Form 990			Return of Organization Exempt F Under section 501(c), 527, or 4947(a)(1) of the Internal Rev benefit trust or private foundat	venue Code		t black lung 2011			
Department of the Treasury Internal Revenue Service			The organization may have to use a copy of this return to sa	-	eporting requiremer	nts.	Open to Public Inspection		
AF	For th	ne 2011 calend	ar year, or tax year beginning JUL 1, 2011 and	ending J	UN 30, 201	2	•		
Ba	Check i pplicat	ole:	forganization		D Employer iden	tificat	ion number		
X	Addr		THOMAS FOUNDATION FOR ADOPTION						
	Nam chan	ge Doing B	usiness As		31-	-1 <u>35</u>	56151		
	Initia returi	n Number	and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone num				
	Term ated	110		100		<u>4)</u> 7	764-8454		
	Amer retur	n City or t	own, state or country, and ZIP + 4		G Gross receipts \$		25,080,359.		
	tion pend		MBUS, OH 43235		H(a) Is this a group	-			
			nd address of principal officer:RITA L. SORONEN		for affiliates?				
		kempt status:	AS C ABOVE X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1)	or 527	H(b) Are all affiliates		ed? Ves No t. (see instructions)		
			DAVETHOMASFOUNDATION.ORG	0 327	H(c) Group exemp		· · ·		
			X Corporation Trust Association Other	L Year			tate of legal domicile: OH		
	art I								
& Governance	1		e the organization's mission or most significant activities: THE N IS AMERICA'S ONLY NONPROFIT PUB						
rna	2		x if the organization discontinued its operations or dispo						
ove	3	Number of vo	ting members of the governing body (Part VI, line 1a)			3	17		
ڻ م	4	Number of inc	lependent voting members of the governing body (Part VI, line 1b)			4	17		
es d	5	Total number	of individuals employed in calendar year 2011 (Part V, line 2a)			5	14		
Activities	6	Total number	6	55					
Act			d business revenue from Part VIII, column (C), line 12			7a 📃	0.		
	b	Net unrelated	business taxable income from Form 990-T, line 34	·····		7b	0.		
					Prior Year	, -	Current Year		
iue	8		and grants (Part VIII, line 1h)		10,614,923	3.).	12,642,832.		
Revenue	9	•	ce revenue (Part VIII, line 2g)		270,596		492,787.		
В	10		come (Part VIII, column (A), lines 3, 4, and 7d) e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		132,960		336,794.		
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		11,018,479		13,472,413.		
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		8,261,691		8,348,919.		
	14		to or for members (Part IX, column (A), line 4)).	0.		
ŝ	15		r compensation, employee benefits (Part IX, column (A), lines 5-10)		1,330,433		1,490,146.		
nse	16a		undraising fees (Part IX, column (A), line 11e)).	0.		
Expenses	b	Total fundrais	ing expenses (Part IX, column (D), line 25) 🕨853, 8	34.	ter de la terre				
ŵ	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)		1,845,250		2,036,839.		
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)		11,437,374		11,875,904.		
. 0	19	Revenue less	expenses. Subtract line 18 from line 12		-418,895		1,596,509.		
Net Assets or Fund Balances					ginning of Current Ye		End of Year		
Bala	20	Total assets (F			13,231,141		14,387,267.		
let ⊿ und	21		(Part X, line 26)		<u>5,760,939</u> 7,470,202		5,800,156.		
	art II		fund balances. Subtract line 21 from line 20		1,410,202	<u>i e </u>	8,587,111.		
			I declare that I have examined this return, including accompanying schedule	es and statem	ents and to the best o	f my kr	nowledge and helief it is		
	-		Declaration of preparer (other than officer) is based on all information of w			i iiiy ki	iomougo una bonoi, it io		
,					10.)).	17-	,		
Sig	n	Signature	e of officer		Date				
Her			L. SORONEN, PRESIDENT & CEO						
		Print/Type pre	parer's name		Date Check		PTIN		
Paid	I		L. THOMAS	n 1	10/8/12 if self-em	iployed	P01552192		
Prep	oarer		SCHNEIDER DOWNS & CO., INC.	(Firm's EIN		25-1408703		
Use	Only	Firm's address	▶ 41 S. HIGH ST., STE. 2100						
		1				1111	41001 4000		

COLUMBUS, OH 43215	Phone no. (614)621-4060
May the IRS discuss this return with the preparer shown above? (see instructions)	X Yes No
132001 01-23-12 LHA For Paperwork Reduction Act Notice, see the separate instructions.	Form 990 (2011)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2011) DAVE THOMAS FOUNDATION FOR ADOPTION 31-1356151 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: THE DAVE THOMAS FOUNDATION FOR ADOPTION IS AMERICA'S ONLY NONPROFIT
	PUBLIC CHARITY DEDICATED EXCLUSIVELY TO FINDING PERMANENT HOMES FOR
	MORE THAN 100,000 CHILDREN WAITING IN FOSTER CARE TO BE ADOPTED. THE
	FOUNDATION AWARDS GRANTS TO ADOPTION ORGANIZATIONS THAT CONNECT
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to
	others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses 8,551,639. including grants of 7,498,164.) (Revenue) WENDY'S WONDERFUL KIDS - WENDY'S WONDERFUL KIDS IS MAKING A DIFFERENCE
	- ONE CHILD AT A TIME. THE DAVE THOMAS FOUNDATION FOR ADOPTION AWARDS
	GRANTS TO PUBLIC AND PRIVATE ADOPTION AGENCIES TO HIRE ADOPTION
	PROFESSIONALS WHO IMPLEMENT PROACTIVE, CHILD-FOCUSED RECRUITMENT
	PROGRAMS TARGETED EXCLUSIVELY ON MOVING AMERICA'S LONGEST-WAITING
	CHILDREN FROM FOSTER CARE INTO ADOPTIVE FAMILIES. RECENTLY RELEASED
	RESEARCH FROM A FIVE-YEAR EVALUATION OF WENDY'S WONDERFUL KIDS SHOWS
	THAT CHILDREN REFERRED TO THE PROGRAM ARE UP TO THREE TIMES MORE LIKELY
	TO GET ADOPTED. MORE THAN 3,300 CHILDREN HAVE BEEN ADOPTED AS A RESULT
	OF WENDY'S WONDERFUL KIDS AND ANOTHER 550 ARE IN THEIR PRE-ADOPTIVE
	PLACEMENT SIMPLY WAITING FOR A FINAL COURT HEARING.
	202 116 100 x 202 116
4b	(Code:) (Expenses \$ 803,446. including grants of \$ 105,100.) (Revenue \$) AWARENESS AND EDUCATION - THE FOUNDATION IS COMMITTED TO COMMUNICATING
	THE MESSAGE OF FOSTER CARE ADOPTION TO EVERYONE WHO IS OR WILL BE AN
	AMBASSADOR FOR THESE CHILDREN. YEAR-ROUND AWARENESS EFFORTS INCLUDE
	DAILY SOCIAL MEDIA COMMUNICATIONS, SEASONAL MARKETING PROGRAMS,
	DEVELOPMENT AND DISTRIBUTION OF FREE EDUCATIONAL RESOURCES, NATIONALLY
	TELEVISED AND PRINT PUBLIC SERVICE ANNOUNCEMENT CAMPAIGNS, MEDIA AND
	PUBLIC SPEAKING OPPORTUNITIES, AND PARTICIPATION IN EVENTS ACROSS THE
	NATION. SINCE 2002, THE FOUNDATION HAS COMMISSIONED SEVERAL
	GROUND-BREAKING STUDIES TO MEASURE HOW THE AMERICAN PUBLIC VIEWS FOSTER
	CARE ADOPTION.
4-	(Code:) (Expenses \$ 330,494. including grants of \$ 300,000.) (Revenue \$)
4C	(Code:) (Expenses \$ 330,494. including grants of \$ 300,000.) (Revenue \$) GENERAL GRANTS - IN ADDITION TO THE GRANTS MADE TO WENDY'S WONDERFUL
	KIDS AGENCIES, THE FOUNDATION PROVIDES GENERAL GRANTS TO ORGANIZATIONS
	WITH PROVEN OR INNOVATIVE INITIATIVES THAT FURTHER OUR MISSION. FIVE
	ORGANIZATIONS WERE FUNDED UNDER THE GENERAL GRANTS EFFORT, INCLUDING
	ADOPT AMERICA NETWORK (TOLEDO, OH), THE CONGRESSIONAL COALITION ON

GRANDPARENTS FOR CHILDREN'S RIGHTS, INC. (COHOES, NY), THE NATIONAL CENTER FOR ADOPTION LAW AND POLICY (COLUMBUS, OH) AND THE NORTH AMERICAN COUNCIL ON ADOPTABLE CHILDREN (MINNEAPOLIS, MN).

4d	Other program services (Describe in Sc	hedule O.)		
	(Expenses \$ 770,854	 including grants of \$ 	445,655.) (Revenue \$)
4e	Total program service expenses 🕨	10,456,433.		
13200 02-09				Form 990 (2011)

ADOPTION INSTITUTE (WASHINGTON, D.C.), THE NATIONAL COMMITTEE OF

11231002	796510	43278-24000	2
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Form 990 (2011)

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Part IV Checklist of Required Schedules

11231002 796510 43278-24000 2011.04030 DAVE THOMAS FOUNDATION FOR

	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		^
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			x
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	45		x
40	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		л
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	40		x
47	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		x
10	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i>	17		
18		10	х	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	- 22	
19		10		x
20-	complete Schedule G, Part III	19 202		X
		20a 20b		- 23
u	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	200		

DAVE THOMAS FOUNDATION FOR ADOPTION

If "Yes," complete Schedule A

Is the organization required to complete Schedule B, Schedule of Contributors?

public office? If "Yes," complete Schedule C, Part I

Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?

31-1356151 Page 3

1

2

3

Yes

Х

Х

No

Х

Form 990 (2011)

43278-21

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DAVE THOMAS FOUNDATION FOR ADOPTION Form 990 (2011) DAVE THOMAS FOUNDA

