary employer contributions Applies to matching employer contributions
Customized schedule	
*% participant owned after years of service	Applies to discretionary employer contributions
% participant owned after years of service	Applies to matching employer contributions
% participant owned after years of service	* In all years, this schedule must be at least
% participant owned after years of service	as favorable as one of the standard schedules .
% participant owned after years of service	
% participant owned after years of service	I
The participant will always fully own any employee deferral contri (QNEC) made by the employer. The participant will fully own any	· .
Will all years of service be counted for vesting?	✓ Yes
If "No," what will not be counted? (check all that apply)	
Years of service prior to age 18	
Years prior to the original effective date of the plan	
4. Contribution sources/hours and last day requirements	=
Please complete the chart below to answer the following question	

- Please complete the chart below to answer the following questions:
 - a. Which contributions will be allowed? All contributions will be participant directed. Please contact us if you have any sources directed by the employer.
 - b. How many hours must a participant work in a plan year before the employer contribution is made on their behalf?
 - c. Must participants be employed on the last day of the plan year before an employer contribution is made on their behalf?

Plan type	a. Contribution sources (check all that apply)	b. Ongoing hours required for employer contribution ^{1,2}	c. Employed on the last day of the plan year for employer contribution? ¹
401(k)	Employee deferrals (also complete section 5) Pre-tax salary deferrals Roth 401(k) after-tax deferrals Catch-up contributions allowed Yes No	Not applicable	Not applicable
401(k)	Employer matching (also complete section 6)	☐ 1000 ☐ 500 ☐ One	Yes No
401(k)	(If safe harbor, check one)		
401(k)	Safe harbor 3% non-elective ³ Safe harbor basic match ³ (100% of first 3% and 50% of next 2%) Safe harbor enhanced match ³ (100% of first 4%)	✓ One ✓ One ✓ One	V No V No V No
401(k)	✓ Qualified non-elective (QNEC) allocated on a pro-rata basis	☐ 1000 ☐ 500 ☑ One	Yes 🗹 No
401(k)	Employer prevailing wage ⁴	Not applicable	Not applicable
401(k) or Profit Sharing	Employer discretionary profit sharing (also complete section 7)	1000 500 One	Yes No
401(k) or Profit Sharing	 ✓ Rollover⁵ Can employees not yet eligible also make this type of contribution? ✓ Yes ✓ No 	Not applicable	Not applicable
 This is not the sam If also selecting emnon-safe harbor en Includes Service C 	on to receive a contribution must be carefully evaluated to ensure core hours of service requirement used for eligibility purposes. Refer to supply a matching contributions and you want to maintain the ACP samployer matching contributions. Ontract Act, Davis-Bacon Act or similar federal, state, or municipal distributions from 401(a), 401(k), 403(b) including voluntary after-	section 2 (eligibility) for the eligibility hours fe harbor, the plan cannot permit any hour prevailing wage statutes.	of service.
5. Employee	deferrals		
• What limits	does the sponsor want to place on employee defe	errals?	
Up to th	ne maximum allowed by law.		
From	% to % of compensat	ion (80% recommended to allo taxes and employer contrib	ow for utions)
Identify when	en an eligible employee can change the amount o	f their employee deferrals.	
▼ The beg	inning of the next payroll period		
On a dai			
_	lays (not to exceed 90) after approved notice to the	ne plan administrator	
_	day of the next quarter day of the next month		
 Bonus optio 	on.		
Not appl			
	paid by the Employer <u>are</u> included in the definitio	n of Compensation and the em	nployer permits a participant
_	nd their deferral election to defer to the plan, an a	·	

any bonus received by the participant for any plan year.

6. Employer matching contribution

•	The employer matching contribution will be made without regard to current or accumulated profits. Non-vested funds forfeited at the end of the plan year will be applied in the following order: 1) restore participant's forfeitures, 2) reduce the employer's contribution, and 3) offset plan expenses.
•	Employer matching contributions will be based on compensation.
	At the end of each pay period (Large employee deferral amounts received early or late in the plan year may not be fully matched.)
	At the end of the plan year (This is the only selection available when the plan requires 1000 or 500 hours of service and/or last day service.)
•	Employer discretionary matching contribution will be determined each year by the employer. The matching contribution will be contributed to each eligible participant using the nondiscriminatory formula determined by the Plan Sponsor/Trustee.
	Caution: Safe Harbor plans have special restrictions when a discretionary matching contribution is made in addition to the safe harbor contribution.
•	Employer fixed matching contribution (if selecting a fixed matching contribution, complete all questions in this section). The employer will contribute and allocate the following for each \$1.00 of employee deferral:
	\$1.00 \$0.50 \$0.25 Other \$ or %
	Employee deferrals that exceed % of compensation shall not be matched (insert N/A if no limit). Note: If N/A inserted, all employee deferrals will be matched.
•	
	Will the employer match catch-up contributions? Note: If this is a safe harbor plan, catch-up contributions must be matched.
7.	Note: If this is a safe harbor plan, catch-up contributions must be matched.
7.	Note: If this is a safe harbor plan, catch-up contributions must be matched. Employer discretionary profit sharing contribution The employer discretionary profit sharing contribution will be determined by the board of directors each year and will be made without regard to current or accumulated profits. Non-vested funds forfeited at the end of the plan year will be applied in the following order: 1) restore participant's forfeitures, 2) reduce the employer's contribution, and
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7.	Note: If this is a safe harbor plan, catch-up contributions must be matched. Employer discretionary profit sharing contribution The employer discretionary profit sharing contribution will be determined by the board of directors each year and will be made without regard to current or accumulated profits. Non-vested funds forfeited at the end of the plan year will be applied in the following order: 1) restore participant's forfeitures, 2) reduce the employer's contribution, and 3) offset plan expenses. How should this contribution be allocated to the participants each plan year? Based on the ratio of a participant's compensation to total compensation of all participants.
7.	 Note: If this is a safe harbor plan, catch-up contributions must be matched. Employer discretionary profit sharing contribution The employer discretionary profit sharing contribution will be determined by the board of directors each year and will be made without regard to current or accumulated profits. Non-vested funds forfeited at the end of the plan year will be applied in the following order: 1) restore participant's forfeitures, 2) reduce the employer's contribution, and 3) offset plan expenses. How should this contribution be allocated to the participants each plan year? Based on the ratio of a participant's compensation to total compensation of all participants. Based on integration with Social Security (Only one plan can be integrated with Social Security.). If integrated with Social Security, what level of integration should be used? Current taxable wage base
7.	**Rote: If this is a safe harbor plan, catch-up contributions must be matched.** **Employer discretionary profit sharing contribution** The employer discretionary profit sharing contribution will be determined by the board of directors each year and will be made without regard to current or accumulated profits. Non-vested funds forfeited at the end of the plan year will be applied in the following order: 1) restore participant's forfeitures, 2) reduce the employer's contribution, and 3) offset plan expenses. How should this contribution be allocated to the participants each plan year? Based on the ratio of a participant's compensation to total compensation of all participants. Based on integration with Social Security (Only one plan can be integrated with Social Security.). If integrated with Social Security, what level of integration should be used? Current taxable wage base (must be less than the current taxable wage base)
7.	 Note: If this is a safe harbor plan, catch-up contributions must be matched. Employer discretionary profit sharing contribution The employer discretionary profit sharing contribution will be determined by the board of directors each year and will be made without regard to current or accumulated profits. Non-vested funds forfeited at the end of the plan year will be applied in the following order: 1) restore participant's forfeitures, 2) reduce the employer's contribution, and 3) offset plan expenses. How should this contribution be allocated to the participants each plan year? Based on the ratio of a participant's compensation to total compensation of all participants. Based on integration with Social Security (Only one plan can be integrated with Social Security.). If integrated with Social Security, what level of integration should be used? Current taxable wage base
7.	Note: If this is a safe harbor plan, catch-up contributions must be matched. Employer discretionary profit sharing contribution The employer discretionary profit sharing contribution will be determined by the board of directors each year and will be made without regard to current or accumulated profits. Non-vested funds forfeited at the end of the plan year will be applied in the following order: 1) restore participant's forfeitures, 2) reduce the employer's contribution, and 3) offset plan expenses. How should this contribution be allocated to the participants each plan year? Based on the ratio of a participant's compensation to total compensation of all participants. Based on integration with Social Security (Only one plan can be integrated with Social Security.). If integrated with Social Security, what level of integration should be used? Current taxable wage base (must be less than the current taxable wage base) If integrated with Social Security, are there any eligible employees who are covered under any other plan
7.	Mote: If this is a safe harbor plan, catch-up contributions must be matched. Employer discretionary profit sharing contribution The employer discretionary profit sharing contribution will be determined by the board of directors each year and will be made without regard to current or accumulated profits. Non-vested funds forfeited at the end of the plan year will be applied in the following order: 1) restore participant's forfeitures, 2) reduce the employer's contribution, and 3) offset plan expenses. How should this contribution be allocated to the participants each plan year? Based on the ratio of a participant's compensation to total compensation of all participants. Based on integration with Social Security (Only one plan can be integrated with Social Security.). If integrated with Social Security, what level of integration should be used? Current taxable wage base \$ (must be less than the current taxable wage base) If integrated with Social Security, are there any eligible employees who are covered under any other plan that is integrated with Social Security? No

