

Return of Organization Exempt From Income Tax

2011

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2011 calendar year, or tax year beginning **JUL 1, 2011** and ending **JUN 30, 2012**

| | | |
|--|---|--|
| B Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending | C Name of organization DAVE THOMAS FOUNDATION FOR ADOPTION Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite 716 MT. AIRYSHIRE BLVD. 100 City or town, state or country, and ZIP + 4 COLUMBUS, OH 43235 F Name and address of principal officer: RITA L. SORONEN SAME AS C ABOVE | D Employer identification number 31-1356151 E Telephone number (614) 764-8454 G Gross receipts \$ 25,080,359. H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶ |
| I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c)() (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 | | |
| J Website: ▶ WWW.DAVETHOMASFOUNDATION.ORG | | |
| K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ | | L Year of formation: 1992 M State of legal domicile: OH |

Part I Summary

| | | | |
|------------|---|--|---|
| 1 | Briefly describe the organization's mission or most significant activities: THE DAVE THOMAS FOUNDATION FOR ADOPTION IS AMERICA'S ONLY NONPROFIT PUBLIC CHARITY DEDICATED | | |
| 2 | Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. | | |
| 3 | Number of voting members of the governing body (Part VI, line 1a) | 3 | 17 |
| 4 | Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 17 |
| 5 | Total number of individuals employed in calendar year 2011 (Part V, line 2a) | 5 | 14 |
| 6 | Total number of volunteers (estimate if necessary) | 6 | 55 |
| 7a | Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0. |
| 7b | Net unrelated business taxable income from Form 990-T, line 34 | 7b | 0. |
| 8 | Contributions and grants (Part VIII, line 1h) | Prior Year 10,614,923. | Current Year 12,642,832. |
| 9 | Program service revenue (Part VIII, line 2g) | 0. | 0. |
| 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 270,596. | 492,787. |
| 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 132,960. | 336,794. |
| 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 11,018,479. | 13,472,413. |
| 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 8,261,691. | 8,348,919. |
| 14 | Benefits paid to or for members (Part IX, column (A), line 4) | 0. | 0. |
| 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 1,330,433. | 1,490,146. |
| 16a | Professional fundraising fees (Part IX, column (A), line 11e) | 0. | 0. |
| b | Total fundraising expenses (Part IX, column (D), line 25) ▶ 853,834. | | |
| 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 1,845,250. | 2,036,839. |
| 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 11,437,374. | 11,875,904. |
| 19 | Revenue less expenses. Subtract line 18 from line 12 | -418,895. | 1,596,509. |
| 20 | Total assets (Part X, line 16) | Beginning of Current Year 13,231,141. | End of Year 14,387,267. |
| 21 | Total liabilities (Part X, line 26) | 5,760,939. | 5,800,156. |
| 22 | Net assets or fund balances. Subtract line 21 from line 20 | 7,470,202. | 8,587,111. |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | |
|------------------|--|---|
| Sign Here | Signature of officer Date 10/11/12 | |
| Preparer | Print/Type preparer's name MAUREEN L. THOMAS Firm's name ▶ SCHNEIDER DOWNS & CO., INC. Firm's address ▶ 41 S. HIGH ST., STE. 2100 COLUMBUS, OH 43215 | Preparer's signature Date 10/8/12 Check if self-employed <input type="checkbox"/> PTIN P01552192 Firm's EIN ▶ 25-1408703 Phone no. (614) 621-4060 |

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III [X]

1 Briefly describe the organization's mission: THE DAVE THOMAS FOUNDATION FOR ADOPTION IS AMERICA'S ONLY NONPROFIT PUBLIC CHARITY DEDICATED EXCLUSIVELY TO FINDING PERMANENT HOMES FOR MORE THAN 100,000 CHILDREN WAITING IN FOSTER CARE TO BE ADOPTED. THE FOUNDATION AWARDS GRANTS TO ADOPTION ORGANIZATIONS THAT CONNECT

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 8,551,639. including grants of \$ 7,498,164.) (Revenue \$) WENDY'S WONDERFUL KIDS - WENDY'S WONDERFUL KIDS IS MAKING A DIFFERENCE - ONE CHILD AT A TIME. THE DAVE THOMAS FOUNDATION FOR ADOPTION AWARDS GRANTS TO PUBLIC AND PRIVATE ADOPTION AGENCIES TO HIRE ADOPTION PROFESSIONALS WHO IMPLEMENT PROACTIVE, CHILD-FOCUSED RECRUITMENT PROGRAMS TARGETED EXCLUSIVELY ON MOVING AMERICA'S LONGEST-WAITING CHILDREN FROM FOSTER CARE INTO ADOPTIVE FAMILIES. RECENTLY RELEASED RESEARCH FROM A FIVE-YEAR EVALUATION OF WENDY'S WONDERFUL KIDS SHOWS THAT CHILDREN REFERRED TO THE PROGRAM ARE UP TO THREE TIMES MORE LIKELY TO GET ADOPTED. MORE THAN 3,300 CHILDREN HAVE BEEN ADOPTED AS A RESULT OF WENDY'S WONDERFUL KIDS AND ANOTHER 550 ARE IN THEIR PRE-ADOPTIVE PLACEMENT SIMPLY WAITING FOR A FINAL COURT HEARING.

4b (Code:) (Expenses \$ 803,446. including grants of \$ 105,100.) (Revenue \$) AWARENESS AND EDUCATION - THE FOUNDATION IS COMMITTED TO COMMUNICATING THE MESSAGE OF FOSTER CARE ADOPTION TO EVERYONE WHO IS OR WILL BE AN AMBASSADOR FOR THESE CHILDREN. YEAR-ROUND AWARENESS EFFORTS INCLUDE DAILY SOCIAL MEDIA COMMUNICATIONS, SEASONAL MARKETING PROGRAMS, DEVELOPMENT AND DISTRIBUTION OF FREE EDUCATIONAL RESOURCES, NATIONALLY TELEVISED AND PRINT PUBLIC SERVICE ANNOUNCEMENT CAMPAIGNS, MEDIA AND PUBLIC SPEAKING OPPORTUNITIES, AND PARTICIPATION IN EVENTS ACROSS THE NATION. SINCE 2002, THE FOUNDATION HAS COMMISSIONED SEVERAL GROUND-BREAKING STUDIES TO MEASURE HOW THE AMERICAN PUBLIC VIEWS FOSTER CARE ADOPTION.

4c (Code:) (Expenses \$ 330,494. including grants of \$ 300,000.) (Revenue \$) GENERAL GRANTS - IN ADDITION TO THE GRANTS MADE TO WENDY'S WONDERFUL KIDS AGENCIES, THE FOUNDATION PROVIDES GENERAL GRANTS TO ORGANIZATIONS WITH PROVEN OR INNOVATIVE INITIATIVES THAT FURTHER OUR MISSION. FIVE ORGANIZATIONS WERE FUNDED UNDER THE GENERAL GRANTS EFFORT, INCLUDING ADOPT AMERICA NETWORK (TOLEDO, OH), THE CONGRESSIONAL COALITION ON ADOPTION INSTITUTE (WASHINGTON, D.C.), THE NATIONAL COMMITTEE OF GRANDPARENTS FOR CHILDREN'S RIGHTS, INC. (COHOES, NY), THE NATIONAL CENTER FOR ADOPTION LAW AND POLICY (COLUMBUS, OH) AND THE NORTH AMERICAN COUNCIL ON ADOPTABLE CHILDREN (MINNEAPOLIS, MN).

4d Other program services (Describe in Schedule O.) (Expenses \$ 770,854. including grants of \$ 445,655.) (Revenue \$)

4e Total program service expenses 10,456,433.

