



Keeping you in the loop

FEBRUARY 2014

LDO/CWO OFFICER COMMUNITY MANAGERS NEWSLETTER

A quote from our new Flag Sponsor:

“The Navy’s LDO and CWO communities offer a unique skill set that is vital to our success. Their demonstrated technical expertise and seasoned leadership connects the hands-on technical work of the enlisted Sailors and the tactical leadership of the officers in the wardroom to build warfighting readiness. Throughout my career I’ve benefitted from having many LDO and CWO mentors, and as the flag sponsor for this group of professionals I am excited to further develop their critical role in our Navy and watch them excel”

*Rear Admiral Michael S. White
Commander, Naval Education and Training Command*

Head OCM’s Corner:

As mentioned in last month’s Lariat, RADM White assumed LDO/CWO Community Flag Sponsor. To view RADM White’s bio, cut/paste the hyperlink into your browser: <http://www.navy.mil/navydata/bios/navybio.asp?bioID=581>. With my upcoming retirement, the rest of the OCM team will remain in place for at least another year. Any reliefs will be handpicked to ensure they share the same philosophies and vision of the current staff to ensure we keep the Mustang community moving forward.

Hearty congratulations to our new LDO and CWO selectees. I remember so clearly the day I got the word – it is completely life changing for you and your family. The pleasant surprise will be just how much better your life will become now that you have earned the right to be called a Navy Mustang. Welcome to the greatest community in the Navy!

As of this writing we are getting deep into our recruiting drive and community engagement through our road-show briefs. This is an extremely busy time for the community as we spread the word and the vision of the Mustang community. Please make an effort to come see us when we come to your AOR and bring your superstars to the Applicant brief. See you in the Fleet!



USN

**RELEASED
MARCH 2014**

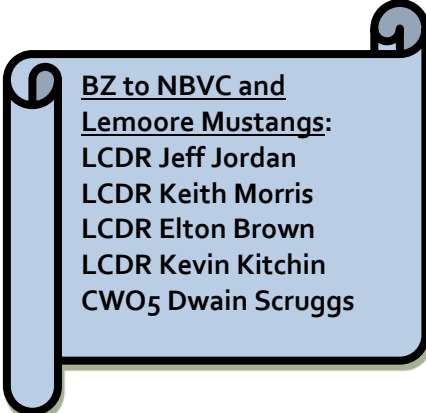
2014 Road Show Fleet Engagement Schedule

MARCH

Great Lakes IL

13 Mar:

- 0930 LDO/CWO "Community Health" Brief
(Bldg 3 Rm B125)
- 1400 LDO/CWO "Applicant" Brief
(Bldg 3 Rm B125)



BZ to NBVC and Lemoore Mustangs:
LCDR Jeff Jordan
LCDR Keith Morris
LCDR Elton Brown
LCDR Kevin Kitchin
CWO5 Dwain Scruggs

Trip Report

Naval Base Ventura County (NBVC) and NAS Lemoore: totals – 82 Mustangs and 198 applicants

Thanks again to the NBVC and Lemoore Mustangs. Maximum participation during each brief is a testament to the amount of folks assisting in getting the word out. In Lemoore, we had an office call with CAPT Greg Keithley, Commander of Strike Fighter Wing, U.S. Pacific Fleet. Commodore Keithley is a former HT2 and strong supporter of our community.

Officer Training Command Newport (OTCN, Mustang Academy): totals – 53 Mustangs

Mother Nature cooperated this time around. We provided our latest Community Health brief to the current Mustang Academy class and instructors. This time around we were able to observe the class during the Immersive Naval Officer Training System (INOTS) part of their curriculum. INOTS targets leadership and basic counseling for junior leaders in the U.S. Navy. The INOTS experience incorporates a virtual human, classroom response technology and real-time data tracking tools to support the instruction, practice and assessment of interpersonal communication skills. Overall, it was a great trip. Another BZ to the entire OTCN Mustang Academy Team: LCDR Kirk Nichols, LT Aaron Lamay, LTjg Ryan Decker, CWO5 John Salgado, CWO5 Todd Enders, CWO4 James Chianese and CWO4 Don Lemcool.

Pending Road Show Briefs

Bahrain and Naples, Italy

FY-16 Application Season Facts

The FY-16 LDO/CWO In-service Procurement board will be here sooner than we think. We have started drafting the FY-16 NAVADMIN. With that said, we will begin posting facts to ensure we are all on the same page for application season.

Civil/Military Offenses (block 29 of OPNAV 1420/1 (Rev. 01-2008)): In block 29, list ALL Civil/Military Offenses. Although the eligibility requirements listed in OPNAVINST 1420.1B, chapter 7, states that both LDO and CWO applicants shall "have no record of conviction by court-martial, non-judicial punishment, or conviction by a civil court for any offense other than minor traffic violations for 3 years as of 1 October of the year in which application is made", the requirement to list ALL Civil/Military Offenses in block 29 of the application remains.

Community News

CWO UNIFORM

Last month's Lariat announced that the Navy Uniform Board did not approved the proposed CWO proposal. The reasons given were that we would no longer conform to the other "sea services" and that CWOs would bear significant costs in order to change uniforms.