8. Distributions and benefits

 The normal retirement age requirement will be the first day of the month on or following age 65. There is no service requirement for normal retirement. Participants may withdraw their account balance upon attainment of the normal retirement age.
Early retirement will be:
First day of the month on or following age 55. There is no service requirement for early retirement. The participant will become 100% vested.
☑ Early retirement is not available.
• Distributions will be made as soon as administratively possible following the date on which the distribution is requested or otherwise payable.
• Distributions may be made in any form allowed by the plan with a single lump sum payment being the normal form.
• In the event of total and permanent disability, a participant will become 100% vested.
Total and permanent disability is defined as
■ Unable to work in any job he/she is suited for as determined by the plan administrator
Unable to perform normal duties as determined by the plan administrator
Qualifies for Social Security Disability benefits
• Can a participant take an in-service distribution of their entire account balance if they are 100% vested and at least age 59½?
• (401(k) plan only) Are financial hardship withdrawals allowed at any time against the
Employee salary reduction contributions?
Other fully vested contribution sources?
9. Loans
Will the plan allow loans? Yes No
If "Yes," complete the following: – The plan will allow loans for the following reasons:
 Only due to the participant's financial hardship (e.g., medical expenses, purchase of principal residence, educational fees, to prevent eviction of mortgage foreclosure, funeral expenses or certain expenses for the repair to a principal residence). For any reason
– The minimum loan will be ☐ \$1,000 ☐ \$ (enter amount less than \$1,000)
 A participant may have ☐ only one outstanding loan at any time ☐ two loans outstanding at any time
– Loan repayments will be made through payroll deduction and forwarded to Lincoln Financial Group
weekly bi-weekly semi-monthly monthly
– The interest rate applied to loan will be:
prime rate plus one
other

10. Top-heavy information
 For any plan year during which the plan is top-heavy, the top-heavy minimums will be allocated to: All eligible participants Only eligible non-key employees who are participants
11. Compensation
Which definition of compensation will this plan use?
✓ W-2 wages with all pre-tax contributions added.
Code Section 3401(a) wages with all pre-tax contributions added (taxable fringe benefits and severance pay excluded).
415 safe-harbor compensation with all pre-tax contributions added (income from nonqualified stock options & severance pay excluded).
• What compensation will be used for the participant's first year of entry into the plan?
Compensation earned from the participant's entry date to the plan year end.
Compensation earned for the entire plan year regardless of the participant's plan entry date.
 Will there be any exclusions from compensation for plan purposes? Yes If "Yes," select all applicable: Overtime Bonuses Other
12. ADP & ACP
Which testing method will this plan use?
☑ Current year.
Prior year. If prior year:
☐ 3%

EM28114-LDN-NTB 11

First plan year's actual numbers.

Part D - Controlled/affiliated service groups (all plans) Check here if you are <u>not</u> a member of a controlled group or an affiliated service group. If you check this box, do not complete the rest of Part D, skip to Part E. All employees of a controlled group of corporations and/or an affiliated service group will be treated as if they work for your company and the plan will be administered as one plan. This will include combining all employees for testing purposes. All participating sponsors of this plan must be members of the same controlled group or affiliated service group. After consulting with your legal counsel, complete the following questions, remembering to take into account any foreign companies to which you are related. If certain members of the controlled group or affiliated service group do not participate, both the participating and nonparticipating employee data must be carefully evaluated to ensure compliance with applicable nondiscrimination requirements. Controlled group* List all companies or business entities, in addition to your company, who are members of the controlled group of corporations or businesses under common control. (If you are an unincorporated business or have a foreign affiliation, consult your legal counsel to determine if you are a member.) Participating Foreign Plan participation employer affiliation effective date Member employer name Employer tax I.D. # (9-digit) Yes No. Yes No. (mm/dd/year) Affiliated service group* • List all of the business entities, in addition to your company, who are members of the affiliated service group. (If you have a foreign affiliation, consult your legal counsel.) Participating Foreian Plan participation affiliation effective date employer Member employer name Employer tax I.D. # (9-digit) (mm/dd/year) Yes No Yes No Controlled/affiliated service group for tax-exempt organizations* List any members within the controlled group or affiliated service groups who are tax-exempt organizations, after you consult your legal counsel. Member employer name ____

Member employer name ____

Member employer name ____

Member employer name ___

Member employer name ___

^{*}Note: List all members including those with no employees

Part E - Contract information (all plans)

	atus (check one)
New con	
_	t conversion – current contract number(s)
	ssets will be transferred to the new contract?
• Do you nee	ed enrollment materials?
Yes	Order enrollment kits by completing the enclosed Appendix A – Enrollment Kit Order Form, EM60810RFC-LDN-NTB (page 23).
☐ No	I'm sending an electronic census file with the participants' investment elections.
	uarterly statements d the employer's name appear on the quarterly statement? Address not required.
• Quarterly s	tatements will be mailed to the participant's home address.
1. Tax repor The Interna	ting Il Revenue Code requires the plan administrator to withhold and report taxes on Form 1099 on all taxable
	s from all qualified retirement plans. The plan administrator is allowed to transfer this withholding ty. <i>(check one)</i>
Yes	I choose to transfer the withholding responsibility to Lincoln Financial Group. I agree to provide Lincoln Financial Group with the information necessary to fulfill this responsibility. I understand that Lincoln Financial Group will make all checks for benefit distributions payable to the participant and will withhold and send all applicable taxes to the IRS. Lincoln Financial Group will provide the required IRS Form 1099, in a time period required by law, for attachment to the participant's tax return.
☐ No	I choose not to transfer the withholding responsibility to Lincoln Financial Group. I relieve Lincoln Financial Group of any responsibility in reporting this type of event. However, I do authorize Lincoln Financial Group to make direct rollovers if the participant elects to keep the funds with Lincoln Financial Group.
	information and disclosure n will be completed based on information provided by the Financial Advisor.)
The effective	ve date of the contract will be the first day of the month this form is received by New Business in good order.
The initial a	et fee% asset fee will be reviewed annually on the contract effective date. The asset fee will be adjusted according dule provided in the investment contract based on the total assets and average account balance.
Contract t	уре

13

Allocated (contract provides account balances on a participant level)

Contract pricing
Base (investment contract only)
Select (fees for plan administration services are billed separately)
Complete (pricing includes plan administration and recordkeeping services)
Other pricing
Special pricing tracking number
Contract charge information
– The asset fee will be withdrawn from account value.
– The per participant account charge will be withdrawn from account value. Account charge varies by contract pricing.
– Should the asset fees and account charges appear on the statement?
Yes, will show as a withdrawal from each participant account. No, the deduction for asset fees and account charges will be netted out of earnings, and will not show as a withdrawal.
Estimated takeover asset amount \$
Estimated annual contribution amount \$
Estimated average account balance \$
Estimated number of participant accounts
Note: To establish a Lincoln Director SM contract with administration handled by a TPA, start-up plans must have a minimum of 5 eligible lives, and takeover plans must have 5 participating lives or \$50,000 in conversion assets. For bundled servicing, start up plans must have a minimum of 25 eligible lives, and takeovers must have 25 participating lives or \$250,000 in conversion assets.
You represent that the information provided is accurate. The asset fee is based on the estimated plan valuation data provided. If actual plan characteristics vary from the assumptions at the time of plan establishment, the pricing will be adjusted accordingly.
Surrender charges
Year 1% Year 4%
Year 2% Year 5%
Year 3% Year 6%
Not applicable for the contract pricing selected
Surrender charge reimbursement
Yes No If "Yes," indicate percentage% (must be whole percentage)
Commission schodula disclasura

Commission schedule disclosure

The Department of Labor Prohibited Transaction Class Exemption 84-24 requires that certain information be provided to an independent fiduciary of the plan when insurance or annuity contracts are purchased for an employee benefit plan. The information which follows is intended to meet the Department of Labor requirements.