Part IV Checklist of Required Schedules

| | | Yes | No |
|-----|--|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> | X | |
| 2 | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | | X |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | |
| a | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | | X |
| c | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> | | X |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | | X |
| e | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | X | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i> | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i> | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i> | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i> | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | X | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> | | X |
| 20a | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | | |

Part IV Checklist of Required Schedules (continued)

| | | Yes | No |
|-----|--|-----|----|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | X | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | |
| 24b | | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | | |
| 24c | | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | |
| 24d | | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | | X |
| 25b | | | X |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | |
| a | A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | | X |
| 28a | | | X |
| b | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | | X |
| 28b | | | X |
| c | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> | | X |
| 28c | | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> | | X |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | | X |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> | | X |
| 35b | | | X |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O | X | |

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Main form area containing questions 1a through 14b with input fields and Yes/No columns.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

| | | Yes | No |
|-----------|---|-----|----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 17 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | X | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | X |
| 6 | Did the organization have members or stockholders? | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | |
| a | The governing body? | X | |
| b | Each committee with authority to act on behalf of the governing body? | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | X |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

| | | Yes | No |
|------------|--|-----|----|
| 10a | Did the organization have local chapters, branches, or affiliates? | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | X | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | X | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | X | |
| 13 | Did the organization have a written whistleblower policy? | X | |
| 14 | Did the organization have a written document retention and destruction policy? | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | |
| a | The organization's CEO, Executive Director, or top management official | X | |
| b | Other officers or key employees of the organization | X | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | | |

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **SEE SCHEDULE O**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **STEVEN MEIER, SENIOR DIRECTOR - FIN - 614-764-8454**
716 MT. AIRYSHIRE BLVD. SUITE 100, COLUMBUS, OH 43235

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and Title | (B) Average hours per week (describe hours for related organizations in Schedule O) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---------------------------------------|--|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) DENNY LYNCH CHAIRMAN | 1.00 | X | | X | | | | 0. | 0. | 0. |
| (2) JOYCE EUFEMI VICE CHAIRMAN | 1.00 | X | | X | | | | 0. | 0. | 0. |
| (3) MARY SCHELL SECRETARY | 1.00 | X | | X | | | | 0. | 0. | 0. |
| (4) BRAD CONNER TREASURER | 1.00 | X | | X | | | | 0. | 0. | 0. |
| (5) ED AUSTIN TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (6) CRAIG BAHNER TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (7) JOHN BARKER TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (8) ULYSSES BRIDGEMAN, JR. TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (9) EMIL BROLICK TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (10) JEFFREY J. COGHLAN TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (11) MIKE GIVENS TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (12) JOHN INWRIGHT TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (13) WENDY THOMAS MORSE TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (14) DEBORAH PRYCE TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (15) LORRAINE THOMAS TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (16) JOE TURNER TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (17) DEBRA S. WALLER TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (describe hours for related organizations in Schedule O) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (18) RITA L. SORONEN PRESIDENT & CEO | 40.00 | | | X | | | | 172,546. | 0. | 11,930. |
| (19) STEVEN MEIER SENIOR DIRECTOR, FINANCE | 40.00 | | | X | | | | 101,829. | 0. | 9,756. |
| (20) MIGUEL PEREZ CHIEF OPERATING OFFICER | 40.00 | | | X | | | | 118,649. | 0. | 6,830. |
| (21) CONNIE ACKERT DIRECTOR, NATIONAL GRANTS | 40.00 | | | | | X | | 105,081. | 0. | 16,884. |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 1b Sub-total | | | | | | | | 498,105. | 0. | 45,400. |
| c Total from continuation sheets to Part VII, Section A | | | | | | | | 0. | 0. | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 498,105. | 0. | 45,400. |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **4**

| | Yes | No |
|--|-----|----|
| 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | X | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|---|---------------------|
| GMMB, INC., 1010 WISCONSIN AVENUE NW, SUITE 800, WASHINGTON, DC 20007 | PUBLIC RELATIONS FOR WWK RESEARCH | 188,093. |
| PAUL WERTH ASSOCIATES 10 NORTH HIGH ST., COLUMBUS, OH 43215 | PUBLIC RELATIONS AND PROGRAM MANAGEMENT | 186,750. |
| TRIAGE ENTERTAINMENT, INC., 6701 CENTER DR. W., STE 1111, LOS ANGELES, CA 90045 | A HOME FOR THE HOLIDAYS PRODUCTION | 160,549. |
| OLOGIE 447 EAST MAIN STREET, COLUMBUS, OH 43215 | DESIGN SERVICES | 135,786. |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **4**

Part VIII Statement of Revenue

| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 | |
|--|--|---|----------------------|---|---|--|--|
| Contributions, Gifts, Grants and Other Similar Amounts | 1 a Federated campaigns | 1a | | | | | |
| | b Membership dues | 1b | | | | | |
| | c Fundraising events | 1c | 210,534. | | | | |
| | d Related organizations | 1d | | | | | |
| | e Government grants (contributions) | 1e | | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above | 1f | 12,432,298. | | | | |
| | g Noncash contributions included in lines 1a-1f: \$ | | 88,351. | | | | |
| | h Total. Add lines 1a-1f | | 12,642,832. | | | | |
| | Program Service Revenue | 2 a _____ Business Code | | | | | |
| b _____ | | | | | | | |
| c _____ | | | | | | | |
| d _____ | | | | | | | |
| e _____ | | | | | | | |
| f All other program service revenue | | | | | | | |
| g Total. Add lines 2a-2f | | | | | | | |
| Other Revenue | 3 Investment income (including dividends, interest, and other similar amounts) | | 205,260. | | | 205,260. | |
| | 4 Income from investment of tax-exempt bond proceeds | | | | | | |
| | 5 Royalties | | | | | | |
| | 6 a Gross rents | (i) Real | | | | | |
| | | (ii) Personal | | | | | |
| | | b Less: rental expenses | | | | | |
| | | c Rental income or (loss) | | | | | |
| | d Net rental income or (loss) | | | | | | |
| | 7 a Gross amount from sales of assets other than inventory | (i) Securities | | | | | |
| | | (ii) Other | | | | | |
| | | b Less: cost or other basis and sales expenses | | 11,444,072. | | | |
| | | c Gain or (loss) | | 287,527. | | | |
| | d Net gain or (loss) | | 287,527. | | | 287,527. | |
| | 8 a Gross income from fundraising events (not including \$ 210,534. of contributions reported on line 1c). See Part IV, line 18 | a | 500668. | | | | |
| | | b Less: direct expenses | b | 163874. | | | |
| c Net income or (loss) from fundraising events | | | 336,794. | | | 336,794. | |
| 9 a Gross income from gaming activities. See Part IV, line 19 | a | | | | | | |
| | b Less: direct expenses | b | | | | | |
| | c Net income or (loss) from gaming activities | | | | | | |
| 10 a Gross sales of inventory, less returns and allowances | a | | | | | | |
| | b Less: cost of goods sold | b | | | | | |
| | c Net income or (loss) from sales of inventory | | | | | | |
| Miscellaneous Revenue | | Business Code | | | | | |
| 11 a _____ | | | | | | | |
| | b _____ | | | | | | |
| | c _____ | | | | | | |
| | d All other revenue | | | | | | |
| | e Total. Add lines 11a-11d | | | | | | |
| 12 Total revenue. See instructions. | | | 13,472,413. | 0. | 0. | 829,581. | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 | 8,283,919. | 8,283,919. | | |
| 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 | 65,000. | 65,000. | | |
| 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 421,540. | 197,310. | 172,141. | 52,089. |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 847,991. | 503,727. | 84,128. | 260,136. |
| 8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions) | 21,122. | 13,559. | 1,037. | 6,526. |
| 9 Other employee benefits | 107,169. | 61,736. | 16,073. | 29,360. |
| 10 Payroll taxes | 92,324. | 49,084. | 20,616. | 22,624. |
| 11 Fees for services (non-employees): | | | | |
| a Management | | | | |
| b Legal | 2,255. | | 2,105. | 150. |
| c Accounting | 27,108. | | 27,108. | |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 17 | | | | |
| f Investment management fees | 70,588. | | 70,588. | |
| g Other | 75,990. | 33,033. | 42,957. | |
| 12 Advertising and promotion | 446,435. | 442,578. | | 3,857. |
| 13 Office expenses | 106,821. | 46,545. | 47,515. | 12,761. |
| 14 Information technology | 140,062. | 114,861. | 4,818. | 20,383. |
| 15 Royalties | | | | |
| 16 Occupancy | 68,878. | 31,509. | 23,514. | 13,855. |
| 17 Travel | 147,356. | 102,364. | 8,262. | 36,730. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | 152,524. | 123,901. | 8,714. | 19,909. |
| 20 Interest | | | | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 21,973. | | 21,973. | |
| 23 Insurance | 4,662. | | 4,662. | |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a PROGRAM MATERIALS | 286,492. | 286,492. | | |
| b FUNDRAISING EXPENSE | 193,510. | | | 193,510. |
| c BAD DEBTS | 100,000. | | | 100,000. |
| d RESEARCH AND PROGRAM EV | 74,200. | 74,200. | | |
| e All other expenses | 117,985. | 26,615. | 9,426. | 81,944. |
| 25 Total functional expenses. Add lines 1 through 24e | 11,875,904. | 10,456,433. | 565,637. | 853,834. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. | | | | |

