| Form 1095-C XML Schema Elements Form1095CUpstreamDetailType | Form Line Number | eFile Type | eFile Type Definition | minOccurs | maxOccurs | Element Required or Optional | Description |
|--|---------------------|-----------------------------|---|-----------|-----------|------------------------------------|---|
| RecordId | N/A | RecordIdType | nonNegativeInteger minInclusive value="1" | 1 | 1 | Required | A sequential number (non-negative integer) that uniquely identifies each record within a submission - every Form 1095-C requires a <i>RecordId</i> . <i>RecordId</i> should start at 1 and increment by 1 sequentially for each Form 1095-C in the submission. |
| TestScenarioId | N/A | TestScenarioIdType | string pattern [1-9]{1,2}-[0-9]{1,2} | 0 | 1 | Optional | The <i>TestScenariold</i> is only applicable to transmissions submitted to AATS and identifies which test scenario the Form 1095-C represents. |
| CorrectedInd | N/A | boolean | boolean | 1 | 1 | Required | <i>CorrectedInd</i> is a boolean indicating if the record is an original (false or 0) or a correction (true or 1) to a record that the IRS has already received, processed, and accepted. The lexical representation of a boolean is allowed {true, false, 1, 0}. |
| CorrectedRecordInfoGrp | N/A | CorrectedRecordInfoGrpType | complexType | 0 | 1 | Optional | <i>CorrectedRecordInfoGrp</i> contains information to identify the submission being corrected. |
| CorrectedUniqueRecordId | N/A | UniqueRecordIdType | token pattern ([0-9a-zA-Z]{8}-[0-9a-zA- Z]{4}-[0-9a-zA-Z]{4}-[0-9a-zA-Z]{4}- [0-9a-zA-Z]{12}: SYS12:[A-Z-[AEIOU]]{2}[A-Z0-9- [AEIOU]]{3}::T\ [1-9]{1}[0- 9]{0,15}\ [1-9]{1}[0-9]{0,15}} | 1 | 1 | Required | <i>CorrectedRecordUniqueld</i> is the unique identifier of the record being corrected. |
| CorrectedRecordPayeeName | N/A | OtherCompletePersonNameType | complexType | 0 | 1 | - | The CorrectedRecordPayeeName is a complex element. It is not required. However, if it is included in the XML, the simple elements must follow the schema definition. This is the name of the person reported on the record being corrected. |
| PersonFirstNm | N/A | string | string, unbounded | 1 | 1 | - | The <i>PersonFirstNm</i> is required if <i>CorrectedRecordPayeeName</i> is included in the XML. It is an unbounded string containing the first name of the person reported on the record being corrected. |
| PersonMiddleNm | N/A | string | string, unbounded | 0 | 1 | - | The <i>PersonMiddleNm</i> is not required. It is an unbounded string containing the middle name of the person reported on the record being corrected. |
| PersonLastNm | N/A | string | string, unbounded | 1 | 1 | | The <i>PersonLastNm</i> is required if <i>CorrectedRecordPayeeName</i> is included in the XML. It is an unbounded string containing the last name of the person reported on the record being corrected. |
| SuffixNm | N/A | string | string, unbounded | 0 | 1 | Optional | The <i>SuffixNm</i> is not required. It is an unbounded string containing the suffix name of the person reported on the record being corrected. |
| CorrectedRecordPayeeTIN | N/A | SSNType | string pattern [0-9]{9} | 0 | 1 | Optional | The <i>CorrectedRecordPayeeTin</i> is the SSN of the Payee that was reported on the record being corrected. |
| TaxYr | N/A | YearType | gYear 1000-9999 allowed | 0 | 1 | Optional | IRS <i>TaxYr</i> is the tax year for which the data on the Form 1095-C is being submitted. |
| EmployeeInfoGrp | N/A | EmployeeInformationGrpType | complexType | 0 | 1 | Optional | The <i>EmployeeInfoGrp</i> is a complex element. It contains information to identify the employee. |
| OtherCompletePersonName | N/A | OtherCompletePersonNameType | complexType | 0 | 1 | Optional | The <i>OtherCompletePersonName</i> is a complex element. It is not required. However, if it is included in the XML, the simple elements must follow the schema definition. |

| PersonFirstNm | Line 1 | string | string, unbounded | 1 | 1 | Required | The <i>PersonFirstNm</i> is required if <i>OtherCompletePersonName</i> is included in the XML. It is an unbounded string containing the first name of the employee. |
|----------------------|-----------|------------------------|--|---|---|----------|---|
| PersonMiddleNm | Line 1 | string | string, unbounded | 0 | 1 | Optional | The <i>PersonMiddleNm</i> is not required. It is an unbounded string containing the middle name of the employee. |
| PersonLastNm | Line 1 | string | string, unbounded | 1 | 1 | Required | The <i>PersonLastNm</i> is required if <i>OtherCompletePersonName</i> is included in the XML. It is an unbounded string containing the last name of the employee. |