Commissions will be paid by Lincoln Financial Group to the Financial Advisor or to the Financial Advisor's Broker/Dealer, or Agency on the sale of the products indicated below. The commissions listed are selected by the Financial Advisor from a range of pricing options offered. These options have varied cost and commission structures that enable the Financial Advisor to match the cost of the plan to the level of services he or she will provide.

	Type of insurance or annuity contract or transaction	Commission schedule	
	☑ Group Variable Annuity contract	Deposit-based commissions% all years	
	(check and complete all that apply)	Deposit-based commissions% years	
		Asset-based commissions% all years	
		Asset-based commissions% years	
•	You understand the expense charges, adjustments in the proposal.	, or other charges that may be applicable to the product as o	outlined
•	You are authorized to approve these matters on be referenced above.	ehalf of the plan and approve the purchase of the contract	
•	You understand the provisions of this contract will	govern when accepted.	
	No additional disclosure will be required to be made	ncial Advisor for six years from the date of this disclosure sta de upon any subsequent sale to the plan, with respect to the mission schedule, if such sale is made within three years of th	same
	recognition programs and promotional programs s programs seek to compensate TPAs using formulae administered by the TPA; deposits into contracts is factors. Payments are not made from the assets o	lized by your Plan, if any, may be eligible to participate in participate by Lincoln National Corporation and its affiliates. The with established criteria including: total assets in contracts sued within the previous 12 months; retention of assets and of your Plan or from your contract, but rather are made from the any of New York. Any such payments are reported on the	hese other
3.	Investment options		
•	Investment lineup (check one)		
	Full lineup		
	Lincoln Ibbotson Insight Series¹ (separate Ibbots	son agreement must be completed)	
		it Order Form, EM60810RFC-LDN-NTB (Appendix A – page 2. on page 1. If submitting census electronically, complete only p	

¹ The Lincoln Ibbotson Insight Series is not an investment option. It is a fund lineup chosen by Ibbotson and Associates from the investment options that Lincoln Financial Group selects for the *Lincoln Director*^{6M} group variable annuity. Ibbotson and Associates is not a member of Lincoln Financial Group. Ibbotson Associates Advisors, LLC, 225 North Michigan Ave., Suite 700, Chicago, IL 60601-7676.

Balanced options:	SA95 LVIP Wilshire Conservative Profile
	SA96 LVIP Wilshire Moderate Profile
	SA97 LVIP Wilshire Moderately Aggressive Profile
	SA1B American Funds American Balanced
	SA1F American Funds Capital Income Builder
	SA1L American Funds Income Fund of America
	SA21 FTVIPT Franklin Income Securities
	SA2R MFS VIT Total Return The LVIP Wilshire Aggressive Profile is not a viable QDIA as it may be invested at or near 100% in equities at any given point in time.
	The EVIF Wilstille Aggressive Profile is not a viable QDIA as it may be invested at or near 100% in equities at any given point in time.
Life Cycle options:	Wilshire Target Maturity Profiles ² :
	SAL1 LVIP Wilshire 2010 Profile – birth year before 1947
	SAL2 LVIP Wilshire 2020 Profile – birth year 1947-1957
	SAL3 LVIP Wilshire 2030 Profile – birth year 1958-1967
	SAL4 LVIP Wilshire 2040 Profile – birth year 1968 and after
	– The LVIP Wilshire Profile will be selected based on each participant's year of birth.
instructions will be deposited	tment Alternative Option is not chosen, contributions received without investment d into the following default account:
SA Accour	nt name
Other default fund selection	ons (If fund options listed below are not selected, SA14 will be used as the default account)
Employer account: This	ons (If fund options listed below are not selected, SA14 will be used as the default account) special account may be used for takeover assets or employer contributions that have yet pants' accounts. The following investment option will be used for the Employer Account:
Employer account: This to be allocated to particip	special account may be used for takeover assets or employer contributions that have yet
Employer account: This to be allocated to participut SA Accounts Forfeiture account: This	s special account may be used for takeover assets or employer contributions that have yet pants' accounts. The following investment option will be used for the Employer Account:
Employer account: This to be allocated to participus SA Accounts Forfeiture account: This The following investments	s special account may be used for takeover assets or employer contributions that have yet pants' accounts. The following investment option will be used for the Employer Account: Int name
Employer account: This to be allocated to participus SA Accounts This The following investments SA Accounts	s special account may be used for takeover assets or employer contributions that have yet pants' accounts. The following investment option will be used for the Employer Account: Int name

4. Contract administration

•	Who will be responsible for remitting contributions? Service provider/TPA named in Part A, Section 1 on page 2.				
	Other (specify name)				
	E-mail (required)				
	Phone Fax				
	Please select the system access level this person should have?	Full access	Contribution subm	ission-only access	
•	 As Plan Sponsor/Trustee, I authorize the following individuals to with regard to day-to-day functions such as authorizing loans a 			of the contract	
	Name (please print)		Title		
	Name (please print)		Title		
•	 If the plan permits loans, who will be responsible for loan tracking 	ing? (check one))		
	Other/Service provider/TPA	9. (== =			
	Lincoln Financial Group*				
		*Note: The Appendix C — Loan record-keeping agreement, EM50894RFC-DIN (page 35), must be completed by the Plan Sponsor/Trustee. The Loan record-keeping agreement outlines the fees that will be charged for this service.			
•	The Financial Advisor for this plan will always have view-access	The Financial Advisor for this plan will always have view-access to participant accounts.			
	Do you also want to grant the Financial Advisor full investment option transfer access?				
	By signing the Authorizations and Signatures section on page 19, the Financial Advisor acknowledges that he/she may not exercise discretion with the above-referenced transactions and may not provide investment advice, investment management or act as a plan fiduciary on behalf of any participant.				
•	Select one contribution frequency				
	Note: Contributions should be remitted to Lincoln Financial Group as soon as possible, but no later than the 15th business day of the month following the month in which the participant contributions are withheld or received by the employer.				
•	Select one contribution option				
•	Payment method for contributions (check one) Check (drawn on the employer's account) Wire transfer Automated Clearing House (ACH) debit				
A	ACH debit authorization I hereby authorize The Lincoln National Life Insurance Company indicated at the depository named below. This authorization will to draw against. If I change financial institutions or account nun provide Lincoln with a 30-day written notice. Notice to the fin sufficient. Any debit returned to Lincoln marked "insufficient for against my account a second time. Lincoln assumes no responsi security products, for investment losses on these debits.	I only allow Linc nbers, or wish to ancial institution unds or uncolled	oln to access funds that o discontinue this agreen on (or depository) onl tted funds" will automa	it is authorized ment, I agree to y will not be tically be processed	
	Depository name				
	Branch				
	City			Zip	
	ABA 9-digit checking account routing number			•	
	Checking account number (requires a voided check)				
	checking account number (requires a volueu check)				

