

ANNEX R TO DD FORM 4 OR DA FORM 4836
REENLISTMENT/EXTENSION BONUS ADDENDUM
ARMY NATIONAL GUARD of the UNITED STATES
For use of this form see NGR 600-7. The proponent agency is NGB-ARH-P

-----DATA REQUIRED BY THE PRIVACY ACT OF 1974-----

PRIVACY ACT STATEMENT

- AUTHORITY:** 10 U.S.C. 3013, Secretary of the Army; 37 U.S.C. 308b, Special pay: bonus for Reenlistment in the Selected Reserve; Army National Guard 600-7, Selected Reserve Incentive Programs and E.O. 9397 (SSN).
- PRINCIPAL PURPOSE:** To explain obligation and participation requirements for entitlement under the Selected Reserve Incentive Program (SRIP) and to ensure your agreement to fulfill these obligations and requirements is a matter of record.
- ROUTINE USES:** None. The "Blanket Routine Uses" set forth at the beginning of the Army compilation of systems of records notice apply to this system.
- DISCLOSURE:** Voluntary. However, failure to provide all the requested information may result in not being eligible for the reenlistment/extension bonus.

-----SECTION I - GENERAL-----

The reenlisting/extending official will explain these SRIP requirements. One copy will be attached to the DD Form 4/DA Form 4836 and listed as Annex R and a copy will be given to the soldier.

-----SECTION II - ELIGIBILITY-----

Reenlistment/extension bonuses are offered in accordance with current NGB Policy Guidance. Upon my reenlistment or extension in the Army National Guard of the United States, I am eligible for a Reenlistment or Extension Bonus under the Selected Reserve Incentive Program (SRIP) if I meet the following criteria **(Initial as appropriate item 7 or 8)**:

1. I meet all reenlistment or extension eligibility criteria in NGR 600-200, dated 1 March 1997.
2. I am qualified in and hold as primary the MOS to which I am assigned and hold the rank and grade of, or no more than one grade below, the required grade of the position.
3. I am not re-enlisting or extending for a Title 10 or Title 32, AGR tour or re-enlisting or extending for a technician position.
4. I am not currently serving on a Title 10 or Title 32, AGR tour or currently serving in a technician position.
5. I have not previously received a 6-year retention bonus or a 3-year retention bonus for service in the Selected Reserve.
6. I have been a satisfactory participant during the 3 months prior to the date of my reenlistment or extension.
7. I have less than 14 years of total military service at current Expiration Term of Service (ETS) and I am re-enlisting or extending for 3 years within 90 days of, or 24 hours after, completion of my current ETS.

8. I have less than 14 years of total military service at current Expiration Term of Service (ETS) and I am re-enlisting or extending for 6 years within 90 days of, or 24 hours after, completion of my current ETS. (The 6-year reenlistment/extension bonus may be offered if authorized by current NGB FY policy)

-----SECTION III - BONUS AMOUNT and PAYMENTS-----

Incentive amount and payments will be as follows (Initial as appropriate item 1 or 2). (This is based on the NGB policy memorandum in effect at the time of Reenlistment/Extension):

1. I will receive a total bonus of \$2,500 or \$2,000 for a 3-year reenlistment or extension or \$5,000 for a 6-year reenlistment or extension as indicated below:

a. _____ For an initial 3 year reenlistment/extension I will receive a total bonus of \$2,500. My initial payment of \$1,250 will be processed on the date that my reenlistment or extension contract takes effect (1 day after current ETS). Subsequent payment of \$1,250 will be processed upon completion of 3 years of service.

b. _____ For a subsequent 3 year reenlistment/extension I will receive a total bonus of \$2,000. My initial payment of \$1,000 will be processed on the date that my reenlistment or extension contract takes effect (1 day after current ETS). Subsequent payment of \$1,000 will be processed upon completion of 3 years of service. (Note: must be consecutive with the 1st 3-year reenlistment/extension bonus).

c. _____ I will receive a total bonus of \$5,000 for a 6-year reenlistment. My initial payment of \$2,000 will be processed on the date that my reenlistment or extension contract takes effect (1 day after current ETS). Subsequent payment of \$3,000 will be processed upon completion of 4 years of service. (The 6-year reenlistment/extension bonus may be offered if authorized by current NGB FY policy)

2. I understand that I will not receive a payment if I do not meet all requirements at the time my reenlistment or extension takes effect. My reenlistment or extension will be verified and certified by the proper authority prior to any payment being processed.