PENDING UPDATES

Below is the status of several items that we are working on including updates to various instructions where applicable:

** New ** Proposed Summary Group Changes:

Formal package submitted to change BUPERSINST 1610.10C (via NAVADMIN). New FITREP summary groups for LDOs and CWOs to compete by Warfare Enterprise will be established. NOTE: LDOs and CWOs will continue to compete for statutory promotion within their current competitive categories and retain their current designators. Formal package to CNP drafted and routed. **No new update at this time.**

OPNAVINST 1210.5, Lateral Transfer and Redesignation / WOBA Off-Ramps:

OCM provided answers to N131 questions 10/8/2013. **No new update on the instruction.**

TEMPORARY Officer Status for LDOs:

Starting with the 1 February 2013 LT Promotion message, the removal of temporary status for LDO LT's is being implemented. We're currently working the timeline to eliminate all temporary appointments resulting in permanent appointments at initial commissioning to Ensign. **No new update at this time.**

OPNAVINST 1420.1B / Enlisted Commissioning Programs:

The revision (OPNAVINST 1420.1C) is being re-routed for chop as of 10/25/2013. NOTE: Our input routed to N131 Action Officer on 11/18/2013. **No new update at this time.** These changes will reflect many of the policy issues currently covered by the annual announcing NAVADMINS.

From Officer Training Command Newport (OTCN) – Mustang Academy

Completion of the Third Class Swim Qualification is a graduation requirement for all students who attend the LDO/CWO Course at Officer Training Command, Newport (OTCN). The swim test consists of a Deep Water Jump, 50 Yard Swim, Prone (face down) Float, and Coverall Inflation. You must complete the swim qualification per Navy Swimming and Water Survival Instructor's Manual (NETC P1552/16). Before reporting to OTCN, be prepared and ready to take the swim test during your first week of the course. The swim test consists of four parts:

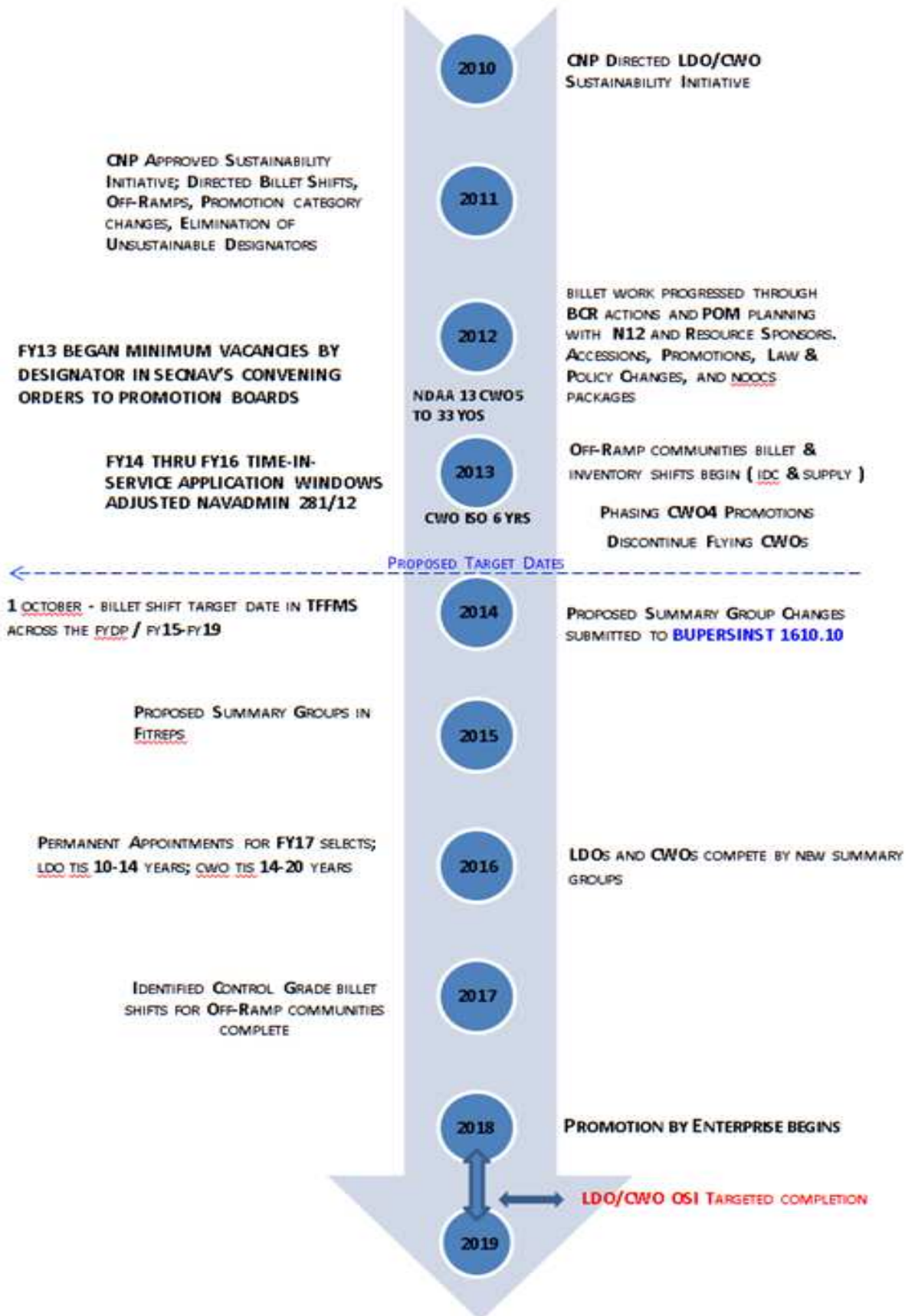
- 1) Deep Water Jump: Can you jump off of a 10 foot platform into the deep end of the swimming pool?
- 2) 50 Yard Swim: Can you swim 50 yards without stopping, standing, or holding onto the sides of the pool? There are four accepted strokes that you can use. The stroke options are the breaststroke, sidestroke, backstroke, and crawlstroke.
- 3) Prone (face down) Float: Can you float face down while appearing safe, calm and relaxed for five minutes? Swimmer must inhale from the mouth and exhale from the mouth and nose. Breathing should be slightly above resting rate (approximate 20 breaths per minute). Breathlessness, gasping, erratic breathing or swallowing water is unacceptable.
- 4) Coverall Inflation: Can you jump into the deep end of the pool, surface and sufficiently fill your coveralls with air (slapping the surface of the water and pushing air into the unzipped coveralls) so that you can float motionless?