5. Financial Advisor inform	ation	et a a stat	
Financial Advisor name	Social Security number	Financial Advisor split	Broker Dealer/ Agency name
		= 100%)
Servicing Advisor name			
Address			
City		State	Zip
E-mail			
Phone	- Fax		-
Is any Financial Advisor named	d above:		
A party in interest (e.g., a partic	al owner or owner of the company	purchasing this cont.	tract)? Yes No
A Trustee of the plan?			Yes No
A spouse of any of the Trustee	es?		Yes No
If "Yes" is checked in any box,	a contract version that pays no c	ommission must be	e selected to avoid a prohibited transaction.
Who is the internal wholesale	r assigned to this plan?		Territory code
Who is the external wholesale	r assigned to this plan?		Territory code
To be completed by Morga	n Stanley brokers only		
Broker branch number		Broker team numb	per
Broker state			
Current investment company_			
Contract questions?			
The person to contact with qu	uestions regarding the setup of	this contract is?	
·			
Phone -	- Fax		

Part F – Authorizations and signatures (all plans)

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and shall also be subject to civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

By signing below, I certify that I:

- Am authorized to purchase this contract on behalf of the plan and the contributions used for the payment of premiums qualified under Section 401(a), 404(a)(2), or 414(d) of the Internal Revenue Code or in the opinion of my counsel are qualified.
- Understand that contributions should not be submitted with this application and I will be notified when the contract is active and ready to receive contributions. I also understand that if contributions are received before the contract is completed, Lincoln Financial Group will receive "float" on these contributions as outlined in the "Float notice" in Part G on page 21. I agree to be bound by the terms of this application and the contract when issued.
- As Plan Sponsor/Trustee, authorize Lincoln Financial Group to deposit the takeover assets into the default investment option that will be in my contract, if a breakdown of assets by participant is not received with the money. Any earnings the default investment option receives, while the money is in the investment option, will be allocated to the participants' accounts on a pro-rata basis after the takeover assets are allocated, unless otherwise instructed by the Plan Sponsor/Trustee.
- Understand that retirement plan fiduciaries, including plan administrators, are required to be bonded or insured for an amount equal to at least \$1000 or 10% of plan assets up to a maximum of \$500,000.
- Authorize Lincoln Financial Group to annually file (if required for my plan) the Pooled Separate Accounts (PSAs) information directly with the Department of Labor.
- Grant the Service Provider/Third Party Administrator access to nonpublic contract and participant information.
- Have read, understand and agree to the provisions in the Contract Information and Disclosure section in Part E starting on page 13 of this application, and
 - have been advised that the Third Party Administrator, if any, utilized by my plan may be eligible to participate in partner recognition programs sponsored by Lincoln National Corporation and its affiliates, as outlined in the Contract Information and Disclosure section starting on page 13 of this application, and
 - understand that the Financial Advisor may select from a number of pricing options with varied costs and commissions.
- Have read, understand and agree to the provisions in the authorization of the ACH debit payment contribution method to secure Internet Web site, if selected, in the Contract Administration section on page 17 of this application and the Privacy Notice section on page 20 of this application.
- Agree to the rules governing the use of telephone services and online services.

Plan Sponsor/Trustee Name (please print) Title Signature Date Name (please print) Title Signature Date Financial Advisor Name (please print) Date Signature Include city and state where this application is being signed City State

Note: Needed to validate the Financial Advisor's licensing.

Part G – Privacy notice, float notice and business continuity strategy (all plans)

Note: Please make a copy of this notice for future reference or visit www.LincolnDirector.com for more information.

Lincoln Financial Group® Privacy practices notice

The Lincoln Financial Group companies* are committed to protecting your privacy. To provide the products and services you expect from a financial services leader, we must collect personal information about you. We do not sell your personal information to third parties. We share your personal information with third parties as necessary to provide you with the products or services you request and to administer your business with us. This notice describes our current privacy practices. While your relationship with us continues, we will update and send our Privacy Practices Notice as required by law. Even after that relationship ends, we will continue to protect your personal information. You do not need to take any action because of this notice, but you do have certain rights as described below.

Information we may collect and use

We collect personal information about you to help us identify you as our customer or our former customer; to process your requests and transactions; to offer investment or insurance services to you; to pay your claim; or to tell you about our products or services we believe you may want and use. The type of personal information we collect depends on the products or services you request and may include the following:

- Information from you: You give us information when you submit your application or other forms, such as your name, address, Social Security number; and your financial, health, and employment history.
- Information about your transactions: We keep information about your transactions with us, such as the products you buy from us; the amount you paid for those products; your account balances; and your payment history.
- Information from outside our family of companies: If you are purchasing insurance products, we may collect information from consumer reporting agencies such as your credit history; credit scores; and driving and employment records. With your authorization, we may also collect information from other individuals or businesses, such as medical information.
- Information from your employer: If your employer purchases group products from us, we may obtain information about you from your employer in order to enroll you in the plan.

How we use your personal information

We may share your personal information within our companies and with certain service providers. They use this information to process transactions you have requested; provide customer service; and inform you of products or services we offer that you may find useful. Our service providers may or may not be affiliated with us. They include financial service providers (for example, third party administrators; broker-dealers; insurance agents and brokers, registered representatives; reinsurers; and other financial services companies with whom we have joint marketing agreements). Our service providers also include non-financial companies and individuals (for example, consultants; vendors; and companies that perform marketing services on our behalf). Information obtained from a report prepared by a service provider may be kept by the service provider and shared with other persons; however, we require our service providers to protect your personal information and to use or disclose it only for the work they are performing for us, or as permitted by law.

When you apply for one of our products, we may share information about your application with credit bureaus. We also may provide information to group policy owners, regulatory authorities and law enforcement officials and to others when we believe in good faith that the law requires disclosure. In the event of a sale of all or part of our businesses, we may share customer information as part of the sale. We do not sell or share your information with outside marketers who may want to offer you their own products and services; nor do we share information we receive about you from a consumer reporting agency. You do not need to take any action for this benefit.

Security of information

Keeping your information safe is one of our most important responsibilities. We maintain physical, electronic and procedural safeguards to protect your information. Our employees are authorized to access your information only when they need it to provide you with products and services or to maintain your accounts. Employees who have access to your personal information are required to keep it strictly confidential. We provide training to our employees about the importance of protecting the privacy of your information.

Questions about your personal information should be directed to:

Lincoln Financial Group

Attn: Enterprise Services Compliance-Privacy, 6C-00

1300 S. Clinton St. Fort Wayne, IN 46802

*This information applies to the following Lincoln Financial Group companies:

Allied Professional Advisors, Inc.

First Penn-Pacific Life Insurance Company

Hampshire Funding, Inc.
JPSC Insurance Services, Inc.

Lincoln Financial Advisors Corporation

Lincoln Financial Securities Corporation (formerly known

as Jefferson Pilot Securities Corporation)
Lincoln Investment Advisors Corporation
Lincoln Life & Annuity Company of New York
Lincoln Variable Insurance Products Trust
The Lincoln National Life Insurance Company

Additional privacy information for insurance product customers

Confidentiality of medical information

We understand you may be especially concerned about the privacy of your medical information. We do not sell or rent your medical information to anyone; nor do we share it with others for marketing purposes. We only use and share your medical information for the purpose of underwriting insurance, administering your policy or claim and other purposes permitted by law, such as disclosure to regulatory authorities or in response to a legal proceeding.

Making sure medical information is accurate

We want to make sure we have accurate information about you. Upon written request, we will tell you, within 30 business days, what personal information we have about you. You may see a copy of your personal information in person or receive a copy by mail, whichever you prefer. We will share with you who provided the information. In some cases we may provide your medical information to your personal physician. We will not provide you with information we have collected in connection with, or in anticipation of, a claim or legal proceeding. If you believe that any of our records are not correct, you may write and tell us of any changes you believe should be made. We will respond to your request within 30 business days. A copy of your request will be kept on file with your personal information so anyone reviewing your information in the future will be aware of your request. If we make changes to your records as a result of your request, we will notify you in writing and we will send the updated information, at your request, to any person who may have received the information within the prior two years. We will also send the updated information to any insurance support organization that gave us the information, and any service provider that received the information within the prior 7 years.

