UAB – University Net Pay Calculator Guide



UAB Net Pay Calculator

Is an interactive tool which allows employees to enter and select employee-specific information and determine the net pay amount for a specific payment.

Disclaimer: The net pay calculator is intended as a planning tool and the amounts may vary slightly from the actual pay distribution

Step One

Existing Employee/Trainee

- Using your last pay slip (available through Oracle Self Service Applications), enter the details as they appear on the pay slip into the calculator.
- Confirm the net pay amount reported on the calculator is approximately the same as the net pay amount reported on your pay slip.
- Enter anticipated changes and the calculator will update the new "approximate" net pay amount.

Step One

New Employee/Trainee

- Enter your monthly/biweekly gross pay amount based on your letter of offer or award letter.
- Proceed to complete each screen making the desired selections. The calculator will display your "approximate" net pay amount.

Go to: - www.uab.edu/payroll

	IANCIAL AFFAIRS niversity of Alabama at Birmingham
	Search Financial Affairs UAB Home UAB Directory UAB Calendars
	Payroll Services / Payroll Services Overview Staff Contact Us Welcome To Payroll Services
Accounting Services	Public Hours: Monday - Friday 9:00 am to 3:00 pm Biweekly Pay Date: 8:00 am to 5:00 pm
Accounts Payable	Self Service Stations: Monday - Friday 8:00 am to 5:00 pm
Budget Administration	Payroll Services is closed from 8:00 am to 9:00 am and from 3:00 pm to 5:00 pm for payroll processing.
Controller	To assist our different customers, Payroll Services is divided into two areas:
Cost and Space Analysis	
Equipment Accounting	Payroll Customer Service Oracle Self Service Assistance
General Accounting	o Payslip Information
Grants and Contracts	o Other Imputed Earnings
Accounting	o Tax Information
Payroll Services	 Employee Salary Verification Third Party Agencies (Involuntary Deductions)
Procurement	 Out of State Employees
Student Accounting	o Other Deductions

Start Your Calculations

UAB Payroll Calculator - Start Your Calculations

			0	
Enter amount of any Trainee* Awards	3 .	0.00		
Enter excess Insurance (if known).		0.00		
Enter Other Imputed Earnings		3.25	2	
Pay Frequency:				
Bi-Weekly				
Monthly				
Supplemental				

1. Enter the total pay earnings from your printed UAB pay slip or your expected gross earnings

Enter any excess
 Insurance amount or
 Other Imputed
 Earnings (if known)

UAB Pay Slip

Total Pay Earnings

Hours and Earnings		
Description	Current Amount	YTD Hours
Holiday-WK1	0.00	24.00
Work A-WK1	688.69	616.84
Sick-WK1	0.00	51.69
Vacation-WK1	0.00	30.36
Holiday-WK2	0.00	16.00
Pers Holiday-WK2	0.00	8.00
Sick-WK2	0.00	40.64
Vacation-WK2	0.00	54.23
Work A-WK2	681.79	584.78
Wk (A) Other-WK2	0.00	10.50
OTP-WK1	7.75	28.12
Wk (A) OTP Other-WK1	0.00	
OTP-WK2	4.30	22.58
**Excess Ins	3.25	

Excess Insurance

Hours and Earnings		
Description	Current Amount	YTD Hours
Holiday-WK1	0.00	24.00
Work A-WK1	688.69	616.84
Sick-WK1	0.00	51.69
Vacation-WK1	0.00	30.36
Holiday-WK2	0.00	16.00
Pers Holiday-WK2	0.00	8.00
Sick-WK2	0.00	40.64
Vacation-WK2	0.00	54.23
Work A-WK2	681.79	584.78
Wk (A) Other-WK2	0.00	10.50
OTP-WK1	7.75	28.12
Wk (A) OTP Other-WK1	0.00	3.80
OTP-WK2	4.30	22.58
**Excess Ins	3.25	

Add <u>all</u> WK1 and WK2 earnings to determine Total Pay Earnings

Excess Insurance Amount

Start Your Calculations



Next select your *current* Health Plan options as reported on your printed pay slip



Rates displaying are valid thru *December 31, 2013* **New** rates begin *January 1, 2014*

Current Health Plan selections can be found in the **Pre-Tax deductions** section of your UAB Pay Slip

Now enter the *current* Benefits and Other Deductions as reported on your printed pay slip

