

In class assessment task

IC131

OHS legislative framework

CHCCN511A Establish and maintain a safe and healthy environment for children.

1. Assess and improve the safety of environments.
2. Coordinate the response to accidents and emergencies.
3. Plan and monitor supervision.
4. Promote hygiene and safety practices.
5. Promote appropriate practices to respond to illnesses.
6. Monitor travel and excursions.
7. Provide guidance to workers when abuse is identified or investigated.
8. Monitor care provided by others.

Both the employer and employees are responsible for ensuring a safe environment for adults and children in children's services.

1. List the key aims of OHS legislation.

2. Are the legal obligations of the employer and the legal obligations of the manager (Director/Co-ordinator) the same in relation to OHS legislation? Explain your answer.



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3. What are the obligations of the employee in relation to OHS legislation?

4. OHS legislation requires employers to engage in participative management of OHS in the workplace. What does this mean? Give examples of participative management.

5. In relation to each of the following OHS issues identify the level of participative decision that should be applied – give a reason for your response.

ISSUE	LEVEL OF PARTICIPATION			
Changing OHS workplace procedures eg. infection control measures				
Returfing the play area				
Developing a new OHS policy				
Planning OHS training				
Relocating first aid kit				
Refencing the play area over the weekend				

6. Explain the inter-relationships between OHS and children's health and safety in children's services.

7. The most effective way to reduce workplace injury and ensure the safety of children in early childhood service is to promote a culture of safety. What does this mean and how can it be implemented by the manager?



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8. List and **briefly** describe the various legislation, standards and guidelines used to manage the health and safety of children and adults in children's services.

9. Go to the WorkCover website for your state/territory and access resources/documents related to one area of OHS. (Note: If you cannot find useful resources go to the WorkCover website for other states/territories if needed)
 - a. List and describe the resources you have located
 - b. Describe how you could use the resources/documents to support workplace training.

10. For this task you are required to access a copy of the Children's Services regulations for your state/territory.
 - a. List the range of requirements that are included to minimise the risks to children's health and safety.

- b. Select four of the above requirements and with reference to your knowledge of children's behaviour and development in relation to safety issues explain how each one supports children's health and safety

11. How would you explain the meaning of each of the following terms to a new employee? For each term give a practical example of its meaning in relation to daily workplace practice.

- a. Due diligence (employers and employees).

- b. Duty of Care in relation to children.

12. Read each scenario and identify who is responsible/accountable for the injury. eg individual, supervisor, employer

a. *Lucy drops a walking board and breaks three toes. She was wearing open sandals.*

- i. Who is responsible?
- ii. Reason:

b. *Phil reaches up to the top shelf to get a bottle of bleach. In order to reach the bottle Phil must stand on tiptoes and reach above shoulder height. The lid on the bottle is not secure and as a result bleach spills onto his face, chest and arms.*

- i. Who is responsible?

ii. Reason:

c. *Practitioners on the late shift are confronted by an intruder who was able to walk straight into the building.*

i. Who is responsible?

ii. Reason:

d. *Helen uses her foot to push a heavy crate aside so she can get to the equipment at the back of the storeroom. As a result she damages her knee.*

i. Who is responsible?

ii. Reason:

13.What is an MSDS?

14.Where should the MSDS be kept?

15.What is an MSDS register?

16. Who must have access to MSDS?

17. What information should be included in a MSDS?



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