Questions about your personal medical information should be directed to:

Lincoln Financial Group Attn: Medical Underwriting

P.O. Box 21008

Greensboro, NC 27420-1008

The CONFIDENTIALITY OF MEDICAL INFORMATION and MAKING SURE INFORMATION IS ACCURATE sections of this Notice apply to the following Lincoln Financial Group companies:

First Penn-Pacific Life Insurance Company Lincoln Life & Annuity Company of New York The Lincoln National Life Insurance Company

Float notice

Another important priority for us is providing you with accurate information on how your investment contract works. Part of that responsibility includes informing you about "float."

"Float" is a term that refers to interest earned: (i) on contributions from the date received by the investing company until the contributions are credited to the client's investment contract and (ii) on distributions from the date the distribution check is issued from the investment contract by the investing company until the date the check is presented for payment. Under these circumstances Lincoln National Corporation will receive "float" on contributions.

Funds are deposited directly into an account of Lincoln Life & Annuity Company of New York (Lincoln). Interest will be earned on assets deposited into this account based on AA financial commercial paper 30-day investments.

Contributions

It is our policy to process contributions as soon as administratively possible and to credit your contract within three business days of receipt of contribution information in good order.

Distributions

Presentation for payment of distribution checks is controlled by the recipients of those checks. If the check is not presented for payment, float will continue to be earned through the period developed by Lincoln for handling "stale" checks. After that period, the funds will be re-deposited to the plan's investment contract. If the investment contract is no longer active, the funds will be deposited into the abandoned property account and will remain there until subsequently distributed. Our current understanding of applicable law is that such funds will not be escheated to any state. Funds in the abandoned property account will not earn interest and will continue to produce float earnings for Lincoln.

Business continuity and disaster recovery strategy

While Lincoln National Corporation (LNC) makes every effort to avoid business disruptions, it is reasonable and prudent to guard against potential disruptions and prepare plans that will enable our affiliated business units to recover from such disruptions and resume business functions.

LNC is headquartered in Philadelphia, PA, and has affiliated business offices located in Atlanta, GA; Concord, NH; Fort Wayne, IN; Greensboro, NC; Hartford, CT; Omaha NE; Schaumburg, IL; and Syracuse, NY. Lincoln Financial Advisors and Lincoln Financial Distributors have retail business locations throughout the USA. Each of these locations has a business continuity program that aligns with the LNC enterprise wide business continuity plan. LNC has established a Business Recovery Officer Council that is comprised of business recovery officers for each of these business locations.

The Lincoln National Corporation business continuity strategy employs:

- System and telecommunication accessibility
- System back-up and recovery
- Employee safety and communication

LNC's business continuity/disaster recovery plan includes documented and tested procedures that will assist in ensuring the availability of critical resources and in maintaining the continuity of operations during an emergency situation.

Alternative facilities

Strategies include the use of both affiliated sites and mobile sites for client response centers. The location of the continuity site will be determined based on the geographical scope of a disruption (firm, city, and region).

Critical systems

Critical applications have been identified throughout LNC. In the event of a site disruption, these critical applications will be available upon the alternative facilities being established.

Recovery time

Recovery time for critical systems will be determined based on the scope of the disruption. Targeted recovery for critical systems, ranges from 24 hours to 72 hours.

Communication

Communication teams are identified in each location as well as at an LNC level. These teams will establish communications with internal employees, clients and members of the media.

Section 1: General information

New York

Enrollment kit order form

Important: Please complete this form in its entirety and fax to 260 455-0200. Delivery of kits may take **7-10 business days** from receipt of a fully completed form. For enrollment meeting support services, please complete the Enrollment Meeting Support Request Form, EM60811-LDN-NTB.

Requestor information				
Name				
Phone E-	-mail			
Plan information – check one box per ro	w			
Company name				
Contract: Existing New				
Contract number (if assigned) GP				
Plan type:				
TPA name Section 2: Enrollment kit type and q		of kits you want next to your selection.		
English:	Spanish:	Additional materials:		
Generic enrollment materials (skip section 3, complete section 4)	Generic enrollment materials (skip section 3, complete section 4)	Participant rollover forms		
Customized enrollment materials (Complete section 3 & 4 – May include Financial Advisor name and phone on kit)	Customized enrollment materials (Complete section 3 & 4 – May include Financial Advisor name and phone on kit)	Envelopes		
Section 3: Customized kit only	Complete items to b	pe customized.		
Plan name/title to be printed on the front co	over of the kit			
Financial Advisor information to be printed on the back cover of the kit (optional)				
Name				
Firm				
Phono E				

	Section 4: Select investment options	
٦	OFFER ALL investment options in the following list to participants	S.
	OFFER Lincoln Ibbotson Insight Series ONLY (*) to participants	
	OFFER ONLY the investment options that are check marked in the	e following list for a custom lineup.
	Domestic Equity	International/Global Equity
	AllianceBernstein VPS Growth and Income (SA19) AllianceBernstein VPS Global Technology (SA31) AllianceBernstein VPS Small/Mid Cap Value (SA39) American Funds AMCAP (SA1A) American Funds Fundamental Investors (SA1J) American Funds Growth Fund of America (SA1K) American Funds Investment Company of America (SA1N) American Funds New Economy (SA1P) American Funds Washington Mutual Investors (SA1U) BlackRock Aurora (SA75) *BlackRock Capital Appreciation (SA81) *BlackRock Capital Appreciation (SA81) *BlackRock Mid-Cap Value Equity (SA83) BlackRock Small/Mid-Cap Growth (SA76) Delaware Small Cap Core (SA2C) *Delaware VIP Small Cap Value Series (SA56) Delaware VIP Trend Series (SA24) Delaware VIP Value (SA61) Fidelity VIP Contrafund (SA35) Fidelity VIP Growth (SA58) Fidelity VIP Growth (SA58) Fidelity VIP Growth (SA58) Fidelity VIP Mid Cap (SA84) Franklin Small-Mid Cap Growth Securities (SA63) FTVIPT Mutual Shares Securities (SA2J) Janus Aspen Series Large Cap Growth (SA70) *LVIP Baron Growth Opportunities (SA1X) LVIP Delaware Social Awareness (SA33) *LVIP Delaware Special Opportunities (SAL7) LVIP MFS Value (SA28) LVIP Mid-Cap Value (SA38) *LVIP SSgA Small-Cap Index (SA36) *LVIP SSgA Small-Cap Index (SA27) LVIP T. Rowe Price Structured Mid-Cap Growth (SA17) MFS VIT Utilities Series (SA65) MFS VIT Utilities Series (SA67)	American Funds Capital World Growth & Income (SA1H) *American Funds EuroPacific Growth (SA1I) American Funds New Perspective (SA1Q) American Funds New World (SA1R) American Funds SMALLCAP World (SA1S) BlackRock Global Resources (SA77) *Delaware VIP Emerging Markets (SA94) Fidelity VIP Overseas (SA59) LVIP Mondrian International Value (SA22) *LVIP SSQA International Index (SAL5) LVIP Templeton Growth (SA62) Fixed Income (Domestic and International) *American Century VP Inflation Protection (SA92) *American Funds American High-Income Trust (SA1C) *American Funds Bond Fund of America (SA1E) American Funds Capital World Bond (SA1G) American Funds U.S. Government Securities (SA1T) Delaware VIP Capital Reserves (SA87) Delaware VIP Diversified Income (SA93) Delaware VIP Diversified Income (SA93) Delaware VIP High Yield Series (SA20) *LVIP Money Market (SA14) *LVIP SSQA Bond Index (SAL6) Templeton Global Income Securities (SA86) *Guaranteed Account Other/Balanced American Funds American Balanced (SA1B) American Funds Capital Income Builder (SA1F) American Funds Capital Income Builder (SA1F) American Funds Capital Income Builder (SA1F) American Funds Capital Income Fund of America (SA1L) FTVIPT Franklin Income Securities (SA20) *LVIP Wilshire Conservative Profile (SA95) *LVIP Wilshire Moderately Aggressive Profile (SA97) *LVIP Wilshire 2010 Profile (SAL1) *LVIP Wilshire 2020 Profile (SAL1) *LVIP Wilshire 2030 Profile (SAL2) *LVIP Wilshire 2040 Profile (SAL3) *LVIP Wilshire 2040 Profile (SAL4)
		MFS VIT Total Return (SA2R)
	Section 5: Provide shipping address	
	Give street address – NO deliveries are made to a P.O. Box. K	Kits are sent via our vendor's "best way."
	Company name	•
	Contact name	
	Address	
	City	
	Special instructions	



Lincoln Director^{5M} is a group variable annuity contract issued on contract form # 19476NY-A 7/04 by Lincoln Life & Annuity Company of New York, Syracuse, NY, and offered by broker/dealers with an effective selling agreement.