UAB Payroll Calculator - Benefits

Click here to go to the UAB Benefits page			Select V
Benefits			if not an
TRS 401 (a) Employee Tier 1	● 7.5	⊚ Yes ← ⊘ No	Employ
TRS 401 (a) Police Tier 1	8.5	© Yes ● No	Employ
TRS 401 (a) Employee Tier 2	۵ (© Yes ● No	membe
TRS 401 (a) Police Tier 2	7	© Yes ● No	If appli
403 (b) %(Ex. 5 for 5%)		~	Flexible
Flexible Spending Accounts			your pr
437 (5)	J		

Other Deductions				
PostDoc Dental				
Credit Union	+			
Benevolent Fund				
Parking				
Miscellaneous				
Roth 403 (b) & 457 (b) %				
Continue	Pack			

Select **Yes** to include current TRS contribution; select **No** f not applicable.

Employee Tier 1 = eligible employees who were a member of TRS prior to January 1, 2013.

Employee Tier 2 = eligible employees who were a member of TRS January 1, 2013 or after.

If applicable, enter 403 (b)/457 (b) percentage and Flexible Spending Account contributions as reported in the **Pre-Tax Deductions** section of your printed pay slip

If applicable, enter any other deductions as reported in the *Pre-Tax* or *After-Tax Deductions* section of your printed pay slip

Finally, enter your *current* tax withholding information as reported on your printed pay slip

Federal Tax	Information	
Select your filing status for federal withholding. This will determine how your federal tax will be withheld		Enter the number of allowances claimed from line 5 on Form W-4
 Single Married Exempt 	Exemptions	1
Additional Amount you want withheld from each paycheck from line 6 on Form W-4	Additional Taxes	
State Tax Ir	formation	2010 - 100 -
Select your filing status for state withholding. This will determine how your state tax will be withheld		Enter the number of allowances claimed from line 3 on Form A-4
Single Married Exempt Zero Head	Exemptions	0
Additional Amount you want withheld from each paycheck from	Additional Taxes	

Other Taxes			
🗷 Birmingham	County	FICA/HI	
Bessemer	I FICA		

Back

Done

Tax Withholding Information				
Туре	Marital Status	Exemptions	Additional Amount	
Federal	Married	1	0.00	
Alabama	"S" Claiming \$1500 Exemption	0	0.00	

Taxes				
Description	Current	YTD		
Federal Tax	86.90	1488.67		
Social Security	57.14	974.64		
Medicare	19.72	336.48		
AL State Tax	55.40	945.27		
Birmingham	13.60	232.06		

Click **Done** once current tax withholdings have been entered

Compare your results

UAB Payroll Calculator - Summary

Try different options.

Salary

Health

Benefits

Taxes



Earnings				
Gross Amount	\$1,385.53			
Awards	\$0.00			
Excess Insurance	\$0.00			
Other Imputed Earnings	\$3.25			
Paytype	Bi-Weekly			

Tax Withholding Status			
Fed Tax Type	Married		
Federal Exemptions	1		
Additional Fed Tax	\$0.00		
State Tax Type	Single		
State Exemptions	0		
Additional State Tax	so Confi		

Tax Deduction			Calculator
Fed Tax Type	\$	<i>"approximately</i> " the s as the net pay amou reported on your, printe	
StateTax	\$		
City Tax	\$		
Bessemer Tax	\$		printed
County Tax	\$	slip	
FICA Tax	\$	84.52	
FICA/HI Tax \$1		19.77	
Total taxes: \$257.79		Sheltered Items & Deductions	s: \$129.49
Your approx	cim	nate Net Pay is: \$998.24	

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rm

	Sheltered Items & Dedu	ict	ions
	Health		\$0.00
	Vision		\$7.71
	Dental		\$17.87
	TRS 401 (a) Employee Tier 1		\$103.91
	TRS 401 (a) Police Tier 1	\$0.00	
	TRS 401 (a) Employee Tier 2		\$0.00
	TRS 401 (a) Police Tier 2		\$0.00
	403 (b)	\$0.00	
	Flex		\$0.00
	Parking		\$0.00
	457 (b)		\$0.00
	Miscellaneous		\$0.00
he	net pav amount		\$0.00
~~	the coloulator is		\$0.00
on the calculator is			\$0.00
<i>imately</i> " the same			\$0.00
ne			
n your printed nav			
Л	your printed pay		

