UAB – University Net Pay Calculator Guide



UAB Net Pay Calculator

Is an interactive tool which allows employees to enter and select employee-specific information and determine the net pay amount for a specific payment.

Disclaimer: The net pay calculator is intended as a planning tool and the amounts may vary slightly from the actual pay distribution

Step One

Existing Employee/Trainee

- Using your last pay slip (available through Oracle Self Service Applications), enter the details as they appear on the pay slip into the calculator.
- Confirm the net pay amount reported on the calculator is approximately the same as the net pay amount reported on your pay slip.
- Enter anticipated changes and the calculator will update the new "approximate" net pay amount.

Step One

New Employee/Trainee

- Enter your monthly/biweekly gross pay amount based on your letter of offer or award letter.
- Proceed to complete each screen making the desired selections. The calculator will display your "approximate" net pay amount.

Go to: - www.uab.edu/payroll

	IANCIAL AFFAIRS niversity of Alabama at Birmingham				
	Search Financial Affairs UAB Home UAB Directory UAB Calendars				
	Payroll Services / Payroll Services Overview Staff Contact Us Welcome To Payroll Services				
Financial Affairs Administration Accounting Services	Public Hours: Monday - Friday 9:00 am to 3:00 pm Biweekly Pay Date: 8:00 am to 5:00 pm				
Accounts Payable Administrative Systems Training	Self Service Stations: Monday - Friday 8:00 am to 5:00 pm FOR W2 FORM INFO CLICK HERE				
Budget Administration	Payroll Services is closed from 8:00 am to 9:00 am and from 3:00 pm to 5:00 pm for payroll processing.				
Controller	To assist our different customers, Payroll Services is divided into two areas:				
Cost and Space Analysis	Devent Container Contine				
Equipment Accounting	Payroll Customer Service Oracle Self Service Assistance				
General Accounting	Payslip Information Imputed Earnings (Excess Insurance)				
Grants and Contracts	o Other Imputed Earnings				
Accounting Payroll Services	o Tax Information o Employee Salary Verification				
	 Third Party Agencies (Involuntary Deductions) 				
Procurement	Out of State Employees Other Deductions				
Student Accounting					

Start Your Calculations

UAB Payroll Calculator - Start Your Calculations

Enter amount of any Trainee* Awards.	0.00	
Enter excess Insurance (if known).	0.00	
Enter Other Imputed Earnings	3.25	2
Pay Frequency:		-
Ø Bi-Weekly		
Monthly		
Supplemental		

1. Enter the total pay earnings from your printed UAB pay slip or your expected gross earnings

Enter any excess
 Insurance amount or
 Other Imputed
 Earnings (if known)

UAB Pay Slip

Total Pay Earnings

Hours and Earnings		
Description	Current Amount	YTD Hours
Holiday-WK1	0.00	24.00
Work A-WK1	688.69	616.84
Sick-WK1	0.00	51.69
Vacation-WK1	0.00	30.36
Holiday-WK2	0.00	16.00
Pers Holiday-WK2	0.00	8.00
Sick-WK2	0.00	40.64
Vacation-WK2	0.00	54.23
Work A-WK2	681.79	584.78
Wk (A) Other-WK2	0.00	10.50
OTP-WK1	7.75	28.12
Wk (A) OTP Other-WK1	0.00	3.80
OTP-WK2	4.30	22.58
**Excess Ins	3.25	

Excess Insurance

Hours and Earnings		
Description	Current Amount	YTD Hours
Holiday-WK1	0.00	24.00
Work A-WK1	688.69	616.84
Sick-WK1	0.00	51.69
Vacation-WK1	0.00	30.36
Holiday-WK2	0.00	16.00
Pers Holiday-WK2	0.00	8.00
Sick-WK2	0.00	40.64
Vacation-WK2	0.00	54.23
Work A-WK2	681.79	584.78
Wk (A) Other-WK2	0.00	10.50
OTP-WK1	7.75	28.12
Wk (A) OTP Other-WK1	0.00	3.80
OTP-WK2	4.30	22.58
**Excess Ins	3.25	

Add <u>all</u> WK1 and WK2 earnings to determine Total Pay Earnings

Excess Insurance Amount

Start Your Calculations



Next select your *current* Health Plan options as reported on your printed pay slip



Rates displaying are valid thru *December 31, 2013* **New** rates begin *January 1, 2014*

Current Health Plan selections can be found in the **Pre-Tax deductions** section of your UAB Pay Slip

