



*Calendar Year 2016*

## ***State of Colorado Holiday Schedule***

As defined in C.R.S. 24-11-101, the following are the legal holidays for the calendar year 2016:

Friday, January 1, 2016	New Year's Day
Monday, January 18, 2016	Dr. Martin Luther King, Jr. Day
Monday, February 15, 2016	Presidents' Day (Washington-Lincoln Day)
Monday, May 30, 2016	Memorial Day
Monday, July 4, 2016	Independence Day
Monday, September 5, 2016	Labor Day
Monday, October 10, 2016	Columbus Day
Friday, November 11, 2016	Veterans' Day
Thursday, November 24, 2016	Thanksgiving Day
Monday, December 26, 2016	Christmas Day (25 <sup>th</sup> falls upon Sunday)

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Department Directors have the discretion to grant requests for César Chávez Day (March 31<sup>st</sup>) in lieu of another holiday within the same fiscal year. When granting such requests, the department must be open and minimally operational on both days (holiday and March 31<sup>st</sup>) and employees must be able to perform work.