Contractual obligations are backed by the claims-paying ability of Lincoln Life & Annuity Lincoln Financial Group 1300 S. Clinton Street, Suite 500 P.O. Box 2248 Fort Wayne, IN 46801-2248 Phone 800 248-0838 Fax 260 455-0200 Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates.

Company of New York.

Guidelines

the pai	s the responsibility of the Financial Advisor and the Plan Sponsor/Trustee to coordinate with Lincoln Financial Group, excurrent Service Provider/TPA, and the current investment company, the transfer of assets and records to the appropriate rties. The following items will provide guidance for establishing the contract/participant accounts in order to transfer exassets to Lincoln Financial Group.
	If the Plan Sponsor/Trustee intends to change Service Providers/TPAs when the transfer of assets occurs, the Plan Sponsor/Trustee should notify both the current and the new Service Provider/TPA of this change and negotiate which services will be performed by each.
	Financial Advisor/Plan Sponsor/Trustee should contact the current investment company to find out what is required to liquidate and transfer the assets. A Letter of Intent to terminate the current investment contract and to grant authorization for the current investment company to work directly with Lincoln Financial Group should be mailed to the current investment company. See page 26 for a sample letter that can be drafted and printed on the Plan Sponsor/Trustee's letterhead. A copy of this letter should be sent to Lincoln Financial Group.
	Plan Sponsor/Trustee and the current investment company, with Lincoln Financial Group approval, will determine the date the assets will be transferred.
	Plan Sponsor/Trustee should notify participants via a blackout notice that the investment company and Service Provider/TPA (if applicable) are being changed. See pages 30-32 for blackout notice instructions and form.
	Financial Advisor/Plan Sponsor/Trustee will provide Lincoln Financial Group with this completed application including the Plan Sponsor/Trustee's signature on the Liquidation of Assets form on page 27. Census should be submitted via secure Internet Web site or diskette.
	When the census is provided, the participant's account can be set up with 100% of the future investment allocation going to the default account or the future investment allocations can be selected via electronic file submission for each participant.
	If signature guarantee or medallion is required by the current investment company, the Plan Sponsor/Trustee must obtain.
	Lincoln Financial Group will mail the contract and acceptance application to the Financial Advisor, Plan Sponsor or Trustee according to the instructions in this application. Once the contract is fully established and ready to receive the assets/contributions, Lincoln Financial Group will sign the Liquidation of Assets form and forward the form and transfer instructions to the current investment company.
	Once the contract is fully established, participants will receive a Participant Handbook and can access their account toll-free or via the Web site.
	Financial Advisor/Plan Sponsor/Trustee/TPA provides a breakdown of assets by participant and source that matches the total amount of the transfer. If this breakdown is not received with the money, Lincoln Financial Group will deposit the takeover assets into a default investment option. Any earnings the default investment option receives, while the money is in the investment option, will be allocated to the participants on a pro-rata basis after the takeover assets are allocated, unless otherwise instructed by the Plan Sponsor/Trustee.
	If you elected to have Lincoln Financial Group track participant loans associated with the takeover of an existing plan (on page 17), the following information is required:
	a copy of the amortization schedule for any/all outstanding loan(s);
	- current outstanding loan balance by contribution source;
	 date last payment was applied to amortization schedule (timing of the last loan payment remitted and when it was applied to the amortization schedule); and
	– loan payment frequency (to the extent payroll deducted loans are transferred from a prior carrier, the employer authorizes Lincoln Financial Group to hold any payroll deducted loan payments received until full records and assets are received from the prior carrier. Such contributions will be posted as soon as administratively possible with the effective date when Lincoln Financial Group has full records to process the loan payment(s).)

See the Appendix C – Loan record-keeping agreement, Form EM50894RFC-DIN (page 35) for fees that will be charged for this service.

Sample Letter of Intent

Please draft this letter and print on your (Plan Sponsor/Trustee) company letterhead.

The information in brackets [] must be completed.

[Current Date]

[Current Investment Company] [Address]



Re: [Plan Name] & [Current Investment Contract #]

Dear [Current Investment Company Contact]:

This letter is to notify you of our intent to terminate our investment contract for [plan name]. We are changing our retirement plan investment vendor to Lincoln Financial Group. Please contact me regarding the deconversion requirements and necessary paperwork to facilitate the transfer.

The transfer instructions, including mailing/wiring instructions along with the contract number at Lincoln Financial Group, will be communicated to you at a later date. Consider this your authorization to release information directly to Lincoln Financial Group and our financial advisors, in order to facilitate the transfer of the assets.

If individual participant accounts are maintained, please organize the accounts by participant name and source of contribution and forward to:

Lincoln Financial Group New Business 1300 S. Clinton Street, Suite 500 P.O. Box 2248 Fort Wayne, IN 46801-2248

This participant breakdown must equal the amount of the proceeds being transferred.

If individual participant accounts are not maintained, please forward:

- A financial statement reflecting plan asset balances by source of contributions as of the date of the transfer.
- All transactions from the last statement date to the date of the transfer.
- Balance sheet reconciling plan assets and balances.

Please notify me [phone number or email address] if you have any questions regarding this request.

Sincerely,

[Name of Plan Sponsor/Trustee]

New York

Lincoln Director[™]

Liquidation of assets form

Instructions: Lincoln Financial Group will work with your current investment company to liquidate participant accounts and transfer the assets. If you want Lincoln Financial Group to pursue the assets, you will need to complete the following form. We will then contact your current investment company and work with that company and you to complete the transfer.

Current investment company information		
Name		
Contact name		
Address		
City	State	Zip
E-mail		
Phone Fax		
Asset liquidation information		
Please liquidate all assets from account number		for (insert name of plan)
	on (insert date, wh	nich must meet blackout notification
requirements)/ and send al	l proceeds to Lincoln Financial	Group (see mailing instructions).
Assets being transferred \$ (ap	oproximate)	
Who will be pursuing the transfer?		
Lincoln Financial Group will pursue the transfer		
I, as Plan Sponsor/Trustee, will work with my current investment	company to transfer the asset	ts
• The Plan Sponsor/Trustee authorizes the release of information of financial advisors as needed to complete the transfer of assets.	directly to Lincoln Financial Gro	oup and the Plan Sponsor/Trustee's
By signing below the Plan Sponsor/Trustee requests the transfer	of assets as outlined above.	
Plan Sponsor/ Trustee signature	Date	
<u></u>		
To be completed by Lincoln Financial Group		
Lincoln Financial Group certifies that an approved qualified retire		
exists for the plan named above. We hereby accept the transfer	·	
Authorized officer's signature		
Title	Date	/

Mailing instructions

Send assets to Lincoln Financial Group using one of the following methods:

Wire

Wells Fargo Bank, N.A., San Francisco, CA ABA routing transit #: 121000248

Account #: 9513168113 (no dashes, use leading zeros)

Reference: Lincoln Financial Group

Further reference:	GP #_	
Attn:		
Αιιι		

Overnight Mail

Lincoln Financial Group New Business 1300 S. Clinton St., Suite 500 Fort Wayne, IN 46802 800 248-0838

Mail

Lincoln Financial Group New Business P.O. Box 2248 Fort Wayne, IN 46801-2248

Note: For overnight mail and standard mail, make check payable to **Lincoln Financial Group**.

