## **NSCHC Steps Checklist**

## Follow these steps to clear individuals

Remember, staff members from your program must be cleared with the NSCHC before they can charge hours to your CNCS grant.

Verify identity through government-issued photo identification (maintain documentation)
Get written consent from candidates to perform checks (maintain documentation)
Document candidate's understanding that his or her position is contingent on eligibility determined by the results of the NSCHC (maintain documentation)
Determine check types. Access to vulnerable populations will determine components of the NSCHC needed
Select sources. When going through a vendor; make sure you are getting results from CNCS-approved sources
Perform a free, nationwide NSOPW search before candidate begins work or service (maintain documentation)
Initiate and pay for additional check component(s). State(s) and/or FBI checks must be ordered before candidate begins work or service (maintain documentation)
Provide accompaniment while checks are pending when service or work involves vulnerable populations (maintain documentation)
Document receipt date when check results arrive (maintain documentation)
Consider check results, as cleared candidates can now become fully instated (maintain documentation)
Cease accompaniment once a candidate has cleared the state or FBI check
Provide opportunity to review finding, being mindful of Civil Rights laws and particularly when negative results surface
Maintain results, while providing confidentiality