| SuffixNm | Line 1 | string | string, unbounded | 0 | 1 | Optional | The <i>SuffixNm</i> is not required. It is an unbounded string containing the suffix name of the employee. |
| PersonNameControlTxt | N/A | PersonNameControlType | string length value = "4" | 0 | 1 | Optional | The <i>PersonNameControlTxt</i> is a string that conforms to the pattern described in the XML Schema. |
| TINRequestTypeCd | N/A | TINRequestTypeCodeType | enumerated string enumerations allowed: INDIVIDUAL_TIN BUSINESS_TIN UNKNOWN | 0 | 1 | Optional | The <i>TINRequestTypeCd</i> is a code used to identify the TIN Request Type of the employee. The code for the Employee should be INDIVIDUAL_TIN. |
| SSN | Line 2 | SSNType | string pattern [0-9]{9} | 0 | 1 | Optional | The <i>SSN</i> is the 9 digit Social Security Number or Taxpayer Identification Number of the employee. |
| MailingAddressGrp | Lines 3-6 | BusinessAddressGrpType | complexType | 0 | 1 | Optional | MailingAddressGrp is a choice of USAddressGrp or ForeignAddressGrp. |
| USAddressGrp | N/A | USAddressGrpType | complexType | 1 | 1 | Required | USAddressGrp or ForeignAddressGrp simple elements are only required if the XM includes MailingAddressGrp . Note: either USAddressGrp or ForeignAddressGrp simple elements are required - not both - depending on the address. |
| AddressLine1Txt | Line 3 | string | string, unbounded | 1 | 1 | Required | AddressLine1Txt is the first line containing the street address of the employee. This simple element is required if the XML includes USAddressGrp. |
| AddressLine2Txt | Line 3 | string | string, unbounded | 0 | 1 | Optional | AddressLine2Txt is an optional second line containing the street address of the employee. |
| CityNm | Line 4 | CityType | string up to 22 characters allowed pattern ([A-Za-z] ?)*[A-Za-z] | 1 | 1 | Required | <i>CityNm</i> is the name of the city of the employee. This simple element is required in the XML includes <i>USAddressGrp</i> . |
| USStateCd | Line 5 | USStateCdType | enumerated string 2 characters required The Standard Postal Service State Abbreviations and ZIP code list can be found on IRS.gov at http://www.irs.gov/pub/irs- utl/zip code and state abbreviations.pdf | 1 | 1 | Required | <i>USStateCd</i> is the abbreviation for the state, US Territory, or Military designation o the employee. This simple element is required if the XML includes <i>USAddressGrp</i> |
| USZIPCd | Line 6 | USZIPCdType | string 5 characters required pattern [0-9]{5} | 1 | 1 | Required | <i>USZIPCd</i> is the 5-digit zip code for the address of the employee. This simple element is required if the XML includes <i>USAddressGrp</i> . |
| USZIPExtensionCd | Line 6 | USZIPExtensionCdType | string pattern [0-9]{4} | 0 | 1 | Optional | <i>USZIPExtensionCd</i> is the 4-digit extension zip code for the address of the employee. |
| ForeignAddressGrp | N/A | ForeignAddressGrpType | complexType | 1 | 1 | Required | USAddressGrp or ForeignAddressGrp simple elements are only required if the XM includes MailingAddressGrp . Note: either USAddressGrp or ForeignAddressGrp simple elements are required - not both - depending on the address. |

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|--|---------------|---------------------------------|---|-----|-----|----------|--|
| AddressLine1Txt | Line 3 | string | string, unbounded | 1 | 1 | Required | <i>AddressLine1Txt</i> is the first line containing the street address of the employee. This simple element is required if the XML includes <i>Foreign AddressGrp</i> . |
| AddressLine2Txt | Line 3 | string | string, unbounded | 0 | 1 | Optional | <i>AddressLine2Txt</i> is an optional second line containing the street address of the employee. |
| CityNm | Line 4 | СітуТуре | string up to 22 characters allowed pattern ([A-Za-z] ?)*[A-Za-z] | 0 | 1 | Optional | <i>CityNm</i> is the name of the city of the employee. |
| CountryCd | Line 6 | CountryCodeType | choice (with <i>CountryName</i>) string, unbounded | 1 | 1 | Required | <i>CountryCd</i> is the Foreign Country Code of the employee. This simple element or <i>CountryName</i> is required if the XML includes <i>ForeignAddressGrp</i> . The Foreign Country Code list can be found on IRS.gov at http://www.irs.gov/Tax- Professionals/e-File-Providers-&-Partners/Foreign-Country-Code-Listing-for- Modernized-e-File . |
| CountryName | Line 6 | string | choice (with <i>CountryCd</i>) string, unbounded | 1 | 1 | Required | <i>CountryName</i> is the Foreign Country Name of the employee. This simple element or <i>CountryCd</i> is required if the XML includes <i>ForeignAddressGrp</i> . The Foreign Country Name list can be found on IRS.gov at http://www.irs.gov/Tax- Professionals/e-File-Providers-&-Partners/Foreign-Country-Code-Listing-for- Modernized-e-File . |
