



# Department of Commerce

Division of Industrial Compliance & Labor

Bureau of Labor and Worker Safety  
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An Equal Opportunity Employer and Service Provider

John R. Kasich, Governor  
David Goodman, Director

To: All Employers in the State of Ohio  
From: Ohio Department of Commerce, Bureau of Labor and Worker Safety  
Subject: Minor Wage Agreement

## Section 4109.10 of the Ohio Revised Code reads as follows:

“No employer shall give employment to a minor without agreeing with him as to the wages or compensation he shall receive for each day, week, month, or year; or per piece, for work performed. The employer shall furnish the minor with written evidence of the agreement and on or before each payday, with a statement of the earnings due and the amount to be paid to him. **No employer shall reduce the wages or compensation of any minor without giving him notice at least twenty-four hours previous to the reduction, at which time a written agreement shall be entered into with the minor as in the case of original employment.**” The following form is furnished as a guide or sample, and may be reproduced by any employer. This form should be prepared in duplicate and signed by both the employer and the minor. One copy to be given to the minor and the other copy to be retained by the employer in the personnel file of the minor.

### MINOR WAGE AGREEMENT

Employer \_\_\_\_\_

Date \_\_\_\_/\_\_\_\_/\_\_\_\_ has employed

\_\_\_\_\_

a minor who is under 18 years of age and agree that minor shall be paid at the rate of \$ \_\_\_\_\_ per hour. We also have on file a working certificate for said minor, unless otherwise exempt under Chapter 4109.

Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_

Minor's Signature \_\_\_\_\_

Owner or Official Signature \_\_\_\_\_