Any student who is unable to complete the initial swim test during week one will attend remedial swim until they pass. The OTCN Commanding Officer can keep a student up to three weeks after graduation until the student completes the swim test. If you fail to complete the swim test during your time at OTCN, you will not receive a certificate of completion for the course, and the gaining command and detailer will be contacted.

If you answer no to any of the questions above, get to a swimming pool and practice the basics of swimming before reporting to OTCN. Also, while you're at the pool practice floating and the swim strokes mentioned above. Following these tips will allow you to be successful upon your arrival to OTCN. Mustangs requiring Second Class Swim Qualification can obtain it while at OTCN.

LDO/CWO Sustainability Timeline (Updated)

This is the basic completed and proposed timeline of events for our community initiative:



Updated FY-14 Sponsors - MUSTANG ACADEMY MENTORING PROGRAM

The intention of this VTC time is for the class to have an opportunity to talk with our Senior Leadership, CAPT/CWO5, about current issues, experiences (sea stories), and to get an overall sense of what it means to join the Officer Corps/Wardroom as an LDO or CWO. Below is the list of CAPT and CWO5 volunteers that have agreed to sponsor upcoming classes:

<u>OTC Class #</u>	<u>Conv Date</u>	<u>LDO Sponsor</u>	<u>CWO Sponsor</u>
14050	3/17/2014	CAPT Mike Singleton	CWO5 "Miko" Felipe
14060	4/21/2014	CAPT Bill Bindel	CWO5 Ray Lemque
14070	5/27/2014	CAPT John Jones	CWO5 "Demo" Demontalvo
14080	6/30/2014	CAPT Bruce Deshotel	CWO5 Bill Gregor
14090	8/4/2014	CAPT Lawrence Hill	CWO5 Mike Guertin
14100	9/8/2014	CAPT Hank Roux	CWO5 Errol Mandrell

Mission

The Limited Duty Officer and Chief Warrant Officer Community support the war-fighting capability and readiness of Naval Forces through leadership, technical proficiency, and experience. We are the primary manpower source for technically specific billets not best suited for traditional Unrestricted Line, Restricted Line or Staff Corps career path Officers. Using critical enlisted experience, we are committed to the continuous leadership, improvement, training and mentoring of Sailors.

Vision

We will achieve and maintain the highest degree of technical excellence within our specialties in order to ensure we are poised to continuously contribute to the war-fighting capability and readiness of Naval Forces.

Fundamental to this vision is our ability to constantly strive for improvement through training, education, qualifications, and being fully integrated with our fellow wardroom members. We will seek out the toughest challenges in our command and do our utmost to positively influence them.

We will at all times maintain the highest standards of personal integrity, setting the example for those with whom we work and those who we lead. We will always be personally and professionally prepared to support the manning requirements of the Navy and ask for the most challenging assignments commensurate with our rank.

We are a community with great pride and history. We will honor those who paved the way for us by remaining humble through our actions and actively searching for and mentoring those Sailors who possess the technical expertise and leadership traits required in a wardroom in order to groom them to one day relieve us. Our success will be known to those who follow us by the reverence in which our community is held by the Navy.

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Community News and Forums (cut/paste the link into your browser):

NPC Website: http://www.npc.navy.mil/officer/communitymanagers/ldo_cwo

Facebook: <http://www.facebook.com> (Search: LDO/CWO Community Manager Forum)

NKO Website: www.nko.navy.mil/portal/ldoandcwo