| ForeignProvinceNm | Line 5 | string | string, unbounded | 0 | 1 | Optional | <i>ForeignProvinceNm</i> is the name of the Province of the address of the employee. |
| ForeignPostalCd | Line 6 | string | string, unbounded | 0 | 1 | Optional | <i>ForeignPostalCd</i> is the name of the foreign postal code of the address of the employee. |
| The ALE Member information will be populated from Form 1094-C. | Lines 7-13 | N/A | N/A | N/A | N/A | N/A | N/A |
| ALEContactPhoneNum | Line 10 | ContactPhoneNumberType | string minLength="10" maxLength="15" pattern ([0-9])* | 0 | 1 | Optional | ALEContactPhoneNum is the phone number for the Applicable Large Employer Member who can be contacted about the information reported on the form. |
| EmployeeOfferAndCoverageGrp | Lines 14 - 16 | EmployeeOfferAndCoverageGrpType | complexType | 0 | 1 | Optional | The complex element <i>EmployeeOfferAndCoverageGrp</i> contains the information by each month of the year to specify the type of coverage, if any, offered to an employee, the employee's spouse and the employee's dependents. |
| AnnualOfferOfCoverageCd | Line 14 | OfferCoverageType | string maxLength="2" Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" | 0 | 1 | Optional | Enter the Code Series 1 indicator that applies. Enter the applicable code in the "All 12 Months" box if it applies. |
| MonthlyOfferCoverageGrp | Line 14 | OfferCoverageByMonthType | complexType | 0 | 1 | Optional | Enter the Code Series 1 indicator code corresponding to the type of coverage offered in the "All 12 Months" box or in each of the 12 boxes for the calendar months that apply. |
| JanOfferCd | Line 14 | OfferCoverageType | string maxLength="2" Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" | 0 | 1 | Optional | Enter the Code Series 1 indicator code corresponding to the type of coverage offered in each of the 12 boxes for the calendar months that apply. |
| FebOfferCd | Line 14 | OfferCoverageType | string maxLength="2" Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" | 0 | 1 | Optional | Enter the Code Series 1 indicator code corresponding to the type of coverage offered in each of the 12 boxes for the calendar months that apply. |

| MarOfferCd | Line 14 | OfferCoverageType | string maxLength="2" Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" | 0 | 1 | Optional | Enter the Code Series 1 indicator code corresponding to the type of coverage offered in each of the 12 boxes for the calendar months that apply. |
|--|---------|-------------------------|---|---|---|----------|--|
| AprOfferCd | Line 14 | OfferCoverageType | string maxLength="2" Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" | 0 | 1 | Optional | Enter the Code Series 1 indicator code corresponding to the type of coverage offered in each of the 12 boxes for the calendar months that apply. |
| MayOfferCd | Line 14 | OfferCoverageType | string maxLength="2" Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" | 0 | 1 | Optional | Enter the Code Series 1 indicator code corresponding to the type of coverage offered in each of the 12 boxes for the calendar months that apply. |
| JunOfferCd | Line 14 | OfferCoverageType | string maxLength="2" Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" | 0 | 1 | Optional | Enter the Code Series 1 indicator code corresponding to the type of coverage offered in each of the 12 boxes for the calendar months that apply. |
| JulOfferCd | Line 14 | OfferCoverageType | string maxLength="2" Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" | 0 | 1 | Optional | Enter the Code Series 1 indicator code corresponding to the type of coverage offered in each of the 12 boxes for the calendar months that apply. |
| AugOfferCd | Line 14 | OfferCoverageType | string maxLength="2" Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" | 0 | 1 | Optional | Enter the Code Series 1 indicator code corresponding to the type of coverage offered in each of the 12 boxes for the calendar months that apply. |
| SepOfferCd | Line 14 | OfferCoverageType | string maxLength="2" Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" | 0 | 1 | Optional | Enter the Code Series 1 indicator code corresponding to the type of coverage offered in each of the 12 boxes for the calendar months that apply. |
| OctOfferCd | Line 14 | OfferCoverageType | string maxLength="2" Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" | 0 | 1 | Optional | Enter the Code Series 1 indicator code corresponding to the type of coverage offered in each of the 12 boxes for the calendar months that apply. |
