## UAB - University Net Pay Calculator Guide

## UAB Net Pay Calculator

## Is an interactive tool which allows employees to enter and select employee-specific information and determine the net pay amount for a specific payment.

Disclaimer: The net pay calculator is intended as a planning tool and the amounts may vary slightly from the actual pay distribution

## Step One

- Existing Employee/Trainee
- Using your last pay slip (available through Oracle Self Service Applications), enter the details as they appear on the pay slip into the calculator.
- Confirm the net pay amount reported on the calculator is approximately the same as the net pay amount reported on your pay slip.
- Enter anticipated changes and the calculator will update the new "approximate" net pay amount.


## Step One

- New Employee/Trainee
- Enter your monthly/biweekly gross pay amount based on your letter of offer or award letter.
- Proceed to complete each screen making the desired selections. The calculator will display your "approximate" net pay amount.


## Go to: - www.uab.edu/payroll

## - 1 FINANCIAL AFFAIRS <br> The University of Alabama at Birmingham



Financial Affairs Administration
Accounting Services
Accounts Payable
Administrative Systems Training
Budget Administration

## Controller

Cost and Space Analysis
Equipment Accounting
General Accounting
Grants and Contracts
Accounting
Payroll Services
Procurement
Sturdant A mantimbing

| Search Financial Affairs | Search | UAB Home | UAB Directory | UAB Calendars |
| :--- | :--- | :--- | :--- | :--- |

## Payroll Services / Payroll Services Overview

## Welcome To Payroll Services

## Public Hours:

Monday - Friday 9:00 am to $3: 00 \mathrm{pm}$
Biweekly Pay Date: 8:00 am to 5:00 pm
Self Service Stations: Monday - Friday 8:00 am to 5:00 pm
Payroll Services is closed from 8:00 am to 9:00 am and from 3:00 pm to 5:00 pm for payroll processing.

FOR PAYROLL SLIP
INFO CLICK HERE
FOR W2 FORM INFO CLICK HERE

NET PAY CALCULATOR INFO CLICK HERE

To assist our different customers, Payroll Services is divided into two areas:

- Payroll Customer Service
- Oracle Self Service Assistance
- Pavslip Information
- Imputed Earnings. (Excess Insurance)
- Other Imputed Earnings
- Tax Information
- Emplovee Salary Verification
- Third Partv Agencies (Involuntary Deductions)
- Out of State Emplovees
- Other Deductions


## Start Your Calculations

UAB Payiol Calculator - Start Your Calculations

| Enter your Earningst here (Ex. 3400.78 ). | 1385.53 | (1) |
| :---: | :---: | :---: |
| Enter amount of any Tranee Avards. | 0.00 |  |
| Enter excess Insurace (if hown). | 0.00 |  |
| Enter Other Imputed Earnings | 3.25 | (2) |

```
Pay Frequency:
    0Bi-Weekly
    OMorthy
```

    OSupplemential
    ```
            Statt Reset
```

1. Enter the total pay earnings from your printed UAB pay slip or your expected gross earnings
2. Enter any excess Insurance amount or Other Imputed Earnings (if known)

## UAB Pay Slip

## Total Pay Earnings

| Hours and Earnings |  |  |
| :--- | ---: | ---: |
| Description | Current Amount | YTD Hours |
| Holiday-WK1 | 0.00 | 24.00 |
| Work A-WK1 | 688.69 | 616.84 |
| Sick-WK1 | 0.00 | 51.69 |
| Vacation-WK1 | 0.00 | 30.36 |
| Holiday-WK2 | 0.00 | 16.00 |
| Pers Holiday-WK2 | 0.00 | 8.00 |
| Sick-WK2 | 0.00 | 40.64 |
| Vacation-WK2 | 0.00 | 54.23 |
| Work A-WK2 | 681.79 | 584.78 |
| Wk (A) Other-WK2 | 0.00 | 10.50 |
| OTP-WK1 | 7.75 | 28.12 |
| Wk (A) OTP Other-WK1 | 0.00 | 3.80 |
| OTP-WK2 | 4.30 | 22.58 |
| **Excess Ins | 3.25 |  |

## Excess Insurance



## Start Your Calculations

UAB Payroll Calculator - Start Your Calculations


## Next select your current Health Plan options as reported on your printed pay slip



## Now enter the current Benefits and Other Deductions as reported on your printed pay slip

| UAB Payroll Calculator - Benefits Click here to go to the UAB Benefits page |  |  |
| :---: | :---: | :---: |
| Benefits |  |  |
| TRS 401 (a) Employee Tier 1 | (-7.5 | Yes No |
| TRS 401 (a) Police Tier 1 | (-8.5 | - Yes <br> - No |
| TRS 401 (a) Employee Tier 2 | (-6 | - Yes <br> - No |
| TRS 401 (a) Police Tier 2 | (-7 | - Yes <br> - No |
| 403 (b) \% (Ex. 5 for 5\%) |  | $\leftarrow$ |
| Flexible Spending Accounts |  |  |
| 457 (b) |  |  |