31-1356151 Page 4

121 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, occurr (A), ine 21 / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1				Yes	No
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 II 'Yes,' complete Schedule I, Part I and III 22 X 23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, of 5 about compensated employees? II 'Yes,' complete Schedule J 23 X 24 Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the yaor, that was issued after December 31, 2002? II 'Yes,' answer lines 24b through 24d and complete Schedule K, II 'No'; go to line 25 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b 24a 24 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24d 24d 24d 25 Section 501(c)(3) and 501(c)(4) organizations. Did the organization ange in an excess benefit transaction with a disqualified person during they art / Yes, 'complete Schedule L, Part I 25a X 26 Was a loan to or by a current or former officer, director, trustee, kay employee, high's complete Schedule L, Part I 25b X 27 Was a ban to or bay a current or former officer, director, trustee, kay employee, substantial contributions or applicabe ling thrushoids, conditions, and axceptions? 27b X 28 Was the organization a party to a busines transaction with ne of the fo	21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
column (A), Ine 21 "Yes," complete Schedule I, Parts I and III 22 X 23 Did the organization answer "Ves 'to Part VII, Section A, Ine 3, 4, or 5 about compensation of the organization's current and former officers, directory, trustees, key employees, and Inghest compensation of the organization's current and former officers, directory, trustees, key employees, and Inghest compensation of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule /L "Ivo", go to line 25 24 Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 24b 24 Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 24c 25 Section 50(k3) and 50(k4) organizations. Did the organization angular is an excess benefit transaction with a disqualified person during the year? "Yes," complete Schedule L, Part I 25a 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end grant schedure assistance to an officer, director, trustee, key employee, substantial contributor or employee thered, a grant schedule nember, or to a 35% controlled entity or family member of any of these persons 0. ¹¹ (***), complete Schedule L, Part I 26a 27 X X 28 Was the organization parved to romer officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization brow to a 35% controlled entity or family member of any of these persons 0. ¹¹ (***), complete Schedule L, Part IV 29 Was the organization necule asse		United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
23 Did the organization answer "Yes" to Part VII. Section A, line 3, 4, or 5 about compensation of the organization is current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 X 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the year, that vas issued after December 31, 2002? If "Yes," answer lines 24b fritough 24d and complete Schedule K. If "No", go to line 25 24a X 24 Did the organization maintain an escrow account other than a retunding escrow at any time during the year to defease any tax-exempt bonds? 24d 24d 25 Bection 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? 24d 24d 26 Was a loan to orby a current or former officer, director, trustee, ley employee, highly compensated employee, or disqualified person during the end of the organization stage in the complex. Substantial contributor or employee thereod, a grant sector committee member, or to a 35% controlled entry or family member of any or these persons? If "Yes," complete Schedule L, Part I 26b X 27 Did the organization as party to a business transaction with an edicoving parties (see Schedule L, Part II 26b X 28 Accurrent or former officer, director, trustee, key employee, substantial contributor or employee thered, a grant selecton committee member, or to a 35% controlled entry or fam	22		22	x	
Schedule J 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No', go to line 25 24a X 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b X 25 Did the organization invest as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d X 25 Section 501(c)(3) and 501(c)(4) organizations. Did the organization regage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's year? If 'Yes,' complete Schedule L, Part I 25a X 26 Was a ban to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person on a prior or employee thereof, a grant selection committee member, or to a 256 controlled entity or family member of any or these persons? If 'Yes,' complete Schedule L, Part II 26 X 27 Did the organization investor a grant or other assistance to an officer, director, trustee, or key employee, highly complets Schedule L, Part II 28a X 28 Acurent or former officer, director, trustee, or key employee (or a family member of a ourne shores than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule L, Part IV 28a X<	23				
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than 510,000 as of the last day of the year, that was issued after Docember 31, 2002? If "Yes," answer lines 24b through 24d and compilete Schedule K. If 'No', go to line 25 24a X b Did the organization inwest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b 24c c Did the organization animation an escrow account other than a refunding escrow at any time during the year? 24d 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? 25d X 25b Is the organization area that engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If 'Yes,' complete Schedule L, Part I 25a X 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization rowice Schedule L, Part II 25b X 27 Did the organization provide schedule L, Part III 27 X 28 was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization rowice Schedule L, Part II 27 X 28 Mas a the oroganization rowice Schedule L and IIIIIIIIIIIIIIIIIIIIIIIIIIIIIII			23	x	
Schedule K. If 'No [*] , go to line 25 24a X b Did the organization nivest any proceeds of tax exempt bonds beyond a temporary period exception? 24b 24b c Did the organization aminiai an escrow account other than a refunding escrow at any time during the year? 24d 24c 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization angage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 900 or 900-E27 If 'Yes,' complete Schedule L, Part I 25a X 25a Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person any of the organization orycot de grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereol, a grant selection committee member, or to a 35% controlled entity or family member of a current or former officer, director, trustee, exel, exel weight or family member of a current or former officer, director, trustee, or key employee (11 'Yes,' complete Schedule L, Part II 26a X 27 X Was the organization provide a grant or state Schedule L, Part II 26a X 28 Was the organization provide grant or other director, trustee, exel, employee, substantial contributors or sppicable filing thresholds, conditions, and exceptions): 27a X 29 Was the organization receice, receice, rustee, or key employee for a family memb	24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organization again action again an excess benefit transaction with a disqualified person during the year? 25a X b Is the organization mainter the regarding of the organization region in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 900 or 900-E27 // 'Yes,' complete Schedule L, Part I 25b X 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? // 'Yes,' complete Schedule L, Part II 26 X 27 Did the organization provide a grant or other assistance to an officer, director, trustee, we substantial contributors for applicable filing thresholds, conditions, and exceptions): a Acurent or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a X 28 Was the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule L, Part IV 28a X 29 Did the organization receive contrinduces yes, complete Schedule L,			24a		x
any tax-exempt bonds? 24c d Did the organization act as an "on behall of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(a) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction provide a grant or other organization's prior Forms 900 or 990-E27 If "Yes," complete Schedule L, Part II 25b X 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 X 27 Did the organization aprovide a grant or other assistance to an officer, director, trustee, key employee, bidstantial contributor or employee thereol, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV 27 X 28 Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV 28a X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule L, Part IV 28a X <td>b</td> <td>Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?</td> <td>24b</td> <td></td> <td></td>	b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
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 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 X 34 X 34 X 34 X 35a X b Did the organization have a controlled entity within the meaning of section 512(b)(13)? b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 36 37 37 38 X 38 X 38 38 X 34 34 34 34 34 34 34 34 34 34	33				
If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? 38 X		sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? 38 X 	34		34		
section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? 37 X 38 Note. All Form 990 filers are required to complete Schedule O Schedule O 38 X	35a		35a		Х
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? 37 X 38 Note. All Form 990 filers are required to complete Schedule O 38 X	b		35b		x
 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? 38 Note. All Form 990 filers are required to complete Schedule O 	36				
 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? 38 X 		If "Yes," complete Schedule R, Part V, line 2	36		Х
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O 38	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
Note. All Form 990 filers are required to complete Schedule O			37		X
	38	- · · · ·		37	
		Note. All Form 990 filers are required to complete Schedule O			

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	Check if Schedule O contains a response to any question in this Part V							
					Yes	No		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	15					
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0					
	Did the organization comply with backup withholding rules for reportable payments to vendors and r		ble gaming					
	(gambling) winnings to prize winners?			1c	Х			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a	14					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?	•	2b	Х			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х		
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a	Х			
b	If "Yes," enter the name of the foreign country: CANADA							
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Αссоι	nts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action	?	5b		Х		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to							
	any contributions that were not tax deductible?			6a		Х		
b	If "Yes," did the organization include with every solicitation an express statement that such contribu-	tions o	or gifts					
	were not tax deductible?			6b				
7	Organizations that may receive deductible contributions under section 170(c).				37			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices	provided to the payor?	7a 7b	X X			
	b If "Yes," did the organization notify the donor of the value of the goods or services provided?							
С	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
-1	to file Form 8282?							
	If "Yes," indicate the number of Forms 8282 filed during the year	-		70		х		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7e 7f		X		
u a	If the organization, eaching the year, pay premiums, directly of indirectly, of a personal benefit control of the organization received a contribution of qualified intellectual property, did the organization file F			7g				
9 h				79 7h				
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D							
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			8				
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the organization make any taxable distributions under section 4966?			9a				
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b				
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:		•					
а	Gross income from members or shareholders	11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1						
	amounts due or received from them.)	11b						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?			13a				
	Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the		1					
	organization is licensed to issue qualified health plans	13b						
	Enter the amount of reserves on hand	13c	I	14-		Х		
				14a		Δ		
D	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	ι σ Ο		14b				

DAVE THOMAS FOUNDATION FOR ADOPTION

Statements Regarding Other IRS Filings and Tax Compliance

Form **990** (2011)

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Form 990 (2011)

Part V

DAVE THOMAS FOUNDATION FOR ADOPTION

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VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a re	enonee to any a	augetion in this Part VI	
Offect if Schedule O contains a re	sponse to any t	question in this rait vi	

X

Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1	/							
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1	7							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?								
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?	3		х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х					
6	Did the organization have members or stockholders?	6		х					
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
-	more members of the governing body?	7a		х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	х						
b	Each committee with authority to act on behalf of the governing body?	8b	х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	Х						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
	The organization's CEO, Executive Director, or top management official	15a	X						
b	Other officers or key employees of the organization	15b	X						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
-	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availat	le						
	for public inspection. Indicate how you made these available. Check all that apply.								
40	X Own website Another's website X Upon request								
19									
20	statements available to the public during the tax year.	tion. Þ							
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza STEVEN MEIER, SENIOR DIRECTOR - FIN - 614-764-8454	ation: 🖡	-						
	716 MT. AIRYSHIRE BLVD. SUITE 100, COLUMBUS, OH 43235								
132000		Form	990	(2011)					
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** Check if Schedule O contains a response to any guestion in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per	(B) verage urs per box			C) ition more rson		one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) DENNY LYNCH CHAIRMAN	1.00	x		x				0.	0.	0.
(2) JOYCE EUFEMI VICE CHAIRMAN	1.00	x		x				0.	0.	0.
	1.00	^		Δ				0.	0.	0.
(3) MARY SCHELL SECRETARY	1.00	x		x				0.	0.	0.
(4) BRAD CONNER										
TREASURER	1.00	Х		Х				0.	0.	0.
(5) ED AUSTIN										
TRUSTEE	1.00	Х						0.	0.	0.
(6) CRAIG BAHNER										
TRUSTEE	1.00	Х						0.	0.	0.
(7) JOHN BARKER										
TRUSTEE	1.00	Х						0.	0.	0.
(8) ULYSSES BRIDGEMAN, JR.										
TRUSTEE	1.00	х						0.	0.	0.
(9) EMIL BROLICK	1 00									•
TRUSTEE	1.00	х						0.	0.	0.
(10) JEFFREY J. COGHLAN	1 00									0
TRUSTEE	1.00	Х						0.	0.	0.
(11) MIKE GIVENS	1 00	v						0	0	0
TRUSTEE (12) JOHN INWRIGHT	1.00	Х						0.	0.	0.
(12) JOHN INWRIGHT TRUSTEE	1.00	x						0.	0.	0.
(13) WENDY THOMAS MORSE	1.00	^						0.	0.	0.
TRUSTEE	1.00	x						0.	0.	0.
(14) DEBORAH PRYCE	1.00								0.	
TRUSTEE	1.00	x						0.	0.	0.
(15) LORRAINE THOMAS	1.00									
TRUSTEE	1.00	x						0.	0.	0.
(16) JOE TURNER										
TRUSTEE	1.00	Х						0.	0.	Ο.
(17) DEBRA S. WALLER										
TRUSTEE	1.00	Х						0.	0.	0.
132007 01-23-12						_				Form 990 (2011)

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Part VII Section A. Officers, Directors, Tr	ustees, Key E	mple	oyee	es, a	nd	High	est	Compensated Employ	ees (continued)			
(A)	(B)			(C)			(D)	(E)		()	F)
Name and title	Average	(do	not			ר than	one	Reportable	Reportable		Estin	nated
	hours per	box	, unle	ess pe	erson	is bot	h an	compensation	compensatio	n	amo	unt of
	week	-	cer ar	nd a c	direct	or/trus	stee)	from	from related		ot	her
	(describe	ector						the	organizations			nsation
	hours for	or dir	e			ated		organization	(W-2/1099-MIS	C)		n the
	related	stee (ruste			pensa		(W-2/1099-MISC)			•	ization
	organizations in Schedule	al tru	onal t		lo yee	se mi						elated
	O)	Individual trustee or director	Institutional trustee	Officer	ƙey employee	Highest compensated employee	ormer				organi	zations
(18) RITA L. SORONEN		<u> </u>		0	Ť	υ	<u> </u>					
PRESIDENT & CEO	40.00			х				172,546.		0.	11	,930.
(19) STEVEN MEIER												
SENIOR DIRECTOR, FINANCE	40.00			Х				101,829.		0.	9	,756.
(20) MIGUEL PEREZ	10 00			x				110 640		ο.	6	020
CHIEF OPERATING OFFICER (21) CONNIE ACKERT	40.00	-		<u> </u>	-		-	118,649.		<u> </u>	0	,830.
DIRECTOR, NATIONAL GRANTS	40.00					x		105,081.		0.	16	,884.
DIRECTOR, NATIONAL GRAVID	40.00				\vdash			105,001.			10	,001.
										$ \rightarrow$		
										\rightarrow		
										$ \rightarrow $		
1b. Sub total								498,105.		0.	45	,400.
1b Sub-total c Total from continuation sheets to Part V	II. Section A							430,103.		0.	-15	0.
d Total (add lines 1b and 1c)								498,105.		0.	45	,400.
2 Total number of individuals (including but r							no r	-	.000 of reportable	e		
compensation from the organization						,		·	, ,			4
											Y	es No
3 Did the organization list any former officer												
line 1a? If "Yes," complete Schedule J for s											3	X
4 For any individual listed on line 1a, is the s												7
and related organizations greater than \$15											4 2	x
5 Did any person listed on line 1a receive or												37
rendered to the organization? If "Yes," con	nplete Schedul	le J f	for s	uch	per	son					5	X
Section B. Independent Contractors		<u> </u>							<u></u>			
 Complete this table for your five highest co the organization. Report compensation for 										pensa	ation tro	m
(A)	the calendary	our	onu	ing i	vicii	01 11		(B)			(C)	
Name and business	address							Description of s	ervices	Co	ompens	ation
GMMB, INC., 1010 WISCONS	IN AVEN	UΕ	N	N,				PUBLIC RELAT	IONS FOR			
SUITE 800, WASHINGTON, D	C 20007							WWK RESEARCH			188	,093.
PAUL WERTH ASSOCIATES PUBLIC RELATIONS A												
10 NORTH HIGH ST., COLUMBUS, OH 43215 PROGRAM MANAGEMENT								186	,750.			
TRIAGE ENTERTAINMENT, IN	-							A HOME FOR T			1 6 0	F 4 0
DR. W., STE 1111, LOS AN	GELES, (CA	91	00	45			HOLIDAYS PRO	DUCTION		160	,549.
OLOGIE 447 EAST MAIN STREET, COLUMBUS, OH 43215 DESIGN SERVICES						CES		135	,786.			
			-			-						,
2 Total number of independent contractors	including but	not li	mito	d +-	the		oto	d abovo) who received -	oro than			
 Total number of independent contractors (\$100,000 of compensation from the organ 		IUL II	mite	:u (C		se ii: 4	sie	a abovej who received ff				
										I	Form 9 9	0 (2011)
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Pa	rt VII	I Statement of Rever	nue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d f f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines	1b 1c 1d ions) 1e ts, and 1f .1a-1f: \$	210,534. 12,432,298. 88,351.	12 642 822			
a C	h	Total. Add lines 1a-1f			12,642,832.			
Program Service Revenue		All other program service reve	enue	Business Code				
		Total. Add lines 2a-2f						
	3 4 5	Investment income (including other similar amounts) Income from investment of ta Royalties	x-exempt bond p	roceeds	205,260.			205,260.
	b c	Gross rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	7 a	Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(i) Securities 11,731,599.	(ii) Other				
		Gain or (loss) Net gain or (loss)	287527.	►	287,527.			287,527.
Other Revenue	8 a	Gross income from fundraisin including \$ 210,5 contributions reported on line Part IV, line 18	g events (not <u>34.</u> of 1c). See a	500668.				
ŧ		Less: direct expenses		163874.				226 804
	9 a	Net income or (loss) from fund Gross income from gaming ad Part IV, line 19	ctivities. See a	····· •	336,794.			336,794.
		Less: direct expenses		`				
	10 a	Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances Less: cost of goods sold b						
ļ	С	Net income or (loss) from sale	s of inventory	🕨				
ļ		Miscellaneous Revenu	e	Business Code				
	11 a							
	b							
	с							
	d	All other revenue						
	е	Total. Add lines 11a-11d		►				
	12	Total revenue. See instructions.		>	13,472,413.	0.	0.	
13200 01-23	9 -12							Form 990 (2011)



Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<u></u>					
	Check if Schedule O contains a respor		is Part IX	(0)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	8,283,919.	8,283,919.		
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22	65,000.	65,000.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees	421,540.	197,310.	172,141.	52,089.
6	Compensation not included above, to disqualified				
Ŭ	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	847,991.	503,727.	84,128.	260,136.
8	Pension plan accruals and contributions (include	01,7001.		,	
0	section 401(k) and section 403(b) employer contributions	21,122.	13,559.	1,037.	6,526.
9	Other employee benefits	107,169.	61,736.	16,073.	29,360.
		92,324.	49,084.	20,616.	22,624.
10 11	Payroll taxes Fees for services (non-employees):	50,504.	4 7,004	20,010.	22,024.
	· · · ·				
	Management	2,255.		2,105.	150.
		27,108.		27,103.	150.
	Accounting	27,100.		27,100.	
	Lobbying Professional fundraising services. See Part IV, line 17				
		70,588.		70,588.	
f	Investment management fees	75,990.	33,033.	42,957.	
	Other	446,435.	442,578.	42,557.	3,857.
12	Advertising and promotion	106,821.	46,545.	47,515.	12,761.
13	Office expenses	140,062.	114,861.	4,818.	20,383.
14 15	Information technology	140,002.	114,0010	4,010.	20,505.
15	Royalties	68,878.	31,509.	23,514.	13,855.
16 17		147,356.	102,364.	8,262.	36,730.
17	Travel	11//0000	102/0010	0,2021	5077500
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials Conferences, conventions, and meetings	152,524.	123,901.	8,714.	19,909.
19 20		100,001.	123,3010	~,,±±•	
20 21	Payments to affiliates				
21	Depreciation, depletion, and amortization	21,973.		21,973.	
22 23	1	4,662.		4,662.	
23 24	Other expenses. Itemize expenses not covered	1,002.		-,002.	
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM MATERIALS	286,492.	286,492.		
b	FUNDRAISING EXPENSE	193,510.	,		193,510.
c	BAD DEBTS	100,000.			100,000.
d	RESEARCH AND PROGRAM EV	74,200.	74,200.		
	All other expenses	117,985.	26,615.	9,426.	81,944.
25	Total functional expenses. Add lines 1 through 24e	11,875,904.	10,456,433.	565,637.	853,834.
26	Joint costs. Complete this line only if the organization	,,	.,,	,	
_0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Fight and following SOP 98-2 (ASC 958-720)				
12001					Form 990 (2011)

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Form 990 (2011)

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FOR 43278-21

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Form 990 (2011) DA

DA	VE THOM	AS FOUNDAI	TON FOR	ADOPTION	
				A DODUTON	

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Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			125,458.	1	295,101.
	2	Savings and temporary cash investments			2,142,782.	2	2,725,021.
	3	Pledges and grants receivable, net			2,068,062.	3	2,129,977.
	4	Accounts receivable, net		4			
	5	Receivables from current and former officers, di					
		employees, and highest compensated employe					
		of Schedule L				5	
	6	Receivables from other disqualified persons (as					
		4958(f)(1)), persons described in section 4958(c	:)(3)(B), a	nd contributing			
		employers and sponsoring organizations of sec		-			
		employees' beneficiary organizations (see instru			6		
Assets	7	Notes and loans receivable, net			7		
Ass	8	Inventories for sale or use			54,883.	8	273,228.
	9				8,185.	9	3,917.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	311,625. 196,192.			
	b	Less: accumulated depreciation	10b	196,192.	13,313.	10c	115,433.
	11	Investments - publicly traded securities			8,812,807.	11	8,835,886.
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	5,651.	15	8,704.		
	16	Total assets. Add lines 1 through 15 (must equ	al line 34	4)	13,231,141.	16	14,387,267.
	17	Accounts payable and accrued expenses		305,122.	17	272,301.	
	18	Grants payable			5,218,250.	18	5,401,050.
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability. Complete	Part IV o	f Schedule D		21	
Liabilities	22	Payables to current and former officers, director					
.iab		highest compensated employees, and disqualif	ed perso	ons. Complete Part II			
-		of Schedule L		F		22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa	-				
		parties, and other liabilities not included on lines	s 1 7-24).	Complete Part X of	227 567		106 005
		Schedule D			237,567. 5,760,939.	25	126,805. 5,800,156.
	26	Total liabilities. Add lines 17 through 25			5,700,939.	26	5,000,150.
		Organizations that follow SFAS 117, check he	ere 🕨	and complete			
ces	07	lines 27 through 29, and lines 33 and 34.			7,355,111.	27	8,280,836.
llan	27	Unrestricted net assets			115,091.	27	306,275.
Ba	28	Temporarily restricted net assets			115,051.	28 29	500,275.
pun	29			re ▶ 🗌 and		29	
Ē		Organizations that do not follow SFAS 117, c	песк пе				
Net Assets or Fund Balances	20	complete lines 30 through 34.				30	
sse	30	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or ed				30	
tAś	31 32	Retained earnings, endowment, accumulated in				32	
Nei	33	Total net assets or fund balances		F	7,470,202.	33	8,587,111.
	33	Total liabilities and net assets/fund balances			13,231,141.	34	14,387,267.
	104				,_,_,_,_,		Form 990 (2011)

Form 990 (2011)

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	990 (2011) DAVE THOMAS FOUNDATION FOR ADOPTION	31-13	56151	Pag	ge 12
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)		13,472		
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,875		
3	Revenue less expenses. Subtract line 2 from line 1	3	1,596		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,47(
5	5 Other changes in net assets or fund balances (explain in Schedule O) 5 -47				
6					
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?					Х
b					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		1

Form 990 (2011)

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SCHEDULE A (Form 990 or 990-EZ) Public Charity Status and Public Su					Supp	ort	┝	омв No. 20	1545-004	17		
Department of Internal Reve	of the Treasury enue Service		e if the organization is 4947(a)(1) no tach to Form 990 or Fo	onexempt	charitable	e trust.				Open to Inspe	Publi	С
Name of	the organizati					-			mployer i	dentificati	on nur	nber
			OMAS FOUNDAT						31	-1356	151	
Part I	Reason	for Public Char	i ty Status (All organiz	ations mu	st complet	te this par	t.) See inst	tructions.				
The organ	nization is not a	a private foundation I	because it is: (For lines f	1 through ⁻	11, check	only one b	ox.)					
1 🖂	A church, co	nvention of churches	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)	-				
2 🛄	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3 🛄			al service organization of									
4 📖	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
	city, and stat								4 al a a a dia a	al la		
5 📖			benefit of a college or ur	niversity ov	wnea or op	perated by	a governr	mental uni	t describe	ea in		
6		(b)(1)(A)(iv). (Comple		t docoribo	d in costio	n 170/h)/-						
7 X			ent or governmental unities a substantial part of the second second second second second second second second s					r from the		ublic desc	rihad ir	n
		b)(1)(A)(vi). (Comple		or its supp	on non a	governme	intai unit o		general p		inded ii	
8				(Complete	Part II)							
9												
			nctions - subject to certa									
	income and ι	Inrelated business ta	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization a	ifter June 3	0, 197	5.
		509(a)(2). (Complete										
10 🛄	An organizati	on organized and op	erated exclusively to te	st for publi	c safety. S	See sectio	n 509(a)(4	1) .				
11 🗌	An organizati	on organized and op	erated exclusively for th	ne benefit (of, to perfo	orm the fu	nctions of,	or to carr	y out the p	purposes o	of one o	or
	more publicly	supported organiza	tions described in section	on 509(a)(⁻	I) or sectio	on 509(a)(2	2). See sec	ction 509(a	a)(3). Che	ck the box	that	
	describes the	e type of supporting	organization and comple	ete lines 1	1e through	n 11h.						
	a 📖 Type I		71		e III - Func		•			Type III - (
e 📖			t the organization is not									n
			nan one or more publicly						9(a)(1) or s	section 509	(a)(2).	
f			ten determination from t									
~		rganization, check th										
g	-		rganization accepted ar irectly controls, either al					• •			Yes	No
			pported organization?							11g(i)	103	
	0	0,	described in (i) above?							11g(ii)		
			person described in (i) of							11g(iii)		
h	Provide the f	ollowing information	about the supported or	ganization	(s).							
		_		-								
(i) Name	e of supported	(ii) EIN		(iv) Is the o				(vi) Is		(vii) An	nount of	f
	anization	.,	organization (described on lines 1-9	in col. (i) lis governing (sted in your	organizat		organizatio (i) organiz U.S	ed in the		port	
			above or IRC section			(i) of your						
(see instructions)) Yes No Yes No Yes No												
									$\left \right $			
									\vdash			

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Schedule A (Form 990 or 990-EZ) 2011

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Total

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Schedule A (Form 990 or 990-EZ) 2011 DAVE THOMAS FOUNDATION FOR ADOPTION 31-1356151 Page 2

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	9,461,655.	10,777,430.	9,927,562.	10,614,923.	12,642,832.	53,424,402.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	9,461,655.	10,777,430.	9,927,562.	10,614,923.	12,642,832.	53,424,402.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,972,728.
6	Public support. Subtract line 5 from line 4.						51,451,674.
Se	ction B. Total Support				_		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	9,461,655.	10,777,430.	9,927,562.	10,614,923.	12,642,832.	53,424,402.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	379,715.	270,834.	214,306.	193,625.	205,260.	1,263,740.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						54,688,142.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	s first, second, thin	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stor	bhere			-		
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2011 (I	line 6, column (f) di	ivided by line 11, c	olumn (f))		14	94.08 %
15	Public support percentage from 2010) Schedule A, Part	II, line 14			15	97.14 %
16a	33 1/3% support test - 2011. If the c	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				►X
b	33 1/3% support test - 2010. If the c	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-	-	-	
b	10% -facts-and-circumstances tes						
	more, and if the organization meets th						
	organization meets the "facts-and-circ						▶□
18							s ►
						dule A (Form 990	

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support			-	-	1	
Calendar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")	ļ					
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons	ļ					
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support		-	-			
Calendar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.)				1		1
14 First five years. If the Form 990 is for	the organization'	s first, second. thi	rd, fourth. or fifth t	tax year as a secti	on 501(c)(3) organi	zation,
check this box and stop here	•					·
Section C. Computation of Publ						F
15 Public support percentage for 2011 (I			column (f))		15	%
16 Public support percentage from 2010					16	%
Section D. Computation of Invest						<u> </u>
17 Investment income percentage for 20					17	%
18 Investment income percentage from 2						%
19a 33 1/3% support tests - 2011. If the						
more than 33 1/3%, check this box a						\blacktriangleright
b 33 1/3% support tests - 2010. If the						and
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organizatio						
132023 01-24-12			, , , 200			0 or 990-EZ) 2011
			15			

2011.04030 DAVE THOMAS FOUNDATION FOR

(Form	990)
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Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047
2011
Open to Public Inspection