UAB Pay Slip

Pay Period and Salary							
Pay Period	Payment Date		Pay Begin Date	Pa	y End Date		Pay Rate
Bi-Week	13-8EP-2013		25-AUG-2013	07-1	8EP-2013		16.83
Summary							
continuity (Gross	Pre-Tay	Tayes	Deductio	ns.	Not Pay
Current		1385.78	125.69	232.76	211	02	009.24
YTD		23613.01	2115.50	3977.12	314.	34	17179.43
Hours and Earnings							
Description		·			Curr	YTD Hours	YTD Amount
Holiday-WK1						24.00	386.48
Work A-WK1		Confirma th		Deveneruntie	08.89	616.84	9952.59
Sidk-WK1		Coniim in	Confirm the pay slip Net Pay amount is <i>"approximately"</i> the same as the		0.00	51.69	813.63
Vacation-WK1		<i>((- - - - - - - - - -</i>			0.00	30.36	477.89
Holiday-WK2		approx "			0.00	16.00	251.84
Pers Holiday-WK2 Sidx-WK2 Vacation-WK2			calculator net pay amount. Slight			8.00	134.64
		calcula				40.64	639.68
						54.23	853.59
Work A-WK2		V	ariances are r	normal	681.79	584.78	9435.22
Wk (A) Other-WK2					0.00	10.50	165.27
OTP-WK1					7.75	28.12	234.07
Wk (A) OTP Other-WK1		<			0.00	3.80	29.91
OTP-WK2				0.51	4.30	22.58	186.15
**Excess Ins					3.25		52.05
2010 County Settlement Ref	fund				0.00		12.89
2011 County Settlement Ref	fund				0.00		12.54
Rate Details							
Pre-Tax Deductions				Taxes			
Description		Curre	nt YTD	Description		Current	YTD
*TRS 401(a) 7.25%		100.3	1708.14	Federal Tax		86.90	1488.67
*Vision Plus 2		7.3	1 123.36	Social Security		57.14	974.64

86.90	1488.67
57.14	974.64
19.72	338.48
55.40	945.27
13.60	232.06
	86.90 67.14 19.72 55.40 13.60

After-Tax Deductions

*Dental Basic 2

Description	Current	YTD
Ben Fund	14.58	220.12
Group Universal Life	4.06	56.14
250K F Vol Ins ADD	2.38	38.08

Tax Withholding Information

Туре	Marital Status	Exemptions	Additional Amount	Override Amount	Override Percentage
Federal	Married	1	0.00	0.00	0
Alabama	"S" Claiming \$1500 Exemption	0	0.00	0.00	0

284.00

17.75

Step Two

- Existing UAB Employee
 - Enter *"proposed"* changes for FY 2014 and the calculator will update the new "approximate" net pay amount.

Modify Benefits and Other Deductions to reflect "proposed" changes for FY 2013

UAB Payroll Calculator - Summary

Earnings	
Gross Amount	\$1,385.53
Awards	\$0.00
Excess Insurance	\$0.00
Other Imputed Earnings	\$3.25
Paytype	Bi-Weekly

Click on Benefits to
modify benefit deductions
and restart calculator

Try different options.

Salary Health Benefits Taxes

>	Tax Withholding Status			
	ed Tax Type	Married		
	ederal Exemptions	1		
	dditional Fed Tax	\$0.00		
	tate Tax Type	Single		
4	State Exemptions	0		
A	Additional State Tax \$0.00			

Tax Deductions		
Fed Tax Type	\$84.19	
StateTax	\$55.68	
City Tax	\$13.63	
Bessemer Tax	\$0.00	
County Tax	\$0.00	
FICA Tax	\$84.52	
FICA/HI Tax	\$19.77	

Total taxes: \$257.79

Health	\$0.00
Vision	\$7.71
Dental	\$17.87
TRS 401 (a) Employee Tier 1	\$103.91
TRS 401 (a) Police Tier 1	\$0.00
TRS 401 (a) Employee Tier 2	\$0.00
TRS 401 (a) Police Tier 2	\$0.00
403 (b)	\$0.00
Flex	\$0.00
Parking	\$0.00
457 (b)	\$0.00
Miscellaneous	\$0.00
Roth 403 (b) & 457 (b) %	\$0.00
Post Doc Dental	\$0.00
Credit Union	\$0.00
Benevolent fund	\$0.00