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

| | | (A) Beginning of year | | (B) End of year | |
|---|--|--------------------------|-------------|---------------------|--|
| Assets | 1 Cash - non-interest-bearing | 125,458. | 1 | 295,101. | |
| | 2 Savings and temporary cash investments | 2,142,782. | 2 | 2,725,021. | |
| | 3 Pledges and grants receivable, net | 2,068,062. | 3 | 2,129,977. | |
| | 4 Accounts receivable, net | | 4 | | |
| | 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | | 5 | | |
| | 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) | | 6 | | |
| | 7 Notes and loans receivable, net | | 7 | | |
| | 8 Inventories for sale or use | 54,883. | 8 | 273,228. | |
| | 9 Prepaid expenses and deferred charges | 8,185. | 9 | 3,917. | |
| | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 311,625. | | | |
| | b Less: accumulated depreciation | 10b 196,192. | 13,313. | 10c 115,433. | |
| | 11 Investments - publicly traded securities | 8,812,807. | 11 | 8,835,886. | |
| | 12 Investments - other securities. See Part IV, line 11 | | 12 | | |
| | 13 Investments - program-related. See Part IV, line 11 | | 13 | | |
| | 14 Intangible assets | | 14 | | |
| | 15 Other assets. See Part IV, line 11 | 5,651. | 15 | 8,704. | |
| 16 Total assets. Add lines 1 through 15 (must equal line 34) | 13,231,141. | 16 | 14,387,267. | | |
| Liabilities | 17 Accounts payable and accrued expenses | 305,122. | 17 | 272,301. | |
| | 18 Grants payable | 5,218,250. | 18 | 5,401,050. | |
| | 19 Deferred revenue | | 19 | | |
| | 20 Tax-exempt bond liabilities | | 20 | | |
| | 21 Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | | |
| | 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | | 22 | | |
| | 23 Secured mortgages and notes payable to unrelated third parties | | 23 | | |
| | 24 Unsecured notes and loans payable to unrelated third parties | | 24 | | |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | 237,567. | 25 | 126,805. | |
| | 26 Total liabilities. Add lines 17 through 25 | 5,760,939. | 26 | 5,800,156. | |
| Net Assets or Fund Balances | Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. | | | | |
| | 27 Unrestricted net assets | 7,355,111. | 27 | 8,280,836. | |
| | 28 Temporarily restricted net assets | 115,091. | 28 | 306,275. | |
| | 29 Permanently restricted net assets | | 29 | | |
| | Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34. | | | | |
| | 30 Capital stock or trust principal, or current funds | | 30 | | |
| | 31 Paid-in or capital surplus, or land, building, or equipment fund | | 31 | | |
| | 32 Retained earnings, endowment, accumulated income, or other funds | | 32 | | |
| | 33 Total net assets or fund balances | 7,470,202. | 33 | 8,587,111. | |
| 34 Total liabilities and net assets/fund balances | 13,231,141. | 34 | 14,387,267. | | |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

| | | | |
|---|--|---|-------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 13,472,413. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 11,875,904. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 1,596,509. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 7,470,202. |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | -479,600. |
| 6 | Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | 8,587,111. |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

| | | Yes | No |
|----|---|-----|----|
| 1 | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | X |
| 2b | Were the organization's financial statements audited by an independent accountant? | X | |
| 2c | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | X | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | X |
| 3b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | | |

Form 990 (2011)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization **DAVE THOMAS FOUNDATION FOR ADOPTION** Employer identification number **31-1356151**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III - Functionally integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

| | Yes | No |
|--|-----|----|
| (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? | | |
| (ii) A family member of a person described in (i) above? | | |
| (iii) A 35% controlled entity of a person described in (i) or (ii) above? | | |
- h Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | (iv) Is the organization in col. (i) listed in your governing document? | | (v) Did you notify the organization in col. (i) of your support? | | (vi) Is the organization in col. (i) organized in the U.S.? | | (vii) Amount of support |
|------------------------------------|----------|---|---|----|--|----|---|----|-------------------------|
| | | | Yes | No | Yes | No | Yes | No | |
| | | | | | | | | | |
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| Total | | | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule A (Form 990 or 990-EZ) 2011

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|--|------------|-------------|------------|-------------|-------------|-------------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 9,461,655. | 10,777,430. | 9,927,562. | 10,614,923. | 12,642,832. | 53,424,402. |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 Total. Add lines 1 through 3 | 9,461,655. | 10,777,430. | 9,927,562. | 10,614,923. | 12,642,832. | 53,424,402. |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 1,972,728. |
| 6 Public support. Subtract line 5 from line 4. | | | | | | 51,451,674. |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|--|------------|-------------|------------|-------------|-------------|--------------------------|
| 7 Amounts from line 4 | 9,461,655. | 10,777,430. | 9,927,562. | 10,614,923. | 12,642,832. | 53,424,402. |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 379,715. | 270,834. | 214,306. | 193,625. | 205,260. | 1,263,740. |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | | | | | | |
| 11 Total support. Add lines 7 through 10 | | | | | | 54,688,142. |
| 12 Gross receipts from related activities, etc. (see instructions) | | | | | 12 | |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here | | | | | | <input type="checkbox"/> |

Section C. Computation of Public Support Percentage

| | | | |
|---|-----------|-------|-------------------------------------|
| 14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) | 14 | 94.08 | % |
| 15 Public support percentage from 2010 Schedule A, Part II, line 14 | 15 | 97.14 | % |
| 16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | | <input checked="" type="checkbox"/> |
| b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | | <input type="checkbox"/> |
| 17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | | | <input type="checkbox"/> |
| b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | | | <input type="checkbox"/> |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | | <input type="checkbox"/> |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ► | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support (Subtract line 7c from line 6.) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ► | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | | | | | | |
| 13 Total support (Add lines 9, 10c, 11, and 12.) | | | | | | |

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

| | | |
|--|-----------|---|
| 15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f)) | 15 | % |
| 16 Public support percentage from 2010 Schedule A, Part III, line 15 | 16 | % |

Section D. Computation of Investment Income Percentage

| | | |
|--|-----------|---|
| 17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f)) | 17 | % |
| 18 Investment income percentage from 2010 Schedule A, Part III, line 17 | 18 | % |

19a 33 1/3% support tests - 2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization

DAVE THOMAS FOUNDATION FOR ADOPTION

Employer identification number

31-1356151

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

| | (a) Donor advised funds | (b) Funds and other accounts |
|---|-------------------------|--|
| 1 Total number at end of year | | |
| 2 Aggregate contributions to (during year) | | |
| 3 Aggregate grants from (during year) | | |
| 4 Aggregate value at end of year | | |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? | | <input type="checkbox"/> Yes <input type="checkbox"/> No |

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

| | Held at the End of the Tax Year |
|--|---------------------------------|
| a Total number of conservation easements | 2a |
| b Total acreage restricted by conservation easements | 2b |
| c Number of conservation easements on a certified historic structure included in (a) | 2c |
| d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register | 2d |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b Assets included in Form 990, Part X

▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items

(check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

| | Amount |
|---------------------------------|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | | | | | |
| b Contributions | | | | | |
| c Net investment earnings, gains, and losses | | | | | |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | | | | | |
| f Administrative expenses | | | | | |
| g End of year balance | | | | | |