Nam	e of the organization DAVE THOMAS FOUNDATION FOR ADOPTION	Employer identification number 31-1356151
Pa		
Iu		Complete li the
	organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds	(b) Funds and other accounts
4		
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	ndo
5		
6	are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used for abartable surpasse and not for the basefit of the dense or dense advisor, or for any other surpasse confit	
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confer	
Pa	t II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV	
		, iiie 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	Illy important land area
	Preservation of land for public use (e.g., recreation or education) Preservation of an historica	
	Preservation of open space	istoric structure
•		anagulation accompant on the last
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a c	conservation easement on the last
	day of the tax year.	Held at the End of the Tax Year
	Total number of concernation accomenta	
a L	Total number of conservation easements	
D	Total acreage restricted by conservation easements	2b
C In	Number of conservation easements on a certified historic structure included in (a)	2c
a	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure	
•	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the orga	inization during the tax
	year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	Yes No
•	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the y	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(
•	and section 170(h)(4)(B)(ii)?	
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense state	
	include, if applicable, the text of the footnote to the organization's financial statements that describes the or	rganization's accounting for
Dai	conservation easements. t III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets
Fa	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	Similar Assets.
-		
Ia	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement a	
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	f public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describes these items.	
a	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and I	
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public se	ervice, provide the following amounts
	relating to these items:	
	(i) Revenues included in Form 990, Part VIII, line 1	
~	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, the following encounter required to be up order of up der CEAC 110 (ACC 050) relating to these iterations	, provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
a	Revenues included in Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	🕨 \$
LHA 13205 01-23-	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2011
01-23-	12	

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		OMAS FOUND								1 Page 2
	t III Organizations Maintaining C									· · ·
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	k any of the	following that	t are a si	gnificant ι	use of its	collectio	n items
	(check all that apply):									
а	Public exhibition	C			hange progra					
b	Scholarly research	e		Other						
c	Preservation for future generations									
4	Provide a description of the organization's co							se in Par	t XIV.	
5	During the year, did the organization solicit o								7	
Do	to be sold to raise funds rather than to be ma t IV Escrow and Custodial Arran								Yes	└── No
Fai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the	e organizatio	n answered "	Yes" to	Form 990,	, Part IV, I	ine 9, or	
10			diam (for	contribution	o or other co	aata nat	included			
Ia	Is the organization an agent, trustee, custod								Yes	
h	on Form 990, Part X?							······ └──	l tes	
b		and complete the ic	nowing	LaDIE.					Amount	<u>ــــــ</u>
~	Reginning balance						1c		Amoun	
	Beginning balance Additions during the year									
	Distributions during the year									
f	Ending balance									
	Did the organization include an amount on F								Yes	No
	If "Yes," explain the arrangement in Part XIV.								- 100	
	t V Endowment Funds. Complete i		nswered	"Yes" to Fo	rm 990, Part	IV, line 1	0.			
	·	(a) Current year		Prior year	(c) Two year	1		ears back	(e) Four	years back
1a	Beginning of year balance	., ,								
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
с	Temporarily restricted endowment	%								
	The percentages in lines 2a, 2b, and 2c should be a should be should be a should be a should be a should be should be a should	uld equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administe	red for th	ne organiz	ation	-	
	by:									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations								3b	
4	Describe in Part XIV the intended uses of the									
Par	t VI Land, Buildings, and Equipm			Í						
	Description of property	(a) Cost or o			or other		cumulate	d	(d) Bool	k value
		basis (investr	nent)	Dasis	(other)	dep	preciation			
	Land									
	Buildings				6,558.		6,83		1	9,728.
	Leasehold improvements			4	0,000.		0,03	•••	<u>ــــــــــــــــــــــــــــــــــــ</u>	,140•
	Equipment			28	5,067.	1	.89,36	52	Q	5,705.
	Other		X colur				,			5,433.
Total	Aud miles ra through re. (Column (d) must e	quai i onn 330, Pall	Λ, τοιμι	ו שווו ,ען ווויפ ו			c	Schedulo		990) 2011

Schedule D (Form 990) 2011

132052 01-23-12

chedule D	(Form 990)) 2011	DA

 Schedule D (Form 990) 2011
 DAVE THOMAS FOUNDATION FOR ADOPTION

 Part VII
 Investments - Other Securities.
 See Form 990. Part X. line 12.

(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua st or end-of-year mar	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
<u>(H)</u>				
(I) Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ►				
Part VIII Investments - Program Related. Se	Earm 000 Dart V	ino 12		
			(c) Method of valua	tion:
(a) Description of investment type	(b) Book value	Cos	st or end-of-year mar	
(1)				
(2)				
(3) (4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line	15.			
(a)	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities. See Form 990, Part X,			▶	
	line 25.	(b) Book value		
		(b) DOOK value		
(1) Federal income taxes (2) ACCRUED LIABILITIES		126,805.		
		120,005.		
(3) (4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form 990. Part X. col (B) line	25.)	126,805.		
Total. (Column (b) must equal Form 990, Part X, col (B) line Filv 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to 2. FIN 48 (ASC 740).	the organization's financial	statements that reports the organi	zation's liability for uncertai	n tax positions under
132053 01-23-12				edule D (Form 990) 2011
		22		. , .

	dule D (Form 990) 2011 DAVE THOMAS FOUNDATION FO					1356151	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990	to Audite	ed Financial	State	men	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)					13,472	,413.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2			11,875	,904.
3	Excess or (deficit) for the year. Subtract line 2 from line 1					1,596	
4	Net unrealized gains (losses) on investments					-479	,600.
5	Donated services and use of facilities						
6	Investment expenses						
7	Prior period adjustments						
8	Other (Describe in Part XIV.)						
9	Total adjustments (net). Add lines 4 through 8						,600.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a					1,116	,909.
Par	t XII Reconciliation of Revenue per Audited Financial Staten	nents Wi	th Revenue	per R	eturi		
1	Total revenue, gains, and other support per audited financial statements				1	16,547	<u>,058.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains on investments	2a	-479,	600.			
b	Donated services and use of facilities	2b	3,390,	371.			
с	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIV.)	2d	163,	874.			
е	Add lines 2a through 2d				2e	3,074	
3	Subtract line 2e from line 1				3	13,472	<u>,413.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV.)	4b					
с	Add lines 4a and 4b				4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5	13,472	<u>,413.</u>
Pa	t XIII Reconciliation of Expenses per Audited Financial State				Retu		
1	Total expenses and losses per audited financial statements				1	15,430	<u>,149.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities		3,390,	371.			
b	Prior year adjustments	2 b					
С	Other losses	2 c	4.60				
d	Other (Describe in Part XIV.)	2d	163,	874.			o 4 F
е	Add lines 2a through 2d				2e	3,554	
3	Subtract line 2e from line 1				3	11,875	,904.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b						
b	Other (Describe in Part XIV.)	4b					•
с	Add lines 4a and 4b				4c		0.
5	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.</i>)				5	11,875	<u>,904.</u>
Pa	t XIV Supplemental Information						

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS AND ACTIVITIES DIRECT EXPENSES - DEDUCTED

AGAINST INCOME

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS AND ACTIVITIES DIRECT EXPENSES - DEDUCTED

AGAINST INCOME

132054 01-23-12 Schedule D (Form 990) 2011

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3278-24000 2011.04030 DAVE THOMAS FOUNDATION FOR 43278-21

(Form 990 or 990-EZ)

Department of the Treasury	
Internal Revenue Service	

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. **ZUII** Open To Public Inspection

OMB No. 1545-0047

Name of the organization Employer identification number								
DAVE THOMAS FOUNDATION FOR ADOPTION 31-1356151								
Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Ail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations g X Special fundraising events d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. 								
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have ci or con contribi	ustody trol of	(iv) Gross receipts from activity	to (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No					
Total								
 List all states in which the organization or licensing. 			outions	s or has been notified	d it is	exempt from re	egistration	

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2011

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		le G (Form 990 or 990 EZ) 2011 DAVE TH				1356151 Page 2			
Pa	ırt I		-						
		of fundraising event contributions and gro				ots greater than \$5,000.			
			(a) Event #1 WENDY ' S	(b) Event #2 3 TOUR	(c) Other events	(d) Total events			
				CHALLENGE AU	2	(add col. (a) through			
			(event type)	(event type)	(total number)	col. (c))			
anı				(event type)	(total humber)				
Revenue	1	Gross receipts	573,873.	86,003.	51,326.	711,202.			
	2	Less: Charitable contributions	148,924.	10,284.	51,326.	210,534.			
	3	Gross income (line 1 minus line 2)	424,949.	75,719.		500,668.			
	4	Cash prizes							
ses	5	Noncash prizes	61,213.	18,069.		79,282.			
Direct Expenses	6	Rent/facility costs			4,513.	4,513.			
Direct	7	Food and beverages							
	8	Entertainment							
	9	Other direct expenses	36,816.	16,044.	27,219.				
		Direct expense summary. Add lines 4 through				(163,874,			
		, , ,				336,794.			
Ра	ırt I	answered "Yes" to Form	990, Part IV, line 19, or	reported more than				
		\$15,000 on Form 990-EZ, line 6a.		() Dull take for stand		(
ne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))			
Revenue				bingo/progressive bingo					
Re		0							
	-	Gross revenue							
ses	2	Cash prizes							
Expenses	3	Noncash prizes							
Direct	4	Rent/facility costs							
	5	Other direct expenses							
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No				
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		►	()			
	8	Net gaming income summary. Combine line 1	, column d, and line 7						
~	г. ·		ten mension and 10						
		ter the state(s) in which the organization opera							
		the organization licensed to operate gaming ac				Yes No			
a	TT "	No," explain:							
		ere any of the organization's gaming licenses re			year?	Yes No			
b) If "`	Yes," explain:							
1320	82 01	1-23-12			Schedule G (For	rm 990 or 990-EZ) 2011			
	_ 0								

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Sch	edule G (Form 990 or 990-EZ) 2011 DAVE THOMAS FOUNDATION FOR ADOPTION 31-1	.356	151	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No No
13	Indicate the percentage of gaming activity operated in:			
а	The organization's facility	13a		%
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
b	If "Yes," enter the amount of gaming revenue received by the organization \blacktriangleright \$ and the amount of gaming revenue retained by the third party \blacktriangleright \$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	🗌 No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
_	organization's own exempt activities during the tax year 🕨 \$			
Pa	rt IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	-		
		1 (000		
1320	33 01-23-12 Schedule G (Form 26	1 990 <i>(</i>	or 990	-EZ) 2011
		_		