Now enter the *current* Benefits and Other Deductions as reported on your printed pay slip

UAB Payroll Calculator - Benefits

Click here to go to the UAB Benefits page			Select Y
Benefits			if not ap
TRS 401 (a) Employee Tier 1	● 7.5	⊚ Yes ← ⊙ No	Employ
TRS 401 (a) Police Tier 1	8.5	© Yes ◉ No	member Employ
TRS 401 (a) Employee Tier 2	۵ (© Yes ◉ No	member
TRS 401 (a) Police Tier 2		© Yes ◉ No	If applic
403 (b) %(Ex. 5 for 5%)		~	Flexible
Flexible Spending Accounts 457 (b)			reporte your pri
437 (0)			

Other	Deductions
PostDoc Dental	
Credit Union	
Benevolent Fund	
Parking	
Miscellaneous	
Roth 403 (b) & 457 (b) %	
Continue	Back

Select **Yes** to include current TRS contribution; select **No** f not applicable.

Employee Tier 1 = eligible employees who were a member of TRS prior to January 1, 2013.

Employee Tier 2 = eligible employees who were a member of TRS January 1, 2013 or after.

If applicable, enter 403 (b)/457 (b) percentage and Flexible Spending Account contributions as reported in the **Pre-Tax Deductions** section of your printed pay slip

If applicable, enter any other deductions as reported in the *Pre-Tax* or *After-Tax Deductions* section of your printed pay slip

Finally, enter your *current* tax withholding information as reported on your printed pay slip

Federal Tax	Information	
Select your filing status for federal withholding. This will determine how your federal tax will be withheld		Enter the number of allowances claimed from line 5 on Form W-4
 Single Married Exempt 	Exemptions	1
Additional Amount you want withheld from each paycheck from line 6 on Form W-4	Additional Taxes	
State Tax Ir	formation	2010 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 -
Select your filing status for state withholding. This will determine how your state tax will be withheld		Enter the number of allowances claimed from line 3 on Form A-4
Single Married Exempt Zero Head	Exemptions	0
Additional Amount you want withheld from each paycheck from line 4 on Form A-4	Additional Taxes	

	Other Taxes	
🗹 Birmingham	County	FICA/HI
Bessemer	FICA	

Back

Done

Tax Withholding Information				
Туре	Marital Status	Exemptions	Additional Amount	
Federal	Married	1	0.00	
Alabama	"S" Claiming \$1500 Exemption	0	0.00	

Current	YTD
86.90	1488.67
57.14	974.64
19.72	336.48
55.40	945.27
13.60	232.06
	86.90 57.14 19.72 55.40

Click **Done** once current tax withholdings have been entered

Compare your results

UAB Payroll Calculator - Summary

Try different options.

Salary

Health

Benefits

Taxes



Earnings		
Gross Amount	\$1,385.53	
Awards	\$0.00	
Excess Insurance	\$0.00	
Other Imputed Earnings	\$3.25	
Paytype	Bi-Weekly	

Tax Withholding Status		
Fed Tax Type	Married	
Federal Exemptions	1	
Additional Fed Tax	\$0.00	
State Tax Type	Single	
State Exemptions	0	
Additional State Tax	so Confi	

Tax Deducti	ion	
Fed Tax Type	\$8	"approximately" the same same set the same set of the same
StateTax	\$!	as the net pay amount
City Tax	\$	
Bessemer Tax	\$(y
County Tax	\$(slip
FICA Tax	\$8	84.52
FICA/HI Tax	\$	19.77
Total taxes: \$257.79		Sheltered Items & Deductions: \$129.49
Your approx	im	ate Net Pay is: \$998.24

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	Sheltered Items & Dedu	ictions	
	Health	\$0.00	
	Vision	\$7.71	
	Dental	\$17.87	
	TRS 401 (a) Employee Tier 1	\$103.91	
	TRS 401 (a) Police Tier 1	\$0.00	
	TRS 401 (a) Employee Tier 2	\$0.00	
	TRS 401 (a) Police Tier 2	\$0.00	
403 (b) Flex		\$0.00	
		\$0.00	
	Parking	\$0.00	
	457 (b)	\$0.00	
	Miscellaneous	\$0.00	
he	net pay amount	\$0.00	
	on the calculator is		
	\$0.00		
im	\$0.00		
ne			
Л	your printed pay		