Sheltered Items & Deductions

Your approximate Net Pay is:

\$998.24

Sheltered Items & Deductions: \$129.49

Enter your "proposed" changes

UAB Payroll Calculate	or - Benet	fits
Click here to go to the UAB Be Ben	nefits page efits	
TRS 401 (a) Employee Tier 1	@ 7.5	● Yes © No
TRS 401 (a) Police Tier 1	8.5	© Yes ◉ No
TRS 401 (a) Employee Tier 2	۰ 6	© Yes ⊛ No
TRS 401 (a) Police Tier 2		© Yes
403 (b) %(Ex. 5 for 5%)	5.0	
Flexible Spending Accounts	120.00]
Other Dec	ductions	
PostDoc Dental		
Benevolent Fund 14	.58	
Parking		

Click on Continue once all deductions have been entered

Continue

Miscellaneous

Roth 403 (b) & 457 (b) %

Back

6.44

UAB Payroll Calculator - Summary

Try different options.

Salary

Health

Benefits

Taxes

Earnings	
Gross Amount	\$1,385.53
Awards	\$0.00
Excess Insurance	\$0.00
Other Imputed Earnings	\$3.25
Paytype	Bi-Weekly

The 403 (b) contributions and the Flexible
Spending Account deductions have been
applied

1	State тах туре	Single
	State Exemptions	0
	Additional State Tax	\$0.00

Tax Deductions			
Fed Tax Type	\$60.10		
StateTax	\$47.42		
City Tax	\$12.43		
Bessemer Tax	\$0.00		
County Tax	\$0.00		
FICA Tax	\$77.08		
FICA/HI Tax	\$18.03		

Total taxes: \$215.06 Sheltered Items & Deductions: \$339.79 \$830.68

Your approximate Net Pay is:

Sheltered Items & Deductions				
Health	\$0.00			
Vision	\$7.71			
Dental	\$17.87			
TRS 401 (a) Employee Tier 1	\$103.91			
TRS 401 (a) Police Tier 1	\$0.00			
TRS 401 (a) Employee Tier 2	\$0.00			
TRS 401 (a) Police Tier 2	\$0.00			
403 (b)	\$69.28			
Flex	\$120.00			
Parking	\$0.00			
457 (b)	\$0.00			
Miscellaneous	\$6.44			
Poth 403 (b) & 457 (b) %	\$0.00			
Kull 403 (b) & 437 (b) 76	ψ0.00			

The "approximate" Net Pay amount now reflects "proposed" changes in **Benefits and Other** Deductions

UAB Payroll Calculator - Summary

Try different options.

Salary

Health Be efits

Changes in Health Plan Options????

Click on the Health link, reenter selections and the calculator will re-calculate your *"approximate"* Net Pay



Earnings	
Gross Amount	\$1,385.53
Awards	\$0.00
Excess Insurance	\$0.00
Other Imputed Earnings	\$3.25
Paytype	Bi-Weekly

Tax Withholding Status	
Fed Tax Type	Married
Federal Exemptions	1
Additional Fed Tax	\$0.00
State Tax Type	Single
State Exemptions	0
Additional State Tax	\$0.00

Tax Deductions		
Fed Tax Type	\$60.10	
StateTax	\$47.42	
City Tax	\$12.43	
Bessemer Tax	\$0.00	
County Tax	\$0.00	
FICA Tax	\$77.08	
FICA/HI Tax	\$18.03	

Sheltered Items & Deductions		
Health	\$0.00	
Vision	\$7.71	
Dental	\$17.87	
TRS 401 (a) Employee Tier 1	\$103.91	
TRS 401 (a) Police Tier 1	\$0.00	
TRS 401 (a) Employee Tier 2	\$0.00	
TRS 401 (a) Police Tier 2	\$0.00	
403 (b)	\$69.28	
Flex	\$120.00	
Parking	\$0.00	
457 (b)	\$0.00	
Miscellaneous	\$6.44	
Roth 403 (b) & 457 (b) %	\$0.00	
Post Doc Dental	\$0.00	
Credit Union	\$0.00	
Benevolent fund	\$14.58	

Total taxes: \$215.06	Sheltered Items	& Deductions:	\$339.7	9
Your approxin	nate Net Pay is:	\$830.68		