SCHEDULE I								OMB No. 1545-0047		
(Form 990)				l Other Assistance s, and Individuals	-	-		2011		
Department of the Treasury		Comp	lete if the organizatio	n answered "Yes'	' to Form 990, Pa	rt IV, line 21 or 22.		Open to Public		
Internal Revenue Service				Attach to Formation	m 990.			Inspection		
Name of the organization	DAVE THOM	AS FOUNDA	ATION FOR AD	OPTION				Employer identification number 31-1356151		
Part I General Information on Grants and Assistance										
 Does the organization criteria used to award Describe in Part IV the 	the grants or assis	stance?								
			d Organizations in the			anization answered "	es" to Form 990 Part	IV line 21 for any		
			s box if no one recipier							
1 (a) Name and address or governm	of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
ADOPT AMERICAN NETWOR 1500 N. SUPERIOR STRE TOLEDO, OH 43604		34-1396924	501(C)(3)	114,800.	0.			WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS, AND		
ADOPTION CENTER OF TH VALLEY - 1500 WALNUT 701 - PHILADELPHIA, P	STREET, SUITE	23-2484926	501(C)(3)	135,000.	0.			WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS		
ADOPTION COALITION OF AUSTIN COMMUNITY FOUN WESTERN TRAILS, SUITE AUSTIN, TX 78745	TEXAS C/O DATION - 2222		501(C)(3)	137,000.	0.			WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS		
ADOPTION RHODE ISLAND 2 BRADFORD STREET PROVIDENCE, RI 02903		22-2543833	501(C)(3)	67,500.	0.			WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS		
ADOPTS UNLIMITED, INC AGENT)-ILL DEPT OF CH FAMILY SVCS - 120 W. STREET, SUITE 800 - C	ILDREN & MADISON	36-4420360	501(C)(3)	135,000.	0.			WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS		
AID TO ADOPTION OF SP (AASK) – AZ – 2320 NO STREET – PHOENIX, AZ	RTH 20TH	86-0611935	501(C)(3)	127,500.	0.			WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS		
2 Enter total number of s3 Enter total number of s		•	•	ne line 1 table				92.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART IV FOR COLUMN (H) DESCRIPTIONS Schedule I (Form 990) (2011)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							WENDY'S WONDERFUL KIDS
ARKANSAS DEPARTMENT OF HEALTH AND							GRANT-TO HIRE RECRUITERS
HUMAN SERVICES - PO BOX 1437, SLOT							WHO EXECUTE CHILD-FOCUSEI
S565 - LITTLE ROCK, AR 72203	71-0847443		67,500.	Ο.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
BETHANY CHRISTIAN SERVICES OF							GRANT-TO HIRE RECRUITERS
GEORGIA - 6645 PEACHTREE DUNWOODY							WHO EXECUTE CHILD-FOCUSE
ROAD NE - ATLANTA, GA 30328-6633	31-1284895	501(C)(3)	135,000.	٥.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
BETHANY CHRISTIAN SERVICES OF NEW							GRANT-TO HIRE RECRUITERS
ENGLAND - P.O. BOX 320 - CANDIA,							WHO EXECUTE CHILD-FOCUSEI
NH 03034	04-2863717	501(C)(3)	67,500.	Ο.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
CAMELOT COMMUNITY CARE, INC.							GRANT-TO HIRE RECRUITERS
4910-D CREEKSIDE DRIVE							WHO EXECUTE CHILD-FOCUSED
CLEARWATER, FL 33760	31-1659302	501(C)(3)	135,000.	0.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
CARING FOR KIDS, INC.							GRANT-TO HIRE RECRUITERS
650 GRAHAM ROAD, SUITE 101							WHO EXECUTE CHILD-FOCUSEI
CUYAHOGA FALLS, OH 44221	34-1796454	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
CATHOLIC CHARITIES NORTH DAKOTA,							GRANT-TO HIRE RECRUITERS
ASSK - 5201 S. BISHOPS BLVD, SUITE							WHO EXECUTE CHILD-FOCUSEI
B - FARGO, ND 58104	45-0226416	501(C)(3)	64,700.	Ο.			ADOPTION PROGRAMS
CATHOLIC COMMUNITY SERVICES OF							WENDY'S WONDERFUL KIDS
SOUTHERN ARIZONA, INC 140 WEST							GRANT-TO HIRE RECRUITERS
SPEEDWAY, SUITE 230 - TUCSON, AZ							WHO EXECUTE CHILD-FOCUSED
85705	86-0100880	501(C)(3)	134,500.	Ο.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
CATHOLIC SOCIAL SERVICES							GRANT-TO HIRE RECRUITERS
3710 E. 20TH STREET							WHO EXECUTE CHILD-FOCUSED
ANCHORAGE, AK 99508	92-0037322	501(C)(3)	37,500.	Ο.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
CATHOLIC SOCIAL SERVICES FOR							GRANT-TO HIRE RECRUITERS
MONTANA, INC - 1301 11TH AVENUE -							WHO EXECUTE CHILD-FOCUSEI
HELENA, MT 59601	81-0245570	501(C)(3)	34,000.	0.			ADOPTION PROGRAMS

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							WENDY'S WONDERFUL KIDS
CHARLEE OF DADE COUNTY, INC							GRANT-TO HIRE RECRUITERS
155 SOUTH MIAMI AVE., SUITE 700							WHO EXECUTE CHILD-FOCUSED
MIAMI, FL 33130	59-2302250	501(C)(3)	135,000.	٥.			ADOPTION PROGRAMS
CHILD TRENDS, INC.							
4301 CONNECTICUT AVE. N.W. STE. 350	0						
WASHINGTON, DC 20008	13-2982969	501(C)(3)	10,000.	0.			DISCRETIONARY GRANT
			, -				WENDY'S WONDERFUL KIDS
CHILDNET INC.							GRANT-TO HIRE RECRUITERS
313 NORTH STATE ROAD 7							WHO EXECUTE CHILD-FOCUSED
PLANTATION, FL 33317	65-1149351	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
			, -				WENDY'S WONDERFUL KIDS
CHILDSERV							GRANT-TO HIRE RECRUITERS
8765 W. HIGGINS, SUITE 450							WHO EXECUTE CHILD-FOCUSED
, CHICAGO, IL 60631-4101	36-2171716	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
			,				WENDY'S WONDERFUL KIDS
CHILDREN AWAITING PARENTS, INC							GRANT-TO HIRE RECRUITERS
595 BLOSSOM ROAD, SUITE 306							WHO EXECUTE CHILD-FOCUSED
ROCHESTER, NY 14610	16-1047933	501(C)(3)	62,000.	0.			ADOPTION PROGRAMS
·							WENDY'S WONDERFUL KIDS
CHILDREN'S AID AND FAMILY							GRANT-TO HIRE RECRUITERS
SERVICES, INC - 200 ROBIN ROAD -							WHO EXECUTE CHILD-FOCUSED
PARAMUS, NJ 07652	22-1487147	501(C)(3)	75,400.	0.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
CHILDREN'S BUREAU, INC							GRANT-TO HIRE RECRUITERS
1575 DR. MARTIN LUTHER KING JR. ST.	r.						WHO EXECUTE CHILD-FOCUSED
INDIANAPOLIS, IN 46202	35-1061264	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
CHILDREN'S DEFENSE FUND							
395 EAST BROAD STREET, SUITE 330							
COLUMBUS, OH 43215	52-0895622	501(C)(3)	10,000.	0.			DISCRETIONARY GRANT
COLORDOD, ON 43213	52-0055022		10,000.	0.			WENDY'S WONDERFUL KIDS
CHILDREN'S HOME OF THE WYOMING							GRANT-TO HIRE RECRUITERS
CONFERENCE - 1182 CHENANGO STREET							WHO EXECUTE CHILD-FOCUSEI
	15 0522000	501(C)(2)	50 625	0.			
- BINGHAMTON, NY 13901	15-0532090	501(C)(3)	50,625.	٥.			ADOPTION PROGRAMS

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN'S HOME SOCIETY OF FLORIDA							WENDY'S WONDERFUL KIDS
- NORTH CENTRAL DIVISION - 1801							GRANT-TO HIRE RECRUITERS
MICCOSUKEE COMMONS DRIVE -							WHO EXECUTE CHILD-FOCUSED
TALLAHASSEE, FL 32308	59-0192430	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
CHILDREN'S HOME SOCIETY OF NORTH							GRANT-TO HIRE RECRUITERS
CAROLINA - P.O. BOX 14608 -							WHO EXECUTE CHILD-FOCUSED
GREENSBORO, NC 27415	56-0529946	501(C)(3)	202,500.	0.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
CHILDREN'S HOME SOCIETY OF SOUTH							GRANT-TO HIRE RECRUITERS
DAKOTA - P.O. BOX 1749 - SIOUX							WHO EXECUTE CHILD-FOCUSED
FALLS, SD 57101-1749	46-0224542	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
CHILDREN'S HOME SOCIETY OF							GRANT-TO HIRE RECRUITERS
VIRGINIA - 4200 FITZHUGH AVENUE -							WHO EXECUTE CHILD-FOCUSED
RICHMOND, VA 23230	54-0505884	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
,			,				WENDY'S WONDERFUL KIDS
CHILDREN'S HOME SOCIETY OF							GRANT-TO HIRE RECRUITERS
WASHINGTON - 3300 N.E. 65TH STREET							WHO EXECUTE CHILD-FOCUSEI
- SEATTLE, WA 98115-0190	91-0575955	501(C)(3)	135,000.	0.			ADOPTION PROGRAMS
CHILDREN'S SERVICE CTR OF WYOMING							WENDY'S WONDERFUL KIDS
VALLEY, INC - 335 SOUTH FRANKLIN							GRANT-TO HIRE RECRUITERS
STREET - WILKES-BARRE, PA							WHO EXECUTE CHILD-FOCUSED
18702-3897	24-0795404	501(C)(3)	54,500.	0.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
CHILDREN'S SERVICE SOCIETY OF							GRANT-TO HIRE RECRUITERS
WISCONSIN - 620 S. 76TH STREET,							WHO EXECUTE CHILD-FOCUSED
SUITE 120 - MILWAUKEE, WI 53214	39-0806380	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
CLARK COUNTY DEPARTMENT OF FAMILY							GRANT-TO HIRE RECRUITERS
SERVICES - 701K NORTH PECOS ROAD -							WHO EXECUTE CHILD-FOCUSED
LAS VEGAS, NV 89135	88-6000028		57,000.	0.			ADOPTION PROGRAMS
CONGRESSIONAL COALITION ON							
ADOPTION INSTITUTE - 311							GENERAL GRANT, NATIONAL
MASSACHUSETTS AVENUE, NE -							ADOPTION DAY
WASHINGTON, DC 20002	54-2035617	501(C)(3)	105,000.	0.			COLLABORATIVE

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							WENDY'S WONDERFUL KIDS
CORNERSTONES OF CARE							GRANT-TO HIRE RECRUITERS
300 EAST 36TH STREET							WHO EXECUTE CHILD-FOCUSE
KANSAS CITY, MO 64111	43-1689138	501(C)(3)	133,000.	٥.			ADOPTION PROGRAMS
DEPARTMENT FOR COMMUNITY-BASED							WENDY'S WONDERFUL KIDS
SERVICES - SPECIAL NEEDS ADOPTION							GRANT-TO HIRE RECRUITERS
PROGRAM - 275 EAST MAIN STREET,							WHO EXECUTE CHILD-FOCUSEI
3W-A - FRANKFORT, KY 40621	61-0600439		131,500.	Ο.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
DEPAUL FAMILY SERVICES							GRANT-TO HIRE RECRUITERS
5650 HOLLINS RAOD							WHO EXECUTE CHILD-FOCUSED
ROANOKE, VA 24019	54-1108079	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
			,				WENDY'S WONDERFUL KIDS
DIAKON LUTHERAN SOCIAL MINISTRIES							GRANT-TO HIRE RECRUITERS
798 HAUSMAN ROAD, SUITE 300							WHO EXECUTE CHILD-FOCUSEI
ALLENTOWN, PA 18104-9108	23-1857015	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
· ·			,				WENDY'S WONDERFUL KIDS
FAMILIES LIKE OURS, INC.							GRANT-TO HIRE RECRUITERS
603 STEWART STREET, SUITE 902							WHO EXECUTE CHILD-FOCUSED
SEATTLE, WA 98101	91-2080572	501(C)(3)	67,500.	Ο.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
FAMILY AND CHILDREN'S SERVICE							GRANT-TO HIRE RECRUITERS
201 23RD AVENUE NORTH							WHO EXECUTE CHILD-FOCUSED
NASHVILLE, TN 37203	62-0499284	501(C)(3)	135,000.	Ο.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
FAMILY BUILDERS BY ADOPTION							GRANT-TO HIRE RECRUITERS
401 GRAND AVENUE, SUITE 400							WHO EXECUTE CHILD-FOCUSED
OAKLAND, CA 94610	94-2936989	501(C)(3)	68,800.	Ο.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
FAMILY PROGRAMS HAWAII							GRANT-TO HIRE RECRUITERS
250 VINEYARD STREET							WHO EXECUTE CHILD-FOCUSEI
HONOLULU, HI 96813	99-0280498	501(C)(3)	44,500.	Ο.			ADOPTION PROGRAMS
			, ,				WENDY'S WONDERFUL KIDS
FAMILY SERVICE & CHILDREN'S AID							GRANT-TO HIRE RECRUITERS
330 WEST MICHIGAN AVENUE							WHO EXECUTE CHILD-FOCUSEI
JACKSON, MI 49201	38-6088382	501(C)(3)	60,000.	0.			ADOPTION PROGRAMS

