



Benefits and Premiums are effective July 1, 2016 through
December 31, 2016

PLAN DESIGN AND BENEFITS

PROVIDED BY AETNA LIFE INSURANCE COMPANY

**PHARMACY - PRESCRIPTION
DRUG BENEFITS**

Prescription drug calendar year deductible \$0

Prescription drug calendar year deductible must be satisfied before any Medicare Prescription Drug benefits are paid. Covered Medicare Prescription Drug expenses will accumulate toward the pharmacy deductible.

Pharmacy Network S2

Formulary GRP B2 (Five Tier)

Your cost for generic drugs is usually lower than your cost for brand drugs. However, Aetna in some instances combines higher cost generic drugs on brand tiers. Refer to the "Coverage Tier Chart" below to find which drug types are included in each tier of your plan design.

Initial Coverage Limit (ICL) \$3,310 Covered Medicare Prescription Drug Expenditure

The Initial Coverage Limit includes the applicable plan deductible. Until covered Medicare Prescription Drug expenses reach the Initial Coverage Limit (and after the deductible is satisfied), cost-sharing is as follows:

Standard Retail - Member Cost-Sharing up to the Initial Coverage Limit

- Member pays \$5 for Tier 1 Preferred Generic
- Member Pays \$20 for Tier 2 Generic
- Member pays \$40 for Tier 3 Preferred Brand (includes some high-cost generic and preferred brand drugs)
- Member pays \$75 for Tier 4 Non-Preferred Brand (includes high-cost generic and non-preferred brand drugs)
- Member pays 33% but not more than \$200 for Tier-5 Specialty (includes high-cost/unique generic and brand drugs)

Up to one month (30 day) supply at indicated copay or coinsurance

Three month (90 day) supply available at retail. Applicable copayment or coinsurance applies for two- and three-month supplies.



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Preferred Mail Order through Aetna Rx Home Delivery - Member Cost-Sharing up to Initial Coverage Limit	Member pays \$10 for Tier 1 Preferred Generic Member Pays \$40 for Tier 2 Generic Member pays \$80 for Tier 3 Preferred Brand (includes some high-cost generic and preferred brand drugs) Member pays \$150 for Tier 4 Non-Preferred Brand (includes high-cost generic and non-preferred brand drugs) Member pays 33% but not more than \$400 for Tier-5 Specialty (includes high-cost/unique generic and brand drugs)
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Up to a three month (90 days) supply available via our preferred vendor, Aetna Rx Home Delivery.

Coverage Gap**

Once covered Medicare Prescription Drug expenses have reached the Initial Coverage Limit, the Coverage Gap begins. Member cost sharing between the Initial Coverage Limit and until \$4,850 in true out-of-pocket costs for Covered Part D drugs is incurred is as follows:

Standard Retail - Member Cost-Sharing during Coverage Gap**	Member pays \$5 for Tier 1 Preferred Generic Member pays \$20 for Tier 2 Generic Member pays \$40 for Tier 3 Preferred Brand (includes some high-cost generic and preferred brand drugs) Member pays 58% for Generics on Tier 4 and Tier 5 Member pays 45% for Brands on Tier 4 and Tier 5
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Member cost share of 45% is the member responsibility after the 50% manufacturer discount is applied.

Up to one month (30 day) supply at indicated copay or coinsurance

Three month (90 day) supply available at retail. Applicable copayment or coinsurance applies for two- and three-month supplies.



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Preferred Mail Order through Aetna Rx Home Delivery - Member Cost Sharing during Coverage Gap**	Member pays \$10 for Tier 1 Preferred Generic Member pays \$40 for Tier 2 Generic Member pays \$80 for Tier 3 Preferred Brand (includes some high-cost generic and preferred brand drugs) Member pays 58% for Generics on Tier 4 and Tier 5 Member pays 45% for Brands on Tier 4 and Tier 5
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Member cost share of 45% is the member responsibility after the 50% manufacturer discount is applied.

Up to a three month (90 day) supply available via our preferred vendor, Aetna Rx Home Delivery.

Catastrophic Coverage	Greater of \$2.95 or 5% for covered generic (including brand drugs treated as generic) drugs. Greater of \$7.40 or 5% for all other covered drugs
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Catastrophic Coverage benefits start once \$4,850 in true out-of-pocket costs is incurred.

Requirements:	
Precertification	Applies
Step-Therapy	Applies
Non-Part D Drug Rider	Rider 2 - Expanded

Coverage Tier Chart

- Tier 1 Preferred Generic: includes low-cost generic drugs
 - Tier 2 Generic: includes generic drugs; some Tier 2 drugs may have lower-cost options in Tier 1 that you may consider with your physician or other prescriber
 - Tier 3 Preferred Brand: includes some high-cost generic and preferred brand drugs
 - Tier 4 Non-Preferred Brand: includes some high-cost generic and non-preferred brand drugs
 - Tier 5 Specialty: includes high-cost/unique brand and generic drugs
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*The Medicare Coverage Gap Discount Program provides a manufacturer discount on brand name drugs to members in a Medicare prescription drug plan. You must have reached the coverage gap and not be receiving Extra Help. Your plan sponsor or former employer provides some additional coverage, during the coverage gap phase, for certain tiers of brand name drugs (depending upon your plan of benefits). For these drugs, you will generally continue to pay the same amount during the coverage gap as you paid in the initial coverage phase. When you obtain other covered brand name drugs that do not qualify for the additional benefit, the pharmacy automatically applies the applicable manufacturer discount when you are billed for your prescription. A 50 percent discount on the negotiated price (excluding a dispensing fee) is available for brand name drugs from manufacturers that have agreed to pay the discount.