UAB Pay Slip

Pay Period and Salary							
Pay Period	Payment Date		Pay Begin Date	Pa	ay End Date		Pay Rate
Bi-Week	13-8EP-2013		25-AUG-2013	07-	-SEP-2013		16.83
Summary							
		Gross	Pre-Tax	Taxes	Deducti	ons	Net Pay
Current		1385.78	125.69	232.76	21	1.02	998.24
YTD		23613.01	2115.50	3977.12	314	1.34	17179.43
Hours and Earnings							
Description	/				Curr	YTD Hours	YTD Amount
Holiday-WK1						24.00	386.48
Work A-WK1		Confirm the	novalin Not	Dov omount io	6.69	616.84	9952.59
Sidk-WK1		Commune	pay slip net	Pay amount is	0.00	51.69	813.63
Vacation-WK1		((0.00	30.38	477.89
Vacation-WK1 "approximately" the Holiday-WK2 calculator net pay and Sidk-WK2 vacation-WK2			<i>mately</i> the	<i>(ely)</i> the same as the		16.00	251.84
						8.00	134.64
			for net pay amount. Slight		0.00	40.64	639.68
				0.00	54.23	853.59	
Work A-WK2		var	iances are r	ormal	681.79	584.78	9435.22
Wk (A) Other-WK2					0.00	10.50	165.27
OTP-WK1					7.75	28.12	234.07
Wk (A) OTP Other-WK1					0.00	3.80	29.91
OTP-WK2				0.51	4.30	22.58	186.15
**Excess Ins					3.25		52.05
2010 County Settlement Refund					0.00		12.89
2011 County Settlement Refund					0.00		12.54
Rate Details							
Pre-Tax Deductions				Taxes			
Description		Current	YTD	Description		Current	YTD
*TRS 401(a) 7.25%		100.23	1708.14	Federal Tax		86.90	1488.67
"Vision Plus 2		7.71	123.36	Social Security		57.14	974.64
		1.11	.20.00	a contraction of the second			014.04

Federal Tax	86.90	1488.67
Social Security	57.14	974.64
Medicare	19.72	336.48
AL State Tax	55.40	945.27
Birmingham	13.60	232.06

After-Tax Deductions

*Dental Basic 2

Description	Current	YTD
Description Ben Fund	14.58	220.12
Group Universal Life	4.06	56.14
250K F Vol Ins ADD	2.38	38.08

Tax Withholding Information

Туре	Marital Status	Exemptions	Additional Amount	Override Amount	Override Percentage
Federal	Married	1	0.00	0.00	0
Alabama	"S" Claiming \$1500 Exemption	0	0.00	0.00	0

284.00

17.75

Step Two

- Existing UAB Employee
 - Enter *"proposed"* changes for FY 2014 and the calculator will update the new "approximate" net pay amount.

Modify Benefits and Other Deductions to reflect "proposed" changes for FY 2013

UAB Payroll Calculator - Summary

Earnings		
Gross Amount	\$1,385.53	
Awards	\$0.00	
Excess Insurance	\$0.00	
Other Imputed Earnings	\$3.25	
Paytype	Bi-Weekly	

Click on Benefits to
modify benefit deductions
and restart calculator

Try different options.

Salary Health Benefits Taxes

5	Tax Withholding Status				
	ed Tax Type	Married			
	ederal Exemptions	1			
	dditional Fed Tax	\$0.00			
	tate Tax Type	Single			
ſ	State Exemptions	0			
,	Additional State Tax	\$0.00			

Tax Deductions		
Fed Tax Type	\$84.19	
StateTax	\$55.68	
City Tax	\$13.63	
Bessemer Tax	\$0.00	
County Tax	\$0.00	
FICA Tax	\$84.52	
FICA/HI Tax	\$19.77	

Total taxes: \$257.79

Shellered lients & Deductions				
Health	\$0.00			
Vision	\$7.71			
Dental	\$17.87			
TRS 401 (a) Employee Tier 1	\$103.91			
TRS 401 (a) Police Tier 1	\$0.00			
TRS 401 (a) Employee Tier 2	\$0.00			
TRS 401 (a) Police Tier 2	\$0.00			
403 (b)	\$0.00			
Flex	\$0.00			
Parking	\$0.00			
457 (b)	\$0.00			
Miscellaneous	\$0.00			
Roth 403 (b) & 457 (b) %	\$0.00			
Post Doc Dental	\$0.00			
Credit Union	\$0.00			
Benevolent fund	\$0.00			

Sheltered Items & Deductions

Your approximate Net Pay is:

\$998.24

Sheltered Items & Deductions: \$129.49

Enter your "proposed" changes

	UAB Payroll Calculato	or - Benef	iits	
	Click <u>here</u> to go to the UAB Benefits page Benefits			
	TRS 401 (a) Employee Tier 1 TRS 401 (a) Police Tier 1	7.58.5	Yes No Yes	You will need to re-enter all previously entered selections
		0.5	YesNo	
	TRS 401 (a) Employee Tier 2	@ 6	© Yes ◉ No	
	TRS 401 (a) Police Tier 2	۰ 7	© Yes ◉ No	Enter <i>"proposed"</i> changes to Flexible Spending Accounts
	403 (b) %(Ex. 5 for 5%)	5.0		and 403(b) and 457 (b) contributions if applicable
	Flexible Spending Accounts	120.00		
	457 (b)]	
Other Deductions				
	PostDoc Dental			
	Credit Union			Enter <i>"proposed"</i> changes to Other Deductions if applicable
	Benevolent Fund 14	.58		
	Parking			

Click on Continue once all deductions have been entered

Continue

Miscellaneous

Roth 403 (b) & 457 (b) %

Back

6.44

UAB Payroll Calculator - Summary

Try different options.

Salary

Health

Benefits

Taxes

Earnings	
Gross Amount	\$1,385.53
Awards	\$0.00
Excess Insurance	\$0.00
Other Imputed Earnings	\$3.25
Paytype	Bi-Weekly

The 403 (b) contributions and the Flexible
Spending Account deductions have been
applied

State Tax Type	Single
State Exemptions	0
Additional State Tax	\$0.00

Tax Deductions		
Fed Tax Type	\$60.10	
StateTax	\$47.42	
City Tax	\$12.43	
Bessemer Tax	\$0.00	
County Tax	\$0.00	
FICA Tax	\$77.08	
FICA/HI Tax	\$18.03	

Total taxes: \$215.06 Sheltered Items & Deductions: \$339.79 \$830.68

Your approximate Net Pay is:

Sheltered Items & Deductions			
Health	\$0.00		
Vision	\$7.71		
Dental	\$17.87		
TRS 401 (a) Employee Tier 1	\$103.91		
TRS 401 (a) Police Tier 1	\$0.00		
TRS 401 (a) Employee Tier 2	\$0.00		
TRS 401 (a) Police Tier 2	\$0.00		
403 (b)			
403 (b)	\$69.28		
Flex	\$69.28 \$120.00		
	•		
Flex	\$120.00		
Flex Parking	\$120.00 \$0.00		
Flex Parking 457 (b)	\$120.00 \$0.00 \$0.00		
Flex Parking 457 (b) Miscellaneous	\$120.00 \$0.00 \$0.00 \$6.44		

The "approximate" Net Pay amount now reflects "proposed" changes in **Benefits and Other** Deductions

UAB Payroll Calculator - Summary

Try different options.

Salary

Health Be efits

Changes in Health Plan Options????

Click on the Health link, reenter selections and the calculator will re-calculate your *"approximate"* Net Pay



Earnings	
Gross Amount	\$1,385.53
Awards	\$0.00
Excess Insurance	\$0.00
Other Imputed Earnings	\$3.25
Paytype	Bi-Weekly

Tax Withholding Status	
Fed Tax Type	Married
Federal Exemptions	1
Additional Fed Tax	\$0.00
State Tax Type	Single
State Exemptions	0
Additional State Tax	\$0.00

Tax Deductions		
Fed Tax Type	\$60.10	
StateTax	\$47.42	
City Tax	\$12.43	
Bessemer Tax	\$0.00	
County Tax	\$0.00	
FICA Tax	\$77.08	
FICA/HI Tax	\$18.03	

Sheltered Items & Deductions			
Health	\$0.00		
Vision	\$7.71		
Dental	\$17.87		
TRS 401 (a) Employee Tier 1	\$103.91		
TRS 401 (a) Police Tier 1	\$0.00		
TRS 401 (a) Employee Tier 2	\$0.00		
TRS 401 (a) Police Tier 2	\$0.00		
403 (b)	\$69.28		
Flex	\$120.00		
Parking	\$0.00		
457 (b)	\$0.00		
Miscellaneous	\$6.44		
Roth 403 (b) & 457 (b) %	\$0.00		
Post Doc Dental	\$0.00		
Credit Union	\$0.00		
Benevolent fund	\$14.58		