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment _____ %
- b Permanent endowment _____ %
- c Temporarily restricted endowment _____ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

| | Yes | No |
|---|---------------|----|
| (i) unrelated organizations | 3a(i) | |
| (ii) related organizations | 3a(ii) | |
| b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|-----------------|
| 1a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | 26,558. | 6,830. | 19,728. |
| d Equipment | | | | |
| e Other | | 285,067. | 189,362. | 95,705. |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) | | | | 115,433. |

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|--|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| (I) | | |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶ | | |

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

| (a) Description of investment type | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|--|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| (10) | | |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶ | | |

Part IX Other Assets. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|--|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| (10) | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶ | |

Part X Other Liabilities. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|--|-----------------|
| (1) Federal income taxes | |
| (2) ACCRUED LIABILITIES | 126,805. |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| (10) | |
| (11) | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶ | 126,805. |

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

| | | | |
|----|--|----|-------------|
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | 1 | 13,472,413. |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | 2 | 11,875,904. |
| 3 | Excess or (deficit) for the year. Subtract line 2 from line 1 | 3 | 1,596,509. |
| 4 | Net unrealized gains (losses) on investments | 4 | -479,600. |
| 5 | Donated services and use of facilities | 5 | |
| 6 | Investment expenses | 6 | |
| 7 | Prior period adjustments | 7 | |
| 8 | Other (Describe in Part XIV.) | 8 | |
| 9 | Total adjustments (net). Add lines 4 through 8 | 9 | -479,600. |
| 10 | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 | 10 | 1,116,909. |

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

| | | | |
|---|---|----|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 16,547,058. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a | Net unrealized gains on investments | 2a | -479,600. |
| b | Donated services and use of facilities | 2b | 3,390,371. |
| c | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIV.) | 2d | 163,874. |
| e | Add lines 2a through 2d | 2e | 3,074,645. |
| 3 | Subtract line 2e from line 1 | 3 | 13,472,413. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIV.) | 4b | |
| c | Add lines 4a and 4b | 4c | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | 13,472,413. |

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

| | | | |
|---|--|----|-------------|
| 1 | Total expenses and losses per audited financial statements | 1 | 15,430,149. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| a | Donated services and use of facilities | 2a | 3,390,371. |
| b | Prior year adjustments | 2b | |
| c | Other losses | 2c | |
| d | Other (Describe in Part XIV.) | 2d | 163,874. |
| e | Add lines 2a through 2d | 2e | 3,554,245. |
| 3 | Subtract line 2e from line 1 | 3 | 11,875,904. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIV.) | 4b | |
| c | Add lines 4a and 4b | 4c | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5 | 11,875,904. |

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS AND ACTIVITIES DIRECT EXPENSES - DEDUCTED

AGAINST INCOME

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS AND ACTIVITIES DIRECT EXPENSES - DEDUCTED

AGAINST INCOME

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events | |
|-----------------|----|---|---------------------|------------------|---------------------------------|-------------|
| | | WENDY'S CONVENTION A | 3 TOUR CHALLENGE AU | 2 | (add col. (a) through col. (c)) | |
| | | (event type) | (event type) | (total number) | | |
| Revenue | 1 | Gross receipts | 573,873. | 86,003. | 51,326. | 711,202. |
| | 2 | Less: Charitable contributions | 148,924. | 10,284. | 51,326. | 210,534. |
| | 3 | Gross income (line 1 minus line 2) | 424,949. | 75,719. | | 500,668. |
| Direct Expenses | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | 61,213. | 18,069. | | 79,282. |
| | 6 | Rent/facility costs | | | 4,513. | 4,513. |
| | 7 | Food and beverages | | | | |
| | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | 36,816. | 16,044. | 27,219. | 80,079. |
| | 10 | Direct expense summary. Add lines 4 through 9 in column (d) | | | | (163,874) |
| | 11 | Net income summary. Combine line 3, column (d), and line 10 | | | | 336,794. |

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
|-----------------|---|-----------------------|---|---|---|
| | | 1 | Gross revenue | | |
| Direct Expenses | 2 | Cash prizes | | | |
| | 3 | Noncash prizes | | | |
| | 4 | Rent/facility costs | | | |
| | 5 | Other direct expenses | | | |
| | 6 | Volunteer labor | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No |
| 7 | Direct expense summary. Add lines 2 through 5 in column (d) | | | | (_____) |
| 8 | Net gaming income summary. Combine line 1, column d, and line 7 | | | | |

9 Enter the state(s) in which the organization operates gaming activities: _____
 a Is the organization licensed to operate gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No
 b If "Yes," explain: _____

- 11** Does the organization operate gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity operated in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c** If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

17 Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

**Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.**

OMB No. 1545-0047

2011

**Open to Public
Inspection**

Name of the organization **DAVE THOMAS FOUNDATION FOR ADOPTION** Employer identification number **31-1356151**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--------------------------------------|---------------------------------|--|--|---|--|
| ADOPT AMERICAN NETWORK, INC. 1500 N. SUPERIOR STREET SUITE 303 TOLEDO, OH 43604 | 34-1396924 | 501(C)(3) | 114,800. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS, AND |
| ADOPTION CENTER OF THE DELAWARE VALLEY - 1500 WALNUT STREET, SUITE 701 - PHILADELPHIA, PA 19102 | 23-2484926 | 501(C)(3) | 135,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| ADOPTION COALITION OF TEXAS C/O AUSTIN COMMUNITY FOUNDATION - 2222 WESTERN TRAILS, SUITE 101 - AUSTIN, TX 78745 | 74-1934031 | 501(C)(3) | 137,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| ADOPTION RHODE ISLAND 2 BRADFORD STREET PROVIDENCE, RI 02903 | 22-2543833 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| ADOPTS UNLIMITED, INC.(FISCAL AGENT)-ILL DEPT OF CHILDREN & FAMILY SVCS - 120 W. MADISON STREET, SUITE 800 - CHICAGO, IL | 36-4420360 | 501(C)(3) | 135,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| AID TO ADOPTION OF SPECIAL KIDS (AASK) - AZ - 2320 NORTH 20TH STREET - PHOENIX, AZ 85006 | 86-0611935 | 501(C)(3) | 127,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **92.**
- 3** Enter total number of other organizations listed in the line 1 table **2.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011)

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|-----------------------------------|---|--|---|
| ARKANSAS DEPARTMENT OF HEALTH AND HUMAN SERVICES - PO BOX 1437, SLOT S565 - LITTLE ROCK, AR 72203 | 71-0847443 | | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| BETHANY CHRISTIAN SERVICES OF GEORGIA - 6645 PEACHTREE DUNWOODY ROAD NE - ATLANTA, GA 30328-6633 | 31-1284895 | 501(C)(3) | 135,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| BETHANY CHRISTIAN SERVICES OF NEW ENGLAND - P.O. BOX 320 - CANDIA, NH 03034 | 04-2863717 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CAMELOT COMMUNITY CARE, INC. 4910-D CREEKSIDE DRIVE CLEARWATER, FL 33760 | 31-1659302 | 501(C)(3) | 135,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CARING FOR KIDS, INC. 650 GRAHAM ROAD, SUITE 101 CUYAHOGA FALLS, OH 44221 | 34-1796454 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CATHOLIC CHARITIES NORTH DAKOTA, ASSK - 5201 S. BISHOPS BLVD, SUITE B - FARGO, ND 58104 | 45-0226416 | 501(C)(3) | 64,700. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CATHOLIC COMMUNITY SERVICES OF SOUTHERN ARIZONA, INC. - 140 WEST SPEEDWAY, SUITE 230 - TUCSON, AZ 85705 | 86-0100880 | 501(C)(3) | 134,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CATHOLIC SOCIAL SERVICES 3710 E. 20TH STREET ANCHORAGE, AK 99508 | 92-0037322 | 501(C)(3) | 37,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CATHOLIC SOCIAL SERVICES FOR MONTANA, INC - 1301 11TH AVENUE - HELENA, MT 59601 | 81-0245570 | 501(C)(3) | 34,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| CHARLEE OF DADE COUNTY, INC 155 SOUTH MIAMI AVE., SUITE 700 MIAMI, FL 33130 | 59-2302250 | 501(C)(3) | 135,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CHILD TRENDS, INC. 4301 CONNECTICUT AVE. N.W. STE. 350 WASHINGTON, DC 20008 | 13-2982969 | 501(C)(3) | 10,000. | 0. | | | DISCRETIONARY GRANT |
| CHILDNET INC. 313 NORTH STATE ROAD 7 PLANTATION, FL 33317 | 65-1149351 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CHILDSERV 8765 W. HIGGINS, SUITE 450 CHICAGO, IL 60631-4101 | 36-2171716 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CHILDREN AWAITING PARENTS, INC 595 BLOSSOM ROAD, SUITE 306 ROCHESTER, NY 14610 | 16-1047933 | 501(C)(3) | 62,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CHILDREN'S AID AND FAMILY SERVICES, INC - 200 ROBIN ROAD - PARAMUS, NJ 07652 | 22-1487147 | 501(C)(3) | 75,400. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CHILDREN'S BUREAU, INC 1575 DR. MARTIN LUTHER KING JR. ST INDIANAPOLIS, IN 46202 | 35-1061264 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CHILDREN'S DEFENSE FUND 395 EAST BROAD STREET, SUITE 330 COLUMBUS, OH 43215 | 52-0895622 | 501(C)(3) | 10,000. | 0. | | | DISCRETIONARY GRANT |
| CHILDREN'S HOME OF THE WYOMING CONFERENCE - 1182 CHENANGO STREET - BINGHAMTON, NY 13901 | 15-0532090 | 501(C)(3) | 50,625. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |

Schedule I (Form 990)

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|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|--|
| CHILDREN'S HOME SOCIETY OF FLORIDA - NORTH CENTRAL DIVISION - 1801 MICCOSUKEE COMMONS DRIVE - TALLAHASSEE, FL 32308 | 59-0192430 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CHILDREN'S HOME SOCIETY OF NORTH CAROLINA - P.O. BOX 14608 - GREENSBORO, NC 27415 | 56-0529946 | 501(C)(3) | 202,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CHILDREN'S HOME SOCIETY OF SOUTH DAKOTA - P.O. BOX 1749 - SIOUX FALLS, SD 57101-1749 | 46-0224542 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CHILDREN'S HOME SOCIETY OF VIRGINIA - 4200 FITZHUGH AVENUE - RICHMOND, VA 23230 | 54-0505884 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CHILDREN'S HOME SOCIETY OF WASHINGTON - 3300 N.E. 65TH STREET - SEATTLE, WA 98115-0190 | 91-0575955 | 501(C)(3) | 135,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CHILDREN'S SERVICE CTR OF WYOMING VALLEY, INC - 335 SOUTH FRANKLIN STREET - WILKES-BARRE, PA 18702-3897 | 24-0795404 | 501(C)(3) | 54,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CHILDREN'S SERVICE SOCIETY OF WISCONSIN - 620 S. 76TH STREET, SUITE 120 - MILWAUKEE, WI 53214 | 39-0806380 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CLARK COUNTY DEPARTMENT OF FAMILY SERVICES - 701K NORTH PECOS ROAD - LAS VEGAS, NV 89135 | 88-6000028 | | 57,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| CONGRESSIONAL COALITION ON ADOPTION INSTITUTE - 311 MASSACHUSETTS AVENUE, NE - WASHINGTON, DC 20002 | 54-2035617 | 501(C)(3) | 105,000. | 0. | | | GENERAL GRANT, NATIONAL ADOPTION DAY COLLABORATIVE |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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| CORNERSTONES OF CARE 300 EAST 36TH STREET KANSAS CITY, MO 64111 | 43-1689138 | 501(C)(3) | 133,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| DEPARTMENT FOR COMMUNITY-BASED SERVICES - SPECIAL NEEDS ADOPTION PROGRAM - 275 EAST MAIN STREET, 3W-A - FRANKFORT, KY 40621 | 61-0600439 | | 131,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| DEPAUL FAMILY SERVICES 5650 HOLLINS RAOD ROANOKE, VA 24019 | 54-1108079 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| DIAKON LUTHERAN SOCIAL MINISTRIES 798 HAUSMAN ROAD, SUITE 300 ALLENTOWN, PA 18104-9108 | 23-1857015 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| FAMILIES LIKE OURS, INC. 603 STEWART STREET, SUITE 902 SEATTLE, WA 98101 | 91-2080572 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| FAMILY AND CHILDREN'S SERVICE 201 23RD AVENUE NORTH NASHVILLE, TN 37203 | 62-0499284 | 501(C)(3) | 135,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| FAMILY BUILDERS BY ADOPTION 401 GRAND AVENUE, SUITE 400 OAKLAND, CA 94610 | 94-2936989 | 501(C)(3) | 68,800. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| FAMILY PROGRAMS HAWAII 250 VINEYARD STREET HONOLULU, HI 96813 | 99-0280498 | 501(C)(3) | 44,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| FAMILY SERVICE & CHILDREN'S AID 330 WEST MICHIGAN AVENUE JACKSON, MI 49201 | 38-6088382 | 501(C)(3) | 60,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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| FAMILY SERVICE CENTER 2712 MIDDLEBURG DRIVE, SUITE 207-A COLUMBIA, SC 29204 | 57-0630921 | 501(C)(3) | 30,250. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| FAMILY SUPPORT SERVICES OF NORTH FLORIDA, INC. - 4057 CARMICHAEL STREET, SUITE 101 - JACKSONVILLE, FL 32207 | 59-3759863 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| FOSTER CARE COALITION OF GREATER ST. LOUIS, INC. - 1750 S. BRENTWOOD, STE 210 - ST. LOUIS, MO 63144 | 43-1570225 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| FOUR OAKS FAMILY AND CHILDREN'S SERVICES - 5400 KIRKWOOD BLVD. SW - CEDAR RAPIDS, IA 52404 | 42-1358316 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| FRANKLIN COUNTY CHILDREN SERVICES 855 WEST MOUND STREET COLUMBUS, OH 43223 | 31-6400067 | | 50,625. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| HILLSBOROUGH KIDS, INC 9309 N. FLORIDA AVENUE, SUITE 107 TAMPA, FL 33612 | 59-3622796 | 501(C)(3) | 33,750. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| HILLSIDE CHILDREN'S CENTER 1183 MONROE AVENUE ROCHESTER, NY 14620-1699 | 16-1493404 | 501(C)(3) | 64,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| HOPE ADOPTION & FAMILY SERVICES 5850 OMAHA AVE. NORTH OAK PARK HEIGHTS, MN 55082 | 41-1296959 | 501(C)(3) | 135,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| JEWISH CHILD CARE ASSOCIATION OF NEW YORK - 120 WALL STREET, 12TH FLOOR - NEW YORK, NY 10005 | 13-1624060 | 501(C)(3) | 72,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |

Schedule I (Form 990)

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| KINDRED FAMILY SERVICES 9766 FALLON AVENUE, NE SUITE 104 MONICELLO, MN 55362 | 36-4494704 | 501(C)(3) | 148,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| KINSHIP CENTER 124 RIVER ROAD SALINAS, CA 93908 | 77-0037578 | 501(C)(3) | 234,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| KLINGBERG FAMILY CENTERS 370 LINWOOD STREET NEW BRITAIN, CT 06052 | 06-1370693 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| LICKING COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES - 74 S. 2ND STREET, P.O. BOX 5030 - NEWARK, OH 43058 | 31-6400074 | | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| LISTENING TO PARENTS 251 TEMPLE STREET WEST ROXBURY, MA 02132 | 27-0401410 | 501(C)(3) | 5,000. | 0. | | | DISCRETIONARY GRANT |
| LUND FAMILY CENTER, INC. P.O. BOX 4009 BURLINGTON, VT 05406-4009 | 03-0179434 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| LUTHERAN FAMILY SERVICES OF NEBRASKA, INC. - 124 SOUTH 24TH ST., STE 230 - OMAHA, NE 68102 | 23-7267972 | 501(C)(3) | 127,200. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| LUTHERAN SERVICES OF GEORGIA 100 EDGEWOOD AVENUE, SUITE 1800 ATLANTA, GA 30303 | 58-1535692 | 501(C)(3) | 123,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| LUTHERAN SOCIAL SERVICES OF THE SOUTH - PO BOX 140767 (8305 CROSS PARK) - AUSTIN, TX 78714 | 74-1109745 | 501(C)(3) | 202,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |

Schedule I (Form 990)

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| MASSACHUSETTS ADOPTION RESOURCE EXCHANGE, INC. - 45 FRANKLIN STREET 5TH FLOOR - BOSTON, MA 02110 | 04-2227431 | 501(C)(3) | 139,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| MISSION WEST VIRGINIA, INC 168 MIDLAND TRAIL, SUITE 1 HURRICANE, WV 25526 | 31-1553133 | 501(C)(3) | 128,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| MISSISSIPPI FAMILIES FOR KIDS 407 BRIARWOOD DRIVE, STE 209 JACKSON, MS 39206 | 72-1371828 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| NATIONAL CENTER FOR ADOPTION LAW AND POLICY- CAPITAL UNIVERSITY LAW SCHOOL - 303 EAST BROAD STREET - COLUMBUS, OH 43215 | 31-4379435 | 501(C)(3) | 40,000. | 0. | | | GENERAL GRANT |
| NATIONAL COMMITTEE OF GRANDPARENTS FOR CHILDREN'S RIGHTS, INC. - 103 REMSEN STREET, SUITE 202 - COHOES, NY 12047 | 01-0746973 | 501(C)(3) | 35,000. | 0. | | | GENERAL GRANT |
| NEW YORK COUNCIL ON ADOPTABLE CHILDREN - 589 EIGHT AVENUE, 15TH FLOOR - NEW YORK, NY 10018 | 23-7269678 | 501(C)(3) | 75,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| NORTH AMERICAN COUNCIL ON ADOPTABLE CHILDREN - 970 RAYMOND AVENUE, SUITE 106 - ST. PAUL, MN 55114 | 51-0188951 | 501(C)(3) | 100,000. | 0. | | | GENERAL GRANT |
| NORTHEAST OHIO ADOPTION SERVICES 5000 EAST MARKET STREET SUITE 26 WARREN, OH 44484 | 34-1255887 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| ONE CHURCH ONE CHILD, INC. 3129 NORTH MARTIN LUTHER KING AVE. OKLAHOMA CITY, OK 73111 | 73-1477253 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |

Schedule I (Form 990)

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| ONE HOPE UNITED - FLORIDA REGION, INC. - 5405 DIPLOMAT CIRCLE, STE 200 - ORLANDO, FL 32810 | 54-2082539 | 501(C)(3) | 137,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| PARSONS CHILD AND FAMILY CENTER 60 ACADEMY ROAD ALBANY, NY 12208 | 14-1347440 | 501(C)(3) | 6,000. | 0. | | | DISCRETIONARY GRANT |
| PAUL WERTH ASSOCIATES 10 NORTH HIGH STREET COLUMBUS, OH 43215 | 31-0726286 | | 142,250. | 0. | | | NATIONAL ADOPTION DAY COLLABORATIVE |
| SIERRA FOREVER FAMILIES 8928 VOLUNTEER LANE, SUITE 100 SACRAMENTO, CA 95826 | 68-0002878 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| SOUTHERN CHRISTIAN SERVICES FOR CHILDREN AND YOUTH - 860 EAST RIVER PLACE, SUITE 104 - JACKSON, MS 39202 | 64-0758344 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| SPAULDING FOR CHILDREN (MI) 16250 NORTHLAND DRIVE, SUITE 120 SOUTHFIELD, MI 48075 | 38-1871660 | 501(C)(3) | 135,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| SPAULDING FOR CHILDREN (TX) 8582 KATY FREEWAY SUITE 100 HOUSTON, TX 77024 | 74-2116380 | 501(C)(3) | 135,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| SPECIAL NEEDS ADOPTIVE PARENT SERVICES, INC (SNAPS) - 2399 SOUTH ORCHARD ST. SUITE 200 - BOISE, ID 83705 | 82-0533277 | 501(C)(3) | 101,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| ST. JOHN'S LUTHERAN MINISTRIES 2429 MISSION WAY BILLINGS, MT 59102 | 81-0288768 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |

Schedule I (Form 990)

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| ST. VINCENT CATHOLIC CHARITITES 2800 W. WILLOW LANSING, MI 48917 | 38-1360530 | 501(C)(3) | 62,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| STATE OF ALABAMA DEPARTMENT OF HUMAN RESOURCES-OFFICE OF ADOPTION - 50 RIPLEY STREET - MONTGOMERY, AL 36130 | 63-6000619 | | 140,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| TABOR CHILDREN'S SERVICES, INC. 601 NEW BRITIAN ROAD DOYLESTOWN, PA 18901 | 23-2148612 | 501(C)(3) | 73,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| THE ADOPTION EXCHANGE 14232 EAST EVANS AVENUE AURORA, CO 80014 | 84-0793576 | 501(C)(3) | 270,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| THE ALLIANCE FOR CHILDREN'S RIGHTS 3333 WILSHIRE BLVD, STE 550 LOS ANGELES, CA 90010-4123 | 95-4358213 | 501(C)(3) | 45,000. | 0. | | | NATIONAL ADOPTION DAY COLLABORATIVE |
| THE BOYS & GIRLS AID SOCIETY OF OREGON - 018 S.W. BOUNDARY COURT - PORTLAND, OR 97239-3939 | 93-0386791 | 501(C)(3) | 101,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| THE CENTER FOR ADOPTION SUPPORT AND EDUCATION (FISCAL AGENT)- DC CHILD - 4000 BLACKBURN LANE, SUITE 260 - BURTONSVILLE, MD 20866 | 52-2100734 | 501(C)(3) | 152,600. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| THE CENTER FOR ADOPTION SUPPORT AND EDUCATION - 4000 BLACKBURN LANE, SUITE 260 - BURTONSVILLE, MD 20866 | 52-2100734 | 501(C)(3) | 75,000. | 0. | | | GENERAL GRANT |
| THE VILLAGES OF INDIANA, INC. 3833 N. MERIDIAN STREET INDIANAPOLIS, IN 46208 | 35-1708240 | 501(C)(3) | 134,250. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |

Schedule I (Form 990)

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| THREE RIVERS ADOPTION COUNCIL 307 FOURTH AVENUE, SUITE 310 PITTSBURGH, PA 15222 | 25-1383638 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| TRIAGE ENTERTAINMENT, INC 6701 CENTER DRIVE WEST, SUITE 1111 LOS ANGELES, CA 90045 | 95-4553205 | | 150,000. | 0. | | | A HOME FOR THE HOLIDAYS |
| UNITED METHODIST FAMILY SERVICES OF VIRGINIA - 3900 WEST BROAD STREET - RICHMOND, VA 23320 | 54-0505969 | 501(C)(3) | 66,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| UNITED METHODIST YOUTHVILLE, INC. 4505 E. 47TH STREET SOUTH WICHITA, KS 67210 | 48-0543712 | 501(C)(3) | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| VOLUNTEERS OF AMERICA OF GREATER NEW ORLEANS - 4152 CANAL STREET - NEW ORLEANS, LA 70119 | 72-0709750 | 501(C)(3) | 64,000. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| WYOMING DEPARTMENT OF FAMILY SERVICES - 2300 CAPITOL AVENUE HATHAWAY BUILDING, 3RD FLOOR - CHEYENNE, WY 82002 | 83-0208667 | | 67,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| YOU GOTTA BELIEVE! THE OLDER CHILD ADOPTION & PERMANENCY MOVEMENT, INC. - 1728 MERMAID AVE. - BROOKLYN, NY 11224 | 11-3272603 | 501(C)(3) | 235,500. | 0. | | | WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS |
| | | | | | | | |
| | | | | | | | |

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|--|--------------------------|--------------------------|-----------------------------------|---|--|
| COLLEGE SCHOLARSHIPS TO CHILDREN WHO HAVE BEEN IN THE FOSTER CARE SYSTEM | 10 | 65,000. | 0. | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: THE FOUNDATION REQUIRES ALL GRANTEES TO COMPLETE A BUDGET HOW THEY ANTICIPATE THEY WILL UTILIZE FOUNDATION GRANT FUNDS.