Click on the "Use New rates for next year" button to apply 2014 Health Plan rates

UAB Payroll Calc	ulator - Health	Plans								
	V	'IVA UAB	Viva Access	Blue Cross	Vision Plan	Basic Dental	Comprehe	ensive Dental		
Single		\$63.48	\$141.92	\$248.42	\$7.84	\$18.08	\$3	34.42		
Family	9	\$318.20	\$588.54	\$1,012.42	\$24.94	\$46.26	\$8	37.84		
Employee + 2 Depende	ents S	\$211.02	\$396.96	\$657.94	\$15.74	\$33.68	\$6	53.96		
			Use	e old rates for this	s year					
										Enter Heal
Health Type	Health Type Select Health Plan		Vision Type		Select Vision Plan	Dental Type	pe Selé	ect Dental Plan		options for 20
O Single	Viva UAB		Single	(Basic	Single	Baseline	asic		changes, re-e
© Family	Viva Access		Family		🔿 None	© Family	© Ca	omprehensive	<	current Hea
Emp. + 2 Dep.	Dep. 🔘 Blue Cross Blue Shield		© Emp. +	2 Dep.		© Emp. + 2 D€	ep. 🔘 No	one		optior
	None									
			Cont	inue Ba	ack					
	Click C	ont hav	inue /e bee	once en ma	selecti ide	ions				

h Plan)14; if no nter your Ith Plan S

Try different options.

Salary

Health

Benefits

Taxes

Changes in Tax Withholdings ???

Click on the Tax link, enter selections and the calculator will re-calculate your *"approximate"* Net Pay



Earnings			
Gross Amount	\$1,385.53		
Awards	\$0.00		
Excess Insurance	\$0.00		
Other Imputed Earnings	\$3.25		
Paytype	Bi-Weekly		

UAB Payroll Calculator - Summary

Tax Withholding Status		
Fed Tax Type	Married	
Federal Exemptions	1	
Additional Fed Tax	\$0.00	
State Tax Type	Single	
State Exemptions	0	
Additional State Tax	\$0.00	



	Sheltered Items & Deduc	tions
	Health	\$105.51
	Vision	\$7.87
	Dental	\$16.84
	TRS 401 (a) Employee Tier 1	\$103.91
	TRS 401 (a) Police Tier 1	\$0.00
	TRS 401 (a) Employee Tier 2	\$0.00
	TRS 401 (a) Police Tier 2	\$0.00
	403 (b)	\$69.28
	Flex	\$120.00
	Parking	\$0.00
	457 (b)	\$0.00
	Miscellaneous	\$6.44
	Roth 403 (b) & 457 (b) %	\$0.00
		\$0.00
r	oximate" Net Pay	\$0.00

\$14.58

Questions?

Go to: <u>www.uab.edu/payroll</u>

	JANCIAL AFFAIRS
	Search Financial Affairs UAB Home UAB Directory UAB Calendars
	Payroll Services / Payroll Services Overview
	Welcome To Payroll Services
Financial Affairs Administration Accounting Services Accounts Payable	Public Hours: Monday - Friday 9:00 am to 3:00 pm Biweekly Pay Date: 8:00 am to 5:00 pm Self Service Stations: Monday - Friday 8:00 am to 5:00 pm
Administrative Systems Training Budget Administration	Payroll Services is closed from 8:00 am to 9:00 am and from 3:00 pm to 5:00 pm for payroll processing.
Controller	To assist our different customers, Payroll Services is divided into two areas:
Cost and Space Analysis	- Deural Customer Consist
Equipment Accounting	Oracle Self Service Assistance
General Accounting	o Payslip Information o Imputed Famings (Excess Insurance)
Grants and Contracts	o Other Imputed Earnings
Payroll Services	o <u>Lax Information</u> o <u>Employee Salary Verification</u>
Procurement	<u>Third Party Agencies</u> (Involuntary Deductions) Out of State Employees
Student Accounting	o <u>Other Deductions</u>
Tax	Adminsystem Messages and Questionnaires
Treasury	ACT Document Processing
University Contracts	New Employee Orientation Pay (TEL vs ACT)
Calendar	 Severance Pay
Forms	<u>Summer Pay for Nine Month Paculty</u> <u>TEL Document Processing</u>
Object Code Search	 <u>Reporting Bad Weather</u>