| NovOfferCd | Line 14 | OfferCoverageType | string maxLength="2" Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" | 0 | 1 | Optional | Enter the Code Series 1 indicator code corresponding to the type of coverage offered in each of the 12 boxes for the calendar months that apply. |
| DecOfferCd | Line 14 | OfferCoverageType | string maxLength="2" Code Series: "1A", "1B", "1C", "1D", "1E", "1F", "1G", "1H", "1I" | 0 | 1 | Optional | Enter the Code Series 1 indicator code corresponding to the type of coverage offered in each of the 12 boxes for the calendar months that apply. |
| AnnlShrLowestCostMthlyPremAmt | Line 15 | AmountType | decimal max length="19" max length decimal digits ="2" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in "All 12 Months" box if it was the same for every month of the year. |
| MonthlyShareOfLowestCostMonthlyPremGrp | Line 15 | AmountByMonthDetailType | complexType | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for 12 months. |

| | Line 15 | AmountType | decimal | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is |
|--------------|---------|------------|--|---|---|----------|---|
| JanuaryAmt | | | max length="19" max length decimal digits ="2" | | - | | offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months. |
| FebruaryAmt | Line 15 | AmountType | decimal max length="19" max length decimal digits ="2" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months. |
| MarchAmt | Line 15 | AmountType | decimal max length="19" max length decimal digits ="2" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months. |
| AprilAmt | Line 15 | AmountType | decimal max length="19" max length decimal digits ="2" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months. |
| MayAmt | Line 15 | AmountType | decimal max length="19" max length decimal digits ="2" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months. |
| JuneAmt | Line 15 | AmountType | decimal max length="19" max length decimal digits ="2" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months. |
| JulyAmt | Line 15 | AmountType | decimal max length="19" max length decimal digits ="2" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months. |
| AugustAmt | Line 15 | AmountType | decimal max length="19" max length decimal digits ="2" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months. |
| SeptemberAmt | Line 15 | AmountType | decimal max length="19" max length decimal digits ="2" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months. |
| OctoberAmt | Line 15 | AmountType | decimal max length="19" max length decimal digits ="2" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months. |
| NovemberAmt | Line 15 | AmountType | decimal max length="19" max length decimal digits ="2" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and any cents. Enter premium amount in each month separately if not the same for all 12 months. |

| DecemberAmt | Line 15 | AmountType | decimal max length="19" max length decimal digits ="2" | 0 | 1 | Optional | Complete only if code 1B, 1C, 1D or 1E is entered on line 14. If the employee is offered coverage but is not required to contribute any amount towards the premium, enter 0.00, cannot leave blank. Values must be entered as dollars and |
|----------------------|---------|-------------------------|--|---|---|----------|---|
| | | | | | | | any cents. Enter premium amount in each month separately if not the same for all 12 months. |
| AnnualSafeHarborCd | Line 16 | SafeHarborCdType | "string" enumeration value Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I" | 0 | 1 | Optional | Enter the Code Series 2 indicator that applies. Enter the applicable code in the "All 12 Months" box if it applies. |
| MonthlySafeHarborGrp | Line 16 | MonthlySafeHarborCdType | complexType | 0 | 1 | Optional | Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. |
| JanSafeHarborCd | Line 16 | SafeHarborCdType | "string" enumeration value Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I" | 0 | 1 | Optional | Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. |
| FebSafeHarborCd | Line 16 | SafeHarborCdType | "string" enumeration value Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I" | 0 | 1 | Optional | Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. |
| MarSafeHaborCd | Line 16 | SafeHarborCdType | "string" enumeration value Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I" | 0 | 1 | Optional | Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. |
| AprSafeHarborCd | Line 16 | SafeHarborCdType | "string" enumeration value Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I" | 0 | 1 | Optional | Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. |