*WENDY'S WONDERFUL KIDS GRANTEES ARE SUPPLIED A BUDGET TEMPLATE WHICH INCLUDES INSTRUCTIONS AS TO THE APPROPRIATE USES OF OUR FUNDS. THIS BUDGET IS REVIEWED AND CONTENTS ARE NEGOTIATED WITH THE GRANTEE PRIOR TO THE ISSUANCE OF A GRANT CONTRACT. ONCE AGREED UPON, THIS BUDGET BECOMES PART OF THE GRANT CONTRACT. ON A BI-ANNUAL BASIS, THE GRANTEES ARE REQUIRED TO

Part IV Supplemental Information

SUBMIT AN UPDATE ON THE USE OF FUNDS. THESE BI-ANNUAL REPORTS ARE REVIEWED AND ANY ISSUES ARE DISCUSSED WITH THE GRANTEE. AT THE END OF THE GRANT, A FINAL ACCOUNTING OF GRANT FUNDS IS SUBMITTED AND ANY UNSPENT FUNDS ARE REQUIRED TO BE RETURNED TO THE FOUNDATION. THE WENDY'S WONDERFUL KIDS GRANTS BUDGET IS REVIEWED AND APPROVED BY THE PROGRAM COMMITTEE OF THE BOARD, AND SUBSEQUENTLY THE FULL BOARD OF TRUSTEES.

*GENERAL GRANTEES ARE REQUIRED TO COMPLETE A BUDGET AS TO HOW THEY PROPOSE THE GRANT FUNDS ARE TO BE UTILIZED. GRANT BUDGETS ARE REVIEWED AND APPROVED BY THE PROGRAM COMMITTEE OF THE BOARD, AND SUBSEQUENTLY THE FULL BOARD OF TRUSTEES. EXPENDITURES ARE MONITORED BY STAFF SEMI-ANNUALLY AND A REPORT IS COMPILED FOR THE PROGRAM COMMITTEE OF THE BOARD. AT THE END OF THE GRANT THE GRANTEES ARE REQUIRED TO SUBMIT A FINAL ACCOUNTING OF GRANT FUNDS. ANY UNSPENT FUNDS ARE REQUIRED TO BE RETURNED TO THE FOUNDATION.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: ADOPT AMERICAN NETWORK, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS, AND GENERAL GRANT

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization

DAVE THOMAS FOUNDATION FOR ADOPTION

Employer identification number

31-1356151

Part I Questions Regarding Compensation

| | Yes | No |
|--|-----------|----|
| 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | |
| <input type="checkbox"/> First-class or charter travel | | |
| <input type="checkbox"/> Travel for companions | | |
| <input type="checkbox"/> Tax indemnification and gross-up payments | | |
| <input type="checkbox"/> Discretionary spending account | | |
| <input type="checkbox"/> Housing allowance or residence for personal use | | |
| <input type="checkbox"/> Payments for business use of personal residence | | |
| <input type="checkbox"/> Health or social club dues or initiation fees | | |
| <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) | | |
| b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | |
| 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? | 2 | |
| 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. | | |
| <input type="checkbox"/> Compensation committee | | |
| <input type="checkbox"/> Independent compensation consultant | | |
| <input type="checkbox"/> Form 990 of other organizations | | |
| <input type="checkbox"/> Written employment contract | | |
| <input checked="" type="checkbox"/> Compensation survey or study | | |
| <input checked="" type="checkbox"/> Approval by the board or compensation committee | | |
| 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: | | |
| a Receive a severance payment or change-of-control payment? | 4a | X |
| b Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | X |
| c Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | X |
| If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | |
| Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. | | |
| 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: | | |
| a The organization? | 5a | X |
| b Any related organization? | 5b | X |
| If "Yes" to line 5a or 5b, describe in Part III. | | |
| 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: | | |
| a The organization? | 6a | X |
| b Any related organization? | 6b | X |
| If "Yes" to line 6a or 6b, describe in Part III. | | |
| 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III | 7 | X |
| 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | X |
| 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | 9 | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name | | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported as deferred in prior Form 990 |
|-------------------|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| 1 RITA L. SORONEN | (i) | 172,546. | 0. | 0. | 5,228. | 6,702. | 184,476. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| 2 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 3 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 4 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 5 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 6 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 7 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 8 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 9 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 10 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 11 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 12 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 13 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 14 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 15 | (i) | | | | | | | |
| | (ii) | | | | | | | |
| 16 | (i) | | | | | | | |
| | (ii) | | | | | | | |

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**

Name of the organization **DAVE THOMAS FOUNDATION FOR ADOPTION** Employer identification number **31-1356151**

Part I Types of Property

| | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|--|----------------------------|---|--|---|
| 1 Art - Works of art | | | | |
| 2 Art - Historical treasures | | | | |
| 3 Art - Fractional interests | | | | |
| 4 Books and publications | | | | |
| 5 Clothing and household goods | | | | |
| 6 Cars and other vehicles | | | | |
| 7 Boats and planes | | | | |
| 8 Intellectual property | | | | |
| 9 Securities - Publicly traded | X | 3 | 88,351. | FAIR MARKET VALUE |
| 10 Securities - Closely held stock | | | | |
| 11 Securities - Partnership, LLC, or trust interests | | | | |
| 12 Securities - Miscellaneous | | | | |
| 13 Qualified conservation contribution - Historic structures | | | | |
| 14 Qualified conservation contribution - Other | | | | |
| 15 Real estate - Residential | | | | |
| 16 Real estate - Commercial | | | | |
| 17 Real estate - Other | | | | |
| 18 Collectibles | | | | |
| 19 Food inventory | | | | |
| 20 Drugs and medical supplies | | | | |
| 21 Taxidermy | | | | |
| 22 Historical artifacts | | | | |
| 23 Scientific specimens | | | | |
| 24 Archeological artifacts | | | | |
| 25 Other () | | | | |
| 26 Other () | | | | |
| 27 Other () | | | | |
| 28 Other () | | | | |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 0

| | Yes | No |
|---|-----|----|
| 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? | | X |
| b If "Yes," describe the arrangement in Part II. | | |
| 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? | X | |
| 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? | | X |
| b If "Yes," describe in Part II. | | |
| 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2011)

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2011

Open to Public
Inspection

Name of the organization

DAVE THOMAS FOUNDATION FOR ADOPTION

Employer identification number

31-1356151

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EXCLUSIVELY TO FINDING PERMANENT HOMES FOR MORE THAN 100,000 CHILDREN
WAITING IN FOSTER CARE TO BE ADOPTED. THE FOUNDATION AWARDS GRANTS TO
ADOPTION ORGANIZATIONS THAT CONNECT CHILDREN WITH FAMILIES, RAISES
FUNDS TO SUPPORT AWARENESS CAMPAIGNS AND SERVICE INITIATIVES, AND
OFFERS FREE RESOURCES TO ORGANIZATIONS AND PROSPECTIVE PARENTS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CHILDREN WITH FAMILIES, RAISES FUNDS TO SUPPORT AWARENESS CAMPAIGNS AND
SERVICE INITIATIVES, AND OFFERS FREE RESOURCES TO ORGANIZATIONS AND
PROSPECTIVE PARENTS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER PROGRAMS

1. ADOPTION-FRIENDLY WORKPLACE

THIS SIGNATURE PROGRAM OFFERS FREE TOOLKITS AND EXPERT GUIDANCE TO
EMPLOYERS ACROSS THE NATION TO PROVIDE COMPANIES WITH THE SUPPORT
NEEDED TO SET UP AND PROVIDE THEIR EMPLOYEES ADOPTION BENEFITS,
INCLUDING FINANCIAL REIMBURSEMENT AND PAID LEAVE. ADDITIONALLY, THE
FOUNDATION COMPILES AND PUBLISHES AN ANNUAL LIST OF THE NATION'S "100
BEST ADOPTION-FRIENDLY WORKPLACES."