Total taxes: \$215.06	Sheltered Items	& Deductions:	\$339.7	9
Your approxin	nate Net Pay is:	\$830.68		

Click on the "Use New rates for next year" button to apply 2014 Health Plan rates

UAB Payroll Calc	ulator - Hea	ith Plans								
		VIVA UAB	Viva Access	Blue Cross	Vision Plan	Basic Dental	Comprehensive Denta	al		
Single		\$63.48	\$141.92	\$248.42	\$7.84	\$18.08	\$34.42			
Family \$318.20		\$588.54	\$1,012.42	\$24.94	\$46.26	\$87.84				
Employee + 2 Dependents \$211.02		\$396.96	\$657.94	\$15.74	\$33.68	\$63.96				
			Use	e old rates for this	s year					
										Enter Healt
Health Type	Select Health Plan		Vision Type		Select Vision Plan	Dental Typ	pe Select Dental F	Plan	options for 20	
Single	Viva UAB		Single		Basic	Single	Basic			changes, re-ei
© Family © Viva Access		Family		🔘 None	Family	Comprehensiv	e <	current Hea		
🖲 Emp. + 2 Dep.	Blue Cros	s Blue Shield	Imp. +	Emp. + 2 Dep.		Emp. + 2 De	ep. 🔘 None		optio	option
	None									
			Cont	inue Ba	ack					
	Click		tinue ve bee		selecti	ons				

h Plan)14; if no nter your Ith Plan S

Try different options.

Salary

Health

Benefits

Taxes

Changes in Tax Withholdings ???

Click on the Tax link, enter selections and the calculator will re-calculate your *"approximate"* Net Pay



Earnings			
Gross Amount	\$1,385.53		
Awards	\$0.00		
Excess Insurance	\$0.00		
Other Imputed Earnings	\$3.25		
Paytype	Bi-Weekly		

UAB Payroll Calculator - Summary

Tax Withholding Status			
Fed Tax Type	Married		
Federal Exemptions	1		
Additional Fed Tax	\$0.00		
State Tax Type	Single		
State Exemptions	0		
Additional State Tax	\$0.00		



Sheltered Items & Deductions			
Health	\$105.51		
Vision	\$7.87		
Dental	\$16.84		
TRS 401 (a) Employee Tier 1	\$103.91		
TRS 401 (a) Police Tier 1	\$0.00		
TRS 401 (a) Employee Tier 2	\$0.00		
TRS 401 (a) Police Tier 2	\$0.00		
403 (b)	\$69.28		
Flex	\$120.00		
Parking	\$0.00		
457 (b)	\$0.00		
Miscellaneous	\$6.44		
Roth 403 (b) & 457 (b) %	\$0.00		
	\$0.00		
roximate" Net Pay	\$0.00		

\$14.58

Questions?

Go to: <u>www.uab.edu/payroll</u>

	JANCIAL AFFAIRS niversity of Alabama at Birmingham
	Search Financial Affairs UAB Home UAB Directory UAB Calendars
	Payroll Services / Payroll Services Overview
	Welcome To Payroll Services
Financial Affairs Administration Accounting Services Accounts Payable	Public Hours: Monday - Friday 9:00 am to 3:00 pm Biweekly Pay Date: 8:00 am to 5:00 pm Self Service Stations: Monday - Friday 8:00 am to 5:00 pm FOR W2 FORM
Administrative Systems Training Budget Administration	Payroll Services is closed from 8:00 am to 9:00 am and from 3:00 pm to 5:00 pm for payroll processing.
Controller	To assist our different customers, Payroll Services is divided into two areas:
Cost and Space Analysis	- Deural Customer Service
Equipment Accounting	Payroll Customer Service o <u>Oracle Self Service Assistance</u>
General Accounting	 <u>Payslip Information</u> Imputed Earnings (Excess Insurance)
Grants and Contracts	o Other Imputed Earnings
Accounting Payroll Services	o <u>Tax Information</u> o Employee Salary Verification
Procurement	<u>Third Party Agencies</u> (Involuntary Deductions) Out of State Employees
Student Accounting	o Other Deductions
Тах	Payroll Processing Center O Adminsystem Messages and Questionnaires
Treasury	O Payroll Calendars and Important Dates O ACT Document Processing
University Contracts	Nonrecurring Element Pay
Calendar	<u>New Employee Orientation Pay</u> (TEL vs ACT) <u>Severance Pay</u>
	 Summer Pay for Nine Month Faculty TEL Document Processing
Forms	Reporting Bad Weather
Object Code Search	