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Coinsurance is applied against the overall cost of the drug, before any discounts or benefits are applied.

Aetna's retiree pharmacy coverage is an enhanced Part D Employer Group Waiver Plan that is offering as a single integrated product. The enhanced Part D plan consists of two components: basic Medicare Part D benefits and supplemental benefits. Basic Medicare Part D benefits are offered by Aetna based on our contract with CMS. We receive monthly payments from CMS to pay for basic Part D benefits. Supplemental benefits are non-Medicare benefits that provide enhanced coverage beyond basic Part D. Supplemental benefits are paid for by plan sponsors or members and may include benefits for non-Part D drugs. Aetna reports claim information to CMS according to the source of applicable payment (Medicare Part D, plan sponsor or member).

There are three general rules about drugs that Medicare drug plans will not cover under Part D. This plan cannot:

- Cover a drug that would be covered under Medicare Part A or Part B.
- Cover a drug purchased outside the United States and its territories.
- Generally cover drugs prescribed for "off label" use, (any use of the drug other than indicated on a drug's label as approved by the Food and Drug Administration) unless supported by criteria included in certain reference books like the American Hospital Formulary Service Drug Information, the DRUGDEX Information System and the USPDI or its successor.

Additionally, by law, the following categories of drugs are not normally covered by a Medicare prescription drug plan unless we offer enhanced drug coverage for which additional premium may be charged. These drugs are not considered Part D drugs and may be referred to as "exclusions" or "non-Part D drugs". These drugs include:

- Agents when used for the treatment of weight loss, weight gain or anorexia
- Agents used for cosmetic purposes or to promote hair growth
- Prescription vitamins and mineral products, except prenatal vitamins and fluoride preparations
- Outpatient drugs that the manufacturer seeks to require that associated tests or monitoring services be purchased exclusively from the manufacturer as a condition of sale
- Agents used to promote fertility
- Agents when used for the symptomatic relief of cough and colds
- Non-prescription drugs, also called over-the-counter (OTC) drugs
- Agents when used for the treatment of sexual or erectile dysfunction (ED)



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Aetna receives rebates from drug manufacturers that may be considered when determining our preferred drug list. Rebates do not reduce the amount you pay the pharmacy for covered prescriptions. Pharmacy participation is subject to change.

You must use network pharmacies to receive plan benefits except in limited, non-routine circumstances when a network pharmacy is not available. If you become ill while traveling in the United States, but are outside of your plan's service area, you may need to use an out-of-network pharmacy. An additional cost may be charged for drugs received at an out-of-network pharmacy. Quantity limits and restrictions may apply.

You may be able to get Extra Help to pay for your prescription drug premiums and costs. To see if you qualify for Extra Help, call:

- **1-800-MEDICARE (1-800-633-4227)**. TTY users should call **1-877-486-2048**, 24/7
- The Social Security Office at **1-800-772-1213** between 7 a.m. and 7 p.m., Monday through Friday. TTY users should call **1-800-325-0778**
- Your state Medicaid office

If you qualify, Medicare could pay for up to 75 percent or more of your drug costs including monthly prescription drug premiums, annual deductibles and coinsurance. Additionally, those who qualify will not be subject to the coverage gap or a late enrollment penalty. Many people are eligible for these savings and don't even know it.

Certain types of drugs or categories of drugs are not normally covered by Medicare prescription drug plans. These drugs are not considered Part D drugs and may be referred to as "exclusions" or "non-Part D drugs."

This plan offers additional coverage for some prescription drugs not normally covered under a Medicare prescription drug plan. The amount paid when filling a prescription for these drugs does not count towards qualifying for catastrophic coverage.

For those receiving Extra Help from Medicare to pay for prescriptions, the Extra Help will not pay for these drugs.

Non-Part D drugs covered under the Supplemental Benefit Prescription Drug Rider are:

- Agents when used for anorexia, weight loss, or weight gain
- Prescription vitamins and mineral products, except prenatal vitamins and fluoride preparations
- Agents when used for the treatment of sexual or erectile dysfunction (ED)
- Agents when used for the symptomatic relief of cough and colds
- Agents used to promote fertility
- Agents used for cosmetic purposes or hair growth

List of non-Part D drugs that are not covered under the Supplemental Benefit Prescription Drug Rider are:



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- Non-prescription drugs
- Outpatient drugs for which the manufacturer requires associated tests or monitoring services be purchased only from the manufacturer as a condition of sale

Non-Part D drugs covered under the rider can be purchased at the appropriate plan copay. Copayments and other costs for these prescription drugs will not apply toward the deductible, initial coverage limit or true out-of-pocket threshold. Some drugs may require prior authorization before they are covered under the plan. The physician can call Aetna for prior authorization, toll free at **1-800-414-2386**.

You can call Member Services at the number on the back of your Aetna Medicare member ID card if you have questions.

If there is a difference between this document and the Evidence of Coverage (EOC), the EOC is considered correct.

This information is available for free in other languages. Please call our customer service number at **1-888-982-3862 (TTY: 711)** for additional information. Hours of operation: Monday to Friday, 8 a.m. to 6 p.m.

Esta información está disponible en otros idiomas de manera gratuita. Si desea más información, comuníquese con Servicios al Cliente al **1-888-982-3862 (TTY: 711)**. Horario de atención: de Lunes a Viernes, de 8 a.m. a 6 p.m.

Information is believed to be accurate as of the production date; however, it is subject to change. For more information about Aetna plans, go to www.aetna.com.

*****This is the end of this plan benefit summary*****