Lincoln Financial Group

Phone 800 248-0838

P.O. Box 2248

1300 S. Clinton Street, Suite 500

Fort Wayne, IN 46801-2248

Breakdown of assets

• An individual participant breakdown by source corresponding to the total assets transferred must be provided to Lincoln Financial Group

Note: I authorize Lincoln Financial Group to deposit the takeover assets into the default investment option that will be in my contract, if a breakdown of assets by participant is not received with the money. Any earnings (gains/losses) the default investment option receives, while the money is in the investment option, will be allocated to the participants on a pro-rata basis after the takeover assets are allocated, unless otherwise instructed by the Plan Sponsor/Trustee.



Lincoln DirectorSM group variable annuity is issued by Lincoln Life & Annuity Company of New York, Syracuse, NY, on policy form #19476NY-A 7/04 and is distributed by broker/dealers with selling agreements.

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Blackout notice instructions

If there is a blackout period (as outlined in the Sarbanes-Oxley Act of 2002) with respect to a defined contribution plan, the Plan Sponsor/Trustee must notify affected plan participants and beneficiaries in writing no later than 30 days prior to the beginning date of the blackout period.

A "blackout period" is defined as a period of more than three consecutive business days during which participants or beneficiaries are:

1) unable to direct or diversify assets in their account; 2) unable to obtain a loan; or 3) unable to obtain a distribution.

To assist the Plan Sponsor/Trustee with its responsibility, a blackout notice form is provided on the next couple of pages. For additional details about the Sarbanes-Oxley Act of 2002, please logon to http://www.dol.gov/ebsa/regs/fedreg/final/2003001430.pdf.

General instructions for completing the Blackout Notice:

- The notice must be
 - Completed by the Plan Sponsor/Trustee and printed out on their company letterhead.
 - Delivered by the Plan Sponsor/Trustee to all participants and beneficiaries who are affected.
 - Provided at least 30 days, but not more than 60 days in advance of the last day on which the rights will be temporarily suspended.
 - Delivered in writing by mail (First Class mail, certified mail, interoffice mail or express mail) or electronically, provided actual receipt of the electronic distribution is ensured.
- What happens if the notice is late? If the time frame outlined above cannot be met due to circumstances beyond your control, the notice including an explanation of the failure to meet the time frame must be provided as soon as reasonably possible. Alternatively, the blackout dates may need to be adjusted.
- What if the blackout lasts longer than communicated in the notice? An updated notice may be required. According to the Department of Labor Regulations, it is the Plan Sponsor/Trustee's responsibility to determine the length of the time period of the blackout and the circumstances under which an updated notice may be required.
- What are the penalties for noncompliance? The Secretary of Labor is permitted to levy a penalty of up to \$100 per day, per participant or beneficiary, for the failure to provide timely notice. Each participant represents a separate violation. The penalty may begin on the date on which the failure occurred and end on the last day of the blackout period. For example, if there are 25 affected participants, and the failure is for 10 days, the maximum penalty is \$25,000 (\$100 x 10 (days) x 25 (violations).
- How do I determine my blackout period? The blackout period will begin on the date that accounts with the current investment company become temporarily unavailable and participants will not be able to direct or diversify investments and/or obtain a loan or distribution. The beginning date of the blackout period will need to be coordinated with the current investment company.

The ending date of the blackout period will be 10 business days after Lincoln Financial Group receives the transferring assets and the individual participants' account balance breakdown in good order.

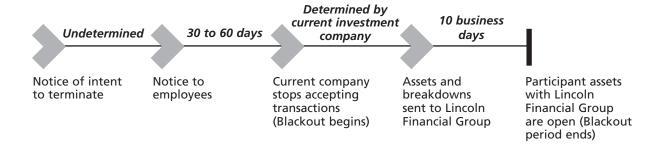
Example:

- Plan liquidates on 01/01/2008.
- Plan assets wired to Lincoln Financial Group on 01/03/2008.
- Individual participant breakdown provided on 01/14/2008.

Allow 10 business days from 01/14/2008 for processing so the end date of the blackout period would be 01/25/2008.

This blackout period only applies to assets transferring from your current investment company to Lincoln Financial Group.

Takeover assets timeline



Specific instructions for completing the Blackout Notice:

Item 2 Complete the date on which the notice will be distributed.

Item 3 Check all boxes that apply.

Item 4 Check all boxes that apply.

Item 5 Determine and insert the date that the blackout period will begin. This is the date that accounts will be temporarily unavailable and participants will not be able to direct or diversify investments and/or obtain a loan or distribution. This will need to be coordinated with the current investment company.

Determine and insert the date that the blackout period will end. This is the date when participants may resume directing or diversifying their investments and/or obtain a loan or distribution. This end date must add together:

- The number of business days the current investment provider and/or the current recordkeeper needs to liquidate assets and provide individual account balances.
- Allow for Lincoln Financial Group's processing time frame of 10 business days following receipt of the assets and the individual participants' account balance breakdown in good order, totaling to the transferred assets

If more than one box is checked in Item 4, the beginning date of the blackout period may be different for each item.

Item 6 Check yes or no.

Item 7 Check yes or no. If "no," is checked provide the reason for the late notice.

Item 8 Provide a contact from the plan administrator/trustee's office for additional questions.

If you choose to electronically fill out the Blackout Notice Form on the following page, you can save the PDF once completed and then print that specific page (print ONLY page 3 of this 3 page Blackout notice PDF) onto your company letterhead.

Lincoln Financial Group® affiliates, their distributors, and their respective employees, representatives, and/or insurance agents do not provide tax, accounting, or legal advice. Any tax statements contained herein were not intended or written to be used, and cannot be used for the purpose of avoiding U.S. federal, state or local tax penalties. Clients should consult their own independent advisor as to any tax, accounting or legal statements made herein.

Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations.



Blackout Notice Form

1.	Important notice concerning your rights under the(plan nar
2.	Date of notice/(mm/dd/year)
3.	This notice is to inform you that the plan listed above will be (check all that apply) Changing investment options Changing recordkeepers Other (specify)
4.	As a result of these changes, you temporarily will be unable to (check all that apply)
	Direct or diversify investments in your individual accounts. If only specific investments are subject to the
	blackout, specify those investments
	Obtain a loan from the plan
	Obtain a distribution from the plan
	Other (specify)
	This period, during which you will be unable to exercise these rights otherwise available under the plan, is called a "blackout period." Whether or not you are planning retirement in the near future, we encourage you to carefully consider how this blackout period may affect your retirement planning, as well as your overall financial plan.
5.	The blackout period for the plan will begin on (enter date)/(mm/dd/year)
	and end/(mm/dd/year).
6.	Will plan investments be affected by the blackout period?
	If "Yes," during the blackout period you will be unable to direct or diversify the assets held in your plan account. For this reason, it is very important that you review and consider the appropriateness of your current investments in light of your inability to direct or diversify those investments during the blackout period. For your long-term retirement security, you should give careful consideration to the importance of a well-balanced and diversified investment portfolio, taking into account all your assets, income and investments. You should be aware that there is a risk to holding substantial portions of your assets in the securities of any one company, as individual securities tend to have wider price swings, up and down, in short periods of time, than investments in diversified funds. Stocks that have wider price swings might incur a loss during the blackout period, and you would not be able to direct the sale of such stocks from your account during the blackout period.
7.	Was notice provided within 30 days of the blackout period?
	Federal law generally requires that you be furnished notice of a blackout period at least 30 days in advance of the last date on which you could exercise your affected rights immediately before the commencement of any blackout period in order to provide you with sufficient time to consider the effect of the blackout period on your retirement and financial plans.
	If "No," enter the explanation of reasons for inability to furnish 30 days advance notice.
8.	If you have any questions concerning this notice, you should contact the following Plan Sponsor/Trustee at the address listed below
	Name
	Address
	CityStateZip
	Phone Fax

Lincoln DirectorSM

Takeover assets mapping guide form

Instructions: Please list the liquidating investment option next to each Lincoln DirectorSM investment option into which you wish to map your plan assets. The plan assets must be mapped the same for all participants and sources. A breakdown of mapped assets by participant must be provided to Lincoln Financial Group in an electronic format that allows for the data to be reformatted.