| MaySafeHarborCd | Line 16 | SafeHarborCdType | "string" enumeration value Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I" | 0 | 1 | Optional | Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. |
| JunSafeHarborCd | Line 16 | SafeHarborCdType | "string" enumeration value Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I" | 0 | 1 | Optional | Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. |
| JulSafeHarborCd | Line 16 | SafeHarborCdType | "string" enumeration value Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I" | 0 | 1 | Optional | Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. |
| AugSafeHarborCd | Line 16 | SafeHarborCdType | "string" enumeration value Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I" | 0 | 1 | Optional | Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. |
| SepSafeHarborCd | Line 16 | SafeHarborCdType | "string" enumeration value Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I" | 0 | 1 | Optional | Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. |
| OctSafeHarborCd | Line 16 | SafeHarborCdType | "string" enumeration value Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I" | 0 | 1 | Optional | Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. |

| NovSafeHarborCd | Line 16 | SafeHarborCdType | "string" enumeration value Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I" | 0 | 1 | Optional | Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. |
|-----------------------------|-----------------------|-------------------------------|--|---|-----|----------|---|
| DecSafeHarborCd | Line 16 | SafeHarborCdType | "string" enumeration value Code Series 2: "2A", "2B", "2C", "2D", "2E", "2F", "2G", "2H", "2I" | 0 | 1 | Optional | Enter the Code Series 2 indicator that applies. Enter the applicable code in each monthly box for which it applies. If none of the codes apply for a calendar month, leave the line blank for that month. |
| CoveredIndividualInd | N/A | CheckboxType | enumerated string enumeration="X" | 0 | 1 | Optional | Enter "X" in the check box of Part III only if the employer offers employer- sponsored self-insured health coverage in which the employee or other individual is enrolled. |
| CoveredIndividualGrp | Lines 17-22 | EmployerCoveredIndividualType | complexType | 0 | 999 | Optional | <i>EmployerCoveredIndividual</i> is a complex element. It allows for up to 999 covered individuals to be submitted for each employee listed. |
| CoveredIndividualName | N/A | OtherCompletePersonNameType | complexType | 0 | 1 | Optional | Enter the name of each covered individual. |
| PersonFirstNm | Lines 17(a)- 22(a) | string | string, unbounded | 1 | 1 | Required | The <i>PersonFirstNm</i> is required if <i>CoveredIndividualName</i> is included in the XML. It is an unbounded string containing the first name of the covered individual. |
| PersonMiddleNm | Lines 17(a)- 22(a) | string | string, unbounded | 0 | 1 | Optional | The <i>PersonMiddleNm</i> is not required. It is an unbounded string containing the middle name of the covered individual. |
| PersonLastNm | Lines 17(a)- 22(a) | string | string, unbounded | 1 | 1 | Required | The <i>PersonLastNm</i> is required if <i>CoveredIndividualName</i> is included in the XML. It is an unbounded string containing the last name of the covered individual. |
| SuffixNm | Lines 17(a)- 22(a) | string | string, unbounded | 0 | 1 | Optional | The <i>SuffixNm</i> is not required. It is an unbounded string containing the suffix name of the contact person. |
| PersonNameControlTxt | N/A | PersonNameControlType | string, with 4 characters generated | 0 | 1 | Optional | The <i>PersonNameControlTxt</i> is a string that conforms to the pattern described in the XML Schema. |
| TINRequestTypeCd | N/A | TINRequestTypeCodeType | enumerated string enumerations allowed: INDIVIDUAL_TIN BUSINESS_TIN UNKNOWN | 0 | 1 | Optional | The <i>TINRequestTypeCd</i> is a string that conforms to the pattern described in the XML Schema. The enumeration for the covered individual should be INDIVIDUAL_TIN. |
| SSN | Lines 17(b)- 22(b) | SSNType | string pattern [0-9]{9} | 0 | 1 | Optional | Enter the 9-digit <i>SSN</i> for each covered individual. For covered individuals who are not the employee listed in Part I, a Taxpayer Identification Number (TIN), rather than an SSN, may be entered if the covered individual does not have an SSN. |
| BirthDt | Lines 17(c)- 22(c) | DateType | date pattern [1-9][0-9]{3}* | 0 | 1 | Optional | Enter a date of birth for the covered individual only if SSN in column (b) is blank. |
