

ANNEX A - DD FORM 4
ENLISTMENT/REENLISTMENT AGREEMENT - ARMY NATIONAL GUARD

The proponent agency is ARNG-HRH. The prescribing directive is the ARNG Accessions Options Criteria.

PRIVACY ACT STATEMENT

1. **AUTHORITY:** Title 10 Section 510 and 511, Title 32 USC Section 301 and 304, and Executive Order 9397.
2. **PURPOSE:** Used to explain and confirm obligation and to ensure that agreement to these conditions is a matter of record. Occasionally used as a basis for non-participation action, if requirements are not met. This form will be placed in the member's personnel record.
3. **ROUTINE USES:** None.
4. **DISCLOSURE:** Voluntary; Disclosure of your information is voluntary; however, if not provided you will not be enlisted/reenlisted.

SECTION I - APPLICABILITY

This annex will be completed by all individuals enlisting or reenlisting into Army National Guard (ARNG) units under the provisions of AR 601-210, and the ARNG Accession Options Criteria..

SECTION II - INSTRUCTIONS

For individuals enlisting or reenlisting in the ARNG: the Guidance Counselor, or the Officer administering the Oath of Enlistment is responsible to read and explain the service requirements set forth below. Following the reading, explanation, affixing of proper signatures and the administration of the Oath of Enlistment, a copy of this signed form will be stapled to each copy of the signed enlistment agreement. See NGR 600-200 for distribution.

SECTION III - EXPLANATION TO APPLICANT

This annex is required by regulation when you have voluntarily elected one of the following options:
(Individual will initial in the space provided.)

_____ Enlistment/reenlistment of prior service member having no remaining statutory military service obligation. I am currently not a member of the ARNG, but I have previous military service in the Armed Forces of the United States and I have no remaining statutory military service obligation. This enlistment will require that I commence training with an ARNG unit immediately. I will be required to maintain satisfactory participation in the Ready Reserve for the entire period of service stipulated on the DD Form 4 to which this is attached.

_____ Enlistment/reenlistment of a prior service member with a remaining statutory military service obligation. I am currently a member of another Armed Force of the United States, or a member of the USAR, and I have been granted a conditional release to permit enlistment in the ARNG. I incurred a six year/ eight year military service obligation upon entry into the military service and I have not completed that obligation. Therefore, this enlistment into the ARNG is for a term of service that will equal or exceed the period of service that is required to complete the remaining portion of my six year/ eight year obligation. This enlistment will require that I commence training with an ARNG unit immediately. I will be required to maintain satisfactory participation in the Ready Reserve for the entire period of service stipulated on the DD Form 4 to which this is attached.

_____ I am enlisting/reenlisting in the ARNG, and I will be required to maintain satisfactory participation in the Ready Reserve for the entire period of service stipulated on the DD Form 4 to which this is attached. Minimum period on active unit status is one year.

_____ Enlistment/reenlistment of a former member of the Armed Forces who was discharged prior to completion of an incurred a six year/ eight year military service obligation (including Glossary NPS). I am currently not a member of the Armed Forces of the United States. During my last previous military service I incurred a statutory military service obligation of six years/ eight years and when last discharged I had not completed the full six years/ eight years. Therefore, this enlistment into the ARNG is for a term of service that will equal or exceed the period of service that is required to complete the remaining portion of the six year/ eight year obligation. This enlistment requires that I commence training with an ARNG unit immediately or immediately attend initial active duty.

_____ If I have prior military service in the U.S. Air Force, U.S. Navy, or U.S. Coast Guard, I understand that I will be required to attend basic training (BT), if I did not complete BT, and/or a period of full time training duty to become qualified in the MOS for which I enlisted if not already qualified. (Exceptions exist for USAF Air Police and USN Special Operations personnel.)

_____ Initial enlistment of a non-prior service member. I have no previous military service on active duty, or active duty training, in the Armed Forces of the United States and upon executing this enlistment I will incur a statutory military service obligation of eight years.

The enlistment option that I have selected provides that I will be a member of an Army National Guard unit for a period of _____ years and a member of the Individual Ready Reserve (IRR) or the Inactive National Guard (ING) for the balance of my eight year service obligation unless I elect to remain with the ARNG unit, or unless I am completely discharged from this enlistment agreement. I also understand that:

- a. Unless otherwise stipulated on Annex to the DD Form 4, I will enter and satisfactorily complete an initial period of active duty for training (IADT) to become qualified in a military occupational specialty (MOS) as soon as a training space is available.
- b. If for any reason beyond my control I am unable to complete the training during the period for which I was initially ordered to IADT, I agree to:
 - (1) Remain on active duty for training for such additional period as is required to complete my MOS training, or
 - (2) Accept training in an alternate MOS if offered, and remain on IADT for such additional training as is required to complete such training.
- c. If I qualify for enlistment under a pay category that authorizes me to be in a paid training status, I will commence training with my unit while I am awaiting entry on IADT. If I am not authorized to be in a paid status upon enlistment, I may voluntarily attend scheduled drills with my unit until such time as I am authorized to be paid and then I will commence training with my unit.
- d. I will be required to maintain satisfactory participation in the Ready Reserve for a period of eight years, as stipulated above.
- e. If I am still in high school and fail to satisfactorily complete high school, my enlistment will be terminated unless I meet the non-high school graduate enlistment criteria as specified in AR 601-210.

INITIALS

_____ If I enlist for assignment to a position requiring airborne training and I refuse to undergo, or fail to complete such training for reasons within my control, or after receiving a parachutist rating I refuse to participate in airborne training, I will be assigned to a unit vacancy for which I am, or can be qualified, or if such an assignment is not available I will be subject to transfer to the IRR or ING.

_____ If I am a female, I acknowledge my enlistment serves as my volunteering for basic weapons qualification and familiarization training on the same basis as my male counterparts. Additionally, I may be required to undergo individual weapons training as necessary to meet MOS requirements. I further understand I am not enlisting for, nor will I be assigned to a unit, position, or MOS whose primary mission is combat.

_____ I understand that I will undergo training in MOS:

a. Primary MOS _____ b. Alternate MOS (1) _____ ; (2) _____

SECTION IV - STATEMENT OF ACKNOWLEDGMENT AND UNDERSTANDING

I certify that I understand the enlistment/reenlistment obligation which I have in the Army National Guard and Reserve of the Army.

TYPED NAME *(First, Middle, Last)*

SIGNATURE

DATE SIGNED

SECTION V - CERTIFICATION BY OFFICERS OR GUIDANCE COUNSELORS

I certify that I have read and explained all of the conditions and stipulations concerning the specific program set forth above, and in attached annexes, if applicable, under which the individual is, or will become, a member of an Army National Guard unit. Following this reading and explanation, a copy of this annex, and any other applicable annexes was furnished the above named individual.

TYPED NAME AND RANK

TITLE

SIGNATURE

DATE SIGNED

REMARKS