-----SECTION IV- SUSPENSION-----

I understand I will be suspended from bonus eligibility if I:

1. Enter a period of non-availability (placement in the Inactive National Guard (ING)). Maximum periods of non-availability are:

- a. 1 year for personal reasons.
- b. 3 years for missionary obligations.

2. Flagged (suspension of favorable personnel action per AR 600-8-2) for an adverse action other than failure to maintain body composition standards or Army Physical Fitness Test (APFT) failure.

3. If I incur a period of authorized non-availability, I shall be suspended from this incentive and not receive payments during the period of suspension. To regain eligibility for further payments, I shall extend my commitment to serve the full qualifying period in the ARNG. Entitlement to subsequent payments shall resume on the adjusted anniversary date of satisfactory, creditable ARNG service (i.e., the date shall be adjusted for the period of authorized non-availability). Failure to meet reinstatement criteria in a capacity for which previously contracted shall result in termination of the incentive and recoupment, as appropriate.

-----SECTION V - TERMINATION-----

I understand I will be terminated from bonus eligibility with recoupment (unless otherwise stated) if I become an unsatisfactory participant by--

1. Accumulating 9 unexcused absences within a 12-month period. Termination and recoupment will take effect on the date of the 9th unexcused absence; or--
2. Failing to attend or complete Annual Training (AT) without Commander approval. Termination and recoupment will take effect on the first day of annual training.
3. Voluntarily transfer to a non-bonus unit. Recoupment is required from the date of transfer.
NOTE: Reassignment due to NGR 600-200, chapter 11, does not affect bonus entitlement.
4. Fail to extend my enlistment for time served in the ING within 30 days after return to my unit. Recoupment is required from the effective date of transfer to the ING.
5. Exceed maximum time in the ING. Recoupment is required from the date of transfer into the ING.
6. Accept a military technician position effective on the start date. Recoupment is not required if I have served at least 6 months of the incentive contract following the date of bonus payment eligibility.
7. Accept an AGR Title 10 or Title 32 tour effective on the date my AGR orders. Recoupment is not required if I have served at least 6 months of the incentive contract following the date of bonus payment eligibility.
8. Participate in one of the following programs (*Recoupment is not required*):
 - a. SMP/ROTC advance course.
 - b. Receive an ROTC Scholarship.
9. Do not become qualified in and awarded as primary MOS, the MOS required for my position within 24 months after a voluntary or involuntary transfer due to unit inactivation, reorganization, or relocation. Termination is effective on the date of transfer. Recoupment is not required.
10. Do not become qualified in and am awarded as primary MOS, the MOS required for my position within 24 months after a voluntary transfer into a bonused MOS or bonus unit. Recoupment is required from date of transfer.
11. Accept a commission as an officer or an appointment as a warrant officer after I have served 1 year or more of Selected Reserve service under this agreement. Recoupment is not required.
12. Separate from the ARNG and enter active duty in a U.S. Armed service. Recoupment is required.
13. Separate from the ARNG for any reason (*recoupment is required*) unless due to death, injury, illness, or other impairment not the result of own misconduct.
14. Two consecutive APFT or body fat standard failures require separation processing. Separation processing will result in termination of this incentive. Recoupment is required from the date of the initial APFT or body fat standard failure.

-----SECTION VI-RECOUPMENT-----

The amount to be recouped or reimbursed shall be computed, as follows:
 The number of months I have served satisfactorily during the term for which my bonus has been paid shall be multiplied by the monthly rate authorized by the bonus (calculated by dividing the total bonus amount by the number of months of service the member has agreed to serve). That amount shall be subtracted from the total amount of bonus paid to me to date (initial and any subsequent payments). If the calculation indicates overpayment to me, I shall refund that amount to the Government of the United States. If the calculation indicates that I have earned more than I have been paid, I shall receive a final payment in that amount.

-----SECTION VII - STATEMENT OF UNDERSTANDING-----

I have read this addendum in its entirety. I understand all of the above statements concerning my reenlistment or extension bonus. I understand that this addendum will be void if I do not meet all of the requirements. No other promises have been made to me in connection with this reenlistment or extension bonus addendum of signature

Date Signed

Signature of soldier

Typed or Printed Name

SSN of soldier

-----SECTION VIII CERTIFICAITON BY SERVICE REPRESENTATIVE-----

Unit and address

Date of signature

Typed Name/Rank of Enlisting Official

Signature of Enlisting Official

BONUS CONTROL NUMBER _____