2. POST ADOPTION

THE DAVE THOMAS FOUNDATION FOR ADOPTION HAS DEVELOPED A FREE RESOURCE
BOOKLET CALLED A STEP-BY-STEP GUIDE TO POST-ADOPTION. THE GUIDE DEFINES

| | |
|---|--|
| Name of the organization DAVE THOMAS FOUNDATION FOR ADOPTION | Employer identification number 31-1356151 |
|---|--|

THE TYPES OF RESOURCES AVAILABLE FOR PARENTS AFTER AN ADOPTION IS FINALIZED, HOW TO SELECT AND LOCATE PROVIDERS, AND WHAT TO DO IF RESOURCES DO NOT EXIST IN THEIR COMMUNITY. IT ALSO INCLUDES RECOMMENDATIONS OF OTHER NATIONAL NON-PROFIT ORGANIZATIONS THAT CAN HELP. IN ADDITION, ONE GRANT WAS GIVEN TO THE CENTER FOR ADOPTION SUPPORT AND EDUCATION (BURTONSVILLE, MD) TO SUPPORT POST-ADOPTION INITIATIVES.

3. A HOME FOR THE HOLIDAYS

THIS POWERFUL ANNUAL NETWORK PRIMETIME TELEVISION EVENT SHARES INSPIRATIONAL STORIES OF FAMILIES FORMED THROUGH FOSTER CARE ADOPTION AND FEATURES PERFORMANCES FROM SOME OF AMERICA'S MOST POPULAR MUSICAL ARTISTS AND THEATER TALENT. THE FOUNDATION HAS BEEN A PROUD PARTNER AND PARTICIPANT FOR THE PAST 11 YEARS WITH CBS, CHILDREN'S ACTION NETWORK, TRIAGE PRODUCTIONS AND WENDY'S.

4. NATIONAL ADOPTION DAY

ON THE SATURDAY BEFORE THANKSGIVING EACH YEAR, COURTS AND AGENCIES ACROSS THE COUNTRY MAKE IT A PRIORITY TO FINALIZE PENDING FOSTER CARE ADOPTIONS AND CELEBRATE ALL FAMILIES WHO ADOPT. IN 2011, 4,300 CHILDREN ADOPTIONS WERE FINALIZED, AN ADDITIONAL 1,030 CHILDREN'S ADOPTIONS WERE CELEBRATED, AND SUPPORTERS HOSTED OVER 365 EVENTS TO CELEBRATE THE SPIRIT OF THIS SPECIAL DAY. THE FOUNDATION HAS SERVED AS FOUNDING PARTNER AND LEAD FUNDER OF NATIONAL ADOPTION DAY SINCE 2000.

5. NATIONAL ADOPTION MONTH

NOVEMBER IS NATIONAL ADOPTION AWARENESS MONTH; DURING THE MONTH, THE FOUNDATION INCREASES ITS FOCUS ON OUTREACH AND EDUCATION, DISTRIBUTING

| | |
|---|--|
| Name of the organization DAVE THOMAS FOUNDATION FOR ADOPTION | Employer identification number 31-1356151 |
|---|--|

RESOURCES, SHARING IDEAS, AND OFFERING EXPERTISE TO INCREASE AWARENESS
ACROSS THE COUNTRY.

EXPENSES \$ 770,854. INCLUDING GRANTS OF \$ 445,655. REVENUE \$ 0.

FORM 990, PART IV, LINE 11F

FOOTNOTE FOR LIABILITY OF UNCERTAIN TAX POSITIONS

THE FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION

501(C)(3) OF THE INTERNAL REVENUE CODE. THE FOUNDATION HAS NOT

IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS REQUIRING ACCRUAL OR

DISCLOSURE IN THE FINANCIAL STATEMENTS. THERE WAS NO INTEREST OR

PENALTIES RECOGNIZED DURING 2012 OR 2011. THE FOUNDATION'S TAX YEARS

SINCE 2009 REMAIN SUBJECT TO EXAMINATION.

FORM 990, PART VI, SECTION A, LINE 2: LORRAINE THOMAS (TRUSTEE) AND WENDY

THOMAS MORSE (TRUSTEE) ARE MOTHER AND DAUGHTER. PER THE CODE OF

REGULATIONS ADOPTED BY THE FOUNDATION, THE BOARD WILL CONSIST OF 17

MEMBERS, AND A SPECIFIED NUMBER WILL CONSIST OF EMPLOYEES OF THE WENDY'S

COMPANY, INCLUDING THE CEO. THE FOLLOWING 6 BOARD MEMBERS ARE WENDY'S

EMPLOYEES: DENNY LYNCH, MARY SCHELL, ED AUSTIN, CRAIG BAHNER, JOHN BARKER,

EMIL BROLICK

FORM 990, PART VI, SECTION B, LINE 11: THE BOARD OF TRUSTEES APPROVED THE

AUDITED FINANCIAL STATEMENTS AT THE SEPTEMBER 07, 2012 BOARD MEETING.

THESE FINANCIAL STATEMENTS WERE THE BASIS OF THIS FORM 990. IN ADDITION, A

FINAL DRAFT OF FORM 990 WAS SENT VIA EMAIL TO THE BOARD FOR THEIR REVIEW.

THEY WERE ASKED TO SUBMIT ANY QUESTIONS/CONCERNS TO FOUNDATION MANAGEMENT

WITHIN 48 HOURS.

| | |
|---|--|
| Name of the organization DAVE THOMAS FOUNDATION FOR ADOPTION | Employer identification number 31-1356151 |
|---|--|

THERE WERE NO QUESTIONS/CONCERNS AND THE FORM 990 WAS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: EACH BOARD MEMBER, STAFF AND KEY VOLUNTEERS SHALL ANNUALLY COMPLETE A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS, POSITIONS OR CIRCUMSTANCES IN WHICH THEY BELIEVE COULD CONTRIBUTE TO A CONFLICT OF INTEREST ARISING. ANY POTENTIAL CONFLICT OF INTEREST SHALL BE TREATED AS CONFIDENTIAL AND SHALL GENERALLY BE MADE AVAILABLE ONLY TO THE BOARD CHAIR, THE PRESIDENT & CEO, AND ANY COMMITTEE APPOINTED TO ADDRESS THE SITUATION.

FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES IS RESPONSIBLE FOR ESTABLISHING COMPENSATION FOR THE FOUNDATION; THE FULL BOARD IS RESPONSIBLE FOR APPROVAL. ON AN ANNUAL BASIS, THE EXECUTIVE COMMITTEE ESTABLISHES THE COMPENSATION OF THE PRESIDENT & CEO BASED UPON PRIOR YEAR PERFORMANCE AND DATA COMPARING SIMILAR ORGANIZATIONS, REGION OF THE COUNTRY AND BUDGET CAPACITY. THE EXECUTIVE COMMITTEE AND FULL BOARD OF TRUSTEES REVIEWS AND APPROVES THE ANNUAL BUDGET THAT INCLUDES BUDGETED INCREASES FOR THE REMAINDER OF THE STAFF. THE PRESIDENT & CEO THEN DETERMINES, WITHIN THE PARAMETERS SET BY THE BOARD, WHAT THE INDIVIDUAL SALARIES OF THE STAFF WILL BE, INCLUDING INCREASED COMPENSATION BASED ON COST OF LIVING, MERIT, AND/OR POSITION AMENDMENTS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
OH, AL, AK, AZ, AR, CA, CT, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, NC, NH, NJ, NM, NY, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV, CO, HI, IN, IA, LA, MO, MT, VT, WY, ND, SD

| | |
|---|--|
| Name of the organization DAVE THOMAS FOUNDATION FOR ADOPTION | Employer identification number 31-1356151 |
|---|--|

FORM 990, PART VI, SECTION C, LINE 19: THE FOUNDATION MAINTAINS A COPY OF ITS FORM 990 ON ITS WEBSITE. THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

NET UNREALIZED LOSSES ON INVESTMENTS: -479,600.