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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							WENDY'S WONDERFUL KIDS
FAMILY SERVICE CENTER							GRANT-TO HIRE RECRUITERS
2712 MIDDLEBURG DRIVE, SUITE 207-A							WHO EXECUTE CHILD-FOCUSEI
COLUMBIA, SC 29204	57-0630921	501(C)(3)	30,250.	Ο.			ADOPTION PROGRAMS
FAMILY SUPPORT SERVICES OF NORTH							WENDY'S WONDERFUL KIDS
FLORIDA, INC 4057 CARMICHAEL							GRANT-TO HIRE RECRUITERS
STREET, SUITE 101 - JACKSONVILLE,							WHO EXECUTE CHILD-FOCUSEI
FL 32207	59-3759863	501(C)(3)	67,500.	Ο.			ADOPTION PROGRAMS
FOSTER CARE COALITION OF GREATER							WENDY'S WONDERFUL KIDS
ST. LOUIS, INC 1750 S.							GRANT-TO HIRE RECRUITERS
BRENTWOOD, STE 210 - ST. LOUIS, MO							WHO EXECUTE CHILD-FOCUSEI
63144	43-1570225	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
			,				WENDY'S WONDERFUL KIDS
FOUR OAKS FAMILY AND CHILDREN'S							GRANT-TO HIRE RECRUITERS
SERVICES - 5400 KIRKWOOD BLVD. SW							WHO EXECUTE CHILD-FOCUSEI
- CEDAR RAPIDS, IA 52404	42-1358316	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
,			, -				WENDY'S WONDERFUL KIDS
FRANKLIN COUNTY CHILDREN SERVICES							GRANT-TO HIRE RECRUITERS
855 WEST MOUND STREET							WHO EXECUTE CHILD-FOCUSEI
COLUMBUS, OH 43223	31-6400067		50,625.	0.			ADOPTION PROGRAMS
,			,				WENDY'S WONDERFUL KIDS
HILLSBOROUGH KIDS, INC							GRANT-TO HIRE RECRUITERS
9309 N. FLORIDA AVENUE, SUITE 107							WHO EXECUTE CHILD-FOCUSEI
, TAMPA, FL 33612	59-3622796	501(C)(3)	33,750.	0.			ADOPTION PROGRAMS
,			,				WENDY'S WONDERFUL KIDS
HILLSIDE CHILDREN'S CENTER							GRANT-TO HIRE RECRUITERS
1183 MONROE AVENUE							WHO EXECUTE CHILD-FOCUSEI
ROCHESTER, NY 14620-1699	16-1493404	501(C)(3)	64,000.	0.			ADOPTION PROGRAMS
			,				WENDY'S WONDERFUL KIDS
HOPE ADOPTION & FAMILY SERVICES							GRANT-TO HIRE RECRUITERS
5850 OMAHA AVE. NORTH							WHO EXECUTE CHILD-FOCUSED
OAK PARK HEIGHTS, MN 55082	41-1296959	501(C)(3)	135,000.	0.			ADOPTION PROGRAMS
· · · · · · · · · · · · · · · · · · ·			, ,				WENDY'S WONDERFUL KIDS
JEWISH CHILD CARE ASSOCIATION OF							GRANT-TO HIRE RECRUITERS
NEW YORK - 120 WALL STREET, 12TH							WHO EXECUTE CHILD-FOCUSEI
FLOOR - NEW YORK, NY 10005	13-1624060	501(C)(3)	72,500.	0.			ADOPTION PROGRAMS

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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							WENDY'S WONDERFUL KIDS
KINDRED FAMILY SERVICES							GRANT-TO HIRE RECRUITERS
9766 FALLON AVENUE, NE SUITE 104							WHO EXECUTE CHILD-FOCUSEI
MONICELLO, MN 55362	36-4494704	501(C)(3)	148,000.	Ο.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
KINSHIP CENTER							GRANT-TO HIRE RECRUITERS
124 RIVER ROAD							WHO EXECUTE CHILD-FOCUSEI
SALINAS, CA 93908	77-0037578	501(C)(3)	234,000.	Ο.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
KLINGBERG FAMILY CENTERS							GRANT-TO HIRE RECRUITERS
370 LINWOOD STREET							WHO EXECUTE CHILD-FOCUSEI
NEW BRITAIN, CT 06052	06-1370693	501(C)(3)	67,500.	Ο.			ADOPTION PROGRAMS
LICKING COUNTY DEPARTMENT OF JOB							WENDY'S WONDERFUL KIDS
AND FAMILY SERVICES - 74 S. 2ND							GRANT-TO HIRE RECRUITERS
STREET, P.O. BOX 5030 - NEWARK, OH							WHO EXECUTE CHILD-FOCUSED
43058	31-6400074		67,500.	Ο.			ADOPTION PROGRAMS
LISTENING TO PARENTS 251 TEMPLE STREET							
WEST ROXBURY, MA 02132	27-0401410	501(C)(3)	5,000.	0.			DICRETIONARY GRANT
							WENDY'S WONDERFUL KIDS
LUND FAMILY CENTER, INC.							GRANT-TO HIRE RECRUITERS
P.O. BOX 4009							WHO EXECUTE CHILD-FOCUSED
BURLINGTON, VT 05406-4009	03-0179434	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
LUTHERAN FAMILY SERVICES OF							GRANT-TO HIRE RECRUITERS
NEBRASKA, INC 124 SOUTH 24TH							WHO EXECUTE CHILD-FOCUSED
ST., STE 230 - OMAHA, NE 68102	23-7267972	501(C)(3)	127,200.	0.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
LUTHERAN SERVICES OF GEORGIA							GRANT-TO HIRE RECRUITERS
100 EDGEWOOD AVENUE, SUITE 1800							WHO EXECUTE CHILD-FOCUSEI
ATLANTA, GA 30303	58-1535692	501(C)(3)	123,000.	Ο.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
LUTHERAN SOCIAL SERVICES OF THE							GRANT-TO HIRE RECRUITERS
SOUTH - PO BOX 140767 (8305 CROSS							WHO EXECUTE CHILD-FOCUSEI
PARK) – AUSTIN, TX 78714	74-1109745	501(C)(3)	202,500.	Ο.			ADOPTION PROGRAMS

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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MASSACHUSETTS ADOPTION RESOURCE							WENDY'S WONDERFUL KIDS
EXCHANGE, INC 45 FRANKLIN							GRANT-TO HIRE RECRUITERS
STREET 5TH FLOOR - BOSTON, MA							WHO EXECUTE CHILD-FOCUSED
02110	04-2227431	501(C)(3)	139,000.	0.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
MISSION WEST VIRGINIA, INC							GRANT-TO HIRE RECRUITERS
168 MIDLAND TRAIL, SUITE 1							WHO EXECUTE CHILD-FOCUSEI
HURRICANE, WV 25526	31-1553133	501(C)(3)	128,500.	0.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
MISSISSIPPI FAMILIES FOR KIDS							GRANT-TO HIRE RECRUITERS
407 BRIARWOOD DRIVE, STE 209							WHO EXECUTE CHILD-FOCUSED
JACKSON, MS 39206	72-1371828	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
NATIONAL CENTER FOR ADOPTION LAW			,				
AND POLICY- CAPITAL UNIVERSITY LAW							
SCHOOL - 303 EAST BROAD STREET -							
COLUMBUS, OH 43215	31-4379435	501(C)(3)	40,000.	0.			GENERAL GRANT
NATIONAL COMMITTEE OF GRANDPARENTS			,				
FOR CHILDREN'S RIGHTS, INC 103							
REMSEN STREET, SUITE 202 - COHOES,							
NY 12047	01-0746973	501(C)(3)	35,000.	0.			GENERAL GRANT
			,				WENDY'S WONDERFUL KIDS
NEW YORK COUNCIL ON ADOPTABLE							GRANT-TO HIRE RECRUITERS
CHILDREN - 589 EIGHT AVENUE, 15TH							WHO EXECUTE CHILD-FOCUSEI
FLOOR - NEW YORK, NY 10018	23-7269678	501(C)(3)	75,000.	0.			ADOPTION PROGRAMS
NORTH AMERICAN COUNCIL ON							
ADOPTABLE CHILDREN - 970 RAYMOND							
AVENUE, SUITE 106 - ST. PAUL, MN							
55114	51-0188951	501(C)(3)	100,000.	0.			GENERAL GRANT
							WENDY'S WONDERFUL KIDS
NORTHEAST OHIO ADOPTION SERVICES							GRANT-TO HIRE RECRUITERS
5000 EAST MARKET STREET SUITE 26							WHO EXECUTE CHILD-FOCUSEI
WARREN, OH 44484	34-1255887	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
ONE CHURCH ONE CHILD, INC.							GRANT-TO HIRE RECRUITERS
3129 NORTH MARTIN LUTHER KING AVE.							WHO EXECUTE CHILD-FOCUSED
OKLAHOMA CITY, OK 73111	73-1477253	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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							WENDY'S WONDERFUL KIDS
ONE HOPE UNITED - FLORIDA REGION,							GRANT-TO HIRE RECRUITERS
INC 5405 DIPLOMAT CIRCLE, STE							WHO EXECUTE CHILD-FOCUSEI
200 - ORLANDO, FL 32810	54-2082539	501(C)(3)	137,000.	0.			ADOPTION PROGRAMS
PARSONS CHILD AND FAMILY CENTER							
60 ACADEMY ROAD							
ALBANY, NY 12208	14-1347440	501(C)(3)	6,000.	0.			DICRETIONARY GRANT
/			,				
PAUL WERTH ASSOCIATES							
10 NORTH HIGH STREET							NATIONAL ADOPTION DAY
COLUMBUS, OH 43215	31-0726286		142,250.	0.			COLLABORATIVE
							WENDY'S WONDERFUL KIDS
SIERRA FOREVER FAMILIES							GRANT-TO HIRE RECRUITERS
8928 VOLUNTEER LANE, SUITE 100							WHO EXECUTE CHILD-FOCUSEI
SACRAMENTO, CA 95826	68-0002878	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
SOUTHERN CHRISTIAN SERVICES FOR							WENDY'S WONDERFUL KIDS
CHILDREN AND YOUTH - 860 EAST							GRANT-TO HIRE RECRUITERS
RIVER PLACE, SUITE 104 - JACKSON,							WHO EXECUTE CHILD-FOCUSE
MS 39202	64-0758344	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
SPAULDING FOR CHILDREN (MI)							GRANT-TO HIRE RECRUITERS
16250 NORTHLAND DRIVE, SUITE 120							WHO EXECUTE CHILD-FOCUSE
SOUTHFIELD, MI 48075	38-1871660	501(C)(3)	135,000.	0.			ADOPTION PROGRAMS
·			,				WENDY'S WONDERFUL KIDS
SPAULDING FOR CHILDREN (TX)							GRANT-TO HIRE RECRUITERS
8582 KATY FREEWAY SUITE 100							WHO EXECUTE CHILD-FOCUSEI
HOUSTON, TX 77024	74-2116380	501(C)(3)	135,000.	0.			ADOPTION PROGRAMS
SPECIAL NEEDS ADOPTIVE PARENT			, ,				WENDY'S WONDERFUL KIDS
SERVICES, INC (SNAPS) - 2399 SOUTH							GRANT-TO HIRE RECRUITERS
ORCHARD ST. SUITE 200 - BOISE, ID							WHO EXECUTE CHILD-FOCUSEI
83705	82-0533277	501(C)(3)	101,500.	0.			ADOPTION PROGRAMS
			,				WENDY'S WONDERFUL KIDS
ST. JOHN'S LUTHERAN MINISTRIES							GRANT-TO HIRE RECRUITERS
2429 MISSION WAY							WHO EXECUTE CHILD-FOCUSE
BILLINGS, MT 59102	81-0288768	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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							WENDY'S WONDERFUL KIDS
ST. VINCENT CATHOLIC CHARITITES							GRANT-TO HIRE RECRUITERS
2800 W. WILLOW							WHO EXECUTE CHILD-FOCUSE
LANSING, MI 48917	38-1360530	501(C)(3)	62,000.	0.			ADOPTION PROGRAMS
STATE OF ALABAMA DEPARTMENT OF							WENDY'S WONDERFUL KIDS
HUMAN RESOURCES-OFFICE OF ADOPTION							GRANT-TO HIRE RECRUITERS
- 50 RIPLEY STREET - MONTGOMERY,							WHO EXECUTE CHILD-FOCUSE
AL 36130	63-6000619		140,500.	0.			ADOPTION PROGRAMS
							WENDY'S WONDERFUL KIDS
TABOR CHILDREN'S SERVICES, INC.							GRANT-TO HIRE RECRUITERS
601 NEW BRITIAN ROAD							WHO EXECUTE CHILD-FOCUSEI
DOYLESTOWN, PA 18901	23-2148612	501(C)(3)	73,000.	0.			ADOPTION PROGRAMS
			,				WENDY'S WONDERFUL KIDS
THE ADOPTION EXCHANGE							GRANT-TO HIRE RECRUITERS
14232 EAST EVANS AVENUE							WHO EXECUTE CHILD-FOCUSEI
AURORA, CO 80014	84-0793576	501(C)(3)	270,000.	0.			ADOPTION PROGRAMS
			,				
THE ALLIANCE FOR CHILDREN'S RIGHTS							
3333 WILSHIRE BLVD, STE 550							NATIONAL ADOPTION DAY
LOS ANGELES, CA 90010-4123	95-4358213	501(C)(3)	45,000.	0.			COLLABORATIVE
,			, -				WENDY'S WONDERFUL KIDS
THE BOYS & GIRLS AID SOCIETY OF							GRANT-TO HIRE RECRUITERS
OREGON - 018 S.W. BOUNDARY COURT -							WHO EXECUTE CHILD-FOCUSE
PORTLAND, OR 97239-3939	93-0386791	501(C)(3)	101,500.	0.			ADOPTION PROGRAMS
THE CENTER FOR ADOPTION SUPPORT							WENDY'S WONDERFUL KIDS
AND EDUCATION (FISCAL AGENT) - DC							GRANT-TO HIRE RECRUITERS
CHILD - 4000 BLACKBURN LANE, SUITE							WHO EXECUTE CHILD-FOCUSEI
260 - BURTONSVILLE, MD 20866	52-2100734	501(C)(3)	152,600.	0.			ADOPTION PROGRAMS
THE CENTER FOR ADOPTION SUPPORT			,	- •			
AND EDUCATION - 4000 BLACKBURN							
LANE, SUITE 260 - BURTONSVILLE, MD							
20866	52-2100734	501(C)(3)	75,000.	0.			GENERAL GRANT
20000	52 21007J4		, , , , , , , , , , , , , , , , , , , ,	0.			WENDY'S WONDERFUL KIDS
THE VILLAGES OF INDIANA, INC.							GRANT-TO HIRE RECRUITERS
3833 N. MERIDIAN STREET							WHO EXECUTE CHILD-FOCUSE
INDIANAPOLIS, IN 46208	35-1708240	501(C)(3)	134,250.	0.			ADOPTION PROGRAMS