```
Select Yes to include current TRS contribution; select No if not applicable.
Employee Tier 1 = eligible employees who were a member of TRS prior to January 1, 2013.
Employee Tier 2 = eligible employees who were a member of TRS January 1, 2013 or after.
```

If applicable, enter 403 (b)/457 (b) percentage and Flexible Spending Account contributions as reported in the Pre-Tax Deductions section of your printed pay slip

| Other Deductions |  |
| :--- | :--- |
| PostDoc Dental | $\square$ |
| Credit Union | $\square$ |
| Benevolent Fund | $\square$ |
| Parking | $\square$ |
| Miscellaneous | $\square$ |
| Roth 403 (b) \& 457 (b) \% | $\square$ |

If applicable, enter any other deductions as reported in the Pre-Tax or After-Tax Deductions section of your printed pay slip

## Finally, enter your current tax withholding information as reported on your printed pay slip

| UAB Payroll Calculator - Taxes |  |  |
| :---: | :---: | :---: |
| Federal Tax Information |  |  |
| Select your fling status for federal withholding. This will determine how your federal tax will be withheld |  | Enter the number of allowances claimed from line 5 on Form W-4 |
| O Single <br> 0 Maried <br> Oxempt | Exemptions | 1 |
| Additional Amount you want withheld from each paycheck from line 6 on Form W-4 | Additional Taxes |  |
| State Tax Information |  |  |
| Select your fling status for state withholding. This will determine how your state tax will be withheld |  | Enter the number of allowances claimed from line 3 on Form A-4 |
| © Single | Exemptions | 0 |
| © Married |  |  |
| - Exempt |  |  |
| O Zero |  |  |
| 0 Head |  |  |
| Additional Amount you want withheld from each paycheck from line 4 on Form A-4 | Additional Taxes |  |


| Tax Withholding Information |  |  |  |
| :--- | :--- | ---: | ---: |
| Type | Marital Status |  |  |
| Federal | Maried | 1 | 0.00 |
| Alabama | "S" Claming 91500 Exemption | 0 | 0.00 |


| Taxes |  |  |
| :--- | ---: | ---: |
|  |  |  |
| Description | Current | YTD |
| Federa Tax | 86.90 | 1488.67 |
| Social Security | 57.14 | 974.64 |
| Medicare | 19.72 | 336.48 |
| AL State Tax | 55.40 | 945.27 |
| Birmingham | 13.60 | 232.06 |

Click Done once current tax withholdings have been entered

## Compare your results

Try different options.
Salary
Health
Benefits
Taxes

UAB Payroll Calculator - Summary

| Earnings |  |
| :--- | :--- |
| Gross Amount | $\$ 1,385.53$ |
| Awards | $\$ 0.00$ |
| Excess Insurance | $\$ 0.00$ |
| Other Imputed Earnings | $\$ 3.25$ |
| Paytype | Bi-Weekly |


| Tax Withholding Status |  |
| :--- | :--- |
| Fed Tax Type | Married |
| Federal Exemptions | 1 |
| Additional Fed Tax | $\$ 0.00$ |
| State Tax Type | Single |
| State Exemptions | 0 |

Additional State Tax $\$ 0$


## UAB Pay Slip



## Step Two

- Existing UAB Employee
- Enter "proposed" changes for FY 2014 and the calculator will update the new "approximate" net pay amount.


## Modify Benefits and Other Deductions to reflect "proposed" changes for FY 2013

| Try different options. <br> Salary | UAB Payroll Calculator - Summary |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Earnings |  | Sheltered Items \& Deductions |  |
|  | Gross Amount | \$1,385.53 | Health | \$0.00 |
| Health | Awards | \$0.00 | Vision | \$7.71 |
|  | Excess Insurance | \$0.00 | Dental | \$17.87 |
|  | Other Imputed Earnings | \$3.25 | TRS 401 | \$103.91 |
|  | Paytype | Bi-Weekly | TRS 40 | \$0.00 |
|  | Tax Withholding Status |  | TRS 40 | \$0.00 |
|  |  |  | TRS 40 | \$0.00 |
|  | ed Tax Type | Married | 403 (b) | \$0.00 |
|  | ederal Exemptions | 1 | Flex | \$0.00 |
|  | dditional Fed Tax | \$0.00 | Parking | \$0.00 |
|  | tate Tax Type | Single | 457 (b) | \$0.00 |
|  | State Exemptions | 0 | Miscel | \$0.00 |
|  | Additional State Tax | \$0.00 | Roth 4 | \$0.00 |
|  |  |  | Post D | \$0.00 |
|  | Tax Dedu | ions | Credit | \$0.00 |
|  | Fed Tax Type | \$84.19 | Benevo | \$0.00 |
|  | StateTax | \$55.68 |  |  |
|  | City Tax | \$13.63 |  |  |
|  | Bessemer Tax | \$0.00 |  |  |
|  | County Tax | \$0.00 |  |  |
|  | FICA Tax | \$84.52 |  |  |
|  | FICA/HI Tax | \$19.77 |  |  |
|  | Total taxes: \$257.79 | Sheltered Items | ductions |  |
|  | Your appr | imate Net Pay is: | \$998.24 |  |

## Enter your "proposed" changes





## Click on the "Use New rates for next year" button to apply 2014 Health Plan rates



Click Continue once selections have been made


## Questions?

## Go to: www.uab.edu/payroll



