Solutions With Vision

Find your OPPORTUNITIES within Lozier









- leader in the Store Fixture Industry
- O operational Excellence
- Z zero Tolerance for Complacency
- insatiable Appetite to Please the Customer
- extensive Product Line
- R reliable #1 in Service

At Lozier, we know we succeed by focusing on our core values: integrity, candor, open-mindedness, and hard work. We ask ourselves, what is important to our customers? to our employees? and to us as a company?

Our success as a company is built on the bedrock of delivering high quality services, and products, so reliably that our customers -- successful retailers -- overwhelmingly choose us as their fixture supplier. We have built our reputation as leader of the industry on operational excellence: reliably providing superior service, offering short lead times, and a broad array of high quality products.

Our success as a company is also built on providing a challenging and growth oriented environment for our employees. Just as our customers, we want our employees to overwhelmingly choose us as their employer. We have high expectations and strive for open, direct communication. We try to place an emphasis on teamwork, participation, and consensus. Being a successful employer means engaging with our employees by constantly challenging them to be their best so we can be our best.

Our success as a company depends on how effectively we meet our customers' needs and connect with our employees. We believe core values matter. And we know we have to continuously embrace change in our organization in order to drive growth. We have zero tolerance for complacency.

 \emph{W} e hope you will consider Lozier as your employer to keep us strong and successful for the benefit of our customers, our people, and our company. The caliber of our people determines our success.

Sheri L anduma

Sheri L. Andrews Chief Executive Officer



Lozier is headquartered in Omaha, Nebraska where we also have two manufacturing facilities and a distribution facility.

North Plant, Omaha

The North Plant was built in 1969 and has over 528,000 square feet. We primarily manufacture display shelving, special shelf products and wood products.

West Plant, Omaha

The West Plant was built in 1963 and has over 195,000 square feet. In addition to our display shelving and special shelf products, we also manufacture storage products.

Distribution Center, Omaha

The Distribution Center was purchased in 1983 and has over 530,000 square feet. In addition to Omaha shipping operations, display shelving backs are also manufactured.



The Scottsboro Plant 1 was acquired in 1972 and Plant 2 was purchased in 2004. The total square footage of these facilities is over 780,000 square feet. The primary products manufactured are display shelving, special shelf products, storage shelving, widespan and wood products.

Joplin, Missouri

The Joplin facility was acquired in 1968 and has over 269,862 square feet. Joplin produces tubular products and display shelving accessories and components.

McClure, Pennsylvania

The McClure facility was acquired in 1964 and has over 105,000 square feet. They primarily manufacture pharmacy and wire products as well as display shelving and accessories.



Our Company

Lozier is an industry leader providing store fixtures to retailers throughout the world. With 3 million square feet of manufacturing and distribution capacity and a total commitment to the retail industry, Lozier sets the standard for product, quality, and service. On the forefront of design and technology investments, Lozier's standards revolutionized the store fixture industry and are today's benchmark.

Lozier began manufacturing store fixtures in 1956 and originated the basics of today's shelving systems with innovation such as 1" shelf spacing, integrated multi-angle brackets, and no-bolt installation. Throughout our history, Lozier has been a key supplier and developmental partner in new and emerging retail markets such as discounting, automotive, office computer, pet, sporting goods superstores, super centers, and chain drug.

Lozier has the financial strength and vision to invest in continuing growth and technology for long term dependability, products of value, and exceptional customer service. Lozier is committed to providing the best total value for customers based on low cost, dependability, and convenience.

Lozier has taken an active role in community services throughout the years and has provided financial help, as well as volunteers, to many charitable organizations. We strongly support organized efforts, such as the United Way, United Givers and Community Chest because of the services that they provide to the people of our communities. We are proud of the generous support our employees have provided to the community both financially and through volunteering.

Our Markets

Automotive
Consumer Electronics
Craft & Hobby
Drug

Full Line Discount Supermarket Hardware Specialty Office Supply Pet Supply Super Centers Toys Department Store Home Improvement / DIY Sporting Goods Bookstores



Dis<mark>play</mark> Shelving



Wood Display Service
Counters & Showcase



Pharmacy / RX Systems



Accessory Items



Over-Racking Systems



Wire Display, Components, Shelves & Binning



Front & Back Room Storage Systems



Tubular Products / Soft Lines / Specialty Fixtures

LozierBenefits



Lozier offers a competitive benefit package that includes:

<u>Health and Dental</u>: Lozier offers a wide range of health and dental benefits for our employees.

<u>Wellness Program</u>: Lozier promotes an atmosphere of healthy living and learning with health, nutrition and physical fitness initiatives. Includes: biometric screenings, access to a personal health/wellness webportal, health coaching, challenges and many more!

<u>Life Insurance</u>: Lozier provides employees with basic life insurance benefits and the opportunity to purchase supplement insurance for employees and their family members.

<u>Disability</u>: Lozier provides wage replacement benefits to assist during times when employees are medically unable to work.

401(k): Lozier offers a competitive 401(k) Savings Plan, including an employer match.

Holidays/PTO: Lozier offers 10 paid holidays each year with additional paid time off days based on years of service.

<u>Tuition Reimbursement</u>: Lozier creates a culture of continued growth and development. In doing so, offers tuition reimbursement to employees continuing their education.

Your Future Starts with Lozier



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