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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							WENDY'S WONDERFUL KIDS
THREE RIVERS ADOPTION COUNCIL							GRANT-TO HIRE RECRUITERS
307 FOURTH AVENUE, SUITE 310							WHO EXECUTE CHILD-FOCUSE
PITTSBURGH, PA 15222	25-1383638	501(C)(3)	67,500.	0.			ADOPTION PROGRAMS
TRIAGE ENTERTAINMENT, INC							
6701 CENTER DRIVE WEST, SUITE 1111							
LOS ANGELES, CA 90045	95-4553205		150,000.	0.			A HOME FOR THE HOLIDAYS
	55 4555205		130,000.	· ·			WENDY'S WONDERFUL KIDS
UNITED METHODIST FAMILY SERVICES							GRANT-TO HIRE RECRUITERS
OF VIRGINIA - 3900 WEST BROAD							WHO EXECUTE CHILD-FOCUSEI
STREET - RICHMOND, VA 23320	54-0505969	501(C)(3)	66,000.	0.			ADOPTION PROGRAMS
STREET RICHMOND, VR 25520	54 0505505	501(0/(3/	00,000.	0.			WENDY'S WONDERFUL KIDS
UNITED METHODIST YOUTHVILLE, INC.							GRANT-TO HIRE RECRUITERS
4505 E. 47TH STREET SOUTH							WHO EXECUTE CHILD-FOCUSEI
	48-0543712	501(0)(2)	67 500	0.			ADOPTION PROGRAMS
WICHITA, KS 67210	40-0545712	501(C)(3)	67,500.	0.			
							WENDY'S WONDERFUL KIDS
VOLUNTEERS OF AMERICA OF GREATER							GRANT-TO HIRE RECRUITERS
NEW ORLEANS - 4152 CANAL STREET -			CL 000				WHO EXECUTE CHILD-FOCUSEI
NEW ORLEANS, LA 70119	72-0709750	501(C)(3)	64,000.	0.			ADOPTION PROGRAMS
WYOMING DEPARTMENT OF FAMILY							WENDY'S WONDERFUL KIDS
SERVICES - 2300 CAPITOL AVENUE							GRANT-TO HIRE RECRUITERS
HATHAWAY BUILDING, 3RD FLOOR -							WHO EXECUTE CHILD-FOCUSEI
CHEYENNE, WY 82002	83-0208667		67,500.	0.			ADOPTION PROGRAMS
YOU GOTTA BELIEVE! THE OLDER CHILD							WENDY'S WONDERFUL KIDS
ADOPTION & PERMANCY MOVEMENT, INC.							GRANT-TO HIRE RECRUITERS
- 1728 MERMAID AVE BROOKLYN, NY							WHO EXECUTE CHILD-FOCUSEI
11224	11-3272603	501(C)(3)	235,500.	0.			ADOPTION PROGRAMS

DAVE THOMAS FOUNDATION FOR ADOPTION

31-1356151

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Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
COLLEGE SCHOLARSHIPS TO CHILDREN WHO HAVE BEEN IN					
THE FOSTER CARE SYSTEM	10	65,000.	0.		

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: THE FOUNDATION REQUIRES ALL GRANTEES TO

COMPLETE A BUDGET HOW THEY ANTICIPATE THEY WILL UTILIZE FOUNDATION GRANT

FUNDS.

*WENDY'S WONDERFUL KIDS GRANTEES ARE SUPPLIED A BUDGET TEMPLATE WHICH

INCLUDES INSTRUCTIONS AS TO THE APPROPRIATE USES OF OUR FUNDS. THIS BUDGET

IS REVIEWED AND CONTENTS ARE NEGOTIATED WITH THE GRANTEE PRIOR TO THE

ISSUANCE OF A GRANT CONTRACT. ONCE AGREED UPON, THIS BUDGET BECOMES PART

OF THE GRANT CONTRACT. ON A BI-ANNUAL BASIS, THE GRANTEES ARE REQUIRED TO

 Schedule | (Form 990) 2011
 DAVE THOMAS FOUNDATION FOR ADOPTION
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 Part IV
 Supplemental Information

 SUBMIT AN UPDATE ON THE USE OF FUNDS. THESE BI-ANNUAL REPORTS ARE REVIEWED

 AND ANY ISSUES ARE DISCUSSED WITH THE GRANTEE. AT THE END OF THE GRANT, A

 FINAL ACCOUNTING OF GRANT FUNDS IS SUBMITTED AND ANY UNSPENT FUNDS ARE

 REQUIRED TO BE RETURNED TO THE FOUNDATION. THE WENDY'S WONDERFUL KIDS

 GRANTS BUDGET IS REVIEWED AND APPROVED BY THE PROGRAM COMMITTEE OF THE

 BOARD, AND SUBSEQUENTLY THE FULL BOARD OF TRUSTEES.

*GENERAL GRANTEES ARE REQUIRED TO COMPLETE A BUDGET AS TO HOW THEY PROPOSE THE GRANT FUNDS ARE TO BE UTILIZED. GRANT BUDGETS ARE REVIEWED AND APPROVED BY THE PROGRAM COMMITTEE OF THE BOARD, AND SUBSEQUENTLY THE FULL BOARD OF TRUSTEES. EXPENDITURES ARE MONITORED BY STAFF SEMI-ANNUALLY AND A REPORT IS COMPILED FOR THE PROGRAM COMMITTEE OF THE BOARD. AT THE END OF THE GRANT THE GRANTEES ARE REQUIRED TO SUBMIT A FINAL ACCOUNTING OF GRANT FUNDS. ANY UNSPENT FUNDS ARE REQUIRED TO BE RETURNED TO THE FOUNDATION.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: ADOPT AMERICAN NETWORK, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: WENDY'S WONDERFUL KIDS GRANT-TO HIRE

RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS, AND GENERAL GRANT

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Schedule I (Form 990) 2011

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132291 05-01-11

(Form 990) For certain Officers. Directors, Trustees, Key Employees, and Highest Composed of First Series 2011 Destination Complete if the organization answered "Yee" to Form 990, Data of the organization Employer Identification number 31-1356151 Destination DAVE THOMAS FOUNDATION Sale separate instructions. Davies of the organization DAVE THOMAS FOUNDATION Sale separate instructions. Teach Ouestions Registration Teach Teach Teach Teach Part U Questions Registration Teach Teach <th>SC</th> <th>HEDULE J Compensation Information</th> <th>OMB No.</th> <th>1545-00</th> <th>)47</th>	SC	HEDULE J Compensation Information	OMB No.	1545-00)47					
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Description Part IV., Ine 23. Open setup. Name of the organization Attach to form 990. See separate instructions. Employer identification number 31-1356151 Part II. Questions Regarding Compensation 31-1356151 Image: Compensation 2000 (Compensation 2000) See separate instructions. Yes No Image: Compensation 2000 (Compensation 2000) Image: Compensation 2000 (Compensation 2000) Yes No Image: Compensation 2000 (Compensation 2000) Image: Compensation 2000 (Compensation 2000) Yes No Image: Compensation 2000 (Compensation 2000) Image: Compensation 2000 (Compensation 2000) Yes No Image: Compension 2000 (Compensation 2000) Image: Compensation 2000 (Compensation 2000) Yes No Image: Compension 2000 (Compensation 2000) Image: Compensation 2000 (Compensation 2000) Yes No Image: Compension 2000 (Compensation 2000) Personal services (compensation 2000) Yes No Image: Compension 2000 (Compensation 2000) Yes No Yes No Image: Compension 2000 (Compensation 2000) Yes No Yes Yes Imadipacity 2000 (Compensa	•	Compensated Employees	20		1					
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1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990. Piert VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Image: Complete Part III to provide any relevant information regarding these items. Travel for companions Payments for business use of personal use Posting allowance or residence for personal use Travel for companions Payments for business use of personal residence for personal use Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. 1 2 Did the organization requires ubstantiation on provi to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 3 Indicate which, if any, of the following the filing organization used to establish the compensation or the CO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish the CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation or the CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish organization account of the CEO/Executive Director. Checkall that apply. Danot VII, Section A, line	Ра	rt I Questions Regarding Compensation								
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organization or a related organization: 4a X a Receive a severance payment or change-of-control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c X if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X b Any related organization? 5b X if "Yes" to line 5a or 5b, describe in Part III. 5b X 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the ret earnings of: 6a X a The organization? 6a X b Any related organization? 6a X c For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6b X a The organization?	4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing								
b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c X Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X if "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6a X f "Yes" to line 6a or 6b, describe in Part III. 6b X f "Yes" to line 6a or 6b, describe in Part III. 7 X f "Yes" to line 6a or 6b, describe in Part III. 7 X f Were any amounts reported in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III. 8 </th <td></td> <td></td> <td></td> <td></td> <td></td>										
c Participate in, or receive payment from, an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5b X f "Yes" to line 5a or 5b, describe in Part III. 6a X 6 X 6b X if "Yes" to line 6a or 6b, describe in Part III. 6a X 7 X 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8	а	Receive a severance payment or change-of-control payment?	4a							
If "Yes" to any of lines 4a.c., list the persons and provide the applicable amounts for each item in Part III. Image: the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5b X b Any related organization? 5b X if "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X if "Yes" to line 6a or 6b, describe in Part III. 6b X f "Yes" to line 6a or 6b, describe in Part III. 6b X b Any related organization? 6a X if "Yes" to line 6a or 6b, describe in Part III. 6b X 7 X 7 X 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" to line 8, did the organization also follow	b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b							
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5b X b Any related organization? 5b X if "Yes" to line 5a or 5b, describe in Part III. 5b X 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6a X contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6a X f "Yes" to line 6a or 6b, describe in Part III. 6b X 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X <tr< th=""><td>с</td><td>Participate in, or receive payment from, an equity-based compensation arrangement?</td><td>4c</td><td></td><td>X</td></tr<>	с	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X					
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5b X b Any related organization? 5b X if "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" to line 6a or 6b, describe in Part III. 6b X f For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6b X a The organization? 6a X b Any related organization? 6b X if "Yes" to line 6a or 6b, describe in Part III. 7 X 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract		If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.								
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5b X b Any related organization? 5b X if "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6a X contingent on the net earnings of: 6b X a The organization? 6a X b Any related organization? 6b X if "Yes" to line 6a or 6b, describe in Part III. 6b X 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" to line 8, did the o										
contingent on the revenues of: 5a X a The organization? 5b X b Any related organization? 5b X if "Yes" to line 5a or 5b, describe in Part III. 5b X 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" to line 6a or 6b, describe in Part III. 6b X 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in 1 1 1										
a The organization? 5a X b Any related organization? 5b X If "Yes" to line 5a or 5b, describe in Part III. 5b X 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X f "Yes" to line 6a or 6b, describe in Part III. 6b X 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments 7 X 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in 1 1	5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation								
b Any related organization? 5b X If "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" to line 6a or 6b, describe in Part III. 6b X 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in 1 1		•			37					
If "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? if "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in										
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6 X a The organization? 6a X b Any related organization? 6b X lf "Yes" to line 6a or 6b, describe in Part III. 6b X 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in 4 4	b									
contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" to line 6a or 6b, describe in Part III. 6b X 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in 6 6 X	-									
a The organization? 6a X b Any related organization? 6b X if "Yes" to line 6a or 6b, describe in Part III. 6b X 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in 4 4	6									
b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	_		60		v					
If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in										
 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in 	u		46							
not described in lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in 6 6	7									
 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in 	'		7		x					
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	8				<u> </u>					
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	5				x					
	9									
	-	Regulations section 53.4958-6(c)?	9							
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Form 990) 2011	LHA			n 990)	2011					

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Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

31-1356151

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990	
(i)	172,546.	0.	0.	5,228.	6,702.	184,476.	0.	
1 RITA L. SORONEN (ii)	0.	0.	0.	0.	0.	0.	0.	
(i)								
(ii)								
(i)								
<u>3</u> (ii) (i) (i)								
4 (i)								
(i)								
5 (ii)								
(i)								
<u>6</u> (ii)								
(i)								
<u>7</u> (ii)								
(1)								
8 (ii)								
(i) _9 (ii)								
(i)								
_10 (ii)								
(i)								
_ <u>11</u> (ii)								
(i)								
<u>12</u> (ii)								
(i)								
(ii)								
(i)								
(ii)								
15 (i)								
(i)								
16 (ii)								

Department of the Treasury

Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form

990, Part IV, lines 29 or 30.

