

LIST A

DOCUMENTS THAT ESTABLISH BOTH
IDENTITY AND EMPLOYMENT ELIGIBILITY

1. U.S. Passport or U.S. Passport Card
2. Permanent Resident Card or Alien Registration Receipt Card with photograph (**FORM I-551**)
3. Foreign Passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa
4. Employment Authorization Document that contains a photograph (**FORM I-766**)
5. In the case of nonimmigrant alien authorized to work for a specific employer incident to status, a foreign passport with **FORM I-94** or **FORM I-94A** bearing the same name as the passport and containing an endorsement of the alien's nonimmigrant status, as long as the period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form
6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with **FORM I-94** or **FORM I-94A** indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI

OR

LIST B

DOCUMENTS THAT ESTABLISH
IDENTITY

1. Driver's license or ID card issued by a state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address
2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address
3. School ID card with a photograph
4. Voter's registration card
5. U.S. Military card or draft record
6. Military dependent's ID card
7. U.S. Coast Guard Merchant Mariner Card
8. Native American tribal document
9. Driver's license issued by a Canadian government authority

For persons under age 18 who are unable to present a document listed above:

10. School record or report card
11. Clinic, doctor or hospital record
12. Day-care or nursery school record

AND

LIST C

DOCUMENTS THAT ESTABLISH
EMPLOYMENT ELIGIBILITY

1. Social Security Account Number card other than one that specifies on the face that the issuance of the card does not authorize employment in the United States
2. Certification of Birth Abroad issued by the Department of State (**FORM FS-545**)
3. Certification of the Report of Birth issued by the Department of State (**FORM DS-1350**)
4. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
5. Native American tribal document
6. U.S. Citizen ID Card (**FORM I-197**)
7. Identification Card for Use of Resident Citizen in the United States (**FORM I-179**)
8. Employment authorization document issued by the Department of Homeland Security

LIST OF ACCEPTABLE DOCUMENTS

LIST A Documents that establish both Identity and Employment Authorization

OR

LIST B Documents that establish Identity **AND** **LIST C** Documents that establish Employment Authorization



Documents that establish both Identity and Employment Authorization: The documents on List A show both identity and employment authorization. Employees presenting a List A document should not be asked to present any other document. Some List A documents are in fact a combination of two or more documents. In these cases, the documents presented together count as one List A document.

• U.S. Passport or U.S. Passport Card



• Permanent Resident Card or Alien Registration Receipt Card (FORM I-551)



• Employment Authorization Document (Card) that contains a photograph (FORM I-766)



• Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa (MRIV)
[Note that this document is subject to reverification]

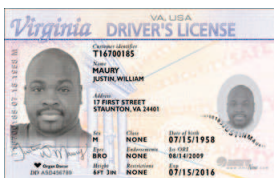


• Foreign passport with **FORM I-94** or **FORM I-94A**, Arrival/Departure Report bearing the same name as the passport and containing an endorsement of the alien's nonimmigrant status that authorizes such alien to work for a specific employer incident to this status. This document may only be used if the period of endorsement has not yet expired and the proposed employment does not conflict with any restrictions or limitations listed on Form I-94 or I-94A, Arrival/Departure Report. Note: Some individuals who present this List A document, such as certain nonimmigrant students and exchange visitors, must also present additional documentation in order to prove their work authorization in the United States.

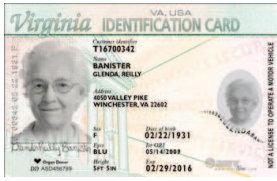


Documents that establish Identity: The documents on List B show identity only. Employees who choose to present a List B document must also present a document from List C for Section 2. Employees may present one of the following unexpired List B documents:

• Driver's license or identification (ID) card issued by a state or outlying possession of the United States, provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address



- ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address



- School ID card with a photograph
- Voter's registration card
- U.S.military card or draft record
- Military dependent's ID card
- U.S.Coast Guard Merchant Mariners Document (MMD) Card
- Native American tribal document
- Driver's license issued by a Canadian government authority



Documents that establish Employment Authorization: The documents in List C show employment authorization only. Employees who choose to present a List C document must also provide a document from List B for Section 2. Employees may present one of the following unexpired List C documents:

- **U.S. Social Security account number card that is unrestricted.**

A card that includes any of the following restrictive wording is not an acceptable List C document:

- o NOT VALID FOR EMPLOYMENT
- o VALID FOR WORK ONLY WITH INS AUTHORIZATION
- o VALID FOR WORK ONLY WITH DHS AUTHORIZATION



- **Certification of Birth Abroad issued by the U.S. Department of State (FORM FS-545)**



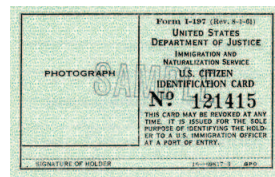
- **Certification of Report of Birth issued by the U.S. Department of State (FORM DS-1350)**



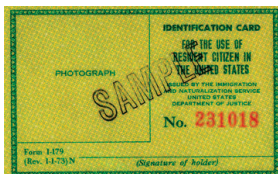
- **Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the United States bearing an official seal**



- **Native American tribal document**
- **U.S. Citizen ID Card (Form I-197)**



- **Identification Card for Use of Resident Citizen in the United States (FORM I-179)**



- **Employment authorization document issued by DHS. Some employment authorization documents issued by DHS include but are not limited to the FORM I-94 issued to an asylee or work-authorized nonimmigrant (e.g., H-1B nonimmigrants), the Unexpired Reentry Permit (FORM I-327), or the Certificate of U.S. Citizenship (FORM N-560 or FORM N-561.**