

The information requested on this form and the working definitions are for the purpose of calculating workers' compensation benefits only and do not necessarily apply to other purposes.

## WHEN TO COMPLETE THIS FORM

Complete this form when earnings are irregular, difficult to determine, or consist of overtime, differential or other special pay in at least one-half of the work weeks in the 26 weeks preceding the date of injury. If the employee's work status has changed during the 26 -week period (e.g., full-time to parttime, part-time to full-time, promotion, demotion or is a new hire) provide wages only since the date of the most recent work status change and note the type of change.

## HOW TO COMPLETE THIS FORM

(1) Dates: List each pay week separately. Include 26 full weeks prior to date of injury. Use the standard payroll week used in your agency (usually Wednesday-Tuesday). Even though state payroll period is two weeks, state statutes require payments to be itemized weekly for the 26 -week period preceding the injury.
(2) Weeks: If the period between the end of the last pay period and the date of injury includes a fractional week, indicate the appropriate fraction under column "weeks" (period "0"). Also, include the appropriate fractional week in this column for Period " 26 " so that the total of period " 0 " and Period " 26 " is one full week.
(3) Days Paid: Number of days in the period in which the employee had earnings. Any pay in a day constitutes one day paid.
(4) Base Pay: Include all earning types listed below under "Base Pay" (see "Categories of Pay").
(5) Extra Pay: Earned by performing work beyond the normal work schedule of the job. The earning types to be included in extra pay are listed below (see "Categories of Pay").
(6) Differential Pay: Earned at additional tasks or during certain assigned shifts while earning some form of base pay. The earning types to be included in differential pay are listed below (see "Categories of Pay").
(7) Other Pay: Typically paid in a lump sum annually. The earnings will usually be prorated on an annual basis. The earning types for this category are listed below (see "Categories of Pay"). Please note on this form the date and amount of any payment in the 52 weeks preceding the date of injury.
(8) Total: Sum of base pay, extra pay, differential and other pay.

## ADDITIONAL INFORMATION

If there are weeks where the employee was exclusively on an unpaid leave (i.e., did not work and received no pay), note the appropriate dates and put " 0 " in the columns for weeks, days and earnings.

Compensatory time is only included when it is used, not when it is earned.
Space limitations do not allow instructions for all possible situations. If the instructions do not seem to address a particular situation, please discuss it with a claims specialist at Admin.

## CATEGORIES OF PAY

|  | Base Pay | Other Pay |  |  | Differential Pay |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Earn. Type* | Description | Earn. Type* | Description | Earn. Type* | Description |
| CP2 | Comp. Time Payoff at 1.0 | ACH | Achievement Award | ССР | DNR Cost Coding |
| CT1 | Comp. Time Taken at 1.0 | CLS | Commissioner's Plan |  | Corrections-Shift |
| FL1 | Floating Holiday for FY 1 | HON | Honoraria | CSD | Correctional Supv-Lump Sum |
| FL2 | Floating Holiday for FY 2 |  |  | H10 | Heavy Equipment Pay@1.05 |
| HL1 | Holiday Pay at 2.0 |  | Extra Pay | H11 | Heavy Equipment Pay@1.10 |
| HL2 | Holiday Pay at 2.5 |  |  | H13 | Heavy Equipment Pay@1.30 |
| HL3 | Holiday Pay at 1.0 | CB1 | Call Back@ 1.0 | H14 | Heavy Equipment Pay@1.35 |
| HL4 | Holiday Pay at 1.5 | CBE | Competency Based Education | H15 | Heavy Equipment Pay@1.15 |
| HL5 | Holiday Pay at 1.0 |  | Assessment | H16 | Heavy Equipment Pay@1.40 |
| HOL | Holiday Pay | CBR | Call Back@ 1.5 | H35 | Heavy Equipment Pay@.35 |
| HPO | Holiday Payoff | CCH | DNR Cost Code Corrections- | H40 | Heavy Equipment Pay@.40 |
| IOD | Injured on Duty Pay |  | Overtime @ 1.5 | H45 | Heavy Equipment Pay@. 45 |
| JDY | Jury Duty | CCS | DNR Cost Code Corrections- | H76 | Heavy Equipment Pay@.75 |
| MIL | Military Leave |  | Overtime @ 1.0 | H80 | Heavy Equipment Pay@.80 |
| REG | Regular Pay | CST | Community Service Teacher | H85 | Heavy Equipment Pay@.85 |
| RG1 | Regular Pay | ECA | Extracurricular Activity | H95 | Heavy Equipment Pay@. 95 |
| RG2 | Regular Pay (Work 9 Months | NOT | Non-Overload Teaching | HDF | Holiday Differential |
|  | Paid Over 12 Months) | OC1 | On Call at 16.7\% | HE5 | Heavy Equipment Pay@1.15 |
| RGP | Regular Pay-Lump Sum | OC2 | On Call at 25\% | HE8 | Heavy Equipment Pay @ 1.225 |
| SAF | Sabbatical Pay | OCS | On Call Supervisor-Lump Sum | IA4 | Intermittent Assignment @ . 40 |
| SBL | Substitute Pay-Lump Sum | OT1 | Overtime@1.0 | IF1 | Intermittent Foreman @ 1.00 |
| SIK | Sick Leave Pay | OTR | Overtime @ 1.5 | IO5 | Intermittent Foreman @ 1.05 |
| SML | Summer Session Pay-Lump Sum | OVL | Overload Pay | I10 | Intermittent Foreman @ 1.10 |
| SUM | Summer Session Pay | STB | Standby Pay-Firefighters | I25 | Delivery Van Driver@ . 25 |
| TNG | Training |  |  | I75 | Bridge Foreman Pay@. 75 |
| VAC | Vacation Leave Pay |  |  | I80 | Bridge Foreman Pay @ . 80 |
|  |  |  |  | I85 | Bridge Foreman Pay@.85 |
|  |  |  |  | OD1 | Officer of the Day-Lump Sum |
|  |  |  |  | S35 | Shift Differential @ .35 |
|  |  |  |  | S37 | Shift Differential @ . 37 |
|  |  |  |  | S40 | Shift Differential @ . 40 |
|  |  |  |  | S42 | Shift Differential @ . 42 |
|  |  |  |  | S60 | Shift Differential @ .60 |

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[^0]:    * Earning Types Effective 09/91.