Attach to Form 990.

Ĺ **Open to Public** Inspection

OMB No. 1545-0047

Name of the organization

DAVE THOMAS FOUNDATION FOR ADOPTION

Employer identification number 31-1356151

1	Types of Property Art - Works of art	(a) Check if applicable	(b) Number of	(c) Noncash contribution	(d)			
-	Art - Works of art		contributions or	amounts reported on Form 990, Part VIII, line 1g	Method of de noncash contribu		•	5
-								
	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	3	88,351.	FAIR MARKET	' VAI	JUE	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
••	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ()							
27	Other ► (
28	Other ► ()							
29	Number of Forms 8283 received by the organi	ization durin	n the tax year for c					
	for which the organization completed Form 82						0	
		,.		gomont			Yes	No
30a	During the year, did the organization receive b	ov contributio	on any property re	ported in Part L lines 1-28 th	at it must hold for			
	at least three years from the date of the initial							
	the entire holding period?					30a		Х
b	If "Yes," describe the arrangement in Part II.					000		
31	Does the organization have a gift acceptance	nolicy that r	equires the review	of any non-standard contrib	utions?	31	х	
	Does the organization have a gift acceptance							
	contributions?		-			32a		X
	If "Yes," describe in Part II.							
33	If the organization did not report an amount in	column (c) f	or a type of prope	rty for which column (a) is ch	iecked,			
ι μλ	describe in Part II.			<u> </u>	Schedule M			

ction Act Notice, see the Instructions for Form 990.

ile M (Form 990) (2011)

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11231002 796510 43278-24000 43278-21 2011.04030 DAVE THOMAS FOUNDATION FOR

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.	-EZ
Name of the organization	DAVE THOMAS FOUNDATION FOR ADOPTION	Employer identification number 31-1356151
FORM 990, PA	RT I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SION:
EXCLUSIVELY	TO FINDING PERMANENT HOMES FOR MORE THAN 100,	000 CHILDREN
WAITING IN FO	OSTER CARE TO BE ADOPTED. THE FOUNDATION AWAR	DS GRANTS TO
ADOPTION ORG	ANIZATIONS THAT CONNECT CHILDREN WITH FAMILIE	S, RAISES
FUNDS TO SUP	PORT AWARENESS CAMPAIGNS AND SERVICE INITIATI	VES, AND
OFFERS FREE	RESOURCES TO ORGANIZATIONS AND PROSPECTIVE PA	RENTS.
FORM 990, PA	RT III, LINE 1, DESCRIPTION OF ORGANIZATION M	ISSION:
CHILDREN WIT	H FAMILIES, RAISES FUNDS TO SUPPORT AWARENESS	CAMPAIGNS AND
SERVICE INIT	IATIVES, AND OFFERS FREE RESOURCES TO ORGANIZ	ATIONS AND
PROSPECTIVE	PARENTS.	
FORM 990, PA	RT III, LINE 4D, OTHER PROGRAM SERVICES:	
OTHER PROGRAM	MS	
1. ADOPTION	-FRIENDLY WORKPLACE	
THIS SIGNATU	RE PROGRAM OFFERS FREE TOOLKITS AND EXPERT GU	IDANCE TO
EMPLOYERS AC	ROSS THE NATION TO PROVIDE COMPANIES WITH THE	SUPPORT
NEEDED TO SE	I UP AND PROVIDE THEIR EMPLOYEES ADOPTION BEN	EFITS,
	NANCIAL REIMBURSEMENT AND PAID LEAVE. ADDITIO	
	OMPILES AND PUBLISHES AN ANNUAL LIST OF THE N	
	N-FRIENDLY WORKPLACES."	
2. POST ADO	PTION	
	MAS FOUNDATION FOR ADOPTION HAS DEVELOPED A F	REE RESOURCE
	ED A STEP-BY-STEP GUIDE TO POST-ADOPTION. THE	

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2011)

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Schedule O (Form 990 or 990 EZ) (2011)	Page 2
Name of the organization DAVE THOMAS FOUNDATION FOR ADOPTION	Employer identification number 31-1356151
THE TYPES OF RESOURCES AVAILABLE FOR PARENTS AFTER AN ADO	PTION IS
FINALIZED, HOW TO SELECT AND LOCATE PROVIDERS, AND WHAT T	O DO IF
RESOURCES DO NOT EXIST IN THEIR COMMUNITY. IT ALSO INCLUD	ES
RECOMMENDATIONS OF OTHER NATIONAL NON-PROFIT ORGANIZATION	S THAT CAN
HELP. IN ADDITION, ONE GRANT WAS GIVEN TO THE CENTER FOR	ADOPTION
SUPPORT AND EDUCATION (BURTONSVILLE, MD) TO SUPPORT POST-	ADOPTION
INITIATIVES.	

3. A HOME FOR THE HOLIDAYS

THIS POWERFUL ANNUAL NETWORK PRIMETIME TELEVISION EVENT SHARES INSPIRATIONAL STORIES OF FAMILIES FORMED THOUGH FOSTER CARE ADOPTION AND FEATURES PERFORMANCES FROM SOME OF AMERICA'S MOST POPULAR MUSICAL ARTISTS AND THEATER TALENT. THE FOUNDATION HAS BEEN A PROUD PARTNER AND PARTICIPANT FOR THE PAST 11 YEARS WITH CBS, CHILDREN'S ACTION NETWORK, TRIAGE PRODUCTIONS AND WENDY'S.

4. NATIONAL ADOPTION DAY

ON THE SATURDAY BEFORE THANKSGIVING EACH YEAR, COURTS AND AGENCIES ACROSS THE COUNTRY MAKE IT A PRIORITY TO FINALIZE PENDING FOSTER CARE ADOPTIONS AND CELEBRATE ALL FAMILIES WHO ADOPT. IN 2011, 4,300 CHILDREN ADOPTIONS WERE FINALIZED, AN ADDITIONAL 1,030 CHILDREN'S ADOPTIONS WERE CELEBRATED, AND SUPPORTERS HOSTED OVER 365 EVENTS TO CELEBRATE THE SPIRIT OF THIS SPECIAL DAY. THE FOUNDATION HAS SERVED AS FOUNDING PARTNER AND LEAD FUNDER OF NATIONAL ADOPTION DAY SINCE 2000.

5. NATIONAL ADOPTION MONTH

NOVEMBER IS NATIONAL ADOPTION AWARENESS MONTH; DURING THE MONTH, THE

FOUNDATION INCREASES ITS FOCUS ON OUTREACH AND EDUCATION, DISTRIBUTING

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 Schedule O (Form 990 or 990-EZ) (2011)

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Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization DAVE THOMAS FOUNDATION FOR ADOPTION	Employer identification number 31-1356151
RESOURCES, SHARING IDEAS, AND OFFERING EXPERTISE TO INCRE	ASE AWARENESS
ACROSS THE COUNTRY.	
EXPENSES \$ 770,854. INCLUDING GRANTS OF \$ 445,655. RE	VENUE \$ 0.
FORM 990, PART IV, LINE 11F	
FOOTNOTE FOR LIABILITY OF UNCERTAIN TAX POSITIONS	
THE FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER	SECTION
501(C)(3) OF THE INTERNAL REVENUE CODE. THE FOUNDATION H	AS NOT
IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS REQUIRING	ACCRUAL OR
DISCLOSURE IN THE FINANCIAL STATEMENTS. THERE WAS NO INT	EREST OR
PENALTIES RECOGNIZED DURING 2012 OR 2011. THE FOUNDATION	'S TAX YEARS
SINCE 2009 REMAIN SUBJECT TO EXAMINATION.	

FORM 990, PART VI, SECTION A, LINE 2: LORRAINE THOMAS (TRUSTEE) AND WENDY THOMAS MORSE (TRUSTEE) ARE MOTHER AND DAUGHTER. PER THE CODE OF REGULATIONS ADOPTED BY THE FOUNDATION, THE BOARD WILL CONSIST OF 17 MEMBERS, AND A SPECIFIED NUMBER WILL CONSIST OF EMPLOYEES OF THE WENDY'S COMPANY, INCLUDING THE CEO. THE FOLLOWING 6 BOARD MEMBERS ARE WENDY'S EMPLOYEES: DENNY LYNCH, MARY SCHELL, ED AUSTIN, CRAIG BAHNER, JOHN BARKER, EMIL BROLICK

FORM 990, PART VI, SECTION B, LINE 11: THE BOARD OF TRUSTEES APPROVED THE AUDITED FINANCIAL STATEMENTS AT THE SEPTEMBER 07, 2012 BOARD MEETING. THESE FINANCIAL STATEMENTS WERE THE BASIS OF THIS FORM 990. IN ADDITION, A FINAL DRAFT OF FORM 990 WAS SENT VIA EMAIL TO THE BOARD FOR THEIR REVIEW. THEY WERE ASKED TO SUBMIT ANY QUESTIONS/CONCERNS TO FOUNDATION MANAGEMENT WITHIN 48 HOURS. 132212 UT+23-12 Schedule O (Form 990 or 990-EZ) (2011) 45

Name of the organization

DAVE THOMAS FOUNDATION FOR ADOPTION

THERE WERE NO QUESTIONS/CONCERNS AND THE FORM 990 WAS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: EACH BOARD MEMBER, STAFF AND KEY VOLUNTEERS SHALL ANNUALLY COMPLETE A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS, POSITIONS OR CIRCUMSTANCES IN WHICH THEY BELIEVE COULD CONTRIBUTE TO A CONFLICT OF INTEREST ARISING. ANY POTENTIAL CONFLICT OF INTEREST SHALL BE TREATED AS CONFIDENTIAL AND SHALL GENERALLY BE MADE AVAILABLE ONLY TO THE BOARD CHAIR, THE PRESIDENT & CEO, AND ANY COMMITTEE APPOINTED TO ADDRESS THE SITUATION.

FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES IS RESPONSIBLE FOR ESTABLISHING COMPENSATION FOR THE FOUNDATION; THE FULL BOARD IS RESPONSIBLE FOR APPROVAL. ON AN ANNUAL BASIS, THE EXECUTIVE COMMITTEE ESTABLISHES THE COMPENSATION OF THE PRESIDENT & CEO BASED UPON PRIOR YEAR PERFORMANCE AND DATA COMPARING SIMILAR ORGANIZATIONS, REGION OF THE COUNTRY AND BUDGET CAPACITY. THE EXECUTIVE COMMITTEE AND FULL BOARD OF TRUSTEES REVIEWS AND APPROVES THE ANNUAL BUDGET THAT INCLUDES BUDGETED INCREASES FOR THE REMAINDER OF THE STAFF. THE PRESIDENT & CEO THEN DETERMINES, WITHIN THE PARAMETERS SET BY THE BOARD, WHAT THE INDIVIDUAL SALARIES OF THE STAFF WILL BE, INCLUDING INCREASED COMPENSATION BASED ON COST OF LIVING, MERIT, AND/OR POSITION AMENDMENTS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: OH,AL,AK,AZ,AR,CA,CT,FL,GA,IL,KS,KY,ME,MD,MA,MI,MN,MS,NC,NH,NJ,NM,NY,OK,OR PA,RI,SC,TN,UT,VA,WA,WI,WV,CO,HI,IN,IA,LA,MO,MT,VT,WY,ND,SD

 32212 01-23-12
 Schedule O (Form 990 or 990-EZ) (2011)

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 2011.04030 DAVE THOMAS FOUNDATION FOR 43278-21

lame of the organization DAVE THOMAS FOUNDATION FOR ADOPTION	Employer identification number 31-1356151
FORM 990, PART VI, SECTION C, LINE 19: THE FOUNDATION MA	AINTAINS A COPY OF
TTS FORM 990 ON ITS WEBSITE. THE GOVERNING DOCUMENTS, C	CONFLICT OF INTERES
POLICY AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UP	PON REQUEST.
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED LOSSES ON INVESTMENTS:	-479,600
³²²¹² 1-23-12 Sch 47	edule O (Form 990 or 990-EZ) (2011