

Commonwealth of Virginia 2016 Pay and Holiday Calendar

State Holidays

- January 1**
New Year's Day
- January 15**
Lee-Jackson Day
- January 18**
Martin Luther King, Jr. Day
- February 15**
George Washington Day
- May 30**
Memorial Day
- July 4**
Independence Day
- September 5**
Labor Day
- October 10**
Columbus Day
- November 11**
Veterans Day
- November 23**
4 hours additional holiday time
Thanksgiving
- November 25**
Day After Thanksgiving
- December 23**
8 hours additional holiday time
December 26
- Christmas (observed)

Please note: In some agencies, the holiday and payday schedule may vary from what is shown here. If you have questions, see your agency human resources officer.

Denotes Payday

Denotes Holiday

Denotes Additional Time Off

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Virginia Department of
**HUMAN RESOURCE
MANAGEMENT**

January

S	M	T	W	T	F	S
				①	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

March

S	M	T	W	T	F	S
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May

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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June

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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

July

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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August

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24	25	26	27	28	29	30
31						

September

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24	25	26	27	28	29	30

October

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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November

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3	4	5	6	7	8	9
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17	18	19	20	21	22	23
24	25	26	27	28	29	30

December

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						