Participants wanting to transfer out of the investment option selected, need to do so via the internet or by calling toll-free at 800 510-4015.

Plan name			
Fund code	Liquidating funds	SA code	Lincoln Director ^{sм} accepting investment option
		SA	

Fund code	Liquidating funds	SA code	Lincoln Director ^{sм} accepting investment option
		SA	
		SA	
I understand by map an affirmative invest	oping the takeover assets, 404(c) cov tment election.	erage will apply to those assets	s for which the participant has made
investment option(s		ested in the Plan's default inve	e liquidating fund(s) into the accepting estment option until the mapping instructions
their transferred acc to the fund election	counts by calling 800 510-4015 or via s chosen on each participant's enrollr	a the Web site. While the ongo ment form, or the default inves	icipants must initiate any exchange of bing contributions will be invested according stment option as directed by the Plan investment options until the participant
Plan name			Date

Plan Sponsor/

Trustee signature



Plan Sponsor/

Trustee name_

Please return form to:

Lincoln Financial Group Attn: Takeover Consultant P.O. Box 2248 Fort Wayne, IN 46801-2248 Phone 800 248-0838 Fax 260 455-5984 Lincoln Director™ group variable annuity is issued on contract form #19476 (and variations thereof) by The Lincoln National Life Insurance Company, Fort Wayne, IN, and offered by broker/dealers with an effective selling agreement. The Lincoln National Life Insurance Company is not authorized nor does it solicit business in the state of New York.

Contracts sold in New York are issued on contract form #19476NY-A 7/04 by Lincoln Life & Annuity Company of New York, Syracuse, NY, and offered by broker/dealers with an effective selling agreement.

Product and features subject to state availability.

Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations.

Loan record-keeping agreement

Roles and responsibilities

Plan information	1	
Plan name		

Plan Sponsor/Trustee/Third Party Administrator

- Review availability of the loan based on the Plan Document and/or the Loan Policy.
- Determine the vested balance amount, the available loan amount and the applicable interest rate.
- Must obtain the necessary signatures on the loan application (Form DIR-50893).
- Ensure delivery of the Promissory Note and the Truth in Lending Disclosure forms to the participant.
- Deduct, via payroll deduction, the loan payment in accordance with the amortization schedule as provided by Lincoln Financial Group (Lincoln Financial).
- Submit the loan payment via internet, using approved electronic format, and correctly identify as a loan payment.
- Notify Lincoln Financial to report a defaulted loan (Form EM-30007) on Form 1099R.

Lincoln Financial Group

- Provide the information on the Web site to model the loan amortization schedule.
- Provide the loan application form (Form DIR-50893) & defaulted loan (Form EM-30007) on the Web site.
- Produce the customized amortization schedule and have available on the Web site, upon completion of the loan distribution.
- Provide loan proceeds in the form of a check. By cashing the check, the participant agrees to repay the loan according to the terms and conditions of the Promissory Note.
- Make loan reports available on the Web site.
- Provide participant loan balance on the Web site and report on the participant's quarterly statement.
- Complete 1099R reporting for defaulted loans upon receipt of the completed loan default form (Form EM-30007) or completion of a distribution form indicating the amount to default. The 1099R will be generated at the close of the year in which the default is reported.
- A \$60.00 set-up fee for each loan originating from Lincoln Financial will be deducted from the participant's account.
 An ongoing annual service fee of \$30.00 per loan will be deducted from the participant's account on the anniversary date of the contract.
- A \$60.00 set-up fee will be billed to the Plan Sponsor/Trustee on any existing loans originating from prior investment companies and transferred to Lincoln Financial. If payment is not submitted as indicated on the applicable invoice, the fee will be deducted from the participant's account. An ongoing annual service fee of \$30.00 per loan will be deducted from the participant's account on the anniversary date of the contract.

Options

Lincoln Financial can provide a customized Promissory Note (Form DIR-50896) and Truth in Lending for participants via the Web site. Please indicate if Lincoln Financial will be responsible for providing	,		3-50895)
Yes, I want Lincoln Financial to provide these customized forms			
No, I do not want Lincoln Financial to provide these customized forms			
Plan Sponsor/ Trustee signature	Date	/	/
Tradiced digitation -		′	- '

Please retain a copy of this document for your records.



Lincoln Financial Group 1300 S. Clinton Street, Suite 500 P.O. Box 2248 Fort Wayne, IN 46801-2248 Phone 800 248-0838 Lincoln Director[™] group variable annuity is issued on contract form #19476 (and variations thereof) by The Lincoln National Life Insurance Company, Fort Wayne, IN, and offered by broker/dealers with an effective selling agreement. The Lincoln National Life Insurance Company is not authorized nor does it solicit business in the state of New York.

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Product and features subject to state availability.

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Affiliates are separately responsible for their own financial and contractual obligations.

Appendix D – Pension unincorporated employer's financial experience representation

If this is a sole proprietor, partnership, limited liability partnership or a limited liability company complete the information below which is required by the Securities Act of 1933.

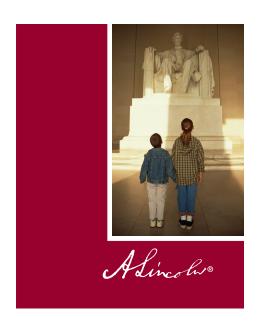
If this is a **multiple employer AND the principal employer** is a sole proprietor, partnership, limited liability partnership or a limited liability company complete the information below required by the Securities Act of 1933. This information needs to be provided ONE time only.

The Plan Sponsor/Trustee, in connection with the purchase of the *Lincoln Director*SM contract by an unincorporated business, to fund a pension or profit sharing plan covering employees defined under IRC Section 401(c) represents that:

 The plan covers only employees of a single employer or employees of interrel multiple employer plan, only the principal employer is required to complete (check one) 				
The employer is a law firm, investment banking firm, pension consulting firm with such knowledge and experience in financial and business matt to represent adequately its interests and those of its employees.		-		
Independent advice was obtained from a person or firm*, who because in financial matters is able to adequately represent the interests of the en	_		2	
• By signing below, I (Plan Sponsor/Trustee) confirm that all statements listed a	bove are accurate an	nd true.		
Plan Sponsor/ Trustee signature	Date	/	/	

^{*} Review has been performed by an individual or firm not having a material relationship with Lincoln Life & Annuity Company of New York. The reviewer, by virtue of knowledge and experience in financial and business matters, is able to adequately represent the interests of the employer and its employees.

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A tradition of integrity

At Lincoln Financial Group, we have a heritage of helping companies find solutions to their funding and benefit needs — with the same honesty, integrity, and responsibility that you'd expect from our namesake. It's a legacy that we proudly and respectfully continue each day.

The strength of Lincoln Financial Group® affiliates

We believe our continued commitment to strength and stability is indispensable to who we are and critical to your confidence in us. We are a proven industry leader in identifying and delivering sophisticated financial strategies and product solutions for the creation, protection, and utilization of capital. We are committed to assist companies in helping their employees and their families redefine their retirement because we don't believe retirement is an end — it's an opportunity for everyone to start doing what they were meant for all along.

Lincoln Financial Group 1300 South Clinton Street, Suite 500 P.O. Box 2248 Fort Wayne, IN 46801-2248 800 248-0838

www.LincolnDirector.com

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Affiliates are separately responsible for their own financial and contractual obligations.

EM28114-LDN-NTB 9/08 PAD0809-0324NY



Lincoln Director^{5M} is a group variable annuity contract issued on contract form # 19476NY-A 7/04 by Lincoln Life & Annuity Company of New York, Syracuse, NY, and offered by broker/dealers with an effective selling agreement. Contractual obligations are backed by the claims-paying ability of Lincoln Life & Annuity Company of New York.