| CoveredIndividualAnnualInd | Lines 17(d)- 22(d) | CheckboxType | string enumeration value="X" | 0 | 1 | Optional | Check this box if the individual was covered for at least one day per month for all 12 months of the calendar year. |
| CoveredIndividualMonthlyInd | N/A | MonthIndGrpType | complexType | 0 | 1 | Optional | <i>CoveredIndividualMonthlyInd</i> is a complex element. It shows each month the individual was covered for at least one day in each month listed. |
| JanuaryInd | Lines 17(e)- 22(e) | CheckboxType | string enumeration value="X" | 0 | 1 | Optional | This is a Checkbox Type - if the individual was not covered for all months include this element with the enumeration "X" for each month in which the individual was covered for at least one day. |
| FebruaryInd | Lines 17(e)- 22(e) | CheckboxType | string enumeration value="X" | 0 | 1 | Optional | This is a Checkbox Type - if the individual was not covered for all months include this element with the enumeration "X" for each month in which the individual was covered for at least one day. |
| Marchind | Lines 17(e)- 22(e) | CheckboxType | string enumeration value="X" | 0 | 1 | Optional | This is a Checkbox Type - if the individual was not covered for all months include this element with the enumeration "X" for each month in which the individual was covered for at least one day. |
| AprilInd | Lines 17(e)- 22(e) | CheckboxType | string enumeration value="X" | 0 | 1 | Optional | This is a Checkbox Type - if the individual was not covered for all months include this element with the enumeration "X" for each month in which the individual was covered for at least one day. |

| MayInd | Lines 17(e)- | CheckboxType | string | 0 | 1 | Optional | This is a Checkbox Type - if the individual was not covered for all months include |
|--|-----------------------|--------------------------|--------------------------------------|------------------|------------|----------|---|
| | 22(e) | | enumeration value="X" | | | | this element with the enumeration "X" for each month in which the individual was covered for at least one day. |
| JuneInd | Lines 17(e)- 22(e) | CheckboxType | string enumeration value="X" | 0 | 1 | Optional | This is a Checkbox Type - if the individual was not covered for all months include this element with the enumeration "X" for each month in which the individual was covered for at least one day. |
| JulyInd | Lines 17(e)- 22(e) | CheckboxType | string enumeration value="X" | 0 | 1 | Optional | This is a Checkbox Type - if the individual was not covered for all months include this element with the enumeration "X" for each month in which the individual was covered for at least one day. |
| AugustInd | Lines 17(e)- 22(e) | CheckboxType | string enumeration value="X" | 0 | 1 | Optional | This is a Checkbox Type - if the individual was not covered for all months include this element with the enumeration "X" for each month in which the individual was covered for at least one day. |
| SeptemberInd | Lines 17(e)- 22(e) | CheckboxType | string enumeration value="X" | 0 | 1 | Optional | This is a Checkbox Type - if the individual was not covered for all months include this element with the enumeration "X" for each month in which the individual was covered for at least one day. |
| OctoberInd | Lines 17(e)- 22(e) | CheckboxType | string enumeration value="X" | 0 | 1 | Optional | This is a Checkbox Type - if the individual was not covered for all months include this element with the enumeration "X" for each month in which the individual was covered for at least one day. |
| NovemberInd | Lines 17(e)- 22(e) | CheckboxType | string enumeration value="X" | 0 | 1 | Optional | This is a Checkbox Type - if the individual was not covered for all months include this element with the enumeration "X" for each month in which the individual was covered for at least one day. |
| DecemberInd | Lines 17(e)- 22(e) | CheckboxType | string enumeration value="X" | 0 | 1 | Optional | This is a Checkbox Type - if the individual was not covered for all months include this element with the enumeration "X" for each month in which the individual was covered for at least one day. |
| recordType | N/A | string | string | 1 | 1 | Required | The underlying COTS product requires the <i>recordType</i> and <i>lineNum</i> attributes for every record in the file. These attributes are constants: |
| lineNum | N/A | string | integer | 1 | 1 | Required | recordType ="" lineNum ="0" |
| Depending on the developmental tool us | ed there may be a co | mpatibility issue and th | ne displayed results may differ with | the filing patte | erns shown | • | |